

April 7th, 2021

Mr. Joseph P. Sullivan

Dear Sir/Madam,

I am a recently retired, 38 year veteran of the Philadelphia Police Department where I held the rank of Deputy Commissioner and commanded the Patrol Operations Section. I oversaw approximately 4,648 sworn and non-sworn employees, twenty-one patrol districts that compromised six patrol divisions, the Community Relations Division, Victim Services, LGBTQ Liaison, Hate Crimes, Neighborhood Services (abandoned autos), PAL(20 facilities), School Crossing Guards, the Comp-Stat process and implementation of the Department's intelligence and evidence based PINPOINT and VIOLENT CRIME REDUCTION (VCR), anti-gun violence strategies. I also served as the Department's liaison to the Anti-Defamation League, the Jewish Federation, the LGBTQ community, the Philadelphia Fire Department, the Philadelphia Office of Emergency Management and the Resilience Project, the Mayor of Philadelphia's multi-agency task force assembled to respond to the cities opioid crisis.

In 2018, I appointed a sergeant and member of the LGBTQ community to serve as the Department's first official liaison to the LGBTQ community and established a dedicated page on the Philadelphia Police website to better serve this historically underserved community and furnish those citizens who mistrust the police with an alternative avenue to report victimizations or access police and city services. In 2019, I worked closely with a working group of LGBTQ officers and representatives of the LGBTQ community to collaboratively craft Directive 4.15, a nationally recognized model policy governing police interaction with trans citizens. In that same year, I authorized the Department's first customized LGBTQ marked vehicle for participation in the cities Pride Parade. I marched behind this vehicle with LGBTQ officers from my Department and several outside agencies including the FBI and the NYPD.

Prior to appointment to Deputy Commissioner, I oversaw the Homeland Security Bureau (HSB) as a Chief Inspector, where I was responsible for the Department's Bomb Disposal Unit, Special Weapons and Tactics Unit, Counter Terror Operations Unit, the Philadelphia International Airport Police Unit, the Civil Affairs Unit (demonstrations/labor actions), the Dignitary Protection Section/Homeland Security Investigations, the Highway Patrol Unit, the Traffic Unit (including sports complex operations (i.e., Phillies, Eagles, Sixers, Flyers), the Mounted Unit, the Canine Unit, the Aviation Unit, the Marine Unit, the Major Accident Investigation Unit, Police Tow Squad, and the Joint Terrorism Task Force, where I utilized my still current TS clearance to serve as the department's point of contact to the FBI and HSI on all matters related to national security, the U.S.S.S. on all matters related to Presidential and Dignitary Security, and TSA on all matters related to aviation security.

As the Chief of the HSB, I acted as the Department's Incident Commander at all major incidents involving Homeland Security and/or requiring tactical intervention including the Papal visit to the World Meeting of Families, held in Philadelphia in 2015. I also served as the Department's Incident Commander and subject matter expert at all major demonstrations, protests and labor actions. This included the Department's much heralded handling of the fifty-six day encampment at our City Hall by members of the Occupy movement and the aftermath of the incidents in Ferguson, Missouri and Baltimore which resulted in an extended series of large, emotionally charged protests and marches.

In 2016, I was charged with planning and oversight for all demonstrations, dignitary protection, motorcades, S.W.A.T./AST, explosive detection/remediation, CBRN, traffic control, and the delegate transportation system (buses) for the Democratic National Convention. Throughout the entire Convention the Philadelphia Police Department was complimented for effecting very few arrests with little or no force and issuing civil citations in lieu of criminal charges for peaceful acts of

civil disobedience. Furthermore, in addition to employing little or no force, my officers engaged protesters in their standard uniforms, deployed no chemical agents and had no major interstates blocked or major events disrupted. In 2018 I was charged with the same responsibilities for the Eagles Superbowl Victory Parade and NFL Draft and realized similar results. Additionally, I also acted as the Department's liaison to the Office of Emergency Management (OEM), and am a former commissioner with the State of Pennsylvania's Police Training and Education Commission.

I hold a B.A. from Penn State University in the Administration of Justice and an M.A. in Public Safety from St. Joseph's University. I am an adjunct professor at several colleges in the Philadelphia area. Additionally, I am a graduate of the FBI National Academy, a participant in the 2015 LINCT (Leaders in Counter Terrorism) Program in Scotland, and the US Army Ordinance Munitions and Electronics Maintenance School. I was SWAT and Haz Mat Level B certified and hold a certificate in response to Weapons of Mass Destruction for Law Enforcement.

For many years I was the highest ranking member of the Department's Major Incident Response Team (MIRT), and graduate of police bike training. I was responsible for the creation of the department's Active Shooter, MACTAC and TECC programs, pioneered the distribution of 5,000 tourniquets and 3,000 gunshot kits within the department, as well as developing the RAMS (Rapid Assessment Medical Support) concept whereby the Philadelphia Police SWAT and Homeland Security Units train all City of Philadelphia Fire Department EMT's and paramedics in the active shooter concept and equip them with ballistic protection and specialized medical equipment, consistent with TECC concepts, enabling them to safely operate with law enforcement in the warm zone as members of combined police/fire rescue teams.

In March of 2010, I participated in the ADL's Advanced Training Seminar which afforded me the opportunity to spend ten days traveling throughout Israel to study counter terrorism techniques with Israeli Military, Police and Civil Defense Authorities. I was the Department's representative to the ADL, the Jewish Federations, and the Philadelphia Police LGBTQ Advisory Committee in regards to tracking and addressing hate groups and the crimes they commit.

I was designated as the Chief Planner and Incident Commander for both the 2013 and 2017 IACP Conventions in Philadelphia. In 2014, I was chosen to serve as the Department's representative to the Mayor's World Meeting of Families Planning Committee, and the U.S.S.S., N.S.S.E. Executive Planning Committee which required me to travel to Rome with the Mayor and other city officials to coordinate the cities plans with Papal Authorities, in preparation for the much anticipated Papal visit to Philadelphia in 2015.

Finally, in 2014, I traveled to Washington D.C. with Mayor Michael Nutter to represent the City of Philadelphia and the Police Department before the Democratic National Convention Selection Committee on all matters relative to security and public safety, as part of our cities successful bid to host the 2016 Democratic National Convention.

In my off duty hours I serve the city and the region as the president and board member of Families Behind The Badge Children's Foundation, a registered 501 C-3 non-profit which has raised 42 million dollars in support of more than 30 children's and survivor charities, benefiting all children in need, including the survivors of fallen first responders in the greater Philadelphia and South Jersey regions. Families Behind the badge currently finances the **Police Youth Alliance Program** a partnership between the Philadelphia Police and Independence Mission Schools. Independence Mission Schools is an independent charity that has reopened formerly closed parochial schools as non-denominational institutions in many of our city's most challenged neighborhoods. Tuition is based solely on a child's ability to pay. Police officers from the local districts are paired with students and together they participate in a wide array of activities, including chess, step-dance, drumline, art and carpentry. The Police Youth Alliance program is based on the first pillar of 21<sup>st</sup> Century Policing, *building trust and legitimacy* and increasing understanding by creating opportunities for local youth to interact with their neighborhood police officers in caring, non-authoritative environments, while sharing an activity of mutual interest.

Sincerely,

Joseph P. Sullivan

# **JOSEPH P. SULLIVAN**

**OBJECTIVE:** To parlay thirty-eight years of law enforcement and management experience as an; innovator, collaborator, communicator and reform minded agent of change; proven senior level fixer and problem solver who insist on diversity and inclusion through relentless relationship building among all stakeholders, including historically underserved populations; and crime fighter who consistently generates results through the strategic application of evidence and intelligence based strategies, implemented with the input of the communities they will impact; into a career as a police executive.

## **PROFESSIONAL EXPERIENCE**

### **Philadelphia Police Department:**

#### **Deputy Commissioner Patrol Operations**

**03/17 to 02/20**

Commanded a force of 4,698 sworn and civilian personnel. Oversaw six patrol divisions, the Community Relations Division, twenty-one patrol districts, three sub-stations, the Office of School Climate and Safety, Victim Services, Hate Crime Tracking, Neighborhood Services (abandoned autos, Red-light/Speed Camera citation issuance), twenty PAL facilities, the School Crossing Guard Unit and the Police Explorers,

- Led the COMSTAT process for the Department
- Served as the Department's liaison to the Anti-Defamation League (ADL), the Jewish Federation and the LGBTQ community.
- Represented the Department on the Resilience Project, the Mayor of Philadelphia's multi-agency task force assembled to respond to the opioid crisis in Philadelphia.
- Strategically applied a data driven application of the Philadelphia Police Department's intelligence and evidence-based PINPOINT and Violent Crime Reduction (VCR) anti-gun violence strategies to generate a one year increase of four hundred additional arrests for the illegal possession of a firearm in 2019. A significant number of those arrested were previously convicted felons who are statutorily prohibited from possessing a firearm.
- Elevated and reorganized a poorly performing Community Relations Unit into a high performing, mission driven division, overseen by a highly experienced and community-oriented inspector.
- Served as the Chief Planner and Police Incident Commander for the footprint of the much heralded, 2017, three-day NFL Draft, that was held on the Benjamin Franklin Parkway and drew more than 200,000 attendees to center city Philadelphia. I was also responsible for traffic patterns and detours during the multi-week build out and breakdown as well as

- coordinating anti-crime deployments along with NFL security for the myriad of Draft related events.
- Over three years oversaw a significant increase in the handling of community-based abandoned auto complaints despite a decrease in manpower without incurring additional overtime costs.
  - Appointed the department's first official liaison to the LGBTQ community to better serve this historically underserved community and furnish citizens mistrustful of the police, an alternative avenue to report victimizations and/or access services.
  - Worked closely with representatives of the LGBTQ community to collaboratively craft Philadelphia Police Directive 4.15, a nationally recognized model policy governing police interactions with trans-citizens.
  - Authorized the Department's first customized LGBTQ marked police vehicle for participation in the Philly Pride Parade and marched behind this vehicle along with LGBTQ officers from the PPD and several outside agencies. Awarded best in class.
  - Established a dedicated page on the Philadelphia Police website to assist the LGBTQ community to better access police and city services.
  - Worked in partnership with the Anti-Defamation League, the District Attorney's Office and Philadelphia Police Victim Services to ensure the accurate reporting, thorough investigation, consistent prosecution and appropriate follow-up resources for all reported hate crimes and incidents.
  - I again partnered with the Anti-Defamation League to oversee the Distribution of hate crime reporting guides to the entire patrol bureau, to assist officers in recognizing the signs of a hate crime in order to ensure a more accurate reporting of them.
  - Standardized training for all department Community Relations Officers, Crime Prevention Officers and Victim Assistance Officers.

### **Chief Inspector/Homeland - Counter Terrorism Bureau**

**03/09 to 03/17**

I was responsible for the Domestic Preparedness and Operational Support Divisions which included the Department's Bomb Disposal Unit, Special Weapons and Tactics Unit, Counter Terror Operations Unit (CBRN), Hostage Negotiation Teams, the Philadelphia International Airport Police Unit, the Civil Affairs Unit (demonstrations/labor actions), Dignitary Protection Section/Homeland Security Investigations Unit, Highway Patrol Unit, Traffic Unit, Mounted Unit, Canine Unit, Aviation Unit, Marine Unit, Major Accident Investigation Unit, Tow Squad, and the FBI/Joint Terrorism Task Force.

- Utilized my FBI TS clearance to serve as the Department's point of contact to the FBI and HSI on all matters related to national security, the U.S.S.S. on matters related to presidential and dignitary protection, and TSA on all matters related to aviation security.
- I participated in the 2015 FBI LINCT (Leaders in Counter Terrorism) Program in Scotland along with counter terrorism officials from the Five Eye (FVEY) countries.
- In March of 2010, I participated in the ADL's Advanced Training Seminar which afforded me the opportunity to spend ten days traveling throughout Israel, studying counter terrorism techniques with Israeli Military, Police and Civil Defense Authorities.

- I served as the Department's representative to the Anti-Defamation League, the Jewish Federation and the Human Relations Commission regarding the tracking and addressing of hate groups and the crimes they commit.
- I was designated as the Chief Planner and Incident Commander for both the 2013 and 2017 IACP Conventions in Philadelphia.
- In 2014 I was chosen to serve as the Department's representative to the Mayor's World Meeting of Families Planning Committee, and the U.S.S.S., N.S.S.E. Executive Planning Committee.
- Served as the Department's Incident Commander at all major incidents involving Homeland Security and matters requiring tactical intervention (i.e., barricaded persons, hostage taking, bomb squad call outs, white powder threats etc.)
- In 2015 I Traveled to Rome with the Mayor, ranking city officials and the U.S.S.S. as part of the N.S.S.E. executive team to finalize sensitive security measures with my Papal counterparts.
- I Accompanied the Holy Father on all visits while in the Phila region and served as the direct contact to the U.S.S.S., I.C., jointly overseeing all security measures, motorcade movements and traffic detours.
- Served as the Department's Incident Commander and subject matter expert at all major demonstrations, protests and labor actions. This included the Department's much heralded management of the fifty-six day encampment at our City Hall by members of the Occupy movement and the aftermath of the incidents in Ferguson, Missouri and Baltimore which resulted in an extended series of large, emotionally charged protests and marches.
- In 2014 I traveled to Democratic National Committee Headquarters in Washington D.C. with the Mayor and other city officials to present the Departments security capabilities before the convention selection committee.
- Once Philadelphia was chosen as the host committee I was charged with the planning and oversight of all demonstrations, dignitary protection assignments, motorcades, S.W.A.T./AST, explosive detection/remediation, CBRN, traffic control, and the delegate transportation system (buses) for the Convention.
- Throughout the entire Convention, the Philadelphia Police Department was complimented for effecting very few arrests, and those we did make resulted in the issuance of civil citations as opposed to criminal charges. Furthermore, we employed little or no force, had no major interstates blocked or major events disrupted.
- Created a media transparent, assessment and response protest planning model that utilizes a review of the group(s) and the organizer(s) past history, a current review of open source social media to gauge the level of interest along with participant temperament to ensure an adequate but measured and non-inflammatory police deployment plan, led by plainclothes, but readily identifiable and specially trained Civil Affairs Unit officers, supported by bike officer's in their standard, non-confrontational patrol uniforms and other police and city resources, including EMS, Traffic, Aviation, Audio visual etc., with additional emergency resources held in abeyance, in order to not escalate sensitive situations.

- Formed FEMA certified device defeat cut teams that performed flawlessly, when it was necessary to mechanically free protesters from devices designed to frustrate law enforcement during acts of civil disobedience.
- Acted as the Department's liaison to the Office of Emergency Management
- I oversaw the Department's Active Shooter/MACTAC training for all non-SWAT personnel and the development of active shooter policy.
- Initiated the Department's Tactical Emergency Casualty Care Training Program (TECC)
- Initiated the distribution of 5,000 tourniquets within the Department. At the time, it was the largest civilian distribution of tourniquets OCONUS.
- Introduced Tactical Emergency Casualty Care (TECC) to the PPD and numerous sister law enforcement agencies.,
- The adoption of TECC training resulted in the distribution of two thousand five hundred gunshot kits.
- Jointly developed the RAMS (Rapid Assessment Medical Support) concept, whereby the Philadelphia Police SWAT and Homeland Security Units train all City of Philadelphia fire department paramedics in the active shooter concept, and equip them with IIIA ballistic protection and specialized medical equipment consistent with TECC concepts, enabling them to safely operate with law enforcement in the warm zone, as members of combined police/fire rescue teams.
- Assigned personnel to assist a Department of Homeland Security interagency board in developing training and equipment standards for active shooter response
- Oversaw the purchase of two ASTAR A350 Airbus helicopters with rescue winches tactical delivery platforms and advanced avionics, doubling the capability of the unit.
- Initiated the Department's first aircraft-based, hoist-rescue training program and included Philadelphia Fire Department personnel to ensure cross-training in the event of a joint response.
- Initiated and oversaw the updating of all emergency response plans for Philadelphia International Airport(PHL) in concert with the Federal Bureau of Investigation(FBI), Customs and Border Protection(CBP), the Transportation and Security Administration(TSA), the Federal Aviation Administration(FAA), the Department of Aviation(DOA) and the major airlines serving PHL, to ensure a quick resolution and resumption of airport operations.
- Initiated airport emergency boarding and response training, utilizing both classroom and actual aircraft training environments for all Philadelphia Police Personnel assigned to Philadelphia International Airport (PHL), along with all Philadelphia Police SWAT operators and Bomb and Homeland/Counter-Terror Operations technicians.
- Oversaw the purchase of LENCO Bear (level B) and Bearcat armored rescue vehicles for use by Philadelphia Police SWAT personnel, outfitted with mission specific capabilities.
- Oversaw the grant purchase of low visibility, quick response, unmarked vehicles with the latest detection and render safe equipment for the bomb squad.

- Oversaw the purchase of Bomb Squad quick response motorcycles with full diagnostic and render safe capabilities for special event response into large crowds.
- In 2010, I oversaw the implementation of the only civilian domestic, Homemade Explosives(HME) Manufacturing And Mitigation Program, intended to ascertain real time data relative to “kitchen chemical” production of high explosives (TATP, HMTD, EGDN etc.) currently manufactured by global terrorist organizations.
- In 2012, I implemented bi-weekly Regional Terrorism Training periods of instruction for Philadelphia and regional police, Fire and EMS personnel, relative to active shooter tactics, explosive trends, and terrorist TTP’s.
- In 2016, the Philadelphia Police Bomb Squad became the first municipal, American bomb squad to be invited to participate in the EURO Bomb Data Center which includes the sharing of immediate real time data by bomb squads throughout Europe and Asia, relative to explosive devices employed against civilian governments.
- Oversaw the purchase of PPE and CBRN detection equipment for Counter Terror Operations personnel.
- Ensured that Philadelphia was designated by the Department of Energy, Office of Radiological Security as a model jurisdiction for the development of protection and response protocols to twenty-one sites in the Philadelphia region.
- Under my direction personnel from the Philadelphia Police Department, Homeland Security – Counter Terror Operations section participated in the development of NIMS typing standards for Preventive Radiological Nuclear Detection (PRND) equipment and training for the Department of Homeland Security (DHS) Domestic Nuclear Detection Office (DNDO).
- Under my direction the Philadelphia Police Department served as the lead agency for RESILIENT GLOW, a field exercise conducted in partnership with the Department of Homeland Security (DHS) – Domestic Nuclear Detection Office (DNDO), the Department of Energy (DOE), the Transportation Security Administration (TSA), and the Federal Bureau of Investigation (FBI), The exercise involved the search for and interdiction of radiological materials at Philadelphia International Airport (PHL) and the Port of Philadelphia.
- Under my direction the Philadelphia Police Department served as the lead agency for IVY SHIELD, a field exercise conducted in partnership with the department of Homeland Security (DHS) – Domestic Nuclear Detection Office (DNDO), the Department of Energy (DOE), the Transportation Security Administration (TSA), and the Federal Bureau of Investigation (FBI), The exercise measured capabilities and competencies in conducting wide area ground, air and marine-based searches and the interdiction of stolen radiological materials.
- Oversaw the replacement of an aging fleet of Highway Patrol motorcycles with new Harley Road Kings, equipped with fully updated lighting packages, at no cost to the Department, utilizing grant funds and private donations.
- Oversaw the purchase of a Marine Unit quick response truck and other mission specific watercraft.

- Served as the Departments representative to all Philadelphia Sports teams playing at the various venues found at the Philadelphia Sports Complex.
- Planned, coordinated and participated with the Philadelphia Fire Department(PFD), the City of Philadelphia Office of Emergency management(OEM), The Federal Bureau of Investigation(FBI), the Pennsylvania State Police(PSP) and other federal, state and regional partners in table top exercises and no knock live drills to measure readiness and identify gaps in emergency response to critical incident on mass transit, at the stadiums complex, historic monuments and other critical infrastructure.
- Participated in the drafting of updated Department policies and procedures related to active shooter, barricaded person, hostage taking and CBRN and EOD response.

### **Chief Inspector/Training& Education Bureau**

**05/08 to 03/09**

I was responsible for all recruit, in-service training, background investigations and recruitment for the Philadelphia Police Department. I evaluated and approved or disapproved all request for external training and police pursuit memorandums while serving as a Commissioner to the Pennsylvania Municipal Police Officers Education and Training Commission which is the body that develops and approves all police recruit and in-service training curriculums state-wide.

- Oversaw the introduction of the collapsible baton, including the certification of department instructors.
- Oversaw an expansion of caliber options for department sidearms, including initial evaluation and recertification for all interested department members.
- Oversaw the first distribution of long guns to patrol personnel, including weapon selection, training, vehicle installation and policy development.
- Developed and initiated the Department's first active shooter and long gun training curriculums in concert with SWAT and the Firearms Training Unit.
- Took the first Philadelphia Police academy recruit class to the Holocaust Memorial Museum in Washington D.C. to study the role of law enforcement in the holocaust.
- Served on a mayoral committee that successfully restructured and shortened the hiring process for public safety positions without compromising job relevant standards. This resulted in significant financial savings for the city and shortened the time from application to hire, allowing the police department to better meet recruitment goals and fill budgeted positions.

### **Inspector/Commanding Officer/ Northwest Division**

**07/05 to 05/08**

Commanded the largest geographic patrol division in the city where I oversaw 4 patrol districts and one detective division.

- Utilized innovative and data driven crime strategies to successfully address both violent crime and property crime.
- Worked along with and in support of my patrol captains to institute community-based programs designed to foster relationships based on trust and mutual respect in-order to better and more fairly police historically underserved communities.



**Inspector/Commanding Officer/ Narcotics-Division****03/02 to 07/05**

Commanded three plain-clothes Narcotics Investigative Field Units targeting indoor sales, one combined plainclothes and uniform Narcotics Strike Force charged with addressing street sales, one Intensive Drug Investigative Squad (IDIS) responsible for conducting long term investigations of drug trafficking organizations, a narcotics intelligence unit, a narcotics integrity unit and personnel assigned to multiple federal and state narcotics task forces (FBI, DEA, HIS, Postal Inspectors, State Attorney General).

- Oversaw record setting seizures of drugs, firearms and currency while serving an unprecedented number of search warrants and effecting ever increasing numbers of arrests of dealers, all of which resulted in significant decreases in homicides and gun violence.
- Oversaw an investigation that led to the largest seizure of methamphetamine in the Department's history.
- Worked closely with dedicated prosecutors from the District Attorney's Office to enhance the quality of investigations and positive judicial outcomes.
- Authored numerous policies and procedures to increase supervisions and enhance the level of scrutiny and proactive integrity measures
- Expanded the use of bikes as effective tools in street level narcotics enforcement, violent crime prevention and the peaceful resolution of demonstrations, including those with a propensity for violence.

**Commanding Officer/9<sup>th</sup> Police District****11/99 to 03/02**

Commanded a patrol district that encompasses some of the most affluent and impoverished neighborhoods in the city.

- I utilized the COMSTAT process and concepts to realize reductions in crime,
- increases in stakeholder satisfaction with quality of life issues making the center city entertainment district, a more desirable destination to workshop and dine, while simultaneously realizing a decrease in complaints against police, police auto accidents and sick time usage while adhering to budgetary constraints.
- Worked cooperatively with my Police District Advisory Council to forge strong working relationships with representatives of both the residential and business communities

**Captain/Executive Officer 35<sup>th</sup> Police District****12/98 to 11/99****Lieutenant/ SWAT****07/98 to 12/98****Lieutenant/ East Taskforce****08/95 to 07/98****Lieutenant/ 26<sup>th</sup> Police District****08/95 to 07/98****Sergeant/ SWAT****12/94 to 08/95****Administrative Supervisor/ Central Police Division****12/91 to 12/94**

<b>Dept. Liaison to Citizen's Crime Commission</b>	<b>09/91 to 12/91</b>
<b>Sergeant/ Center City District</b>	<b>04/90 to 09/91</b>
<b>Sergeant/ 19<sup>th</sup> Police District</b>	<b>02/88 to 04/90</b>
<b>SWAT Officer</b>	<b>11/85 to 02/88</b>
<b>Patrol Officer/ 39<sup>th</sup> Police District</b>	<b>03/82 to 11/85</b>

## **TEACHING EXPERIENCE**

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|---|--------------|
| • Temple University Department of Justice<br>Adjunct Instructor | 2000 to 2002 |
| • Saint Joseph's University<br>Department of Public Safety      | 2003 to 2005 |
| • Alvernia College<br>Department of Criminal Justice            | 2004 to 2005 |
| • Community College of Philadelphia<br>Department of Justice    | 2002 to 2006 |
| • Lasalle University<br>Department of Sociology                 | 2007 to 2007 |
| • Alvernia University<br>Department of Criminal Justice         | 2010 to 2015 |

## **EDUCATION**

St Joseph's University	Master of Arts, Public Safety (with Honors)
Pennsylvania State University	Bachelor of Arts, Administration of Justice

## **POLICE TRAINING**

FBI National Academy	Certificate of Completion (with Honors)
Leadership in Counter-Terrorism (LINCT) Program in Scotland	Certificate of Completion
Anti-Defamation League (ADL) Advanced Training Seminar in Israel	Certificate of Training
U.S.S.S. Executive Management Dignitary Protection Course in Washington, DC	Certificate of Completion
Penn State University POLEX Management Training	Certificate of Completion
Penn State University POSIT Supervisory Training	Certificate of Completion
Environmental Response Training Program- Hazardous Material Technician	Certificate of Completion
U.S. Army Ordnance Munitions and	Certificate of Completion
Electronics Maintenance School- Bomb Squad Executive Management Course	Certificate of Completion
Operational WMD Response for Law Enforcement- Performance Level	Certificate of Completion
Advanced Respiratory Protection for Tactical Operators by the Philadelphia S.W.A.T. Unit	Certificate of Completion
Philadelphia Police Academy- Major Incident Response Team Training (M.I.R.T.)	Certificate of Completion
Basic and Advanced SWAT Hostage Rescue High Risk Warrant Service	Certificates of Completion

## **VOLUNTEERISM**

In my off-duty hours, I serve the city of Philadelphia, and the region, as the President and board member of Families Behind The Badge Children's Foundation, a registered 501 C-3 non-profit which has raised more than forty two million dollars and supports more than 30 children's charities, benefiting all children in need, including the survivors of fallen first responders in the greater Philadelphia and South Jersey regions.

Families Behind the badge currently finances the Police Youth Alliance Program, a partnership between the Philadelphia Police and Independence Mission Schools. Independence Mission Schools is an independent charity that reopens formerly closed parochial schools as non-denominational institutions of learning in many of our cities most challenged neighborhoods. Tuition is based solely on a child's ability to pay.

Police officers from the local districts are paired with students and together they participate in a wide array of activities including chess, step-dance, drumline, art and carpentry. The Police Youth Alliance program is based on the first pillar of 21st Century Policing, building trust and legitimacy and increasing understanding by creating opportunities for local youth to interact with their neighborhood police officers in caring, non-authoritative settings while sharing a topic or activity of mutual interest.

## AWARDS

- Medal of Valor, Philadelphia Police
- Medal of Excellence, Philadelphia Police
- Medal of De-escalation, Philadelphia Police
- 2016 Dilworth Award for Distinguished Public Service City of Philadelphia Office of the Managing Director
- Police Officer of The Year, Citizens Crime Commission
- Various Commendations/Citations for Merit, Philadelphia Police
- Commanders Award FOP Lodge 5 (2)
- Community Service Award for Unwavering Duty to Security of Port of Philadelphia, Support of Children in Need And The Families Of Fallen First Responders In The Philadelphia And South Jersey Region honor date 2020 honor issued by United States Coast Guard Auxiliary
- Local 22 Firefighter's Friend Award, Presented to Families Behind the Badge Children's Foundation for Their Support of The Children of Fallen Firefighters Sep 2019, Philadelphia Firefighters Local 22
- Proclamation of Congratulations to Families Behind the Badge Children's Foundation, Sep 2019, Senate of Pennsylvania
- Certificate of Appreciation, For Hard Work and Commitment to Our City and the Men and Women on Your Watch, May 2019, The Faith Community
- Certificate of Thanks and Appreciation for Concern and Responsiveness Towards the Jewish Community, 2019, Jewish Federation of Greater Philadelphia
- Recognition of Commitment and Dedication to The Citizens of Philadelphia, 2019, Presented by S.C.U. and N.P.S.F.
- Citation in Recognition of Thirty-Five Years of Dedicated Service With The Philadelphia Police Department, Mar 2017, House Of Representatives, Commonwealth of Pennsylvania
- Certificate of Appreciation, Jun 2016, Consulate General of Israel For the Mid- Atlantic Region
- Certificate of Appreciation, 2013, Managers of Police Academy and College Training
- Certificate of Appreciation for Assistance and Dedication to The ATF International Post Blast Investigation Training Program, Tbilisi, Georgia, 2009, Bureau of Alcohol, Tobacco, Firearms and Explosives
- Certificate of Appreciation for Continued Support of Wreaths Across America, 2008, Wreaths Across America
- Dedication to The Francisville Community, 2001, Francisville Community and Christ Our Redeemer Church
- Award for Faithfulness and Service While in Command of Northwest Division, Way of The Cross Church
- Ceremonial Rail Spike for Support and Assistance After The 2015 Crash of Amtrak 188, In Philadelphia, Chief, Amtrak Police
- Certificate of Appreciation, Israeli Police Bomb Disposal Division
- Certificate of Appreciation for Assistance and Dedication, Bureau of Alcohol, Tobacco, Firearms and Explosives

- Certificate of Appreciation, In Recognition of Superior Contributions to The Law Enforcement Responsibilities of The United States Secret Service, John Clancy, Director, United States Secret Service
- Certificate of Appreciation, In Recognition of Superior Contributions to The Law Enforcement Mission of The United States Secret Service, United States Secret Service

## **PROFESSIONAL ORGANIZATIONS**

- IACP
- Major City Chiefs
- Police Executive Research Forum
- Police Chiefs Association of Southeastern Pennsylvania