



City of **Akron, Ohio**
Chief of Police

2024 Search Survey Results

APPENDIX A

DEPARTMENT PRIORITIES – Do you have any additional comments or suggestions on overall Police Department priorities?

Answered: 937 Skipped: 604

#	RESPONSES	DATE
1	That they look for officers not only from the white or colored but also from Latin America since many people in this community shine in society, culture, contribution, and business and skills at the different levels that we move. They should choose among this group of people who are informed of the activities that the city has in the future	3/26/2024 1:48 PM
2	No	3/26/2024 11:32 AM
3	More presence at community centers	3/26/2024 11:00 AM
4	No	3/26/2024 10:58 AM
5	None	3/26/2024 10:56 AM
6	Crime	3/26/2024 10:54 AM
7	A fair and just police chief who will build up relationships	3/26/2024 10:51 AM
8	I believe the police are doing the best job they can. They are now under a microscope. So very difficult!	3/26/2024 10:47 AM
9	Worked to death now	3/26/2024 10:42 AM
10	Community connection & some effort to be out where trouble isn't going down. Youth interaction & adult programs (SUD, PO, reentry, outreach)	3/26/2024 10:31 AM
11	in general	3/26/2024 10:23 AM
12	The police are too aggressive with people and too violent	3/26/2024 10:21 AM
13	I know they dont care about black communities	3/26/2024 10:18 AM
14	The Akron police need to be accountable to community	3/26/2024 10:12 AM
15	Be on the same page	3/25/2024 4:14 PM
16	Hire from within	3/25/2024 4:08 PM
17	I wrote a letter because I am sick - and said what I needed to say	3/25/2024 2:58 PM
18	stop killing black men	3/25/2024 2:53 PM
19	Increase patrolling. Almost every day someone passes me on a double yellow line	3/25/2024 2:50 PM
20	Mental health professionals and social services professionals present on certain calls	3/25/2024 2:42 PM
21	Knowledge of city - listen to residents - work w/ all departments	3/25/2024 2:38 PM
22	Increase in staffing	3/25/2024 2:36 PM
23	Enforce city law and follow PD procedure	3/25/2024 2:27 PM
24	Hire more minorities (blacks)	3/25/2024 2:24 PM
25	People's needs in city	3/25/2024 2:20 PM
26	For the people by the people	3/25/2024 2:07 PM
27	Training needs to be updated, referred where necessary and lengthened for new officers. Officers need to live or at least be intimately familiar with the communities in which they serve.	3/25/2024 2:02 PM
28	Reduce number of officers the department thinks is necessary to answer (dispatch) to a call	3/25/2024 1:56 PM

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29	End systemic racism on the police force	3/25/2024 1:53 PM
30	priority at traffic stop of hispanic immigrants	3/25/2024 10:20 AM
31	Keep them/police safe	3/25/2024 9:51 AM
32	Staffing	3/25/2024 9:37 AM
33	Police Department should have training on when and how to use their guns. 8 police shooting one man that many times is like a one sided war.	3/25/2024 9:27 AM
34	Try not to allow your officers to legally unload on an unarmed man and then hide the identity of those officers.	3/9/2024 9:13 AM
35	I'd like the priority to be focused on law and order.	3/5/2024 9:53 AM
36	Officers being trustworthy and treating citizens as humans. Erasing ego in their position and employing empathy.	3/5/2024 8:57 AM
37	Let them do what they are trained to do. To serve and protect the citizens if Akron!	3/5/2024 8:27 AM
38	It geels as if there are double standards for application of the law between officers and civilians. This must be addressed.	3/5/2024 3:12 AM
39	Report crime. So tired of officers using discretion and nothing happening to the criminal and the victim being ignored.	3/4/2024 10:56 PM
40	Need to get rid of the racist police and retaliation against citizens.	3/4/2024 6:44 PM
41	You're gonna do what you want to do any way you look at it	3/4/2024 4:53 PM
42	Need to enfore the laws and arrest those breaking the law	3/4/2024 2:41 PM
43	Staffing to reflect the diversity of the community Positive engagement with youth	2/29/2024 2:38 PM
44	Yes, I personally applied to be an officer twice, and got to the end of the process and was removed from the list "per the captains discretion". I felt discriminated against because I am a Black female, and there was little to no reason why I was removed. I worked really hard, and felt there was no one to help when it happened.	2/28/2024 9:59 AM
45	N/a	2/26/2024 12:47 PM
46	It is important that fairness be implemented in the police department. We should not be mistreating any group of people.	2/23/2024 4:19 PM
47	Most residents don't have any idea of priorities of the department. Residents want to feel safe and be safe wherever they may be in our city.	2/23/2024 11:30 AM
48	Let communities know more about programs that are available	2/22/2024 1:31 PM
49	It's unclear to me what you are trying to gauge here. All of the priorities listed are just that, priorities and I would consider them all high. One priority is not more important than another on this list. Is the question you are trying to answer - what should the department do better/focus on? Because I also believe PD does a good job in most, if not all of these dimensions, I just think the City and PD doesn't do a great job at communicating those successes with the community. I also think that the Administration may have unrealistic expectations of what PD may be able to do with their limited resources. For example, recruitment and retention is a real issue. So, if the Administration wants to "increase community policing" is that with additional officers or doing something different with the current staffing and does that take away from the ability to respond to calls. Another staffing issue is "reflect the diversity of the community" - sometimes the candidates are just not there to realistically be able to do that. And, safety forces in general, should not be relaxing standards to the detriment of the safety of the City's residents.	2/21/2024 9:00 AM
50	Friendly, patient polite and willing to talk, listen and hear the conversation of the community	2/20/2024 9:51 PM
51	I think the outgoing Chief was on the right track as evidenced by the lowest crime rate in a while that we currently are experiencing.	2/20/2024 2:39 PM
52	n/a	2/20/2024 1:54 PM
53	No	2/20/2024 1:39 PM

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54	No	2/20/2024 10:00 AM
55	Akron has to come up with strict traffic laws like Cuyahoga falls, Tallmadge and so on. Akron is the sanctuary for unlawful drivers.	2/20/2024 8:26 AM
56	I believe that when Police have committed wrong doings within the community they need to be held accountable.	2/20/2024 7:43 AM
57	Continue with community engagement. Communication about police practices. Start to make connections about crime and community situations. Programming to engag with moms about their crime risk factors. Maybe if mom knows her risks, she will do different with her children. Support for struggling moms. Most of the crime comes from single parent homes where there is a history of crime, abuse, neglect, etc.	2/20/2024 7:40 AM
58	I think the police in our area are doing good work. But, I would like to see them get much tougher on crime to keep us safe. My neighborhood seems dangerous at times and I believe we need more law enforcement presence here. Stronger measures might prevent trouble and let good people live peaceful lives.	2/19/2024 4:16 PM
59	I believe the police are performing their duties commendably. After watching body cam footages, my admiration for them has only increased. Their job requires bravery from them each day and their safety is my primary concern. As this is a challenging role, I suggest continuous professional development training and advancement opportunities to further improve their skills while instilling a general sense of safety within our communities.	2/19/2024 4:14 PM
60	I believe the police department is performing quite well in maintaining law and order. However, I feel the judicial system doesn't fully compliment their efforts as some criminals seem to receive relatively light punishments. I think everyone in the justice chain needs to work in sync to assure maximum public safety.	2/19/2024 4:05 PM
61	I think our police are doing a solid job keeping us safe. However, the judges should be tougher on criminals. This loose judgment is unfortunately letting a lot of lawbreakers get off without severe punishments. This makes the police's job harder when these criminals return to our streets. It's important for everyone in our justice system to work together to make our communities safer.	2/19/2024 4:02 PM
62	The police are doing okay but I really believe there can be improvements, specifically in my neighborhood which feels quite dangerous. What I'd love to see is them getting tougher on crime and showing more presence so that everyone can feel much safer. It's really important.	2/19/2024 3:55 PM
63	Yes, I believe that the police department has been well run. Recently, I feel they have been unjustly challenged by projected negative views from the media and politicians. In my opinion, we ought to demonstrate greater understanding and support for our police, who continuously lead efforts in maintaining peace and order in society.	2/19/2024 3:51 PM
64	I think the police are doing good work but I wish they were stricter with crime. My neighborhood feels unsafe and it's high time we had more enforcement around. That would surely make people feel a lot safer.	2/19/2024 3:47 PM
65	I believe the police are doing well overall but I'd still appreciate if they could stand stronger on crime. My neighborhood sometimes feels unsafe and the sense of danger worries me. Extra patrol and tighter enforcement in areas like mine might help lessen these fears, delivering more safety and peace of mind.	2/19/2024 3:40 PM
66	I believe the police are performing rather well in their duty overall. However, I feel there's a vital issue with the judiciary system where I perceive that criminals aren't getting the justice they deserve. In my opinion, it seems like judges are too lenient in their sentences which makes police work less effective. It would be better if there were stricter punishments for wrongdoers to ensure the safety of the community.	2/19/2024 3:27 PM
67	I believe the police department is performing well overall. Though there is always room for improvement, the hard work and dedication these officers put in is commendable. However, the problem lies more with the judiciary system, as some criminals are getting mild sentences. We need harsher penalties for criminals to deter crime effectively.	2/19/2024 3:19 PM
68	I think the police are doing a fine job despite being given a bad impression by the media and politicians recently. I believe it's time for us, as a society, to bolster our support for law enforcement. They play a crucial role in our communities and should feel applauded for their	2/19/2024 3:15 PM

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relentless efforts, instead of being battered down. They need more encouragement to ensure they carry on with their excellent work.

69	I believe our police department is doing pretty well. They're working hard to protect our community. However, it seems like when criminals get to court, the judges are going easy on them. This could create a problem because it may allow the law-breakers to keep doing bad things. So, I think the police are doing a fine job, but the justice system needs to do a better job at enforcing stricter consequences to criminals.	2/19/2024 3:12 PM
70	I believe our police force is doing commendable work, despite facing harsh criticism from media and politicians in recent years. These situations highlight the importance for us, as a society, to offer more support to them. Their work is crucial for our safety and they should be acknowledged and respected for that.	2/19/2024 3:07 PM
71	I think the police are doing fine, but I do wish they'd be a bit tougher on crime. My neighborhood doesn't feel really safe and could use more police focus to fix that. But overall, they are working hard and I appreciate their efforts to keep us safe.	2/19/2024 3:02 PM
72	I believe the police are doing a strong job but they need more support. They've been negatively portrayed by politicians and major media outlets lately, which I feel is unjust and needs to change. Their crucial role in keeping our communities safe should be acknowledged more prominently and supported better at both the personal and system level.	2/19/2024 2:54 PM
73	I believe our police force does admirable work in ensuring our safety. They have faced undue criticism from the media and politicians, which feels unjust. I strongly feel they need more backing, as their role is crucial for maintaining peace and order. Providing them with better resources could greatly enhance their performances and public perception.	2/19/2024 2:46 PM
74	I think the police officers are doing a great job but need to be stricter on crime. My neighborhood ain't safe and I feel we need more police around here to enforce the laws and keep everyone secure. Let's be tougher on those causing troubles so everyone can live peaceful.	2/19/2024 2:33 PM
75	I think the police are doing quite well, considering all the tough times they've been having lately. The media and some politicians seem to be overly critical of them, which I think is unfair. In my opinion, these hardworking folks deserve more support to continue doing their essential work for the community. They're committed to keeping us safe, so we need to stand by them and offer our backing more strongly.	2/19/2024 2:29 PM
76	I think our neighborhood police are doing well but there's still scope for improvement. I believe our community would be safer if they could clamp down a bit more on crime. It's high time they got tougher on wrongdoers because I feel our neighborhood isn't safe as I wish it were. Therefore, I'd highly recommend more enforcement in our areas to curb crime rate and enhance security.	2/19/2024 2:26 PM
77	I believe the police department is doing well carrying out their duties. However, there seems to be a problem with the judicial system where some criminals appear to get off too easily. There could be more sternness in judge rulings.	2/19/2024 2:23 PM
78	I have massive respect for our police officers. The body cam videos really depict the tough and dangerous situations they handle on an everyday basis. Knowing this, I feel they are doing incredibly well in these circumstances. Their safety should definitely be our top priority, in return for the security they provide to our communities.	2/19/2024 2:18 PM
79	I believe our police department is doing a remarkable job in maintaining law and order. They are consistently putting efforts to keep our city safe, and their dedication is worthy of appreciation. However, it seems to me that judges in our courts might not be giving severe enough punishments to criminals. This might urge them to repeat their wrongdoings. Higher-level enforcement should collaborate with courts to ensure fair and firmer justice for the sake of community harmony.	2/19/2024 2:14 PM
80	More trainings such as: Culture competency/sensitivity, Bridges out of poverty, Drug/Alcohol training, Mental Health training. Understanding how addiction and mental go hand and hand with one another, especially for a person/s who use meth daily. Understanding what it looks like when dealing with mental health and a person/s have not been taking their prescribe medication. Becoming aware of the community they serve building positive relationships and trust amongst the community regardless race, socioeconomic backgrounds, zip codes they live in, age, sex at birth or chosen and that's just to name a few.	2/19/2024 2:14 PM

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81	I feel the cops are doing well at their tasks, but the problem lies with judges. They are seen to be too soft on law-breakers, often giving mild punishments that don't discourage crime. To improve things, tougher penalties should be given.	2/19/2024 2:10 PM
82	I'm glad to see our police doing a fine job, particularly when viewing bodycam footage where their ability to handle difficult situations really shines through. My hopes lie in their continued safety as they face tough challenges. I honestly didn't have any specific suggestions as I see them doing an excellent job to ensure our security, and I am grateful for their service.	2/19/2024 2:05 PM
83	I believe that the local police are performing quite well. They work hard to protect and serve, ensuring our safety on a daily basis. However, there might be room for improvement in the judicial system. Some criminals appear to be getting less severe punishments than they should, which can jeopardize the overall effectiveness of our law enforcement efforts. It might be more beneficial if judges administer tougher penalties for lawbreakers.	2/19/2024 2:00 PM
84	Yes, I firmly believe that our police are doing a commendable job. They tackle crime and strive to ensure our society is safe and peaceful. However, it seems that some judges are a bit too lenient with criminals. It's disappointing when the police do an excellent job catching offenders, only for the judges to go easy on them during sentencing. It would be better if the judges could consistently mete out stern and appropriate punishments to fit crimes committed.	2/19/2024 1:58 PM
85	I think our police are doing a terrific job under tough circumstances – dealing with situations most of us can't even imagine. The officers are handling high-pressure scenarios with great professionalism. I saw the body cam videos and was genuinely impressed. Hoping for their safety out there on tough calls. Thank you officers!	2/19/2024 1:54 PM
86	I believe the police are doing a commendable job. However, a stronger and rougher stance on crime is required. My neighborhood, in particular, could use an increase in police presence for our safety due to the constant sense of danger we experience. Grateful for all they've done but pray for additional help.	2/19/2024 1:48 PM
87	I believe that our police are doing a commendable deed. But let's double down efforts in making our streets safer. Our neighborhood is in dire need of greater law enforcement due to frightening danger spots around. Personally, I really hope they employ stricter ways in response to increasing crime rates. Here's wishing for a future where I can sleep relaxed, knowing that security is keeping a wise eye on our community.	2/19/2024 1:43 PM
88	I believe the police are doing their work well, but I feel safer if they could be a bit tougher on crime. The neighborhood I live in feels dangerous at times, so adding a bit more enforcement would help immensely. More patrolling might help deter a lot of the illegal activities. This added security could render my neighborhood safer.	2/19/2024 1:34 PM
89	The police are doing a terrific job. Watching those body cam videos puts their hard work into perspective. They are real heroes in my book, doing their best to maintain law and order every day. My only hope is that they stay safe while handling such a difficult service. There are no specific suggestions at this time, but just a vote of appreciating their continuous dedication and bravery.	2/19/2024 1:30 PM
90	Yes, the police are performing well but I believe they could be stern towards crime. Crime is high in my neighborhood and we desperately need more protection. Putting more men on the ground could make a real difference.	2/19/2024 1:25 PM
91	i have had some experience with a detective and they have been wonderful. I have some families that report positive interactions with police being helpful and supportive.	2/19/2024 1:22 PM
92	I believe the police are performing well in our community. They are putting necessary effort into ensuring our safety and decreasing crime rates. Where improvements might be helpful is not on the police side, but rather with the judges in the court system. It often seems like criminals are let off the hook too easily, which doesn't really teach them a lesson. Tightening up on that could make a significant change in re-offending rates.	2/19/2024 1:17 PM
93	Yes, I do appreciate the hard work of the police, but I also believe they could be a bit tougher on crime. Increased police presence and more enforcement in the neighborhood would truly assist in making our community safer as it's often dangerous. Any steps towards dealing with crime more firmly would be a most welcomed change.	2/19/2024 12:53 PM
94	I believe the police are doing a great job overall. Yet, I understand that their hard work also needs support on a judicial level to make bigger changes. Ensuring Justice has to be more	2/19/2024 12:43 PM

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firm. Tougher punishment could deter criminals better. In my view, judges need to be more strict and less lenient with punishments.

95	I believe the police are doing their work well and they need our understanding and support. It saddens me to see them criticized heavily in the media and by politicians. Instead of tearing them down, we ought to boost their morale by supporting and appreciating their dedication and commitment to our safety. They require greater, strong backing from not only the government but society at large for maintaining law, peace, and order.	2/19/2024 12:28 PM
96	I appreciate the hard work of our police force but would like to see a stronger approach against crime. Our neighborhood feels unsafe, and a boost in enforcement will surely intensify the feeling of security. A tougher stand on these matters will make a big difference in the community.	2/19/2024 12:24 PM
97	I feel that our police force is doing a commendable job. They work hard to keep us safe. However, there are times when judges are too soft on criminals, which seems to undermine the police's efforts. The legal consequences must be strict enough to discourage crime effectively.	2/19/2024 12:16 PM
98	I think the police are doing great but judges need to be tougher. The law enforcement is working well capturing criminals, but it seems like judges often give them lenient sentences. I believe stronger punishments would discourage crime better.	2/19/2024 12:06 PM
99	Police should be in the community and host more forums to hear from the community	2/19/2024 12:01 PM
100	I believe the police are performing well in carrying out their duties. They display professionalism and commitment to ensuring public safety. However, I perceive our current legal system as being too lenient toward criminals. Judges seem to hand down lighter sentences than necessary, which doesn't match the hard work put in by the police to make our neighborhood safe. A more stringent justice system would support law enforcement's efforts better.	2/19/2024 11:58 AM
101	I believe the police are doing well, but there is room for improvement, especially in my neighborhood, which, unfortunately, feels unsafe at times. I sincerely wish they would be tougher on crime. The area would greatly benefit from more law enforcement presence to create a safer environment for all residents.	2/19/2024 11:52 AM
102	I feel that the police are doing a solid job overall. They work hard and do their best to protect us. But, in my opinion, the judges should be a bit tougher. I believe they are sometimes too lenient on criminals, which could potentially be detrimental to our safety. Therefore, it's crucial for both the police and the courts to remain focused on ensuring justice, and not allow offenders to get off too easily.	2/19/2024 11:44 AM
103	I strongly feel that the police force is doing a commendable job. However, crime needs even more decisive action. An increased toughness on offenders would be ideal. My neighborhood in particular, which maintains a palpable sense of danger, would thrive better with strengthened police enforcement. More police presence and severe punishments could be deter crime significantly.	2/19/2024 11:35 AM
104	I think the police are doing an overall good job. Still, I would like to see them take a stronger stand on crime. In my neighborhood, there's a lot of trouble and danger which frightens people. I believe if more enforcement was there, we could feel safer. Please, give us more support to get things better around here.	2/19/2024 11:25 AM
105	I appreciate the work officers do every day. However, I'd like to see stronger actions against crime. My neighborhood feels like a high risk area and that can be scary. Additional law enforcement could help make things safer. Please focus more on stopping crime and maintaining peace in our community.	2/19/2024 11:23 AM
106	The police officers in our town are doing great work, but I personally think there is room for a stricter approach towards crime. It'd be good if the law enforcement was a bit tougher on wrongdoing. Our neighborhood feels quite unsafe because of escalating criminal activities and could definitely use more police presence. Increased enforcement would go a long way in improving security and making everyone feel safer.	2/19/2024 11:17 AM
107	I believe our police are doing overall good work. However, I worry about crime in my neighborhood and wish officers could be harder on criminals. More law enforcement presence in my area might make it feel safer.	2/19/2024 11:12 AM
108	I think our police are doing pretty well, but we need them to be harder on crime. Our	2/19/2024 11:07 AM

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neighbourhood feels unsafe sometimes, and it would be better if we saw police more often to stop trouble before it starts. Let's make sure they're doing what they can to keep us secure.

109	Need more mental health training and De-escalating tactics	2/19/2024 11:05 AM
110	Yes, I believe our police are doing well but could do even better. I wish they would be tougher on crime. Our neighborhood feels dangerous. We need more patrolling and stronger enforcement to ensure our safety. Everyone should be able to feel safe in their own homes. Let's work to make this possible by enhancing law enforcement practices.	2/19/2024 10:54 AM
111	I believe the police are performing well in their duties to protect and serve. However, my concern lies with the judicial system. There's a trend of light sentences for criminals which, in my opinion, is somewhat undermining police work. I think more emphasis needs to be placed on stricter penalties and punishment so that justice is served appropriately.	2/19/2024 10:51 AM
112	Crime Solving, CAMERAS ON OFFICERS AND CRUISERS	2/19/2024 10:47 AM
113	The police are doing well, but there's always room for improvement. They should be tougher when handling crime. My local area feels unsafe, and I believe more law enforcement would make a significant difference. Additional police patrol can create a safer and more secured environment for us residents. It's important for the police to show strong presence and act more rigorously in enforcing the law to deter crime.	2/19/2024 10:46 AM
114	I believe the police are performing well in their responsibilities. They are quite efficient in controlling crime and maintaining order, but there are instances where I feel they are undermined by the justice system. It flusters me to see hardened criminals manage to get away with reduced sentences or even avoid jail time completely. It would help if the judiciary enforced stricter punishment for such individuals to assure public safety.	2/19/2024 10:38 AM
115	I believe that the local police department is working hard, but I would like to see them crack down harder on crime. Our neighborhood feels dangerous at times and I think more enforcement is needed to keep us safe.	2/19/2024 10:34 AM
116	I think the police are working hard, but I would like them to be stronger on crime. There's a lot of danger on our streets and we need more cops patrolling. More enforcement would make us feel safer and keep bad things from happening. You're doing a good job but please, let's beef up safety in our neighborhood.	2/19/2024 10:28 AM
117	I am clear that police officers have to manage nearly impossible situations when responding to calls. People have fallen into very a callous mode and disposition. Policing is more useful only after people have actually grown & developed. Spiritual and Grassroots groups need to be included and empowered to assist with this emergent situation	2/19/2024 10:25 AM
118	I believe the police are doing well, but I'd really like to see them take a firmer approach toward tackling crime. My neighborhood doesn't feel entirely safe currently, so it would be great to see an increase in police presence in my area. More strict law enforcement could really help to improve the overall sense of safety and security in our community.	2/19/2024 10:21 AM
119	Need less attention to traffic violations, and more training and attention to reducing use of force. Also need a new union contract that removes managing officers from the union.	2/19/2024 10:06 AM
120	Officers respectful in neighborhoods- common courtesy	2/19/2024 9:50 AM
121	Remove qualified immunity. Our police should strive to have the most extensive training, primarily working with severe mental illness and minorities.	2/19/2024 9:39 AM
122	Police need to be fair sometimes they do way to much	2/19/2024 9:32 AM
123	Outside of what is mentioned above as priorities, the department would benefit greatly by establishing a special victims unit that investigates sexual assault, human trafficking, domestic violence, and child abuse. All officers should be trained to effectively respond. However, additional yearly training and high level partnership with victims serving agencies such as Hope and Healing and VAP would increase positive outcomes for victims and increased offender accountability. This model is a best practice that is implemented across the country.	2/19/2024 9:09 AM
124	More people of color in leadership roles	2/19/2024 9:00 AM
125	We need a police force that looks like and represents the people of the community, this includes the police chief!	2/19/2024 8:53 AM

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126	It is a major problem when police officers and departments think that a call for police reform equates to calling individuals "racist." That response is indicative of a misunderstanding about the root of the issue.	2/19/2024 8:15 AM
127	No	2/18/2024 12:02 AM
128	Increasing training specifically in de-escalation and minimal force methods	2/16/2024 3:04 PM
129	We need to talk and work with people in our neighborhoods - grass roots. Officers should always be learning new things to handle different situations well. We need to help our officers feel better when they're stressed and provide them with work-life balance. Our police team should look like the people in our city. New tools like computers using AI and cameras to do jobs better, like guessing where crime might happen and keeping track of evidence.	2/16/2024 2:33 PM
130	Sufficient staffing is key, even if diversity isn't achievable, followed my appropriate response and transportation of individuals with suspected mental illness and/or substance use to healthcare settings instead of jail unless required based on charges/behaviors.	2/16/2024 11:58 AM
131	Studies show that people are less likely to commit crimes when they have a positive perception of the Criminal Justice System. We should be encouraging police to do right and act right.	2/16/2024 9:48 AM
132	Create a police unit that deals specifically with mental illness and when you have emergency calls concerning someone with mental illness, they know how to handle the situation rather than just shoot somebody and kill them.	2/16/2024 5:56 AM
133	APD needs to make the intentional efforts to assure that officers are as diverse at the community. White officers still outnumber minority and women officers in each class. This needs to change.	2/15/2024 7:23 PM
134	Priorities should include creating a police force that is able to do their jobs without losing control of their emotions or being provoked into escalating situations unnecessarily. Priorities should include community interactions to develop relationships with teens and young adults with the hope of bridging the 'misunderstanding' gap from each group.	2/15/2024 4:30 PM
135	Empower the police to do their job. Train the police and define the job's expectations, then allow them to do their job to the training provided.	2/15/2024 4:28 PM
136	Staffing is always a problem. I came onto the department in 1972. It was the only time that the department was up to street. Calls for service have gone up at the same time as officers have gone down.	2/15/2024 1:14 PM
137	Screen officers' social media thoroughly. Any violent comments, affiliations with hate groups, any following or reposting false information should be grounds to terminate.	2/15/2024 12:11 PM
138	Neighborhood quality of life	2/15/2024 11:46 AM
139	The police department's primary focus is to maintain law and order. However, this does not necessarily mean they always make the best choices. It is important to question their authority when necessary, and that's not being done.	2/15/2024 11:38 AM
140	I believe APS should heavily invest in ongoing racial sensitivity training as well as mental health issues for ALL officers and return to the policy that officers must live in the community in which they serve.	2/15/2024 11:25 AM
141	More culturally relevant training for the officers who do not reside in the city of Akron and are less informed about the innerworkings of the communities they patrol.	2/15/2024 11:19 AM
142	When I needed police, officers explicitly refused to enforce trespassing law even after the situation was explained to them by the county prosecutor. The shift commander who later came to take a complaint instead mocked me. APD views themselves as the law and interprets it how they want.	2/15/2024 11:16 AM
143	Local police normalize police presence in non criminal experiences	2/15/2024 10:34 AM
144	I would love for the hire to be internal	2/15/2024 10:05 AM
145	All of these items are necessary and it's very difficult to label some as low priority.	2/15/2024 10:04 AM
146	Increase response of violations of protection orders (TPO, CPO)	2/15/2024 9:55 AM

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147	There is not one department priority option listed for helping victims. While crime reduction is essential, services such as Victim Assistance Program are VITAL in providing support to those who have been impacted by community violence, crisis, and tragedy. This should be an EQUAL department priority, same as reducing crime and promoting officer accountability.	2/15/2024 9:54 AM
148	I believe the department could use a new, more easily accessible, high-tech, one-floor police headquarters. I would not locate this downtown if at all possible. Recruiting new officers is getting more difficult. A much-improved work environment in a state-of-the-art facility will make recruiting easier, I believe.	2/15/2024 9:50 AM
149	While issues of diversity, disparity, etc. are important, they should not be taking time and precedence over supporting the officers. Hold those accountable that are found responsible and let the rest do their job with support from their higher ups. Police should be police, they are here to enforce law and order.	2/15/2024 9:34 AM
150	Reorient dept towards violence prevention and harm reduction rather than arrests/convictions/incarceration, in order to reduce the criminalization of resource deprivation, trauma, and mental health/substance abuse challenges.	2/15/2024 9:28 AM
151	I think our police officers are doing a solid job but they can do more. There should be tougher laws and crackdowns on crime, which would make our communities safer. My neighborhood often feels risky and I believe that it would really benefit from increased police patrols. This could aid in reducing incidents and make everyone feel safer. Overall, a stronger police presence and harsher punishments for those breaking the law will be a giant step towards safety.	2/14/2024 4:43 PM
152	I think our police department is doing a solid job handling issues and maintaining order. Still, I see a significant problem with our judicial system. They often give light punishments to criminals which doesn't aid in decreasing crime. I reckon if judges impose strict verdicts on law-breakers, we'll see a positive change for safer communities.	2/14/2024 4:35 PM
153	I believe our police department does a commendable job overall. However, I do have some concerns about my neighborhood's safety. It feels a little dangerous to me and I think more police presence and stronger enforcement would help. Also, I hope that the police could exert more force with regards to crime. I believe if they were tougher, we'd have much safer neighborhoods for everyone.	2/14/2024 4:22 PM
154	I believe the police are doing a commendable job in maintaining law and order. Their work and commitment are commendable. However, my concern lies with the judicial process. It often seems that hardened criminals are not receiving strong enough consequences for their actions. If the judges were bit stricter, crime may be lesser. It is important for every tier of the judicial system to do their part effectively for a crime-free society.	2/14/2024 4:18 PM
155	I think our police officers are doing a tremendous job. However, it would be highly beneficial if they were stricter on crime. My neighborhood feels dangerous at times and I strongly believed that greater law enforcement presence would increase our sense of safety.	2/14/2024 4:15 PM
156	In my opinion, the police are generally doing a commendable job keeping our community safe. The issue lies not with the quality of their work but with the judicial system. It often feels like our officers work hard to apprehend criminals, only for these individuals to be handed lenient sentences by our judges. The work of our police should be upheld with appropriately firm legal standings.	2/14/2024 4:10 PM
157	I think the police are doing well but they could be stricter about crime. My neighborhood isn't safe enough. So, I wish they would focus more on enforcing laws here.	2/14/2024 4:05 PM
158	Yes, I think our police are very effective, but situations could improve. I wish they could put more pressure on crime, be more extreme. My neighborhood still feels dangerous, even scary. More patrols might change things for the better. Less crime could happen if we can see more police presence.	2/14/2024 4:02 PM
159	Yes, I believe the police department is doing positive work. However, I think it's important for them to step up efforts in combating crime. My neighborhood feels unsafe and additional enforcement could greatly improve this situation. I wish the police took a harder stance on criminal activities so we can feel more secure in our homes and streets.	2/14/2024 3:58 PM
160	Yes, in my opinion, the police are doing a decent job but could improve in some ways. I strongly feel they should be more stern towards crime to make our society safer. Furthermore,	2/14/2024 3:54 PM

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increased police enforcement is needed in my neighborhood, which seems to be quite dangerous at times, to ensure our safety.

161	I think our police are doing a commendable job, putting in great work to keep our communities safe. However, there might be an issue with our justice system. It often feels like judges let off criminals way too easy. They ought to be stricter to let justice truly prevail. Minor changes in this area could drastically improve safety and law enforcement outcomes.	2/14/2024 3:50 PM
162	I think the police are doing a solid job overall. But the system seems out of balance because many criminals are being let off too easily by the judges. It would be great if stricter punishments could be imposed to deter crime and deliver justice better.	2/14/2024 3:48 PM
163	Yes, I believe that our police are performing well but could be stricter when dealing with crime. I think this would greatly benefit our neighborhood, which feels unsafe currently. More law enforcement presence can possibly help to alleviate some of this danger and create a safer community for everyone.	2/14/2024 3:43 PM
164	I believe the police are working hard, but there's definitely room for improvement. I'm concerned about crime and safety in my neighborhood and I think more focus on enforcement can help the situation. My hope is for stronger efforts and harsher penalties for criminals to boost community security. It's really all about making our neighborhood safer.	2/14/2024 3:34 PM
165	I believe our police are performing well overall. But a real issue lies in our courtrooms where I feel judges are too lenient towards criminals. Stricter sentences could deter crime and support the tough job our police officers tackle daily.	2/14/2024 3:24 PM
166	Yes, I firmly believe the police are performing admirably in difficult conditions. I'd highly appreciate it if restrictions were reduced slightly, allowing police to be a bit tougher with crime as of late, my community feels more dangerous. More patrol officers in our region could potentially decrease crime rates and result in a safer feel.	2/14/2024 3:19 PM
167	I feel the police are doing well but could be more firm with crime. My neighborhood feels unsafe, so I wish there was more policing here. More emphasis should be put on preventing crime.	2/14/2024 3:15 PM
168	I believe our police are doing notably good work in our community. On the other hand, I think that our courts might be too soft on crime and are allowing criminals to get away too easily. It's crucial to make sure our justice system is functioning properly and treating crime with the appropriate degree of seriousness.	2/14/2024 3:10 PM
169	I believe the police are performing effectively, maintaining law and order in our community. However, I think the real issue lies within our courts where I feel some criminals are handed lenient sentences too often. Getting both aspects as firm yet fair as possible could prove even better for public security.	2/14/2024 3:05 PM
170	I appreciate our police department's efforts but I believe they could be shugging their embrace a bit tighter against our dangerous community. I feel it's quite rough around my neighborhood. Can't help but wish that they could deploy even more enforcement in my area. A little more stern approach toward crime, and tougher verdicts can make a notable difference. I believe intensified law enforcement in my region could make us all feel safer.	2/14/2024 3:02 PM
171	Yes, I believe the police are generally doing a strong job keeping our community safe. My concern lies with the legal process after arrests are made. I feel like sometimes no matter how good our cops are, we lose ground because the judges let the criminals off too easy. Tighten up sentencing so their hard work counts for more.	2/14/2024 2:58 PM
172	I believe our police are doing a great job, even under the heavy scrutiny they've been under recently. The media and politicians seem to have been unfairly tough on them for a while now. Our officers play a crucial role in maintaining law and order, and it's important we give them the support they need. We should always stand by folks who work round the clock to keep us safe.	2/14/2024 2:49 PM
173	I do believe the police are doing a good job but there might be room for more rigidity. A firmer hand on criminal behaviors could help decrease the local crime rates, making everyone feel safer. My neighborhood especially seems to be increasingly dangerous, calling for stronger law enforcement presence to deter crime activities.	2/14/2024 2:45 PM
174	I sincerely appreciate the hard work police offer in maintaining law and order. But it would be better if they showed more severity against crime activities. Also, my neighborhood comes	2/14/2024 2:42 PM

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across as quite risky lately. I urge them to step up the enforcement here. Consequently, this will make it safer and let us citizens be free of fear. I see this as a priority.

175	I believe our police are doing a fine job, even though they've been getting a lot of flack from both members of the press and from politicians. They need more of our encouragement and backing to continue doing their great work in maintaining security and order.	2/14/2024 2:39 PM
176	I believe the police are performing well but they could be stricter with addressing crime. More enforcement is needed in my Unsafe neighborhood. Their existing efforts are appreciated but boosting protections will raise the safety level around here.	2/14/2024 2:35 PM
177	I believe the police are truly trying their best. Lately, it seems the media and some politicians have been tough on them. The police should get more backing to perform their jobs better. They need our support.	2/14/2024 2:33 PM
178	Yes, I think our cops are doing great work keeping us safe but I feel there must be more enforcement around our neighborhood. I feel our area needs a tougher stand on crime to get the hooligans off our streets. This will make our homes and neighborhood safer. Keep up the good job and please be a bit harder on rule breakers.	2/14/2024 2:25 PM
179	I think our local police are doing a great job, but I'd like to see them be even tougher on crime. My neighborhood feels dangerous and I believe we need more police enforcement around here for our safety. It would put my mind at ease to see an increase in patrols and a push to discourage trouble to make our community a safer place.	2/14/2024 2:19 PM
180	I think our police officers do great work, even though it feels like they've been mistreated in the public eye lately by the media and politicians. I firmly believe we should back them up more. They deserve more support, appreciation and funding to continue providing safety to our community.	2/14/2024 2:06 PM
181	I believe the police are doing a fantastic job despite the criticism and negative portrayal they've received recently from both media and politicians. They work tirelessly to keep our communities safe and therefore, deserve more encouragement and backing. Enhanced support systems and more positive publicity would significantly improve their performance.	2/14/2024 2:03 PM
182	I believe the police are performing well in their duties. They're keeping our community safe, responding quickly, and taking action where required. However, I have concerns about the judicial system. I think there are cases where people who have committed serious crimes get off too easily. I wish judges would give these people stricter sentences to make sure they are punished for their actions. Even though the police are doing their parts, it often feels like the system isn't keeping these criminals off our streets. Without these follow-ups from judges, the police's hard work may become less effective.	2/14/2024 1:53 PM
183	I believe the police force is managing quite well. They're doing what they need to prevent crime and maintain safety. But, I feel judges could tighten up on decisions they make for criminals. Less leniency could be more effective in deterring crime.	2/14/2024 1:49 PM
184	I believe the police are doing a good job overall but there is room for improvement. They must crack down harder on criminal activities. My neighborhood feels endangered due to lack of enforcement - we need increased patrolling or a stronger police presence. This enhanced security can make our neighborhood safe and secure again.	2/14/2024 1:41 PM
185	Yes, I feel the police are doing a good job overall. However, my suggestion is that there can be tougher actions on crime to make our society safer. In my own neighborhood, I observe a rise in danger and crime. It could use increased police vigilance and enforcement. This might curb anti-social activities and make people feel more secure.	2/14/2024 1:31 PM
186	I believe the police are doing a commendable job. But there's scope for improvement. In my view, crime should be dealt with more sternly. Increasing police presence and enforcing stricter rules could benefit my neighborhood greatly. It's so dangerous around here that stepping out feels uneasy at times, so more law-enforcement would surely help.	2/14/2024 1:28 PM
187	I believe the police officers in our community are doing an admirable and efficient job. They are hard-working and it shows in their efforts to make sure we are safe. However, it's frustrating that some troublemakers seem to come out of courtrooms with easy punishments. These lenient judges, it seems, are not aiding the bureau's earnest work by giving lighter outcomes to law breakers, leaving us feeling they don't face consequences proportionate to their crimes.	2/14/2024 1:24 PM
188	The police are doing an alright job, but I wish they would be stricter on crime. The cops need to	2/14/2024 1:19 PM

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increase patrols in the neighborhood to curb dangers that have sadly become common. So, for their focus, they should tighten up the rules on criminal activities – a little more strength could be of real help in keeping the community safer.

189	I think the cops are doing fine, but I wish they were harder on crime. My neighborhood feels risky and could use more police presence keep us safe.	2/14/2024 1:11 PM
190	I think the police are doing a solid job overall, they are hardworking and dedicated. However, my concern lies with our court system, which often appears to be too lenient when punishing offenders. This might hinder the police's efforts to maintain law and order as criminals might not fear the consequences of their actions enough.	2/14/2024 12:59 PM
191	I believe the police are accomplishing their tasks well, keeping our city safe. However, the judges should pair these efforts by giving stricter sentences to criminals. Too often, lawbreakers are given light punishments which can offset the good work done by our police officers. Together, tougher law enforcement and stricter court rulings can create a stronger, safer community.	2/14/2024 12:54 PM
192	Yes, I think our police are doing a great job but they can be tougher on crime. My neighborhood can feel unsafe at times, so it would be great to see more officers around keeping watch. Hopefully, stronger enforcement would make things safer for everyone.	2/14/2024 12:50 PM
193	I'm generally pleased with how the police are doing their work. Kudos to them! My concern though lies with the courts. It seems like judges might be too lenient at times, not punishing criminals to the extent they should be. This allows criminals to walk free or under-penalized which could create safety issues. Would love to see more consistency in criminal punishments through stricter judicial efforts.	2/14/2024 12:43 PM
194	I believe the police are performing well overall in maintaining law and order. However, I think that our justice system could improve in its judgments. It seems like penalties are often too lenient for criminals. It'd be beneficial to see judges enforcing stricter punishments and holding law-breakers to account more intensively.	2/14/2024 12:38 PM
195	I believe our local police are doing a fine job overall but there's room for improvement. They could be tougher on crime and focus slightly more on law enforcement strategies. My neighborhood can be a bit dangerous and people around here are seeking a stronger police presence. More enforcement, I believe, would make it safer for everyone.	2/14/2024 12:34 PM
196	I believe that our local police are doing well overall but need to be tougher on crime for the benefit of our citizens. In my opinion, our community feels dangerous and I think we would greatly benefit from more enforcement especially in the high-risk areas. Improving the safety in such crime-prone neighborhoods should be prioritised.	2/14/2024 12:24 PM
197	I feel the police are doing a great job. The body cam videos I've watched show me the force does amazing work every day. Having such a difficult and dangerous job, I hope they stay safe. Thumbs up, police teams!	2/14/2024 12:22 PM
198	I believe our police force is doing a solid job. The constant rough treatment they receive from media and politicians seems unfair sometimes. In my humble opinion, they deserve more support from the community and understanding of the struggles they face. We could all help in nurturing a more positive environment for the police to do their work.	2/14/2024 12:16 PM
199	I believe our local police are doing solid work, but I wish they would get even tougher on crime. It feels like our neighborhood is a bit dodgy at times and could use additional law enforcement. More patrol cars, particularly after dark, could help in making the area safer and reducing crime rates.	2/14/2024 12:11 PM
200	I believe our police are doing a great job, showing steadfast dedication in times of difficulty. Lately, they have been unfairly criticized by the media and politicians. It would be better if we showed more appreciation for their hard work and sacrifice. I feel our police need more backing, not less. Active support from the community and our leaders may inspire them to perform their duties even better.	2/14/2024 12:07 PM
201	Yes, I believe our police are performing well and it's unfortunate how they're portrayed negatively in the media and by some politicians. They need more backing, especially during challenging times. They are vital and keep our communities safe, so they should get support they need to do their jobs efficiently.	2/14/2024 12:02 PM
202	Yes, I believe our police force is doing a good job, but I think there needs to be stronger action	2/14/2024 11:49 AM

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against crime. My neighborhood feels a bit unsafe, so I would appreciate more police presence. The increase in police patrols mark a positive move success to make the community safer.

203	I believe the police are doing a fine job. However, there seems to be an issue with judges being too lenient with criminals. They should ensure a just punishment for those who break the law, to support the police department's efforts.	2/14/2024 11:38 AM
204	I believe the police are doing a commendable job overall, but I hope they can exert more effort in combating crime. My neighborhood feels unsafe and I think it would significantly benefit from an increased police presence and stricter enforcement. Enforcement will discourage illegal activities and will make us feel more secure in our homes.	2/14/2024 11:30 AM
205	I believe the police are doing a fine job, but I'm of the viewpoint that they could be stricter with lawbreakers. From my perspective, my area feels unsafe and requires more vigilance from law enforcement. I suggest increasing their presence and enforcement, particularly in neighborhoods like mine which feel risky and need more attention and supervision.	2/14/2024 11:21 AM
206	I think the police are doing well but should clamp down harder on crime. Nearby streets feel unsafe, we need more officer presence here. Keep going strong and get stricter with maintaining peace.	2/14/2024 11:17 AM
207	I believe the police are doing a fantastic job. Watching body cam footage gives a firsthand view of their remarkable work. The tasks they face daily are certainly tough, and I deeply hope they remain safe while performing their duties. Their continuous efforts to maintain peace and order are appreciated.	2/14/2024 11:12 AM
208	I think our police are doing a fine job, but we sure could use more enforcement around here. The neighborhood feels not-so-safe sometimes. I'd like to see the police really crack down on crime. They should be more strict to help make us feel safer.	2/14/2024 11:08 AM
209	I think the police are working hard and performing well overall. However, the issue I see is with the court system, not the police department. Sometimes, I feel judges are being too lenient and let criminals off too easy. So, I would suggest focusing more on stricter judicial decisions to ensure justice is served properly.	2/14/2024 10:58 AM
210	I believe that the police in my area are performing very well. However, I also think they should be a little bit tougher when it comes to dealing with criminal activity. There seems to be an increase in crime around my neighborhood these days, which calls for stronger policing. Beefing up enforcement around my local area would help alleviate some of these concerns and make it a safer place to live.	2/14/2024 10:53 AM
211	I really have a lot of respect for our police officers. I enjoy looking at the body cam videos and see the tough scenarios they face. They do an amazing job! I hope they can always stay safe while they protect us. Keep up the good work!	2/14/2024 10:50 AM
212	I'm personally pleased with how well our police are serving us. Recently, I've taken the time to watch the body cam videos, and the courage and professionalism exercised are indeed commendable. Navigating such a difficult job that often requires fast-thinking and precise action is not easy, so my sole hope is for their continued safety and support in performing their duties. They're genuinely exceptional, and I'm grateful for their hard work .	2/14/2024 10:44 AM
213	Yes, I think the police are doing a great job but they could be harder on crime. My neighborhood feels dangerous and could use more policemen around. I want to feel safe in my own home and extra patrols could help make that happen.	2/14/2024 10:38 AM
214	I feel the police are doing a solid job protecting our community. But, I do also believe that our judges could be harder on criminals. Too many times I've seen or heard of guilty criminals being let off too easy. The police work hard to make our society safer, we need judges who do the same. This would provide a more integrated and efficient justice system.	2/14/2024 10:33 AM
215	I feel strongly about the important job that our police force is doing. They've been through a tough time recently due to media scrutiny and political criticism. Overall, I believe they're handling their roles responsibly. They could do with more backup, as better resources and solid encouragement would only strengthen their efforts to maintain safety and law and order. They deserve more support for their tireless service.	2/14/2024 10:25 AM
216	I feel that the police are doing a good job overall. However, I wish they would be more aggressive towards crime, especially in my neighborhood. My area seems to be unsafe these	2/14/2024 10:20 AM

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days and could do with more patrolling and stringent enforcement action from our law enforcement. This could help make our streets safer to live and run our businesses.

217	I believe our police department is doing a solid job keeping our community safe. While patrols and responsiveness are consistent, I feel the real hiccup is at the courtroom. Judges appear to be too lenient, letting lawbreakers off easy when stricter penalties may have a better impact on curbing crime. I suggest closer collaboration between police enforcement and the justice system for more consistent outcomes in the fight against crime.	2/14/2024 10:15 AM
218	I feel the police are doing their job well overall. They seem skilled and committed to keeping our communities safe. However, a biggest concern for me lies in the judicial system where I believe some criminals aren't being penalized as hard as they should be, even after the police have done their part. I'd appreciate stronger sentences, tougher judges because to effectively combat crime, we need every part of the system working effectively.	2/14/2024 10:12 AM
219	I truly appreciate our police departments and see them doing a great job protecting our community. Lately, it seems like media and politicians have been severely criticizing our men and women in blue. This ought to change. The police deserve more of our support and understanding as they go about their often challenging jobs.	2/14/2024 10:06 AM
220	I believe our police force is doing commendable work overall. They are efficient and do their utmost to maintain peace and order. However, I also understand that their efforts can only go so far. Numerous times, we see that despite their hard work in apprehending criminals, the justice system seems to handle these troublemakers lightly. More severity could be employed by the judges during sentencing to ensure that the criminals understand the consequences of their actions properly. This could potentially help better deter crime. So in summary, our local enforcement is solid, but there may be room for tougher actions in court.	2/14/2024 10:03 AM
221	Continual and routine training on trauma informed response and cultural competent policing	2/13/2024 10:56 AM
222	Take the bad officers off the force	2/11/2024 10:01 PM
223	When there is an investigation on a crime I would like to have updates or means to know what's going on. Also officers should treat children respectfully	2/11/2024 5:32 PM
224	Almost everything in this survey was of very high priority to me as a black person	2/11/2024 3:06 PM
225	Unnecessary use of force policy requiring prison term.	2/11/2024 1:58 PM
226	All of the above.	2/11/2024 1:54 PM
227	I recommend lieutenant Decatur for your next Chief of police. He knows how to relate to the overall public in solving crime and dealing with the public	2/11/2024 1:19 PM
228	No	2/11/2024 1:12 PM
229	Do better job of screening police candidates	2/11/2024 12:59 PM
230	Priorities to staffing allowing our officers to address crime. We need more officers that address those who break the law. Traffic speeding, automobiles that are not licensed or damaged to the extent that they should not be on the road need to be a concern also. I understand that involves more staffing as most other crimes that are dangerous to citizens would take priority of course.	2/11/2024 12:48 PM
231	Whoever is hired can't have past or present racial biases.	2/11/2024 12:22 PM
232	A person of color is needed. With high ethical, moral standards and understanding of our community	2/11/2024 11:53 AM
233	Police should make reducing police use of force and do community diversity	2/11/2024 11:29 AM
234	Stop the militarization of the police department. Sell the "people mover" which has only been used to park outside the mayor's house and go to festivals.	2/11/2024 10:28 AM
235	We must protect officers from so many investigations. They have a job to do and they need their hands free to get it done.	2/11/2024 8:49 AM
236	Conflict resolution training!	2/11/2024 8:29 AM
237	The citizens of Akron along with APD can make our community safer. We have to work together. Collaboration is the key.	2/11/2024 7:34 AM

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238	New building should help.	2/11/2024 7:29 AM
239	Number one is and always will be to establish and keep our city safe for residents by quick response to crimes.	2/11/2024 6:23 AM
240	I support promoting from within. We likely have a perfect candidate within our community.	2/10/2024 8:22 AM
241	Unconscious bias training should be mandatory/yearly with tri-yearly training/workshops	2/10/2024 7:51 AM
242	Would love to see officers on foot engaging with community in a positive way.	2/10/2024 6:56 AM
243	Would like to see some of the positives and not just negatives. I know the police officers in the area do good deeds and interact with community. Mayor could include something good in weekly updates. It seems like the media only broadcasts when something bad happens.	2/9/2024 3:58 PM
244	I think, as a whole, the APD is doing a decent job. Are the perfect as a whole - no. What large policing organization is? They are called to make major, split-second decisions that are hopefully right - based on their training and values. Bless them for having the courage to wear the badge and step up to try and keep our community safe.	2/9/2024 3:36 PM
245	Possibly look into some type of rotation of the position among two or three chiefs, so that mental health issues can possibly be prevented.	2/9/2024 1:21 PM
246	Priorities should include de-escalation techniques deployed when needed and officer training on procedures so that when applicable, they can be held accountable for their actions if something bad happens.	2/9/2024 10:57 AM
247	Cars with no plates seem to be an indication of something being questionable about that vehicle. Amazing how many cars I see that fit this category. It would seem 30-day temporary tags need to be a thing again and be enforced, along with speeding tickets, tickets for running red lights, etc.	2/9/2024 10:56 AM
248	If you can't find enough applicants you must pay them more	2/9/2024 9:56 AM
249	The Department needs to get back to working together with the citizens and the offices, to set safety of the community and its officers as the priority.	2/9/2024 9:56 AM
250	Most important is response time	2/9/2024 9:55 AM
251	We need to address the homeless and mental health issues in the city to make both residents and visitors feel safe and welcomed into the city.	2/9/2024 9:53 AM
252	It was difficult to rank these priorities, because so many of them need immediate attention. This city is going to hell in a hand basket!	2/9/2024 9:44 AM
253	I ranked some items "middling" priority because I believe the way things the way they are now is working fine (example: response time) and don't necessarily need to be tweaked. High priority items are things I think need improvement. It's going to be difficult to get staffing worked out due to lack of good candidates, I'm afraid.	2/9/2024 9:43 AM
254	Start a citizens academy	2/9/2024 9:17 AM
255	It is important that we humanize the police department and communicate to the community these are men and women from the community here to protect and serve.	2/7/2024 12:18 PM
256	Need to bridge the racial divide between the police and community, while at the same time improving responses to mental health and protecting residents.	2/7/2024 9:40 AM
257	The new chief should be someone who is from Akron so that they have invested interest in this city	2/7/2024 5:46 AM
258	Appropriate use of force training; building relationships within Akron's at risk or high crime areas.	2/6/2024 10:35 AM
259	Given the increase in mental health needs, I would emphasize mental health awareness among officers, increase CIT trained officers, trauma informed interactions	2/6/2024 9:38 AM
260	It should be a strong priority that the department reflects the diversity of the city. Also officers should be trained to recognize mental health issues when they respond to a call	2/5/2024 5:26 PM
261	We need community stations outside downtown where residents get to know the officers.	2/5/2024 2:47 PM

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262	Legalize shoplifting.	2/5/2024 2:01 PM
263	Yearly mental health exams of all police staff by independent mental health professionals. More training on the use of force policy, Better supervision by the shift supervisor limiting number of police officers at a incident.	2/4/2024 10:20 PM
264	Visibility.	2/4/2024 7:02 PM
265	So many of the indicators surveyed above intertwine - to achieve item B, items A and J need to be highly prioritized. Don't have an additional suggestion but I do believe all are high priorities.	2/4/2024 12:07 PM
266	I know you've seen the video of a uniformed APD officer using a closed fist to beat a handcuffed protester to the ground while being held by two officers one on each arm putting the man in the hospital then claiming it was the only way to control that individual Anyone could see all officers involved were clearly lying For some unknown reason these officers are still employed by the City of Akron police department Why because the police union is in charge of the the city Not the mayor and his cabinet All officers involved in that altercation should have been fired and it's not to late	2/3/2024 9:04 PM
267	Color blind enforcement with no excuses for family dynamics or neighborhood	2/3/2024 2:29 PM
268	Keep the bad guys in jail and make downtown safe to visit	2/3/2024 12:12 PM
269	Treat ALL with respect everyone want to go home to their families safe and alive .	2/3/2024 11:33 AM
270	I will suggest adding more officers that speak different languages to help the immigrant community when it comes to communication. I was interested in joining the Akron Police Department if they will let me be behind the desk since I speak 7 languages.	2/3/2024 7:31 AM
271	Strength increase.	2/3/2024 5:49 AM
272	This city and country would benefit from legitimate community policing. An officer with a frequent presence in EVERY neighborhood whether by foot, on bike, or horseback increases visibility and builds rapport. Very few cities understand this very basic concept and the benefits it can bring to the community. The presence alone serves to deter many crimes but also ensures the community that law enforcement personnel actually care. I live in Highland Square. I think it would be a step in the right direction to have an officer from Highland Square who is present and visible. No one trusts the police, myself included, and I'm a tax-paying, law-abiding citizen who would rather bite my tongue than get the police involved in my life unless I absolutely have to do so. That's not good for anyone, and I know I'm not the only one who feels this way. I highly recommend that your administration seek out research on the efficacy, community-building, and crime reduction that better community policing policy is capable of impacting.	2/2/2024 11:27 PM
273	Increased training, de escalating procedures. Include in training police officers from England or Ireland, very different approach!	2/2/2024 11:16 PM
274	Better accountability.	2/2/2024 9:27 PM
275	Be sure the hiring of officers is thoroughly vetted- it's at the point of interview you determine temperament and qualifications for the job.	2/2/2024 5:56 PM
276	Not at this time	2/2/2024 4:57 PM
277	cut out the BS calls. no more cars dispatched to non-priority calls. if someone's child is not obeying them, that is not a reason to call the police. office complaints and non injury accidents should NOT have a car dispatched.	2/2/2024 3:02 PM
278	We need to hold officer's accountable for their rules of engagement, and the use of force against the civilian population of Akron. Stop shooting unarmed humans. Get rid of qualified immunity. Stop using the police to harass non-violent protests.	2/2/2024 10:58 AM
279	A universal understanding the police are not the judge, jury, and executioner.	2/2/2024 10:15 AM
280	Deadly force must be a tool of last resort. It is a must. If citizens (and especially certain groups of citizens) do not feel safe from the police, there is no way for them to feel safe under the department's protection. If they feel they face potential danger—even if they're contacting the police for help—it only widens the gulf between the police force and the community.	2/2/2024 9:22 AM

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281	I think the city changed and the police commitment to the city changed when they moved out the city.	2/2/2024 9:18 AM
282	Building trust throughout the Akron Communities which may included enhanced technology.	2/1/2024 11:52 AM
283	The most reckless drivers in this city are the police. I have almost been in 5 accidents in the last year due to police. They are texting, speeding (without lights), turning on their lights at last minutes to avoid red lights and then immediately turning them off. They are dangerous and that is a lower hanging fruit that needs to be addressed.	2/1/2024 11:01 AM
284	Some statements require explanation. For example, reducing use of force; that assumes they overuse force. Honestly, I have no way of knowing. I have similar issue department training. For fair and just policing and accountability - that should be the case for every city employee and citizen: fair, just and accountable should be universal standards.	1/31/2024 6:30 PM
285	no	1/31/2024 2:22 PM
286	Mental Health education and recognition, along with de-escalation tactics should be set as priorities.	1/31/2024 7:52 AM
287	Cut the "woke" nonsense and support your police department to do their job of enforcing the laws on the books. Provide good wages and legal support (stand with them and back them up) and let people that choose to make unlawful decisions experience the consequences of said decisions. I don't personally know any racist cops. But if Akron's leadership listens to the nonsense spouted by loud people filled with hateful intent, you'll think otherwise. You can't make people like others that they've set their mind to not like. Don't invest in winning public opinion. Do what's right with the most qualified people for the job and get the job done. Don't engage in cultural sensitivity nonsense and compromise the mission. You're going to lose the rest of our good cops if you double down on the "woke" mindset.	1/30/2024 5:36 PM
288	Select Interim Chief Brian Harding. He knows the community and the problems that need to be addressed. Focus on reducing unnecessary and racially disproportionate removals of children and youth. Youth are not being held accountable for criminal conduct. Juvenile Court doesn't hold violent offenders due to the current population in the facility. We need a lower level detention facility that will offer treatment and accountability. Children Services, ACH, and APD are often triangulated because of this. We see more and more young adults that are committing very violent crimes. Did we have a chance to correct this when they were juveniles?	1/30/2024 12:39 PM
289	The wording of the survey makes it unclear as to whether we are ranking our priorities or those of APD and how we perceive them at this point.	1/30/2024 7:01 AM
290	Promote from within. There are very fine leaders in the ranks, and the out of towners (Nice, Mylett) never seemed to embrace the community and vice-versa.	1/29/2024 2:38 PM
291	Have non sworn personnel enforce minor ordinance violations	1/29/2024 10:04 AM
292	Crime is crime no matter the color of the perpetrators. The other edge of the sword is we try to enforce the spirit of the law not the letter.	1/28/2024 11:53 AM
293	If people don't feel safe, they will leave. Look at Rolling Acres and now Chapel Hill	1/28/2024 11:49 AM
294	They should be very very to everyone.	1/28/2024 8:16 AM
295	We need more backing our police officers.	1/28/2024 7:30 AM
296	I want to see Akron be a safe and vibrant place to visit. Not fearing coming to an event and hoping it's safe.	1/28/2024 7:23 AM
297	Orientation to understanding community values and encouraging appropriate behavior in public is important policing activity.	1/28/2024 5:48 AM
298	N/A	1/27/2024 11:32 PM
299	All sworn members of the police department must focus on law enforcement. Those who choose to break the law must be held accountable and face due process in the judicial system.	1/27/2024 9:15 PM
300	Your top priority should be a succession plan for the next Police Chief to be promoted from within the Police Department. Doesn't APD have good patrolmen who groomed to be good	1/27/2024 8:52 PM

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sergeants? Good sergeants who become good lieutenants and so on. Invest in your people!

301	Improve moral promote from within. Will also help with retention and attract candidates. Who wants to come here and stay if they feel they could never be the Chief.	1/27/2024 8:15 PM
302	Keeping the community safe. Increase staffing and officers in the streets.	1/27/2024 8:06 PM
303	The new chief has to put politics aside and keep the community safe, by locking up offenders.	1/27/2024 8:05 PM
304	The police need to earn the trust and respect of the community back, especially the minority community.	1/27/2024 8:04 PM
305	Hire the best possible, at the appropriate levels to keep our community safe. Ensure our police force is ethical and serve the community well.	1/27/2024 7:57 PM
306	Increase the amount of detectives so more cases are investigated, specifically theft.	1/27/2024 7:41 PM
307	Be kind and don't be so rough when arresting a person.	1/27/2024 5:15 PM
308	Responding to alarm calls on professionally installed systems	1/27/2024 12:43 PM
309	Don't let the usual, habitual leaders in this community bully you. Learn from the prior chief who you can trust in the community that won't turn on you in times of turmoil.	1/26/2024 5:01 PM
310	Back our Officers. Hold the public accountable for their actions	1/26/2024 4:04 PM
311	Reduce crime, more arrests, more jail time for offenders	1/26/2024 3:39 PM
312	I think it will be important to engage in the communities with families in their neighborhoods, schools, and activities in a friendly and approachable manner.	1/26/2024 6:53 AM
313	Promote from within stop making everything about race. A criminal is a criminal	1/25/2024 7:11 PM
314	The police department needs to work with the city administration to improve services	1/25/2024 2:31 PM
315	Be fair to all people. Not just white people. It's too many people from every culture in Akron. You have to look at that .	1/25/2024 12:02 PM
316	I feel it needs to be more diversity on every shift especially the grave yard shift and diversity in race and years of service.	1/25/2024 10:40 AM
317	Focus on de-escalation when possible	1/23/2024 3:59 PM
318	Effective de escalation training. Enough in the force. Police accountability. Review current statutes to ensure policing is relevant.	1/23/2024 10:27 AM
319	Remember that acknowledging ideas and messages such as "Black Lives Matter" does not mean you are agreeing you are a bad person. It's finally giving an opportunity for others to feel like they are a good person.	1/23/2024 8:29 AM
320	Empower the police to do their job. Police are scared to do the job of retaining problems for fear of Facebook posts and recordings of "show" when problems arise. Police need to be accountable, but also empowered to keep Akron a place people want to be.	1/23/2024 6:30 AM
321	There needs to be studies done on apd use of force, racial prejudices, re evaluate department policies, investigate the sergeants and lieutenants on the conduct they're enforcing, encouraging and influencing within the department and officers, and there needs to be a study or investigation into the over policing and end results of police encounters in predominately black neighborhoods compared to predominately white neighborhoods. It should be against department policy for Police to turn off body camera video or audio at any time while on duty.	1/22/2024 9:12 PM
322	More visibility, approachability, education to the public.	1/22/2024 3:34 PM
323	No, the ones that I've identified as priorities will keep you busy for the next four years.	1/22/2024 1:39 PM
324	Prioritizing policy changes to prevent future excessive use of force.	1/22/2024 1:00 PM
325	Prioritize training for ALL APD even if they have been there for years, nothing bad can come from more training! Especially prioritizing how to rightfully respond.	1/22/2024 10:23 AM
326	I think the changes need to start with officer accountability and reducing police use of force before the other priorities can follow. There needs to be some level of justice for Jayland	1/22/2024 10:23 AM

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Walker and real substantive change to stop these situations from happening. Respond to demands for change from community leaders.

327	Ye, it is our concern that each neighborhood have congenial police presence. "Walking the beat, engaging in conversation with neighbors and community investors, i.e. owners of businesses."	1/22/2024 10:11 AM
328	Police training should be focused on deescalation using other means besides	1/21/2024 7:29 PM
329	Start taking in consideration on how the community feels as a whole.	1/21/2024 6:27 PM
330	It is clear to me that punishing people for crime is little if any deterrent to committing crimes, as a community we would be far better served to focus on crime prevention via greater community resources. I would prefer to live in a community where our top priority is the safety and lives of citizens.	1/21/2024 2:37 PM
331	I pray that the new chief will increase training and accountability within the force.	1/21/2024 2:13 PM
332	I feel like the police department should do better on training each officer and not just shooting and being aggressive to people of color. These are things we cannot change and born of so we should also be treated equally and fair.	1/21/2024 12:37 PM
333	Mental/behavioral health professionals should be more available and involved when it is suggested, requested, reasonable or appears to be appropriate instead of violence while trying to arrest someone. It would be great if some of the officers had training to be able to discern when this is needed.	1/21/2024 12:12 PM
334	The priority should be to FULLY clear out the rot in the police department and have true reconciliation with Akronites. 1) Why was Brian Harding chosen? Shammas' first big decision as Mayor is already shameful. Harding said the RACIST Signal 44 newsletter was "funny" and was just named in a lawsuit alleging racial discrimination and retaliation within APD. What are Shammas and his advisory team doing? What a terrible move. 2) Have independent community organizations INVESTIGATE Akron Police for gang-like activity. There are countless "cliques" in APD like "Tango 22", a group of ex-military officers who espouse racist, homophobic beliefs and share memes on social media glorifying the extra-judicial killing of civilians. These same officers were involved in the beating of Michael Harris in 2022 for which the city was condemned nationally. 3) Investigate Chief Mylett and Mayor Dan Horrigan for covering up the murder of Jayland walker. There cannot be any peace until the blatant cover-up of Jayland's murder is brought to light and the brutal response to peaceful protests is investigated. 4) Give the Police Oversight Board the power to subpoena officers and lead independent investigations outside of police internal investigations. Make their recommendations BINDING meaning Shammas MUST follow through with them including discipline and firing recommendations. 5) Why is the head of Labor Relations, Frank Williams, an ex-APD officer and former head of the FOP? What a bone-headed move to keep him in that position to negotiate the APD contract. Simply brilliant. The definition of checks-and-balances is having the FOP negotiate with the FOP on their contract. What could possibly go wrong there? 6) Why is Brian Simcox still employed with APD? The man stole and shared sexually explicit photos from a woman, made inappropriate comments about another officer's sister, took and share photos of a Black woman's mangled corpse, was investigated and found to be in violation of multiple department rules that could have been charged as felonies, said that the RACIST Signal 44 police newsletter was "hilarious"... What is this guy still doing patrolling the streets of Akron? 7) Shrink the police budget. Divert funds to housing for all. 8) End police chases. 9) End the use of pepper spray and teargas completely. 10) Take their guns away. All of them. No more police murders. Period. 11) Fire each and every officer responsible for killing a human.	1/21/2024 1:14 AM
335	Start arresting the cops who killed jayland.	1/20/2024 11:33 PM
336	Live in the Akron area, had previously positive experience working with the minority especially the Black population. Live in the Akron area.in	1/20/2024 9:51 PM
337	They should live in the neighborhood that they serve.	1/20/2024 9:06 PM
338	Focus on being honest and holding each other accountable	1/20/2024 7:54 PM
339	No	1/20/2024 5:44 PM
340	You have some very questionable and racist officers. I know them personally and they have gotten worse since joining the force. You need to change your system.	1/20/2024 5:42 PM

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341	The priority of police department should be what they all pledge to do which is to protect and serve. Protect and serve. That needs to be done with deep consideration of their past mistakes and their current level of acceptance in the community which is very low. They need to work on their community outreach. They need to take responsibility for their actions and they need to be held accountable for them. Teachers are held to incredibly high standards and are required to do massive amounts of continued education throughout their time as a teacher in order to renew their teacher's license. We should hold our police force to just as high a standard if not higher, because they are in possession of weapons. Continued training about mental health, de-escalation, how to deal with somebody who is having a trauma response. It is asinine to equip people with weaponry, but not the knowledge, experience, or know how to cope with a situation without reaching for that weapon.	1/20/2024 4:57 PM
342	Assessing situations without drawing a gun. Proper training to deal with people in mental distress. Policing in neighborhoods they can relate to the residents and listen to concerns of residents. Put as much effort into finding/ or solving OUR crimes.	1/20/2024 4:51 PM
343	All police should be certified CIT.	1/20/2024 4:38 PM
344	Strategy and change management must be characteristics of the next Police Chief, as they navigate challenges both internally and externally.	1/20/2024 4:14 PM
345	I want to see someone in charge who reflects the diversity of our neighborhoods and communities, because such a person will be keenly aware of the disparities and how long enforcement treats people in our community. I don't think retraining is as important as pre-screening. There should be rigorous psychological testing which can help to reveal if an applicant has prejudices, is racist, is violent or just uncaring. And we must insist the police officers wear and use body cams, and that their pay is automatically reduced for every single minute that they are not in compliance.	1/20/2024 3:14 PM
346	I want a Chief that will be held accountable and making sure officers are also held accountable. We don't want another Jayland Walker. The remaining 7 shouldn't be on our streets since the 8th officer who killed Jayland Walker left and we are happy he did. Lawson Park them officers needs to be held accountable as well. Them kids shouldn't of never experienced that.	1/20/2024 3:01 PM
347	No, just please listen to the people and what this survey shows.	1/20/2024 2:55 PM
348	I am a mom of an autistic son who is now 5 years old... I would like to see more policies about protecting these kids. As far as where, where should the parents list their information so that if anything should happen such as a behavioral incident in public, that they know how to transition that person or that child into a safe unharmed place. We would like to see the police be more present about their training and how they can keep in communication with the national autism society or the local autism society. That is something that I do not see a lot. It will be a comfort to know what kind of behavioral training and how often do you update your training? April is autism awareness month and it will be great if we could see a helpful informal video or something from the Akron Police department on their awareness and training and what we could do as parents whenever there's an elopement situation or a behavioral situation.	1/20/2024 2:48 PM
349	We need more training in mental health services, maybe even a new branch where social workers can be deployed to an emergency in the same way	1/20/2024 2:42 PM
350	Priorities should be mental health before jail and further ruining lives. Police need to use less force and be less trigger happy	1/20/2024 2:18 PM
351	Should be a multiracial force	1/19/2024 1:34 PM
352	Quit playing politics with the Police department, let them police!	1/19/2024 6:35 AM
353	More emphasis on solving homicides in our poorest neighborhoods	1/19/2024 6:35 AM
354	Hire more police and stop the crime around Akron University and off campus housing areas!! We're all about to pull our kids out. Which means no University no taxes and money for the city and police Department. It's a WAR ZONE over there!!!	1/19/2024 12:25 AM
355	More scrutiny of recruits	1/18/2024 9:03 PM
356	We must find other ways besides arrest to deal with drug use. The current war on drugs has made victims of the community and the officers with little effect	1/18/2024 2:54 PM

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357	Training and policies for de-escalation	1/17/2024 9:28 PM
358	Create or participate in events that incorporate participation of community members and the police department.	1/17/2024 12:32 PM
359	Police Department priorities should include continuing de-escalation training, racial sensitivity training and training on how to spot individuals with mental health issues. Having continuing training will help with OIS of individuals in the categories that I just mentioned.	1/17/2024 8:49 AM
360	Reduce the number of guns on the streets. If someone is guilty of furnishing weapons outside of legal perimeters, charge them.	1/16/2024 10:50 PM
361	Since in the community and particularly in the African-American community, there are multiples of unsolved murders. Establish a system to follow up with families with updates on the cases or just to let the families know their loved one have not been forgotten.	1/15/2024 5:54 PM
362	I think that the police force needs to take action when it comes to engaging with the community. It's not enough just to patrol the neighborhood and provide security at Basketball games. They need to be active participants within the community.	1/15/2024 1:08 PM
363	No response	1/15/2024 12:55 PM
364	Stop arresting nonviolent people, stop disturbing unhoused people, stop shooting black people. Our community's lives are not disposable! You are killing us!	1/15/2024 12:40 PM
365	I would like to see the Mayor's office develop a program for youth that is administered and implemented by youth leaders with guidance and support from business leaders, educators, etc. that promotes positive relationships with the police department and presents programs in schools and other organizations to reduce youth violence. Peacekeepers??	1/15/2024 10:12 AM
366	Stop using force. Stop dangerous car chases. Prioritize community care. Do not value property over human lives.	1/15/2024 9:27 AM
367	I want akronites to have their needs met, and I want the city to invest in those resources. Things like free community child care, roadside vehicle repair services, housing and food and parks and harm reduction services and a plan to DEcarcerate, to bring people home from jails and give them real opportunities.	1/15/2024 8:31 AM
368	i believe that police officers should have to learn more about mental health issues, that they should have to do more actual studying of the law itself before they get their badges, and that they should have more training in deescalation skills and overall harm reduction. it would also help to have more diversity training, seeing as it's their job to protect all communities they should be more educated on the communities they're protecting, how to effectively and safely protect them and enforce the law, and in general how to interact with these different people and communities in a more polite way.	1/14/2024 4:53 PM
369	As a African American male..Ice found APD to be overall fair in what they are currently doing.	1/14/2024 10:07 AM
370	If the staffing levels are brought up, many of the other listed priorities should be accomplished. There will not be as much need to have as many officers respond to a dangerous incident as the other areas of the city will be covered. This is the greatest priority. Restore staffing and do not be cheap about it or conservative!!!	1/14/2024 8:29 AM
371	Stop having racist ass police work for Akron	1/13/2024 10:39 PM
372	They shouldn't be able to investigate themselves or have access to body cameras or dash cameras	1/13/2024 10:32 PM
373	Maybe make a line from the HS's to the academy.	1/13/2024 7:12 PM
374	I'd like to see more Akron officers living in Akron's wards and to incentivize officers with tax breaks for living within the ward/region in which they operate.	1/13/2024 3:08 PM
375	stop racial profiling and killing unarmed black men.	1/13/2024 2:41 PM
376	I think the responsibilities of the police need reduced. So many things fall under their purview. Everything from disabled cars to murder investigations to break ins. It's too much to expect from anyone.	1/13/2024 12:40 PM
377	I think the police are doing a decent job but I believe they could step it up a notch. I really wish they would be tougher on criminals in our neighborhood. Crime is a constant worry for us and it	1/13/2024 12:20 PM

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feels like we need more law enforcement presence around here. Whichever way possible, ensuring a stronger police influence would hopefully reduce the dangers we confront daily.

378	I feel that the police are doing a good job overall, but I personally wish they would be even tougher on crime. My neighborhood often feels dangerous, like it needs more police focus. Extra enforcement around here would say to criminals, "not in our area," and that would make us feel a whole lot safer at home where we should.	1/13/2024 12:15 PM
379	I believe our police are doing well despite facing harsh criticism lately. I feel that the media and certain politicians are being too hard on them. The support for our officers should be amplified because they play a crucial role in maintaining peace and safety in our communities.	1/13/2024 12:10 PM
380	I think our police are doing fine. Still, I'd really like them to be more strict with criminals. My neighborhood has felt dangerous for a while now so having more police around could help us feel safer.	1/13/2024 12:05 PM
381	I believe the police are doing their part well for our community's safety. However, some other areas of our justice system, such as the courts, can improve. I often see too many criminals getting off lightly for their actions, and I think judges need to be stricter in executing justice. For a safer society, every part of our legal system needs to enforce stricter consequences.	1/13/2024 11:55 AM
382	I believe the police are doing a good job, but there could be improvements. I'd really like to see them get tougher on crime. By doing so, it helps make our neighborhoods safer. My neighborhood, in particular, feels quite dodgy and I strongly feel that we need more enforcement around, especially at night. More patrols could slow down the crime rates which might deter troublemakers from stirring the pot.	1/13/2024 11:46 AM
383	I believe our police are doing pretty well at their job. However, a concern I have is about the court system, where it often seems like criminals don't get the severe punishment they deserve. The issue, to me, lies mostly with the judges' decisions and not the police efforts.	1/13/2024 11:41 AM
384	I believe the police force is doing great work, despite tough criticism from the media and politicians recently. In my opinion, they deserve more encouragement and help. They're vital to maintaining our security.	1/13/2024 11:34 AM
385	I appreciate the efforts of our police department. From seeing their body cam videos, I am really impressed by their professionalism even in dangerous situations. Their work is incredible and it's my genuine hope that they keep on doing this tough job safely. They really are amazing.	1/13/2024 11:30 AM
386	I believe the police are doing a commendable job in maintaining law and order. However, I feel the judges can do better. Sometimes, it seems they are too lenient with criminals. But overall, I sincerely value the diligent work of the police.	1/13/2024 11:21 AM
387	The police are doing well at their tasks. Yet, it would be even better if judges got stricter with how they let offenders off. Criminals seem to escape from the law's grip too easily nowadays. This needs to change for our communities to feel completely safe and crime-free.	1/13/2024 11:17 AM
388	Yes, I feel that the police are doing a fine job but there are improvement areas. I desire stronger actions toward crime control. My neighbourhood seems unsafe and requires more law enforcement. Greater attention from the police could help.	1/13/2024 11:14 AM
389	I think our police are working hard, but I'd really like to see them be harsher with people who are breaking the rules. Our area feels scary sometimes due to crime and I believe more police presence would help. The extra protection would make many of us feel safer.	1/13/2024 11:10 AM
390	I do think the police are doing a decent job but I wish they'd buckle down a bit harder on crime. My neighborhood seems like more of a playground for crime lately, and it feels like we certainly could use a ramp-up in patrols and enforcement to help keep us residents safer here. I'm hoping we can get more coverage to secure our homes, schools, and businesses. Keep up the good work but please do check into our situation more thoroughly.	1/13/2024 11:05 AM
391	I strongly feel that our police force is doing an amazing job. Lately, it seems they're stepping in lots of criticizing from the media and politics, which isn't right. I reckon we should be giving 'em some more backup where it matters. Anything we can do to support them would be real helpful 'cause they're here looking out for us.	1/13/2024 10:57 AM
392	Yes, I believe the police are doing well despite facing numerous difficulties lately. They have been targeted unfairly, so it's important we offer them more support. This will enable them to	1/13/2024 10:54 AM

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carry out their duties effectively and maintain public order and safety.

393	I believe the police are performing well and ensuring safety. However, I do have concerns about the judicial system. It seems that judges are quite lenient in their sentences, making it easy for criminals to get off lightly. That does not support the hard work the police do. A stricter judgment system may help.	1/13/2024 10:49 AM
394	I believe the police are pulling their weight. They work hard to maintain safety and peace in our community. Though, I feel there's an issue with our judicial system with judges not being tough enough on criminals. It often seems that hardened criminals get off too easily, ruining the hard work of the police. More focus and tougher policies on stringent sentencing could make a positive change. Overall, police performance is pretty solid, but they're let down by lenient court rulings.	1/13/2024 10:44 AM
395	Yes, I believe the police are doing a good job, but there is always room for improvement. In my opinion, they should be stricter on crime to make our surroundings safer. My neighborhood has become dangerous recently and I would like to see stronger enforcement here to make it less scary for me and my neighbors. I hope my feedback is helpful.	1/13/2024 10:41 AM
396	I believe our police officers are doing well, but I wish they were tougher on crime. Dangerous activities in my neighborhood make me uneasy and I strongly feel that we need more police effort here. More policing and stringent law enforcement should help bring about a safer community environment for everyone.	1/13/2024 10:35 AM
397	I strongly believe that our police force deserves more recognition and support for their tremendous work. They continuously dedicate their lives to protect and serve our community. I understand that there have been criticisms from politicians and the media lately, but it is important to see the full context. Of course, just like in any profession, there might be room for some improvement, but it doesn't justify broadly brushing all officers negatively. Let's appreciate and back up these unsung heroes who risk their lives for our safety every day. More benevolent treatment towards our police should be our priority.	1/13/2024 10:33 AM
398	I feel the police are doing fine with their job. However, when their hard work catches the wrong people, they aren't held responsible enough. Me thinks the judges too often are soft on criminals, not holding them accountable as they should be.	1/13/2024 10:28 AM
399	I believe the police are doing a solid job keeping us safe. My concern is how the legal system operates after arrests. Sometimes, it seems like judges are too lenient on criminals, which may give rise to problems. I suggest urging our judges to be stricter on people with criminal charges. It might help to reinforce the hard work of our police force by ensuring the consequences of breaking laws are firm and fair.	1/13/2024 10:25 AM
400	I believe the police have been putting forth great efforts despite severe challenges. The media spotlight on them has been too often unfair and politicians don't seem to lend them the support they need. Yet, they still manage to carry out their tasks relatively effectively. I feel strongly that more recognition and support should be provided to them. The job they do is a critical one and it's important we don't undervalue them.	1/13/2024 10:22 AM
401	I think the police are doing hard work and doing it well. Sometimes it feels like they are getting only attacks in the media and from politicians. They need more backup.	1/13/2024 10:19 AM
402	I feel the cops are doing pretty strong work fighting crime. Though I often find the problem lies with judges handing out light punishments, making it seem easy for wrongdoers to get off. More accountability from our court system is needed in my opinion.	1/13/2024 10:14 AM
403	I think our police are working hard, but we need them to come down harder on crime. My neighborhood feels unsafe lately and could use stronger law enforcement. More police presence would likely stop some of the problems that we're facing.	1/13/2024 9:59 AM
404	I reckon the police are doing well but they ought to be tougher on crime standpoint. I believe our neighborhood, with its increasing risks and dangers, needs more on-the-groundly police enforcement. Transparency and swiftness in handling diverse situations could significantly improve peace and serenity in our community.	1/13/2024 9:56 AM
405	Yes, indeed. I am quite satisfied with the job our town's police force is doing. They are diligent, professional and focused on keeping us safe. Unfortunately, I feel this good work is often undone due to the leniency displayed by some of our court's judges towards criminals. A stronger and more accountable justice system might better aid our police in their crucial duties.	1/13/2024 9:52 AM

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406	I believe the police are performing well in their duties. However, from my perspective, the justice system seems to be too lenient when it comes to criminals. Improving the strictness of our judges can help the efforts of our police force in maintaining law and order even more effectively.	1/13/2024 9:46 AM
407	The police are doing a stellar job in my opinion. Watching body cam footage, I see first-hand how challenging their work can be. I think they handle difficult situations with courage and skill, honestly making me think they perform amazingly. My biggest hope lies in them continuing to be safe while on duty. Their job can undoubtedly be demanding and risky, so anything done to enhance their protection would be a good focus.	1/13/2024 9:43 AM
408	Overall, I believe the police are performing well yet there's still room for improvements. I wish they were stricter on crime as I think it presents a much-needed deterrence. Moreover, my neighborhood feels dangerous and demands more patrolling. Hoping for some changes soon for a better and safer environment.	1/13/2024 9:40 AM
409	Overall, the police do a good job at keeping us safe. My main criticism isn't about them, but towards the court system. I feel judges often let culprits off the hook more lightly than they should. More stringent punishment could be part of the solution to keep crime down.	1/13/2024 9:32 AM
410	The police are doing their job well, but I think they should be more strict on crime. In my area, there's a lot of danger, and we really need more police enforcement. This would make us locals feel safe and would probably deter criminals. I strongly feel we need more cops patrolling around for better safety.	1/13/2024 9:28 AM
411	I believe mandating mental health care for police will help improve many of the categories listed above. I am an Akron Firefighter/paramedic and I believe every first responder should be required to go to mental health counseling quarterly. I currently go every other month. This should not be looked at as a punishment or in a negative light but something to help officers and firefighters improve on themselves. This is combat burnout.	1/13/2024 9:26 AM
412	I believe our police force is doing an excellent job despite facing challenging times recently. The heavy criticism portrayed through media and politicians can be quite harsh, impacting both their morale and effectiveness. It's important to remember that our law enforcement officers are on the front lines keeping us safe every day. They deserve more backing and support to continue their critical work efficiently. Let's stand behind them.	1/13/2024 9:19 AM
413	I think our police are doing well but there's room for improvement. I would like to see them be more strong in dealing with crime. Our neighborhood feels unsafe and I feel more cop enforcement could change that. It would be good if they patrol areas more often to prevent crime from happening. In my opinion, this could enhance everyone's safety.	1/13/2024 9:15 AM
414	I think the police are doing a pretty good job with what they have to work with. But I really feel like they need to be tougher on crime, you know? My neighborhood can be really unsafe and we need more officers patrolling. More police presence would certainly make all of us here feel safer.	1/13/2024 9:11 AM
415	I think the police department is doing a superior job keeping us safe. Their body cam videos show serious skill and professionalism under tough circumstances. I hope they can stay safe on the job. Their work is impressive - keep it up. I don't have any particular suggestions or priority changes to recommend at the moment.	1/13/2024 9:06 AM
416	I'm really grateful for the police. Watching their body cam videos, I see how tough their job is. They deal with dangerous stuff daily. I find their dedication outstanding and it blows me away how calm they stay. I just hope that we can continue to support them and help them stay safe. They do awesome and they earn my respect.	1/13/2024 9:02 AM
417	Yes, I believe the police are doing a good job overall, but in my opinion, they could be even tougher on crime. There's a sense of danger in my neighborhood; there might be a need for more officers on patrol. More enforcement would boost safety around here. It's important to have them doing their best to keep our streets safer and more secure.	1/13/2024 8:59 AM
418	I honestly believe our police are doing a fine job, despite facing harsh criticism from the media and politicians lately. They deserve more support and positivity for their hard work in keeping us all safe. Their role is vital and it's important we remember that.	1/13/2024 8:55 AM
419	Do not promote Captain Beitzel, she is racially biased.	1/13/2024 8:24 AM
420	No one will care what the police force looks like if the neighborhoods, retail areas and	1/13/2024 8:08 AM

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downtown are not safe. I'm already afraid that this administration is going to overthink this process in the effort of being inclusive and socially just that crime will worsen. People leave Akron because there are too many unsafe neighborhoods, blighted properties and the schools are terrible. I lived in Ellet for 8 years and now in Northwest Akron (Fairlawn Heights) for 14. I would not return to where we lived in Ellet as it is an unsafe disaster. We've pulled our kids from APS. I see us leaving Akron for a safe suburb unless something changes

421	Appoint someone to watch and monitor known violent social media activities	1/13/2024 8:05 AM
422	None of the things listed will be changed bc most of the police officers don't want to help. They just want to arrest and seize, or they just don't care and won't come at all when it comes to African Americans. They hate us and it shows	1/13/2024 7:56 AM
423	Proper diversity training to ensure that mental health response and crime prevention and reduction are done with the best skillset that includes empathy and humility	1/13/2024 7:50 AM
424	Establishing a culture of service to our community is critical. Currently, responsiveness is so poor, you have to argue with a dispatcher to get an officer to respond. Officers refuse to enforce laws they view as unimportant such as theft, menacing or traffic violations. They sit in vehicles at accident scenes instead of directing traffic. I have caught people stealing from neighbors and told them I was calling the APD. The response, go ahead, they won't do anything. They didn't. Over decades this has led to a degradation of quality of life in Akron. We are not safe and must endure aggression and petty crimes as apathy of the APD has led to lawlessness. I have traveled nationally for decades, often for months at a time. I have never seen a police force that commands so little respect in a community.	1/13/2024 6:20 AM
425	Do not keep on the street police officers involved in killing Jayland Walker. The community is terrified.	1/13/2024 4:40 AM
426	Justice for Jayland Walker	1/13/2024 2:41 AM
427	With all due respect, new administration is focused on reducing violent crime in the officers for the most part are interacting with criminals that have no respect for the law or the police, for the most part officers are fair, & professional they want to do their jobs and go home, the police are not dealing with normal people, the people committing murders, assaults, & robberies, are Super Predators as Secretary Clinton used to call them, President Obama cared a lot about the citizens of this country, he did so much and helped so many, he was not soft on crime. I wish you and your administration all the best, we want the new Mayor and new administration to succeed, our livelihoods depend on it, May God Bless you, protect you, and guide you. I'm confident some one as smart as the Mayor will do great things for Akron. People that have met the Mayor speak very highly of him.	1/13/2024 1:04 AM
428	I want to see the next Police Chief and the department support and work with the Mayor, city administration, Citizens' Police Oversight Board, and police auditor position	1/13/2024 12:44 AM
429	Keep our police safe mentally and physically. If they are well, things will get better.	1/13/2024 12:31 AM
430	I trust our police force. They do such great job keeping us safe. Watching body cam videos, I see they handle tough situations incredibly well. My only hope is that they take care of their own safety too as they carry out their duties.	1/12/2024 8:21 PM
431	No	1/12/2024 8:19 PM
432	I feel the police are doing a decent job, but I'd like to see them take tougher action on crime. The neighborhood feels unsafe sometimes, so more patrols and enforcement here would help. Folks deserve peace and a safer community.	1/12/2024 8:17 PM
433	I think the police are doing pretty fine but there could be improvements. They need to be a bit tougher on crime to make my neighborhood safer because presently it feels dangerous. So, more police presence and stronger law enforcement is necessary in this area for a safer community.	1/12/2024 8:13 PM
434	I think the police are doing okay but they should be tougher with crime. The area I live in feels dangerous oftentimes, and we really need more officers patrolling. I feel safer knowing that law enforcement is robustly protecting us.	1/12/2024 8:10 PM
435	I believe the police are performing well but there is always room for improvement. I feel a stronger emphasis on crime prevention, and stricter enforcement, is urgently needed in my	1/12/2024 8:05 PM

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neighborhood. There seems to be an unsettling level of danger here that could be reduced with more stringent measures. Infragistics

436	I believe the police are doing well, but they could be tougher on crime. It's crucial for our neighborhood to be safer, and having more enforcement around can help with that. I feel our area is dangerous, and additional presence of police would provide a needed secure atmosphere.	1/12/2024 8:02 PM
437	I believe the police are doing a formidable job. Despite facing much criticism from various media and political outlets in recent years, their efforts in maintaining safety and order should not go unnoticed. I strongly believe that they should get a greater level of support rather than facing unduly criticism, as their work is essential for societal balance and safety.	1/12/2024 7:57 PM
438	I believe the police are doing well but could get tougher on crime. My neighborhood feels unsafe and needs stronger enforcement. Additional regular patrols and faster response times could help improve safety and deter crime.	1/12/2024 7:41 PM
439	I believe the cops are doing well but they could improve by being stricter on crime. My neighborhood particularly needs stronger policing as it feels unsafe sometimes. More enforcement would really be appreciated for the safety of the residents.	1/12/2024 7:39 PM
440	I think the police are performing well despite the recent criticism from media and politicians. Their role is crucial in our society and they deserve more backing and endorsement than what is currently expressed. A boost in public support and understanding could contribute significantly to their daily tasks, improving overall efficiency and job motivation. It's important we rally behind our police forces for their hard work and sacrifices in ensuring our safety.	1/12/2024 7:35 PM
441	I believe that the police are generally doing an effective job. However, my concern lies with the judicial system, as I feel judges are too lenient with lawbreakers. This creates a dilemma where the police's hard work fails to bring about maximum safety because criminals are getting off easy. Improving stringent judgments should be prioritized for a safer society.	1/12/2024 7:26 PM
442	The police are doing a satisfactory job currently. However, I believe there's a need for stricter punishment on all criminal actions. My neighborhood feels perilous and more patrols could help alleviate that tension. Better enforcement, bringing higher levels of safety and peace to my area, would be much appreciated.	1/12/2024 7:15 PM
443	I believe our police force is working hard and doing commendably well. However, a matter of concern is, in my opinion, judges often let the criminals off easily, which somewhat undermines the diligence of the police force. If law enforcement could be backed up by stricter legal consequences, we could have even effective control over crime rates.	1/12/2024 7:12 PM
444	I believe our police are doing a solid job, but they've taken a hard hit from media and politicians recently. I feel they deserve more backing and support to carry out their tasks. They are crucial for maintaining law and order, and their efforts should not be overlooked. Raising morale and supportive measures for our police should be given high priority.	1/12/2024 7:08 PM
445	I feel like the police are doing their part well in keeping us safe. They work hard every day and night to ensure our communities are peaceful. However, I'm slightly concerned about the justice system. It seems that the judges sometimes are too lenient, which leads to easier punishments for serious crimes. It's my hope therefore, that more could be done on that front to make sure punishment fits the crime.	1/12/2024 7:04 PM
446	I appreciate the hard work the police do, but I think our neighborhood really needs stronger crime enforcement. Lately, my area seems no safer, making me believe the police should ramp up their effort in tackling crimes. I desire an improved approach to crime where the law is applied more toughly to those who cause trouble. This will reassure us all and bring a much-needed change.	1/12/2024 7:00 PM
447	I think the cops are doing okay overall, they're maintaining order well. But, I do feel the problem lies with the judges. They're giving the bad guys an easy pass making the police work harder.	1/12/2024 6:56 PM
448	Based on my experience, I believe the police are doing a stellar job. Watching their body cam videos, it's easy to see how amazing their focus and bravery truly is. The task they do every day is not easy but they still keep doing it, which I admire a lot. I just hope they can maintain their safety while on duty, because their work is so important and tough. They have shown real heart and I absolutely respect it.	1/12/2024 6:53 PM

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449	I believe the police force is performing their duties well. They catch culprits effectively but the issue is that often these criminals are given light sentences by the judges. I feel amendment in this area might improve the overall effectiveness of our crime-fighting system.	1/12/2024 6:48 PM
450	The police are doing a fine job but they need to crack down harder on crime. Our neighborhood doesn't feel safe anymore and is in dire need of more robust law enforcement. Increasing their presence here could help make our streets safer and curb crime more effectively.	1/12/2024 6:45 PM
451	From the body cam videos alone, it's clear that the police are doing incredible work. They face tough, challenging situations daily and still manage to do their job effectively. I believe their safety should be heavily prioritized to enable them to continue keeping our neighborhoods safe. They truly are amazing. I hope more support and resources are geared towards ensuring their safety on the job.	1/12/2024 6:40 PM
452	I do feel that the police are doing decent work. Even so, I wish they were more stern with those who break the law. Our neighborhood seems unsafe, and I think more police coverage is needed to keep everyone safe. Sports or any type of activities for youth could also be beneficial to prevent crime before it starts. We need to think about that.	1/12/2024 6:36 PM
453	I strongly believe the police are doing a great job, despite some negativity from media and politicians. More support and encouragement should be given to them. They play a crucial role ensuring safety in our society. Their work is often demanding and thankless and they should be appreciated more. Support for the police department needs to be increased.	1/12/2024 6:26 PM
454	The police are doing a decent job overall. However, I think our community would greatly benefit if they'd be stricter when it comes to crime. My neighborhood especially isn't very safe and it needs stronger law enforcement. If the police prioritized this, it would make a big difference.	1/12/2024 6:18 PM
455	I'm sincerely grateful to the officers for the good job they're doing. I watch the body cam videos and am amazed at their work. It's such a tough job but they handle it well. I just wish for their safe service while carrying out these demanding duties. They deserve all the support we can give.	1/12/2024 6:13 PM
456	I believe the police are doing a solid job overall. However, there seems to be an issue with judges often not doing enough to enforce the law. Criminals frequently seem to get off without sufficient punishment. It'd be great if stricter laws and regulations could be enforced.	1/12/2024 6:09 PM
457	Yes, I believe our police are doing good work and we need more of it. I wish there was a lot more focus on fighting crime to make sure we're safe. I want to feel secure. Right now, I don't because my neighborhood is dangerous. We need more police patrolling our streets and being tough on any criminal activity they spot. It's important to keep all our neighbors safe.	1/12/2024 6:07 PM
458	I believe the police have been performing well. However, a glaring issue remains with our judiciary system where, in my opinion, the judges seem to be lenient with convicted criminals. The police can only do so much if these offenders are just going to get easy sentences and return back to the streets, posing potential risks yet again.	1/12/2024 6:03 PM
459	Do what is needed to give the police oversight board some real power. The Jalen Walker investigation was whitewashed	1/12/2024 5:15 PM
460	Need more police preachers in our city! Our LEOs need more spiritual and mental support from area clergy.	1/12/2024 3:43 PM
461	Officers should be trained in de-escalation techniques.	1/12/2024 2:18 PM
462	All of these priorities are great and deserve high priority BUT they build off of one another. If one is successful, that will lead to another one being successful, and so on and so forth BUT sadly, none of these will be able to be accomplished until you have the appropriate staffing and it's not about the QUANTITY of officers you have but the QUALITY of officers you have. I believe that you have to make training and community policing a priority first to make the biggest impact of change but you cannot do that if you don't have the staffing to send officers to training and to send officers out in to the community. You have to take a hard look at the current police officers that you have, and any future ones that you hire, and ask them point blank, why are you a police officer? They should answer because they want to make a difference and have an impact in the community that they serve. It shouldn't be about upholding the law and holding people accountable because I firmly believe that will come if police officers' first and foremost act is being a POSITIVE influence in the community they serve.	1/12/2024 1:18 PM

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463	Full staffing	1/12/2024 1:07 PM
464	Quit hiring outside chiefs. It's a slap in the face to o people who have remained loyal and worked hard to promote. Recruitment and retention, Hire most qualified and quit going down he path of other democratic run Cities. DEI is a very bad fad	1/12/2024 12:42 PM
465	The training of officers need to be very different. If your policies reflect bad outcomes for the public, the policies need to be changed and the training has to reflective of those policies.	1/12/2024 12:33 PM
466	Have our officers back. If they are wearing hold them accountable	1/12/2024 12:33 PM
467	The court system needs to work in concert with police to deter crime and mete out appropriate punishment so offenders don't return repeatedly to deal with again.	1/12/2024 12:08 PM
468	Disband the SNUD unit and assign those officers to the detective bureau and to general street patrol. Anyone who lives on certain streets know where the drug house is. Waste of taxpayers' money and manpower having SNUD officers do this. Also, SNUD officers end up stopping people who are basically users for petty violations which can unnecessarily tie people up in the criminal justice system for petty behavior (possession of a crack pipe - charged as possession of cocaine; no driver's license, and other petty crimes). All the while, people are being shot dead or car jacked or shot at a little league football game in broad daylight. Also, the detectives need to rely on more than waiting for people to turn in murderers. It has nothing to do with a "no snitch" rule, people are genuinely afraid.	1/12/2024 12:04 PM
469	Reducing violent crimes and property crimes. Police need to chase perpetrators within reason.	1/12/2024 12:03 PM
470	Hire within department or at least locally. Spend the money on other things than an outside company search	1/12/2024 11:53 AM
471	Hire from within. Hire someone that knows and values Akron.	1/12/2024 10:37 AM
472	Individuals make their own choices and have to take responsibility for their own choices. Don't do the crime if you are unwilling to do the time. Department responsibilities are to enforce the law, acknowledging that common sense must also be used. There are times for warnings, times for arrest, and times for compassion.	1/12/2024 10:19 AM
473	Hire with in the department	1/12/2024 9:36 AM
474	Crime reduction is, and should always be, the top priority. Cities can't function, grow, and thrive if residents are too scared to leave their homes, or if non-residents are too scared to visit. Community policing, race issues, and de-escalation are also very important -- but crime reduction is first and foremost.	1/12/2024 8:43 AM
475	Recruitment, recruitment, recruitment.	1/12/2024 8:23 AM
476	Hire from within the department	1/12/2024 7:07 AM
477	I think a heavier focus needs to be put into individual neighborhoods by assigning officers that are from said neighborhoods. In my opinion bringing the beat cop back. Having officers interacting with the people that live in their assigned neighborhoods. We need to prioritize more personal relationships between officers and the community.	1/12/2024 5:16 AM
478	The police are doing a solid job in security and maintaining order. However, there seems to be a disconnect once matters reach court. It often appears that judges let criminals off too easily. I believe balancing stronger judicial responses with good policing could create a more effective system of law and order.	1/11/2024 8:23 PM
479	I find the police are performing incredibly. The body cam videos give me great respect for the demanding roles they undertake daily. They are commendable in managing tricky situations. My constant wish is for their safety as they protect and serve us. Appreciation to all the brave officers!	1/11/2024 8:18 PM
480	I strongly believe our police are doing fine work, despite the heavy criticism they tend to face from the media and certain politicians. These dedicated officers deserve more backing from all of us. By ramping up collective support, we can ensure that they continue carrying out their critical safety duties to the best of their abilities.	1/11/2024 8:15 PM
481	I believe our police force is doing a commendable job in maintaining law and order. My concern lies within our court system, where it seems judges are letting criminals go too lightly, which	1/11/2024 8:11 PM

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can weaken the effectiveness of our police's hard work. I suggest that we revise our judicial policies to enforce stronger consequences for criminal activities.

482	I think our local police are overall doing a good job and I appreciate their hard work. However, things in my neighborhood feel a little scary. I strongly believe we need more enforcement around here and I'd like the police to be more tough on crime. To me, safety is paramount and I am convinced stricter measures on crime would help improve our neighborhood.	1/11/2024 8:06 PM
483	I hold the police department in high regard for the good work they are doing. They've been clobbered by undue negative attention from both media and politicians recently, which doesn't sit right with me. To keep a balanced society and ensure safety, it's important that we back our police more than ever. I recommend offering them more backing at all levels to ensure they can fulfill their duty effectively and boost morale too.	1/11/2024 7:39 PM
484	Keep enforcing the laws	1/11/2024 7:34 PM
485	I think the police are doing an excellent job. From watching the body cam videos, I can see how challenging their job is. Seeing how they handle intense situations fills me with amazement. I just hope more can be done for their safety due to the hazardous nature of their duties.	1/11/2024 7:33 PM
486	Yes, I do feel our police are doing well. However, I think they could be harsher on crime. It makes me nervous that my neighborhood doesn't feel safe. We could really benefit from more police enforcement and harder policies about crime.	1/11/2024 7:29 PM
487	I believe the police are doing a commendable job overall. However, I would highly suggest focusing on getting tougher on crime as an urgent priority. We're in need of rigorous law enforcement, particularly in our neighborhood as it has lately become less safe and secure. More stringent measures can enhance the safety of our locality significantly.	1/11/2024 7:14 PM
488	I believe the police are working well but I think they could be a bit more tough on crime. There's always room for improvement. My neighborhood at times feels hazardous, we could benefit from some additional focus from law enforcement.	1/11/2024 7:05 PM
489	I believe the police are working hard but there's still room for improvement. We need a stronger police presence in my own neighborhood because it can be quite unsafe. I wish our officers were even tougher on crime to keep us residents safe. We live here and we deserve to feel secure in our own homes. There should be no denying of more forces if that's what it takes. I appreciate all they do, but we need more.	1/11/2024 7:00 PM
490	Yes, I think our police are doing a good job overall. However, I really do wish they'd be a bit tougher on crime. My neighborhood especially feels pretty dangerous and in severe need of more police presence and stricter enforcement. I genuinely believe it would help increase safety for everyone living here.	1/11/2024 6:51 PM
491	I watch a lot of the body cam videos online and find that the police handle scary situations really well. They have tough jobs and they do amazing work in them. My hope is always that they can stay safe because they do so much to keep us safe.	1/11/2024 6:42 PM
492	I believe the police are doing solid work, however, I'm a bit concerned about lenient sentencing for law-breakers. In my view, the judges are too soft on criminals, allowing them to avoid tough penalties. This might reduce the impact of the tireless work of the police force. More intense consequences would help discourage criminal behavior.	1/11/2024 6:35 PM
493	I believe the police are doing a solid job, but I wish they would take an even harder stance on crime. My neighborhood feels quite dangerous at times and I really believe we need a stronger police presence to make it safer. I'd love to see more routine patrols and quicker responses. If we got tougher on crime, I believe my neighborhood would be a safer place for everyone.	1/11/2024 6:30 PM
494	I believe the police are performing well, but I also think they could step it up when dealing with crime. My neighborhood feels dangerous to me, it could really use more police presence to keep us all feeling safer. A little more enthusiasm in enforcement would be appreciated.	1/11/2024 6:27 PM
495	I'm overall satisfied with how the police are performing. They're doing their job quite well. However, I feel the justice system could improve. The issue for me lays with the judges, who in some cases, allow suspects to get off too lightly. Tougher sentencing could help bring justice more effectively.	1/11/2024 6:23 PM
496	The chief should be chosen from someone already in the police department.	1/11/2024 6:16 PM

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497	Yes, I strongly believe our police are doing a great job. They play a necessary role for maintaining peace, law, and order, but it seems they've been harshly criticized in the media and by politicians recently. They need and deserve both respect and support. Increased backing would ensure they keep us safe effectively. They've been undervalued in my view, and this needs to change.	1/11/2024 6:15 PM
498	I reckon the police are doing a solid job tackling crime. But, it frustrates me when I see judges going soft on criminals. Tougher sentences could likely help improve law and order.	1/11/2024 6:10 PM
499	The police have been on the receiving end of some harsh criticisms lately. However, I believe they are doing a good job overall. It's tough work they do, so more praise and support could really boost their morale. Rarely gets noticed, but they're doing hard work every day and should be given more credit for that.	1/11/2024 6:06 PM
500	I think our police are doing well, but they could do more. They should be harder on law-breakers to keep us safer. My neighborhood feels scary and I want to see more cops around here to stop crime.	1/11/2024 6:03 PM
501	I'm glad about the hard work from our police force. They're doing a good job but I hope they could be stronger by handling crime more strictly. Scary stuff is happening way too often where I'm living, the neighborhood needs the police out and about even more to monitor this situation. Enforcing the law firmly will help my community feel safer.	1/11/2024 5:57 PM
502	I believe the police are doing a solid job under tough conditions. The way they've been lambasted by the media and politicians recently is unfair. In fact, more energy should be focused on supporting their work. We must trust them to keep us safe, and bolster that trust with backing them in their efforts to protect and serve communities.	1/11/2024 5:44 PM
503	N/a	1/11/2024 5:43 PM
504	Training including cultural & racial sensitivity training.	1/11/2024 5:39 PM
505	I firmly feel that our police force is doing an amazing job, often amid unjust criticism. The recent backlash they've faced in media and politics is tough, to say the least. They deserve more encouragement and backing from us all. Good, effective policing is what keeps us safe daily and that support should be felt strongly by them.	1/11/2024 5:36 PM
506	The police are doing fine work, but I wish they'd be stricter on crime. My neighborhood feels unsafe and we seriously need more patrol cars around. I hope they put more focus on enforcing the law where it's harshly needed.	1/11/2024 5:29 PM
507	I appreciate the work of our local police and generally think they are doing a good job. However, I do wish they would get tougher on crime. The rate of crime in my neighborhood is high which makes it a dangerous place to live. I strongly believe that more police enforcement, especially at night, is much needed to ensure the safety of our community.	1/11/2024 5:26 PM
508	Prioritize training to reflect that the police protect and serve the citizens not just city officials.	1/11/2024 5:21 PM
509	I would like to suggest sessions every 3 to 4 months to hear from the community	1/11/2024 5:20 PM
510	No	1/11/2024 5:20 PM
511	I appreciate the hard work and efforts of our policemen and women. Still, I aspire for a higher level of toughness against crime activity and consistency from our forces. My neighborhood feels somewhat threatened with current events and I strongly believe that a higher police presence and stringent enforcement would help ensure safety and peace in our area.	1/11/2024 5:20 PM
512	Let our police officers do their jobs.	1/11/2024 5:17 PM
513	I'd like to see the relationship between the police and council improved. Seems like there is a lot of mistrust still.	1/11/2024 5:17 PM
514	No	1/11/2024 5:17 PM
515	I believe that police officers are performing pretty well, given the hard times that they've dealt with by the media and politicians recently. They are unsung heroes who work day and night regardless of the conditions to ensure everybody's safety. Additional support and resources are required for them to perform their duties more effectively. An increase in their value and respect is also necessary for a balanced society.	1/11/2024 5:16 PM

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516	The city needs more staffing and to allow the police to do their job without needless policies and programs.	1/11/2024 5:16 PM
517	I would like to see the new chief to be hired from within the department.	1/11/2024 5:15 PM
518	Decrease violence especially with youth	1/11/2024 5:15 PM
519	Promote from within for next chief	1/11/2024 5:15 PM
520	Keep us safe	1/11/2024 5:14 PM
521	I strongly feel that our police department is doing a great job under challenging circumstances. Recently, they have faced harsh criticism from both media and politicians which I think is undeserved. They are doing their duty of safeguarding the community while performing in an environment of escalating pressure. It's necessary that they receive more support from us, to continue keeping our neighborhoods safe and peaceful. By lifting them up and promoting unity, we can contribute to a positive and stronger society.	1/11/2024 5:12 PM
522	Training needs to focus on deescalation in high tense situations	1/11/2024 5:10 PM
523	I think there should be fairness across the board - racial fairness, economic fairness, etc.	1/11/2024 5:08 PM
524	Yes, I think the police are doing well but they should be tougher on crime. My neighborhood often feels unsafe and I'd like to see more police patrolling here. With more enforcement, we would feel a lot safer.	1/11/2024 5:04 PM
525	I appreciate the work done by our police, they're doing a great job, but I believe it could be even better with enact stronger measures against crime. In my neighborhood, there's a sense of danger and I think it would benefit from added police enforcement. Their presence will assure community members that their welfare is paramount and deter any potential offenders. More policing equals safer neighborhood for everyone. I trust the department will work on strengthening law enforcement.	1/11/2024 5:01 PM
526	I feel the police are doing commendable work especially in maintaining law and order. However, I would suggest enhancing their crackdown on crime to further improve safety especially in neighborhoods perceived as dangerous. Additional deployment and stricter enforcement would certainly raise the security level of these communities and create a better sense of comfort for us it residents.	1/11/2024 4:58 PM
527	I believe the police are doing a solid job overall. However, my concerns lie undeniably in our courts system. It seems that too often the judges are ineffectual, appearing to let criminals off too lightly. I believe this diminishes the efforts of our police force. We must strive for a balance between law enforcement and judicial actions to ensure justice is served appropriately.	1/11/2024 4:52 PM
528	The next Chief of Police should African American.	1/11/2024 4:50 PM
529	I believe the police are doing well but could be more strict on crime. My neighborhood feels unsafe which shows that there's a need for more patrol around here. We could really use an upgrade in enforcement to make it safer for everyone. An increase in firm enforcement would lead to less fear and create a more peaceful place for us to live.	1/11/2024 4:43 PM
530	I believe the police force is doing an admirable job when it comes to maintaining peace. However, our issues arise from the Judicial System, which appears too lenient in sentencing, giving criminals an easy way out. I urge stricter enforcement from our judges to ensure justice.	1/11/2024 4:40 PM
531	In my opinion, our police force is doing an outstanding job in maintaining law and order. They often go above and beyond to maintain safety, as seen in the body cam footage available. Their role in our society stands crucial, and their safety is of utmost importance to me as they carry out their duties. I sincerely appreciate their efforts and continue to root for their comprehensive safety measures to ensure they can perform their tough job under the most secure conditions possible.	1/11/2024 4:33 PM
532	I believe the police are performing quite well, but the issue lies in the judiciary system. Often, criminals seem to slip through the cracks with light punishments. The police do their part in apprehending law-breakers, however, it feels less effective when judges assign lenient sentences to those who commit serious crimes. Their deterrent effect is lost when punishment isn't tough enough.	1/11/2024 4:27 PM
533	The police are doing solid work overall. I appreciate their efforts and dedication. However, I feel the problem lies within the courts, where judges often give lenient sentencing to offenders. It	1/11/2024 4:23 PM

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sometimes seems like hard police work gets undone in the courtroom, which needs to address. The stronger rulings can backup the efforts of police.

534	I watch the body cam clips and it shows how well our police are doing in challenging situations. Their bravery and diligence are truly amazing. It is often forgotten how difficult their job really is. My biggest hope for them is safety while they do their tough line of work, and I appreciate their service deeply. Keep up the good job!	1/11/2024 4:20 PM
535	Yes, I feel like the local police force is carrying out their tasks nicely. Despite this, I believe more could be done. I desire them to take a tougher stance on crime. There's a need for heavier policing in my area since it's becoming riskier. A stronger law enforcement presence would certainly make our community safer.	1/11/2024 4:14 PM
536	I think our police force is doing a great job. Their body cam videos show the difficult work they handle daily. They're real heroes in our community. I hope they continue to stay safe as they do this tough job. Better safety equipment and regular training might help them stay protected.	1/11/2024 4:09 PM
537	I think the police are doing a commendable job, honestly. Observing their body cam videos shows me they partake in very challenging tasks. For them, staying safe is paramount in executing their duties. While I do not really have any major new ideas, I just hope they can continue their hard work day in, day out, maintain their safety along the process, and keep shaping our neighborhoods into safer areas for everyone.	1/11/2024 3:58 PM
538	I feel like the police are working hard and doing a good job protecting us most of the time, but the problem's at court. Judges seem to be lenient, allowing criminals to get off easy. I think this needs to change for better results. We need tougher sentences for offenders to maintain law and order.	1/11/2024 3:55 PM
539	I think the police are doing a solid job overall, they're working hard and they usually handle situations well. However, on the other side of things, I feel a lot of times the courts aren't tough enough. It seems to me like judges give criminals too lenient sentences too often. I hope to see stricter consequences for crimes in the future.	1/11/2024 3:50 PM
540	Yes, I believe that the police are doing a solid job in their roles. My concern lies more with the judicial system where I feel some criminals are getting too lenient sentences. I suggest focusing on cooperation between law enforcement and judges, making sure justice is served consistently.	1/11/2024 3:43 PM
541	I feel that police are doing well but they could toughen up on crime a bit more. My neighborhood particularly feels unsafe and requires more policing. I believe stronger enforcement would significantly improve the danger situation and we'd feel safer.	1/11/2024 3:41 PM
542	Yes, I feel like the police are doing well with their duties, keeping safety in check. However, it seems criminals often face less severe punishments than they should. This isn't the fault of our officers though; it's on the judges to ensure correct consequences for criminal behavior.	1/11/2024 3:37 PM
543	I believe the police are performing well. They're doing a solid job in maintaining safety. But, there's still room for improvement, particularly with our legal system. Judges need to be stricter. Sometimes, it feels like they're going too soft on criminals. If judges could be tougher on crime, together with the good work the police is doing, our communities may be even safer.	1/11/2024 3:29 PM
544	I reckon the police are doing fine. They're working properly to maintain law and order. However, my issue lies with the judge's verdict. I believe they make it too easy for criminals. They get off way too light and potentially return to crime. This pressure returns to the police, complicating their responsibilities. Judges need to take a tougher stand, enhancing harmony and efficiently reducing the crime rate. That's my opinion.	1/11/2024 3:23 PM
545	I think the police have been doing a good job in general, it's not an easy task. However, I feel like they need to be a bit harder on crime to make our community safer. Especially in my neighborhood, it feels more unsafe than it should. More enforcement would be useful to keep the peace and help everyone feel more secure.	1/11/2024 3:20 PM
546	I really believe our police are doing a great job. It's tough, because it feels like they've been heavily criticized in recent times, from both politicians and the media. My thought is, it's time we gave them more support. They play such a crucial role in keeping our communities and people safe, we should appreciate them more.	1/11/2024 3:17 PM
547	I believe the police are working well, but there's room for more strictness on crime control. In my opinion, my neighborhood feels quite dangerous at times and truly needs increased police	1/11/2024 3:09 PM

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presence. More enforcement could help us feel safer and reduce unwanted incidents.

548	Yes, I believe that the police are performing well in their duties. However, I feel that their good work is often undermined by lenient judgments from court officials. Consequently, this results in criminals getting released too easily.	1/11/2024 3:01 PM
549	I think the police are working hard but they could do better. They should get tougher on crime to make our neighborhoods safer. My area feels dangerous and needs more police protection. More focus on enforcing laws would give people peace of mind.	1/11/2024 2:50 PM
550	I think our police are doing a solid job already. But, I do wish they ramp up punishments for criminals. Our neighborhood feels unsafe with all the bad stuff that happens around here. If we had stronger police involvement, it would likely solve a lot of our crime issues. They're doing a good-looking job, but a bit more effort would make a huge change for people like us living here daily.	1/11/2024 2:46 PM
551	I think the police are doing a fine job but I feel they should be tougher on crime. At times, my neighborhood can feel unsafe and I believe if we had more police presence, it would help a lot. By cracking down harder on crime and stepping up enforcement, safety would significantly improve in our local community. Overall, just more efforts to keep order would be greatly appreciated.	1/11/2024 2:42 PM
552	I believe the police are performing well already but they should focus on getting even harder on crime. I fear that my neighborhood isn't as safe as it could be. Therefore, an increased and more aggressive policing presence would make a huge difference.	1/11/2024 2:34 PM
553	I firmly believe that the police are doing an effective job amidst difficult circumstances. They have endured a lot of criticisms from politicians and media recently, which I feel have been largely undeserved. These hardworking individuals are crucial to our societal safety and order; hence they ought to receive more support and help from the community. Their crucial role must be recognized and upheld.	1/11/2024 2:30 PM
554	The police department has been doing a commendable job considering the challenges they have been facing. The department deserves admiration, not criticism, from the media and politicians. Their dedication to community safety is often unappreciated leading to undue negative portrayals. So let's stand behind our officers, providing them more support and encouragement. Increasing this support and reassurance would greatly help improve their effectiveness in protecting communities.	1/11/2024 2:27 PM
555	I believe our police are doing an outstanding job, truly outdoing themselves every day. Having observed their body cam footage, I'm in awe of their dedication, heroism and resilience. Knowing the harsh and dangerous conditions they endure brings forth a hope that their safety is always guaranteed. Their utmost priority should be keeping themselves safe as they perform their stressful duties.	1/11/2024 2:23 PM
556	I believe the local police department is doing a commendable job. But there's always room for improvement. I suggest they adopt a tougher stance on crime to ensure better safety. Living in a neighborhood that feels dangerous, it'd be hugely beneficial to see more police presence. Enhanced and consistent enforcement can truly make a difference in making our community feel secure.	1/11/2024 2:18 PM
557	I believe the police are doing well, but I'd like to see them adopt a tougher stance on crime in my area. My neighborhood tends to be a bit unsafe and could benefit from increased enforcement. Building a safer community will encourage harmony and productivity among the residents. Strengthening the disciplinary measures could be a good step in this direction.	1/11/2024 2:05 PM
558	A focus on de-escalation training, and identifying when a person is having a mental health issue, would go a long way towards gaining the public's trust and respect.	1/11/2024 2:01 PM
559	I believe the police are doing a solid job keeping our streets safe. They work hard and do their best every day. But, I think the judges could do more. Sometimes it feels like criminals get let off too easy. Our cops are doing their part, we need everyone else to stand up and do their share too.	1/11/2024 1:58 PM
560	I believe our police force is working efficiently for our safety but it's disheartening when they catch bad folks only for judges to give light sentences. We need tougher punishments from court to ensure justice and keep our community safe.	1/11/2024 1:54 PM
561	I think the police are doing an excellent job out there. The body camera footage really shows	1/11/2024 1:45 PM

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just how challenging their work can be. I'm amazed by the risks they take every day to keep us safe. My main hopes are for their safety and for their continued good work.

562	I feel like our police are working hard, but they must get tougher on crime. My neighborhood feels unsafe and it seems like the enforcement is not enough. In my opinion, increasing efforts and being stricter on law-breakers could make a difference. I would like if they could add more patrols especially after dark. I believe that will make my area safer.	1/11/2024 1:37 PM
563	I strongly believe our police are doing commendable work. Recently, it seems they've faced a lot of negative views in the media and politics. In my opinion, they deserve more support, not criticism, as it's not an easy job to maintain law and order. I feel their immense responsibilities often get overlooked amidst the controversy. As for priorities, increased community programs may help rebuild trust between officers and citizens.	1/11/2024 1:34 PM
564	I strongly believe our police are doing an excellent job. After watching body cam footage, I see the incredible work they do every day. They work under intense pressure and I wish them safety in such a challenging job. I am genuinely amazed by their efforts to keep our community secure and peaceful.	1/11/2024 1:28 PM
565	I think the police are doing a solid job, but I would prefer if they could intervene more strictly when it comes to crime. It's been dangerous lately in my area and a stronger police force might make it safer. A bit more law enforcement is needed for this to improve.	1/11/2024 1:25 PM
566	In general, I believe our police force does a good job. They do their part by catching the bad guys and keeping our streets safe which is commendable. However, it's frustrating to see times when judges don't mete out tough sentences that fit the crimes. If they hold criminals more accountable, it augments the hard work of our police and makes for an overall safer community.	1/11/2024 1:16 PM
567	Would this have been more useful stratifying all from very high to very low simultaneously?	1/11/2024 1:08 PM
568	I think the police are doing a good job overall. However, I would like to see them be tougher on crime, particularly in my area, as it is feeling quite dangerous lately. It would be great to see a stronger police presence here in order to improve the safety and security of our community.	1/11/2024 1:02 PM
569	I believe the police are doing a good job, but some things could be better. I think they should be tougher on crime, especially in our neighborhood. It's becoming more dangerous here and we need more police to make it safe. This way, the gentle folks can live easily without worrying about harm and risky situations all the time.	1/11/2024 12:59 PM
570	I think the police are doing fantastic work. After watching their body cam videos, my respect for them increased significantly. They handle tough events with amazing poise. My main hope is that they remain safe while chatting the storm of their job. They're truly awesome and I wouldn't suggest any major changes at this moment. Just keep up the extraordinary service.	1/11/2024 12:56 PM
571	I believe the police are doing well, but I'd really like to see them crack down harder on crime. My neighborhood just doesn't feel safe. I think boosting their presence here would create a big difference. Let's see strong enforcement, get bad people off our streets, and turn our place back into a peaceful area.	1/11/2024 12:51 PM
572	The police are doing a solid job in keeping our neighborhood safe. My main concern is with the judicial system. I believe judges should be harsher in their penalties, as it feels some criminals get off too lightly. Increased penalties may act as a better deterrent and could make our community even safer.	1/11/2024 12:46 PM
573	Yes, I believe our police are doing a great job and I appreciate their hard work. However, I feel that they can be stricter on crime in my neighborhood. The safety in my area is concerning and I think additional law enforcement would greatly decrease danger and increase peace. Having more police presence and stricter discipline can help make us feel safer.	1/11/2024 12:41 PM
574	I appreciate our local police force and feel they are doing a good job, although I would prefer if they took a stricter approach dealing with crime. Furthermore, I am concerned about the safety of my neighborhood and believe we would benefit from stronger police enforcement. This would make our area more secure and I'm confident our community would cooperate in keeping crime rates down.	1/11/2024 12:31 PM
575	I believe the police are working hard, but we still need them to be stronger against crime. Our neighborhood feels unsafe, which could be improved by more officers patrolling the area regularly. Keeping our community secure should be a priority.	1/11/2024 12:26 PM

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576	I strongly believe our police force is doing a commendable job. Lately, police departments have faced unwanted pressure from both media and politicians, which feels unfair. They deserve to be better supported for standing at the forefront and protecting us daily. It's essential to understand their role and to be more appreciative of their efforts in risking their safety for our peace.	1/11/2024 12:22 PM
577	I feel that the police folks are doing a solid job in keeping our community safe overall. But, it seems like even when they catch the bad guys, the judges are often too soft, granting them easy punishments. I honestly believe stricter court decisions would work hand in hand with the great police efforts, ensuring fewer criminals on our streets.	1/11/2024 12:15 PM
578	I think the police are overall doing a commendable job. However, it would be great to see them adopting a stricter approach to handle the crime situation in town. There's also a need for beefing up the police security in our neighborhood, as it feels quite unsafe. A tighter vigilance here would make living more secure for us.	1/11/2024 12:10 PM
579	There should be police assigned to all low income buildings and apartments across the city.	1/11/2024 12:06 PM
580	I think our police force is doing a great job under extremely difficult circumstances and they deserve more appreciation. Over the past few years, some media outlets and politicians have unfairly mistreated them. They bravely put their lives on the line for us daily, so we should show them more support and value their role in our community. Done right, giving them more backing helps us all.	1/11/2024 12:06 PM
581	I firmly believe that the police are working well, even within unsupportive conditions in recent years. It seems to me that the media and politicians have been hard on them, which isn't entirely satisfactory. Based on the level of work, their gatekeeping role in our society, and the responsibility they shoulder, police require more support than they're currently receiving. I hope we can boost our backing and understanding for them in the future.	1/11/2024 11:56 AM
582	I believe the police deserve more support. After all, they are the ones risking their lives every day to keep us safe. I think they take a lot of heat from media and politicians that isn't always fair. Their dedication often goes unseen and unappreciated. We should be supporting them more often than criticizing them.	1/11/2024 11:43 AM
583	The police are doing a great job, but I would like to see them be more strict on crime. Our neighborhood feels unsafe and would benefit from stronger law enforcement presence and action. Homes would feel securer with a stronger police presence. The dedication they show is admirable, but we need more toughness on crime to keep us safer.	1/11/2024 11:30 AM
584	I think our local police are doing an admirable job. I watch the body cam videos and I'm always astonished at the difficult and risky situations they handle so effectively. I want all of them to stay safe while they're protecting us. Their task is hard, but they are doing it really well. I'm grateful we got such a dedicated police force.	1/11/2024 11:16 AM
585	I think the police are doing a stellar job and I am truly amazed by watching their body cam videos. It gives a clear insight into their demanding and risky job. I strongly hope they always prioritize their safety and well-being while performing their job duty. Overall, I believe they're doing their intended job to secure and serve the community exceptionally well and I fully support them.	1/11/2024 11:11 AM
586	I believe the police are performing well but I'd love to see them crack down on crime even harder. My own neighborhood often feels unsafe, requiring more law enforcement. A more consistent and tougher police presence would definitely help make things more peaceful.	1/11/2024 11:05 AM
587	I believe our police force is performing well in their duties, but a significant issue arises in the courts. I perceive lenience towards criminals in the judicial process, which counteracts the police's hard work. More stringent judiciary actions could help deter offenses and support our law enforcers better.	1/11/2024 10:56 AM
588	No	1/11/2024 10:54 AM
589	I reckon the police are performing well in their duties. However, my issue is with the court system which, in my opinion, is too lenient with criminals. There needs to be stiffer penalties to serve as a deterrent against crime. That's where my concern lies.	1/11/2024 10:49 AM
590	No.	1/11/2024 10:47 AM
591	I believe our police are doing fine overall, but enforcing stronger penalties on crime could	1/11/2024 10:43 AM

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improve things further. My neighborhood seems a bit unsafe, and additional presence of law enforcement could provide increased security. It would be a good focus on cutting down crime rates and making communities feel safer.

592	I believe the police are working well but I feel there is room for improvement. Particularly, I think they should be stricter in their approach to crime as it makes neighborhoods safer. My neighborhood has incidents that make me fearful at times which is why I advocate for increased enforcement. This would make my community and many others a better, safer place to live.	1/11/2024 10:37 AM
593	The police are doing a solid job overall, they're working hard to maintain law and order. Whilst I'm pleased with their effort, I think the issue is more with the judicial system. Judges seem to be a bit too lenient with criminals, letting them off lightly rather than delivering strict punishments. This creates a major setback in all the fight against crime.	1/11/2024 10:23 AM
594	I believe the police are doing a commendable job in maintaining law and order. However, one concern I have is about the judiciary being too lenient with culprits. Stronger penalties might be necessary for serious crimes, so criminals know consequences are serious.	1/11/2024 10:17 AM
595	The police are doing solid work on their end. However, the issue lies mostly with the court justice system. Judges seem to let people who've broken the law get off too soft. Tougher punishments would keep more crime off the streets.	1/11/2024 10:13 AM
596	I think the police are doing a solid job, but I still want them to get stricter when handling crime matters. My neighborhood can be risky and I feel like we need stronger enforcement to make it safer. We definitely need more police presence and tougher actions against crime here.	1/11/2024 10:02 AM
597	Better training for community policing and responding to violent and nonviolent situations	1/11/2024 9:34 AM
598	Changing the age range for officers to enlarge the pool of candidates from 45 to 55.	1/11/2024 9:09 AM
599	Better help for the officers. Pay raise	1/11/2024 8:09 AM
600	Reducing gang related crimes.	1/10/2024 9:07 PM
601	Commitment to service to all equally	1/10/2024 7:43 PM
602	the need a gang unit	1/10/2024 7:06 PM
603	Traffic enforcement and patrolling the neighborhoods !	1/10/2024 6:46 PM
604	Address police misconduct and assaults on community members. Fire them and find those who want to do their job	1/10/2024 6:15 PM
605	Don't understand statement "Neighborhood Quality of Life"? What does that have to do with Police Involvement?	1/10/2024 6:12 PM
606	I think they're all very important I don't know how you're going to get it done it is a lot to ask however our areas are police by the wrong people and also a lot of the police officers are under the influence of alcohol and or drugs and are at high risk for committing crime while arresting people they're stressed out and they do not get proper services for their own proper mental health	1/10/2024 5:40 PM
607	Police need to be police not activists or concellers. Racism is parental issue not police issue..	1/10/2024 2:43 PM
608	Overall police priorities should be fundamentally re-evaluated. I don't feel that the Akron police force exists to protect the everyday citizens of Akron. The police protect the police and the business leaders in town.	1/10/2024 2:38 PM
609	The police shouldn't be afraid to TALK to the people in the communities that they are paid to SERVE and PROTECT. People feel like the police look down on them, and they do because I've seen it first hand.	1/10/2024 2:13 PM
610	Police should be law enforcement, not social workers	1/10/2024 12:29 PM
611	It's important for cops to patrol areas around stores in high crime areas. Also cops should gas up and patrol the city and neighborhoods more and make presence more felt in the community. Gas up and dedicate 3 cars to each side of town daily. Make sure reports are accurate and organized properly electronically and manually	1/10/2024 12:09 PM
612	The police chief should be considered from an already employed Apd.	1/10/2024 11:33 AM

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613	Criminals need to be held responsible.	1/10/2024 11:14 AM
614	The priority MUST be reducing crime.	1/10/2024 10:35 AM
615	A priority must be the health of the officers. Almost all police suffer from adrenal insufficiency because of the stresses of their work. It is almost a cliché that police love coffee and donuts yet this is a SYMPTOM of adrenal insufficiency which can cause extreme reactions during conflict situations like Jayland.	1/10/2024 10:19 AM
616	I'd like to see a more in depth definition of "Department Training" - the current topics of training that increase officer lethality should not be encouraged. Rather, increased critical thinking under duress and historical context of policing should be emphasized for better decision making throughout the department.	1/10/2024 10:01 AM
617	UA campus and near off-campus safety: UA students and Akron residents are targeted in these areas.	1/10/2024 8:58 AM
618	Choose from rank and file	1/10/2024 8:41 AM
619	The bible says faith without works is dead. I want to have faith in the new leadership, so please do not come in office with a bunch of promised you cannot fulfill, all talk and no work/action. Thank you	1/10/2024 4:39 AM
620	Do your job at home.	1/9/2024 7:58 PM
621	Police Department needs a strong "in-house" leader who will lead from the front to attract new hires. Won't be afraid to stand up to a quiet minority.	1/9/2024 5:57 PM
622	Increase patrol in neighborhoods	1/9/2024 5:37 PM
623	We, the taxpayers of Akron, are tired of hearing that the police are racist and policing is not just and fair. We are tired of hearing that the new Chief of Police needs to be African-American. How about we focus on a qualified PC and stop catering to those who are the problem.	1/9/2024 5:15 PM
624	Prioritize de-escalation and non lethal use of force.	1/9/2024 2:49 PM
625	I want to emphasize community policing. You don't get to know the police officers who are in cars driving around. The officers should be part of our community.	1/9/2024 11:20 AM
626	Police should not investigate themselves.	1/9/2024 10:11 AM
627	Improve the overall relationship between the Mayor's office and the Police Department, as well as the favorable image of the Police among the black community - there is an inherent distrust of the Police by the black community. Most think the Police is out to get them, not to protect them.	1/9/2024 7:32 AM
628	N/A	1/9/2024 6:02 AM
629	If you break the law you pay the price no matter who or what you are. (White, African-American, Hispanic and so on)	1/8/2024 8:53 PM
630	The Akron Police Department already does a fantastic job. Do not allow the noise of few be the loudest. The truth of how this department does is constantly masked by the actions of other departments. The number of police responses a year vs the number of uses of force year, should NOT be ignored. Its an example of the amazing work this department does.	1/8/2024 7:30 PM
631	we need more officers	1/8/2024 6:26 PM
632	I know you are looking outside, but what about the officers that are inside and mostly women would they be considered for the job?	1/8/2024 5:31 PM
633	Remove cop gang members from the police department (e.g., 3 percenters). Focus on community well-being vs. "cracking down" and antagonizing.	1/8/2024 3:47 PM
634	Promoting equitable health care availability.	1/8/2024 2:25 PM
635	I would like to see a Police Chief who has the ability to view police problems in a neutral way, without prejudice toward the police. I want the police to be held accountable for injustices that they serve on their community.	1/8/2024 2:06 PM
636	The number one priority should be increasing staffing levels to allow for more specialized units	1/8/2024 2:04 PM

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to provide a better service to the City of Akron.

637	The funding, staffing, and training to enforce the current laws must be a priority. Especially violent/gun crime.	1/8/2024 1:38 PM
638	Don't water down testing procedures to attract gender or race applicants. Don't create hiring policies based on gender or race.	1/8/2024 1:28 PM
639	police need training in interactions with those who don't look like them, those with mental issues.	1/8/2024 1:17 PM
640	The next Chief of Police should come within the department. The fact they've worked every position every step of the way and got promoted to chief shows validation of all the hard work throughout the years.	1/8/2024 1:07 PM
641	I feel that not only City officials, including council members, should actually do a police ride along to see what the type of issues law enforcement on the streets.	1/8/2024 1:04 PM
642	Police communicating with the public. Mental Health/Homeless training. A MUST..... This is a big priority.	1/8/2024 1:03 PM
643	Cutting funding only creates a worse environment with worse police. If you want the best police then you need to pay them accordingly. Nothing gets better with lack of funding.	1/8/2024 12:57 PM
644	Hire a chief from within the department!!	1/8/2024 12:48 PM
645	Build Trust while maintaining respect for Officers and the Law for all of us.	1/8/2024 12:43 PM
646	Training and quality of officers	1/8/2024 12:43 PM
647	we want fair policing	1/8/2024 12:36 PM
648	Reach safe staffing levels	1/8/2024 12:33 PM
649	More Safe Surrender Events for citizens with a minor misdemeanor. And allow the expungement of outdated charges. More Gun Buy Back Programs. Distribute one thousand Gun locks through the community centers and the churches. The simple Cable ones that go through the barrel of the gun and the bicycle lock-type wire are covered with a visible rubberized coat. They are about fifteen dollars and have a gun lock storage box included in the set of two items.	1/7/2024 1:51 PM
650	Too many vehicles run stop signs in Ward 9. Battles Ave is a high risk area with no known enforcement	1/7/2024 12:40 PM
651	Get DEI out of government	1/7/2024 12:16 PM
652	Officers need to be familiar with the people they serve. Is it possible to require Akron residency?	1/6/2024 5:12 PM
653	Positive Engagement with youth is critical for our future...we need to support our APD and continue to help people understand that we have a great number of wonderful officers in our city.	1/6/2024 3:44 PM
654	Treating all crime equally no matter the characteristics of the accused.	1/5/2024 6:52 AM
655	Akron is a cesspool of crime. Get off of the "community" crap and let cops be cops.	1/4/2024 12:38 PM
656	Update equipment	1/4/2024 12:10 PM
657	They killed jayland walker and nothing has been the same with the police.	1/4/2024 11:21 AM
658	Stop shooting needlessly. Stop shooting mentally impaired people . Use your tasers for fk sake!	1/4/2024 11:19 AM
659	Akron feels less safe than when I moved here 12 years ago	1/4/2024 11:17 AM
660	The next Akron Police Chief should be a someone who promotes law and order in the City. Too many times I hear about incidences which are horrific and ghastly and do not reflect what Akron should be about. There should be no focus on the race, gender, or sexuality of the next Police Chief. The City needs a police force which is not afraid to enforce all the laws of the City, County, State, and nation. We need a force who is not afraid to put criminals behind bars. We need a police force prioritizing the intervention of juvenile offenders, destruction of gangs,	1/4/2024 10:04 AM

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elimination of drug trades, and not worrying about the color of someone's skin when they make an arrest. It's about time this city got back to its roots of hard-working Akronites who want to make their community safe...not curbing to the agendas and ideologies of racially motivated persons who are likely criminals themselves.

661	check I.D.s and required paperwork of people who are not of the community and open carry in Akron	1/4/2024 5:53 AM
662	N/A	1/2/2024 11:13 PM
663	Hire a qualified Police Chief with experience & qualifications and not afraid to hurt feelings with the community or his officers. Do not hire a professional snowflake that fits this DEI cookie cutter mold! Akron needs an experienced enforcer who will lead & defend the law. Akron needs to move to the future but allowing citizens to get away without consequences is not acceptable. Rules are for everyone. Respect the law or it will be enforced.	1/2/2024 5:18 PM
664	Even though training is a plus studies show that this does not produce changes in practice. Instead Community-oriented policing practices is where we will see the best return on investment for most of these other categories (e.g., drugs, fair and just policing, reducing police use of force). In essence those relationships gained will produce on-the-job training.	1/2/2024 10:27 AM
665	Accountability for all.	1/1/2024 6:14 PM
666	The priority should be to attract and hire qualified candidates who, first and foremost, have excellent interpersonal skills.	1/1/2024 12:59 PM
667	No	1/1/2024 11:08 AM
668	End police brutality	12/31/2023 11:52 AM
669	Have the classic cops like Wolfman, Meyers, and Conley mentor the new officers. Surblis and Rinn can too	12/31/2023 6:52 AM
670	I believe that th department should back officers when things go bad. For example I was at the city council meeting the night that 3 council member referred to the officers involved in the shooting as murderers. At this time there was no judgement on them. In our land you are innocent until proven guilty! When they we exonerated where is the apology. This is a big problem!	12/30/2023 11:29 PM
671	Crack down on gun trafficking to get guns out of the hands of criminals.	12/30/2023 8:19 PM
672	When a shooting happens that very clearly demonstrates excessive force to joe public do not try to blame the person who was shot. Coming out with the fact of the circumstance, upfront and being true to your word when talking to the public is critical from a policy standpoint. to me, this is the number one priority. If the community felt in real time that they understood the truth of the matter, and the department owned what might have been acceptable according to policy, but not an acceptable outcome, I do not believe the level of disturbance in our community would've reached the point it did. Knowing the family involved, they are good people who want the best for Akron unfortunately unfortunately that is not the way they were initially treated starting with the very first press release. I do support the Akron Police Dept, and the officers that put their lives on the line every day. Nothing will shake that support, however, it needs to go both ways. The community needs to feel supported by the department, regardless of the potential outcome so that the community grows in trust with the department. The way trust is built is by making commitments and visually and factually, making good on those commitments on a regular basis. I believe the department needs to make these commitments publicly to the community, and then demonstrate through some form of annual report that in fact, they are living up to those commitments. It would be best to involve other organizations from the community who have taken a stake in trying to heal our community at the reports so that there is wide support for the factual nature of a government mentally produced document. Unfortunately, we live in a society that is incredibly divided and doing anything else will leave a potentially small but loud group of people criticizing that report. I have faith in Shammass Malik, I have faith in the police department, but faith alone in this circumstance is not enough to heal the community. Faith and W need to come together in a visible way in in order for the community to begin healing.	12/30/2023 5:50 PM
673	End qualified immunity and divest funds for police to be invested into community mental health resources.	12/30/2023 5:10 PM
674	Keeping officers. Maybe a retention bonus?	12/30/2023 4:25 PM

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675	All review boards must undergo citizen police academy. Include laws and codes. Not peoples opinions	12/30/2023 2:07 PM
676	Reducing use of force also depends on cooperative criminals not just the police officer.	12/30/2023 1:10 PM
677	Start training your citizens how to behave and any perceived problems within the police department will go away. Get rid of your citizen's review board. Playing Monday morning QB is the biggest moral killer in any department.	12/30/2023 12:49 PM
678	Not at this time	12/30/2023 12:22 PM
679	Any new Chief must get to know his men/women and make sure they are policing for the right reasons - to keep law and order and to keep our residents safe.	12/30/2023 11:37 AM
680	The city needs to promote proactive policing.	12/30/2023 10:38 AM
681	Officer accountability and reporting Bout like what happened to Anthony Rhodes being almost beat to death by the Akron police and nothing was done about it	12/30/2023 9:50 AM
682	APD has so many great officers. I would like to see the best candidates hired. I believe the best new chief could be found within the department and have respect of their officers. We don't do a nation wide search for our politicians.	12/30/2023 8:13 AM
683	Having police WALK or RIDE BIKES around the neighborhoods. Get to know the community!	12/29/2023 10:26 PM
684	Enact policies limiting use of force and accountability for those that use excessive force. Do not arm our police as a military against our citizens. Do not fund tear gas and other aggressive measures intended to be used against peaceful and lawful assemblage.	12/29/2023 9:06 PM
685	I think the Department should treat all its citizens with respect and treat the black community	12/29/2023 8:16 PM
686	Create resolution teams. These possibly trained unarmed individuals could be dispatched in an attempt to peacefully settle petty complaints. Freeing officers for more serious calls.	12/29/2023 7:08 PM
687	The priority of a new police chief should always be safer communities and reduction of crime. Criminals need to be held accountable or crime will continue. Race needs to stop being top priority. If we are all treating fairly and expected to act in a responsible way these issues will stop.	12/29/2023 6:51 PM
688	Need more officers.	12/29/2023 6:49 PM
689	Get the police out of the schools. Stop maxing the children and staff at Firestone.	12/29/2023 6:39 PM
690	Good lord, just keep it simple. We need police who enforce the law. Period.	12/29/2023 6:33 PM
691	Defund the police and reallocate for education, mental health, and job programs for recently released inmates.	12/29/2023 6:24 PM
692	Stop running the militant organization and many of the above area would solve themselves.	12/29/2023 6:22 PM
693	Focus on enforcing the law	12/29/2023 6:19 PM
694	I want people committing crimes to know they will be punished.	12/29/2023 6:05 PM
695	Not necessarily a person from within	12/29/2023 5:57 PM
696	No	12/29/2023 5:55 PM
697	Training/ on going training / debriefing after incident training/ maintaining physical fitness	12/29/2023 5:51 PM
698	I am not sure if this is the appropriate section for this comment, however I do not understand why you are concerned with "what APD's leader should look like?". As long as that leader is fit for duty, and is competent enough to make tough decisions in crucial situations, then what does it matter if that person is male or female, black or white, etc? Someone in that position must hold officers accountable, protect citizens, and uphold the law to the letter of the law. I find it incredibly discouraging to see the direction Akron is going. I used to have tremendous pride being from Akron because of its great history, specifically in the rubber/polymer industry.	12/29/2023 5:36 PM
699	Leave the homeless people alone and live in safety not fear.	12/29/2023 5:28 PM
700	Respecting what police do in the community and appreciating them as humans... not just their job.	12/29/2023 5:27 PM

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701	Keep training the officers on all the current and effective technics on communication, de-escalation, self control and cultural diversity and understanding.	12/29/2023 5:20 PM
702	"What the next Chief should look like". Look like? The next Police Chief should "look like" the most qualified candidate. This obsession with race has to come to an end. All you're doing is dividing the community and practicing racism.	12/29/2023 5:08 PM
703	Crime prevention is priority one	12/29/2023 5:04 PM
704	Guns off the streets	12/29/2023 5:01 PM
705	Just more interactive in community and social media	12/29/2023 4:53 PM
706	Make the city safer and get all racial politics out.	12/29/2023 4:40 PM
707	Get drugs off the streets and crack down on gangs. Encourage citizens to arm themselves	12/29/2023 4:39 PM
708	Reduce crime and make neighborhoods safe	12/29/2023 4:22 PM
709	Na	12/29/2023 4:20 PM
710	Enforce the law.	12/29/2023 4:08 PM
711	New police station	12/29/2023 12:21 PM
712	Let police be the police.	12/29/2023 10:48 AM
713	none	12/29/2023 10:05 AM
714	I think that trying to be PC doesn't work when dealing with crime. A criminal is a criminal and should be treated as such without police being judged for doing their job as the see fit.	12/29/2023 8:04 AM
715	My Firestone Park neighborhood has declined to the point that I no longer feel safe to even take out my trash. My priorities this year are to buy cameras for my property and buy a weapon for protection. I cannot take my grandson to Firestone Park because it is not safe there. Adults fightings in the parking lot etc that I have personally witnessed. I have a drug house three houses down the street and absolutely nothing has happened. Get the police trained. Officer will give you a number to call but in reality they do not do anything. My neighbor feels threatened because she has a bully neighbor who has been harassing her and she has been told it hasn't reached a criminal level. So tired of police saying they can't do anything. When I spoke with a Sergeant about trouble in my neighborhood he was so rude. Told me he wasn't my personal police officer. I used to shine a blue porch light. Not any more. I had someone banging on my door yelling let him in and had to call 911. Twenty minutes later I had to call back. I could go on but bottom line this is why I just don't feel safe anymore. I am so tired of hearing excuses from the current chief. I have gone to ward meetings and listened to him give excuse after excuse. Hire someone who will inspire confidence and do something except make excuses.	12/29/2023 7:45 AM
716	I think our police department does an excellent job considering the challenges the officers face daily.	12/29/2023 7:21 AM
717	I believe the community would benefit from having a diverse candidate as our next Police Chief, we need someone who reflects our urban communities.	12/28/2023 9:21 PM
718	Moral character of new police candidates is far more important then the color of their skin.	12/28/2023 9:16 AM
719	Increase diversity in hiring, both in age as well as race.	12/28/2023 7:11 AM
720	Stop making it about race.	12/27/2023 9:43 PM
721	The Akron Police Department is Professional, well trained and enforce the law fairly and professionally	12/27/2023 4:26 PM
722	the oversight board is a waste of time and money	12/27/2023 3:36 PM
723	I think that they need to also prioritize staff mental health (e.g., the officers, dispatchers, etc.).	12/27/2023 2:03 PM
724	Our Police department needs to engage with our community on a much higher level. This should be occurring in every neighborhood throughout the city but especially in minority communities.	12/27/2023 9:40 AM

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725	Stop highering Officers that don't live in Summit County.	12/27/2023 9:30 AM
726	Elevate the positive elements of policing to improve recruitment and retention of police.	12/27/2023 9:02 AM
727	I believe that addressing some of these areas will directly impact other (e.g. Improving mental health response and staffing to reflect the diversity of the community will impact the reduction of use of force and reducing racial disparities.)	12/27/2023 8:54 AM
728	This is a difficult job -- but the emphasis to add is deepening community engagement on multiple levels.	12/27/2023 8:51 AM
729	More police involvement with community programs	12/27/2023 8:48 AM
730	Help make Akron streets safe	12/26/2023 10:45 PM
731	City Council and the Mayor need to be supportive of the Police Department and officers in our department. Politicians need to stop their political agenda of "I hate the police and police are the problem". Politicians need to address why courts are not holding criminals accountable. Politicians need to support, honor, and respect our officers and the Akron Police Department.	12/26/2023 10:01 PM
732	Officer Lagasse would do great!! He is one of the most professional officers that I have ran into. He is humble and that's what Akron needs.	12/26/2023 7:16 PM
733	Get back in the schools more to show the kids you are in fact good people.	12/26/2023 7:10 PM
734	If they are from the community they may care more. Stop getting officers from other communities who don't care. Better pay with better training.	12/26/2023 6:19 PM
735	More consideration for officers	12/26/2023 5:02 PM
736	An overall community oriented Policing approach and philosophy is needed. Beginning with the Mayor's Office	12/26/2023 4:52 PM
737	Our Officers need to continue to uphold the laws of our city according to both local and state laws, not the law of public opinion.	12/26/2023 4:09 PM
738	Training. You need less officers and more training... like, significantly more training. If I was having a medical emergency, I'd rather have 1 highly qualified surgeon than 10 of the dumbest people from high school present in that moment. I'm not talking about making them watch webinars, we all know those are useless. A 4-year degree should be the bare minimum for such a powerful role. Accountability. The stuff officers get away with would NEVER fly at any other place of work (ok, maybe in politics). If police want respect, they need to stop acting like they are above the law, "do the crime, do the time." Behavior. Lose the "pack mentality." I've spent many years working with and rehabilitating aggressive dogs, and the parallels between them and the police are overwhelmingly evident. The need to have more critical thinking/problem solving skills and be less reactionary. If you can't teach them to think first and act second, they probably shouldn't be handed deadly weapons.	12/26/2023 3:45 PM
739	Hire Lamar Sharp	12/26/2023 2:51 PM
740	The next Chief should be Canton current officer Lamar Sharp. He is an Akron Native who has been a Canton officer for many years and his foundation does tremendous work in Canton	12/26/2023 2:42 PM
741	De-escalation training	12/26/2023 2:29 PM
742	No	12/26/2023 2:26 PM
743	Learn how to control temper in high situations.	12/26/2023 2:24 PM
744	It would be nice to have proactive officers rather than reactive.	12/26/2023 2:14 PM
745	Training must be an integral part of the paradigm Shift within the Akron PD.	12/26/2023 12:35 AM
746	It is extremely important for new recruits to learn, interact and build rapport with the community they are sworn to protect and serve. Open dialogue and community conversation is critical going forward.	12/25/2023 6:20 AM
747	I love that we are looking at these high priority areas. Our officers need to come together with the community.	12/24/2023 2:15 PM
748	It is not officers job to be mental health professionals and you can't solve crimes when witnesses refuse to cooperate. Quit lowering hiring standards just to check boxes on who you	12/24/2023 9:28 AM

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hire. They don't work out and they aren't the most qualified. The amount of times there is a use of force is minuscule compared to the amount of calls officers respond to. Stop trying to make them look like the problem in society right now.

749	na	12/24/2023 8:06 AM
750	Focus on improving relationships with historically disadvantaged communities.	12/24/2023 12:34 AM
751	The questions answered with 4s, I believe, would be taken care of automatically with crime reduction and allowing officers to do their job of law enforcing.	12/23/2023 10:36 PM
752	Use of force numbers are low. Training is already excellent, accountability is high.	12/23/2023 8:39 PM
753	Bring.back traffic bureau to whatnit used to be. Also why dont we have a vice unit anymore?	12/23/2023 8:33 PM
754	Crime Prévention should be a priority. More community engagement - better and regular communication about how to create a culture of safety and track it. Give regular updates on progress. Improve + promote more partnerships to work jointly on safety. ie First Energy Foundation "Lights" - Keep Akron Beautiful" - Reduce crime through litter control, etc. Work with community partners + NFL create a youth sports fund to focus on safety and education.	12/23/2023 6:23 PM
755	No	12/23/2023 11:46 AM
756	Integrity - Proven Leader - Peaceful Warrior	12/23/2023 8:21 AM
757	I thin the Akron police are very currupt and need changes from top to bottom	12/22/2023 10:46 PM
758	Address/eliminate racial profiling.	12/22/2023 8:36 PM
759	Mental health training and responses with those affected bu it	12/22/2023 5:33 PM
760	I feel that officers shouldn't investigate themselves at all. I feel they need to be held accountable just as much as anyone else. I think the citizens review board should I be able to investigate and also terminate when misconduct with officers are done.	12/22/2023 3:19 PM
761	Crime reduction; fair treatment of all residents during police interactions. The police officers need to wear their name badges again if they aren't already.	12/22/2023 1:42 PM
762	The new administration should do as much as they can to de-militarize the police. The last chief referred to the members of the police force as "troops" on at least one occasion: the militaristic mindset needs to stop, along with military policing tactics & use of militaristic equipment.	12/22/2023 1:16 PM
763	We really need an alternative to police as response to mental/behavioral health emergencies; criminalizing the mentally ill does not improve public safety.	12/22/2023 11:32 AM
764	Have people trained in mental health go put as needed	12/22/2023 11:08 AM
765	I would like to see the tone of the Police Union turn from protection of the police to the protection of the community.	12/22/2023 10:31 AM
766	How about retention of if current officers. They need to be paid more	12/22/2023 9:52 AM
767	Community policing is non existent right now, that needs to change. Officers need to present and part of each neighborhood	12/22/2023 9:30 AM
768	It feels like all of these things should be a priority, so it's pretty difficult to prioritize any of these areas over others.	12/22/2023 9:30 AM
769	Let the people decide the punishment for officers since police money comes from the citizens they are (but never unless white) "sworn to protect." The people have a right to choose and not the corrupt police unions.	12/22/2023 9:02 AM
770	The police are hired to enforce the laws. The most important outcome of a strong police force is that contributing members of society feel safe in their environment.	12/22/2023 8:48 AM
771	The police review board all of them should go thru the police academy.	12/22/2023 8:44 AM
772	The main priorities for ANY police department should be reducing and solving crime	12/22/2023 8:32 AM
773	Hire someone that is fully qualified to do the job and not for DEI reasons. Someone that commands respect and will enforce laws that have been broken, and make people think twice	12/22/2023 8:11 AM

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before committing them.

774	Enforcing the law and keeping criminals off the streets. All of Akron should be safe!	12/22/2023 8:05 AM
775	I feel all members of the APD needs to be better trained with mental health crisis intervention as well as proper restraint techniques.	12/22/2023 8:04 AM
776	The Akron Police Department should have more interaction with there community outside of arrest.	12/22/2023 8:00 AM
777	The police should continue to enforce the laws without favor or bias. They are a reactive agency and, as such, have limited capacity to reduce crime are advance social agendas. Hudson isn't a safer community than Akron because their police department is better. It's safer because fewer people in Hudson chose to break fewer laws. Safety in Akron is determined by the actions of its residents—not the Akron Police.	12/22/2023 7:19 AM
778	Treat all citizens fairly regardless of race,sex, or religion!	12/22/2023 7:02 AM
779	Hire within. Akron needs a Chief that understands the city	12/22/2023 6:54 AM
780	Hire someone that won't support their officers shooting unarmed black men 90 times.	12/22/2023 6:43 AM
781	The leaders should have the faith of the people they are leading. They also need moral boosters and with that more officers.	12/22/2023 5:58 AM
782	Priorities and principles are interchangeable and should never be modified. The core function of the Police is to curtail and actively pursue crime. The spinoff to this is less crime, thus residents feel safer and are happier. Cities can be easily dissected by safety and schools. ALL desirable communities share these two core priorities. In essence if people feel safe and feel their children can get a good education at the public schools a community will flourish. It truly is as simple as that.	12/22/2023 4:22 AM
783	Please hire from within.	12/21/2023 11:17 PM
784	Promote from within. Get to and stay at full strength. Fill openings immediately. Keep equipment updated and available.	12/21/2023 9:49 PM
785	I am flabbergasted that when I have reported crime to the police department that they just don't care enough to investigate ANYTHING. Police officers told us that the DEA didn't want to move forward to stop the sale of hard drugs in a very well known drug house across the street from us. There were gun shots multiple times. There were so many drug addicts buying heroin from my neighbor. One time an officer that responded to an accident in front of our house smelled like marijuana while on duty. Another officer smelled like alcohol. This really is unacceptable.	12/21/2023 9:37 PM
786	Make the community more aware of how above average our Police Department is.	12/21/2023 9:33 PM
787	Community outreach making the police more approachable particularly for those who might not have positive views of the police.	12/21/2023 8:49 PM
788	We need to make Akron a place that citizens can enjoy a stroll, a seat on the porch, without fear, especially seniors. GET Rid of these vacant squatter homes, and make sure criminals don't get a slap on the wrist. I want Akron like it was in 85 when I moved here. CIVIL, KIND, EMPATHY, BUT LAWS ENFORCED.	12/21/2023 8:35 PM
789	Starting with the foundation of relationships in the community will allow for the community and department to work towards prevention and reduction.	12/21/2023 8:04 PM
790	I don't know the answers, but please get our city back on track. Akron has been a great place to grow up & live in, however people are moving out due to chaotic random violence & gun use. It's truly sad.	12/21/2023 7:53 PM
791	Better communication practices with community, not just in times of strife.	12/21/2023 7:41 PM
792	We need to increase wages. We are losing g more officers every year. Cleveland pays more than akron? Pay and keep good officers	12/21/2023 7:19 PM
793	Quit with the liberal bs and focus on getting criminals off the streets.	12/21/2023 7:11 PM
794	A chief should set clear, fair policies for his officers and care about retention of the police force and their families.	12/21/2023 5:45 PM

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795	Some of these questions are skewed and make incorrect assumptions about the current state of the police department.	12/21/2023 5:15 PM
796	Diversity. The police force should resemble the community it serves.	12/21/2023 4:10 PM
797	Priority number one should be reduction of crime and better quality of living for citizens of Akron.	12/21/2023 3:35 PM
798	Don't lower hiring standards in order to achieve a demographic based composition. There NEEDS to be diversity, but diverse candidates still need to meet standards. Diversity does no good if low quality candidates are hired, merely out of a lack of options or urgent emphasis on certain demographics. The diversity is there to hire. High quality candidates of many backgrounds are out there. Find them.	12/21/2023 12:46 PM
799	The city should provide more training, pay their officers much more, and provide mental health services FOR officers. Police have such poor quality of life and are constantly vilified by the media, therefore no one wants to be a police officer anymore...and the recruits seem to be fewer and fewer by the year. And less of a pool to choose the best officers from. You need to make it more appealing to be a police officer.	12/21/2023 12:41 PM
800	The police chief is not a politician, we must let them do their job efficiently.	12/21/2023 12:28 PM
801	Hire internally	12/21/2023 11:57 AM
802	I would like Akron, Police Department stop treating Black officers with such disrespect as well as over disciplining them. I've seen white officers, disrespect black officers on numerous occasions on camera. This needs to stop this racial within the department. If they miss treat black officers on the street it shows how they treat black citizens in it Akron.	12/21/2023 11:08 AM
803	Officers need to be trusted and not hampered by ridiculous diversity and equality initiatives that have no place in law enforcement. Laws need to be applied equally to all and enforced.	12/21/2023 10:36 AM
804	Make sure officers are receiving most up to date training. Enhancing police engagement with the community. Instead of standing stiffly watching, have them say "hello" "good morning" etc. People don't like to feel like they are just being stared at and watched. Yes there is a time and place for that but it is the image always given. The community needs to know/feel that police are humans with feelings etc. just like them.	12/21/2023 10:30 AM
805	You are a police department shut out to Woodforest lol. That is your primary goal. Public safety. You're not a social justice agency.	12/21/2023 10:16 AM
806	As an advocate, I am very disappointed in the APD's response to domestic violence and sexual assault survivors.	12/21/2023 9:01 AM
807	I personally feel that the position should be filled by somebody who is already within the department. Bringing in a stranger to do this position doesn't work. It has shown in the last hiring.	12/21/2023 8:28 AM
808	Defund	12/21/2023 7:15 AM
809	The police department should reflect the community in terms of diversity. Not only its line level officers but also top down/in all supervisory ranks within the department.	12/21/2023 7:13 AM
810	It's difficult to answer the multiple choice questions above because in a perfect world - every answer is 7 (high priority). I think creating opportunities for the police to meet citizens who live in high crime areas and to get to know them is important. Certainly not easy, but important. Taking the time to know each other, recognize familiar faces adds a level of humanity and takes away some fear when a problem or crime arises. It should also help open lines of communication to police re tips, info, willingness to share details of events.	12/21/2023 6:57 AM
811	Emphasize and train on de-escalation, appreciative inquiry, and strategies for interacting with individuals with physical and cognitive disabilities. Open ongoing dialogue with community leaders from different neighborhoods. Follow through on community suggestions and provide feedback to communities on stated initiatives. Enable officers to help decide how the department will reach community-stated goals instead of mandating policy changes from on high. Create a department culture of respect for each other and the people of Akron. Find and embrace opportunities to help marginalized groups meet their basic needs as a crime reduction strategy. Become Akron's helpers, not its punishers.	12/21/2023 6:55 AM

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812	I love APD , I think Ken Ball was the best Chief yet and should help in your decision making process, he is fair , objective and always looking out for the best interests of Akron and APD	12/21/2023 5:36 AM
813	Good leadership.	12/21/2023 3:43 AM
814	Enforce all laws not just the ones that administration feels it should enforce.	12/21/2023 1:32 AM
815	The City of Akron is unsafe. Most people that I know won't go there at night. The next chief has got to get the crime under control. When Don was mayor, criminals thought twice because they were afraid of the consequences. We need to get back to that,	12/21/2023 1:10 AM
816	More positive police presence please. We want to love you again.	12/21/2023 1:09 AM
817	Provide more training in de-escalation.	12/20/2023 10:47 PM
818	Foot patrol teams in Highland Square before it's lost	12/20/2023 10:27 PM
819	As an African American woman, wife and mother of 3boys I do not trust our police department. I go out of my way to not have interactions with the police, I keep my children by my side and I am hyper vigilant about my children and their behavior in fear of them having to interact with the police. I think that creating trust between the police department and citizens of Akron needs to be a top priority and concern.	12/20/2023 9:56 PM
820	Continue to add diversity and encourage lifetime fitness for all in the department.	12/20/2023 9:48 PM
821	Demilitarization, a complete reform of how police respond to peaceful demonstrations, prohibiting the dispersal of crowds through violent means unless there is a clear and present danger presented by said crowd, reduction of police presence in low income/communities of color; replaced by better investment in communities and poverty reduction	12/20/2023 9:11 PM
822	I'm the victim of a hit and run accident. The police laughed at me and didn't investigate. They didn't even look for the person who hit me.	12/20/2023 9:04 PM
823	They should work with other agencies to aid in mental health support. This will address some problems before they turn into a police issue.	12/20/2023 9:00 PM
824	Police do a great job. Hire from within. Someone who knows the actual city and department.	12/20/2023 8:52 PM
825	CRIME IN OUR NEIGHBORHOODS MUST BE ADDRESSED	12/20/2023 8:50 PM
826	More political support of officers. Also careful internal affairs with improving police punishment for those officers who are investigated by IA	12/20/2023 8:37 PM
827	Enforce the laws and that will protect the residents!	12/20/2023 8:11 PM
828	Responding to, solving, and preventing crime is the fundamental purpose of the police.	12/20/2023 8:09 PM
829	NA	12/20/2023 8:05 PM
830	THE culture of mutual protection has to change.	12/20/2023 8:04 PM
831	We need traffic cops again. People are driving like maniacs. No regard for the law anymore. Stop signs, speeding and traffic laws I general.	12/20/2023 7:47 PM
832	Would like to see more multi modal type of police- bikes, scooters, skateboards	12/20/2023 7:40 PM
833	None	12/20/2023 7:24 PM
834	They need to be allowed to do their job.	12/20/2023 7:18 PM
835	Yes maybe a legitimate curfew so these young kids stay off the streets. Hold parents responsible for kids under 18.	12/20/2023 7:12 PM
836	You would not have to include "Reduce police use of force" if officers were not met with possible dangers. Never take a police officer's right to protect themselves, or you wont have any officers!	12/20/2023 6:54 PM
837	Create specialized units to investigate sexual assault and domestic violence cases. Rates of rape continue to increase yet arrests and prosecutions of rape cases are extremely low! Need a dedicated unit to investigate and see these crimes through to conviction. Survivors also need specially trained detectives to respond to them in order to reduce retraumatization. I have	12/20/2023 6:17 PM

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witnessed very poor interactions between police and victims that causes harm and makes them withdraw from the process leaving offenders to walk free with no accountability.

838	Offer incentives to keep the experienced officers from leaving. Also, offer higher pay to the officers that live in the City that they serve and protect.	12/20/2023 5:57 PM
839	All officers current and new should be trained on racial diversity and have refresher courses just like they have refreshers for Being qualified to carry guns or use the NCIC system. People will not believe in a system that does not work for them.	12/20/2023 5:50 PM
840	Let the police actually enforce all laws and stop making charter amendments and city ordinances for the 1% of loud mouths in the city.	12/20/2023 5:48 PM
841	Hire best officer for job and not lower standards to meet quotas.	12/20/2023 5:13 PM
842	City needs to stop backing the criminals and let police enforce law. Need more officers. They continually deal with same people because criminals not held accountable.	12/20/2023 4:49 PM
843	Full staffing on the streets, start traffic enforcement which will increase proactive policing which will get the criminals.	12/20/2023 4:48 PM
844	Reducing use of force could be skewed. It should be "using unjustified use of force". That would be a top priority if officers aren't accountable for it.	12/20/2023 4:33 PM
845	Place crime reduction first. Since covid crime steadily increased.	12/20/2023 4:28 PM
846	Strong no tolerance policies for crime especially youth, gangs, guns, shootings, drugs.	12/20/2023 4:25 PM
847	I would live me to see the CPOB have the authority to conduct its own investigations of police actions and practices.	12/20/2023 4:24 PM
848	Some of these questions forget the human factor. In order to reduce use of force, suspects have to comply with lawful orders. It also isn't the police's job to "reduce racial disparities". The police are there to protect us, regardless of WHO is committing the crime.	12/20/2023 4:14 PM
849	Stand for all citizens not just the vocal ones	12/20/2023 4:13 PM
850	Recruit based on staffing needs/qualifications and not diversity. The candidates should be protecting the city.	12/20/2023 4:11 PM
851	Stop killing black people? That's snide but real. I'm a white lady, but I have such an ingrained mistrust of APD. I see a car or officer and I always wonder if they'd escalate and use excessive force disproportionate to an incident.	12/20/2023 4:04 PM
852	Need more patrols in all neighborhoods and diwntuen	12/20/2023 3:46 PM
853	Need more police involved in communities.	12/20/2023 3:39 PM
854	Pay them more	12/20/2023 3:24 PM
855	I want someone who is not so attached to the union. Someone who is more independent	12/20/2023 3:14 PM
856	Get officers and a Chief that are potential good candidates and not hire them just because of diversity. Policing is important and hiring someone just because of ethnicity or gender can be dangerous for others.	12/20/2023 3:06 PM
857	You need a chief that will take care of their officers and make then their number 1 priority.	12/20/2023 2:59 PM
858	Get the guns off the streets	12/20/2023 2:59 PM
859	Maximize available technology to fill human resource gaps like speed cameras, AI tools for recognizing if someone is truly armed, non lethal weapons, drug detection systems, trafficking and surveillance technology to truly put a dent in the fentanyl epidemic.	12/20/2023 2:58 PM
860	With the new admin, am sure police feel they will be working under a microscope. I only pray the admin will be fair to citizens and officers alike and represent all the citizens of this city, not just their favored demographic. I have no dog in the fight, but am concerned about the new mayor's approach to overseeing the police.	12/20/2023 2:45 PM
861	Crime reduction and law enforcement should be the top priorities.	12/20/2023 2:42 PM
862	Banning use of tear gas and bear spray. Removing officers from libraries and grocery stores.	12/20/2023 2:38 PM

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Policy against "going blue" and muting cameras		
863	More lethal force. This city is filling up with criminals and additional gangs. Eliminate them. Otherwise they'll just be turned loose again do even more harm.	12/20/2023 2:32 PM
864	No	12/20/2023 2:32 PM
865	People need held accountable and parents need involved. Not the police job to raise other people's kids ^{too}	12/20/2023 2:29 PM
866	Punishing officers who have vagrantly broken the law and upholding proper procedures and not overreacting to petty crimes.	12/20/2023 2:25 PM
867	Department training and enough police officer staffing to respond to calls as well as to provide community service.	12/20/2023 2:24 PM
868	As being a retired Akron Officer, I'm glad you started back your own training again. Makes a difference going through an Academy with the same people and getting to know each other . I came on with a class of 50.	12/20/2023 2:24 PM
869	Back up your officers their job is hard enough	12/20/2023 2:12 PM
870	Afro American Chief	12/20/2023 2:03 PM
871	Support law enforcement, stop bias, stop protecting criminals, stop slapping them on the wrist.	12/20/2023 2:01 PM
872	Need to have multiple police academies per year. Focus on fasttrack academies to put certified peace officers on the streets faster	12/20/2023 1:57 PM
873	Dont hire a Chief outside the department. That has failed two times now and the learning curve is too great and takes to long to make changes.	12/20/2023 1:52 PM
874	This is a completely bias survey. Like use of force for example. It's already a high priority, look at your current use of force rate!!!! 1/10th of 1 percent of calls result in a use of force. Hard to call that not already a high priority!!!	12/20/2023 1:49 PM
875	Allow the Chief and other ranking individuals to govern their department.	12/20/2023 1:46 PM
876	Deal with less domestics	12/20/2023 1:12 PM
877	Paid training in crisis intervention. Paid training or incentives in less lethal techniques such as Jitsu.	12/20/2023 1:03 PM
878	I think you should increase the age people can become officers. I think you should remove the credit score and child support qualifications. That way we can increase staff. Also bonus for former military and college graduates to attract better recruits.	12/20/2023 12:51 PM
879	Reduce police presence in our everyday lives	12/20/2023 12:04 PM
880	Mayor Shammak, grab the paddle if the police misbehave.	12/20/2023 12:03 PM
881	Need to build morale, damaged by public and media disparagement following Walker shooting.	12/20/2023 12:00 PM
882	Better pay for the officers. Fifth biggest department in the state and one of the lower paying.	12/20/2023 11:51 AM
883	APD needs to be downsized considerably. Community response teams can handle much more than indifferent cops who intentionally brutalize people.	12/20/2023 11:50 AM
884	Implement gun buy backs and confiscation of illegal guns	12/20/2023 11:47 AM
885	I think training is going to be key as well as accountability for officers. I don't think officers are held accountable so it's difficult to trust if they have the best intentions.	12/20/2023 11:41 AM
886	Elimination of "Warrior Cop" mindset and training	12/20/2023 11:40 AM
887	The department needs to prioritize problem-solving and authentic community engagement. The prevailing occupation mindset among officers is noticeable as a significant number of police officers live in surrounding suburbs.	12/19/2023 12:56 PM
888	Be as good as you can be. Not acting like you are better than anyone else.	12/19/2023 7:10 AM
889	Competitive salary for all police to retain and attract quality officers	12/19/2023 5:48 AM

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890	Better compilation and readable crime reports and statistics. Make it easier to find them online.	12/18/2023 6:55 PM
891	would like to see officers more in touch with the neighborhoods. possibly through police substations	12/18/2023 6:07 PM
892	There are 15 issues above and I answered high priority for all. I think there is overlap with the issues and it might help to address them together. Systemically, each issue affects the others. Along with training, officers need help with their own trauma. They also need bias training and to acknowledge their biases. I think psychological evaluations can be helpful. I think police officers need to be licensed and required to complete training/education for renewal of their licenses. Many professionals are required to be licensed.	12/18/2023 2:21 PM
893	I believe the whole system of "policing" needs to be changed to one that encourages relationships with the community. I like the term "peace officers",	12/18/2023 11:27 AM
894	As the wife of a police officer who is also a black man... There needs to be emphasis throughout the APD and Summit Co. Sheriff regarding intrinsic racism. Removing the old APD Chief years ago was just the tip of the iceberg. He wasn't caught on tape using the "n word" the very first time he used it, he was comfortable using that type of language and it likely happened frequently to have him on recording. Words are where actions begin, people test the waters with words to see how far their actions can go and we saw that with the recent police involved shootings in Akron. Racial issues continued with the handling of these issues by the current chief. I don't know how you ever fully remove every racist from a PD, but it takes effort to weed out all of those who are still remaining. If we ever want to grow as a city, if we want mothers to send their black and brown children to Akron U, if we want industry to move into Akron, we have to represent ourselves better than we have been in the last few years. Our PD has become a national embarrassment and that is NOT how we want people to view the city we love. That is not how we will ever grow economically.	12/18/2023 10:18 AM
895	No	12/18/2023 8:56 AM
896	Reduction of violence, access to guns and improved community relations with a focus on diversity and socio-economic understanding.	12/18/2023 8:55 AM
897	It's obviously all important, but crime reduction through community policing and improving quality of life in neighborhoods most important...to influence many of the other priorities. Invest in the long-game for positive change.	12/18/2023 8:32 AM
898	Make Akron one of Ohio's safest bigger cities again, like it was just ten years ago. Get the local court systems to actually hold people accountable for their crimes.	12/18/2023 8:27 AM
899	Focus on eliminating high speed chases	12/18/2023 8:14 AM
900	Regarding the staffing to reflect diversity - the most qualified person for the job is important not what color their skin is.	12/18/2023 8:09 AM
901	Department needs to be fully staffed. Officers need paid more to prevent them from leaving.	12/18/2023 7:50 AM
902	It would be great if the department looked like the community it serves.	12/17/2023 8:00 AM
903	The police need to arrest more people instead of focusing on de-escalating a situation. Too many people are doing illegal things to others because they know the police aren't going to arrest, so they know they can get away with doing whatever they want and face no repercussions. These court summons need to stop and these people need arrested on the spot! THAT WILL DETOUR SOME CRIMINAL ACTIVITIES!	12/17/2023 3:03 AM
904	The recruitment campaigns have yielded very few candidates that are quickly disqualified in the background investigations. We should look at WHERE the department is sending the recruitment teams and adjust accordingly to bring a larger pool of candidates to the academies. Lowering the expectations and standards is simply not an option.	12/16/2023 10:02 PM
905	We need to pay our officers more to get new hires and keep them.	12/16/2023 10:02 PM
906	Investigate and implement structural, social and personal solutions to high crime rates in the city.	12/16/2023 8:46 PM
907	No	12/16/2023 1:27 PM
908	Seismic shift toward community policing to include bike/foot patrols while actively enforcing current laws and maintaining law & order.	12/16/2023 9:08 AM

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909	Make public known to follow the law.	12/16/2023 8:26 AM
910	Stop wasting our money on national searches.	12/16/2023 7:18 AM
911	Find a chief that is African American so that the African American citizens in our community is given the opportunity to see someone who looks like them in that high ranking position and show representation	12/16/2023 6:48 AM
912	This is what I say to All I want transparency, across-the-board I don't want something here from the community body cameras, to protect the offices, and if the offices are acting under policy to protect them, but to protect the public transparency, and not hiding, if the officer is in the right or if the officers are doing unprofessional or out of the ordinary, they need to be held accountable. If the public is doing something out of the ordinary, unprofessional unlawful that need to be held accountable. This is all about accountability. If you're doing the right thing it shouldn't be an issue with being transparent that's what I want to see and our citizens that's what I want to see in our officers and our public safety people, because that's why we pay their salary. We do not work for them they work for us. We want them to go home safe to their families and we want our families to come home safe to us transparency for all.	12/16/2023 6:44 AM
913	Follow Cleveland's lead with changing the age range for officers, increase salary for officers to make the career more attractive.	12/16/2023 1:43 AM
914	This list of Department Priorities is very vague, poorly written and leading in nature. I take particular exception to Reducing police use of force. This question suggests there is currently excessive use of force. The officers use of force is determined by the level of resistance by suspects. What is "reducing racial disparities"? Next..Staffing to reflect the diversity of the community. Rather than focus on racial issues how about we focus on attracting and hiring the most qualified and high caliber candidates for the police department.	12/15/2023 10:33 PM
915	Officers need to know the US Constitution. Rarely any of them do. 2921.29 of the Ohio Revised Code. Pretty important code whe approaching citizens. The lies need to stop. Stop violating citizens rights. Traffic laws are for everyone.	12/15/2023 10:14 PM
916	Support law enforcement	12/15/2023 7:18 PM
917	The police should have quicker response times	12/15/2023 7:04 PM
918	Justice for jayland walker	12/15/2023 5:39 PM
919	There must be external review of the department that is truly independent of the city. Currently there CPOB has compromised members on board.	12/15/2023 5:26 PM
920	Treat our police with more respect	12/15/2023 5:19 PM
921	Let the police do their job - enforce the law.	12/15/2023 4:39 PM
922	I chose the number 7 on all of the questions because at this stage Akron needs to start at the bottom and work it way up to get the community trust.	12/15/2023 4:36 PM
923	Crime is out of control in Akron. I want to see criminals apprehended, taken off of the streets, and prosecuted to the fullest extent of the law.	12/15/2023 3:45 PM
924	Brian Harding for Police Chief	12/15/2023 3:39 PM
925	De-escalation training. Less use of force. Quicker response times.	12/15/2023 3:30 PM
926	beat patrols	12/15/2023 3:27 PM
927	Hire Lt. Miller as Chief!	12/15/2023 3:03 PM
928	I just don't want to be murdered please, I don't really care how APD goes about that.	12/15/2023 2:52 PM
929	This should not be about race. The best candidate should be hired.	12/15/2023 2:47 PM
930	Instead of a nation wide search. Why not promote from within. If the interim chief would like the job then give him the job. You'll save money that can be used elsewhere. I think it's dumb to do the search if you have a qualified candidate in your own house and waste money. Also I think I may have heard that the department may be looking for a new building why not looking at some of the vacant buildings in around downtown.	12/15/2023 2:37 PM
931	Neighborhood police hubs	12/15/2023 1:58 PM

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932	Find a way to show positive police interaction. Possibly through releasing body camera video that reflects positive interactions	12/15/2023 1:22 PM
933	A representative that understands the LGBTQIA+ community.	12/15/2023 1:16 PM
934	Alleviate arrests for drug use and focus only on larger amounts from dealers.	12/15/2023 12:57 PM
935	everything is important	12/15/2023 12:43 PM
936	Increase the number of officers. Highly trained officers are more important than the officer's race, ethnicity, gender, sexuality, or national origin	12/15/2023 12:30 PM
937	I know police have a hard job, are in on win situations at times and make life altering split decisions therefore more training on mental health and just policing. People need policed by people who grew up in their neighborhoods as well or went to our schools. People coming from Twinsburg or Fairlawn cannot properly police inner city Akron (most).	12/15/2023 12:05 PM

CHANGE – What, if anything, would you like to change in how the Police Department interacts with your community?

Answered: 940 Skipped: 601

#	RESPONSES	DATE
1	Communication with the different activities carried out within the community	3/26/2024 1:48 PM
2	I really do not have an issue with APD	3/26/2024 11:32 AM
3	More vocal with the community. Just talk to the people	3/26/2024 11:28 AM
4	Increase employee pay, hire more officers so they are available to be present in more places when not on an active call	3/26/2024 11:02 AM
5	Take a page out of Eugene, Oregon's Mental Health Playbook	3/26/2024 11:00 AM
6	How the PD interacts with the youth community	3/26/2024 10:58 AM
7	Make it more safe for people outside	3/26/2024 10:56 AM
8	White police	3/26/2024 10:54 AM
9	There is not enough interaction	3/26/2024 10:51 AM
10	Just honest communication about what does on in our city - good and bad.	3/26/2024 10:47 AM
11	I think they are fine	3/26/2024 10:42 AM
12	More patrolling! Be around when not called to the scene!	3/26/2024 10:31 AM
13	Be fair and equal. go back to 80s we had beat police	3/26/2024 10:18 AM
14	Neighborhood officers would be increased. More community involvement.	3/26/2024 10:15 AM
15	Treat everyone the same with out discrimination	3/26/2024 10:12 AM
16	Treat everyone with respect and dignity. Don't take interactions with public so personal.	3/25/2024 4:14 PM
17	Community policing, eye contact, kindness	3/25/2024 2:58 PM
18	more police youth engagement	3/25/2024 2:53 PM
19	Nothing to add at this time	3/25/2024 2:36 PM
20	More communication, less force	3/25/2024 2:34 PM
21	More foot patrol	3/25/2024 2:32 PM
22	Problems in community there should be a mediator.	3/25/2024 2:31 PM
23	Continual professional	3/25/2024 2:27 PM
24	Try to de-escalate before shooting	3/25/2024 2:24 PM
25	Police more positively interacting with community	3/25/2024 2:20 PM
26	More ability to interact with block watches and smaller groups	3/25/2024 2:18 PM
27	Need to see the police somewhere outside ward meetings	3/25/2024 2:09 PM
28	Black officers in black neighborhoods	3/25/2024 2:07 PM
29	Officers need to know the people in their communities, spend more time on the streets, going to neighborhood events, building face to face relationships.	3/25/2024 2:02 PM
30	To show an attitude of being there to help, rather than as an overriding sense of law and order	3/25/2024 1:56 PM

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31	Get out of the police cars and get to know the community	3/25/2024 1:53 PM
32	Don't call ICE ex. court involved (ticket) or DV, evaluation vs. referring to ICE	3/25/2024 10:20 AM
33	let folks know all the good comments the police receive	3/25/2024 9:51 AM
34	Not to fire on someone running away from them or if they are running shoot them in the leg. Can't run very far then.	3/25/2024 9:27 AM
35	Actually hold cops responsible for failing	3/9/2024 9:13 AM
36	See above.	3/5/2024 8:57 AM
37	Nothing!	3/5/2024 8:27 AM
38	It would be nice to see officers out of the car. Patrolling on foot humanizes the officers and makes them feel more available and part of the community.	3/5/2024 3:12 AM
39	Stop patronizing people when they answer calls.	3/4/2024 10:56 PM
40	End the corruption.	3/4/2024 6:44 PM
41	Surveys are a bunch of crap you're going to do what you wanna do	3/4/2024 4:53 PM
42	More community involvement, especially in minority communities	3/4/2024 2:41 PM
43	Reducing racial disparities	2/29/2024 2:38 PM
44	I would like Police Officers to respect the people in the community they serve in. Talk to them, deescalate without such excessive force unless necessary. Get rid of their own personal biases they have about the communities they are policing in.	2/28/2024 9:59 AM
45	A more supportive approach and not dismissive if clients are repeat callers. Trusting them if they state they are victims.	2/26/2024 12:47 PM
46	I would change the ethnic makeup of the police department by hiring more qualified minority officers at all levels and areas.	2/23/2024 4:19 PM
47	We have a lot of interaction going on now with residents at many activities. The police will respect if given respect.	2/23/2024 11:30 AM
48	Everything	2/23/2024 9:41 AM
49	More involvement and actually listening to the community of all types.	2/22/2024 6:19 PM
50	More open conversations with the public about widespread issues	2/22/2024 3:31 PM
51	The message of no one is better than anyone	2/22/2024 1:31 PM
52	I don't have any suggestions but am interested how other residents need PD to show up for them and what resources will be made available to assist in this space.	2/21/2024 9:00 AM
53	Don't act superior in interactions with citizens	2/21/2024 6:56 AM
54	I'm not seeing them interact with my community at all.	2/20/2024 9:51 PM
55	I would like the next Chief to be highly proactive in reporting back to and engaging with the agencies responsible for training as that is where the controversial responses by Police are seeming to emanate from. We need a change in training if we want a change in police brutality/gunshot responses.	2/20/2024 2:39 PM
56	I would like the police department to come peacefully into the black community, not on guard all of the time.	2/20/2024 1:54 PM
57	Having cultural awareness on the various communities within the city	2/20/2024 1:39 PM
58	Response time	2/20/2024 10:00 AM
59	Community leaders must be informed if any community members commit crime or misdemeanor/felony. It's happened/unintentionally sometime lack of understanding and knowledge of laws/city statutes.	2/20/2024 8:26 AM
60	Police need to have a greater sense of sympathy and consideration for those in crisis or	2/20/2024 7:43 AM

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experiencing mental health issues.

61	Continue to work with community programs on engagement. The police presence in the schools is positive. They have great interactions within the schools. Continue to build on this!! Also make sure the community know what the outcomes are-	2/20/2024 7:40 AM
62	I'm really happy with the job that police are doing. They keep us safe and work really hard. I just wish they could send more officers to local events so that they get to know the community better. It's a great way for us to build strong relationships with them. It would be helpful if they had enough staff for that.	2/19/2024 4:20 PM
63	I'm really impressed with the police doing a solid job. For improvement, I'd love for our police to have more folks on the team. This way, the officers could go to local events and spend more time getting to understand our community better. Building stronger ties with residents should be a priority. Now that would be great!	2/19/2024 4:14 PM
64	I appreciate the police effort, they're definitely doing a good job. However, by being present at more community events, I think they'd be even more approachable. This would build better relationships with us locals and build up even more trust within our community. Great work so far, just wanting to see them out more with us!	2/19/2024 4:09 PM
65	I feel like our police are doing real well, which makes me happy. Still, something nice to see would be if there were enough officers for them to come to our events in town. This could help them get to know us better and vice versa. Let's strengthen relationships between us folks and law enforcement to build even safer communities.	2/19/2024 4:02 PM
66	I think the police are doing a really good job right now. I wish we had more officers so that they can go to events in town. It's important for them to get to know people and build solid relationships with us. Police could likely be more efficient and safer with better friendships in our community.	2/19/2024 3:58 PM
67	I reckon the police department is doing a sterling job. However, I'd love to see there be enough staff for officers to participate more in community outings. By addin' to their presence at these events, it'll strengthen ties with all sorts of folks in the community and make everyone feel safe and looked after.	2/19/2024 3:55 PM
68	I've noticed the police are generally doing a solid job and I appreciate their hard work. However, something to think about is spending more time building better relationships with the community. They could do this by having the right amount of officers to both handle their normal duties and also participate in community activities. This could help strengthen trust and understanding between the cops and people within the community.	2/19/2024 3:51 PM
69	I think the police are doing a great job overall. I believe it would be even better if there were more officers available so they could spend time at community events. This way, they could get to know residents better and build stronger bonds with everyone. A closer cops and community connection can create a safer environment for all of us.	2/19/2024 3:47 PM
70	I think the police are doing well overall, but there could be improvements. It'd be great if the department had more officers that could show up at local events. Doing so can help build good relationships with community members. We can understand each other better then. I hope this suggestion gets taken into account.	2/19/2024 3:45 PM
71	I believe our police do a solid job and I appreciate all they do. I'd love to see more police at our local community events in order to continue building strong ties with the residents. This could be achieved if the department could employ more officers. The more our officers become familiar faces, the safer and more connected I feel our community would be.	2/19/2024 3:40 PM
72	The police are doing a great job, they're reliable when we need them. But, I do think there could be more active programs with the younger community. The youth needs more engagement with the police, it may help bridge gaps and inspire future cops. I appreciate all the work being done and look forward to further improvements.	2/19/2024 3:37 PM
73	I think our local police are doing a fine job all around, they're keeping us safe and that's important. However, I do wish they could establish a stronger bond with our younger generation. Perhaps through workshops or community sporting events where they could interact more casually. This could help guide our kids, making them understand the importance of law, order and repercussions and help build a healthier community moving forward.	2/19/2024 3:22 PM
74	I think the police are doing a solid job overall, but there's always room for improvement. They	2/19/2024 3:19 PM

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could really boost their presence and relationship with the community if there were more officers available to attend local events. This could help build understanding and trust between us and them, making our community feel safer and stronger. Always err on the side of community-oriented policing!

75	I think the police are doing a solid job, but I wish they had more staff. More officers would let the police visit and get to know the locals at community events. Building good relationships with us will help them understand our needs and concerns better, making our neighborhoods safer.	2/19/2024 3:07 PM
76	I think the police are doing really well. But I also feel that it would be great if there were more cops. It would help them go to events in our community and build stronger relationships. That's something I wish we could work on.	2/19/2024 2:57 PM
77	Yes, I believe the police are doing well, but we need more officers. It would be great to see them at community events more often and work on strengthening relationships with locals. I think their presence would be encouraging and would help in building trust and comfort with citizens.	2/19/2024 2:48 PM
78	I'm generally pleased with how our police department operates. However, I wish they could dedicate more time to community events to better connect with us all. Increasing their presence at local gatherings could help folks feel more safe and secure, boosting trust. This might require increasing the number of officers on duty. This way, they can balance everyday tasks and community bonding effectively.	2/19/2024 2:42 PM
79	I think our police are already doing well with what they have. However, they could do even better if there were more cops available. This would allow them to go to neighborhood events and spend more time building positive connections with everyone. Knowing our local police officers better will create an even friendlier and safer community for us all.	2/19/2024 2:37 PM
80	I think the police are doing a good job overall. I just hope they also focus on building relationships within the community. More police presence at local events would feel good. It can help create friendships and trust between us.	2/19/2024 2:33 PM
81	I really appreciate the work of our police officers - I think they're doing a good job overall. One suggestion would be to try to have enough staff available for community events. It would be great to see more officers out at these events, getting to know our community members. Involvement in such settings can really help build strong relationships and a better understanding between the general public and law enforcement. That would be great to see and could help everyone in our community.	2/19/2024 2:29 PM
82	I think the police are doing great work. They keep my neighborhood safe. But, I would like to see them more at community events. This can help them connect better with us. Plus, it makes them look more friendly.	2/19/2024 2:26 PM
83	I think the police are doing a fine job. It's nice to feel safe and protected in our town. My suggestion is to have more police presence at local get-togethers and events. This way, they can know the people better, people can better understand them, and we can all feel even safer.	2/19/2024 2:23 PM
84	Building rapport and trust with the community, a friendly smile or wave can really go a long way. Stop the stereotyping because a police officer feels that a person is out of place base on race, culture, sex and again socioeconomic class.	2/19/2024 2:14 PM
85	Yes, I believe the police department is doing a good job. I think their presence is important for community safety. However, I wish we had enough cops to participate more in community events. It would be great if they could build better relationships with neighbors and strengthen our community's unity and understanding.	2/19/2024 2:10 PM
86	I think the police are doing a solid job in general. Would be great to notice more of their presence at community events though. It helps to strengthen the ties with neighborhood folks and ensures general safety. Continually doing this can make our communities feel more secure and more connected to our local police force.	2/19/2024 2:05 PM
87	The police are doing a commendable job ensuring safety. However, it would be great to see them launching more outreach or engagement programs for young people. This would build a much needed bridge between our youth and law enforcement, fostering trust and promoting a safer community.	2/19/2024 2:00 PM
88	I think our police are doing fine. But I wish they had more people so they can spend extra time	2/19/2024 1:58 PM

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to show up at community activities and build stronger friendships with us. We could feel safer if we knew them better and they knew us. They are very important and they should have the resources they need to truly help our city.

89	I think the police are doing a good job overall. My only suggestion would be for more police to be present at local community events. This can help them connect with folks in a friendlier setting and build better relationships with community members. More, well-trained officers on the job could make this happen.	2/19/2024 1:30 PM
90	I am concerned about the knowledge of mental health issues and PTSD in officers when I hear things on the news and how best to support everyone.	2/19/2024 1:22 PM
91	I believe our police are doing a great work overall. If there is a suggestion I'd like to make, it would be for them to participate more in local community events. It can help to build stronger and friendlier relationships between our neighborhood and law enforcement. This will continue to foster understanding and trust.	2/19/2024 1:17 PM
92	I think our police department is doing a solid job. Something I'd really love to see is more police involvement at community events. This can help build trust and strong relationships between officers and our community.	2/19/2024 1:11 PM
93	I think the police are doing a fine job overall. I hope they can get enough folks on their team, though, so they can come to more events in our community. Building stronger ties with us regular folks at these happenings could really help their cause.	2/19/2024 1:09 PM
94	I believe our police are doing great work. I feel what we need more of moving forward, is officers out and about mixing with our community. At local events, them being there just hanging out, having good chats could build strong ties. This would need more police officers, but I reckon it'd go a long way in strengthening our community.	2/19/2024 1:04 PM
95	I think the police are doing well but they could be even better if they were able to do more in our community. It would be great if we had more cops to join fun events around town. This would help us to know them better and make us feel safer and cool living here.	2/19/2024 1:00 PM
96	I appreciate the work our police department does. One thing I'd like to see is more police officers at community events. Their presence helps build strong community bonds, which I think improves safety in our neighborhood. More officers available for these activities could make a big difference.	2/19/2024 12:58 PM
97	I think our police are doing a great job. They are there when we need them and they keep us safe, which is something I really appreciate. I wish we had more police officers though. Not because there's a huge amount of crime, but because I'd like them to have time to attend community events. I believe it's important for us to get to know them and build stronger relationships. So, if there's a way to hire more officers, that'd be great.	2/19/2024 12:53 PM
98	I think our local police are doing a great job keeping us safe. However, I'd appreciate it if they could get more involved with the youth. Engagement activities like mentorship or community outreach programs could solve a lot of issues before they become problems.	2/19/2024 12:48 PM
99	I think the police department is doing great work in our community. However, we as citizens should show more respect to them. They protect us, keep us safe and maintain order. Let's remember to respect their hard work and efforts.	2/19/2024 12:38 PM
100	I think the police are doing very well overall. It would be great though if they are present more at community events. I see that as helping build better relationships with the people they serve.	2/19/2024 12:32 PM
101	I believe the police are doing a fine job keeping our neighborhoods safe. However, I feel there could be a greater level of respect shown toward them from the people they protect. Everyone could think a little more about how they treat the police and remember they are doing an important job.	2/19/2024 12:28 PM
102	I believe our police are doing well overall, but more can still be done. I feel officers should be made more available for community events to develop stronger bonds with locals. It's important for us all to know and trust one another, and joining gatherings can help achieve that. Our cops do great work but having more of them in these places can make a nice difference.	2/19/2024 12:20 PM
103	I think our police are doing great work. It would be nice though if we could see them more at community events. Connecting with the neighborhood outside of their job can create stronger	2/19/2024 12:16 PM

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bonds. This interaction will help keep our streets even safer.

104	Yes, I believe the police are doing fine work at keeping our community safe. Perhaps they could try engaging more with the local youth. By being more present and active in youth programs, they could strengthen ties with the younger generation, which would greatly contribute to community welfare and peace.	2/19/2024 12:09 PM
105	Yes, I think the police are doing well in their duties. I personally feel safer and more secure because of their work. I'd love to see even more involvement from our law enforcement in social activities. Attending local events would help strengthen relationships with citizens, an important step in fostering better trust and cooperation. I appreciate all the hard work they do and hope to see them around town even more.	2/19/2024 12:06 PM
106	I appreciate the work the police are doing; they're doing a great job keeping our community safe. However, I would like to see more engagement and interaction between the police department and our young people. Providing outreach programs, local meet-ups, or activities could help build stronger bonds between our officers and youth.	2/19/2024 12:01 PM
107	I believe our police officers are doing a fine job. However, I wish our department had more staff to support community events. This way, our officers can build stronger connections with local folks. It's essential for both parties to foster good relations. More faces in uniforms at our gatherings will encourage that bond to strengthen. A friendly police community is a better restrained and aided one.	2/19/2024 11:58 AM
108	I believe our police force is doing a great job making our community secure. In my opinion, they deserve more respect from citizens as they work hard to keep us safe. Police officers' hard work should always be appreciated, as each day they handle new challenges to safeguard our neighbors and us. Let's all do our part to make their job a little bit easier by extending them more courtesy and cooperation.	2/19/2024 11:44 AM
109	I think the police are doing a solid job overall. I'd really like to see more police officers at local activities and events. It's a great way for officers and our community to connect on a personal level. Having more cops around would help build trust and stronger relationships.	2/19/2024 11:39 AM
110	I am happy with the work that our police department is doing. However, they could benefit from having more officers to do community engagement. More interaction with people boosts trust and strong relationships. I hope they can increase the number of police officers assigned to community events for this purpose.	2/19/2024 11:30 AM
111	I appreciate the work our police do and feel they are doing a great job. It would be nice if the department had extra officers who could attend community events. This could help build better relationships between the police and the community. I believe visibility in an informal, friendly environment can create these strong relationships. A few more officers dedicated to community relations could make a big difference.	2/19/2024 11:25 AM
112	I believe the police are doing a great job in our community overall. However, I feel it would benefit us all if they got more involved with our young people. Connecting and interacting with the youth early on can build beneficial relationships and increase understanding on both sides. So, I'd highly suggest making programs involving more youth engagement one of the police department's priorities.	2/19/2024 11:23 AM
113	I think the police are doing a good job keeping us safe. However, I'd like it if they are more present at community events. More involvement in local occasions can make us feel even safer and bring us closer together. Therefore, it would be really great if we could see them more often in public gatherings of the community.	2/19/2024 11:17 AM
114	Most people, fear, police police officers should be friendly and approachable	2/19/2024 11:05 AM
115	I believe the police are doing a commendable job. It's obvious they are putting a lot of hardwork into ensuring our safety and upholding the law. However, they could use more support from us locals. Everyone should remember the importance of treating these brave individuals with more decency and respect. This could improve the overall coordination within our community.	2/19/2024 10:51 AM
116	More body and cruiser Cameras, better understating of the community they serve	2/19/2024 10:47 AM
117	I believe the police are doing a commendable job in maintaining safety and law on the streets. It's a tough job being on the front lines everyday and they handle it well. However, I think more needs to be done in reinforcing respect toward our police officers. They work hard to protect us	2/19/2024 10:46 AM

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and deserve our gratitude and appreciation. It's important for everyone to remember this and show appreciation where it's due.

118	I believe that the police are doing a solid job. Still, it would be great to see them have more presence at town activities. More police officers at local events could help to build strong and positive relationships with people. This could benefit everyone and improve overall neighborhood peace and kindness.	2/19/2024 10:21 AM
119	I strongly believe the police are performing their duties well. It's my wish that more people could recognize their effort and show more respect toward them. With mutual respect, I think our community can become even safer and harmonious.	2/19/2024 10:16 AM
120	Need to create expectations that officers interact with citizens at a neighborhood level. This will require more officers and holding them accountable.	2/19/2024 10:06 AM
121	Cruisers riding through neighborhoods- more visibility Interact with community- checking on elderly and speeding in neighborhoods	2/19/2024 9:50 AM
122	See above	2/19/2024 9:39 AM
123	They need to treat ppl how they want to be treated	2/19/2024 9:32 AM
124	More empathy and positive engagement. I have seen this recently with some officers and although the situation required police involvement to de-escalate all were respected and heard. I believe the officers were CIT trained. All officers should receive this training.	2/19/2024 9:09 AM
125	More positive come to neighborhoods to get yo to know the community they serve	2/19/2024 9:00 AM
126	Better representation for our community.	2/19/2024 8:53 AM
127	I would like the policy department to acknowledge the historically racialized genesis of policing and recognize how racialized cultural norms permeate their training and "instincts," and practice.	2/19/2024 8:15 AM
128	Nothing	2/18/2024 12:02 AM
129	We'd like to see more engagement and transparency from the Police Department in our community. Building stronger relationships through regular communication and collaboration would foster trust and understanding between officers and residents. Overall, an emphasis on proactive outreach, accountability, and inclusivity in policing practices would greatly benefit our community.	2/16/2024 2:33 PM
130	Publish data on the many civil interactions that occur pleasantly between police but are often not documented as opposed to only more negatively charged data such as arrests.	2/16/2024 11:58 AM
131	The quick use of force against minorities and using the talk-down tactic for non-minorities	2/16/2024 9:58 AM
132	Do more positive things and get a more positive perception in community. Maybe help at Soup Kitchen on a regular basis.	2/16/2024 9:48 AM
133	Stronger present in the community.	2/16/2024 9:47 AM
134	Instead of just riding around in their car all day, it would be nice if they go to the homes in the community that they are protecting and introduce themselves to the homeowners. Build a relationship with their community where there's more trust.	2/16/2024 5:56 AM
135	I would like to see Officers get involved with African America youth in a positive way. Over-policing is also an issue in my community and needs to be corrected.	2/15/2024 7:23 PM
136	Sadly, as a juror in a fall trial, I was witness to the complete lack of disrespect our police department faces via body camera footage. Overall our PD acted with neutral tone while facing vitriol. We would need a Chief that could bridge that gap between Police and the community. Community respect needs to be managed and police reaction to disrespect is critical. Open faces, interactions on a human level with the hopes that seeing each other's humanity makes a positive change.	2/15/2024 4:30 PM
137	Train the police with today's Best Practices. Don't dictate from an administrative office what you think the police should be doing. Don't be afraid of the past to refrain from policing the future. The public/community should take a lesson on how to interact with police. To be successful on the interaction a respectful interaction should be a two way street.	2/15/2024 4:28 PM

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138	A more personal touch, get out of the car and get to know people.	2/15/2024 4:17 PM
139	Community policing is a good concept if you have enough officers. Having to run from call to call does not provide enough time for community work. If they take time out with the radio room to do special work then the calls are held until they get back in the car. The people waiting are mad and the Community Policing goes out the window with poor relations with the officers in the car!!!!	2/15/2024 1:14 PM
140	Try to eliminate angry officers and focus on de-escalation.	2/15/2024 12:11 PM
141	Learning crisis intervention and descalation techniques	2/15/2024 11:49 AM
142	crime prevention and reduction	2/15/2024 11:46 AM
143	There is a need for significant reform in our interactions with the police department. I don't know anyone, regardless of race, who feels comfortable with the Akron Police.	2/15/2024 11:38 AM
144	Having transparency become the nomenclature in the way interactions are conducted in communities of color for starters. Also, APS needs to be held accountable for the bad actors that erode the trust of the community.	2/15/2024 11:25 AM
145	More positive interactions. I want the police to seek out positive vs being conditioned/geared towards looking for the negative. You usually find what you're looking for.	2/15/2024 11:25 AM
146	A more humanistic approach to policing. Someone being arrested is still a human being and should be treated as such.	2/15/2024 11:19 AM
147	Shift commanders that take complaints seriously. Officers that can act with dignity and respect.	2/15/2024 11:16 AM
148	Increasing positive interactions and support in the community to help build trust	2/15/2024 11:13 AM
149	We need to continue to heal the broken relationships by holding conversations between the Department and the community. It has happened in part but white officers are often missing.	2/15/2024 10:42 AM
150	More presence at neighborhood events	2/15/2024 10:34 AM
151	More community / police friendly activities and events	2/15/2024 10:05 AM
152	Police should work in the neighborhoods they grew up in if possible.	2/15/2024 10:04 AM
153	I have not had any negative interactions with police but I do know students who are scared of the police. It's unfortunate as we try to teach them that the police are "community helpers."	2/15/2024 10:04 AM
154	More community involvement. Being a presence, engaging with communities.	2/15/2024 9:55 AM
155	My experiences have been quite good with Akron police officers.	2/15/2024 9:50 AM
156	More officers would lead to more community involvement. Right now, officers are overloaded with immediate needs and do not have time to patrol the neighborhoods like they used to.	2/15/2024 9:34 AM
157	I think our police are doing well, but I'd like to see more of them at community events. I think it would be really cool if they could build more connections with us all.	2/14/2024 4:43 PM
158	Yes, I appreciate the efforts of the police in keeping our community safe. Still, I would like to see a little more involvement from them in community events. This would let them build stronger relationships with the people they serve and offer an opportunity for everyone to understand their role better. It can make our community feel more secure.	2/14/2024 4:39 PM
159	I think the police are doing a good job keeping our community safe. It would be great to see them spend more time with our young people, maybe by organizing recreational or mentoring activities.	2/14/2024 4:35 PM
160	I think our police do a fine job keeping us safe. Yet, I feel like having more officers would be beneficial. This would not only help in attending more community events, but it would also aid in building better relationships with all residents. Having more positive interactions could create mutual respect and understanding between the police and our community. All in all, more police officers equals better connections with citizens.	2/14/2024 4:32 PM
161	I believe that our police are doing a great job keeping us safe. In order to help build trust and strengthen the police-community relationship, I would like to see the department have	2/14/2024 4:27 PM

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additional officers. With more staff, they could participate more in local events and spend time interacting and building bonds with community members.

162	I believe the police are doing a solid job with the resources they have at the moment. My primary suggestion is for the department to have more officers. It would be nice if we see them a bit more at community meet-ups and similar places. This would give them a chance to build stronger relationships which in turn generate trust and improve their work.	2/14/2024 4:22 PM
163	I think the police force is doing alright. They got a hard job and are likely doing the best they can. I wish folks would try to be more respectful toward them. Sometimes, it's not about what they're doing wrong, but how we're reacting to them. Let's try to give them a chance just like anyone else in a tough job.	2/14/2024 4:18 PM
164	I believe the police are doing a great job overall. However, I suggest they should be more visible at community events. Their presence not only provides safety but also allows us to connect with them on a more personal level. This would go a long way toward improving relationships between the community and the police.	2/14/2024 4:15 PM
165	I believe the police are doing a solid job at their current duties. However, it would be beneficial if there were more officers available not just for regular tasks, but for attending local gatherings. More police presence can build better relationships with folks in our community, which I think is important too.	2/14/2024 4:10 PM
166	I think our police department is doing really well now. I really wish they had more officers though. If possible, it would be great to see the force at community events. It would help build strong and trusting relationships between officers and the people they protect every day. More police in the community would make people feel secure and closer to their protectors. That's my only suggestion.	2/14/2024 4:05 PM
167	I think the police are doing a good job. But I hope for more officers so they can join community events and work on building better relationships with people. This way, they can understand us more and make the town safer for everyone.	2/14/2024 4:02 PM
168	I believe that our police force is doing a commendable job keeping our community safe. To further enhance our community, I'd love to see them engage more with the younger generation. Officers interacting and building relationships with our community's youth would go a long way toward not only helping kids feel safe but also in fostering a sense of respect and understanding between the police and our future adults. Relationships with local youngsters today could lead to productive partnerships further down the line while also reinforcing trust within our community as a whole.	2/14/2024 3:58 PM
169	I think the police are doing a really solid job. They work hard to keep us safe, which isn't easy. If I could make one suggestion, it would be for us, the citizens, to show them a bit more respect. Too often they seem to get a hard time for doing their job. So, instead of criticizing, we should thank them for all they do.	2/14/2024 3:54 PM
170	I believe the police do a good job at their work. Their commitment to maintaining safety and peace is applaudable. We as civilians should offer more respect and cooperation to police officers because they are our guardians, keeping us safe day and night. Spreading respect towards them will encourage a better relationship and trust between the community and the police.	2/14/2024 3:50 PM
171	Yes, overall I feel that the police are doing pretty good. But I think it would be even better if they spent some more time with the young people in our area. Trust can really grow when our cops show youngsters they care before trouble happens.	2/14/2024 3:48 PM
172	I believe our police force does a great job of keeping us safe. However, I would love to see them more involved in our events and building connections with the community. This could happen if they had more officers available. Having more friendly interfaces at our festivals and meetings might make us feel closer to them, which can bring about better community-police understanding and relations.	2/14/2024 3:37 PM
173	Yes, I feel like the local police department is doing great work. One wish of mine is for them to have ample manpower for community involvement. Engaging more in community events would help them develop trusting relationships with the people. I think this mutual bond is very important for ensuring more safety and understanding in our surroundings.	2/14/2024 3:29 PM
174	I think our police are doing a fine job keeping us safe. I would like to see the department have	2/14/2024 3:24 PM

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more officers so they can attend events in our community and connect with us better. Building good relations helps us understand what they do, which can build stronger trust and cooperation.

175	I feel that the police are performing their duties well. They are federal workers who put their safety at risk to maintain law and order. One possible area for improvement could be promoting mutual respect. If more citizens appreciate the police for their work and treat them with respect, it would contribute positively to our community. The more we appreciate the police, the better our community will be.	2/14/2024 3:15 PM
176	I think the police are doing a great job, but I hope there could be more officers. If we had more, they could possibly go to local events. This could help to build stronger ties between the cops and the local folks like us. I think it would be great to see them involved and part of our community more.	2/14/2024 3:05 PM
177	In my opinion, the police are doing great work to keep our community safe and secure. I really think that we, as citizens, should show more respect to our police officers. It'd help improve the relationship between the public and the police. They work hard every day for our well-being. The more we respect their efforts, the better things will be in our neighborhoods.	2/14/2024 3:02 PM
178	I believe our police force is performing well in maintaining law and order in our city. I appreciate their dedication and community service. Though, I wish they could participate more in community events and gatherings. This would boost friendships and help create relations with residents, which can lead to a stronger and even safer area to live in.	2/14/2024 2:58 PM
179	I believe our police are doing a solid job maintaining security and safety. However, a great addition would be if they are present more at local community events. It will allow us to interact directly with them, ensuring a stronger and more involved community. I feel it will build a positive relationship and mutual trust for better cooperation.	2/14/2024 2:49 PM
180	I think the police are doing good work. But, they should try and spend more time at community events. It's a great way to build relationships with the public. I hope someday the department has enough officers to do this.	2/14/2024 2:39 PM
181	I appreciate the hard work our police force does to keep us safe. It's my hope they will get more officers in the future. More officers would mean they could spend time at local events for relationship-building. Strong relationships make our community safer and happier.	2/14/2024 2:35 PM
182	I am pleased with the work the police are doing. In the future, I hope to see a stronger police presence at community events. This will help us get to know them better and build trust.	2/14/2024 2:30 PM
183	I think the police are doing a solid job. One area for growth could be focusing on community relationships. If we had more officers, they could go to community events not just for security, but to improve our relationship with one another. With more teamwork, our community could feel safer and connected.	2/14/2024 2:19 PM
184	I believe the police are doing great work for our community. They keep us safe and order. It's crucial however, for all of us as citizens to show more respect towards them. Their job isn't an easy one and deserves our appreciation and understanding. Our support can make their duties easier which will in turn improve the overall well-being of our community.	2/14/2024 2:16 PM
185	I think the police are doing a fantastic job maintaining law and order. One suggestion I have is for them to participate more in community events. This would help create a stronger bond between the officers and community members, which could lead to improved interaction and collaboration. Their presence at these events could also provide an additional sense of safety and security for people attending.	2/14/2024 2:12 PM
186	I think the police are doing well overall. I just wish they had more help so they could come to neighborhood things like block parties. This would really help us get to know them better. I think if we were friends, everything would work even better.	2/14/2024 2:06 PM
187	I genuinely appreciate the hard work police do for our safety and smooth life in the community. However, it saddens me sometimes to see people not respecting law enforcement officers. I hope more citizens recognize the crucial role police play and give them the necessary respect and cooperation they deserve.	2/14/2024 2:03 PM
188	I think the police are doing well in their role. Still, it would be even better to see them at more local events. Their presence would help us feel safer and grow our connection with them. The	2/14/2024 1:58 PM

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police being more involved in community events can really improve their rapport with the citizens.

189	I think our police are doing a pretty solid job keeping us safe. But something's gotta give on the side of us normal folks too. It'd really help if more people didn't treat them like the bad guys all the time. Maybe if we were nicer to them, things could get even better around here.	2/14/2024 1:53 PM
190	I believe the police are doing a good job overall, but I wish there were more of them. With a larger force, they could attend community events regularly and better connect with residents. That would help build trust with the community and make the area even safer.	2/14/2024 1:49 PM
191	I feel that our police do a solid job keeping us safe and orderly. However, I wish that people would show more respect for them. Too often, people complain or lack understanding about them, which I believe is not right. If we all respected the police more, I believe our community would be even better.	2/14/2024 1:44 PM
192	The police are doing a great job while maintaining law and order. I, however, feel that it would be fantastic if they could engage further with the youth in our community. Their involvement could shape the perception of our young people and establish stronger relationships. It could also guide the youth towards better directions in their lives.	2/14/2024 1:41 PM
193	I think our police is doing well overall. Yet, I wish they had extra officers to join community events, connect with us and build strong relations. Cops knowing and caring for us personally would improve our environment a lot. Their vital role shouldn't just be around when trouble comes, but to be part of our daily life too.	2/14/2024 1:37 PM
194	I believe our local police are doing a great job overall. However, it would be great if there were more officers available for community activities to strengthen bonds with citizens. This would help build stronger relationships and trust within the community. So, maybe boosting manpower could be a potential priority for the department to consider.	2/14/2024 1:28 PM
195	I think our police are doing a good job. If it's possible, having more police participate at local events could make a difference. This could help to build a stronger connection between our community and the police. It would be great if there were enough officers, so that some could develop relationships with us, alongside keeping our town safe.	2/14/2024 1:24 PM
196	I think our police officers are doing a great job keeping us safe. However, I hope our department can have more officers. This way, they can go to neighborhood events and become friends with us in the community. This will make everything even better around here.	2/14/2024 1:06 PM
197	I feel our local police force is carrying out their job effectively. One thing that does cross my mind is how the community should work on showing more respect towards these officers. They're always out there trying to protect us. I think establishing programs that encourage this kind of respect would be beneficial to everyone.	2/14/2024 1:03 PM
198	I believe the police are doing well. They do their best to keep us safe. But I think people should show more respect to them because their job is not easy. It's important to support our local police force as they help protect our communities.	2/14/2024 12:59 PM
199	I am happy with the job the police are doing. I think it would be great if more officers could be at community events. By doing this, it would help the police and the people in the community build good relationships. This could make our community a better place.	2/14/2024 12:54 PM
200	I think our police are doing a good job keeping our community safe. It would be beneficial, though, if we had more officers. More personnel would allow police to join us at community events and build better relationships with those they protect. Good relationships between the police and community can make our town even safer.	2/14/2024 12:50 PM
201	Yes, I think our police do an excellent job and work very hard. However, I wish they could spend more time out in our community. I'd love to see more officers at community events, getting to know neighbors and forming friendships. I believe this can create a stronger and more positive relationship between the community and the police. We need more of this friendly interaction!	2/14/2024 12:45 PM
202	I think our local police are doing a fantastic job keeping our town safe. They've shown real dedication to their role. However, I believe more opportunities could be created for them to engage with younger members of our community. These interactions could build stronger relationships and understanding. By doing so, the police would become more accessible and trusted, fostering a better integrated and safer community.	2/14/2024 12:38 PM

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203	The police are working hard and doing a great job. Yet, there's need for improvement in how we, as citizens, treat and respect law enforcement. This could create an atmosphere of mutual respect, understanding, and dialogue which would benefit everyone. We must remember they're here to protect and serve us.	2/14/2024 12:34 PM
204	I think our police are doing pretty good overall. I believe it would be great if they spent a bit more time with the younger folks. Working with the youth can help build understanding and respect between the two groups. Maybe they could organize games or outreach programs. I believe it would really benefit all of us in the long term.	2/14/2024 12:29 PM
205	Yes, I believe the police are doing a solid job in maintaining law and order. However, an area we can work on as a society is showing more respect towards our police officers. These men and women are providing a critical service, often under difficult circumstances, and they deserve our appreciation and cooperation.	2/14/2024 12:16 PM
206	I think the police are doing a fine job overall. I do wish there were extra officers available to attend local community events. It's a great way to build bonds with the community. Given the extra hands, they could be instrumental in developing stronger community ties, leading to a more trusted relationship with us local citizens.	2/14/2024 12:11 PM
207	Yes, I believe the police are doing a fine job maintaining law and order. I do feel though, more effort could be put into community outreach. I think it would be nice to have more police present at community events, helping to build strong relations with the residents. This measure could foster an understanding and mutual respect, creating a more harmonious and supportive environment.	2/14/2024 12:02 PM
208	I think the police are doing great work create safety in our community. However, I encourage the department to hire more police officers if they can. It would be wonderful to see more officers participating in community events. More cops involved in local events can help foster great relationships. This boost in trust and understanding can really benefit everyone, and I'd love to see it happen more.	2/14/2024 11:58 AM
209	I think our police are doing a solid job, but it's important for us to show them respect. I wish people would take the time to appreciate the work they do to keep us safe every day. Building mutual respect can help make their jobs easier and our community better.	2/14/2024 11:54 AM
210	The police seem to be doing a wonderful job in many ways. It would be great to see them get more involved with our youth though. This interaction could greatly help bridge gaps, promote understanding and relations, and inspire the younger generation toward more civic/moral responsibility.	2/14/2024 11:49 AM
211	I believe the police are doing a great job, first and foremost. However, it would be nice to see more officers at community events to help build a strong rapport with folks in our town. I'd suggest focusing some of the department's manpower in that direction. This way, it not only ensures our safety but also fosters a sense of camaraderie between residents and our law enforcement officers.	2/14/2024 11:45 AM
212	I think our local police are doing a solid job right now. They keep us safe and secure but I often wish they had more people so that they could be a part of our community's events. I believe that if they spend time getting to know us better, and we them, we can work together even better. So, getting out into the community more would be a top pick for something I'd like to see them do if they had more officers.	2/14/2024 11:33 AM
213	I think the police are doing a good job overall. One thing they could do to improve is get more involved with our young people. Police engagement in activities with kids could really make a positive impact and strengthen our community relations.	2/14/2024 11:26 AM
214	I believe the police are doing great work - they strive to keep our neighborhoods safe. Yet, I'm of the opinion that they could do more when it comes to participating in community events. I think having more cops engaging directly with residents is a powerful way to build understanding and trust. However, this would require the department to have a larger group of officers so that these additional tasks don't take away from their important job of keeping us safe. This approach might pave the way for stronger relationships between the police and our local community.	2/14/2024 11:05 AM
215	I believe the police are doing a commendable job with a strong focus on community safety. However, it'd be beneficial if they could have more officers who can attend different community events. This would help foster better relationships, create mutual trust and help us feel more	2/14/2024 11:02 AM

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connected with them on a personal level. Building relationships can go a long way in ensuring our community remains safe and interactive.

216	I believe the police are doing a solid job presently. However, I'd love to see them more involved in community events for stronger relationship-building. This might mean increasing the number of officers to ensure there's adequate staffing for such activities while maintaining law enforcement duties.	2/14/2024 10:58 AM
217	I believe the cops are doing a solid job out here. I'd love to see them at our local activities more often. Their presence brings surety and it might help us all feel extra safe and connected. Keep it up!	2/14/2024 10:44 AM
218	I'm overall pleased with the work the police are doing. But I'd love to see them more involved in the community. Maybe allocating some officers to community events would help. This could build stronger relationships with locals, which I think would be really nice.	2/14/2024 10:33 AM
219	I think the police are doing a good job overall. I'd love to see more officers at community events which could help people feel more connected to them. It's great when the police can be part of our community. It would also help if they could do some relationship-building. We should have more police, so they have time to do these extra things and not only their usual work.	2/14/2024 10:25 AM
220	I believe the cops are doing a fantastic task. However, it is disheartening to see their dedication and hard work being overlooked or disrespected at times. I hope people can understand and appreciate the effort the officers put in to maintain public safety. Unless we begin showing them respect and cooperation, the force's job becomes even more challenging. It would be beneficial for both the police and the community if a mutual understanding and respect could be achieved.	2/14/2024 10:20 AM
221	I believe the police department is doing a solid job at maintaining order and safety. It would be great, however, to see their presence more visible at community events. This could strengthen community relations and create a sense of solidarity with all members of the community.	2/14/2024 9:57 AM
222	Greater presence, funding, and utilization of CIT officers. Partnership with community mental health force.	2/13/2024 10:56 AM
223	Should interact the same as they interact with the white community	2/11/2024 10:01 PM
224	We need people in the police department to GENUINELY CARE about ALL people, INCLUDING BLACK PEOPLE	2/11/2024 3:06 PM
225	More visibility not	2/11/2024 1:58 PM
226	Innocent until proven guilty.	2/11/2024 1:54 PM
227	Relationship	2/11/2024 1:19 PM
228	Just more police to address all the crime. I think the police department does an excellent job in Akron with the resources allotted to them.	2/11/2024 12:48 PM
229	There needs to be community substations.	2/11/2024 12:22 PM
230	Triple the amount of diversity training, received by the police department	2/11/2024 11:53 AM
231	Their policing of the community it needs to be just and fair interacting	2/11/2024 11:29 AM
232	Think first before acting out reacting to all situations	2/11/2024 11:24 AM
233	Get police officers out of their cruisers and on the street in high crime areas. (Highland Square, Copley Road, Middlebury are communities that I frequent)	2/11/2024 10:28 AM
234	The level of questioning of how they do their job has increased in correlation with the increase of crime and the decrease in respect for the code of law.	2/11/2024 8:49 AM
235	Police precincts within our communities. Relationships built and citizens partnering with the police for a better and safer community (for the citizens and our police).	2/11/2024 7:34 AM
236	Would like to see them more. Also if they aren't rushing somewhere maybe roll down the window and chat with neighbors or kids out walking.	2/11/2024 7:29 AM
237	We need an acting broken window policy where no crime is too small to be dealt with.	2/11/2024 6:23 AM

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238	Familiarity with the officers will build trust in the community. A neighborhood beat cop(s).	2/10/2024 8:22 AM
239	Maybe a greater presence for the officers assigned to a particular neighborhood and not just when something happens. For instance, they can be present in the morning, when the kids are walking to school and when they're walking home. They can help cut down on before an after school issues.	2/10/2024 7:51 AM
240	More neighborhood patrols with interaction. Police neighborhood representative to handle complaints that aren't settled other ways (barking dogs, aggressive dogs, loud noises, fireworks, trash from businesses, etc)	2/9/2024 3:58 PM
241	Be mindful of what you assume of a car, a person, or a situation - based on color and preconceived concepts/experiences.	2/9/2024 3:36 PM
242	Positive visibility in the community to reduce fear among younger population (specifically ethnic populations) and make associations that the police are here to help and not going to be a source of anxiety for young people.	2/9/2024 10:57 AM
243	Don't just be present but enforce the laws. How do I see people reading, eating a full meal, applying makeup en route to work but police never happen across these folks.	2/9/2024 10:56 AM
244	Part of the police officers training should involve interacting with children in elementary schools on a personal level that has some team building concept to it so the kids can see the officers as real people with aligned goals	2/9/2024 9:56 AM
245	The community needs to also be held accountable for their actions, the offices should be held at a higher standard, but should not be penalized for doing their job, and keeping EVERYONE safe. The few that cause the most disruptions should not be given special treatment and compensated for their bad behavior.	2/9/2024 9:56 AM
246	More visible. More accessible and engaged before incidents occur. Prevention should reduce the need for high conflict response.	2/9/2024 9:53 AM
247	I wish the police were, or could be, more responsive to neighborhood calls. I've reported a number of things AS THEY ARE HAPPENING at Hardesty Park. (Sometimes the dispatchers are friendly, sometimes not. One particular black dispatcher even told me there is no noise ordinance in the city of Akron because I was calling about a car with sub woofers so loud they were rattling my windows. I believe she inferred I was complaining about black people, so she just made up crap and hung up on me. Really?) By the time the cops get there, if they come at all, the people have left. It makes me look like the crazy lady who is a nuisance. I see drug deals daily. I've experienced extremely loud car stereos, prostitution, public peeing, the homeless sleeping in the park, sex out in the open, and SO MUCH MORE! It might seem like small potatoes to a police dept that has to deal with violent crimes, but to me these things threaten my safety and peace of mind.	2/9/2024 9:44 AM
248	More staff on duty. More mental health staff available as first responders. More visibility. More neighborhood relationships.	2/9/2024 9:31 AM
249	I participated in an equity training, and we had the idea to look at mission statements for police departments as part of researching criminal justice/law enforcement. I looked up Akron: Our Mission is to serve the community of Akron in a collaborative effort to enhance the quality of life through crime prevention, enforcement of laws, promotion of safety and reduction of fear. Then I looked up Detroit. Not a peer city, I know, but the difference in language was striking: The Detroit Police Department's (DPD) mission is to encourage thoughtful decision-making and a strong sense of community responsibility through education, equity empathy, professionalism, transparency, and policing standards properly informed by community input and civic leadership. I think words/language matters and mission usually informs policy and practice. I'd love to see Akron embrace a more expansive idea of how the APD connects with citizens. 😊	2/7/2024 1:53 PM
250	Become more visible in the community--highlighting the positive side of law enforcement. Not just the arrests and crime reports. How they make our communities a safe place to live, work and play.	2/7/2024 12:18 PM
251	More community policing.. adding a customer service training .. police tend to look at the community as suspects rather than a neighbor	2/7/2024 5:46 AM
252	If people could get to know officers outside of crime situations - they would be more open to embracing them and their response during duress	2/6/2024 10:35 AM

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253	More Diversity is needed to reflect the demographics of the community. The racial divide must end and fair and just policing must be policy.	2/5/2024 7:49 PM
254	Car chases through residential areas should be limited. A police chase should not threaten innocent bystanders.	2/5/2024 5:26 PM
255	We need to trust them	2/5/2024 2:47 PM
256	Shoot more White people.	2/5/2024 2:01 PM
257	More community policing and relationship. Would be great to change the mandate to live in the city again.	2/5/2024 12:39 PM
258	More proactive police patrols in ward 10.(mobile/stationary). Conduct motor vehicle safety inspections. note: muffler, window tint ,license plate obstruction etc.	2/4/2024 10:20 PM
259	Come with the thought of open problem solving. Not" Im the law attitude."	2/4/2024 7:02 PM
260	I am fortunate to live in a comparably safe neighborhood. I would like to see increases in the numbers and training of new officers being heavily focused on the neighborhoods where there are frequently shots fires aimlessly or at property, both because people shouldn't lose property value but, far more importantly, their safety should be protected. To be safe at home is the highest priority!	2/4/2024 12:07 PM
261	Yes treat me like I'm your family member	2/3/2024 9:04 PM
262	More presence	2/3/2024 2:29 PM
263	No comment	2/3/2024 12:12 PM
264	Fairness, interact with teens join road basketball game ,field football game have foot races on side Streets just get involved with teens more.	2/3/2024 11:33 AM
265	I'd like them to be confident enough to actually be able to stop and interact with dumb behavior. Currently they're so afraid that a situation is gonna turn into a protest they don't do anything.	2/3/2024 7:51 AM
266	To me I don't need change with how the police interact with my community. They are looking out for people and I respect that.	2/3/2024 7:31 AM
267	Have more interaction meetings with the Mayor, the police, and community.	2/3/2024 5:49 AM
268	Be visible. Start acting like human beings instead of enforcers. If you're wearing the uniform or in the car, WE ALL KNOW that you are an enforcer. That isn't what we need. We need better relationships with the police. Start planting the seeds for youth that police are here to help and not to punish.	2/2/2024 11:27 PM
269	Neighborhood police stations!!!!	2/2/2024 11:16 PM
270	More interaction with citizens in regular activities; not in emergency or dangerous situations.	2/2/2024 9:27 PM
271	Officers should be assigned to communities and get to know people and businesses. And the community should know the officers.	2/2/2024 5:56 PM
272	none, they are doing a great job.	2/2/2024 3:02 PM
273	We need to hold officer's accountable for their rules of engagement, and the use of force against the civilian population of Akron. Stop shooting unarmed humans. Get rid of qualified immunity. Stop using the police to harass non-violent protests.	2/2/2024 10:58 AM
274	Move away from us vs them and have clear, enforced boundaries surrounding police brutality on the community.	2/2/2024 10:15 AM
275	I would like to see a reduction, if not a complete cessation, in the display and especially the use of military-style weapons, vehicles, equipment, and uniforms. Their proliferation creates an us-versus-them mentality in policing, which is the opposite of community engagement.	2/2/2024 9:22 AM
276	I was in a professional meeting with a higher ranking officer. During the meeting I mentioned I am moving to Akron (2023) from a suburb, they asked why and if someone had a gun to my head. That is the exact reason we have issues in the community. Plus, the low response times and flippant responses to crime or issues by washing their hands of it with lack of investment	2/2/2024 9:18 AM

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by the officers in the community they serve. These first responder jobs are more than job it is part of a community and it is demoralizing to members of the community when dealing with issues to simply be told o move out of Akron as their only recourse. Which happened in 2023 to a peer.

277	Don't have any suggestions here	2/1/2024 11:52 AM
278	99% of my police encounters have been positive. I only had one mean one. I was wrong but he could have listened to me instead of yelling at me. I was trying to find a drop off place for my aged mother. There was no ticket involved, but I wish he would have listened and been more understanding. I was so shocked at his behavior I was shaken and didn't bother to apologize. I chocked it up to one mean jerk. I know most are not that way.	1/31/2024 6:30 PM
279	Stop acting like a police state.	1/31/2024 2:22 PM
280	More transparency. More friendlier interactions.	1/31/2024 7:52 AM
281	Hire the best people for the job in enforcing the laws on the books.	1/30/2024 5:36 PM
282	More collaboration is needed. West Akron does a great job of knowing their community and being involved unlike other areas. Police need to partner with Children Services on removing children from homes and not dictate from unwritten rigid policies that traumatize children.	1/30/2024 2:58 PM
283	Children Services should be called out in many cases BEFORE Juvenile Rule 6 removal is executed. Children Services is not built or equipped to take custody of violent youth whose parents haven't been made accountable. CSB is losing staff that are afraid of these youth.	1/30/2024 12:39 PM
284	I'd like to see the weeding out of individuals with mindsets that believe negative and demeaning narratives about members of the Black community. Additionally, current officers who have been complicit in producing internal newsletters and/or communication literature (i.e. Signal 44) that intentionally describes members of our community in negative, demeaning, racist ways should be immediately identified for their involvement and placed in positions that do not interact with the community. In the past and present, these have been promoted without accountability for their actions and including current acting Chief Harding.	1/30/2024 7:01 AM
285	They should stop the use of minor auto equipment issues as a reason to make traffic stops. Chief Mylett was asked about this, as many departments have stopped the practice. He said no, it is too valuable of a tool for nabbing outstanding warrents. A few months later....Jayland Walker.	1/29/2024 2:38 PM
286	Dedicated traffic enforcement units to insure safe streets for cars and walkers. Neighborhood non sworn personnel to walk the neighborhoods to interact with people and report conditions of streets, lights, sidewalks, and obvious housing and people problems	1/29/2024 10:04 AM
287	Officers in 2s should walk their beat through neighborhoods.	1/28/2024 11:53 AM
288	They need to be fair with all communities.	1/28/2024 8:16 AM
289	Yes. Give them time with the ward they work. If kids are out playing allow them to stop and interact with kids	1/28/2024 7:30 AM
290	I would like to see more positive, purposeful, push-in interactions with the community while police are out and about.	1/27/2024 11:32 PM
291	Let them do their job. Support your officers and stay neutral.	1/27/2024 8:06 PM
292	It should refocus on protecting the taxpayers and leave the DEI consultants in the dust.	1/27/2024 8:05 PM
293	more focus on relationship building with the various communities.	1/27/2024 8:04 PM
294	Protect yourself but also remember that you are members of the community held to a higher standard.	1/27/2024 7:57 PM
295	When you report someone passed out at the wheel of their vehicle and stay at the request of the dispatcher, police show up more than 90 minutes later and ask you why you stayed, that's a problem. Also, there's no report documenting this even after they had to pound on the truck windshield, windows and roof to wake the person up.	1/27/2024 7:41 PM
296	Reduce crimes	1/27/2024 7:22 PM
297	The first response should not be violence, but figuring out what got us to this point. I work a	1/27/2024 7:06 PM

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job dealing with mental and physical issues and I am able to resolve almost all issues without violence.

298	More mayoral support for the officers who risk their lives each and everyday	1/27/2024 5:39 PM
299	Listening and responding more to crimes that happen in our neighborhood. Stop making excuses about why something can't be done especially when a crime has been committed. When they do respond to crimes they should always always write up a police report and stop dismissing it.	1/27/2024 5:15 PM
300	I feel they should have precinct offices in every part of town. There are enough empty store fronts where that could be done.	1/27/2024 9:28 AM
301	I have never had a problem with an Akron officer, I have interactions often with a variety of officers and detectives and feel they always have the citizens's best interest in mind.	1/26/2024 5:18 PM
302	Arrest all criminals. Put criminals to work	1/26/2024 4:04 PM
303	Because they are understaffed they can not help with quality of life issues for neighborhoods like getting dirt bikes off the streets and out of vacant lots and enforcing speed limits near our homes.	1/26/2024 3:39 PM
304	A more collaborative approach to policing and follow-up with incidents. I have had to make a police call in the past, and since I was fearful to go outside into the commotion and face the intruder, no one followed up with me to let me know what had happened or what was going on.	1/26/2024 6:53 AM
305	I'm satisfied with my interactions because I obey the law	1/25/2024 7:11 PM
306	I would like to see less military style tactics and equipment and more friendly police in my community.	1/25/2024 2:31 PM
307	Listen to people. Their concerns. But don't act in a Hitler type way. Talk to people. Be nice. Don't be so forceful like you control people.	1/25/2024 12:02 PM
308	Best cops walking/biking. CAPS	1/23/2024 10:27 AM
309	Stop shooting Black boys.	1/23/2024 8:29 AM
310	I don't like this question. This should work both ways. How do you "change" the way police interact...but I think it is just as important for how the public interacts with police for this to effectively work. Educate both sides the expectations. Hold both sides accountable. Watching how the public treats police is horrible.	1/23/2024 6:30 AM
311	Use of force needs to change and be investigated. Profanity and escalating behavior should be against department policy. Police should be able to be sued for their pensions instead of the city and tax payers having to foot the bill for their bad behavior!	1/22/2024 9:12 PM
312	Follow up (If a police officer is called to a neighborhood then the neighborhood needs to know at some point if its something they should be aware of, perhaps a requirement to report shootings or major crimes within a radius). Transparent reporting.	1/22/2024 3:34 PM
313	I live in the 3 Ward and anytime something happens that calls for police response, 10 police cars race to the spot with lights glaring, and sirens blasting. This adds to a perception of crime and violence in my community. Police show up eager and ready to use whatever means they determine may be necessary (sometimes gun fire) to take care of the incident(s). This response often leads to over-policing and when the police are always lurking around, they will undoubtedly "find" something that is easily blown out of proportions and "somebody" ends up with 50+ bullets in their body when the person could live and get the mental healthcare they may need.	1/22/2024 1:39 PM
314	Be in partnership WITH the community - not an authority OVER the community.	1/22/2024 1:00 PM
315	I believe police officers should live in the community it interacts with.	1/22/2024 11:54 AM
316	I would appreciate if APD could arrive and respond in a timely manner in the future.	1/22/2024 10:23 AM
317	Improve treatment of minorities and hold the officers accountable for their crimes.	1/22/2024 10:23 AM
318	See the comment above. There is not enough "congenial presence."	1/22/2024 10:11 AM
319	I don't really see police in my community unless there is a crime or a need; therefore, I think	1/22/2024 9:58 AM

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	community engagement is a definite need;	
320	Please stop intimidating and harassing mostly poor and black people.	1/22/2024 9:31 AM
321	I think an acknowledgement of past errors is needed for growth and healing. A community cannot move on, without an open dialogue. That needs to start by acknowledging our past.	1/21/2024 7:29 PM
322	Instead of racially profiling, start looking at everyone as ONE and not as a color. All people aren't bad people. Even someone with a record, look at them as normal humans. Everyone makes mistakes don't hold it over their heads for so long. It makes them go rack back to whatever it was because that's all people see anyway.	1/21/2024 6:27 PM
323	Aside from the things mentioned in other answers, divorcing traffic enforcement from the overall police department would be a huge step (as long as disarming them would be part of that divorce).	1/21/2024 5:49 PM
324	Police are always ready to talk about how they put their lives on the line for the community, but I have a hard time believing that is the case. We had a horrific incident where a suspect was brutally gunned down in a rain of bullets. Suicide by cop should NOT be a reliable method of killing yourself. I'm not saying the issue isn't complex, but I do believe there HAS to be a middle ground between walking away from a dangerous situation and doing nothing and a shooting a single, potentially no longer armed man 90 times.	1/21/2024 2:37 PM
325	I would like to see officers going into elementary school classrooms like they did when I was a child.	1/21/2024 2:13 PM
326	Not having a stereotype on people of color. Going into each situation knowing everyone is human and deserve the same respect of someone who is not of color.	1/21/2024 12:37 PM
327	The approach- how an officer approaches a situation; especially if it's with a negative attitude and immediate combativeness without fully accessing the situation. For example how you interact with someone especially a person of color. Treat that person with the same dignity and respect as if they lived in an upper class neighborhood, whether they deserve it or not. In other words rich or poor, treat individuals like a human being instead of some gum that was pulled off the bottom of your shoe.	1/21/2024 12:29 PM
328	Stop car chases as they endanger everyone, even those not involved.	1/21/2024 12:12 PM
329	More positive opportunities for youth to engage with police.	1/21/2024 11:51 AM
330	1) Stop interacting with the community completely. 2) Stop completely the use of teargas and pepper spary. 3) Disarm police completely. Take every last weapon away from them. No more police killings. 4) Stop all police chases. No more high speed chases. No more low speed chases. No more chases period. 5) Stop traffic stops. No more traffic stops for busted taillights, failures to signal, or for racist "suspicions".	1/21/2024 1:14 AM
331	Stop shooting first and asking questions later. Start talking to people like human beings.	1/20/2024 11:33 PM
332	I would like to see a black police officer patrol in a majority black area, Not 2 white police officers, a black and white officer.	1/20/2024 9:51 PM
333	Create ward citizen liaisons that work with ans advise police on issues specific to the ward. Volunteers would be made of diverse age/race/gender	1/20/2024 8:32 PM
334	I have had no bad interactions really	1/20/2024 7:54 PM
335	Higher visibility	1/20/2024 5:44 PM
336	Stop being condescending towards civilians	1/20/2024 5:42 PM
337	They need to very delicately get themselves more involved in the community. Watching them drive through a neighborhood where they tend to target people, because of the type of neighborhood that the community may be just puts everyone on edge. People can't and don't trust the Akron police and with VERY good reason. The history of excessive force is absolutely unacceptable. There may be a union, but teachers also have a union and when they go too far they are no longer protected. Police who are sent out to police and area that they are uncomfortable with because they don't live there, never have lived there, only know the bad police calls that they get should be required to participate in something within that neighborhood whether it be volunteering at a local school outside of work hours, being involved	1/20/2024 4:57 PM

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in a community drive or activity. They need to get themselves into the community outside of the "police" realm to build trust.

338	They need to come into the community without judgement and assumptions	1/20/2024 4:51 PM
339	More positive interaction, honest, realistic speakers bureau so people know what is the law	1/20/2024 4:38 PM
340	I'd like for the Department to spend as much time establishing relationships and rapport with community as policing.	1/20/2024 4:14 PM
341	Policing must be cleaner then in the past. Officers must be polite and friendly, with the community. Not looking like they sucked a lemon. Ready to shake hands and have a conversation with each community member when time alots.	1/20/2024 4:00 PM
342	I would like to feel less hunted by the police and more like we are all a part of the same community.	1/20/2024 3:27 PM
343	I want the exact same procedures with black people as how they treat white people. I understand that the job brings experience to the table and that the police do have to protect themselves, however it is a crock in most cases when the police say they were in fear for their lives and you find that someone is unarmed, and we're only pulled over for a tail light out, or for ambiguously pulling people over just because.	1/20/2024 3:14 PM
344	I am scared for them to because of how they been interacting when it came to protestors and Jayland Walker and many more victims who lost their life with APD. Then with the kids at Lawson Park.	1/20/2024 3:01 PM
345	Focus on an empathetic relationship with the community instead of an enforcement. I understand that that's your job but go above and beyond and care for the people and try to understand them (mental health, social issues, and economic class)	1/20/2024 2:55 PM
346	I know there's a lot of young people that are coming in on the the police department and I know that it is frustrating dealing with different personalities day to day. As a caregiver and health care provider, I can truly understand how frustrating it can be and how overwhelming dealing with people of different mental disabilities, drug addicts, sick people. But I've never not let go of my ethical training as a caregiver and my way of customer service. The police officers need to know that the training that they provide for them can work. And that they need to believe in what they have learned, and to apply it and not let outside influence or stereotypical opinions or their own personal opinions, stand in the way of trying to handle and de-escalate situations.	1/20/2024 2:48 PM
347	More accountability and inclusion.	1/20/2024 2:42 PM
348	Wish they wouldn't	1/20/2024 2:18 PM
349	More community events sponsored by the department	1/19/2024 9:27 PM
350	Racism against people of color	1/19/2024 1:34 PM
351	Police the community!	1/19/2024 6:35 AM
352	Reduce traffic pullovers	1/19/2024 6:35 AM
353	I have no problem with how the police have handled anything I. The past few years. I think their hands are tied and they are prevented from doing their jobs! And keep the criminals off the streets!!!!	1/19/2024 12:25 AM
354	Attend youth programs as volunteers	1/18/2024 9:03 PM
355	The police radios for general police activties should be open. Of course undercover operations need encryption but day to day policing including critical incidents should be accessible. This vital for the public to help officers, transparency and accountability.	1/18/2024 2:54 PM
356	Promote a Chief from within	1/18/2024 12:43 PM
357	Improve police-Shut up community relations	1/17/2024 9:28 PM
358	Make the community feel like they are intertwined with safety.	1/17/2024 12:32 PM
359	I would like to see that any body cam footage for OIS be released immediately and the officer(s) taken off the streets until the officer(s) can prove they are not biased towards the citizens due to the citizens' race, gender, and nationality. More police accountability is	1/17/2024 8:49 AM

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absolutely necessary. As well as the elimination of qualified immunity and the police department should stand by the recommendations of a task force that calls for an officer(s) to be fired or other discipline.

360	Recently I have attempted to call the APD non-emergency number on 3 different occasions. I get a pre-recorded list of departments to call. If it is after regular work hours, I am told to leave a message. I live on Merriman Rd. On one occasion, I was trying to alert the police to a tree in the road. I didn't think I should call 911 for it. But there was no other way to report it. The non-emergency line would be manned. Otherwise, we have no choice but to call 911. Also, it is well known that speeding is an issue on Merriman Rd. All you have to do is check accident records. Some accidents have resulted in deaths. But we never see cruisers who could be monitoring the speeders in our area, Why? Last summer there were two different accidents here on Merriman Road between Monmouth and Treaty Line. In both cases, the residents who live here had to direct traffic, check the cars for injuries before the police arrived. In one case it was over 20 minutes. I know we don't live in the "high income" part of the street, but we could use a little help down here every once in a while. Then after the police did respond, they treated us like we were in the way. There aren't that many houses in our section of Merriman. So, believe me, we weren't creating problems. We were trying to help!	1/16/2024 10:50 PM
361	I think they need to start programs to engage with the youth. Stuff that includes games and fun activities to build a rapport with the kids.	1/15/2024 1:08 PM
362	No response	1/15/2024 12:55 PM
363	Do more gun awareness and control programs	1/15/2024 12:49 PM
364	Less policing, remove AI cameras around town	1/15/2024 12:40 PM
365	All the interaction that I have with police officers is very positive. I would like to see neighborhood substations where officers are available regularly. Perhaps mental health professionals would volunteer time to help staff the substations and assist officers.	1/15/2024 10:12 AM
366	Less use of force. More care and compassion.	1/15/2024 9:27 AM
367	I'm not committing crimes and I'm still terrified of the police. I know many people who feel the same way. And putting on a show of niceties won't help, because I know that the police destroy more lives than they protect. Arrests and fines and incarceration are all failing us and our community. We need opportunity, not our opportunities taken away from us Consider services that would repair broken taillights instead of ticketing for them, more shelters that don't require attending religious services or sobriety instead of police performing tent sweeps and kicking people out of the only homes they have. I want Akron to abolish low level traffic stops that lead to negative and sometimes dangerous encounters with police.	1/15/2024 8:31 AM
368	The way that the police currently interact with our community is very damaging to a very diverse range of people. a lot of individuals are met with rude officers, and there are many instances of situations escalating. whether the officer is actually the one instigating the escalation doesn't matter as much, seeing as, especially for something as simple as a traffic stop, the officer should have the proper training on how to deescalate these situations to the best of their ability. that being said i have seen video-graphic evidence of instances where it HAS been the instigator. it's also very harmful that in instances where there's an outcry in the community for change, or simply out of grief for the loss of a life at the hands of an officer, those cries are more often than not met with anger and violence.	1/14/2024 4:53 PM
369	Nothing	1/14/2024 10:07 AM
370	More police Better compensation Arrest vandals aka mostly peaceful protesters who are committing acts of violence And More cops again	1/14/2024 9:50 AM
371	The Chief of Police is the CEO of the Police Department. He should be known in the community and go to invited functions but if he is always in the community, he does not fulfill his responsibilities to directing his department heads and officers on what he wants them to do, to design new police programs for the community. He needs to have his community relations officers work in the community, resource officers work in the community, and design new programs not just having officers get out of their cruisers and walk the area. This should be done to a limited degree.	1/14/2024 8:29 AM
372	Be better and stop killing people for stupid reasons	1/13/2024 10:39 PM
373	Not to kill and beat on black and brown including immigrants	1/13/2024 10:32 PM

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374	Patrol when there are issues, when folks call for help. Prevent crime, even “petty” crime, because those little things add up and drive FAMILIES from our community.	1/13/2024 7:12 PM
375	Seeing our area officers driving around our streets regularly. I interacting with neighbors.	1/13/2024 4:42 PM
376	Less monolithic posturing and less militarism. I'd also like to see less squad cars tucked away doing nothing under the Mill Street bridge and in back parking lots. Be visible. Stop watching tv on the job. Get out of the car and interact with our community. Be a member of our community first and an officer second.	1/13/2024 3:08 PM
377	Change There mind set. Service and protect..	1/13/2024 2:41 PM
378	I think they could behave friendlier when they're in the community.	1/13/2024 12:40 PM
379	I think our police officers are working hard and making positive efforts in doing their jobs to keep us all safe. However, one area to maybe look at could be strengthening respect between the general public and the police. I feel that if individuals showed more respect towards the officers, a healthier community connection could be built.	1/13/2024 12:29 PM
380	I strongly feel that our police force is doing an excellent job. However, it deeply bothers me to see people lack respect for them. The people in our community should stand behind our police and show appreciation for their hard work. This support would boost police morale, boosting their already good work even more.	1/13/2024 12:25 PM
381	I think the cops are doing a solid job keeping us safe and upholding law and order. However, I believe it would be really great if we had enough police officers to actively participate in local community events. Such presence could open more doors for relationship-building and communication, helping townsfolk and police understand each other better, which I think would be positively impactful in so many ways.	1/13/2024 12:20 PM
382	The cops do a good work, and I think folks should be nicer to them. The police are trying their best, and we can help by showing them more respect. This could help make their job easier, making our neighborhood safer.	1/13/2024 12:15 PM
383	I think the police are doing great at their job. It would be nice if there were more of them though. I'd love to have enough officers around to show up at our community events more often. It'd be great if they had time to start a program to build good logs with people they protect. It helps everyone see they're real people helping us stay safe.	1/13/2024 12:10 PM
384	I feel that our police are doing a great job taking care of our community. But, I do wish they had more officers so they could be part of our community events more often. It would be so great if we could know them better and strengthen our relationship. I think this could help us work together to create an even safer neighbourhood.	1/13/2024 12:05 PM
385	I think our police department is doing a wonderful job. Though it would be even better if more officers could pop by local community events. This would strengthen their ties with the neighborhoods they serve and help everyone feel safer. So, I would encourage strategies that help attract more officers to the department. That could make these activities more feasible.	1/13/2024 12:00 PM
386	Overall, I am satisfied with the work done by the police in our community. However, more opportunities for officers to interact with young people would be beneficial. Periodic sporting events or school visits could provide that essential interaction, leading to greater understanding and respect on both sides.	1/13/2024 11:52 AM
387	I believe the police are doing a swell job. Yet, I see room for improvement in their interaction with youngsters. If cops could increase activities with young individuals, such as activities in schools or sports, it could help build understanding and trust. This, in turn, might lead to fewer conflicts and a stronger sense of community.	1/13/2024 11:49 AM
388	I think the police are doing a solid job. It'd be great if we had more officers that could go to community events. That way, they can build strong bonds with everyone. This could help us all work together to stop crime in our neighborhood.	1/13/2024 11:41 AM
389	Yes, I think the cops are doing good work. I really hope to see more police in the community interacting with folks and working on relationships. This might mean we need more officers if staffing lets them have the time for things like that. It'd be great to see the police at local events too.	1/13/2024 11:37 AM
390	I feel that our police are doing a strong job. They are on top of their duties and constantly	1/13/2024 11:34 AM

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looking out for our safety. However, I think it is necessary for citizens to give our officers the respect they deserve. After all, they're here to keep us safe. Being more supportive of our police would make their important work easier.

391	Yes, I think the police are doing well in their roles. But I wish there were more officers available. Then they could come to community events regularly and build better relationships with everyone. This would help both the police and the community understand each other a lot more.	1/13/2024 11:30 AM
392	I am happy with the work the police are doing. It's important. I think it would be nice if there were more officers. Then they could go to things like local events. That way they can build good relationships with everyone in the community.	1/13/2024 11:26 AM
393	I feel that the police are performing their duties well. They put their lives on the line every day to protect us. That said, I hope to see more respect from the citizens to the police. This way, they feel more supported and appreciated for the risks they take for our community every day. Let's make pride, appreciation, and mutual respect our main priorities.	1/13/2024 11:17 AM
394	I believe the police are doing great in their roles. But I also think it would be good if there were enough officers so that they can participate more in community events. Building relationships with locals can really build trust and respect.	1/13/2024 11:10 AM
395	I think the police are doing well so far. But, I believe it would be awesome if there were more officers around to come to stuff in our community. This could really help them build better relationships with us. So, my suggestion would be to try and find more cops so they can spend more time with the residents of our area.	1/13/2024 11:05 AM
396	I feel that the police are doing a good job in our area. They are handling issues professionally. However, I believe seeing them more at community events would be beneficial. It could help build community trust and a stronger connection with everyone, making our neighborhood even safer.	1/13/2024 11:01 AM
397	I feel the police do a great job protecting us. One key issue I see is that they don't always get the respect they deserve. It would really enhance community cohesion if folks would better understand the challenges of policing and show a bit more kindness and respect.	1/13/2024 10:57 AM
398	I believe the police are doing a solid task of keeping our community safe. They work tirelessly and I appreciate their efforts. I wish more citizens would express decency and respect toward them. That sort of positive interaction can support their work and make things nicer for everyone.	1/13/2024 10:54 AM
399	I feel the police department is doing well overall. However, I would like to see them more involved with young people in our community. By having more interaction with the younger generation, it could reinforce positive behaviors and trust.	1/13/2024 10:44 AM
400	I believe the police are doing well. They work hard every day to make sure we are safe. It makes me sad when people are not kind toward them. I wish folks would appreciate their service and show them more respect. They deserve to know that their hard work does not go unnoticed.	1/13/2024 10:41 AM
401	I feel the police are serving us well. However, I think their appearance at community events could help increase trust and stronger relationships with the people. Unfortunately, seems like they have limited officers to allot for this. It'd be great if we have more officers to dedicate time beyond their busy schedules to these worthwhile engagements.	1/13/2024 10:33 AM
402	I think the police are doing pretty well in their roles. However, I believe it would be beneficial if they could spend more time working closely with young folks in our communities. It would help build stronger relationships and trust between them.	1/13/2024 10:28 AM
403	I think the police are doing a pretty good job. It would be nice if there were more officers so they could come to community events and build better relationships with us. This could help a lot in making our neighborhood feel safer and more connected.	1/13/2024 10:25 AM
404	I believe the police are doing a solid job where my community is concerned. My hope is for citizens to hold more respect for these hard-working officers. They protect our safety daily and deserve our appreciation, not criticism.	1/13/2024 10:22 AM
405	I think the police are doing fairly well, but improvements could be made in their community relations. For instance, it would be great if they could dedicate some resources to attending	1/13/2024 10:19 AM

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community events like parties or sports games. More community involvement could help build better relationships with the citizens they're protecting and serving. It's always easier to trust people you've seen in less intense situations!

406	I think the police are doing well. Still, it feels like there aren't enough officers out there. I'd love if there were more officers to be at community events. It really helps when they make relationships with us. I hope this can be improved in the future.	1/13/2024 10:14 AM
407	I think our police are doing a terrific job keeping us safe. But it'd be even better if there were more officers out there. Not just for answering calls, but also to have free time to come out to special events in our community. Spending time getting to know us outside work hours can build better links between us locals and the police guys. It just makes everyone's lives easier when we're on good terms.	1/13/2024 10:10 AM
408	I believe the police are doing an excellent job in maintaining peace and safety. One improvement might be increasing their presence at community functions. This could enhance their connection with locals and show we're all part of the same team. Their involvement in community events would mean a lot to everyone.	1/13/2024 10:04 AM
409	Response behavior when responding to calls give human beings the benefit of doubt and reduce automatic guilt	1/13/2024 10:00 AM
410	I think the police are doing fine, but I'd really like to see more of them in our local gatherings. It's important that they have time for being part of community events, not just dealing with emergencies. It would be great to see the department growing, so they could focus more on strengthening connections with people they serve.	1/13/2024 9:59 AM
411	I think the police are doing well. I wish there were more police members available. If there were more of them, they could go to community gatherings. This helps build trust between people and the police. So, my biggest suggestion is to hire more officers to help in community relationship building.	1/13/2024 9:56 AM
412	I feel the cops are doing well overall, but I have a little suggestion. It'd be great if the department can make sure there are enough officers to go to events in our community. This would let them get to know people better. Soy up, cops and community members can build trusting relationships, which would benefit everyone.	1/13/2024 9:52 AM
413	I think the police are doing a good job. It would be great to see them more at community events. This could make the residents feel even more safe and connected. Keep up the good work!	1/13/2024 9:46 AM
414	I think the police are doing pretty well. They work hard to keep us safe, so I just wish people would show them a bit more respect. If we all treated each other better, our community would be an even better place. Everyone's job, including the police's, would be easier.	1/13/2024 9:43 AM
415	I feel that the police are doing a commendable job. They work hard to provide safety, enforcing laws and responding to emergencies. However, it's just as important for us, as citizens, to show respect towards them. More respect will empower them to do their task better.	1/13/2024 9:35 AM
416	I work with the police on a daily basis and the amount of shit (lack of a better term) they have to deal with and still be polite and do their job is insane. Like I said in question one improving mental health of officers will help them have better interactions with the community.	1/13/2024 9:26 AM
417	I believe the police are performing well overall but I would like to see them engage more with our younger community. A bigger police presence in terms of community youth programs would promote stronger bonds, improved interactions, and might clear up some misunderstandings. This could enrich the life experiences of our young folks and positively guide their growth.	1/13/2024 9:19 AM
418	I think the police are doing a great job, they're really doing their best. But it would be nice if there could be more of them available for community events. Having more officers helping out at public gatherings would strengthen the bond with the community. We could get to know them better and it might even inspire a few folks to join the department. Building relationships between the police and people is crucial. This needs to be a big priority moving forward.	1/13/2024 9:11 AM
419	I believe our police are doing a solid job keeping us safe. I would appreciate if they had a larger team to help build better relationships within our community. Any chance to see them involved in our events would reassure us of their dedication, making us all feel safer and more secure.	1/13/2024 9:02 AM

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420	I think the police are doing a great job in keeping us safe. It would be even nicer if there were more officers available. This would allow them to participate in local events which could help them connect more with our community. Building stronger relationships between residents and officers can make our city an even better place.	1/13/2024 8:55 AM
421	I think the police are doing a good job. They keep us safe and work hard every day. I feel like people should show them more respect. Being a police officer is not an easy job. We should thank them more.	1/13/2024 8:50 AM
422	More engagement with the community, listening to the concerns of the citizens.	1/13/2024 8:24 AM
423	I don't see much interaction because I live in a safe responsible neighborhood	1/13/2024 8:08 AM
424	More youth interaction	1/13/2024 8:05 AM
425	Helping us, instead of judging and putting us behind bars! Giving caucasian ppl the same treatment when it comes to sentencing.	1/13/2024 7:56 AM
426	Police join town halls to understand the community and what it needs and hiring from the community	1/13/2024 7:50 AM
427	We need to have community oriented policing. Officers need to get out of the cars and off cell phones. Foot, bike and horseback patrols are necessary. They need to start enforcing laws so they are seen as something to be feared by criminals, not just looking the other way.	1/13/2024 6:20 AM
428	More community policing and speed/traffic patrol and ticketing	1/13/2024 12:44 AM
429	I would like there to be adequate staffing so that officers have the time to interact with the community members that will let them do so.	1/12/2024 10:20 PM
430	I think our police are doing well at keeping us safe. But what I wish is for enough policemen to be able to go to neighborhood events. That way, they could get to know more people and build better bonds with the community. This might help everyone feel safer and more understood.	1/12/2024 8:21 PM
431	No	1/12/2024 8:19 PM
432	I think the police are doing a great job. Still, they should consider having more officers involved in community events. This increases visibility and allows for better relationships with community members. Adding these tasks to their routine could really have a positive impact on the community as a whole.	1/12/2024 8:17 PM
433	I believe our police are doing well, but more could be done. We really need the police to have enough people to spend time at community events. This would help them build great relations with us all. This is so important and something I'd love to see more.	1/12/2024 8:13 PM
434	I think our police are doing really well. I'm happy with their work. Still, I hope they can have more officers. More officers could come to local events for us to connect with them better. Building more shared trust and understanding would be great.	1/12/2024 8:10 PM
435	I think the police are doing great work and they keep our community safe. I believe things would be better if they could spare some officers for community events so that there is more communication between the police and the people. It would be nice to see them getting involved with everyone and also create strong bonds with us. That would really help build understanding and trust.	1/12/2024 8:05 PM
436	I think the police are doing a commendable job keeping us safe. It will be nice though, if they can be present at more community events. As it will help us feel safer and moreover, it develops better rappsots within the community. They will indeed be much appreciated for their participation.	1/12/2024 7:54 PM
437	I believe the police are doing a fine job in our community. What's essential is for people to extend respect toward the police, helping them preserve order more effectively. We may not always agree with everything they do, but utmost respect for their authority is vital for our community to thrive.	1/12/2024 7:51 PM
438	I think the police are doing well with the resources they have. But I do wish there were more of them so they could come to things like block parties or school events. Things that build bridges in the community. They seem really stretched right now, and focusing on this community outreach could make things better and stronger.	1/12/2024 7:35 PM

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439	I believe the police are doing well. They're handling their duties to the best of their abilities. However, I wish to see them more engaged with young people in our community. I think this would strengthen the relationship between the youth and police, and possibly even help lower crime rates.	1/12/2024 7:26 PM
440	I believe our police department is doing well. They are working hard to keep our neighborhood safe. Yet, I have noticed that some citizens do not show them the respect they deserve. The job the police do is tough and risky, and everyone should remember that. For improvements moving forward, efforts towards bolstering community respect for our policemen and policewomen would be great.	1/12/2024 7:21 PM
441	I reckon the police are really onto something, they're doing a good job. I just wish there were enough of them to go round. Maybe if we had more officers we could send some to community events. It'd be a great chance for them to build some solid relationships with folks in the area, don't you think? That's my idea, anyway.	1/12/2024 7:18 PM
442	I think the police are doing a great job. However, it'd be great to see them more at community events. This could help strengthen the relationship between the police and the public.	1/12/2024 7:08 PM
443	I think our police are doing a great job overall, but could use some improvement. It'd be great to see them interact more with our young people. Activities and regular visits to schools could strengthen the relationship between officers and youth, which would be beneficial for everyone.	1/12/2024 7:00 PM
444	Yes, I generally believe our local police are doing well. Still, I think it would be nice if there were more personnel available. This way, officers could be present at community activities and they would have more time to bond with the people they are there to protect. This could strengthen community relationships and give a friendlier face to law enforcement.	1/12/2024 6:56 PM
445	I believe our police are doing well, making sure we feel safe and protected. There's one thing I want to see more: police working with young people. The kids in our community need good role models. With more police programs for youth, we can steer them in right direction early on. That's all I've got to say, keep up the good work, officers!	1/12/2024 6:53 PM
446	I believe police can do great work protecting us. However, I hope they could have more officers. This would let them come to community events and build stronger ties with us all. We all benefit when the police know us better.	1/12/2024 6:45 PM
447	I think the police department is doing quite well, keeping us safe and secure. However, one area they could focus on more is being part of local community events and building positive relationships. Increasing their numbers might help them be able to connect better with us on a regular basis, fostering trust while still doing their essential work protecting our town.	1/12/2024 6:40 PM
448	I believe the police are doing a commendable job, maintaining law and order. I do feel citizens should show more respect towards them. Those in blue risk their lives daily to keep us safe; we should acknowledge their dedication.	1/12/2024 6:31 PM
449	I think the police are doing a solid job overall, however, I feel they could engage more with young people. Friendly interactions with youngsters may forge positive ties and build mutual understanding. Let's have more police visits and activities not only for security, but also to build bonds. More youth-focused programs would be great!	1/12/2024 6:26 PM
450	I think the police are doing great work making our community safer. I really appreciate all their hard work. It would be nice to see them more in community events. Their presence can help strengthen the bond between them and the people they protect. This would be good for everyone.	1/12/2024 6:18 PM
451	I think the police are doing great work. It would be nice if the department could hire more officers so they can not only keep our city safe but also attend community events. This could help the police to build a strong, positive relationship with the community.	1/12/2024 6:13 PM
452	I believe the police are putting in good, tough work to keep our community safe. However, more respect and understanding ought to be shown to our hard-working officers from the citizen's end. Recognizing their efforts and navigating our interactions with them respectfully can make a huge difference. Peaceful coexistence is best when mutual respect is practiced.	1/12/2024 6:09 PM
453	I believe our local police are doing a great job. What I'd really like to see is having more officers available to join community events. This would allow for better relationship-building between them and the people living here. Trust and understanding between everyone can make the neighborhood safer and happier.	1/12/2024 6:03 PM

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454	More community policing to build bridges with the people	1/12/2024 5:15 PM
455	Smile more and dress/communicate professionalism while on duty.	1/12/2024 3:43 PM
456	Less racial profiling	1/12/2024 3:00 PM
457	With a city our size there is a fair amount of crime prevention and apprehension that is how it goes. However, people should be treated with respect and officer should be trained well enough to be able to know when force is warranted and when to go with alternate, less aggressive, approach. Not every crime warrants aggression from the police force.	1/12/2024 2:53 PM
458	Talk to us when you are in the neighborhood (Summit Lake). Don't rudely chase us off if we come to an incident site to check on our neighbors.	1/12/2024 2:47 PM
459	They need to be more approachable. I understand that when working events, at Lock 3 or APS sporting events, that they have to be observant of what is going on around in order to keep people safe, but I personally have not been given a smile or had eye contact made with me when I walk by an officer. They have the stereotypical 'I'm a cop, don't mess with me' look on their face. They are not approachable at all! They look as if the last thing they want to do is talk to someone.	1/12/2024 1:18 PM
460	People need to teach their children to respect the police. They put up with a lot of abuse and it's a really tough job when you're trying to help people and they're rude to you.	1/12/2024 1:07 PM
461	A supportive mayor would help how others attitude is towards officers. Lead by example. Mend your relationship first if possible	1/12/2024 12:42 PM
462	More foot patrols. Officers as part of the neighborhood landscape.	1/12/2024 12:33 PM
463	Bring back neighborhood community officers	1/12/2024 12:33 PM
464	I know that illegally parked vehicles is a low priority but I wish that it was more enforced in neighborhoods.	1/12/2024 12:24 PM
465	Community support of policing and reinforcing gang violence prevention.	1/12/2024 12:08 PM
466	See answer to #2 above.	1/12/2024 12:04 PM
467	More bike and foot patrols perhaps.	1/12/2024 12:03 PM
468	I think we should stop tying the hands of officers to enforce the law. Their entire job is to protect and serve the community by enforcing the law.	1/12/2024 10:19 AM
469	More staffing	1/12/2024 9:36 AM
470	Less summons and more jail for criminals	1/12/2024 7:07 AM
471	Needs to be more personal more one on one. Bring the beat cop back.	1/12/2024 5:16 AM
472	I feel the police are performing well. Their jobs are tough and they deserve appreciation for maintaining peace in our society. If citizens could be a bit more respectful to them, it might make their tough job a little easier. Both sides cooperating and understanding each other can make our community even stronger.	1/11/2024 8:18 PM
473	I hold a positive opinion about the work police are doing. They are effective in protecting our community. However, I feel there's room for improvement in how citizens behave toward them. They deserve respect for the risks they take to ensure our safety. It would be beneficial if more community programs were established to promote respect and appreciation for the important job officers do every day.	1/11/2024 8:15 PM
474	I feel that our police are doing good work overall. They're splendidly catching bad guys and keeping us safe. My main wish is to see more cops being active in our community events. I wish we could see them mingling at neighborhood gatherings, parades, and sports events. That would help build a stronger bond between us citizens and them. Good connection means better help when we need it. Let's hire more officers so they can have time for this.	1/11/2024 8:11 PM
475	Yes, I believe our local police force is handling their duties admirably. I do, however, wish that our police department had more workers. This could help them not only with daunting tasks but also in being part of community-led events. Having more community involvement can aid	1/11/2024 8:06 PM

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immensely in building strong relationships, fostering trust and respect between officers and those they safeguard.

476	I believe the police are doing a good job overall. My hope would be that our police department could have more officers to help at community events. It would be great to see them not only attend these events but also build relationships with folks in our community. I think that this could really help everyone feel more connected and safe.	1/11/2024 8:02 PM
477	I believe our police are doing a solid job, but there's always room for improvement. More manpower would give them time not only for their regular duties but also for joining community events more often. Being part of community events can strengthen ties between residents and police, fostering healthier relationships. More officers means more presence in our neighborhoods that can lead to more positive interactions.	1/11/2024 7:45 PM
478	I think the police are doing a great job overall. I just wish they had more officers so they could be more present in our community. By attending local events, they could build stronger relationships with us, which could help improve everything.	1/11/2024 7:41 PM
479	I think the police folks are doing solid work keeping us safe. Yet, I'd like to see them more outside the job, like at local events! This could look like more cops around minus the urgent crime stuff. It'd be great for building good relations with us. Guess they could use some extra hands to make this possible.	1/11/2024 7:39 PM
480	Nothing, they do as much the community allows already	1/11/2024 7:34 PM
481	I actually think the police are doing quite well. But I believe we need more officers as there's a lot that still needs to be done. I wish our police could even visit local events and bond more with our community. That way, they can create stronger and friendlier bonds with us all.	1/11/2024 7:33 PM
482	I think our police are doing a great job, keeping our area safe. It would be even better if they could have more officers to attend local events. Building relationships in the community is important and having police be more visible would add to that. Having them at events, just talking with people, can create a stronger bond between police and citizens. All in all, I'd say we need more police and more community interaction together.	1/11/2024 7:23 PM
483	I'm happy with the work of the police department. They do a great job at keeping us safe. We should support them more and show them respect. They're just doing their jobs, like everyone else is expected to do. So, the experience might improve for everyone if we were all a bit friendlier with each other.	1/11/2024 7:19 PM
484	I think the police are doing great work in our community. I do feel that they could use more staff, especially at events. If they had more people, they could engage more with us and build stronger bonds. Such relationships can lead to better community policing.	1/11/2024 7:14 PM
485	I think the police are doing well, but it would be great if there were more of them. Sometimes it feels like there aren't enough officers to help at community events or build good relationships with people in the neighborhood. This connection with the community can really help make us all feel safer.	1/11/2024 7:11 PM
486	I think the police department is doing well overall. However, I hope they could add more officers to handle community events for healthier interaction with us citizens. This way, a friendly and trustworthy bonding could be built between the police and the community.	1/11/2024 7:05 PM
487	I think the police are doing a solid job overall. But what I'd love to see more is our officers being involved in our community events. Having them around would not only make the events safer but also help in building stronger community-police relationships. More officers for this would be great.	1/11/2024 7:00 PM
488	I think our police are doing great. They keep us safe, day and night. But it bothers me when people don't value their work. I wish everyone would respect and appreciate our officers more. We should all remember the hard work they do every day.	1/11/2024 6:56 PM
489	The police are performing well in their roles. Everything they do ensures our safety and comfort. However, it would be great if they could connect more with young folks in our community. More interaction with our youth would build stronger relationships and mutual respect early on.	1/11/2024 6:51 PM
490	I believe the police are doing a sound job, and I genuinely appreciate their effort. However, I feel it would be beneficial if there were enough officers available to go to community gatherings	1/11/2024 6:48 PM

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and build better relationships with the people. Having this connection builds trust, which can make our community even safer.

491	I believe our local police are doing a great job. They diligently exude bravery, professionalism, and dedication in providing protection to our community. However, I sincerely wish that our community members would display more respect and appreciate the efforts made by the police. Constant respect should be our offering considering the grueling circumstances the police function in. Even the smallest gestures, a polite "hello" or small talk, can make a difference in a uniformed officer's day. I wish to create a community that always acts thankful for the tireless dedication of our police officers.	1/11/2024 6:42 PM
492	I think our police are doing well. But I believe we can benefit more if there are enough officers to both protect us and join in our community events. These gatherings can be a fun and relaxed way for the police to better know us and build strong relationships.	1/11/2024 6:40 PM
493	I believe the police are doing a commendable job and their hard work keeps our community safe. I really wish that people would show more respect toward them. This increased level of respect can contribute to better cooperation between public and the law enforcement agencies, catering to enhanced overall safety.	1/11/2024 6:35 PM
494	I think the police are doing a great job overall. My only suggestion would be to give the police more staffing. This could help them get involved in community events and build stronger relationships with locals, and I believe that would be a good step forward.	1/11/2024 6:30 PM
495	Yes, I believe the police are doing great work keeping our community safe. But I wish they had more staff to not only take care of law enforcement, but also join in community events. This can help grow relationships between officers and community members and give us all a chance to better understand each other.	1/11/2024 6:27 PM
496	I feel like the police are doing pretty well, but I'd really like to see more of them out in the community. Having more officers at community events would help build a stronger bond between residents and police. Not only would it aid in relationship-building, it could also make our neighborhood feel safer and friendlier.	1/11/2024 6:19 PM
497	I think the police are doing well. I feel safer with police presence. I only wish there were more officers to join in community events. This would help to build trust between the police and the locals. It's important for relationships to be better within communities.	1/11/2024 6:03 PM
498	I think the police are doing well overall. However, I wish they had more staff to participate in community events for better bonding with all of us. This can help us know them better and build a stronger community.	1/11/2024 5:57 PM
499	I think the police are doing well but could do even more with additional support. Having more officers available could build stronger community relationships, if they had time to attend local events. That kind of bonding helps people feel safer and improves trust in law enforcement overall.	1/11/2024 5:49 PM
500	The police are doing a fine job in their duties. But I firmly believe our society would benefit if citizens developed better understanding and respect toward them. Sometimes they face unnecessary harshness. Let's remember, they are here to help keep us safe and sound.	1/11/2024 5:44 PM
501	Police who aren't from the communities they are police should be required to spend time with residence, should forgo implicit bias training, should be evaluated to determine if they a racist the same way you did Imoki for the oversight board!!	1/11/2024 5:43 PM
502	I'm glad that our police force is doing a good job keeping our community safe. However, I think they could get more involved in interacting with our young folks. This might help kids understand the role of officers better, and will encourage future partnerships.	1/11/2024 5:40 PM
503	I believe the police are doing a great job. However, I do think there should be more officers available to participate in community events. This allows them to build a stronger bond with the community. More focus on relationship-building could also be beneficial.	1/11/2024 5:36 PM
504	I think the police are doing a great job overall. We need more officers though not only for more protection but also to help them connect with our community better. If they have more time, they could attend local events, get to meet folks and build good relations.	1/11/2024 5:33 PM
505	I think the police are doing pretty great overall! I do have one suggestion though. It would be even better if they focused more on making connections with the young folks in our area.	1/11/2024 5:29 PM

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Engaging with our youth could help them truly understand law enforcement's role in the community and lead to better relationships between cops and our young people.

506	I think the cops have been doing good but would love to see them work more with the young people. Maybe some youth programs or visits to the schools could help.	1/11/2024 5:26 PM
507	I believe the police are doing great work to keep our community safe. However, I do wish there were neighboring events where we interact more with the police officers. It would be nice if more officers could be available for these functions to foster stronger ties with us residents. This will pave the way for better understanding and rapport in the community, making our town an even safer place to live.	1/11/2024 5:22 PM
508	Citizens of all classes should be treated with respect not dismissive and jaded attitudes.	1/11/2024 5:21 PM
509	Don't really see them until someone gets pulled over or in the news!	1/11/2024 5:20 PM
510	None	1/11/2024 5:20 PM
511	I think our police are doing well. My wish is for there to be more officers. With more officers, they could go to community events and make relationships stronger. This could make our town a safer and happier place.	1/11/2024 5:20 PM
512	More routine patrols.	1/11/2024 5:17 PM
513	Increase community events that they attend. The Mayor had a nice monthly event at the Northwest Community Center when he was in Council. The APD showed up and gave a nice update. Like to see more of this.	1/11/2024 5:17 PM
514	No	1/11/2024 5:17 PM
515	The city needs to appreciate police officers more.	1/11/2024 5:16 PM
516	We need more community policing.	1/11/2024 5:15 PM
517	All of our officers have been kind. Maybe stopping and checking on those who are unable to get out and see if they need anything	1/11/2024 5:15 PM
518	More visits to children schools and parks	1/11/2024 5:14 PM
519	I believe the police are doing their job well. They work hard to keep us safe and uphold the law. However, I feel a significant issue is the lack of respect shown by some members of the public towards them. The citizens of our community should be more appreciative and respectful to the police.	1/11/2024 5:12 PM
520	I think higher police presence is important. I'd like to see the police driving around like it used to be.	1/11/2024 5:08 PM
521	Opportunities to engage with police who patrol my community. This would build better relationships and cultural awareness.	1/11/2024 5:04 PM
522	I think the police are doing a great job, but I really wish there were a few more of them. It would be nice if there were enough officers to go around, not just dealing with crime, but also attending local events and building relationships in the community. This could help bring everyone closer together and make our neighborhood safer and happier.	1/11/2024 5:04 PM
523	I really appreciate the work the police are doing. They handle tough situations well. I do wish we had more officers around. More officers would allow the force to do things like attend community events. This would be precious because it lets police build better relationships with us town folks. We would understand each other better. They could also handle more cases. In all, thumbs up to the force and may we get to see them around more.	1/11/2024 5:01 PM
524	I think the police are doing a great job keeping us safe. I wish they could do more things like attending neighborhood events to build a stronger bond with us. It would be good if they had more officers to do this kind of stuff.	1/11/2024 4:58 PM
525	I think the police are doing well with the resources they have. Still, I believe they should hire more officers. This will allow them to attend local gatherings and create a stronger bond with the community. More connection with the public would strengthen trust and improve how we all tackle local problems together.	1/11/2024 4:52 PM
526	More African American officers policing predominantly Black neighborhoods.	1/11/2024 4:50 PM

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527	I'm happy with the work of the police. They are doing very well. Something I wish is that there are more officers. Then, they can go to more community get-togethers. Then, they can work on better relations with us.	1/11/2024 4:43 PM
528	I reckon the law enforcement is doing fine. It'd be really good if more officers could go to local events to get to know people better. We need more chums amongst them rather than worrismatic strangers. I'm really on about building a truer, friendlier partnership with our police officers. I'd chuck some extra dosh their direction just to make it happen, that's for sure!	1/11/2024 4:30 PM
529	I think the police are doing well but they could be better if they had enough officers attending our community events. This would really help them become friends with we townfolk instead of just folks in uniforms. Please, let's work on that.	1/11/2024 4:27 PM
530	I believe the police are performing well. I appreciate their hard work in keeping our streets safe. I want to suggest more involvement in community events. That way, they can interact more with us. This can strengthen trust between officers and residents. Their presence sends a strong message that they're here to protect and serve. Our community will feel safer and more connected.	1/11/2024 4:23 PM
531	I think the cops in our area are doing great. They do their jobs well, and it makes us feel safe. But it would be even better if we had more police officers. Then they could come to community events and build relationships with us folks. It would help us to know them better and trust them more.	1/11/2024 4:17 PM
532	I believe that the police are doing well in keeping us safe. I also wish for an increased amount of involvement between the youth in our community and our law enforcement team. More rapport and understanding could yield beneficial results for everybody involved.	1/11/2024 4:14 PM
533	I believe the police are doing really well in their job. But, I hope they'd participate in more community events. It would not only make them more familiar and approachable to us but it might also give them a better understanding of the community they serve. Seeing them in these events would be appreciated.	1/11/2024 4:09 PM
534	I believe the police are doing a good job for us. They're out there keeping our neighborhood safe every day. To make things even better, it would be great if there were more officers. With extra people, they could visit community events more, building stronger relationships with everyone. That way, they can get to know us, and we can get to know them, too. Trust and understanding lead to a safer neighborhood for everyone.	1/11/2024 4:00 PM
535	I believe our police force is doing an admirable job. They provide a critical service and have my gratitude. I yearn for improved respect between citizens and our brave officers. It's important we appreciate their hard work and sacrifices. Mutual respect can bring safer, more united communities.	1/11/2024 3:58 PM
536	I think the police are doing well overall. For improvement, adding more cops could help. It would give them more chance to visit local events and build up solid relationships with people. This can make everyone feel safer and more connected to their local police.	1/11/2024 3:55 PM
537	I think the police are working hard and doing a good job overall. It would be excellent if we could get more officers so they can engage more with us at community functions. Building relationships within the neighbourhood is also important. I hope we can make this possible. This additional presence would make everyone feel more relaxed and protected, and it would make our community safer.	1/11/2024 3:50 PM
538	I think the cops are doing good work, but I want to see them more at community events. Can they build relationships with folks? That'd be really nice. We might need a few more officers to help make this happen.	1/11/2024 3:46 PM
539	Yes, I think the police are doing well overall. But it'd be even better if we could see more police officers out at community events. That way, they could really get to know the people they're keeping safe. I also wish more officers had a chance to build relationships, not just with who they help, but with everyone in our area. So, if the department could hire more staff, allowing them to not always be so focused on crime, that would be great.	1/11/2024 3:43 PM
540	I feel the police are doing well, but I do wish they had more officers to attend community events. It's important for relationship-building with the people they serve. Maybe looking at ways to hire more officers or find time for them to spend in the community could really improve things. It would make people feel safer and help the police understand its citizens better.	1/11/2024 3:41 PM

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541	I feel the police are doing a commendable job. However, in my view, the police department would greatly benefit from having additional officers on staff. Increased manpower could enable officers to foster deeper relationships within our community by attending more local events, cultivating trust, and promoting two-way communication. This could definitely help enhance the effectiveness of their role overall.	1/11/2024 3:37 PM
542	I'm happy with the job the police are doing. I do think things would go even smoother if the police had more folk to cover events in our community. It could help them make even stronger bonds with us folks. They're doing good, but I reckon more friendly faces would be even better.	1/11/2024 3:25 PM
543	Yes, I believe the police are doing well overall. Still, it would be better if there were more officers. With more officers, the police could come to community events more often. This would help them build good relationships with community members. This could help the community and police to trust each other more. That would be beneficial for everyone.	1/11/2024 3:20 PM
544	Yes, I believe our police are working really well and making our area safer. However, I think they should give extra attention to the youth in our community. Spending more time with them could make a big difference. It's one area that's worth focusing on even more than what's being done right now.	1/11/2024 3:17 PM
545	I think the police are doing a fine job. But it would be great if they had more officers. With more officers, they could be a part of community events, build stronger relationships with us, and help us feel even safer. This is important to create trust and connection between police and community.	1/11/2024 3:13 PM
546	I think the police are doing a really good job keeping us safe. The one thing I would recommend is giving them more time spent in local events and with building relationships in the community. A few more officers could help make that happen.	1/11/2024 3:09 PM
547	I think the police are doing a great job; they're working hard every day to keep us safe. But, I really wish people would show them more respect. The police are here to protect us and they deserve our thanks, not our anger. It's important we appreciate their hard work and dedication.	1/11/2024 2:46 PM
548	I think the police are doing well at their jobs. They work hard to keep us safe and that's a tough gig. But it's a two-way street, we, as citizens, need to show them respect, too. Kindness can help make their jobs a bit easier.	1/11/2024 2:42 PM
549	I reckon the police are doing fine work. There are a lot of complex and tricky situations they handle beautifully. One thing I'd wish for is more respect from folks towards the officers. They put themselves out there to preserve peace and order, yet they face a lot of unnecessary backlash. It's about time that changes, they deserve better treatment and appreciation.	1/11/2024 2:37 PM
550	I believe our police are doing a solid job, but can benefit from more hands on deck. It's important for the officers to be part of community functions. This will strengthen the bond between them and the community which can help everyone feel safer and more connected.	1/11/2024 2:34 PM
551	I think our police are working hard and doing a good job. Yet, we could improve our community even more with more officers. More officers means more chances to visit local events and really get to know the people they're protecting. It'd be a great way for us to get closer and build ties with those who keep us safe.	1/11/2024 2:30 PM
552	I believe the police are doing an excellent job keeping us safe. It's important for everyone to understand how tough their job can be and show more respect toward them. Our community's support and respect can help them in their diligent efforts to preserve peace and order.	1/11/2024 2:23 PM
553	I think the police are performing well. One thing that bothers me is the lack of courtesy many people demonstrate towards them. It really troubles me because police are here to keep us safe. I wish folks would be nicer and more supportive to our officers.	1/11/2024 2:18 PM
554	I feel the police are doing a good job in our community. However, I would like to also see them more involved with our young people. Youth outreach could make a significant impact, serving to inspire kids and decrease crime levels. It'd be a beneficial dynamic from all angles. It is simply a win-win situation.	1/11/2024 2:08 PM
555	The police have been doing great work. However, there is room for improvement in terms of community engagement. We need more police personnel at community get-togethers for building better relationships with locals. This could ensure frictionless communication and mutual respect between the police and the community.	1/11/2024 2:05 PM

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556	I would like to see more officers actually walking through or riding on bikes in neighborhoods during non-crisis times; being seen humanizes them and builds trust and connection.	1/11/2024 2:01 PM
557	I think our police are doing a great job. However, I strongly wish they had more people to go past just regular duties, like patrolling. Let's hire more officers, so they can join important activities in the community. Building stronger ties with us all would be awesome and really helpful, I reckon!	1/11/2024 1:58 PM
558	I believe our police are doing quite well. Still, it would be great if more officers could take part in community events. I think that would surely build a better relationship between us common folks and the force. Go ahead and step up!	1/11/2024 1:54 PM
559	I think the police do well. They work hard to keep us all safe. Yet, I think folks should show them more respect. If people treated the police better, it would make their job easier and our community would be even safer.	1/11/2024 1:50 PM
560	I believe the police are doing well at their job. However, I'd like to see them more in our community outside of enforcing laws. Like, coming to events, hanging around so folks can chat with them. I believe if they spent more one-on-one time with residents, it could help everyone. We all just want to feel safe and know who's protecting us.	1/11/2024 1:45 PM
561	I think our police are working hard and doing a good job at keeping us safe. My only suggestion would be for there to be more officers. More officers would mean they could do more things like coming out to local events to build connections with people. This would help us see them as part of the community and I think that would make things even better.	1/11/2024 1:28 PM
562	I reckon the police are doing exceptionally well in safeguarding our community. If only more people would show respect and appreciation for their tireless efforts and significant duties they perform daily. Undeniably, without the police, our community would not feel as safe. We owe them a huge debt for their constant watch. After all, respect and understanding shape a solid foundation for effective collaboration between the police and citizens.	1/11/2024 1:20 PM
563	The police are doing a fantastic job in keeping our community safe and secure. However, it would be even better if they could spend more time interacting with and guiding young people. This could help build stronger relationships within our community and give our youth a positive direction.	1/11/2024 1:16 PM
564	Yes, I believe the police are doing a fine job. However, I would really appreciate seeing more police officers at our community events. It would be great to see them interact and build good relationships with people in our neighborhood so we get to know them better. This could help everyone understand their important work and show that they're part of our community too.	1/11/2024 1:12 PM
565	Interaction is fine, but need more coverage and visibility. For instance, ward-based police substations.	1/11/2024 1:08 PM
566	I think the police are doing a good job. I just wish they had more officers so they could come to community events and build better relationships with us. Having the police involved in our events would really help build trust and make our community stronger.	1/11/2024 1:07 PM
567	I think our police are doing well. They're doing a good job keeping our neighborhood safe. But, I would love to see them more at community events. If the department had more officers, they could spend time building better relationships with us. That way, we feel even safer and more connected to them.	1/11/2024 12:59 PM
568	Yes, I believe the police are doing a commendable job. However, I'd like to see more interaction between the police and the younger folks in town. This might help build positive relationships and nurture trust, a real win-win situation.	1/11/2024 12:56 PM
569	I believe our police are doing well overall. But, I do hope that they have more staff to participate in community events. It could be nice for them to build relationships with us outside of their usual duties. I consider those ties really important and believe they'd make a positive impact on everyone's life in our neighborhood.	1/11/2024 12:51 PM
570	I think overall, the police are doing well. It would be nice though if the department had more officers. This could help them attend local events, help to build better ties with the community, and focus on making relationships stronger. This idea of better community relationship can boost the trust between us, the residents, and the police. That's one thing I'd love to see more of.	1/11/2024 12:46 PM

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571	The police are doing really well. However, I think it'd be great if there were enough officers to come to neighborhood events. This could help them build stronger relationships with us locals. It'll be nice to see uniforms at block parties, street fairs, and so on. It'd make us feel even safer and show a fun side to the officers too.	1/11/2024 12:36 PM
572	I believe our police are doing well but could do even better with more officers. Their presence at local events is important for robust community bonding. More cops could mean they have the time to make deeper connections with us, which I think would benefit everyone.	1/11/2024 12:31 PM
573	Yes, I believe the police are doing a solid job, but I wish we had more of them so they could take part in local events. This way, they can build better relations with our community. Making friends with us could help us trust them more. Their tough work deserves respect.	1/11/2024 12:26 PM
574	I believe our police force is doing a remarkable job. They work hard to protect and serve our community. However, it's disheartening to see the lack of respect some folks show toward our officers. I hope in the future, everyone understands the constant courage it takes to wear a badge, and we respond with nothing but gratitude.	1/11/2024 12:22 PM
575	I think the police are doing well right now. But I also feel it would be great if there were more cops. Then they could come to community events more often and make relationships with us, which I believe is very important. Having more officers would definitely help with that.	1/11/2024 12:15 PM
576	More Community Involvement. Police to show up at Community Meetings	1/11/2024 12:06 PM
577	I think the police are doing a great job. They're reliable in times of need. What could add more value is if there were more officers. This would allow the police to join local events. It would help them build good relationships with us people in the community. That's my suggestion.	1/11/2024 12:06 PM
578	I think our police are doing a good job. But I hope they get more officers soon because I would love to see them in our community events more. That way, they can befriend us and build better relationships.);	1/11/2024 11:56 AM
579	I think the police are doing a really solid job overall. One thing that would be great is to see them at more community events. It would help us get to know them better and show they are really part of our town.	1/11/2024 11:52 AM
580	Yes, I think the police are doing well. But, it would be great if we had more officers. More officers would mean more of them could join in local events and build relationships with us. This would make our community and the police closer. That's my idea for an improvement.	1/11/2024 11:43 AM
581	I think the police are doing a good job. But I also wish there were more officers. More cops could do stuff like community events. These things help build good relationships with us. They get to become our friends and not just people who catch bad guys.	1/11/2024 11:30 AM
582	I'm quite pleased with how the police have been performing their duties overall. However, I strongly believe they should be more visible at local community events. This will not only make everyone feel safer but also strengthen the bond with citizens. They've been doing a good job and increased community involvement can only make things better.	1/11/2024 11:24 AM
583	I think the police are doing a great job. However, I wish they had more staff. It would be great to see police officers at community events, getting to know us. This could help in building stronger relationships between the community and the police. More good interactions can mean more trust and understanding. Overall, I do believe they're heading in the right direction for our community.	1/11/2024 11:21 AM
584	I strongly feel that our local police officers are doing an exceptional job at keeping us safe. Although they work hard, I wish they could interact more with our young people. It will be beneficial for the youth to see the police as their helpers and friends, rather than just authority figures. If the officers could lead more youth programs or visit schools often, it might lead to better understanding and stronger community bonds.	1/11/2024 11:16 AM
585	I reckon our police are doing quite a sturdy job in maintaining safety. Sometimes though, it's disheartening to see any lack of respect towards them by the citizens. It would be great if people understood the hard work they put in and showed a bit more consideration.	1/11/2024 11:11 AM
586	I think the police are doing a fine job. They're keeping our community safe and that's essential to me. I do wish folks would be kinder and hold more respect for our police though. It's a tough job and they do it well.	1/11/2024 11:05 AM

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587	I think the police are doing a great job already but I hope in the future they could dedicate more resources to community events. More involvement in social gatherings could help build trust and relationships with local residents. More police for these activities would boost the community spirit and make people feel safer and more in touch with the force.	1/11/2024 10:56 AM
588	N/A	1/11/2024 10:54 AM
589	I believe the police are doing well overall. But I think it would be even better if there were enough officers not just for handling crime, but also to attend community events. I'd love to see more of them at fairs, school games, and neighborhood block parties, getting to know everyone better. Building strong relations with the community can make a lot of difference.	1/11/2024 10:49 AM
590	Officers and the public both need to learn to understand each other's expectations. And work together to bridge the gap between the police and the public.	1/11/2024 10:47 AM
591	I think our local police are doing a solid job overall, but I'd like to see a more effort put towards youth outreach. It would build a stronger community if the officers spent more time playing a positive role in the young people's lives.	1/11/2024 10:43 AM
592	The police are doing an impressive job at keeping us safe. But it would be great if they could spend more time interacting with young people. This could help build trust and mutual respect between the officers and the youth in the community.	1/11/2024 10:37 AM
593	I appreciate the work the police are doing to keep us safe. But it would be even better if they had more officers. That way, they could spend more time at community events. I believe that could help build good relationships between the police and us.	1/11/2024 10:23 AM
594	The police are doing a commendable job in our community. However, I think it's necessary for them to try to find more time for community events. This can help to build a relationship with the locals. This to me seems a priority where more officers should be deployed if possible. Doing so helps in spreading the positive impact of their work and helps assure people more of their safety. An increased trust towards local police officers will result from better public-relations efforts.	1/11/2024 10:20 AM
595	More community policing. More events that bring together police and community members	1/11/2024 9:34 AM
596	Protect and Serve	1/10/2024 7:43 PM
597	The aggression towards certain people. The officers or detectives who are suppose to investigate use of force lie. Maybe fire them	1/10/2024 6:15 PM
598	Police Departments need to share some of he problems when there are issues that deal with areas in close proximity such as Akron/Barberton and Coventry. There are always gunshots on the Kenmore Towpath that I am asked to identify as to where they emanate from. These 3 areas are not defined visually but something needs to be done to stop it. Should be some collaboration between the law officials to work on this issue somehow. I've called about this issue many times and no resolution has been made. I am also told there are no laws that prevent shootings there. Are people crazy? This area is used by people actively walking, biking, boating, etc. Is anyone worried about people being accidentally shot when there are also homes directly across from the canal that can be hit or people or pets in their yards actively mowing their yards or enjoying the view of the towpath? Carolyn Duvall 330-715-6733 (I've called multiple times asking for something to be done should you like to check the police records.	1/10/2024 6:12 PM
599	I requested they treat all people as if they matter and that they show them the same respect they want	1/10/2024 5:40 PM
600	I would like to see APD required to live in the city. Officers and chief would have a vested interest in keeping the city safe if it directly affected them vs. getting in their cars and leaving each day.	1/10/2024 5:18 PM
601	Names of the police in J walker	1/10/2024 4:47 PM
602	I do not want to see armed officers in grade schools or interacting with kids in really any way. A person open-carrying numerous weapons on their waist is not equipped to help children. They are only equipped to use weapons. If you want kids to think that police are helpers then they need to be kind, patient, and unarmed. None of that describes the soldiers-for-hire you send into our schools and neighborhoods.	1/10/2024 2:38 PM

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603	First police should be hired from the city not outside of the city. I understand that there is a shortage but cops should be paired up with one who actually lives and grew up in the city. Not two cops from other cities.	1/10/2024 2:13 PM
604	They gotta walk a beat. Familiarity would take care of a lot of issues.	1/10/2024 12:38 PM
605	Police should be very polite but focused on law enforcement	1/10/2024 12:29 PM
606	smile	1/10/2024 12:22 PM
607	I invited the police to be a part of my organizations toy giveaway and left different people voicemails. No response. Why not send a few officers to be a part of community activities, partner, or support more? Kids and families would have appreciated this gesture. Engage with youth and adults at community events. It could be mental health, youth violence prevention, a toy giveaway, a luncheon for the homeless, cleaning up trash, etc. it might help with police mental health as well to do community work with others	1/10/2024 12:09 PM
608	Would be helpful to have officers on foot or motorcycles. To engage with the community they patrol.	1/10/2024 11:33 AM
609	It's the other communities that need to get under control. Too many ANIMALS (and I'm not talking about the four legged ones)!!	1/10/2024 11:14 AM
610	I myself have not had that much interaction with the Police Department. I hope that their interactions with the community are polite, respectful and fair for all residents.	1/10/2024 11:01 AM
611	There is a huge trust issue(or perhaps mistrust) since the Walker shooting. I am a senior white woman and I have zero trust in APD. Seems that maintaining the status quo is of the utmost priority with them.	1/10/2024 10:35 AM
612	Attitude toward young black men and boys	1/10/2024 10:19 AM
613	Culture change to align with practices and behaviors of the safest EU cities. Culture change away from "us V them" to "us V root causes" based on factual evidence from solved crime. Culture shift away from the "Dark Knight" mentality; no more black clothes, no more black cars, no more controversial patches for individualism on the clock.	1/10/2024 10:01 AM
614	No tolerance for vagrancy and loitering, which is part of the problem near UA.	1/10/2024 8:58 AM
615	More police	1/10/2024 8:41 AM
616	Racism, bias, same offense different punishment for different color, etc	1/10/2024 4:39 AM
617	The police and community should each other with the same dignity and respect they want for themselves.	1/9/2024 7:06 PM
618	Police are over worked and under paid.	1/9/2024 5:57 PM
619	Bottom line....respect is earned, not given and the blacks need to understand this concept.	1/9/2024 5:15 PM
620	I think the police should participate in and facilitate community-based restorative justice programs.	1/9/2024 5:04 PM
621	Mini stations that could act as local courts for minor infractions; speed tickets, parking tickets, misdemeanors.	1/9/2024 4:59 PM
622	The city needs to invest some of the police budget on mental health services that will respond to mental health calls instead. 911 should not be taking the calls.	1/9/2024 12:27 PM
623	More presence & visibility	1/9/2024 11:46 AM
624	Police officers should be at community activities and in the schools talking to people.	1/9/2024 11:20 AM
625	Hold more community events and offer opportunities for the citizens to get to know their policemen. Chief Nice used to hold a weekly coffee I often attended. That was very positive.	1/9/2024 7:32 AM
626	N/A	1/9/2024 6:02 AM
627	There needs to be more police on staff instead of being short staffed so police can interact in the community, violence needs to be stopped. We don't	1/8/2024 8:53 PM
628	In all the communities they need a small community outing would they can walk the beat	1/8/2024 5:31 PM

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during the day would be closer in community area

629	Fire Jayland Walker's murderers and prosecute them. End police chases. Scale back police weaponry and disarm most police from having lethal weaponry.	1/8/2024 3:47 PM
630	Have Community Officers physically stationed within the district(s) served. There are many vacant buildings in the neighborhoods which could be adapted for use by the officers. At least these Officers could park the cruiser on one of these properties when not walking the district, interacting with neighbors or responding to calls.	1/8/2024 2:25 PM
631	I want true transparency and truth. I'm hoping for a Police Department that seriously serves its community justly. I'm exhausted by the police department personnel not being held accountable. It sickens me. I want fairness, but most of all I want truth.	1/8/2024 2:06 PM
632	This is two fold. There's always room for improvement. But there's also room for improvement in the respect given from the public to public servants to include police officers.	1/8/2024 2:04 PM
633	The police department should post on social media or the news on every crime/arrest that happens in the city to make the community aware.	1/8/2024 1:38 PM
634	You need community offices and officers like the fire department but which are open to community interaction not hidden behind locked doors.	1/8/2024 1:28 PM
635	The language (vulgar) they use, coming into the situation and not hearing what really happened	1/8/2024 1:17 PM
636	I think, overall, they interact very well with the community. That small percentage is put into the spotlight that outshines all the positive effects they have.	1/8/2024 1:07 PM
637	I would like to see other types of social trained counselors could assist police officers in help people with emotional issues.	1/8/2024 1:04 PM
638	Police should be at Ward Meeting & Ward Council woman should be on alert of homeless in the Ward. Police should be more interested when dealing with community & homeowners once a crime has occurred and owner's wanting a interested response. Police appear to bothered and will not do anything further than make a report even when criminal is spotted in the area. Too many time Police ignore and just ACT INTERESTED. police always make one feel that residents are a bother....not interested AT ALL.	1/8/2024 1:03 PM
639	More incentives for people to support the police. It feels like people have to hide support of police or risk being targeted by criminals.	1/8/2024 12:57 PM
640	Some more walk in patrols	1/8/2024 12:48 PM
641	Build Trust while maintaining respect for Officers and the Law for all of us.	1/8/2024 12:43 PM
642	N/A	1/8/2024 12:43 PM
643	None.....	1/8/2024 12:33 PM
644	More communication and transparency	1/8/2024 10:40 AM
645	They need to institute a PAL-type program that teaches life lessons skills and boxing. The youth are the key to crime reduction	1/7/2024 1:51 PM
646	More traffic patrols. I see traffic enforcement on active patrol in Barberton but none frozen APD in Ward 0	1/7/2024 12:40 PM
647	Police should be supported to provide law enforcement in our communities	1/7/2024 12:16 PM
648	Proper understanding of the law and avoiding overcrowding summit county jail. Working with the county for more avenues versus jail and real youth jobs like pic.	1/7/2024 10:26 AM
649	Treat everyone the same and with respect	1/6/2024 5:12 PM
650	More time to walk the area and get to know the residents and businesses	1/6/2024 3:44 PM
651	Fairness, color blindness	1/6/2024 3:00 PM
652	Mental health specific responses/teams by officers specifically trained or better yet by non police teams.	1/6/2024 7:36 AM
653	Like to see officers assigned neighborhoods to become familiar with them and the	1/5/2024 6:52 AM

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	neighborhoods familiar with them.	
654	They don't get out of their cars and just talk to people like normal humans. When they do interact they are often unfriendly or over the top with hyper-vigilance in very low stakes situations. They tend to present themselves like we're all out to get them.	1/4/2024 11:12 PM
655	Nothing. Let them do their job.	1/4/2024 12:38 PM
656	Stop acting so standoffish to the people around. If you had a station in this neighborhood you would know who is who .	1/4/2024 12:10 PM
657	New people in the police office. The cops who killed jayland should be punished	1/4/2024 11:21 AM
658	Stop being afraid of answering a call for help in a timely manner . Stop hiring racist cops that sit and hide in their squad cars.	1/4/2024 11:19 AM
659	Increased presence in areas where crime has increased	1/4/2024 11:17 AM
660	They should have a stronger presence. I would be elated to see an expansion of the police department in the city. We need patrolmen in cars, on foot, and in all corners of the City. We need to prevent crime by their presence instead of reacting to crimes after they have already occurred.	1/4/2024 10:04 AM
661	community policing by officers who live in the city	1/4/2024 5:53 AM
662	I'd like to see officers engaging with the people more on positive terms. Rather than only when something bad happens. I.e, maybe exit your car at a park to talk with some kids about life while sinking some baskets or something.	1/2/2024 11:13 PM
663	I live in the Copley St area it would be nice to see police outside of their cars interacting with the people in businesses, in the parking lots, interacting with the security guards/staff, etc.	1/2/2024 10:27 AM
664	Positive energy	1/1/2024 6:14 PM
665	Over the years, the Akron Police Department has tried numerous approaches to policing such as Team Policing, Community-Oriented Policing and Neighborhood Teams. All of have had limited success because of the limited resources available. To address the violent crime in our community we must look at who are committing these crimes and develop a comprehensive plan to address the issue.	1/1/2024 12:59 PM
666	Nothing I can think of at the moment	1/1/2024 11:08 AM
667	Police officers should treat citizens with respect and dignity on all calls and situations.	1/1/2024 10:49 AM
668	Don't fire 90 bullets at anyone ever again	12/31/2023 11:52 AM
669	Dont hire people from communities who have nefarious thoughts and feelings about Akron and its citizens. Dont want an entire department of closet bigots calling Black and Brown citizens 🙄🙄🙄🙄	12/31/2023 6:52 AM
670	No change	12/30/2023 11:29 PM
671	Work with kids before the gangs recruit them.	12/30/2023 8:19 PM
672	See number Two	12/30/2023 5:50 PM
673	I'd like for them to stop killing people.	12/30/2023 5:10 PM
674	Foot patrols	12/30/2023 4:25 PM
675	Community days	12/30/2023 2:07 PM
676	Increase staffing to allow time for community engagement.	12/30/2023 1:10 PM
677	Teach the people not to fight with the police when being pulled over or arrested. If you are arrested peacefully, nobody gets shot.	12/30/2023 12:49 PM
678	Would like to see more police presence in the area, it may help cut back on the crime and violence; especially after dark.	12/30/2023 12:22 PM
679	How do we try to interact with our youth who are making poor choices and is there a way to show them a different way? Instead of youth being the problem - help to solve the problem.	12/30/2023 11:37 AM

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Get to the youth to encourage them to be police officers/ good community citizens rather than be on the wrong side of the law.

680	Not letting the police investigations of abuse be investigated by the police x e that did the abuse/crimes.	12/30/2023 9:50 AM
681	N/A	12/30/2023 8:13 AM
682	Having police WALK or RIDE BIKES around the neighborhoods. Get to know the community!	12/29/2023 10:26 PM
683	Not shooting our citizens. You may arrest. You may not shoot or assault. Law enforcement does not reflect community diversity and is grossly overfunded. Law enforcement has no place in our schools.	12/29/2023 9:06 PM
684	Have the black officers interact with the community the white officers do not respect the community like the black officers	12/29/2023 8:16 PM
685	Everything to meet the priorities listed above	12/29/2023 8:15 PM
686	Additional patrols, either on foot, bicycle or in cruisers	12/29/2023 7:08 PM
687	I would like to see our communities have more respect and appreciation for our law enforcement. It's time to stop blaming the police for the behavior of criminals.	12/29/2023 6:51 PM
688	Nothing	12/29/2023 6:49 PM
689	Be where they are needed. Enforce traffic laws. Stop prioritizing and policing black neighborhoods unfairly. Stop using chemical irritants in peaceful situations.	12/29/2023 6:39 PM
690	Stop broken window polices that just trap underprivileged neighborhoods in akron.	12/29/2023 6:24 PM
691	The cops need to learn they are citizens too. Their above the law thought process gets the hate from the community	12/29/2023 6:22 PM
692	Greater presence patrolling streets, cleaning up drug activities, and greater presence in all schools enforcing good behavior	12/29/2023 6:19 PM
693	More patrolling of neighborhoods. I very rarely see any cars around the neighborhood.	12/29/2023 6:05 PM
694	Not bow down to any political party. Enforce the law	12/29/2023 5:55 PM
695	Stop worrying about DEI, and start worrying about protecting citizens from crime. Personally I do not care what the gender or skin color of the officer is, I want them to perform their duty to the taxpayers of the community they serve. And they should be proud to call themselves an officer.	12/29/2023 5:36 PM
696	Again, leave the homeless be. Stop dragging them out of where they feel safe and throwing all of everything they cherish away. Be kinder, softer and helpful instead of hateful !	12/29/2023 5:28 PM
697	I don't have an answer for this question.	12/29/2023 5:20 PM
698	More patrols	12/29/2023 5:04 PM
699	Small community police HQ	12/29/2023 5:01 PM
700	Less of intimidating	12/29/2023 4:53 PM
701	I would like to see a broken window policing implemented into the city.	12/29/2023 4:40 PM
702	Take down the new camera/plate reading system	12/29/2023 4:24 PM
703	Hire more officers so they can actually police neighborhoods	12/29/2023 4:22 PM
704	Na	12/29/2023 4:20 PM
705	More patrols, less pr	12/29/2023 4:08 PM
706	Not every interaction has to be negative. As public servants, police are here to help and serve the community. Not arrest and intimidate.	12/29/2023 4:07 PM
707	Open the radios back and allow the community to know what is going on and allow us to be able to help solve things that are happening on our streets.	12/29/2023 4:05 PM

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708	Code of conduct	12/29/2023 12:21 PM
709	APD often escalates interactions very quickly when they become involved. There needs to be significant improvements to the police use of force policies and training and enforcement of de-escalation practices.	12/29/2023 11:20 AM
710	it is always nice to see policy patrolling the area on a regular basis. Not always acting on something in progress.	12/29/2023 10:05 AM
711	More engagement in positive, friendly and relaxed events and situations.	12/29/2023 9:12 AM
712	I don't see much interaction between the police and the people in my neighborhood.	12/29/2023 8:04 AM
713	I would like to see action and not hear excuses. I do not want to be patronized. Train officers better.	12/29/2023 7:45 AM
714	See more patrols.	12/29/2023 6:41 AM
715	More deescalation trainings for officers, building relationships with our youth.	12/28/2023 9:21 PM
716	Would like to see more ownership and empathy. From both sides if I am honest.	12/28/2023 9:16 AM
717	De-escalation must be the strongest skill/tactic utilized by all Officers or there will continue to be a struggle to build a bridge to the community. I would like to Officers going out of their way in impoverished neighborhoods to mend relationships. Show that they are there to protect and serve not persecute.	12/28/2023 7:11 AM
718	Stop making it about race.	12/27/2023 9:43 PM
719	Do not put our officers at risk. Better protection of our police so they can interact with the community safely.	12/27/2023 4:26 PM
720	they need to be able to respond to urgent calls in a timely manner. no more wasting time on the police being called because "my kid wont listen to me".	12/27/2023 3:36 PM
721	I've seen a lot of great engagement in our communities. The officers in Kenmore do a great job of being a part of the community they serve. I'd like to see more of that approach.	12/27/2023 2:03 PM
722	Increase engagement, as well as understanding. Most citizens in Akron are not criminals. Our Police need to understand that and interact with our citizens to build relationships.	12/27/2023 9:40 AM
723	Stop racial profiling.	12/27/2023 9:30 AM
724	Use social workers and mental health providers to respond to incidents involving mental health issues.	12/27/2023 9:02 AM
725	More transparency and acknowledgement and addressing of historical biases/racism that still exist in the ranks that negatively impact internal moral and community relations.	12/27/2023 8:54 AM
726	More community presence, interaction, engagement, and service.	12/27/2023 8:51 AM
727	More openly POLICE LGBTQ+	12/27/2023 8:48 AM
728	Be present, do community walks, engage with the people and listen with the intent to resolve concerns	12/26/2023 10:45 PM
729	Get rid of your corrupt citizens review board.	12/26/2023 10:01 PM
730	Be humble have compassion with certain situations but do your job in the process	12/26/2023 7:16 PM
731	Smile more and break the stiff wall down with adults.	12/26/2023 7:10 PM
732	Representation in all areas.	12/26/2023 6:19 PM
733	Nothing	12/26/2023 5:02 PM
734	Getting out if tge cruisers to personal interact with citizens between calls	12/26/2023 4:52 PM
735	Our Officers and high law need to learn to better tune out the noise from politicians and so-called civic leaders and continue to uphold the laws according to only the laws.	12/26/2023 4:09 PM
736	While I am being sincere in my answers, I honestly believe that the police are too far gone. Tiny changes will never make up for the generations of inherent racism and corruption	12/26/2023 3:45 PM

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embedded in our police systems nationwide. It is also extremely frustrating to see people getting ticketed for the most minor traffic or vehicle violation and then there are posters in the neighborhood that say "wanted for murder, call us if you find them" ---- traffic citations can be done electronically or by a separate entity. We don't need multiple scary men with guns going after someone with a broken tail light when there are actual murderers on the loose. You should also start taking citizen pleas for help seriously. I participate in a survivors support group and nearly every single person went to the police first because they felt they were in danger and were not taken seriously. We all know police don't prevent crime, they just enforce laws, but less crime would happen, particularly to women and minorities, if they took complaints seriously in the first place.

737	Stop murdering black boys	12/26/2023 3:34 PM
738	Community engagement should be part of initial and ongoing training. Partner with CDCs on engagement programs.	12/26/2023 2:54 PM
739	Hire officer lamar sharp	12/26/2023 2:51 PM
740	Better preventative measures to keep these kids from killing eachother and harming others. Get the illegal guns off the street and the people that are selling them.	12/26/2023 2:42 PM
741	Nothing	12/26/2023 2:26 PM
742	More community policing and community engagement. I believe the police need to get back into the schools with programs like DARE.	12/26/2023 2:25 PM
743	Be more caring and have some empathy.	12/26/2023 2:24 PM
744	Everyone is treated equally when dealing with the police.	12/26/2023 2:14 PM
745	Be more visible. Visit schools frequently. The visits now are few and far between. Kids think someone is in trouble	12/26/2023 1:55 PM
746	Town halls or no judgement meetings on how to properly deal with police interactions	12/26/2023 1:47 PM
747	Reduction in use of force!!! Accountability for officers	12/26/2023 1:44 PM
748	As someone who works with survivors of intimate partner violence, sexual violence and human trafficking it would be nice to have officers actually believe survivors instead of victim blaming. I can't tell you how many times I've had an APD officer not believe and blame the victim to their face. It would also be nice for them to actually respect the LGBTQ community rather than just "saying so" on Facebook. They have also threatened to kick the door down of a domestic violence shelter which is not helpful or beneficial for the survivors we work with.	12/26/2023 1:44 PM
749	It must be Understood that Community Policing is not a program or some concept but must be a way of life for all Police Officers.	12/26/2023 12:35 AM
750	More visible police presence in neighborhoods	12/25/2023 7:28 AM
751	The dismissive and insolary disposition of higher ups like the Police chief, just will not work going forward. It's a complete turn off. Hands on, open dialogue, transparency and accountability is paramount. If there's a problem, seek a solution. Be genuine and earnest in your quest to make it better. Utilize best practice models when it comes to de-escalation. Solicit help from retired officers with good and proven track records. For example, how is it that one officer can go through their entire career and NEVER fire their service weapon???	12/25/2023 6:20 AM
752	The racist views.	12/24/2023 2:15 PM
753	These officers do a phenomenal job daily. They are out there to protect and serve and provide law and order. It is not their job to shake hands and kiss babies. Get your expectations for them straight.	12/24/2023 9:28 AM
754	Would like to see more positive interactions/representation during community events.	12/24/2023 8:06 AM
755	Non-Violent De-Escalation techniques should be practiced always	12/24/2023 12:34 AM
756	Stop placating to the radical activists who do NOT represent the majority much less the citizens of Akron.	12/23/2023 10:36 PM
757	The city could benefit from more officers to allow for proactive policing	12/23/2023 8:39 PM

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758	Presence of "peace officers" - start a Police Athletic League program - support youth flag football etc. See https://cops.usdoj.gov/html/dispatch/03-2020/youth_programs.html	12/23/2023 6:23 PM
759	N/a	12/23/2023 11:46 AM
760	Love Copley Police	12/23/2023 8:21 AM
761	Most Akron cops have an attitude and are rude to everyone	12/22/2023 10:46 PM
762	.	12/22/2023 8:36 PM
763	I feel they do pretty well	12/22/2023 5:33 PM
764	Officers are too quick to use restraint, especially prone restraint, which is dangerous. The use of force policy needs revision.	12/22/2023 5:17 PM
765	I don't want racist officers or killer cops or those who has misconduct in the black and brown poor communities in the neighborhoods	12/22/2023 3:19 PM
766	Do not assume an individual is guilty when approaching. If the goal is to gather information approaching with respect but caution should be expected.	12/22/2023 2:44 PM
767	The community needs to know when the police are interacting for some event or program or even with our youth for something fun or a learning experience. If it is not publicized that they are doing things in the community then it's like it was never done. I need to see the police in my neighborhood just driving slowly and stopping to talk to residents. I shouldn't need a block club in order to get positive police response.	12/22/2023 1:42 PM
768	more de-escalation techniques used	12/22/2023 1:36 PM
769	I would like for the Citizen Review Board to have some power to hold police accountable for their actions.	12/22/2023 1:16 PM
770	I'd like to see an end to the confiscation/destruction of the property of the unhoused.	12/22/2023 11:32 AM
771	More neighborhood policing (we very rarely see police on Moreley Avenue	12/22/2023 11:08 AM
772	Limit the use of high speed pursuits.	12/22/2023 10:31 AM
773	They interact fine	12/22/2023 9:52 AM
774	Police need to interact with the community and local businesses. As of now, they're non existent. Walking the beat would be a great start	12/22/2023 9:30 AM
775	I think police should be easier to talk to when they're in public. I think they are neutral when you see them, but you don't exactly feel like you could talk to them.	12/22/2023 9:30 AM
776	Stop with the racial profiling immediately because it never works and 10 times out of 10, the police get the wrong suspect(s) because the police think all black and brown people look alike.	12/22/2023 9:02 AM
777	Well, had one threaten me and I know of some that have threatened other people that I know. So, it would be nice if that changed..	12/22/2023 9:01 AM
778	Better enforcement of traffic laws through the increased use of traffic cameras would reduce accidents on our roadways.	12/22/2023 8:48 AM
779	Where I live police community relations are fine.	12/22/2023 8:44 AM
780	Keep politics out of policing! Let the officers do their job and back them!	12/22/2023 8:27 AM
781	Get out of the patrol cars and interact with the businesses	12/22/2023 8:23 AM
782	I don't want to see the police act scared to do their jobs.	12/22/2023 8:11 AM
783	More involvement in the schools so that the kids see the person behind the uniform. So officers are not feared but revered!	12/22/2023 8:05 AM
784	Get to know the residents of Akron by starting conversations. Make sure to let them know the APD is there for them. Don't just say it, do it. Actions speak louder than words.	12/22/2023 8:04 AM
785	Give back to our community. Play sports with the children. Have neighborhood BBQ,s. Set up program where officer show children the progress of being detained.	12/22/2023 8:00 AM

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786	Community police would be great. Everyone from the chief to the newest rookie knows it. It is not being done because it requires a huge commitment of resource—in manpower and dollars—that the city is unable or unwilling to afford.	12/22/2023 7:19 AM
787	Would like to see the police cars patrolling the neighborhood streets again!	12/22/2023 7:02 AM
788	I would like to have events in our neighborhood where we can meet the officers. Maybe something like that is offered from time to time but in the 5+ years I've lived in Firestone Park I don't remember being invited to an event where we can meet several of our local officers. It's possible these events happened but I did not know about them. I did recently say hello to an Akron police officer who was blocking my street for the marathon. But he did not reach out - I had to say hello first.	12/22/2023 6:49 AM
789	I'd like them to stop shooting so many minorities	12/22/2023 6:43 AM
790	It would be great if their staffing levels were such there could be more positive proactive interactions.	12/22/2023 4:22 AM
791	More respect shown to concerned citizens.	12/21/2023 11:17 PM
792	Make police ride-alongs mandatory before excepting frivolous complaints.	12/21/2023 9:49 PM
793	Please start ticketing for traffic violations such as speeding. Please warn citizens when they are breaking laws to keep the peace. Please be respectful and kind when interviewing citizens who report crimes.	12/21/2023 9:37 PM
794	More police on the streets	12/21/2023 9:33 PM
795	Keep teaching kids that the police can be trusted and are there to protect.	12/21/2023 8:49 PM
796	As a senior citizen, we need patrol to take our fears seriously. It's one thing to call and report groups of bar patrons, partying after hours in vacant lots next to our houses, and the squads just drive by, that deters nothing.	12/21/2023 8:35 PM
797	Positive encounters will come with positive pre counters. Somehow actually being able to not have a preconceived scenario before approaching a situation.	12/21/2023 8:04 PM
798	I bring 100+ colleagues a year to Akron and they have gottwn pulled over for no other reason than driving while Black. APD has negatively represented Akron. How can they make our community safe and be better more welcoming ambassadors for our city?	12/21/2023 7:41 PM
799	I enjoy my interaction.	12/21/2023 7:19 PM
800	Improved family support for police officers	12/21/2023 5:45 PM
801	They do a great job now!	12/21/2023 5:15 PM
802	Police should be held accountable for wrongful acts and not havw the ability to hide behind their badge. Respect the community they serve with fair judgment.	12/21/2023 4:10 PM
803	Akron Police need a bigger presence in the community. They need more staffing in order to have time to be seen, patrol neighborhoods and interact with community. Right now, it seems like staffing is low and Officers are just going call to call.	12/21/2023 3:35 PM
804	More CIT training. More emphasis on the Community Relations department. What was once 5 people is now a one woman show. That's absolutely unacceptable, but unfortunately necessary given the staffing issues.	12/21/2023 12:46 PM
805	Let them do their job, enforce laws and stop making everything about race.	12/21/2023 12:28 PM
806	Hire internally	12/21/2023 11:57 AM
807	It needs to be more black leaders, Akron police department, lieutenants, captains, majors divide within the community This would help with the disparity within the community. I've watched the white captain refuse to go to Black community events you have when it's over the NRT unit now.	12/21/2023 11:08 AM
808	I would like to see APD backed by the administration of of the city of Akron for a refreshing change. These people put their butts on the line every day, only yo have a wishy washy, at best, support response from the administration of this sorry excuse for a town. These people bring in the people breaking the law, only to have prosecutors refuse to do their jobs and	12/21/2023 10:36 AM

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prosecute cases, and let these monsters go. Priority seems to be placed on blowing money on the appearance of downtown, rather than the safety of the people of the city of Akron and that needs to change. The insane diversity and equity crap has done no favors in keeping people safe, nor has the overly solicitous concern about mental health. Crazy people commit crimes and need to be removed from the ability to harm the public.

809	See above.	12/21/2023 10:30 AM
810	Your officers need to have the unbridled ability to fight crime. Use the force is necessary, and not pretty, but again necessary at times. That needs to be accepted.	12/21/2023 10:16 AM
811	APD should create a special victim's unit for domestic/intimate partner violence and sexual assault victims in order to properly handle the cases and lead to actual prosecution and justice for the victims of these crimes.	12/21/2023 9:01 AM
812	I would like them to do so without lethal force equipped.	12/21/2023 7:37 AM
813	Stop beating up my neighbors	12/21/2023 7:15 AM
814	De-escalation should be the first and last tool used as it is proven to disarm and defuse situations. Training at the base level -academy should focus on human interaction as much or more than combat. The community is not a war zone. Can't solve community issues with military approaches.	12/21/2023 7:13 AM
815	I sympathize and understand this is an overworked, tired police force with low numbers and they are probably already working a lot of overtime. But if some of their time could be allocated to meeting the community, knocking on doors just as a friendly gesture and introducing themselves that would go a long way. No "coffee with a cop" things - just meeting people in the neighborhoods they live in and letting people recognize their faces, trying to remember names, etc. Dedicated hours for this.	12/21/2023 6:57 AM
816	I think people need to know that APD are humans too and why they went into policing	12/21/2023 5:36 AM
817	I would like to see the community respect the police department. They deserve it. Provide opportunities for community to see what officers actually do.	12/21/2023 2:14 AM
818	They don't. I never see them patrol my area. They are too busy going call to call. I live in Allen side Kenmore. Unless there is a call... it's rare.	12/21/2023 1:32 AM
819	More positive presence at community events. Most of us don't feel protected, but yet threatened.	12/21/2023 1:09 AM
820	Engage in more de-escalation techniques.	12/20/2023 10:47 PM
821	Stopping groups from gathering prior to mass violence	12/20/2023 10:27 PM
822	Be respectful and transparent, and build relationships.	12/20/2023 10:09 PM
823	I would like to see ways for the police department to find healing, reconciliation and trust within the community.	12/20/2023 9:56 PM
824	They need to continue to provide community events and talk time between officers and the public while on the job.	12/20/2023 9:48 PM
825	I don't trust police. I blatantly distrust and fear police. As do many other poor residents and people of color in Akron. Personally, id like a drastic reduction in patrol units, a police community center in my neighborhood with unarmed officers and bike/foot patrols, the prohibition of drone surveillance and a drastic restriction of unmarked vehicle use. I'd like to see officers in my neighborhood reflect said neighborhood.	12/20/2023 9:11 PM
826	Empathy, human compassion, treating people as human beings and not focusing on getting your paperwork done, stop protecting your own people when they do something wrong	12/20/2023 9:04 PM
827	Pay them more. They deserve it	12/20/2023 8:52 PM
828	Work on lgbt relations. Definitely get brushed off	12/20/2023 8:49 PM
829	More cruisers on the road	12/20/2023 8:37 PM
830	The community often doesn't want to help the police. I'd like to see that improve.	12/20/2023 8:09 PM
831	You guys are doing your job and doing great at it!	12/20/2023 8:05 PM

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832	We should engage with all of the officers not just the public relations team.	12/20/2023 8:04 PM
833	Stop and say hello. Don't just drive by and sometimes wave. Stop and give the kids a sticker or something. Talk to residents.	12/20/2023 7:47 PM
834	Have more of a "can-do" attitude instead of victim blaming or saying something is "impossible"	12/20/2023 7:40 PM
835	Reduce chases. Reduce presence of armed officers when not necessary. Stop shooting people as a first resort when it's not necessary. Be more accountable.	12/20/2023 7:32 PM
836	Continued community policing	12/20/2023 7:24 PM
837	More officers available in neighborhoods.	12/20/2023 7:18 PM
838	Maybe come sit on the porch with the community have a community meet and greet	12/20/2023 7:12 PM
839	I cant fairly answer that question as I do not ride with officers and know for fact what they face. However, if we had a high number of officers, police might have more opportunity to interact with those on their beat. Do not penalize our city by removing street officers and putting them into public relations.	12/20/2023 6:54 PM
840	Implement community policing tactics	12/20/2023 6:17 PM
841	Community policing is very important. The officers must know the neighborhoods that they work in.	12/20/2023 5:57 PM
842	I would like to see more positive police involvement, how about a bunch of officers show up for accolades like they show up for a shooting. I would like for white officers not to act scared in minority neighborhoods. I would like to get the same treatment, way they are spoken to and regarded for the people in the "rough" neighborhoods that is in the "nice" neighborhoods	12/20/2023 5:50 PM
843	Nothing	12/20/2023 5:48 PM
844	I would like to see more routine patrols, maybe even foot patrols.	12/20/2023 5:46 PM
845	More interaction with block watch. The live in the turmoil and should be more involved in the solutions.	12/20/2023 5:13 PM
846	If there are more, then they may have opportunity to interact more with their beat.	12/20/2023 4:49 PM
847	Race or any other social construct should have absolutely no bearing on enforcing the law.	12/20/2023 4:48 PM
848	Response times	12/20/2023 4:33 PM
849	Faster response times	12/20/2023 4:30 PM
850	I wish they had the staff to support the elementary schools for APS.	12/20/2023 4:28 PM
851	I'd love a neighborhood informal coffee chat once a month?	12/20/2023 4:25 PM
852	I would like to see the police walking and biking in neighborhoods, developing relationships with folks in the neighborhood.	12/20/2023 4:24 PM
853	The police need to be allowed to do their job and be the police. Period. Politicians and special interest groups need not be involved.	12/20/2023 4:14 PM
854	Know Akron and Akron needs. Don't need an outsider without knowledge of what makes Akron special	12/20/2023 4:13 PM
855	More de-escalation	12/20/2023 4:04 PM
856	I would like to see more police outside of their cars. I would like to see police in a "casual uniform" such as t-shirt identifying as a police officer volunteering in the community (not as security).	12/20/2023 4:03 PM
857	Need to have more youth interaction from 12 grade down through peek Kids need to respect and not fear police. They need to understand police are here for us	12/20/2023 3:46 PM
858	Get out of their cars and walk the neighborhoods.	12/20/2023 3:39 PM
859	Police are not the bad guys, people don't need to be afraid of the officers. Not all officers have glaring personalities, but the job isn't sunshine and bunny rabbits.	12/20/2023 3:24 PM

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860	More training and more funding. APD should be the most elite the city can offer	12/20/2023 3:20 PM
861	Individual i think they do well in one on one interactions. When there is multiple police they do not need to show off or change there reactions in a negative manner.	12/20/2023 3:14 PM
862	Make it so officers aren't afraid to do their jobs.	12/20/2023 2:59 PM
863	The police are currently looked at by certain segments as the enemy because of aggressive interactions or escalation. The police should be de-escalators and understand that serving the public means that sometimes you will not get the bad guy, especially if that means lives or property will be lost over the pursuit. You have to put service over self and pride. The department should not punish officers who place the safety of the public over the apprehension of a person who is no immediate threat. Live to fight another day. There is also an immediate need to investigate and prosecute drug dealers and traffickers to the fullest extent utilizing all resources available to include partnerships with federal and state agencies.	12/20/2023 2:58 PM
864	Stop tying hands of the officers. We let community activists make to many decisions.	12/20/2023 2:53 PM
865	I have little interaction with the police and any interactions I have had have been positive. I would like to see more enforcement of traffic violations since currently you take your life in your hands leaving your driveway.	12/20/2023 2:45 PM
866	Accountability for murdering civilians, harassing children, and harassing unhoused people.	12/20/2023 2:38 PM
867	I want to see police delegate to other departments so they aren't handling everything. I want to see mental health and deescalation training, clear and transparent rules that prevent brutality particularly against minority communities.	12/20/2023 2:36 PM
868	They're Law Enforcement Officers! There's no need to take pictures and play games with the community all day and night.	12/20/2023 2:32 PM
869	More presence and the judges need to quit putting criminals back on the streets with a slap on the wrist time and time again	12/20/2023 2:29 PM
870	Focus on righting the wrongs that they have done prior.	12/20/2023 2:25 PM
871	I think question should be more how the community should react to the Police Dept. Our reaction determines how they react to us	12/20/2023 2:24 PM
872	Allowing more positive interactions	12/20/2023 2:12 PM
873	RESPECT Diversity training, cultural oriented, learn how to talk to the community and others with respect	12/20/2023 2:03 PM
874	Same as above	12/20/2023 2:01 PM
875	Give officers more freedom to speak their minds while still using caution. Humanize the officers. More community programs and programs for outreach. Patrol officers that have time in their zones to interact and gather intelligence with people at community events. Be approachable.	12/20/2023 1:57 PM
876	Could always use more non-law enforcement community engagements	12/20/2023 1:52 PM
877	Have an administration and a chief that has their back, and puts their mental health and well being first, I promise you, your service will get better. How can you kick someone in the nuts everyday and then get mad when they don't perform at their best??????	12/20/2023 1:49 PM
878	Pending appropriate staffing, officers could engage with community regularly.	12/20/2023 1:46 PM
879	Have the community respect and care for the police more	12/20/2023 1:12 PM
880	We are friends and neighbors, stop the division and close the gap between community and peace officers. Actually have a interactive social media platform. Show that peace officers are people too. They parents, grandparents, neighbors and will do anything to keep the citizens safe.	12/20/2023 1:03 PM
881	I believe the department does a great job interacting with the public in our community.	12/20/2023 12:52 PM
882	1. Stop using your lights to by pass red lights then turn the lights off. 2. Learn how to de-escalate situations and speak to people with respect or some type of common courtesy. 3. Police assigned to their neighborhoods could help with interactions. 4. Also I think holding	12/20/2023 12:51 PM

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fellow officers accountable when they see wrong. A lot of accusations occur and police never speak out so it builds distrust. I would love see videos on social media of police officers analyzing cell phone and body camera videos explaining the actions of the officers and why they handled situations the way they did and what the civilians could do in those situations.

883	The racism and the murdering of our citizens and targeting of peaceful protestors	12/20/2023 12:04 PM
884	Make them act right. If they misbehave, take their donuts out of their month.	12/20/2023 12:03 PM
885	More face-to-face interaction in positive settings, get citizens to see police as people much like themselves.	12/20/2023 12:00 PM
886	There is no interaction here in TimberTop. It's 100+ acres with 5,000+ Akron citizens and it's felt as though we are forgotten or an afterthought	12/20/2023 11:58 AM
887	Nothing!	12/20/2023 11:58 AM
888	I would like to see more interactions the police have with the public that ACTUALLY shows how some of the citizens treat the police. Post videos of citizens being belligerent and disrespectful so everyone can see the police are not the problem.	12/20/2023 11:51 AM
889	APD clearly doesn't prevent crime, no dept does. APD should be disarmed and if it needs to exist, refocused on white collar crime.	12/20/2023 11:50 AM
890	I think more training in understanding our diverse community. Whether it is black members, refugees or members of the lgbtq+ - I feel like when police are at events, you're not sure if they will really protect or just step back and let those who mean harm continue harm.	12/20/2023 11:41 AM
891	Elimination of "Warrior Cop" mindset and training	12/20/2023 11:40 AM
892	More officers to attend community events	12/20/2023 11:39 AM
893	I am a huge fan of the police and the work that they do. Moving forward, I would love to see a police department that can safely enforce the laws while maintaining a trauma-informed lens in their treatment of victims of crime. This could be done through additional continued training on trauma responses as well as some sort of accountability.	12/20/2023 8:20 AM
894	I would like to change how the Police Department interacts with our community by having them live the motto to Protect and serve the community, not serving and protecting the FOP.	12/19/2023 12:56 PM
895	The department needs to foster trust between the force and the residents. Police must complete racial bias training and ongoing enrichment activities to eliminate disparate treatment of racial minorities.	12/19/2023 7:54 AM
896	Foot police to get to know their neighborhood	12/19/2023 5:48 AM
897	I hope that we never again see police put tape over their names on their badges.	12/18/2023 6:55 PM
898	get to know the people living in the neighborhoods better	12/18/2023 6:07 PM
899	Be more interactive and greet citizens and make eye contact. I used to work at Portage Path Behavioral on S Broadway. Officers would load and unload their equipment along Buchtel and rarely made eye contact or said hello when I was walking down town. Simply addressing citizens can go a long way with minimal effort.	12/18/2023 2:21 PM
900	Again, we need to feel a sense of security as residents of Akron. But I think kindness and respect go a long way. I think recruitment would be enhanced if prospectives understood that their job is not just to bust heads and get "the bad guys" but to understand the hardships many residents face and why they turn to crime.	12/18/2023 11:27 AM
901	I never see them, but that town hall with the Chief in Highland Square I viewed on YouTube last summer was a disgrace. Get out of your cars and onto your feet. Meet the people you SERVE. Remember you are here to protect and serve. It is way easier to do that when you can put a name to a face. It can't be lip service. I recognize people on both sides are angry and scared right now, but the only way to change that is to get to know one another. The things this PD does when community facing lately is tone def. The thin blue line shining on the side of the downtown building. The way officers behaved at the city wide community outing. They need a PR person and that PR person needs to be in communication with every single one of the officers telling them to act right, use their heads for more than a place to put their hat, have some common sense. They all need an attitude adjustment, they just aren't nice people even if	12/18/2023 10:18 AM

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you call them for something. Just be nice people, you are going to be cursed out and called everything but your name and that stinks, people are mean to you, but you signed up for it. Grow thick skin and be nice.

902	More visibility.	12/18/2023 8:56 AM
903	I'd suggest rebranding the department to our cultural origins as a "Peace Force" and underscore training and outreach in that vein.	12/18/2023 8:55 AM
904	more accessibility. truly there to protect and serve, not arrest and detain. Need to be proactive in being accessible to people most distrustful of police	12/18/2023 8:32 AM
905	More foot and bike patrols, better staffing to accomplish that goal.	12/18/2023 8:27 AM
906	Eliminate profiling by race, ethnicity, age and religion	12/18/2023 8:14 AM
907	I have no problem with the way APD interacts with Akronites - where I see a problem is our way too lenient judges. Build a work house again for offenders if jail is too full.	12/18/2023 8:09 AM
908	The need to understand their role is serve and protect, not intimidate and punish.	12/17/2023 8:00 AM
909	The officers need to treat the citizens of Akron with MORE RESPECT! I have witnessed first hand how some officers are rude, impatient, don't listen, are condescending and patronizing, dismissive, nasty and are very disrespectful. Some of the officers have ZERO EMPATHY AND COMPASSION! MUCH MORE PUBLIC RELATIONS TRAINING IS NEEDED BECAUSE THE CITIZENS OF AKRON ARE NOT GOING TO TOLERATE THE POLICE TREATING THEM LIKE CRIMINALS WHEN THEY HAVE DONE NOTHING WRONG!	12/17/2023 3:03 AM
910	Believe people who report sexual assault.	12/16/2023 10:20 PM
911	The police department does a great job engaging several times a month and throughout the year with the community. There is also a standard of transparency that many communities wish their departments had. I see no apparent needs for the department to change their interactions.	12/16/2023 10:02 PM
912	The community needs to realize that communication and civility is a two way street.	12/16/2023 10:02 PM
913	More neighborhood presence	12/16/2023 8:46 PM
914	stop all police chases within city limits stop protecting officers that violate department policies hold them accountable make our police department and officers totally transparent and put them back on the police scanners like all other cities around us	12/16/2023 7:54 PM
915	I think there should be more one on one interaction. Police should have a better connection to the community they work with	12/16/2023 1:27 PM
916	More engagement, particularly with youth, to include building relationships and stressing police are sworn to maintain law & order. Focus on police officers' rights & duties, including use of force in necessary situations. The role of SROs cannot be understated in building these relationships with the youths. Grow this program.	12/16/2023 9:08 AM
917	I call the police if there is a problem. They show up then. Handle the problem. That is the job. No more, no less. The public needs to be reminded that is what they are there for, not to hinder our rights.	12/16/2023 6:46 AM
918	Community police say we need to have more officers that live in that community that's familiar with that building that protects that community to be in that forefront. We need to make sure all these districts we have buildings that we can turn over to Community policing , where they can get to the community for help if they need it the other officers can come to support them and help them but we need to have stations and all of these Ward	12/16/2023 6:44 AM
919	More involvement in community and nonprofit events with a more diverse presence. Not always the same officers showing up.	12/16/2023 1:43 AM
920	If the police department was adequately staffed there might be more time for them to spend on community engagement, reduced response times and crime prevention.	12/15/2023 10:33 PM
921	Most people don't trust police. Has to be better involvement with communities	12/15/2023 7:04 PM
922	Justice for jayland walker.	12/15/2023 5:39 PM

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923	Reduce patrols and stop the over-policing of Black neighborhoods.	12/15/2023 5:26 PM
924	In my opinion, put some police in the community like having sub stations.	12/15/2023 4:36 PM
925	I want the police to be free to do their jobs. Our current culture demonizes police and the dangerous job that they are asked to do to protect us.	12/15/2023 3:45 PM
926	Brian Harding should be police chief	12/15/2023 3:39 PM
927	We should have neighborhood police stations. I know that is a lot to ask for, but the fact that the police are removed from the majority of the citizens of Akron makes them seem secretive and untouchable. I have previously lived in Lorain, Ohio, which is an area with its own struggles, but they had several neighborhood police stations in addition to the main one downtown; they provide piece of mind for the people living in the neighborhoods and helps with response times and deterring some crimes from happening. More positive discussions of how they can help people in high-crime areas of the city. Stop telling people what you're going to do and let them have a voice in how to work together to make the city safer for everyone, no matter what race, ethnicity, class, religion, etc.	12/15/2023 3:30 PM
928	Hire Lt. Miller as Chief!	12/15/2023 3:03 PM
929	Arrest more criminals.	12/15/2023 2:52 PM
930	Stop kneeling	12/15/2023 2:47 PM
931	You should be saying how the community interacts with the police department	12/15/2023 2:37 PM
932	Nothing in my neighborhood. Neighborhoods with higher crime could need more interaction at a personal level.	12/15/2023 2:30 PM
933	Many officers look down on certain neighborhoods. I'm tired of hearing from officers "you should move."	12/15/2023 1:58 PM
934	There has to be better relations between The Mayor, Mayor's staff, Council and the Police. The trend of negativity towards police needs to end and this is where it starts	12/15/2023 1:22 PM
935	Community police meeting more frequently in their communities and not just after a crisis.	12/15/2023 12:57 PM
936	Stronger presence. More cops.	12/15/2023 12:50 PM
937	Reduce the racism and the prejudiced policing that takes place in Akron.	12/15/2023 12:49 PM
938	Increase staffing - downtown foot patrols	12/15/2023 12:43 PM
939	More casual, non-enforcement, positive interactions	12/15/2023 12:30 PM
940	I would like to see people from our neighborhoods police our neighborhoods. Please remember that we are not the trained officials.	12/15/2023 12:05 PM

What, if anything, do you feel the Police Department does well in their interactions with your community?

Answered: 862 Skipped: 679

#	RESPONSES	DATE
1	Don't know, don't really interact w/ APD	3/26/2024 11:32 AM
2	They show friendly appearance at community events	3/26/2024 11:02 AM
3	None	3/26/2024 10:56 AM
4	Speaking	3/26/2024 10:54 AM
5	Upfront and honest about our situation - appreciate the candor.	3/26/2024 10:47 AM
6	They respond, are kind, helpful	3/26/2024 10:42 AM
7	Handling volatile persons to deescalate!	3/26/2024 10:31 AM
8	Some are great, the rest nothing.	3/26/2024 10:18 AM
9	The NRT officers are amazing and we need to expand that approach	3/26/2024 10:15 AM
10	It depends on whom they are interacting with. I am white and officers have always been respectful	3/26/2024 10:12 AM
11	as for my community, they know how to professionally respond w/o causing conflict. They truly listen.	3/25/2024 4:14 PM
12	Their work at gennessarat on exchange st. especially Kevin	3/25/2024 2:58 PM
13	I think detectives do well in solving crimes	3/25/2024 2:50 PM
14	Some of the officers are polite, respectful, and a good neighbor	3/25/2024 2:45 PM
15	response time	3/25/2024 2:42 PM
16	Not much	3/25/2024 2:32 PM
17	Well, they came through my neighborhood and played basketball with my son then went to Dicks and bought him a new basketball (LeBron) and brought it to him hours later	3/25/2024 2:31 PM
18	Officers professional	3/25/2024 2:27 PM
19	Police in schools community events	3/25/2024 2:24 PM
20	Many officers are calm and friendly problem solvers	3/25/2024 2:18 PM
21	They are always present at councilman meetings	3/25/2024 2:10 PM
22	Make small matters big and big matters small	3/25/2024 2:07 PM
23	Interactions with police don't go well in my community	3/25/2024 1:53 PM
24	Works with gangs	3/25/2024 10:20 AM
25	a lot of things	3/25/2024 9:51 AM
26	Attending ward meetings	3/25/2024 9:37 AM
27	Officers are nice, keep the friendliness	3/25/2024 9:22 AM
28	Suicide rates could be hugher when it comes to police but I'll take what I can get.	3/9/2024 9:13 AM
29	More senior officers "get it" and are less likely to be heavy-handed in their treatment of citizens	3/5/2024 8:57 AM
30	Protects and serves the community well.	3/5/2024 8:27 AM

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31	I feel that most officers are friendly and professional when interacting with them.	3/5/2024 3:12 AM
32	Not much anymore.	3/4/2024 10:56 PM
33	Nothing	3/4/2024 6:44 PM
34	Approachable. Easy to deal with	3/4/2024 2:41 PM
35	N/A	2/29/2024 2:38 PM
36	I've witnessed some officers be very patient and not so "Gun Ho" towards the community.	2/28/2024 9:59 AM
37	Refer them to agencies that can help.	2/26/2024 12:47 PM
38	There are some activities such as engagement with mentoring or investing in the community by giving time or talent and even finances to see young people and other community organizations advance.	2/23/2024 4:19 PM
39	They come to open meetings and give reports of crime and how to do things to keep safe in our community.	2/23/2024 11:30 AM
40	Some are very nice and treat others as humans and want to help	2/22/2024 1:31 PM
41	I think the officers in my community, know the area and people. I also think that officers generally do a great job in de-escalating situations, particularly with the increasing calls for service that involve mental health issues.	2/21/2024 9:00 AM
42	I wish I could help you with that question but I can't. No interaction with my community.	2/20/2024 9:51 PM
43	So much! But to highlight one: positive engagement with the community. They truly respect the citizens of Akron as fellow community members.	2/20/2024 2:39 PM
44	n/a	2/20/2024 1:54 PM
45	?	2/20/2024 10:00 AM
46	I feel Akron police are very professional most of the time, immigrant or English second language friendly, they less aggressive than Cuyahoga Falls, Hudson, Tallmadge Police. Most of the North Hill/Akron residents are refugees from different parts of the world. They are trying to settle, working to pay bills in spite of language barrier difficulties.	2/20/2024 8:26 AM
47	N/A	2/20/2024 7:43 AM
48	Interaction in the schools with the kids.	2/20/2024 7:40 AM
49	I think our police team is doing quite well. I've seen body camera videos of them working, and I can say they handle public situations effectively. Sure, it saddens me that we have so many violent incidents around here, but our officers genuinely put out their best efforts to keep us safe. I appreciate and support their hard work.	2/19/2024 4:20 PM
50	From what I've gathered, the police seem to handle things really well. I've watched some body cam clips and they communicate well with people. Often, they're dealing with folks who have done wrong and they manage these situations proficiently. It do make me wish there wasn't as many people making trouble in my neighborhood.	2/19/2024 4:16 PM
51	The police in our community are doing a commendable job. They require continuous support from us citizens, our city council and the mayor. Additionally, it's imperative that they hone their focus on enhancing quality of life with more due diligence in enforcing traffic and criminal laws.	2/19/2024 4:09 PM
52	The police in our community are doing a top-notch job. I've watched body cam videos that really show their professionalism while dealing with situations out there. They maintain good relations with us while working hard to keep everything in control. The only wish is for less violence in our community, so they don't always have to put themselves in risky situations.	2/19/2024 4:05 PM
53	The police department does a good job interacting with the community. They use body cams, which prove their professionalism in handling situations. But the high rate of violent criminals makes their job more challenging. The police handle this well too, providing a safer community. They work on keeping the neighborhood peaceful and their procedures seem to be in order.	2/19/2024 3:55 PM
54	The police department is doing a top-notch job in my eyes. From what I've seen in the body	2/19/2024 3:45 PM

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cam videos, they handle situations with a lot of skill and respect for the public. The only issue is that there are still too many criminals causing violence. Overall, I really appreciate and value the attitude and hard work of our local police force.

55	The police are doing a solid job in ensuring our safety. I believe that they need the backing of our community, city council, and mayor, so they can perform better. There are essential quality of life issues that need attention, and I feel that the police should be taking a stronger stand on enforcing traffic and criminal laws. That way, they'll maintain order more efficiently and bolster communal harmony.	2/19/2024 3:40 PM
56	The police force is doing a commendable job and would greatly benefit from the backing of the community, city council, and the mayor. Having support will untangle a smoother pathway for them to better enforce traffic and criminal laws. Correctness in fulfilling these aspects can uplift the quality of lives in the community and foster an environment of safety.	2/19/2024 3:27 PM
57	I strongly feel the police in our area are doing an impressive job. They are professionally carrying out their duties, creating a sense of security in the neighborhood. Their manner of handling public affairs is considerate and fair. The treatment the citizens receive is respectful which furthers the good relationship between them and the community. Their teamwork and commitment to maintaining law and order are truly appreciated.	2/19/2024 3:22 PM
58	The police are doing great work and I believe their effectiveness would be increased with greater backing from the community, leaders and residents alike. Addressing quality of life concerns and strengthening enforcement of both traffic and criminal laws can elevate our living conditions and make way for a safer community. To achieve this, it becomes imperative to provide consistent support to our police department.	2/19/2024 3:15 PM
59	I think the police interact really well with us folks. They are super pro at their job. I've even watched some body cam vids where they handled tough stuff really good. But if there were fewer mean, law-breaking people around, that'd be even better.	2/19/2024 3:02 PM
60	The police department does a great job when dealing with our community. I've watched body cam videos showing them handling situations really well. I just wish there weren't as many violent criminals around our area.	2/19/2024 2:57 PM
61	The police in our neighborhood do a good job, according to what I've observed. The body cam videos I've seen show their professional ways when dealing with the public. They try their best despite there being a big issue with violent crime. I wish there weren't as many criminals that caused trouble, so their work could be easier.	2/19/2024 2:48 PM
62	The police in our community do a fine job. They carry out their work very professionally and responsibly. Some people might try to paint a bad picture of them, but it appears unfairly represented to me. These officers are definitely not evil or bad, rather they're trying their best for our safety.	2/19/2024 2:46 PM
63	I believe our police do a really great job dealing with us. They're always proper and organized, and treat everybody politely and equally. The way they work seems really professional to me.	2/19/2024 2:42 PM
64	The police department in our community is doing a solid job overall. Their efforts are also powered by the critical support they receive from the community, the city council, and the mayor. To enhance the quality of life for all residents, it's essential for the police to address issues such as traffic regulation and enforcement of criminal laws more robustly. The hard work of our law enforcement personnel betters our neighborhood significantly. The community stands firmly with them, and value their tireless commitment to safety.	2/19/2024 2:33 PM
65	The cops in our town are top class. They handle things well, obey the rules just like us, and are usually polite. Most items are dealt with in a good manner and they always work hard to protect us. They really stand out in their field. I think the police are doing their job pretty well.	2/19/2024 2:29 PM
66	From my viewpoint, the police do a fine job when dealing with folks in the community. I've seen it with my own eyes through body cam videos showing how they handle tricky situations well. But boundaries are sometimes pushed, often not their fault, because there are a lot of bad guys stirring trouble in our towns. If it weren't for these criminals, we'd likely have less drama to worry about.	2/19/2024 2:26 PM
67	The police in our community are doing a great job, especially in how they interact with people. I've seen videos from their body cams and they handle things really professionally, even in	2/19/2024 2:23 PM

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tough situations. I just wish there were fewer violent criminals around, it would make their hard job a bit easier.

68	They do not because I am from an urban community, where the police do not have a great reputation when it comes to policing my community and race. Hopefully in the near future and with a new Mayor this relationships and trust with the city's police department things will change. Most importantly the change starts within me!	2/19/2024 2:14 PM
69	The police department keeps our community safe in a responsible way. They handle us with respect and are professional in every situation. Their work is something we can reliably lean on for a feeling of security. It's refreshing to see them always doing their best under all circumstances.	2/19/2024 2:10 PM
70	The police are doing a fantastic job in our area. I've watched several body cam videos which showed that officers are really sensitive and skilled in handling public interactions. They practice patience and treat everyone fairly. It's pretty impressive! The sad part is there are still so many violent people causing trouble in our community. That makes their important job even harder. Overall, I have high admiration for our local police department.	2/19/2024 2:05 PM
71	I believe our police department is doing a really solid job. They carry themselves professionally and make respectful decisions. They deal with public in a way that shows they are well-trained, fair, and accountable. Whether engaging with folks in my community or responding to incidents, their approach makes me feel safe and supported.	2/19/2024 2:00 PM
72	I think the police are doing really well in working with people in our area. Watching police body cam videos has shown me that they handle tough situations seriously and firmly. At most times, I've observed them being real professional. I just wish there weren't as many dangerous folks causing problems in our community.	2/19/2024 1:58 PM
73	I think the police are doing a stellar job. I've watched some of their body cam footage. It shows them being respectful and effective in handling issues. It's unfortunate, though, that they have to deal with so many violent people. But, I think they manage it remarkably.	2/19/2024 1:54 PM
74	The police in our area do a really good job in dealing with people. They handle situations calmly, treat people with respect, and help keep us safe. I've seen body cam videos and have been impressed with how they operate under pressure. Though it's unfortunate to have a high number of violent criminals among us, I believe the police strive to improve our community's safety in the best way they can.	2/19/2024 1:48 PM
75	I believe the police in our community are doing an excellent job. They handle situations professionally and treat people respectfully. Their impressive work makes our community feel safe and secure. They truly are upstanding guardians of law and order.	2/19/2024 1:38 PM
76	The police department is doing a good job in handling neighborhood issues. They thoroughly need the community's backing, along with the city council's and the mayor's approval. There should also be a tight focus on people's living conditions and problems. More emphasis should be given to regulating traffic and engaging people in obeying criminal laws. In this way, cooperation between law enforcement and citizens will only improve.	2/19/2024 1:34 PM
77	I think our police department is doing a commendable job. I've watched their body cam videos and seen how cautiously and responsibly they handle many different situations. It's plain that they daily deal with tough problems and scary threats, yet they handle it all as best they can. My main wish is that we didn't have so many people who choose to cause harm where I live and cause trouble for our hardworking police.	2/19/2024 1:30 PM
78	The police are doing a solid job in our community. Their role needs to be backed more by community members, the city council, and the mayor for a better affect. Small issues that influence our daily lives like traffic laws and light offenses need slightly more attention. Overall, with society's support, police could improve the quality of life tremendously by enforcing laws more.	2/19/2024 1:25 PM
79	Depending on the policeman most have been very positive.	2/19/2024 1:22 PM
80	The police provide a sense of safety and truly earn every bit of respect from our community. They act professional and handle situations timely and effectively. While some folks say negative things about them, I believe that it's just a minor group painting the whole system with a bad color, which is honestly not right or just. Looking around, they really put their hearts into serving and protecting us all which is commendable.	2/19/2024 1:21 PM

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81	The police are doing an excellent job in my community. They play a crucial part in maintaining the safety and order we enjoy daily. However, efforts to enhance quality of life should always continue. The police should focus on enforcing laws critical to reducing both minor traffic infractions and serious crimes. The role they play is pivotal and thus they should receive total support from the community, city council, and mayor's office to address these challenges and enhance their operations.	2/19/2024 1:17 PM
82	The police in our town do a good job overall, working hard and professionally to keep us safe. There's a lot less mayhem around because of them. Sadly, some folks only focus on the bad stuff and make a big deal out of it. They mostly ignore all the good the police do and paint them as bad or evil. I strongly disagree with that view because I believe it's just not fair to them.	2/19/2024 1:11 PM
83	I think our police department does an excellent job interacting with us. I've watched body cam videos that show how expertly they manage their tasks, even in tricky situations. It's reassuring to feel safe in their capability. However, it's concerning to see lots of violent criminals around here and I can't help but wish for a peaceful community.	2/19/2024 1:09 PM
84	I believe the police department is doing a great job in our community. They interact with us in a professional manner, showing respect and fairness. Their diligence and dedication to maintaining law and order comes across in their work. Their visible presence also adds a sense of safety and security in our neighborhoods. Overall, I'm satisfied with their performance and their attentive service to the community.	2/19/2024 12:53 PM
85	The police are doing a solid job, serving us positively. They help preserve peace and ensure safety but, shared support from the community, our city council, and our mayor is important to boost their performance. Greater focus and more resources should be put toward enhancing everyday quality of life. Enforcing traffic laws and cracking down on criminal activities should be prioritized too. Strong community back up alongside enforcement show the potential to enhance our streets, making it a safer place for everyone.	2/19/2024 12:48 PM
86	The police department does great. They work hard to keep us safe and I strongly believe they need more support not just from the community but also our city council and the mayor. But, there are also areas for improvement. Quality of life issues, such as noise and littering, need more attention and they should be more on their game about enforcing traffic laws and other criminal codes to create an even safer community for all of us.	2/19/2024 12:43 PM
87	The police are doing a good job in our community. Their effectiveness could be enhanced with more support from community members, the city council, and the mayor. There should be a greater focus on resolving quality of life issues, and I support stronger enforcement of both traffic and criminal laws. This could help make our community safer and better for everyone.	2/19/2024 12:38 PM
88	The police are on the right track in our community. I believe their hard work is beneficial. Nevertheless, they still require the help of everyone, from ordinary community members to high-up officials like the city council and the mayor. I also think it's very important to focus on issues that directly impact our quality of life, like ensuring roads are safe and cracking down on law-breaking activities. Undoubtedly, abiding by and enforcing traffic and criminal laws goes a long way in all of this so, I encourage increased law enforcement all round.	2/19/2024 12:28 PM
89	The police in my community do a commendable job. They show high levels of professionalism in their work. Sometimes, people make them look bad, which I reckon isn't fair. I believe they are here to maintain order and peace, not endanger us. They require more generosity of interpretation and moral support from grassroots-level citizens in order to perform their duties effectively.	2/19/2024 12:24 PM
90	The police in our community do a fantastic job. I've seen their body cam videos, and they handle situations with people tidily and professionally. It's unfortunate that we have a bunch of rough folks in our town - it'd be much nicer without so many violent criminals. But all in all, our police are rocking it.	2/19/2024 12:20 PM
91	I believe the police are performing well and deserve community support, including that of the city council and the mayor. I think it's crucial that the law enforcement focus more on addressing quality of life issues in addition to enforcing traffic and criminal laws. This will create a safer and more peaceful atmosphere for everyone in the community.	2/19/2024 12:06 PM
92	The local police are generally doing a good job in maintaining peace and order. As members of the community, it is critical for us to back them in their duty alongside the support of the city council and mayor. It is also vital to address habitual life issues to improve the wellness of our	2/19/2024 12:01 PM

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community as a whole. A potential area for them to bolster could be the stringent enforcement of traffic and criminal laws to ensure everyone obeys the rules and regulations for the prosperity of our place of living.

93	The police in our community do their job well. They always act professionally when dealing with people. Whether they are calming down a heated moment or handling day-to-day mischief, their skill and dedication stand out. They make us feel safe and we appreciate their service.	2/19/2024 11:58 AM
94	The police in our area do a good job. Watching their body cam videos, you can see they handle situations well and interact in a positive way with people. It's unfortunate that there are many violent criminals around. I wish we had fewer. But the officers are doing their best to keep us safe.	2/19/2024 11:52 AM
95	The police are doing a good job in protecting our community. Their efforts create a safer environment for all of us and their success relies on support from the community, our local leaders, and lawmakers. However, I hope to see them pay more attention to quality of life issues, and enforce our traffic and criminal laws more robustly to build an even more secure and peaceful neighborhood.	2/19/2024 11:39 AM
96	The police department does a pretty good job in our community. Most of the time, they handle things professionally. They talk respectfully to people and I feel like they care about our safety.	2/19/2024 11:35 AM
97	I reckon the police force in my area is performing really well. They're on top of their game, especially when I see their body cam clips. How they deal with angry folks feels fair and I wish there weren't so many rough types bringing trouble around.	2/19/2024 11:30 AM
98	I think the police department in our community does a great job. They handle situations well and respectfully. Watching their body cam videos has made me see their hard work and good handling of situations. There are many violent criminals in our community, which is not the police's fault. Their efforts in keeping us safe is something I really appreciate.	2/19/2024 11:25 AM
99	The police where I live are really doing an awesome job! I've watched videos from their body cams, and can see how skilled they are in handling people in various situations. If only we had a fewer number of violent folks causing trouble in our community, their jobs would be a easier. It leaves me worried and hoping that things will become safer soon.	2/19/2024 11:12 AM
100	In my community, I find the police team truly commendable. They treat folks respectfully, follow orders precisely, and act professionally in every situation they face. They maintain good order, listen to people's concerns carefully, and respond effectively, making our community a secure and peaceful place to live. Overall, they are doing an excellent job!	2/19/2024 11:07 AM
101	N/A	2/19/2024 11:05 AM
102	Teamwork in some cases	2/19/2024 10:47 AM
103	I think the police are doing a commendable job maintaining peace and protecting the community. It's important that they receive solid backing from not just local folks but also city officials and the mayor. However, there are some things that could be improved, one being taking tougher stances on traffic and unlawful offenses. Additionally, panhandling, graffiti, and other minor issues that can affect community spirit and hometown pride should be addressed more diligently.	2/19/2024 10:46 AM
104	I believe our police do a great job of handling situations professionally in our community. There's still a small part of our community that wrongly paints them in a bad light, but I think that's unfair. From what I have seen, they handle their duties responsibly and take our safety very seriously.	2/19/2024 10:42 AM
105	The police department is doing a really good job in my area. I've seen many videos from their body cameras that show how well they interact, treat and handle with all kinds of situations and people. However, it breaks my heart to see them dealing with a lot of violence and crime too often. I just wish there were less criminals and more peace.	2/19/2024 10:34 AM
106	I believe our police department displays high levels of professionalism and strong commitment to maintaining law and order. Unfortunately, it appears that a minority within our community paints an unfair and incorrect picture of our police force as being bad or evil. This perspective clouds the broader perception others may have about the copious good work they do for us all. Despite these negative views, our police do an admirable job handling challenging situations with both precision and care.	2/19/2024 10:28 AM

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107	I think our police force is doing a very good job. They are professional and always there to maintain peace. Even though a small part of the community paints them in a bad light, I believe it's not accurate and just creates a wrong impression. They deserve our respect and appreciation for their hard work and dedication to our safety.	2/19/2024 10:25 AM
108	The presence of an individual that represents moral authority can impact how people behave. Serving a community starts with actually qualifying the humanity of the people to be worked with. This disposition rarely exists in this country.	2/19/2024 10:25 AM
109	I believe that the police department does a great job interacting with our community. The body cam footage I have seen shows that they handle situations carefully and professionally. However, it is unfortunate that they have to handle so much violence – we could all benefit from a safer community.	2/19/2024 10:16 AM
110	Captain Mike Miller who communicates with media does an excellent job.	2/19/2024 10:06 AM
111	N/A	2/19/2024 9:50 AM
112	The dispatchers are responsive and professional. I've not interacted directly with police so I cannot answer	2/19/2024 9:39 AM
113	Not sure	2/19/2024 9:32 AM
114	I am seeing some dedicated officers who are committed to youth violence prevention.	2/19/2024 9:09 AM
115	I often see police officers interacting in positive ways at community gatherings and appreciate their presence.	2/19/2024 8:15 AM
116	Nothing special	2/18/2024 12:02 AM
117	In my experience, they have been quick to show up when I called, and I have observed them be very patient with a person in a mental health crisis.	2/16/2024 3:04 PM
118	The Police Department does a commendable job in promptly responding to emergency situations and ensuring public safety. Their efforts to engage with the community through outreach programs and neighborhood policing contribute to a sense of security and trust among community members.	2/16/2024 2:33 PM
119	Most hours of most days the PD protects and serves very well! Better communication about that, such in #3, might help others to see it that way.	2/16/2024 11:58 AM
120	attempting to now create relationships with the community	2/16/2024 9:58 AM
121	Their job.	2/16/2024 9:48 AM
122	I really can't say there is anything overtly positive.	2/15/2024 7:23 PM
123	If I smile or try to engage any officer they will react in kind. Often I will see officers in 'security' settings (not crimes) and they are willing to interact kindly with the public while still maintaining an air of control.	2/15/2024 4:30 PM
124	If you engage a conversation in a personal way they respond in the same personal tone.	2/15/2024 4:28 PM
125	Akron PD seems very diverse and overall treat everyone justly and fairly.	2/15/2024 12:11 PM
126	they certainly exist	2/15/2024 11:49 AM
127	The police department has excellent visibility, and I can easily access someone from the force if needed.	2/15/2024 11:38 AM
128	APD is an ever presence. The decent well-versed officers are an encouragement. The officers that serve as security at my church (Arlington Church of God) are the best of APD!	2/15/2024 11:25 AM
129	I'm honestly not sure.	2/15/2024 11:25 AM
130	Relatively fast call response times depending on what area in the city.	2/15/2024 11:19 AM
131	mental health interactions have improved.	2/15/2024 11:16 AM
132	Some officers are open to understanding the mistrust and are learning new ways to interact.	2/15/2024 10:42 AM
133	The police officers I know are great people wish other could know them as well	2/15/2024 10:34 AM

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134	In the inner city not much	2/15/2024 10:05 AM
135	Most, if not all, continue to do their job to the best of their ability despite being suspect and/or accused of terrible things without warrant. Ironic that it's the same for our minority community members.	2/15/2024 10:04 AM
136	I feel they are as responsive as they can be and are excellent representatives of the city. I also believe it is a most difficult job that presents new challenges as problems escalate before them. Our expectations must be realistic when we ask people to work in a community where guns are so prevalent and violence can erupt at events where violence might not be expected (weddings, funerals, reunions, etc).	2/15/2024 9:50 AM
137	They are present, the one's I know and encounter are meeting the public and working on resolution over arrest. However, there are times that the public feels entitled to disrespect officers which causes them to pull back and not be as present.	2/15/2024 9:34 AM
138	There is a group of officers who are doing good work in the community and who are known to truly care.	2/15/2024 9:28 AM
139	The police do a good job, but they need more backing from the community, the city council, and the mayor. High-quality life should be our goal and this needs attention. Cops need to enforce more rules about driving and crime for our well-being.	2/14/2024 4:43 PM
140	The police in our community do a fantastic job. I've observed body cam videos where they interact respectfully and professionally with people. It's unfortunate we have violent criminals around, but the police are on top of it. I respect their courage.	2/14/2024 4:39 PM
141	The police are doing a good job for our community. They work hard to maintain safety and peace, and their commitment backs up members of the community. Yet, it's critical for them to receive continued support from not only us locals but also city council and the mayor, to help them carry out their duty more effectively. Issues affecting our day-to-day living conditions must be emphasized, in addition to making sure we comply more with traffic rules and criminal laws. Cooperating with the police should be prioritized for our community to thrive altogether.	2/14/2024 4:35 PM
142	I believe our local police do a great job. They carry themselves with professionalism when dealing with the public. Their calm demeanor and organized approach help establish trust and peace in our community. They listen to us, assist when needed and make sure they conduct their duty appropriately. Overall, I have a positive view of their good work and how they handle situations.	2/14/2024 4:32 PM
143	I think the police are doing great work in interacting with our community. From what I've seen in body cam videos, they handle situations well by staying professional and level-headed. It's unfortunate, though, that we have so many violent criminals in our area. If we could reduce that, I believe our community would be much better off.	2/14/2024 4:27 PM
144	The police in my area work very hard to keep us safe. I've seen many videos from their body cams that show how well they handle situations with the public. They are doing a really good job with the resources they have. My biggest worry is the high number of violent criminals that our community has. I really hope for a future where the police can focus more on smaller crimes because violent crime is less frequent.	2/14/2024 4:15 PM
145	In my eyes, the police department does a commendable job at maintaining safety and order. I'm firm in my conviction that they deserve support from every facet of society, including the community, city council, and mayor. For further improvement, it would be beneficial if they could focus more on quality of life issues, such as controlling noise disturbances, maintaining public spaces, and aggressively enforcing traffic and criminal laws.	2/14/2024 4:05 PM
146	The police in our city do a pretty nice job. They always act professional when they interact with the public. They help us feel safe. These cops respect people's rights. I cherish how they keep crime low and respond fast when situations call for their help. Everyone agrees that they're doing their work well in our community. I believe their hard work contributes a lot towards making our community better.	2/14/2024 4:02 PM
147	The police in our community are great at their job. They handle situations with people very well. I've watched videos from their body cameras and I'm genuinely impressed. They know how to talk to folks and keep things calm. If only we didn't have so many people doing violent crimes, it would be even better.	2/14/2024 3:58 PM
148	The police, from what I've seen in body cam videos, handle public interactions responsibly and	2/14/2024 3:54 PM

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skillfully. They are dedicated and professional. They're working tirelessly to keep us safe and maintain order in our community. However, I'm really concerned about the high crime rate in our area, especially violent crimes. I wish there were fewer violent incidents.

149	I believe our police department is doing an excellent job in our community. They always come across as professional and courteous which makes us trust them. They handle issues promptly and keep us safe, behaving in ways that show they care about us and our safety. Their respectful treatment of the public is very reassuring. Their combinations of professionalism and nice demeanor helps to build a well progressed relationship between police and our community. Overall, I believe they are doing their jobs well.	2/14/2024 3:50 PM
150	The police do well in treating people fairly. You can see it on their body cam videos. They work real hard to keep us safe around here. I just wish there weren't so many bad folks causing trouble in our town.	2/14/2024 3:48 PM
151	I believe the police are managing things really well in our community. I've seen body cam videos that show how cautiously and professionally they interact with the public. They're efficient and responsible, and their approach to maintaining peace is commendable. I just wish we didn't have so many violent criminals around. This unfortunately places a high burden on our force. But overall, they are doing a fantastic job keeping us safe.	2/14/2024 3:34 PM
152	I believe the police are doing a top-notch job. Most of my knowledge comes from the body cam videos circulating, and you'll see, they deal with folks firmly but respectfully. Honestly, I just wish we didn't have so many violent-minded individuals living near us. Overall, the local police are really doing their part to keep peace and order in the community.	2/14/2024 3:29 PM
153	The police continue to demonstrate great performance on their duty, aiming to keep the peace within our community. To make things work even better, I strongly believe they need more positives reinforcement and backing from us, residents, our region's council, and especially the mayor's full support. In addition to this, I figure it would do a great deal of good if we hone in on quality of life issues at a superior degree. Plus, there's a notable requirement for traffic and criminal code laws to be put into enforcement more meticulously. We need the assurance of safe roads and a tighter grip against criminal activities for a more peaceful environment.	2/14/2024 3:19 PM
154	I believe our local police are maintaining law and order meticulously. After viewing body cam footage, their fantastic interaction skills impress me. They carry out their duties promptly and professionally. It's a shame though, our community has a quite high number of violent criminals. This could jeopardize their good work and our peace.	2/14/2024 3:10 PM
155	The police are doing a fine job in managing law and order. Their effectiveness can be enhanced with extra support from the community, city council, and the mayor. There's still plenty to work on though, especially quality of life issues. Most importantly, it's crucial they maintain a firm stand on enforcing traffic rules and crime laws.	2/14/2024 3:05 PM
156	The police here are doing a strong job. I see that they do their best, which is very encouraging. They use body cams while on duty and their video footages show they handle public interactions just fine. They work hard dealing with violent criminals which unfortunately, there's quite a few in our community. I just wish fewer such cases to deal with.	2/14/2024 3:02 PM
157	I think the police do a top-notch job. They stay professional with us folks, always. Genuine respect and plenty of professionalism, that's how that handle public dealing. It feels like they've got everything under control and they know how to connect with us people rightly. I'm saying big cheers to their efforts!	2/14/2024 2:58 PM
158	The police are doing a respectable job in our community. They need the sustained support of the people, the city council, and the mayor for better execution. It's high time we focused on enhancing quality of life and it's necessary for police to enforce traffic and criminal laws more effectively. Everyone needs to be active partners in maintaining law and order for a safe, enjoyable experience in our neighborhood.	2/14/2024 2:53 PM
159	The police are doing great work in my community. I've watched some body cam videos and seen how well they manage interactions with the public. It's clear they rightly prioritize our safety. One thing I wish is that we didn't have so many violent criminal activities. I believe that would make the cops' job easier and our community even safer.	2/14/2024 2:49 PM
160	The police in our community do a really good job. They act very professional. I think just a few folks cast them in a bad light, making the police seem evil, but that's far from the truth. It doesn't feel fair to judge the whole group based on a small minority.	2/14/2024 2:42 PM

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161	The police do a good job in maintaining law and order in the community. Importance should be stressed on the police having support from the city council, mayor, and everyone in the community to continue their excellent work more effectively. The department should also focus more on addressing quality of life issues while strictly enforcing traffic and criminal laws to make the neighborhood safer for everyone.	2/14/2024 2:33 PM
162	The cops in this area do really great work. I've watched body cam videos online that have shown how respectful and thorough they are while doing their duties. It's just tough to see as we've got so many people behaving badly around here. Wish there was less crime, so the cops could get a break, ya know? They're doing a grand job and I for one, appreciate it.	2/14/2024 2:30 PM
163	The police in our community do an excellent job. They are always professional, working hard to keep us safe. I've noticed that a small group tends to paint them in a negative light. I don't agree with that. I think it's not a fair representation of who they truly are and the important work they do.	2/14/2024 2:12 PM
164	I am pleased with how the police engage with the community. I observe a level of professionalism emanating from them; consistently exhibiting patience, understanding, and due process when interacting with members of the public. Their hard work and steadfast demeanor provide a sense of reassurance and safety.	2/14/2024 1:58 PM
165	The police department is doing a good job, from my perspective. I appreciate their efforts, especially when I have seen their interactions with the public through body cam videos. I really see their professionalism and kindness. But, it's unfortunate that there are too many violent criminals in our community, which I think is another issue we need to deal with.	2/14/2024 1:53 PM
166	In my view, the local police handle their interactions with us really well. They act in a professional way that makes me and others around me feel secure. They carry themselves properly and treat people with respect, making sure everyone is safe and well-protected. Overall, I'm really happy with the job they're doing in our community.	2/14/2024 1:49 PM
167	I think the police department does well at keeping us safe. I've watched body cam videos which make me feel that they handle situations well, especially with all the craziness out there. My only wish is that there weren't so many violent people causing trouble in our community. All in all, the police are doing a good job.	2/14/2024 1:16 PM
168	The local police department does an overall great job in keeping our community safe. They carry out their duties professionally and with respect. Unfortunately, their commitment is sometimes overshadowed by negative views from a small sector of the community. It's unfair to label them as bad or evil based on a limited perspective. Their dedication to our security and well-being should not be downplayed.	2/14/2024 12:59 PM
169	I believe our police department is doing a great job with their interactions in the community. They handle things professionally and respectfully. They listen well and respond to our concerns promptly. Their professionalism is commendable, and this significantly strengthens the relationship between them and our community. Their effort in maintaining law and order is deeply appreciated.	2/14/2024 12:54 PM
170	The police in our community are doing an excellent job. They display a high level of professionalism and are committed to ensuring our safety. While some local people have tried to paint them as bad, this is not the whole picture. I believe these few instances do not stand for the many policemen and women doing well. Their hard work and dedication to the community should not be underrated.	2/14/2024 12:50 PM
171	I think the police department is doing a great job maintaining safety. I've seen body cam videos showing their good work with the public. They handle cases professionally and treat everyone fairly. I just wish our peaceful community didn't have to deal with so many violent criminals.	2/14/2024 12:45 PM
172	I believe our police department performs exceptionally well in their interactions with the community. They exhibit professional behavior consistently which enhances their reliability and trustworthiness. Their admirable response time, reassured communication, respectful treatment to everyone, and overall task execution shows assuring authority while upholds a sense of safety in the society.	2/14/2024 12:43 PM
173	The police in my area do a top-notch job. Most interactions I've seen on bodycam videos were professional and sensitive. However, it's sad that they have to handle so many violent crimes occurring in our community.	2/14/2024 12:38 PM

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174	I think the local police are doing a commendable job. They always need our community backing, as well as the city council and mayor's support to effectively carry out their duties. There's an urgent call for attention to better life quality and more law enforcement regarding traffic and crimes can address this. In all, the police are ensuring safety and maintaining order, which are very crucial for us all.	2/14/2024 12:34 PM
175	I'm pleased with the way the police are operating in our community. I find their attitude professional and approachable, which makes interactions with them very positive for me. They display consistent respect and provide us with the secure environment we want and need. I believe their work is crucial and they do it well.	2/14/2024 12:29 PM
176	The police department is doing an excellent job in my community. Seeing video footage from body cams assures me they are treating everyone fairly. They respond to situations professionally and maintain calm in times of crisis. However, I do wish the level of violent crime was lower in our areas. So, our officers can focus on protecting the people peacefully instead of dealing with unnecessary violence.	2/14/2024 12:24 PM
177	The police, from my perspective, are doing a solid job. They definitely need continued encouragement and support from us folks, our city leaders, and the head honcho himself, the mayor. What I'd like to see more of is them tackling what goes on in our everyday life, and paying attention to folks breaking laws on the road or to things that's just plain wrong. I think they should come down a little bit harder on enforcing these often overlooked things.	2/14/2024 12:22 PM
178	The police do a solid job in maintaining safety and harmony. They work efficiently even under challenging circumstances. It's critical for them to receive full support from all of us, including the city council and the mayor. Moreover, issues impacting the quality of our lives must be dealt with head on. It's essential that the police amplify enforcement of traffic laws and other criminal statutes to keep our communities secure and peaceful.	2/14/2024 12:16 PM
179	The police in my community do a good job. I've seen body cam videos showing their patience and care when dealing with the public. It's clear the cops do their best to keep us safe and I'm grateful for that. However, I really wish there were fewer violent criminals in our community.	2/14/2024 12:11 PM
180	I think the police department does great handling interactions in our community. I have witnessed their professionalism through body cam videos and believe they do their best to protect us. It's just sad that we have to deal with so many violent criminals in the area. I wish there was less crime so that our police could focus on other tasks for our community.	2/14/2024 11:58 AM
181	The police in our area work hard to keep us safe. From what I've seen in body cam videos, they handle their job very well. They're professional and they do a good job talking and working with all of us in the community. I just wish there were fewer violent criminals around here. They make the police's hard job even harder.	2/14/2024 11:49 AM
182	The police are working well, doing a commendable job keeping order and safety. However, they need better backing by both the residents and leaders like city council and the mayor to optimise their effectiveness. Key issues touching on improving our day-to-day lives are necessary – like tackling rampant traffic violations and reinforcing criminal laws. This will bring more positive change and make us feel safer.	2/14/2024 11:45 AM
183	I believe the police department is doing well. They are effective in implementing their responsibilities and strive to maintain peace and order in our community. However, they require more support from us, the city council, and the mayor to maximize their capabilities. To improve our overall quality of life, attention must be given to crucial issues that require our joint efforts. I think sharper enforcement of both traffic and criminal laws should be introduced to build a safer environment.	2/14/2024 11:38 AM
184	I think the police department is good at their job. From what I've seen, like the videos from their body cams, they treat people fair and nice. I wish there were less bad guys around, making trouble. But overall, our cops are doing a pretty good job keeping us safe.	2/14/2024 11:33 AM
185	The police are doing a commendable job, they play a vital role in safeguarding the community and maintaining public order. Their successfulness is paved by the support of not only the community members but also the city council, and the mayor. I believe they should address more of the quality of life issues and enforce more traffic and criminal laws, thus enhancing the safety and wellness of our community.	2/14/2024 11:26 AM
186	I think the police do a top-notch job. They uphold their duties professionally, maintain peace, and ensure our safety. It's unfortunate, I believe that some part of our community tries to paint	2/14/2024 11:21 AM

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them as harmful. In my eyes, this is not correct nor fair. The police should be appreciated for their beneficial roles, rather than unjustly labeled as bad.

187	I believe the police are doing an excellent job. I've watched body cam footage and it shows their genuine effort to handle situations in a respectful and professional manner. However, it's unfortunate we have so many violent crimes in our community. I believe our department would be even more successful with lower levels of violence to address.	2/14/2024 11:08 AM
188	The police in our community do a very good job. They are always helpful and respectful whenever I see them interacting with people. Their professionalism shines as they patiently address any concerns or criminals they must deal with. I'm grateful for their commitment to keeping us safe and maintaining order effectively and with integrity.	2/14/2024 11:05 AM
189	The police in our community are doing a great job. In their interactions with the public, they exhibit great professionalism. They handle their duties very seriously and efficiently, making our place a safe and secure environment. The way they carry out their responsibilities and how they communicate with us is highly commendable.	2/14/2024 11:02 AM
190	In my view, the police in our community serve an exceptional role. They act professionally and are committed to maintaining peace. A small part of the population unjustly labels them as evil, but I disagree completely. Their tireless work day in and out acts as a real protector for our community. However, like any group, there will be shortcomings but it doesn't define them as a whole. Their dedication to their job keeps me and countless others safe, which I believe shows they are doing well.	2/14/2024 10:58 AM
191	I believe the police are doing a solid job in our locality. Their efforts depend deeply on the backing from our community, officials like our mayor, and our city council. However, it's integral that they focus further on addressing quality of life problems and increase law enforcement concerning traffic and community-level criminal offenses.	2/14/2024 10:50 AM
192	I think the police do a really good job. I've watched police body cam videos and, overall, I see them treating people well. It's clear they have tough situations at times, especially since there's a lot of violence in our community right now, which really stinks. But, they still do important work and they do it well.	2/14/2024 10:38 AM
193	I think our police department is doing a great job in interacting with our community. Their use of body cams shows me their commitment to be open and accountable. From what I've seen in the videos, their interactions with the public are professional and courteous. My only wish is that we didn't have so much violent crime in our area, but I believe the police are doing their best to handle it.	2/14/2024 10:29 AM
194	I think our police are doing a great job. They act professionally and respectfully whenever they deal with folks from the public. I see them maintaining peace in our community, always staying level-headed and composed, even in tough situations. Their professionalism boosts my confidence in their ability to keep my community safe.	2/14/2024 10:25 AM
195	The police are doing a decent job in our community. There's a need though for continued support from community members and folks in government positions such as from the council and the mayor. Focusing more on enforcing traffic and criminal laws would really be beneficial to our community. We also need attention paid to quality of life issues going on in our neighborhood. If these things are improved, it will make our area an even better place to live.	2/14/2024 10:12 AM
196	The police in my area do a great job dealing with the public. I've watched videos from their body cams that prove how well they handle situations. They're always trying to keep us safe and I respect that greatly. I just wish we didn't have as many violent criminals around us. It makes their job difficult.	2/14/2024 10:03 AM
197	The police department in my community is really doing a great job. I've seen videos from their body cams and I am impressed with the way they handle situations. They interact well and professionally with the public. However, it is a bit worrisome to have too many violent criminals around. I hope the police will continue their good work and make our neighborhood even safer.	2/14/2024 10:00 AM
198	The police in our community do many things skilfully. They aid us when required, prove to be vigilant guardians and often maintain order with grace under pressure. Despite some folks who conjure up nasty assumptions, I see our boundary protectors behave professionally, serving as our trustworthy watchmen. Anyone branding them as evildoers needs to be reminded of their helpful actions before jumping to conclusions. So, I believe they're doing well and deserve gratitude rather than blame.	2/14/2024 9:57 AM

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199	Youth outreach and engagement	2/13/2024 10:56 AM
200	?	2/11/2024 10:01 PM
201	I really can't say anything good because the negative so outweighs anything positive	2/11/2024 3:06 PM
202	Not anything that I'm aware of knowing	2/11/2024 1:58 PM
203	Patrol streets when available.	2/11/2024 1:54 PM
204	Not concerned with interactions with public	2/11/2024 1:19 PM
205	I think they do a very good job considering what they must put up with and the dangers of their jobs.	2/11/2024 12:48 PM
206	Community policing worked.	2/11/2024 12:22 PM
207	Nothing	2/11/2024 11:53 AM
208	Nothing at the moment	2/11/2024 11:29 AM
209	Fast response time.	2/11/2024 10:28 AM
210	Let's face it. They don't police anymore. They respond. Why? Because every time they get out of the car to address minor crime, the criminal escalates the situation and bystanders film the police response. So....we almost never see police unless they are called. It's a natural response...why put yourself out there if all you're going to get is negativity and possible lawsuits?	2/11/2024 8:49 AM
211	Appearing unapproachable.	2/11/2024 7:34 AM
212	Police officers always have been professional in my experience.	2/11/2024 7:29 AM
213	Arresting criminals.	2/11/2024 6:23 AM
214	Officer Aaron Brown, in our area, is approachable, helpful, engaged, and most appreciated.	2/10/2024 7:42 PM
215	Uncertain. But interaction with the community is important. Police often harden because they deal with so much negativity. If they get to know the community they will understand the needs. And hopefully improve their mental attitude toward those they serve.	2/10/2024 8:22 AM
216	Honestly, I try to NOT interact with the police, so this is hard to answer.	2/10/2024 7:51 AM
217	Again, I think they do a lot of good. I have seen them at various events, driving down the street, etc and they have been courteous and friendly. Need more of that	2/9/2024 3:58 PM
218	Hmmmm....not much interaction...except when I've occasionally attended our useless-information-centered ward meetings.	2/9/2024 3:36 PM
219	The police are visible to the community and the transparency is getting better.	2/9/2024 10:57 AM
220	The officers in our area are friendly, especially with kids. They know a lot of kids by name and will ask "who is this with you?" if you see them out in public.	2/9/2024 10:56 AM
221	i support our Blue	2/9/2024 10:11 AM
222	I thought the Police Department (and others involved) did an amazing job in how they strategically provided information to the community about the horrific situation where the white teen from Firestone HS was killed by the black males	2/9/2024 9:56 AM
223	A police Chief needs to be accessible and hold his officers accountable, but he also needs to stand up and back them when they do the most difficult job in this city, and that job is the most thankless job in the city.	2/9/2024 9:56 AM
224	Everyone has always been friendly and professional.	2/9/2024 9:55 AM
225	When police have interacted with me directly, they have been friendly and respectful.	2/9/2024 9:44 AM
226	Quick response, crime solving	2/9/2024 9:43 AM
227	I appreciate seeing mobile units in our neighborhood.	2/9/2024 9:31 AM
228	The police department does a great job keeping downtown and our communities safe. They	2/7/2024 12:18 PM

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should self-promote more the good they've done.

229	N/a	2/7/2024 5:46 AM
230	My interactions have been mostly with the Lts and above - but that level has always conducted itself very well.	2/6/2024 10:35 AM
231	The current department isnt horrible, but there is a Blue Wall and within that wall is racism and it is affecting the quality of life for our residents	2/5/2024 7:49 PM
232	I can't think of anything the department does well in it's interactions with my community.	2/5/2024 5:26 PM
233	Nuffin	2/5/2024 2:01 PM
234	I see them in the schools interacting with youth.	2/5/2024 12:39 PM
235	Police staff go to all ward meetings and discuss crime prevention to its citizens.	2/4/2024 10:20 PM
236	?	2/4/2024 7:02 PM
237	There are regular drive-throughs in the neighborhood. I hate that our neighborhood (Garman from Hawkins to Portage Path) has become a racetrack ever since traffic was rerouted when the corner of W. Market and Elmdale/Kenilworth intersection. It's posted 25 MPH and people have passed me going at least 50MPH! Someday a child will be killed, and that will be outrageous. The issue is that there are more traffic lights on Market so they can fly down Garman so much quicker. We also have first responder vehicles flying by but that is obviously more relevant.	2/4/2024 12:07 PM
238	Working with the public at the various performance venues throughout the city.	2/3/2024 4:13 PM
239	Fairly respectful	2/3/2024 2:29 PM
240	Not in a position to comment on this one	2/3/2024 12:12 PM
241	The Police Department works well with my community and I really appreciate the great work they do.	2/3/2024 7:31 AM
242	The PIO does a good job of keeping all informed.	2/3/2024 5:49 AM
243	I literally never see police here unless they are speeding through the area to another concern. It's amazing how much visibility really helps add credibility. Though it may seem like a stretch of sorts, the late great comedian, George Carlin, remarked on religion and how much credibility would be added if god was simply visible. It is no different with police. Be here, be present, and show us the policing is more than just pulling people over and arresting individuals.	2/2/2024 11:27 PM
244	Showing up for Ward meetings is great. More personal interaction with the community.	2/2/2024 11:16 PM
245	When police personnel are at an event, they are respectful.	2/2/2024 9:27 PM
246	Officers ride by occasionally- see them seldom. No interaction. So I assume they respond if needed	2/2/2024 5:56 PM
247	Being in the neighborhood even at events like the Senior event at the Summit Mall table and if asking questions can	2/2/2024 4:57 PM
248	in the Akron events that I attend, there are plenty officers present to make sure everyone stays safe.	2/2/2024 3:02 PM
249 Having a hard time coming up with something for this one. Using the police to help manage traffic during high traffic community events is a good use of taxpayer dollars.	2/2/2024 10:58 AM
250	I have no comment on what the police does well in my community (ward 8). They can look to how the fire department interacts within the community - being present for the good, not just the bad, engagement with children, etc.	2/2/2024 10:15 AM
251	Keeping people safe!	2/2/2024 9:52 AM
252	The Police Department is making an effort at engagement and improvement. At this time, though, one must assume it to be a good-faith effort—a desire to make things better and continue in that direction, rather than a reactive effort at damage control.	2/2/2024 9:22 AM
253	There are many things and many people that do well - but the bad apples are growing and loud.	2/2/2024 9:18 AM

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254	Very responsive and respectful	2/1/2024 11:52 AM
255	Outside of that one experience they are respectful and caring and in control of their emotions and situations. Several times I have been impressed. They know how to keep their cool and calm angry people. I have admired their patience and skill.	1/31/2024 6:30 PM
256	From time to time I see them interacting with the kids.	1/31/2024 7:52 AM
257	They're present. I don't choose to break the law, so I don't engage with law enforcement except when I bump into someone when I'm out and about.	1/30/2024 5:36 PM
258	APD Chief and Interim Chief Harding have been very responsive to questions and working to make things better.	1/30/2024 12:39 PM
259	Not a thing	1/30/2024 7:01 AM
260	Considering the shortage of officers, I am surprised at how well they interact with the people	1/29/2024 10:04 AM
261	Shut down rioting. There is zero reason to allow the destruction of property in the name of "we need to allow them to let off some steam" That was from a Akron DA. Sooo very wrong & troublesome.	1/28/2024 11:53 AM
262	Nothing	1/28/2024 8:16 AM
263	I feel the officers are doing a great job. We just need more of them and make the ones we do have enjoy the job they do day in and day out. We need to back our police officers.	1/28/2024 7:30 AM
264	Respectful interaction for the most part	1/28/2024 5:48 AM
265	They typically are staffed with sufficient numbers and have good coverage.	1/27/2024 11:32 PM
266	Most everything	1/27/2024 8:15 PM
267	The officers are great, the brass not so much.	1/27/2024 8:05 PM
268	Nothing, the police department has a poor relationship with the black community	1/27/2024 8:04 PM
269	Interacting with the community, work on building connections with different communities.	1/27/2024 7:22 PM
270	As of late there has not been many things to celebrate from our peace keepers.	1/27/2024 7:06 PM
271	????	1/27/2024 5:15 PM
272	I've seen resource officers in the schools interact with students and make connections with them. I also interact with officers due to the nature of my work and have not had a bad encounter.	1/26/2024 5:18 PM
273	Protecting the Community.	1/26/2024 4:04 PM
274	Everything, they are there to protect us and our community and they are not respected enough for the hard work they do.	1/26/2024 3:39 PM
275	When I have participated in events downtown (5ks, Marathons, etc.) the officers are always very nice and encouraging!	1/26/2024 6:53 AM
276	They do respond when needed.	1/25/2024 2:31 PM
277	Right now I don't see much of anything.	1/25/2024 12:02 PM
278	All interactions have been positive	1/23/2024 5:42 PM
279	APD has a good presence in the community	1/23/2024 3:59 PM
280	As of late I am not sure there is much. I am the child of two police officers. I was once proud of that. Now I am not.	1/23/2024 8:29 AM
281	I work in another community now that has more police presence. I feel more comfortable knowing police are about everywhere. Police presence is not as high in Akron.	1/23/2024 6:30 AM
282	Nothing. They're rude, inconsiderate, disrespectful, racist, operate as a gang and treat the public as if it's a public vs police game instead of the reality that they work for the citizens and for the citizens best interest.	1/22/2024 9:12 PM

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283	I've seen patrols in my neighborhood which I'm glad to see.	1/22/2024 3:34 PM
284	I've attended many Ward 4 community meetings and I always like to see community policing in action. An officer or two would show up and answer questions posed by community members and give us an opportunity to get to know them more personally. There are a few police officers who have been members of the community policing staff and they are the police treasures.	1/22/2024 1:39 PM
285	N/A	1/22/2024 10:23 AM
286	Honestly, there seems to be a lack of presence here on the West Side. Though I am not suggesting utilizing the police as "baby sitters," however, community conversation at different intervals would help improve the quality and characteristics of each community.	1/22/2024 10:11 AM
287	Large fairs, parades, events. I always see many police at these events and have thought they did well.	1/21/2024 7:29 PM
288	Child interactions at community events.	1/21/2024 6:27 PM
289	I have had very few interactions with the police, but the few I have had have not been pleasant. I remember when my car was hit and the driver ran away, I made the mistake of calling the police only to be treated like I was lying with argumentative questioning. At this point, nearly every time I have even heard of someone calling them the response was pretty much "there's not much we can do about that." With the ratio of calls to the police, to rate of violent crime being so abysmal and disparate, I can seldom imagine WHY we are sending police to the vast majority of calls. So I guess what I mean to say is: nothing	1/21/2024 2:37 PM
290	Not too sure	1/21/2024 12:37 PM
291	Those that used to do community policing were an asset to the community and the department.	1/21/2024 12:12 PM
292	Absolutely nothing. They are a horrible stain on this community, a plight, a murderous gang of thieves. The best thing the Police Department could ever do would be to disband fully, every last officer be fired, and police resources be turned over to helping feed, clothe, house, educate, and employ Akronites.	1/21/2024 1:14 AM
293	They do nothing well.	1/20/2024 11:33 PM
294	They often show up to various Community events.	1/20/2024 9:51 PM
295	They have been unbiased when approached from the ones I met	1/20/2024 7:54 PM
296	Nothing	1/20/2024 5:42 PM
297	Sometimes they say hi and smile.	1/20/2024 4:57 PM
298	I have always has pretty good interactions with CIT Officers	1/20/2024 4:38 PM
299	If possible a return to beat cop in places like downtown, kenmore blvd.. Highland square and firestone park to name a few. Especially in the summer months.	1/20/2024 4:00 PM
300	City sanctioned events - Rib, White & Blue, PRIDE Festival, Akron Marathon, and parades feel safe and inclusive.	1/20/2024 3:27 PM
301	I am white, 63, and female, so I have had no trouble with police on a regular basis in my lifetime.	1/20/2024 3:14 PM
302	NOTHING!!!	1/20/2024 3:01 PM
303	Every once in a while there will be a parole officer or an officer that really understands your situation and wants a good outcome. Hoorah to those ones!	1/20/2024 2:55 PM
304	I have never met a officer that was rude to me and I'm grateful for that.	1/20/2024 2:48 PM
305	Inclusion kind of.	1/20/2024 2:42 PM
306	None	1/20/2024 2:18 PM
307	Show up	1/19/2024 9:27 PM
308	There are always good Police Officers among the bad	1/19/2024 1:34 PM

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309	They seem to do a good job of shooting first and asking questions later. Doing this well isn't a plus, to be clear	1/19/2024 6:35 AM
310	I never see them around the University until a crime is committed.	1/19/2024 12:25 AM
311	Little	1/18/2024 9:03 PM
312	I believe our officers are truly dedicated to keeping the city a safe place	1/18/2024 2:54 PM
313	Patrol.	1/18/2024 12:43 PM
314	Well equipped	1/17/2024 9:28 PM
315	Nothing at all. Instead of making the citizens of the community feel safe, the police actually make the citizens feel less safe because, as we all saw, a simple misconception or traffic stop can turn deadly. Which no incident should ever result with anyone losing a life.	1/17/2024 8:49 AM
316	We don't see them very often. Hard to say!	1/16/2024 10:50 PM
317	No response	1/15/2024 12:55 PM
318	No. The best thing an officer can do for the community is switch careers.	1/15/2024 12:40 PM
319	Police officers are friendly and helpful. They are always a positive presence at community events.	1/15/2024 10:12 AM
320	N/a	1/15/2024 9:27 AM
321	very little. i do enjoy seeing officers doing nice things for kids out and about.	1/14/2024 4:53 PM
322	Everything	1/14/2024 10:07 AM
323	Solve crime, good response time, positive attitude toward their job, polite.	1/14/2024 8:29 AM
324	HORRIBLE	1/13/2024 10:39 PM
325	Nothing I seen more negative than positive since Jayland Walker and those who was beaten and arrested. Then beating on our youth as well and no accountability	1/13/2024 10:32 PM
326	Eh.	1/13/2024 7:12 PM
327	Going to our community meetings .	1/13/2024 4:42 PM
328	Some officers are great with kids and community members.	1/13/2024 3:08 PM
329	nothing, this department is the most dangerous police department I ever seen.	1/13/2024 2:41 PM
330	Some resource officers are positive role models in the schools.	1/13/2024 12:40 PM
331	Nice to have police representation at community meetings.	1/13/2024 12:34 PM
332	The police in our community have been doing a great job. They handle everything very professionally, ensuring everyone's safety. They maintain a good balance of power and always treat everyone with respect. I trust them to always do what's best for our community.	1/13/2024 12:29 PM
333	I believe our police are performing well. They are maintaining order and safety, but they need our continued support as a community as well as backing from our city council and mayor. To better serve us, I believe their focus should move towards enforcing more traffic regulations and criminal laws. In terms of quality of life issues, our police service needs to get more involved in understanding and resolving these problems in order to make our community a healthier and happier place to live.	1/13/2024 12:25 PM
334	The police department in our community does an excellent job maintaining public safety. I've watched body cam videos and am impressed with their professionalism in dealing with the public. They handle situations effectively and respectfully. However, it's upsetting that they must often deal with violent crimes. Still, they do their jobs well given the circumstances. They remain composed and controlled even in high-stress situations, something I greatly appreciate.	1/13/2024 12:15 PM
335	The police department in our community is doing an excellent job. They handle every situation with a high level of professionalism. It's reassuring to see them maintain law and order while treating everyone justly and respectfully. Their commitment to work guarantees safety which provides a sense of security in our neighborhood.	1/13/2024 12:10 PM

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336	I think the police provide a very necessary service to our neighborhood. They communicate well and behave with composure and professionalism during any encounter. An unfortunate fact, however, is that a minor set of individuals tend to skew the role of the police towards a largely negative perspective. From my viewpoint, this branding is not an accurate nor fair representation of the dedicated work they do for our safety. They should be commended more for their efforts.	1/13/2024 12:00 PM
337	I firmly believe that the cops in our community are doing their job exceptionally well. They show a great level of professionalism when interacting with the public. They always respectful, they listen before taking any action, and they carefully handle situations without unnecessary aggression. They truly understand that trust and communication are key to build solid relationships with us, the community.	1/13/2024 11:55 AM
338	The police in my community do a great job. I've seen body cam videos that show how well they handle situations. It's a tough job dealing with violent criminals. I wish there weren't so many bad guys around. But our police officers handle them really good. They help to keep our neighborhood safe.	1/13/2024 11:49 AM
339	The police are doing a solid job in our community. They need our backing, along with support from city authorities and the mayor. However, aside from that, it's vital they acknowledge the importance of focusing on the quality of life and cracking down on more traffic and criminal laws. Lower crime rates, safer roads, and improved daily life surely follow that.	1/13/2024 11:46 AM
340	I believe the police do a fine job in interacting with our community. Their transparent use of body cameras allows visible proof of their fair and sensible work. It's a relief to know their abilities in handling situations. My worry is about the amount of violence happening from folks doing crime in our area. I think our police handle this well but I wish there was less of it.	1/13/2024 11:41 AM
341	The police department in our community is doing great. Watching body cam footage shows they handle public interactions really well. They are calm and professional, which helps a lot. Even though we have many violent crimes, the police are doing everything right to keep us safe. It's a tough job and they are good at it. I really wish there weren't so many bad people causing trouble.	1/13/2024 11:37 AM
342	The police department is doing really well in my area. They behave in a professional way and I admire their commitment and bravery. Some people might say harsh things about our law enforcement, but that is only a small part of our community. Letting a few voices paint the whole department as bad is not right. Most of the time, they are trying to help and protect us, and personally, I believe they are doing a great job at it. I respect them a lot.	1/13/2024 11:34 AM
343	The police in our community are doing a really solid job. They handle situations with a sense of professionalism that puts the public at ease. Their manner of interaction is respectful and considerate. They display dedication and focus that assures us of their commitment to maintaining peace and order in the community.	1/13/2024 11:21 AM
344	I believe the police are performing well in their duties. This requires full backing from the community, city council, and the mayor. In order to boost living standards, they need to tackle quality of life issues and enforce traffic and criminal laws more strictly. Their role is crucial in maintaining safety and order.	1/13/2024 11:17 AM
345	I have watched numerous body cam videos and feel the police handle things fairly and keep cool under intense pressure. Their patience when confronted with tough situations is commendable and their positive interactions with the community are noticeable. I only wish there were fewer violent crimes plaguing our neighborhood, making their job so challenging.	1/13/2024 11:05 AM
346	The police in our community do a great job with interactions. They handle situations in a professional way, always showing respect. I appreciate their commitment to fairness and dedication to keeping us safe. I believe they really excel at balance; maintaining order while reassuring citizens. I definitely feel safe with them around. Overall, their work is commendable.	1/13/2024 11:01 AM
347	The police department in my community does a great job. I've seen body cam videos that show their work and they handle things well. They talk to people nicely and act fairly. I've noticed they try their best to keep the peace and safety in our area, and that means a lot to me. It's hard because there are a lot of violent crimes, which is sad. But the police are really trying their best to make things better.	1/13/2024 10:54 AM
348	The police are doing a great job in keeping my community safe. It's crucial that they have wholehearted support from the community, city council, and mayor to continue their important	1/13/2024 10:49 AM

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work. I think we need to seriously address quality of life concerns within our community, and I strongly feel the police should step up the enforcement of both traffic and criminal laws.

349	I believe the police department is doing remarkably well in maintaining peace and order in our community. Their abilities to handle difficult situations with professionalism and respect play a huge role in fostering a sense of safety. They make us feel secure and confident that any altercation or issues would be addressed efficiently and fairly.	1/13/2024 10:41 AM
350	I reckon the police department does a cool job overall, good even. I've seen chest cam videos where they're dealing with folks on the street. They're kind, they listen, they're fair. I wish there weren't so many troublesome dudes causing problems in my neighborhood though. That'd make the cops' job easier and complicate ours less.	1/13/2024 10:33 AM
351	The police do a really good job where I live. They act professional and fair, always trying their best to keep us safe. Some people try to paint them in a bad light, but that's not right. I think our police are good people doing a challenging job.	1/13/2024 10:25 AM
352	I think our police department does a great job when interacting with the community. I've watched several body cam videos and was impressed by their professionalism and ability to handle difficult situations. I just wish there weren't so many violent criminals causing trouble, which could make our community a safer place. I believe the police are doing their best to manage and overcome these challenges in their line of duty.	1/13/2024 10:22 AM
353	I believe the police department does a good job in keeping our community safe and secure. They are very professional in their duties and interactions. It's true that there might be some instances that make them appear bad but that's only the perspective of a small portion of society, which I don't agree with. They're not evil, but rather a crucial part of our community's safety and well-being. It's not fair to label the entire department based on a few unfortunate events.	1/13/2024 10:14 AM
354	The police are doing a commendable job keeping us safe and deserve the community's support. They, along with the city council and the mayor, should actively address the pressing issues affecting our quality of life. I believe that greater enforcement of traffic regulations and criminal laws could further enhance safety and orderliness within our community.	1/13/2024 10:10 AM
355	Yes I do!	1/13/2024 10:08 AM
356	The local police do a fantastic job in their interactions with the public. This belief comes from police body cam videos I've seen where officers show good sense and calm under pressure. They don't hesitate to put their lives at risk for our community's safety. Honestly, it's sad we have so many trouble-causing folks around here. I wish it wasn't that way, but it's good to know there are swift, well-trained officers to help keep things under control.	1/13/2024 10:04 AM
357	The police in our community do a stellar job. Their professionalism truly stands out. They handle matters with a fair, approachable, and respectful attitude, clearly upholding their commitment to public safety and security. Their actions put everyone at ease, knowing that our safety is in very capable hands.	1/13/2024 9:59 AM
358	I believe the police in our community are doing a great job. They are always professional when dealing with people. They make sure to respect everyone's rights while also enforcing the law and keeping our neighborhoods safe. Their approach builds trust and establishes an environment of mutual respect between police and community residents. They perform their duties with integrity, accountability, and transparency. Thus, I feel reassured in their presence because I know they're consistently doing their best to look out for our community.	1/13/2024 9:56 AM
359	The police department does a great job interacting with our community. I've seen body cam videos that show them working with people respectfully and effectively. Despite dealing with unfortunate amounts of violent crime, they maintain a high level of professionalism and care for our safety. I appreciate their hard work.	1/13/2024 9:52 AM
360	I believe the police are doing a fine job in our community. They handle every situation with seriousness and help maintain order by being professional and respectful. Their dedication to their job gives me faith in our safety. I find their public dealings to be very professional. They demonstrate patience and understanding which promotes good relationships with community members. This professionalism helps in making the community feel safe and protected.	1/13/2024 9:46 AM
361	The police dept really does a good job looking after our safety. I've seen body cam videos showing they handle situations well. They try their best, but it's tough with so many violent	1/13/2024 9:43 AM

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criminals around here. It's not easy, but they manage. I'm happy for their support in the community.

362	The police provide quality service in our community. Their professionalism respectable. They handle cases with care and treat everyone equally. This makes us trust them. They uphold the values of justice and fairness truly. Their quick response and approachable nature let us live in safety and peace. Overall, the police are instrumental in creating harmony.	1/13/2024 9:40 AM
363	I believe our police department is really strong, especially when interacting with us. They handle situations in a very professional way, calmly and respectfully. I am proud of their work and it gives me confidence that they are protecting our community effectively.	1/13/2024 9:35 AM
364	The police do a pretty solid job in our community. I've seen body cam videos and they handle situations well. It's often tricky with so many violent crimes, but they manage to maintain professionalism and keep us safe. I just wish there were less harmful actions happening around here.	1/13/2024 9:32 AM
365	I think our police do a great job. They act professionally and they work hard to keep our community safe. Yes, there are times when people complain, but in my view, it's a small group making a lot of noise. I don't think it's fair to label our police as bad or wicked based on only a few incidents. They do their best most of the time and deserve more credit and gratitude.	1/13/2024 9:28 AM
366	They are very good at having empathy and showing compassion in very tough situations. Almost every police officer I know goes into every shift not wanting to have to use use of force but sometimes have to. I wish it was more widely advertised to the public the minuscule number of calls with use of force vs police interactions.	1/13/2024 9:26 AM
367	The police in our neighborhood do an impressive job. I've watched many body cam videos that show how careful they are when dealing with people. They communicate clearly and remain patient even in difficult situations. It's just sad that there are so many bad individuals creating trouble. If we had fewer of those, things would be really peaceful around here.	1/13/2024 9:23 AM
368	The police are doing a good job in maintaining law and order. It's important that they receive full support from our community, as well as the city council and mayor, to even better serve and protect us. Alongside this, vital quality of life matters need attention. I believe law enforcement can enhance our community's quality of living by more decisively enforcing both traffic laws and combatting crime.	1/13/2024 9:19 AM
369	The police in our community do really good work. They handle their duties in a very professional manner. But a small number unfairly says bad things about them, trying to paint them as evil. I don't agree with that - I think it's not right. The police work hard to keep us safe.	1/13/2024 9:15 AM
370	I believe our police department is doing a great job. They approach their work with professionalism and carry out their responsibilities with the utmost dedication. It's important to note that only a minor part of the community negatively exaggerates police behavior, which paints an unfair picture. But overall, our police are good and do their work properly.	1/13/2024 9:11 AM
371	I think our police department does a good job overall. They need our full support, from ordinary citizens up to the city council and the mayor. I also believe that tackling quality of life matters is crucial, and I would like to see heavier enforcement of traffic and criminal laws to keep our community safe and peaceful.	1/13/2024 9:06 AM
372	I believe our local police department is doing a great job. They show strong professionalism across different situations. Unfortunately, few individuals deem police bad or evil, which I think is not accurate or justified. Majority benefits from their constant efforts in maintaining harmony, and only a small proportion can eclipse the truth.	1/13/2024 8:59 AM
373	The police in my area handle their duties really well. I've watched their body cam videos and seen firsthand how professionally they deal with people. They show patience and understanding even in tense situations. I only wish our community had less violence from wrongdoers.	1/13/2024 8:50 AM
374	See above	1/13/2024 8:08 AM
375	Nothing.	1/13/2024 7:56 AM
376	Helping citizens and community outreach. An officer helped to change my tire on the side of the road. That was impactful for me	1/13/2024 7:50 AM

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377	I like seeing the random Facebook posts of officers stopping to play basketball or buy kids ice cream. Shop with a cop too! Focusing on kids perception of police is key!	1/13/2024 7:25 AM
378	Friendly,	1/13/2024 6:54 AM
379	I have lived here for 30 years. I have never seen an APD officer engaged with the community. Even when on foot patrols at community events, they stand in groups talking instead of patrolling and engaging with the community.	1/13/2024 6:20 AM
380	Every thing they do is done professionally, we have a good PD.	1/13/2024 1:04 AM
381	Doing their best with limited resources, understaffing, and the challenges they face	1/13/2024 12:44 AM
382	They try their best. Akron is the town of WTFs...so I can't even began to imagine what they see when I actually see a monkey running Summit lake Blvd, and people claiming werewolves in AU baseball field!	1/13/2024 12:31 AM
383	The officers I have met have all been respectful and competent. They remain professional in unpleasant situations.	1/12/2024 10:20 PM
384	They are visible in the area	1/12/2024 8:19 PM
385	In my view, our local police do an excellent job in the community. I've watched some body cam videos and seen that their actions are very professional when dealing with citizens. If it weren't for the presence of violent criminals, the cops wouldn't have to deal with many of the difficult situations they face daily.	1/12/2024 8:17 PM
386	The police in our community do a great job maintaining order with patience and professionalism. Their use of body cameras provide transparency in their dealings and helps us understand the challenges they face on the job. If only we didn't have so many residents involved in violent crimes - our community would be a lot safer. To me, the police are really delivering on their job despite these challenges.	1/12/2024 8:10 PM
387	The police in our community do a commendable job in ensuring safety and maintaining order. From what I've seen via their body cam videos, they handle public interactions professionally and responsibly. They definitely prove that they're a vital defense line against violence and crime in our community. Kinda wish there weren't so many criminals to deal with, though.	1/12/2024 8:05 PM
388	The police department is doing well in maintaining law and order in our community. However, to perform even better, they could use more support from the community, the city council, and the mayor. Addressing quality of life issues like vandalism and noise disturbances should be top priority. It will also benefit our community if police focus more on enforcing both traffic laws and criminal laws to ensure more safety and orderliness.	1/12/2024 8:02 PM
389	The police serve our community very well. They're professional and do their jobs properly. It's not right that some people try to make them look bad. In reality, our local cops help keep things safe and fair for everyone in our town. Based on my personal experience, I think they do a fantastic job.	1/12/2024 7:57 PM
390	The police department is doing well in my community. From watching body cam videos, I've seen that they handle interactions with the public good. The central issue we face currently is the presence of violent crime, which I truly wish would diminish. The officers do their best to keep us safe in these tough circumstances.	1/12/2024 7:54 PM
391	The police in our community are doing a really good job. They are professional and hold them themselves to a high standard. Yet, some people make them out to be bad, but that's not correct or fair. They ensure that rules are followed and maintain peace, working hard for our safety and well-being. I couldn't imagine our community without them.	1/12/2024 7:51 PM
392	The police in our community are doing a great job. They are professional and handle matters appropriately. Unfortunately, some folks from our area seem to paint the police as bad guys, which isn't true or fair to them. Police officers play a crucial role in maintaining peace and order, yet their good works sometimes get shadowed by negative remarks. Instead, we should appreciate their hard work in helping keep our community safe and secured.	1/12/2024 7:46 PM
393	The police in our community work effectively very often. They interact politely with the public which I have observed through body cam videos. Their professionalism is promising. However, my concern is the existence of violent crimes around us. Still, I believe the police are doing their job well to ensure our neighborhood's safety.	1/12/2024 7:41 PM

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394	The police in our community do an impressive job. They act professionally and deal respectfully with the public. Whether it's neighborhood patrols or handling incidents, they do it all in a manner that makes me feel safe and taken care of.	1/12/2024 7:35 PM
395	The police in our community do a great job keeping us safe. I've watched body cam videos that show their tough but fair job. However, I'm saddened by the level of violent crime here. We need to support the police more to handle this. They are vital for everyone's safety.	1/12/2024 7:30 PM
396	I think the police in my community are doing a great job. They act professionally in the way they handle situations. This is clear from the body cam videos I've seen, where police gracefully manage their interactions with people. I think it's essential that we acknowledge their hard work. However, it's tough because there are too many violent criminals still out there. Doing their job can't be easy, so I appreciate their courage for tackling these issues every day.	1/12/2024 7:26 PM
397	The officers in our police department show exceptional professionalism. My impressions are built on body cam videos I've watched, and they reveal officers correctly and politely handle different situations, which are often stressful. However, the significant number of violent criminals remains my concern, and I wish our community would improve in that area.	1/12/2024 7:21 PM
398	I think our police department does a great job interacting with us. I have seen body camera videos of their responses and think they do their work really well. They stay calm, listen, and handle situations professionally. I just wish we didn't have so many violent crimes in our area. I truly appreciate their efforts in keeping our community safe.	1/12/2024 7:18 PM
399	The police are doing a great job in my community, clearly working hard to keep order and keep us safe. Strong support from us, the city council, and the mayor, is crucial for them to succeed. While they excel, I feel improvements could be made by paying more attention to quality of life concerns in the community, such as enforcing traffic rules and cracking down on minor violations. These efforts are important to help make our community an even safer place to live.	1/12/2024 7:15 PM
400	The police department here handles interactions with the public wonderfully in my view. A number of times I've seen body cam videos that showed officers acting professional and keeping situations under control. I believe that they handle themselves well given the difficulties in dealing with the crime and violence in our community. I just wish there were fewer violent criminals making it tough on the rest of us. It's not an ideal situation, but overall, I think our police are doing their job great.	1/12/2024 7:12 PM
401	I strongly believe the police are performing an excellent job in my community. They're professional and handle situations effectively. Despite a small group in our community portraying them in negative light, I believe this view isn't fair. The police, in reality, play a critical role in maintenance of law and order, aiding greatly in the safe and efficient operation of our neighborhoods.	1/12/2024 7:08 PM
402	The police in our community do a solid job. I've seen body cam footage and they treat people fairly. It's clear they work hard to keep us safe. My only wish is that there were less violent criminals around. Overall, police are doing the best they can and deserve our respect and support.	1/12/2024 7:00 PM
403	I believe our police are doing excellent work in keeping our community safe. They need our support, and the backing from the city council and the mayor. I like they focus on not just big crimes, but also quality of life matters that might seem simple but make a big difference. I also incline that they could be stricter on enforcing traffic and other laws more to further ensure safety for everyone.	1/12/2024 6:56 PM
404	I believe our police do a commendable job in many ways. They need the backing of the community, the city council, and the mayor to function properly. To improve our quality of life and ensure everyone's safety, it is necessary for the police to ramp up enforcement of traffic and criminal laws. The support from everyone will help them build a more secure and rule-abiding community.	1/12/2024 6:53 PM
405	I believe our police department is doing a good job overall. They need our encouragement and support, including that from our local community, city council, and mayor. It's critical that they focus on issues that affect our day-to-day lives, known as 'quality of life' matters. This should include more enforcement of traffic and other laws to maintain order and safety.	1/12/2024 6:48 PM
406	I think that our police department is doing a commendable job in interacting with our community. They are that pillar within the community who uphold the law while operating with a	1/12/2024 6:45 PM

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high level of professionalism. They stand as the role models, instilling the values of trust and safety. It saddens me when a small segment tries to represent the police in a negative way or even label them as evil. I consider this as an incorrect and unfair critique on our men and women in blue who work tirelessly to ensure we live in a secure, orderly society.

407	I think the police are doing a great job. Watching body cam videos, I've seen how they handle situations with the public really well. It's a shame, though, that there are so many violent criminals in our areas. If it were safer, our community would be a lot better.	1/12/2024 6:40 PM
408	The police in our community are doing an incredible job. I've watched body cam videos that show how professional and decent they are in handling situations. It upsets me that there are many violent lawbreakers around which can make the police work difficult. I just wish our community was safer and had fewer of these wrongdoers. Overall, I think our local police are performing skills greatly.	1/12/2024 6:36 PM
409	The police in our community do a top-notch job. They act professional to everyone and handle situations fairly. Their dedication keeps us feeling safe and protected every day.	1/12/2024 6:18 PM
410	The police in our community come off as highly professional. They deal with the public respectfully, show competence in their duties, and genuinely strive to maintain peace and order. Their commitment to the job deserves recognition and appreciation.	1/12/2024 6:03 PM
411	Engaging youth, professional behavior when communicating with them	1/12/2024 3:43 PM
412	Their presence is visible on my side of town. (West side) That is great!	1/12/2024 2:53 PM
413	When they come to a community meeting they politely listen	1/12/2024 2:47 PM
414	I have witnessed on occasion officers at Lock 3 interacting with kids during the summer concert series by tossing a football around or something. Sadly, other than that, I haven't witnessed officers interacting with people in my community. I see them driving around but I never see them out of their cars and walking in the community conversing with people. That is what community policing is about. It's about being present in a community and getting to know the community that you are serving and have that community get to know you!	1/12/2024 1:18 PM
415	Crime scene investigation in the serious cases	1/12/2024 1:07 PM
416	Very professional and very good restraint. It's hard to deal with assholes day in and day out. Keep that in mind.	1/12/2024 12:42 PM
417	As I have never witnessed police making an effort to interact positively with the public I would say they need a lot more of this.	1/12/2024 12:33 PM
418	Present at community events. They need to feel safer to do more	1/12/2024 12:33 PM
419	At festivals and everything that happens at Lock 3 and downtown, I always see the police interacting in a positive manner with the community.	1/12/2024 12:24 PM
420	I feel there is a long history of excellence with the police force.	1/12/2024 12:08 PM
421	good response time.	1/12/2024 12:04 PM
422	Most are polite and courteous.	1/12/2024 12:03 PM
423	Majority build good relations within the community	1/12/2024 11:53 AM
424	I have no complaints with how the police department interacts with the community. Although I have no desire to interact with police, as my connotation of interacting with police is negative. It means something is wrong. When I have had to interact, I have found them a little intimidating, which it should be, but professional and mostly reasonable. The hardest part for me was processing the situation and understanding what was going on, which is what they were trying to figure out as well.	1/12/2024 10:19 AM
425	Community relations	1/12/2024 9:36 AM
426	I think the department for the most part creates great neighborhood relationships with its residents young and old.	1/12/2024 7:38 AM
427	Shop with a cop and school visits	1/12/2024 7:07 AM
428	If I'm honest and from what the community says. They don't do much well at all. We need an	1/12/2024 5:16 AM

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overhaul of how the two interact.

429	Our police do a mighty good job, holding a high level of professionalism. Yes, a small number of folks try to paint a bad image of them, but that's simply not a fair or true picture. I believe they're doing their best to keep our community safe and peaceful.	1/11/2024 8:27 PM
430	I believe our police do a good job in dealing with the public. I've watched their posted body cam videos and seen resilience, respect, and great handling of difficult situations. I wish the community had fewer violent criminals as it would make their job a lot easier, and safer for everybody involved.	1/11/2024 8:23 PM
431	In my view, the police are doing a solid job with community interactions. The body cam videos I've seen show really good treatment of people by our officers. But I do wish our community had fewer violent folks who make situations dangerous.	1/11/2024 8:15 PM
432	The cops are working really hard to keep us folks safe. I've seen videos from their body cams that show how they deal with folks. They try to stay calm, even when things get tough. These guys are working alright to make sure our town is peaceful. Just wish there were fewer criminals so their job wouldn't be so hard.	1/11/2024 8:11 PM
433	The police force in our community does well with how they handle people. I've seen body cam videos that show their careful and respectful approach, which makes me trust their work. However, I'm upset about the high level of violent crime in our area. I wish there were fewer criminals making trouble for our town.	1/11/2024 8:06 PM
434	I believe the police department is doing a great job. They present themselves in a professional manner and treat everyone fairly. You can really tell they take their job seriously and work hard to keep us safe.	1/11/2024 8:02 PM
435	I think the police do well in ensuring our safety. Having seen body cam footage, it shows the challenges they face and how properly they handle their duties & troubles. I really appreciate them doing their best to keep our area secure. However, I sincerely wish we wouldn't have so many criminals causing violence in our society. But overall, the cops are doing a solid job.	1/11/2024 7:59 PM
436	The police in my community do a solid job dealing with us. By seeing their body cam videos, I have seen how patient, focused, and professional they remain during interactions with the public. It is unfortunate that we have a lot of violent criminals, but I am grateful for our police force's diligent work in protecting and serving our community.	1/11/2024 7:56 PM
437	The police in our community perform their duties really well. They always handle issues in a professional manner, showing respect and fairness to the public. They also show great effectiveness in maintaining peace within the community. Couldn't really ask for much more!	1/11/2024 7:51 PM
438	The police in our community are doing a commendable job. After watching several body camera videos, it's clear they handle public interactions considerately and professionally. Unfortunately, we still deal with violent crimes, and that's a tough challenge. I appreciate their hard work and dedication to our safety, standing on the frontline to tackle these difficult issues.	1/11/2024 7:48 PM
439	The police department in our community does great work. They treat us in professional way and ensure our safety, which I appreciate. There's a bit of talk making the police look bad, but it isn't true for our local police. This perspective isn't fair, seeing how diligently our local officers serve us. I truly believe they are doing an excellent job.	1/11/2024 7:45 PM
440	The police department does a great job in being professional when interacting with the community. They handle matters promptly and always maintain a respectful demeanor. Not only do they manage to control situations well, they also make it a priority to practice good communication which helps keep us feeling safe and well-informed.	1/11/2024 7:41 PM
441	I believe the police department is doing an excellent job interacting with the community. They are professional and responsible, as I've seen in body cam footage. Unfortunately, the presence of violent criminals in our community is troubling but the police are vigilant in dealing with them. I admire and appreciate their hard work in keeping us safe.	1/11/2024 7:39 PM
442	Pretty much everything	1/11/2024 7:34 PM
443	I believe our local police are doing a top-notch job in our community. They handle every situation with professionalism and keep us feeling safe. Unfortunately, there's a small fraction of people who regularly portray the police in a negative light, which I don't think is fair or	1/11/2024 7:29 PM

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accurate. My personal viewpoint is favorable towards them and I genuinely appreciate their outstanding efforts to maintain peace and security in our community.

444	The police department in my community does a fantastic job. They handle different situations professionally and are very efficient. They treat everyone fairly, follow the rules correctly, and always care about everyone's safety. Their presence in the community makes us feel safe and secure. Overall, I am satisfied with their performance and their commitment to maintaining peace and safety.	1/11/2024 7:19 PM
445	The police department is doing very good in our area. I've seen body cam videos that show the hard work they do every day. The way they talk to people is professional and respectful. It's not easy dealing with dangerous criminals. I just wish we didn't have so many of them in our neighborhood.	1/11/2024 7:14 PM
446	I truly believe the police in our community do a great job. They handle situations with a lot of professionalism. It's unfair how some people paint them as the bad guys, when it's only a very small group that causes these negative views. In reality, our policemen and policewomen take their jobs very seriously and work really hard to keep our community safe for everyone.	1/11/2024 7:11 PM
447	The police in our community demonstrate excellent professionalism. Their interaction with the public is respectful and tactful. They continue to maintain safety and order, effectively addressing issues. Their performance contributes to the overall feeling of safety in our area.	1/11/2024 7:05 PM
448	The police are doing a great job in my community. They are key in maintaining peace and security, but still need backing from community residents, the city council, and our mayor. However, there are still areas such as quality of life concerns that demand attention. We need the police to enforce more traffic laws and criminal ordinances for better community safety. As civilians, supporting their actions will lead to increased efficiency in how they function.	1/11/2024 7:00 PM
449	The police do a really good job in our town. I think they are super professional and handle stuff well. Some folks say bad things about them but I don't think it's fair or true. They help us and keep us safe. I trust our police.	1/11/2024 6:56 PM
450	The police are doing outstanding work in our area. I've watched body cam footage often and it shows they perform sharply and fairly when dealing with folks in the public. I just feel a bit down about the number of violent criminals around, wishing our neighborhood was safer.	1/11/2024 6:51 PM
451	I appreciate that the police department handling matters efficiently and professionally. They keep a solid presence in our community, responding promptly when we need them. I am impressed by the way they interact professionally with everyone they deal with and it feels like they truly have our best interest at heart. Their dedication and commitment to maintaining peace, and ensuring safety is commendable.	1/11/2024 6:48 PM
452	I believe the police are doing a great job in our community. They behave professionally and handle situations smoothly. Despite different situations, they always remain calm and follow procedures properly. Their actions confirm that they prioritize public safety and the law, making us all feel secure.	1/11/2024 6:40 PM
453	The police in our community do a good job. They interact efficiently with public. Through the body cam footage I've seen, they engage very professionally with us. I just wish we had less violence caused by crime. Body cams are a great tool that help us appreciate how good their work is.	1/11/2024 6:35 PM
454	I think our police do a great job in handling interactions with people around town. Watching their body cam footage makes me respect and trust them more. I've seen them calm folks down, make quick decisions, and always work hard to keep everyone safe. It's sad that they have to deal with a lot of violent crime. They try their best and I appreciate their work.	1/11/2024 6:23 PM
455	Interactions with the community	1/11/2024 6:16 PM
456	I think our police department does a great job interacting with our community. They often act very professional, even during tough moments. A few people might say disagree, pushing the idea that our police are bad or evil, but I don't see it that way. I reckon that that perception isn't fair or accurate. They certainly have hard jobs and are just trying to keep us safe.	1/11/2024 6:15 PM
457	From my perspective, the police department in our community does a commendable job, especially in how they interact with us. The thing I really admire is that they use body cams during interactions with the public. This shows their commitment to doing things right and being	1/11/2024 6:03 PM

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fair. However, the number of violent criminals in our area concerns me. It makes the police's job harder and I wish it wasn't this way.

458	I believe the police really do a good job in interacting with our community. I've seen body cam videos that show them doing their work in a professional and often tough environment. I appreciate their efforts but wish we didn't have so many violent incidents in our area. They handle conflicts and potential crisis situations very well.	1/11/2024 5:57 PM
459	The police in our community are doing an impressive job. They show professionalism in how they deal with the public. They try hard to ensure peace and order in our area which helps us feel more secure. Their respect for us when carrying out their duties makes it easy to appreciate their work even more.	1/11/2024 5:49 PM
460	I think the police department does a really good job at making me feel safe. They always act professional when handling situations which makes me believe they are doing their best. Whether it's typical patrolling or managing bigger issues, the officers maintain a calm manner which makes it easier to trust them. They operate well under pressure. Overall, I feel confident in the way our local police department handles things.	1/11/2024 5:44 PM
461	N/a	1/11/2024 5:43 PM
462	I do believe that our local police are doing quite a fine job in their role. Their professionalism shines through in all their interactions with the public. And, their conscientious approach is commendable. They behave courteously, understand the community's needs, and take prompt, well-informed action when needed. This fosters trust and respect between the community and the police, making us feel safer and well-protected.	1/11/2024 5:40 PM
463	I believe our police are doing a terrific job. They carry themselves professionally, working 24/7 to keep us safe. That said, I feel a few negative voices in the community try to unfairly paint them all with the same brush. I don't think this is right or fair. Frankly, without them, who knows where we would be. I am grateful for their service.	1/11/2024 5:36 PM
464	I believe our police force does an exceptional job in interacting with our community. Watching body cam footage shows they handle situations professionally and with care. I really appreciate them dealing with people in a respectful manner, even when it's intense, due to the high frequency of violent crimes in the area.	1/11/2024 5:33 PM
465	The police are doing a commendable job in our community. Their constant hard work and diligence in maintaining law and order is truly appreciated. Their role could be solidified with further community, city council, and mayor's support. While the quality of life issues require attention, stricter enforcement of traffic and criminal laws could help in making our community safer.	1/11/2024 5:26 PM
466	The police in our community are doing a commendable job. They are professional and handle their duties efficiently in order to keep us safe. Sometimes people try to show the police in a bad light, but that is not fair or accurate. Our police do several excellent things for us every single day.	1/11/2024 5:22 PM
467	I have seen some officers take de-escalation tactics and others that are easily riled. I think the officers who shine need praised and elevated.	1/11/2024 5:21 PM
468	Response quietly	1/11/2024 5:20 PM
469	The police are doing well in our community. I believe that they need more backing from everyone including everyday people, city officials, and the Mayor's office. There's more they could do, especially with reinforcing traffic rules and other law violations. Everyone would live better if they focus more on improving the quality of life in our neighborhoods.	1/11/2024 5:20 PM
470	I feel like they're visible. They're out making an effort to connect.	1/11/2024 5:17 PM
471	The officers in the Akron Police Department are some of the finest in the United States. I am probably in a minority when I say they need support from their higher-ups. They are under the microscope daily, which only adds to their fear in doing their job.	1/11/2024 5:17 PM
472	I honestly think our police are doing a great job. Their professionalism shines through in most situations. It's regrettable that a young and loud group tries to pass them off as bad or evil. In my opinion, that's neither correct nor fair. Our cops are upstanding and serve our community in a big way.	1/11/2024 5:16 PM

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473	Everything.	1/11/2024 5:16 PM
474	I don't know of thing that is well done.	1/11/2024 5:15 PM
475	Good at community engagement when they have the opportunity to do it.	1/11/2024 5:15 PM
476	They I teract fine. Just more friendliness	1/11/2024 5:15 PM
477	Saving the live of the man on the bridge.	1/11/2024 5:14 PM
478	I believe our police personnel are doing a formidable job. They're diligent and they keep us secure but they need more backing from not just us locals, but also the city council and mayor to tackle certain issues effectively. If we were able to mend quality of life problems such as housing and sanitation, they'd have more room to enforce vital rules, like traffic ordinances and other laws to ensure public safety.	1/11/2024 5:12 PM
479	Give the police oversight board true authority	1/11/2024 5:10 PM
480	I feel that they care about Akron but tend to get wrapped up in the "politics" of running and being part of the dept. Too much other things to worry about.	1/11/2024 5:08 PM
481	The police are doing an excellent job in our community. They always behave professionally, treating everyone with respect and courtesy. Their actions and rulings are never harsh or unfair, showcasing their dedication and thorough training. They inspire safety and trust, and I firmly believe that they are making a significant contribution to our community's safety and absolute well-being.	1/11/2024 5:07 PM
482	Police i have encountered out to my home have been professional and offered good feedback/support	1/11/2024 5:04 PM
483	I believe the police are doing a good job. They carry out their work professionally, often in difficult situations. Not favorably portraying the police is something that only a small part of the community does. I feel that kind of portrayal is not right or fair to them. They work hard to keep us safe and deserve our respect.	1/11/2024 5:01 PM
484	In my opinion, the police provide a strong presence in the community. They handle incidents in a professional and respectful way, while staying fair at all times. I especially appreciate their ongoing efforts to keep us safe and maintain order. Overall, I think the police are doing a great job.	1/11/2024 4:58 PM
485	The police in our community are doing well when it comes to keeping us safe. They are dedicated, hard-working and committed to serving the public. I strongly believe that they should get even more support from us, from our city council, and from the mayor. Not only do they keep peace and handle crime, they could also handle law enforcement in areas like traffic rules and daily issues like noise complaints. Taking on more areas can improve the quality of life for all. Everyone needs to work together with our dedicated force for our community's benefit.	1/11/2024 4:48 PM
486	I believe the police are performing well, but there's room for improvement. The police depend on involvement from the community, city council, and the mayor to function effectively. Addressing quality of life issues is crucial, and I think more attention needs to be given to enforcing traffic and criminal laws to maintain peace and order.	1/11/2024 4:43 PM
487	I believe our local police do a good job and conduct themselves professionally. They keep our town safe and intervene efficiently when issues arise. Some folks around think the police are bad, but I don't agree with that. They tend to get a lot of unfair criticism.	1/11/2024 4:38 PM
488	The police department is doing an impressive job and deserves props. However, they need more support from their community members, mayor, and the city council to stay strong. Tackling critical aspects such as quality of life concerns is pivotal. Furthermore, enforcing traffic laws and enhancing police coverage for severe criminal violations need to be paid more attention to. Work on these and the police department can get even better at safeguarding us.	1/11/2024 4:30 PM
489	The police in my community are doing a fantastic job. They carry out their duties with optimum professionalism. They respect everyone, always stay polite, and handle situations extremely well. They are prompt in their services and seem very committed to ensuring the safety and welfare of everyone in our community. They are a true beacon of law and public service.	1/11/2024 4:27 PM
490	The police in our community do a great job keeping us safe. They handle situations in a professional way, always responding quickly when they are needed. Sometimes a small group	1/11/2024 4:20 PM

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of people say bad things about them, but that's not the whole truth or fair to all the good officers out there.

491	In my opinion, the police are doing great. The body cam footage I've seen proves that they deal well with the public - doing their job right. It's unfortunate that our community sees too many violent crimes. I only wish those could decrease.	1/11/2024 4:14 PM
492	In my view, our local police have done a superb job interacting with the community. They carry out their duties professionally and respectfully, despite a small fraction in our neighborhood casting an unfounded, negative image over their hard work. I firmly refute this skewed representation and salute the police's dedication to their tasks, contrary to the narratives that seek to market them as malevolent.	1/11/2024 4:09 PM
493	The police are doing a solid job in our community, but their work could progress if they have solid support from fellow residents as well as city officials. It's essential that steps are taken to tackle quality of life issues and law enforcement should be active not only with major crimes, but also in handling traffic violations. The police department shines when they receive our full confidence and assistance, creating an environment where mutual respect and law adherence can thrive.	1/11/2024 4:00 PM
494	I feel secure knowing the police are on the job in our community; they consistently handle all matters with professionalism. Their fairness to everyone shows how much respect they have for us, and it's clear they carry out their duties with much knowledge and thought. Policework, I see, isn't easy, but they certainly make it look that way through their determined and strong efforts every day.	1/11/2024 3:58 PM
495	The police are doing well, particularly when they are given proper support from the community, city council, and mayor. Though, there's a need for improved focus on quality of life issues. Also, they should intensify their devotion to traffic rule enforcement and criminal laws. By tackling these elements, a more peaceful environment can be achieved.	1/11/2024 3:55 PM
496	The police in our area do a stellar job maintaining peace and safety. They handle their responsibilities professionally and make us feel safe. They are respectable, always willing to lend a helping hand, and approach every situation they handle with the highest level of professionalism.	1/11/2024 3:46 PM
497	The police are doing a good job in our community. Getting a chance to see their body cam videos shows they handle their interactions with the public well. They are trained and responsible. Unfortunately, there are still violent crimes happening in our area. It's a problem I wish didn't exist, but I believe the police are doing their best to manage it and keep us safe.	1/11/2024 3:43 PM
498	I think our police are doing a good job. Seeing body cam videos, they handle situations very well. They stay calm, use force when necessary, and do their best to protect us. I just wish fewer violent criminals were around, but that isn't the police's fault. Overall, I feel grateful for them.	1/11/2024 3:41 PM
499	I feel that the police in our community are doing a good job. I've seen their body cam videos, and from what I have seen, they conduct themselves very professionally during encounters with the public. However, the crime rate remains high, and I wish there were fewer violent criminals disturbing peace the community. They perform their duties well, regardless of the dangerous obstacles they encounter each day on their shifts.	1/11/2024 3:29 PM
500	The police do great in my community. I've watched body cam videos and they treat people respectfully and work hard to keep us safe. I just wish we had fewer harmful criminals around, but that's not the police's fault. They're doing their best.	1/11/2024 3:25 PM
501	I think the police in our community are doing a commendable job. They handle situations professionally and work hard to keep us safe. Misunderstandings from a small group are creating an unfair image of them being bad or evil, which I totally disagree with. They should be appreciated and supported instead.	1/11/2024 3:23 PM
502	The police department does truly excellent work in our community. They prove this by using body cams that show how they handle situations with fairness and respect. It's too bad there are so many bad elements in our community causing trouble. The police are doing their best to keep us safe, and I appreciate that.	1/11/2024 3:20 PM
503	I believe the police in our community are doing an excellent job. They handle their duties professionally, making all individuals feel safe and heard. Their timely response and helpful	1/11/2024 3:17 PM

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attitude are highly commendable. Their professionalism sets a great example for everyone. I appreciate their devotion to serving our community.

504	I truly believe our police department is doing a fantastic job. They are real professionals who handle situations well. They take great care to manage issues smoothly, and most of the time, this is unappreciated by some folks. These few folks sometimes spread wrong ideas about our police, painting them as bad or mean, which isn't really right or fair. I don't think that's the full or correct picture of what happens. All in all, our police are awesome. They ensure our community is safe and secure.	1/11/2024 3:09 PM
505	The police are doing an outstanding job, especially when dealing with the people in our community. They deserve more backing from not only us locals but also from those in higher positions like city council and the mayor. Meanwhile, there's more work to be done. We need to focus on improving life quality and law-abiding environments, meaning the police should tighten their enforcement on traffic laws, along with tackling crime more strongly. This would make our city even safer.	1/11/2024 2:55 PM
506	The police in our community do a great job in serving and protecting us. Their approach is highly professional, showing respect to everyone, no matter the situation. They truly uphold the 'protect and serve' ideal, leading to a sense of safety in our area. I'm thankfully aware of their dedication whenever I need help or assistance. Their overall performance is commendable.	1/11/2024 2:46 PM
507	The police department is doing a commendable job in our community. Pantless, we need to extend our full support, including community cooperation and backing from the city council, as well as the mayor to encourage their diligent work further. This combined effort can help enhance focus on crucial quality of life concerns. Reasserting harder enforcement of traffic and criminal rules should also become a priority to ensure well-being and law adherence throughout our community.	1/11/2024 2:42 PM
508	The police work real hard in our town. It's clear they do a good job from the videos I've seen from their body cams. They handle stuff with the public well. It s just a shame there is so much crime and lots of bad things happen. I wish we didn't have so many dangerous people around us.	1/11/2024 2:37 PM
509	I feel the police are doing a super job in my area. They are really skilled at handling their tasks. Some people in our community try to showcase them in a bad light, but I don't think that's entirely fair or correct. The police are doing the best they can in a tough role and provide us with a safe environment.	1/11/2024 2:30 PM
510	I think the police in our community are doing great. The body cam videos I've seen show they handle situations well. They're kind, respectful, and professional with people. It's not always easy though. I just wish there weren't so many violent crimes in our area. Their duty is not a walk in the park for sure. I'm grateful for the job they do and how diligent they are about it.	1/11/2024 2:27 PM
511	The police in our community are doing a great job. They carry themselves in a very professional manner. Unfortunately, there are some who only focus on the negative and wrongly paint the police in a bad light. But that's not fair or accurate in my eyes. Policemen handle tasks efficiently and make me feel safe in the place I call home. Regardless of a few instances that are perhaps misunderstood, I believe the police are doing their best under tough circumstances, and I respect their commitment.	1/11/2024 2:23 PM
512	I feel like the police officers do a great job in our community. The body cam videos show they handle interactions with the public really well. I just wish we didn't have so many violent criminals around here. Overall, I believe the police are doing an excellent job.	1/11/2024 2:18 PM
513	I think the police officers in my community are doing very well. They manage situations professionally and demonstrate respect while dealing with the public. They work hard to make sure everyone is safe and it makes my neighbourhood feels more secure. Their efforts to maintain orderliness really stand out.	1/11/2024 2:12 PM
514	I believe the police executes their duties excellently in my community. They show professionalism in their dealings with the public and they do their best to maintain peace. Their approach to matters is commendable. They deliver their services effectively even during challenging situations. Their dedication to public safety means our community feels safer and proceeds with day-to-day life without hassle. Hence, I feel the police are executing a great job in handling community affairs. They legitimately live up to their responsibilities to protect and serve us.	1/11/2024 2:08 PM

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515	The police here are pretty good at what they do. They're pro when they deal with us folks around. It gives me peace to know they are around looking after us all. They act decent and treat everyone fair, which makes me trust them a lot. Keep up their good work. They actually make me feel safe and are totally doing a great job.	1/11/2024 2:05 PM
516	There is only one officer I see on a regular basis, he lives a few streets over, so my interaction with the Department has been limited to just them. They are, however, always very friendly, which I appreciate. See my comment above to improve this question's answer.	1/11/2024 2:01 PM
517	I think the police work hard and they do a good job protecting us. They are professional and take what they do seriously. But sometimes people don't appreciate their work and make the police seem antagonistic or evil, which is not fair. The police are just doing their best to help the average citizen.	1/11/2024 2:01 PM
518	The police are doing well, working hard to maintain order and safety. Still, our police need a strong backing from us, the community, as well as from city council and the mayor. Addressing quality of life issues is key while weighing heavily on proper enforcement of traffic and criminal laws. Stronger law enforcement aids a healthier, safer community.	1/11/2024 1:50 PM
519	In my community, the police do a commendable job. Having seen footage from body cams, I trust they interact responsibly and respectfully with the public. Their approach shows professionalism and I am proud of the work they do. Unfortunately, it saddens me to see the high levels of violent crime and I wish this could change. Despite this, our policemen and women do their best to keep us all safe.	1/11/2024 1:40 PM
520	I feel our police department does a really good job in our community. They act professional, doing their job to keep us safe. They usually deal with people in a polite and respectful way. I notice some folks in the community talking bad about the police. To me, it's not nice or fair caricaturing them all as evil or mean. Most of the cops are really good and they serve us well.	1/11/2024 1:37 PM
521	I think the police department is doing a really good job in our community. They handle issues responsibly and humanely, which I've seen through various body cam videos. I really wish our community didn't have so many folks causing trouble and being violent. Then the police could dedicate their time to more constructive activities. Having less crime would also make their job safer and a bit easier.	1/11/2024 1:34 PM
522	The police personnel in our town do a commendable job. Their bodycam footages show their patience while they deal with tough situations. That makes me believe they handle public interactions really well. I just wish there weren't as many violent criminals around, making the police's job tougher.	1/11/2024 1:20 PM
523	The police in our community are doing an excellent job. They're professional, do their best to keep our area safe, and handle situations calmly and respectfully. It's not right that some folks paint them all as bad because of a few issues. These officers put their lives on the line every day for us, and they're doing a strong job that's underappreciated.	1/11/2024 1:16 PM
524	The police in our community do a brilliant job. Their body cam videos show they are respectful and professional with the public. I just wish we didn't have as many violent criminals around here making their job tougher.	1/11/2024 1:12 PM
525	They are a positive presence at community events. Friendly and helpful.	1/11/2024 1:08 PM
526	From what I've seen in body camera videos, the police in our community do a good job. They navigate difficult and sometimes dangerous situations with expertise. They handle interactions well in trying to keep the peace and protecting us. They're helpful, responsive and respectful. I just wish there were less violent crime for them to deal with.	1/11/2024 1:07 PM
527	The police do a great job in our community. They handle situations professionally and keep us safe. Sadly, some people in our area give them a bad name, which isn't fair. Cops aren't bad or evil, they're just doing their duty.	1/11/2024 1:02 PM
528	The police are really doing a great job. After watching their body cam videos, it's clear how well they handle situations. They're always helpful and respectful. Sadly, we still have lots of violent crimes in our neighborhood. I just wish we had fewer of those.	1/11/2024 12:59 PM
529	The police department in our area is doing a great job. I've seen evidence in body cam videos that they handle situations well, even those that could be difficult. They manage to keep interactions with community members courteous and productive. However, it's hard to ignore	1/11/2024 12:56 PM

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the number of violent criminals we have in our area, which I believe the police are bravely dealing with. I really appreciate their efforts to keep our neighborhood safe.

530	The police do a good job maintaining law and order. I believe getting more support from the community, city council, and the mayor will help them perform even better. I think they should pay more attention to the quality of life issues and enforce traffic and criminal laws.	1/11/2024 12:51 PM
531	The police department in my community carries out their duties in a professional manner. They treat everyone fairly and judiciously in their encounters, keeping the peace and providing us with a safe environment. They effectively protect our neighborhood while treating all residents with respect. I am satisfied with their work and the way they interact with the public.	1/11/2024 12:41 PM
532	The police in our community do an impressive job. I've watched their body cam videos and it's clear they handle situations effectively. They have to deal with so many violent criminals and still manage to remain professional. Only wish there were less of those bad guys around!	1/11/2024 12:31 PM
533	The police department is doing a fine job in our community. They stand as pillars of safety, making our homes and neighborhoods feel secure. In order to maximize their potential, they would greatly benefit from continuous community support, attention from the city council, and backing from the mayor. To bolster a healthier ambiance in the community, there's a need to address quality of life issues more actively. Increasing enforcement of both traffic and criminal laws will be a move in the right direction.	1/11/2024 12:26 PM
534	The police in my community do a great job at maintaining order and responding to incidents. Their use of body cameras helps promote transparency and assures me they are taking appropriate action when responding to situations. However, it's disappointing that there are so many violent crimes happening here. It's my hope that with continued diligent work, our police can help make the community safer over time.	1/11/2024 12:22 PM
535	I think our police department is doing a great job. The officers are very professional in all of their interactions. There's some talk that our cops aren't good, but I just can't agree with that. I believe it's just a small part of the community saying these things. The police have shown me nothing but their dedication and hard work. Those claims aren't just fair. I respect what they do to keep us safe every day.	1/11/2024 12:19 PM
536	I believe the police in my community are doing an exceptional job. Their professionalism when interacting with the public stands out as they manage to maintain order and peace diligently.	1/11/2024 12:15 PM
537	I believe our police department is excellent when it comes to engaging with our community. They exercise a professional conduct in their duties with high integrity and respect. Their dealings with us always leave us feeling safe and comfortable, and their strategies to keep our locale crime-free are commendable. Overall, their diligence has established a sense of peace and safety in our neighborhood.	1/11/2024 12:10 PM
538	Sadly nothing at this time	1/11/2024 12:06 PM
539	The police here do an amazing job keeping our community safe. They're professional, treating everyone they encounter with respect and fairness. They work hard to resolve issues quickly and appropriately. I have a lot of trust in their capability to protect our community.	1/11/2024 12:06 PM
540	The police in our community are doing a very good job, particularly when it comes to interactions with us folk. I've seen body cam recordings that really highlight their professionalism and good conduct. It's unfortunate though, there is still crime and violence, and I wish there weren't so many bad elements around. In short, they're working hard and doing their best in less than perfect situations.	1/11/2024 12:02 PM
541	I feel like the police do a real solid job in my community. They're professional, doing their work the right way. Some people try to put a bad label on them, but I don't find it right or fair. All they're doing is keeping us safe and upholding the rules. From what I see, they deserve a pat on the back, not bad talk.	1/11/2024 11:52 AM
542	I believe the police are doing a noteworthy job in our community. Their protective function has been effective, but they should also be backed by the community, city council, and the mayor for enhanced results. Moreover, there's an immediate need for them to pattern their initiative on resolving quality of life concerns and stepping up enforcement of traffic and criminal laws.	1/11/2024 11:35 AM
543	I believe the police department does a very good job in our community. They act professional and respectful towards the public. They are also quick to respond when help is needed. They are doing an excellent job keeping our community safe.	1/11/2024 11:30 AM

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544	The police perform commendably in maintaining law and order. However, they need steady support from everyone, community persons, the city council, and mayor, to strive better. We should prioritize making our area a better living place by addressing key life-quality issues. Straights, such as implementing traffic rules stricter and proactively catching criminals, can ensure a sense of utmost safety for everyone.	1/11/2024 11:21 AM
545	The police officers in my community do an excellent job in maintaining law and order. They carry out their duties in a highly professional manner, focusing on keeping us safe and secure. I feel some people might have the wrong idea about the police and portray them in a negative light, but that's not fair nor accurate in my experience. There's much more good that they do which doesn't get as much attention as it should.	1/11/2024 11:16 AM
546	The police do a great job in our community, their body cam videos show how carefully and fairly they handle situations. I feel safe with them yet I wish there were fewer violent criminals around. We need to work on making our community safer together.	1/11/2024 11:11 AM
547	The police in our community do extraordinary work. They handle incidents professionally, as I've seen in various body cam videos. They handle their daily roles with respect and do well connecting with the public. I do wish we didn't have so much crime, though. We need to work together, with the officers, to reduce this violence.	1/11/2024 11:08 AM
548	The police in our community are doing great. I've watched their body cam videos and the officers behave well with folks around here. It's unfortunate we got a few bad apples causing trouble, but these policemen and women still do their job right. We need such committed officers to keep our neighborhood safe.	1/11/2024 11:05 AM
549	I think our local police department is doing a great job in interacting with the community. I've seen body cam videos that show how they handle situations professionally and respectfully. I just wish we didn't have as many violent criminals in our area. The police definitely help us feel safer but it would be nice if we didn't need them as much for serious situations.	1/11/2024 11:02 AM
550	I believe the police department does an exceptional job in my community. They show professionalism at all times and handle interactions with residents effectively and according to law enforcement guidelines. Unfortunately, there's a noticeable minority who try to paint an unjust image of our police as bad guys, but I don't think that's fair. Our boys in blue deserve recognition and appreciation for their work.	1/11/2024 10:52 AM
551	I think the police officers in our community do a great job. They handle situations with a high degree of professionalism. They're often criticized unfairly by some groups, but in my opinion, they act in the best interest of the community and maintain law and order consistently. Undoubtedly, there might be room for improvement like in any other field, but that doesn't make them bad or evil. I believe they do remarkably well under the pressure they face.	1/11/2024 10:49 AM
552	I think our police department is doing a solid job. It's critical that they have support from our community, city council, and the mayor. There's importance in focusing on boosting our quality of life. This can include enforcing traffic and criminal laws more strictly. This, I believe, can make a substantial difference in our community.	1/11/2024 10:43 AM
553	The police do a commendable job in maintaining law and order. They are trying their best to ensure safety, but they can improve further with more support from the community, city council, and the mayor. Meanwhile, it could help to focus on improving quality of life by addressing issues like traffic violations and crime enforcement in a more timely and effective manner. This would make a significant difference in our community.	1/11/2024 10:37 AM
554	The police in our neighborhood are really doing well. I've watched their body cam videos, and I can say they interact with public in a respectful way. Overall, I feel safe under their protection, but I do wish we had fewer violent criminals on our streets.	1/11/2024 10:31 AM
555	The police department in our community does their job really well. They communicate professionally and calmly, even when situations get tense or tough. Unfortunately, there are a few people who wrongly label them as bad, which isn't fair. The cops are always ready to keep us safe and always put our community first. They are solid people doing a tough job really well.	1/11/2024 10:27 AM
556	I think our local police do a great job. They handle situations with professionalism. I know that sometimes people say the police are bad, but I don't think that's right. A few negative voices sometimes seem louder than they really are. For me, our officers are doing their best to keep us safe every day.	1/11/2024 10:23 AM

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557	The police in our community do a good job in keeping us safe. I have seen body cam videos of them dealing patiently with different situations and I am always impressed by their professionalism. However, I wish there wouldn't be so many violent criminals around, it makes their work all the more challenging. They truly do their best to maintain peace and order.	1/11/2024 10:17 AM
558	The police in our community are doing a great job. I've seen body cam footage and found that their approach towards interaction with the public is meaningful and professional. If there weren't so many violent criminals causing trouble around here, our police could possibly focus more on positive community impact.	1/11/2024 10:13 AM
559	The police department is doing a good job in my community. They show professionalism and proper use of their authority during interactions with people, as seen in the body cam videos. However, the level of violent crime is a concern, and I wish there were not as many incidents. I appreciate their effort in tackling these challenges as they aim to make our community safer.	1/11/2024 10:02 AM
560	Responsive	1/11/2024 9:34 AM
561	With my limited interactions in my neighborhood, the police have been responsive. I heard 1 officer being rude to a citizen, but that may have been warranted as I did not hear the whole conversation.	1/11/2024 9:09 AM
562	Greater visibility and engagement with the community	1/11/2024 8:55 AM
563	Handling all the calls for service with low staff	1/11/2024 8:09 AM
564	The police cars are very visible when on our city roads.	1/10/2024 9:07 PM
565	Demonstrate concern	1/10/2024 7:43 PM
566	The increase in youth interaction to start a positive dialogue with them.	1/10/2024 6:15 PM
567	We have two officers that always attend our Community Meetings in Kenmore that offer answers to questions from our community attendees. One is Jeff Smith and he is usually accompanied by a partner but not always the same one. The attendees are always happy to hear from them and give results of what's going on in Kenmore.	1/10/2024 6:12 PM
568	lol	1/10/2024 2:38 PM
569	always at ward meetings	1/10/2024 12:22 PM
570	I don't know of anything	1/10/2024 12:09 PM
571	I BACK THE BLUE!!	1/10/2024 11:14 AM
572	The one incident I had with the Police Department (an auto accident, other party's fault) was handled well. The policeman was helpful and efficient.	1/10/2024 11:01 AM
573	Thinking, thinking.....	1/10/2024 10:35 AM
574	They are sweet and responsive to me	1/10/2024 10:19 AM
575	None. Truly.	1/10/2024 10:01 AM
576	Visibility: I see Akron PD on the streets.	1/10/2024 8:58 AM
577	Crime solving	1/10/2024 8:41 AM
578	They solve a lit of crimes and peacefully resolve a lot of issues, but, beyond policing into the overall operation of the Akron Police, have a system of checks and balances to better control ir eradicate the biases and racism, racial injustice that exists in the department	1/10/2024 4:39 AM
579	For the amount of interactions the police have in the community there is an extremely low use of force rate.	1/9/2024 5:57 PM
580	Ninety-nine percent of the APD officers are amazing. Stop catering to criminals.	1/9/2024 5:15 PM
581	School officers.	1/9/2024 4:59 PM
582	They are at their best when they engage individuals.	1/9/2024 11:20 AM
583	Interactions with the mentally ill are handled very well!	1/9/2024 7:57 AM
584	I firmly believe most of the men who serve in Akron's police are excellent. My wife and I have	1/9/2024 7:32 AM

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both gone on a Citizen's Ride Along - separately on Friday night midnight shift and were extremely impressed with the way they handled themselves in very tenuous situations. Unfortunately, there are always few bad apples and their stories are what the public hear about and not the good stories. I strongly suggest anyone who complains about the police to go on a citizens' ride along.

585	My interactions with the Akron Police have been positive experiences.	1/9/2024 6:02 AM
586	We don't see police often in our community.	1/8/2024 8:53 PM
587	When the community does well with interacting, the department does well with interacting. When the community does not do well with interacting, the department continues to	1/8/2024 7:30 PM
588	Walking the beach during the summer warm month definitely get them involved annoying the community and being a little more familiar with them	1/8/2024 5:31 PM
589	Maintains the capitalist order and protects the interests of landlords	1/8/2024 3:47 PM
590	In Ward 7 (Donnie Kammer has 2 well attended meetings a month-one daytime; one evening) & the Neighborhood Networks of Middlebury & University Park (have a joint meeting each month. Also well attended) Amember of the police department attends each of these monthly meetings. I hope this happens in other wards also.	1/8/2024 2:25 PM
591	Honestly, I do not know.	1/8/2024 2:06 PM
592	The Akron Police Department does a great job of responding to violent crimes with their limited resources.	1/8/2024 2:04 PM
593	The Police Information Officer does a good job briefing the news channels on major events.	1/8/2024 1:38 PM
594	They don't stir up racism.	1/8/2024 1:28 PM
595	No.	1/8/2024 1:10 PM
596	In today's climate, I think they do pretty well, considering how much they have to deal with.	1/8/2024 1:07 PM
597	Police only come out and willing to handle major things however the little things end up being the big things that if addressed when they were small problems. example: police do not want to come out and ticket/tow vehicles that are sitting broke down and abandoned. However, those vehicles are being used for sexual activity, drug use, etc. They do not want to give people tickets for barking dogs however when not addressed the neighbors end up arguing and fighting about it, etc.	1/8/2024 1:05 PM
598	I do feel Akron does well with trying to engage with the youth of the community at social events to help build a positive understanding at an early age.	1/8/2024 1:04 PM
599	SHOP WITH A POLICE OFFICER. SAFETY TOWN. HOPING POLICE ARE AROUND THE COMMUNITY CENTERS/BASKETBALL COURTS & PARKS	1/8/2024 1:03 PM
600	CIT. Akron PD is one of the best trained to deal with mental illness.	1/8/2024 12:57 PM
601	They're very calm and give plenty of opportunity for situations to resolve itself before arrest	1/8/2024 12:48 PM
602	Working to the best of their ability with the current climates across the country	1/8/2024 12:43 PM
603	Handling calls with respect as much as possible	1/8/2024 12:43 PM
604	Doe their job even with the anti police climate created by politicians	1/8/2024 12:33 PM
605	Community relations	1/7/2024 12:40 PM
606	The officers and more engaged and understanding. Not just harassing.	1/7/2024 10:26 AM
607	Always been polite, prompt and respectful to me. I am an older white woman.	1/6/2024 5:12 PM
608	Capt. Kris Beitzel and her team are very responsive to our neighborhood..they show up at the ward meetings to take questions and are always willing to speak with people about resolving neighborhood issues.	1/6/2024 3:44 PM
609	Most are good and effective enforcers of the rules of law.	1/6/2024 3:00 PM
610	Supports LGBT+ events like Akron Pride, I am glad to have that support and at the same time	1/6/2024 7:36 AM

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I am aware it make some members of the LGBTQ+ community, especially BIPOC feel more unsafe attending these events.

611	Treats people with respect and courtesy.	1/5/2024 6:52 AM
612	Can't think of anything.	1/4/2024 11:12 PM
613	N/A	1/4/2024 12:38 PM
614	Drive real fast up and down streets putting lives at risk to car crashes.	1/4/2024 12:10 PM
615	Nothing at all	1/4/2024 11:21 AM
616	They get to the scene just in time to clean up and take notes.	1/4/2024 11:19 AM
617	I have very little community interaction	1/4/2024 11:17 AM
618	...I'll get back to you on that	1/4/2024 5:53 AM
619	I feel that they do well to remain indifferent to most situations. But that's not always a good thing.	1/2/2024 11:13 PM
620	Police are present. When I have called, they respond to situations in the neighborhoods I've lived in over the years they respond quickly depending on the type of call.	1/2/2024 10:27 AM
621	Always get a friendly wave	1/1/2024 6:14 PM
622	The Akron Police Department is a leader in many areas. They were the second department in the Nation to implement the Crisis Intervention Team (CIT) concept as a way to address those who are in mental crisis. During the hiring process they conduct extensive background investigations to ensure they are getting quality candidates. The entrance exam also focuses on testing the inter-personal skills of potential candidates. They constantly stay current on the latest training and policing techniques.	1/1/2024 12:59 PM
623	Absolutely nothing!	1/1/2024 10:49 AM
624	They're rather chill for the most part... Until they start shooting folks for no GD reason	12/31/2023 6:52 AM
625	I have watched many great interactions with the community with in my career. These items are never brought up, always negative ones. The good outweighs the bad 100/1.	12/30/2023 11:29 PM
626	They are fair and reasonable	12/30/2023 8:19 PM
627	The police department has always done well anytime I have interacted with them, I find them to be Caring personable and interested in resolving whatever issues we bring forward. However, I understand that is not always the perception of the police in the wider community.	12/30/2023 5:50 PM
628	As long as they are allowed to murder people with zero consequences, there's nothing they do well - except killing people.	12/30/2023 5:10 PM
629	They communicate on social media of wanted fugitives.	12/30/2023 4:25 PM
630	Community relation programs	12/30/2023 2:07 PM
631	I think they do the best job they can, with the limited support they receive from politicians and other "community leaders".	12/30/2023 1:10 PM
632	The police department has a lot of patience in dealing with the dregs they have to encounter on a daily basis.	12/30/2023 12:49 PM
633	The officers I have seen in are polite, respectful and discreet.	12/30/2023 12:22 PM
634	I feel like they try to be responsive to needs but still feel there is a divide - how do we overcome the divide and make sure we are all held accountable.	12/30/2023 11:37 AM
635	It's great if you look like you can afford a lawyer if not you go to jail	12/30/2023 9:50 AM
636	Community oriented policing.	12/30/2023 8:13 AM
637	I personally only hear about the negatives. They don't solve crimes effectively after they happen. They don't seem to prevent crimes. They do seem to attack citizens and murder them.	12/29/2023 9:06 PM

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638	Over police the black neighborhood	12/29/2023 8:16 PM
639	Black officers interface with the community.	12/29/2023 8:15 PM
640	Generally very friendly, kind and compassionate	12/29/2023 7:08 PM
641	I like seeing our law enforcement at schools and community events in not only a safety capacity, but there as memebers of our community.	12/29/2023 6:51 PM
642	They do the best they can considering working in a anti-police environment.	12/29/2023 6:49 PM
643	Nothing.	12/29/2023 6:39 PM
644	Absolutely nothing	12/29/2023 6:24 PM
645	a few know how to relate and are humble	12/29/2023 6:22 PM
646	I feel if I was a victim I would recieve good care.	12/29/2023 6:05 PM
647	I have not seen any issues.	12/29/2023 5:55 PM
648	They do a good job interacting Firestone Park area	12/29/2023 5:51 PM
649	To be candid, I no longer live in Akron. Growing up in Akron in the 80's-early 2000's I would always feel comfortable interacting with Akron Police Officers. They were in the schools and throughout the community. They were approachable, and in my opinion very fair. It seems nowadays officers are afraid to enforce the law due to backlash or fear of ending up on social media and losing their job, or more.	12/29/2023 5:36 PM
650	I've had positive experiences with the APD!	12/29/2023 5:27 PM
651	The department is getting better with routine interactions with the public. They need to keep striving for the feeling of mutual respect between them and the citizens as hard as it may be to do.	12/29/2023 5:20 PM
652	Interacting with law abiding citizens	12/29/2023 5:04 PM
653	Presence at community events	12/29/2023 5:01 PM
654	Kind and polite	12/29/2023 4:53 PM
655	N.A	12/29/2023 4:40 PM
656	Na	12/29/2023 4:20 PM
657	They are great and have our backs, it's time the city has theirs.	12/29/2023 4:08 PM
658	Schools	12/29/2023 12:21 PM
659	No	12/29/2023 11:20 AM
660	Continue the relationship with Akron Public Schools in having officers on site.	12/29/2023 10:05 AM
661	Interacts well at Lock 3 events.	12/29/2023 9:12 AM
662	Not really sure.	12/29/2023 8:04 AM
663	I'm not sure anymore. I don't feel like they are very helpful at all. It is really hit or miss. There are some who are excellent and others who are just plain lazy.	12/29/2023 7:45 AM
664	I think the police interact as best they can with the staffing levels so low for a city this large.	12/29/2023 6:41 AM
665	Response time is great.	12/28/2023 9:21 PM
666	Respond to critical events.	12/28/2023 9:16 AM
667	Some Officers provide positive interactions with citizens in my community. I feel this is primarily with elderly citizens.	12/28/2023 7:11 AM
668	An ever ready presence of protection and safety	12/27/2023 4:26 PM
669	they make me feel safe.	12/27/2023 3:36 PM
670	See above.	12/27/2023 2:03 PM

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671	Our police do a good job of apprehending those who have committed crimes.	12/27/2023 9:40 AM
672	They prioritize more significant crimes	12/27/2023 9:02 AM
673	There are leaders within the department that are from the community and communicate and relate well the broader community. The City should lean into this and not just during times of strife in our community.	12/27/2023 8:54 AM
674	I do think that APD hold themselves to high standards and act with integrity.	12/27/2023 8:51 AM
675	I don't often see police officers in my community unless they have been called due to crime	12/26/2023 10:45 PM
676	Our officers dedicate themselves to trying to make our city a better place, they try to be proactive and deter crime but they have zero support from the hypocritical politicians and so called community leaders	12/26/2023 10:01 PM
677	The Officers are very friendly with everyone and very respectful and professional	12/26/2023 5:02 PM
678	Years ago when community relations and community Policing units were fully staffed, true partnerships were working. Training for block watch captains, neighborhood sponsored and initiated programs with crime and drug prevention education facilitation in the schools were in place. This fostered trust and relationships that translated into crime prevention fighting teams	12/26/2023 4:52 PM
679	Our Officers are fair and just in interactions with all of our citizens.	12/26/2023 4:09 PM
680	I've never seen a positive interaction in my community.	12/26/2023 3:45 PM
681	Their community engagement officers are great: need more and more daily engagement	12/26/2023 2:54 PM
682	Hire Officer lamar sharp	12/26/2023 2:51 PM
683	They are present but should do more in the worse areas	12/26/2023 2:42 PM
684	They enforce the laws on the books	12/26/2023 2:26 PM
685	N/A	12/26/2023 2:25 PM
686	Im not sure. Showing up for certain things id say.	12/26/2023 2:24 PM
687	Youth involvement	12/26/2023 2:14 PM
688	Some officers are just natures when it comes to active listening.	12/25/2023 6:20 AM
689	Community events	12/24/2023 2:15 PM
690	They continue to be professional time and time again at every event and on every call despite people not wanting them there and treating them like garbage.	12/24/2023 9:28 AM
691	n/a	12/24/2023 8:06 AM
692	Great interaction with children grades K-3	12/24/2023 12:34 AM
693	I think we have an excellent department. The officers are knowledgeable , polite and compassionate.	12/23/2023 8:39 PM
694	Great community engagement.	12/23/2023 8:33 PM
695	Ward updates at meetings.	12/23/2023 6:23 PM
696	Engage by	12/23/2023 11:46 AM
697	Nothing	12/22/2023 10:46 PM
698	.	12/22/2023 8:36 PM
699	Friendly, fair	12/22/2023 5:33 PM
700	My neighborhood has an assigned officer who interacts well with citizens.	12/22/2023 5:17 PM
701	NOTHING!!! They don't know how to deal with the mental health issues without killing and beating on the communities	12/22/2023 3:19 PM
702	I don't know what they do in the community as far as interacting with us.	12/22/2023 1:42 PM

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703	APD sometimes has good relationships with community members / small business owners.	12/22/2023 1:16 PM
704	Being a positive presence during community festivals and public events	12/22/2023 11:32 AM
705	In ordinary encounters they seem genuinely to try to communicate in friendly ways.	12/22/2023 10:31 AM
706	The police are actively engaged with kids in the schools	12/22/2023 9:52 AM
707	I don't see any interaction	12/22/2023 9:30 AM
708	I think Akron does a good job of balancing real crime over dumb stuff. I don't see people getting pulled over for dumb things very often. It's a balancing act, but I think real crimes like drug dealing, murder, rape, etc should be prioritized over speed traps, and I'm glad Akron seems to do that now.	12/22/2023 9:30 AM
709	Absolutely nothing.	12/22/2023 9:02 AM
710	The police force is approachable and helpful.	12/22/2023 8:48 AM
711	Being visible.	12/22/2023 8:44 AM
712	APD does a great job of being involved in community events, especially interacting with children.	12/22/2023 8:32 AM
713	The community relations unit does a great job! Let them do their jobs!	12/22/2023 8:27 AM
714	The couple events I've seen have involved kids which is nice. There are certainly many children in Akron that need an authoritative figure in their lives to change their trajectory.	12/22/2023 8:11 AM
715	Christmas with the kids	12/22/2023 8:04 AM
716	Patrol	12/22/2023 8:00 AM
717	They successfully handle thousands of potentially violent calls every year without injury to the public or the suspect.	12/22/2023 7:19 AM
718	When allowed by the citizens who aren't anti-police, the officers are present	12/22/2023 6:54 AM
719	Not a whole lot.	12/22/2023 6:43 AM
720	The police have continued to provide positive presence, including positive engagement, with the community at events both large and small. Having this on-going positive presence in non-emergency times is important for building community trust.	12/22/2023 6:38 AM
721	Transparency. I feel PIO Miller has done a wonderful job keeping the community informed with all the information he can at the time of his conferences. I also feel Akron has some of the most "approachable " and authentic people who comprise their Police force.	12/22/2023 4:22 AM
722	The police generally show up in a timely manner.	12/21/2023 11:17 PM
723	They make their presence known and do their jobs and need to be given the respect they deserve.	12/21/2023 9:49 PM
724	I feel we are blessed with an excellent Police force. They have always excelled, even when grossly understaffed.	12/21/2023 9:33 PM
725	I know that there have been police in the schools, walking halls and being a positive roll model.	12/21/2023 8:49 PM
726	...hard to tell, these days the walker incident, gave a double dog dare, to thugs, by using the poor me card. We ALL MATER!	12/21/2023 8:35 PM
727	Reminder of things done in the past.	12/21/2023 8:04 PM
728	Great job of interacting with children, allowing them to see that the Police are their friends & people they can turn to in time of need.	12/21/2023 7:53 PM
729	They are present and not threatening when 1:1.	12/21/2023 7:41 PM
730	Friendly out in the community	12/21/2023 7:19 PM
731	Trunk-or-treat	12/21/2023 5:45 PM
732	They engage with the youth as well as being very proactive with mental health response.	12/21/2023 5:15 PM

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733	Some of polite and helpful. They are there to protect and serve.	12/21/2023 4:10 PM
734	They've been very respectful in what I've noticed.	12/21/2023 3:35 PM
735	Patience and a lower rate of use of force than what the public is aware of.	12/21/2023 12:46 PM
736	Always polite and courteous from what I've experienced.	12/21/2023 12:41 PM
737	Just their presence.	12/21/2023 12:28 PM
738	Hire internally	12/21/2023 11:57 AM
739	Harassed Black people an wrongfully charge them as well	12/21/2023 11:08 AM
740	I feel APD does an excellent job enforcing the law. I feel they are hampered by those whose job it is to make sure that those who are captured by APD are actually brought to justice and punished for their crimes. It must be very disheartening to work day in and day out capturing these monsters only to have them set free with a slap on the wrist because the prosecutor isn't willing to do their job, or the city council, and the mayors office won't back the police. It's despicable.	12/21/2023 10:36 AM
741	Sometimes officers are responsive and informed. But it is inconsistent.	12/21/2023 9:01 AM
742	Nothing	12/21/2023 7:15 AM
743	Interactions with minority community members are far more hostile than that of non-minority groups. Who the offenders may be should define the disparity.	12/21/2023 7:13 AM
744	I think they are doing their best in a city that has a barely functioning ambulance system with a community that does not trust them. I know they are understaffed. They are doing their best.	12/21/2023 6:57 AM
745	I think they have a nice presence at community events	12/21/2023 5:36 AM
746	Each day their service to community poses dangers to the police SO Let's thank them them wherever n however we get a chance in doing so.	12/21/2023 3:43 AM
747	Respectful to all that comply	12/21/2023 2:14 AM
748	To get trained and beat up until they leave to another department that pays more and runs less calls. The administration has run off great officers and bad officers. It's a shame	12/21/2023 1:32 AM
749	Nothing, sorry.	12/21/2023 1:09 AM
750	They show up.	12/20/2023 10:47 PM
751	Fair and respectful officers overall	12/20/2023 10:27 PM
752	I go out of my way to not have interactions with the police.	12/20/2023 9:56 PM
753	I think they've worked hard at providing training for officers in multiple areas, such as mental health etc., though much more is needed.	12/20/2023 9:48 PM
754	Absolutely nothing	12/20/2023 9:11 PM
755	None.	12/20/2023 9:04 PM
756	I have always had good experiences with APD personnel	12/20/2023 9:00 PM
757	They're involved and care	12/20/2023 8:52 PM
758	Professional	12/20/2023 8:49 PM
759	Response time	12/20/2023 8:37 PM
760	They reach out all the time.	12/20/2023 8:11 PM
761	None	12/20/2023 8:05 PM
762	Leaves us alone.	12/20/2023 8:04 PM
763	I like the exposure of the DARE program in schools	12/20/2023 7:47 PM
764	Never have interaction in our community.	12/20/2023 7:47 PM

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765	They try to educate about their work and try to be transparent, when they can	12/20/2023 7:40 PM
766	They try to answer any questions you may have. All I have met are very courteous and respectful.	12/20/2023 7:18 PM
767	I really don't see the interaction	12/20/2023 7:12 PM
768	Given they low number of officers we have, I think they do a good job in community interactions.	12/20/2023 6:54 PM
769	Not sure honestly. Some officers interact positively and are helpful.	12/20/2023 6:17 PM
770	They have a decent presence in my neighborhood. Never had any problems with any officers.	12/20/2023 5:57 PM
771	There have been some officers that have made a mark on the community and shown residents that they care Officer Subba in the Nepali neighborhood has done wonderful, his old partner Officer Morgan did well in the community also. There has been more police community engagements this year with the schools and activities in the park during the summer and that was appreciated, but officers need to try to continue to establish that report	12/20/2023 5:50 PM
772	The police department does more for the community than everyone else in the city combined.	12/20/2023 5:48 PM
773	They already do a great job.	12/20/2023 5:13 PM
774	The majority try to help, but they are over tasked and city doesn't support or back them.	12/20/2023 4:49 PM
775	When allowed, the officers are proactive and do an excellent job.	12/20/2023 4:48 PM
776	School officers	12/20/2023 4:33 PM
777	I like seeing an officer patrol car in my neighborhood once in a while. The SROs in the schools have been great! My nephew likes his SRO. I have never had a bad interaction with the police department. I've been pulled over, and the officers who pulled me over were fine.	12/20/2023 4:28 PM
778	Don't see them much. visibility.	12/20/2023 4:25 PM
779	I think there are many every day good deeds made by individual officers.	12/20/2023 4:24 PM
780	I have had a good relationship with our community officer	12/20/2023 4:20 PM
781	They protect everyone.	12/20/2023 4:14 PM
782	Visible in schools, not just in times of need (which they are) but all the park and walks	12/20/2023 4:13 PM
783	Idk. Last Halloween a couple of female officers were driving around being nice to kids from their SUV? They block traffic during the marathon?	12/20/2023 4:04 PM
784	Last couple Chiefs did nothing to encourage positive intersction	12/20/2023 3:46 PM
785	Nothing	12/20/2023 3:39 PM
786	I live outside of Akron, not fair to answer	12/20/2023 3:24 PM
787	Caring and quick response	12/20/2023 3:20 PM
788	Not sure because i am not as involved that way	12/20/2023 3:14 PM
789	There is always a community outreach officer at community meetings in my precinct of Firestone Park, and it's appreciated. Response times seem good if not very good in my area please just continue to be.	12/20/2023 3:05 PM
790	Having members of city council do rides with police patrols to see what goes on.should	12/20/2023 3:01 PM
791	They protect them no matter how they treat the police.	12/20/2023 2:59 PM
792	The Akron police department did very well with the protests and protesters. I believe they listened and treated them well. But they also didn't let them break the law without consequences.	12/20/2023 2:58 PM
793	Answers calls and treat citizens fairly.	12/20/2023 2:48 PM
794	I have no issue with the police and their interactions with the community, but if you keep harping on it, you will have a self fulfilling prophesy . Might be nice to give them credit for the	12/20/2023 2:45 PM

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	programs like Shop with a Cop, etc.	
795	When I was protesting with Planned Parenthood the police were incredibly kind. I love to hear about stuff like this. I also have seen a lot of stories about shootings and crimes on S Arlington Rd, near where I live. I see police patrolling daily down my street and I appreciate that.	12/20/2023 2:44 PM
796	Wasting money, using excessive and lethal force, protecting jobs of sexual harassers, harassing those who demand accountability, and lying	12/20/2023 2:38 PM
797	Prioritizing urgent needs vs bullshit calls	12/20/2023 2:29 PM
798	Some of the officers that are stationed for downtown duty are quite nice.	12/20/2023 2:25 PM
799	Maybe make the Community Relations Dept bigger and get more Officers in the Community	12/20/2023 2:24 PM
800	Love the k9 days	12/20/2023 2:12 PM
801	There's no interaction with the police and the community mainly after Jaelen Walker murder	12/20/2023 2:03 PM
802	Everything	12/20/2023 2:01 PM
803	Friendly officers who are approachable.	12/20/2023 1:57 PM
804	They are transparent and support what they do with BWC videos and now dash cam videos. Its hard to argue facts when encounters are recorded by police from their prospective	12/20/2023 1:52 PM
805	They do almost everything well. For a force that has been destroyed day in and day out they sure do show up well daily. Get them some help and give them a break. They've earned it.	12/20/2023 1:49 PM
806	Communication	12/20/2023 1:46 PM
807	Yes!	12/20/2023 1:40 PM
808	Being kind	12/20/2023 1:12 PM
809	Quick response time.	12/20/2023 1:03 PM
810	They are calm and empathetic. They show mutual respect toward the community.	12/20/2023 12:52 PM
811	I think they handle accidents and traffic flow well. Also very good with their speed traps and hiding places. I think they are good at responding to scenes in a timely manner	12/20/2023 12:51 PM
812	When they stay away and not intrude on our space	12/20/2023 12:04 PM
813	They like to misbehave. They do well at that.	12/20/2023 12:03 PM
814	They have been respectful in my interactions with them. They are calm in stressful situations.	12/20/2023 12:00 PM
815	Their presence is being seen more in TimberTop Apartments, but it wasn't until we consistently questioned their absence and continued requests for patrolling. It's better but can still be increased.	12/20/2023 11:58 AM
816	Just about everything except proactive policing. City council and other outside forces have discouraged any proactive policing.	12/20/2023 11:51 AM
817	Nothing. APD protects white wealth and privilege.	12/20/2023 11:50 AM
818	They do show up at places, which is good but there is that lack of trust.	12/20/2023 11:41 AM
819	Leaves me alone	12/20/2023 11:40 AM
820	The officers are very nice and professional	12/20/2023 11:39 AM
821	I think that the APD does a great job of creating ways to reach the community. From the Community Resource Officer position to the uniforms that showed up and supported at the Victim Assistance Program Angel Tree Ceremony for victims of homicide in Summit County, they are doing a good job of showing the community that they are here to support in good times and in bad.	12/20/2023 8:20 AM
822	Self-serving photo ops after they commute to Akron from their suburban homes. Very similar to how our military have taken photo ops in occupied countries.	12/19/2023 12:56 PM

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823	They are at events and interacting with the public.	12/19/2023 7:10 AM
824	Community events	12/19/2023 5:48 AM
825	I am sure there are some, many. I just can't think of them right now.	12/18/2023 6:55 PM
826	they act very professional	12/18/2023 6:07 PM
827	They make their presence known at large events and that provides a sense of safety.	12/18/2023 2:21 PM
828	Our police officers on duty in Ward 1 in NW Akron make it a point to stop and have conversations with us when we are outside.	12/18/2023 1:29 PM
829	I'm not feeling too satisfied with the overall attitude of the Department.	12/18/2023 11:27 AM
830	I had lovely interactions with everyone during the marathon.	12/18/2023 10:18 AM
831	They are willing to risk their lives daily, and this needs to be part of the discussion, so they are not seen as entirely "bad".	12/18/2023 8:55 AM
832	attending ward meetings.	12/18/2023 8:32 AM
833	They are usually courteous and professional when interacting with the public, and have genuine empathy for the victims of crime	12/18/2023 8:27 AM
834	Some individual officers are friendly at public events	12/18/2023 8:14 AM
835	I live in a bad neighborhood and see the police interacting with my neighbors on a regular basis. I always see them trying to speak with the people in calming tones.	12/18/2023 8:09 AM
836	They treat people fairly.	12/18/2023 7:50 AM
837	See above.	12/16/2023 10:02 PM
838	The Community Relations department does a great job.	12/16/2023 10:02 PM
839	All my interactions have been professional and fair.	12/16/2023 8:46 PM
840	Never had to much direct contact	12/16/2023 1:27 PM
841	A lot. Training. Handling their duties from call to call. Responding to citizen needs in professional manner. The numbers regarding citizens complaints vs. call load don't lie. It's very minimal. This needs stressed.	12/16/2023 9:08 AM
842	Friendly at events where they are working	12/16/2023 6:48 AM
843	When it comes to community events, I feel like they support well but this needs to be a year loan process to get to know the people in those words where the officers are filling more comfortable, but they need to roll up their sleeves. They have community forms so they can get to know the officers to get to know the process And get to know the community.	12/16/2023 6:44 AM
844	I think response time is done well.	12/16/2023 1:43 AM
845	Another poorly written question. "What if anything" Seems to suggest they do little if anything well.	12/15/2023 10:33 PM
846	Ha. Not a damn thing.	12/15/2023 5:39 PM
847	Directs traffic when there are accidents	12/15/2023 5:26 PM
848	Transparency has improved a lot.	12/15/2023 4:39 PM
849	During the holidays they reach out to the community	12/15/2023 4:36 PM
850	I have only ever seen police officers at events downtown, and they do not interact with people much. They are rarely, if ever, in my community/neighborhood.	12/15/2023 3:30 PM
851	attend community meetings to keep people informed	12/15/2023 3:27 PM
852	Lt. Miller does well in interactions with us.	12/15/2023 3:03 PM
853	They're doing their best	12/15/2023 2:52 PM
854	Engaging, friendly	12/15/2023 2:47 PM

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855	I can't answer that it's been a long time since I have had interactions with the police.	12/15/2023 2:37 PM
856	The majority of officers are professional and reasonable.	12/15/2023 2:30 PM
857	They give their all to solve crimes.	12/15/2023 1:58 PM
858	The police department is very well liked by the vast majority of Akron citizens, but somehow the troubled minority gets the attention.	12/15/2023 1:22 PM
859	I'm an older white woman, so police are usually nice to me.	12/15/2023 12:57 PM
860	I think they do a good job on the surface, but below the surface is a very prejudiced force against its minority citizens.	12/15/2023 12:49 PM
861	responsive - problem solving	12/15/2023 12:43 PM
862	Some do really try hard with positive interactions and involvement but then I have seen some ugly things done in the streets by these officers.	12/15/2023 12:05 PM

What, if anything, would you like to see the City and Police Department do differently to help you feel safe?

Answered: 941 Skipped: 600

#	RESPONSES	DATE
1	More surveillance in all neighborhoods	3/26/2024 1:51 PM
2	Presence in the community esp. during events	3/26/2024 11:30 AM
3	Put money towards training and hiring more officers	3/26/2024 11:02 AM
4	Make presence in parks when kids out of school	3/26/2024 11:00 AM
5	Response time	3/26/2024 10:58 AM
6	Make sure street lights are working better	3/26/2024 10:56 AM
7	More police	3/26/2024 10:54 AM
8	Police and build relationships. As a past military police we did not have these issues that community police have.	3/26/2024 10:51 AM
9	Try to have more presence - can't really have without more officers. Unfortunately - I feel like I should answer all of these questions and observations with NEED MORE OFFICERS!	3/26/2024 10:47 AM
10	Clean up crime	3/26/2024 10:42 AM
11	More visible patrolling	3/26/2024 10:40 AM
12	Keep drugs off the streets	3/26/2024 10:21 AM
13	Stop harassing homeless people	3/26/2024 10:18 AM
14	Treat everyone the same	3/26/2024 10:12 AM
15	Take continued professional development on appropriate ways to address public...mental ealth protocols... job stress de-escalation techniques for themselves. If they are have a bad day, go home and take a break. Don't take it out on the community.	3/25/2024 4:14 PM
16	Be in the neighborhoods more	3/25/2024 2:58 PM
17	Create community events that foster trust	3/25/2024 2:53 PM
18	Reduce the use of force	3/25/2024 2:45 PM
19	work to reduce the use of force and firearms	3/25/2024 2:42 PM
20	More community contact	3/25/2024 2:38 PM
21	Increase in traffic enforcement	3/25/2024 2:36 PM
22	Less cowboy mentality, more compassion	3/25/2024 2:34 PM
23	Patrol more	3/25/2024 2:31 PM
24	enforce and prosecute	3/25/2024 2:27 PM
25	Talk to the community and get involved in the community	3/25/2024 2:24 PM
26	Try to get more illegal guns off the street	3/25/2024 2:18 PM
27	Hot areas need more police, not white area only	3/25/2024 2:07 PM
28	We need to implement new & Innovative technology that will tangibly helo curb crime and aid in investigations and crime solving.	3/25/2024 2:02 PM
29	Stop racial profiling, end high speed chases	3/25/2024 1:53 PM

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30	Don't use so much show of force.	3/25/2024 10:20 AM
31	stricter laws for minors. more police	3/25/2024 9:51 AM
32	I do feel safe, reading all of these questions makes me think maybe I should be afraid.	3/25/2024 9:27 AM
33	Quit.	3/9/2024 9:13 AM
34	If my alarm at my house goes off I would like to have the Police check my house to see if it has been broken into. I do NOT feel safe having to check it myself!	3/5/2024 8:57 AM
35	Be open in communication...don't let social media dictate the direction of the government and its police department. Entrust the police chief to run the police department	3/5/2024 8:57 AM
36	Get more force where needed.	3/5/2024 8:27 AM
37	Trust more, fear less. I was stopped from entering my own home once. Even after showing my ID that clearly shows me and my address it took longer than it should have for the officers to stand down.	3/5/2024 3:12 AM
38	Arrest criminals. Pursue teens who have guns.	3/4/2024 10:56 PM
39	I'm now afraid of the police so you tell me.	3/4/2024 6:44 PM
40	Stop wasting taxpayers harder in dollars in paying people to protest	3/4/2024 4:53 PM
41	More old school policing. Foot patrols. Stop/frisks (how Giuliani cleaned up NYC)	3/4/2024 2:41 PM
42	Fair and just policing	2/29/2024 2:38 PM
43	I would like them to just treat people like humans, not belittle them, not use aggressive attitudes, but just respectable conversation.	2/28/2024 9:59 AM
44	Walking patrols.	2/26/2024 12:47 PM
45	Stop presenting the narrative that only minorities are the problem when it comes to crime. There must be honest conversation along with firing officers who refuse to follow not only police guideline, but also fair and moral ones too.	2/23/2024 4:19 PM
46	Bring in a Police Chief that has grown through the department and knows the department, personnel, and city.	2/23/2024 11:30 AM
47	rebuild trust	2/23/2024 9:41 AM
48	Support all races, and police training to de escalate a different way	2/22/2024 6:19 PM
49	Be present during protests but either the protesters not against	2/22/2024 3:31 PM
50	I would like them to better communicate what they are already doing. If people were familiar with some of the initiatives that PD is doing, that may be all that some need.	2/21/2024 9:00 AM
51	Take notice of the children talk to them ask good questions, what are we doing to help you feel safe.	2/20/2024 9:51 PM
52	continue to bring violent crime down and respond en force to potential high risk situations.	2/20/2024 2:39 PM
53	Be culturally trained on how black people interact with one another, and be aware of all of the barriers that we face that may cause frustration with law enforcement.	2/20/2024 1:54 PM
54	Interact more with the youth and attend community events	2/20/2024 1:39 PM
55	Response time	2/20/2024 10:00 AM
56	More patrols in the North Hill neighborhood, schools and enforce strict traffic laws.	2/20/2024 8:26 AM
57	Police should have more safe, fun, and kind interactions with the community especially in lower income neighborhoods. They need to be considerate of those with mental health issues and those experiencing traumatic situations and limit victim blaming behavior.	2/20/2024 7:43 AM
58	I feel that our police department is doing a good job to make our city safe. To improve on this, I would like the city to ensure that the police department is always fully staffed. This way, they can quickly respond to safety concerns and continue doing good work in our community.	2/19/2024 4:16 PM

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59	I believe our police are performing well but there's always room for improvement. It'd be great to see them get stricter on crime management and traffic rules. More vigilance can make our streets safer and easier to use, which helps everyone feel even more secure. It's reassuring to know the police would have a tighter grip protecting us from crime and chaotic traffic.	2/19/2024 4:14 PM
60	I feel safe when the police can do their job properly. I think that they need stronger support from politicians who should publicly back them up. With that, they will feel more confident to enforce laws strictly. If our city can do all this, it'll help me and others feel safer.	2/19/2024 4:09 PM
61	I believe the police are doing well overall, but improvements can still be made. I'd like them to take a tougher stance on crime and traffic rules. More strict enforcement can make our city safer and more peaceful.	2/19/2024 4:02 PM
62	I think our city police are doing a good job keeping us safe. However, I'd like to see a tougher stance on crime and traffic enforcement. A more stringent policy could potentially deter illegal activities, reducing crime and creating a safer community for all. Traffic violations, if minimized, could lead to safer roads. Overall, strict enforcement can contribute to a sense of order, safety, and peace across town.	2/19/2024 3:51 PM
63	In my opinion, the local police are doing a good job at keeping our community safe. However, I feel there could be some improvements. If possible, I'd like to see them be stricter when it comes to controlling crime rates and enforcing traffic rules. This could deter crime and recklessness on the roads, which in turn would boost my sense of safety.	2/19/2024 3:47 PM
64	I think our police are doing well, but I feel even safer if there were more of them helping protect our streets. It's useful to have paths for officers to take overtime duties if needed, but truly, having more full-time officers available to handle any troubles seems like the best choice. That way, each officer can rest well, maintain their health, and do their best when on duty. Maintaining high staffing levels at our police department helps to keep our community safer.	2/19/2024 3:45 PM
65	I'm generally happy with how the police are doing. However, I would feel safer if they were stricter with crime and made more of an effort with traffic enforcement. Enforcing laws strongly shows that crime isn't tolerated, which deters people from doing bad things. And better traffic enforcement makes our roads safer, so there would be fewer accidents. Overall, that would help me feel a lot safer around here.	2/19/2024 3:40 PM
66	I think the police are doing well overall. However, it would make me feel even safer if they were stricter about dealing with crime in the cities and traffic offenses. Stepping up activity in these two areas would greatly contribute to the safety and well-being of all residents.	2/19/2024 3:32 PM
67	I think our local police are doing a solid job maintaining safety. Yet, making sure our police department has a full team would further assure comfortable surroundings. More manpower usually means better, quicker help and response. This leads to us citizens feeling safer and more secure in our city.	2/19/2024 3:27 PM
68	I believe the police are doing well but improvements can always be made. I would like them to tighten up on handling crime and increase traffic enforcement. This will lead to a safer city for everyone.	2/19/2024 3:22 PM
69	I feel safe when the police officer who patrols my neighborhood is approachable and helpful. Our police are doing a fantastic job and I think with more support from our politicians and stricter enforcement of laws, they could do even better. Its means have less criminals roaming free and our neighborhoods turning safer. That supervision and backing from higher-ups, devoid of political influences, certs the police with what they need to keep us safe. So, overall police supports are indeed needed to contribute remarkably beyond just safeguarding us.	2/19/2024 3:19 PM
70	I think our police are doing things well already, but I'd feel safer if they get stricter with traffic rule violators and those causing trouble in the city. It would help reduce accidents and crime, making our place safer to live in.	2/19/2024 3:15 PM
71	I believe the police are doing a solid job but there's always room for some tuning. To feel safer, I think our politicians need to lend more support to our officers, and let them know they've got their backstage. With this added confidence, the police could then stringently apply our laws to the full letter. That's the double deal that'll make pinging safety notches become more of a routine.	2/19/2024 3:12 PM
72	I think the police are doing really good work right now, but I wish they could be tougher on crime and traffic rules. I believe more strictness in these areas can really improve our city's	2/19/2024 3:07 PM

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safety.

73	I think our police are doing really well. But, what could help is if they were a bit more tough on culprits, both in terms of cracking down harder on general crime and making sure rules on the road aren't shortchanged. A bit more strictness can go a long way!	2/19/2024 3:02 PM
74	I think our local police are doing a good job and they help keep our city safe. But, I believe it would be even better if we could fully staff our police department. More staff could mean faster response times and more patrols in our area.	2/19/2024 2:57 PM
75	I think the police are already doing a great job. I would love to see our elected officials stand up more for the police, they need that support to do their work in the best way. More strict enforcement of laws by our police is also important. Above all, I trust our police to keep us safe and uphold the law.	2/19/2024 2:48 PM
76	I believe the police are already doing a solid job at looking after our community's safety. To push things further, what I would like to see is for our police department to be fully staffed. More trained officers around means more Peace of mind for us in our homes and neighbourhoods.	2/19/2024 2:46 PM
77	I believe the police are doing a good job, but there's room for improvement. Politicians could be more supportive, helping police feel empowered to do their jobs. Strict law enforcement could also be beneficial, ensuring those who break the law face consequences. Essentially, overall reinforcement of criminal laws could contribute greatly in enhancing our city's safety.	2/19/2024 2:37 PM
78	I feel the police are performing well. It would give me a safer feeling if they were stricter about handling crime and managing traffic rules. More ensure for these areas would make our city safer and better.	2/19/2024 2:33 PM
79	I believe the police here are doing a great job in keeping us safe. To take it a step further, I'd love to see the police department being fully staffed. More adequate staff can only improve their abilities to maintain peace and order.	2/19/2024 2:29 PM
80	I think our police are doing a solid job already, but I'd feel even safer if they tackled crime and traffic offenses more strictly. I would like to see them take a tougher stance with people who break the law and enforce traffic safety rules firmly. Ensuring peace and public protection is vital. Besides that, regular neighborhood patrols should also be carried out to make sure everyone is safe and secure.	2/19/2024 2:23 PM
81	Building rapport and trust amongst the urban communities and races throughout the city not because of the zip code they live or the color of one's complexion, but because they took an oath to protect and serve all residents of the City of Akron! Hopefully my community/race will begin to build rapport and trust with the City of Akron police departments. Teamwork makes the dream work!	2/19/2024 2:14 PM
82	I think the police are doing a good job overall. However, I would feel safer if they were stricter with stopping crime and enforcing traffic rules. This would discourage wrongdoings and make our city more orderly and secure.	2/19/2024 2:10 PM
83	I think our police are doing a good job. But they could do more if our politicians supported them better. The police need strong support to enforce laws more strongly. Stronger enforcement can improve our city's safety and they need our help to do that.	2/19/2024 1:58 PM
84	I think the police are doing a good job and would like to see our politicians offer more support to them. For me to feel safer, I believe the police need to have the power to enforce laws in a stronger way. More strict law enforcement from the police could help make our area a safer place.	2/19/2024 1:43 PM
85	The police are doing good work but need more backing from politicians. Enforcing criminal laws strictly and effectively is crucial for my safety and peace of mind. Let's boost the moral support for our law enforcement teams to allow them to operate properly.	2/19/2024 1:38 PM
86	I feel that the police are doing a solid job keeping the city safe. One thing I'd like to see is the police department at full capacity. This means hiring enough officers and making sure they are spread out across the city. That way, there is always an officer nearby if their help is needed. It will keep us all feeling secure and our city will be safer.	2/19/2024 1:34 PM
87	I feel very safe with our current police force—they do their job really well. However, I feel if they were stricter with handling crime and enforcing traffic laws, our town would be even safer.	2/19/2024 1:30 PM

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More police presence in tackling petty crimes can deter bigger ones. Also, stricter traffic rules can prevent accidents and make our roads safer.

88	I believe the police are already doing a commendable job. However, I would feel more secure if they would be stricter on crime and traffic rules. My request isn't about being harsh but about continuing to maintain the peace and order they've established. This could cover pavement of penalties for breaking minor laws to nab low-level offenses before they grow into severe crimes.	2/19/2024 1:25 PM
89	Hand things out to kids and talking to people in their neighborhoods when they have a chance.	2/19/2024 1:22 PM
90	I feel the police are already doing a solid job. To enhance this good work, I'd hope to see them become even more firm with crime and traffic violations. This kind of strict enforcement would surely make our city a safer space for everyone involved. It will ensure that laws are respected and those who break them are held accountable.	2/19/2024 1:21 PM
91	I believe the police are doing well in keeping our city safe. However, I strongly feel our police department should have enough officers. A fully staffed police department would help me feel safer and more secure. This will ensure quick response times in emergencies, effective law enforcement, and presence in community events which contributes a lot to everyone's safety.	2/19/2024 1:17 PM
92	I think the police are doing a good job. But I also feel they should be more strict on enforcing crime and traffic rules. This will help me feel safer in the community, knowing that illegal actions are not taken lightly. Everyone should be responsible for following laws and knowing police will uphold this makes me feel safe.	2/19/2024 1:11 PM
93	I think the police are doing a swell job. Their work makes me feel more secure. However, I reckon having a full team would let them help us better. Adding more officers should be something the city and the police department look into. A loaded lineup might just be the key to having a stronger and safer neighborhood.	2/19/2024 1:04 PM
94	I reckon the police are performing quite well. Nevertheless, our city's politicians should rally behind them more, fruitfully making them feel confident and bolstered in their duties. Supposing stricter enforcement of laws against crime, I genuinely think the overall safety of the city would significantly improve. The denser enforcement of law tends to deter crime and law-offenders, promoting a more reliable sense of safety.	2/19/2024 12:58 PM
95	I believe the police are doing well. They're working hard and their efforts make me feel safe. However, I would like to see the police department fully staffed. More officers could ensure quicker response times and overall smoother operations. This would make me feel even safer in my city.	2/19/2024 12:53 PM
96	I believe our police are working well overall. But, it'd be better if they focused a bit more on maintaining stricter crime and traffic rules. This would honestly make me feel safer and it could also lead to more peace in our community.	2/19/2024 12:43 PM
97	I believe the police are doing well already, and they make me feel safe in my city. However, I would like to see more officers on duty. A well-staffed police department is important for maintaining peace and ensuring help is readily available when needed.	2/19/2024 12:28 PM
98	I feel that our police officers are doing well, but I also believe there's room for them to be stricter on crime and traffic violations. More severe enforcement would make me feel safer in my neighborhood and during my morning commute. A stronger stance against crime alongside clearer traffic rules can definitely make our city safer and more peaceful for everyone.	2/19/2024 12:16 PM
99	I think the police are doing okay but could do more. They need to get firmer with people who break laws. This means folks who do crimes and those who don't follow traffic rules. That will make all of us feel safer and happier.	2/19/2024 12:06 PM
100	I think the police are doing great work overall. But, to feel safer, it'd make a difference for me if the police became stricter on enforcing rules around crime and traffic. Roughing up the gears in these areas might make things even better and safer for everyone in the community.	2/19/2024 12:01 PM
101	I believe our police are doing solid work, but they could benefit from stronger backing from politicians. When our city leaders openly support our men and women in blue, the police will feel more emboldened to do their important jobs. Furthermore, I want laws to be applied and upheld with even more determination. This would mean that criminals get apprehended effectively and really deters crime. Ultimately, politics and police together must maintain law and order firmly to ensure our safety.	2/19/2024 11:58 AM

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102	I believe our police force is doing a commendable job. They should be able to do their job without unnecessary criticisms. Therefore, it's essential that our politicians show greater support to them, so the officers feel more empowered. Furthermore, I'm of the opinion that stricter enforcement of criminal laws would contribute to a safer community for all of us.	2/19/2024 11:52 AM
103	I think our police are doing a great job at keeping us safe. I believe that the best way to improve our safety even more is to ensure our police department is fully staffed. This would mean there are always enough officers to respond to any situation quickly and efficiently. A full squad of dedicated officers is crucial in maintaining this sense of strong support and security in our community.	2/19/2024 11:48 AM
104	I think the police are doing a solid job overall, but I do want to see them be on top of things more in terms of crime and traffic enforcement. Sometimes it feels like things could be safer if they were more strict, especially on the roads. Overall, I just really want to see more patrol cars around, as that easily makes me feel more secure in my neighborhood.	2/19/2024 11:44 AM
105	I think the police are doing well in terms of keeping us safe. Still, I would appreciate it if politicians provided them with more support. This will allow them to feel empowered and ensure they carry out their jobs more effectively. It's important that the police impose criminal laws with utmost strictness to deter crime.	2/19/2024 11:39 AM
106	I'd like the police to be a bit tougher on both crime and traffic rules. They're doing good work I have to say, but pumping up their strictness a little will make things even better. By focusing more on these two areas, our city will truly feel like a safer place to live, work, and play in.	2/19/2024 11:35 AM
107	I think the police are already doing a great job maintaining safety. It would be great to see the police department with a full team since more hands will help them keep the peace and manage any crimes. The city could support by making sure they have all the resources they need. This would reassure me that everyone is working to keep our city safe.	2/19/2024 11:25 AM
108	I believe the police are doing a great job in contributing to our safety, but I think we could benefit from a fully staffed police department. Having more officers means more presence in our streets, deterring crime and ensuring our security. Investing in their training to be the best that they can be would also be very advantageous for our community's overall security.	2/19/2024 11:23 AM
109	I think the police are doing a fine job overall. One improvement could be getting tougher on crime and doing more about traffic violations. These steps would make our city safer and quieter. Extra attention to these areas would testably enhance my feelings of safety and order.	2/19/2024 11:12 AM
110	I believe the police are doing a solid job. To improve safety, I'd like them to be stricter when handling crime and enforcing traffic rules. Enforcing strong rules makes our city better and safer for everyone.	2/19/2024 11:07 AM
111	I think they putting more people of color In the Police department would cut down	2/19/2024 11:05 AM
112	I think our police are doing a great job actually. But to feel safer, I'd love to see politicians stand behind our officers more. If they feel validated, they can better enforce our laws. Currently, I feel the police could be a bit stricter with law enforcement. That could help stop crime before it happens.	2/19/2024 10:58 AM
113	I'm generally pleased with our police force's work, so I'd be grateful if politicians stepped in with increased backing. The cops ought to have the assets they need to justly enforce the law to keep our communities safe. I'd also like to see officers uphold the law in a stricter manner so illegal activities are reduced and order is maintained.	2/19/2024 10:54 AM
114	More cameras in crime ridden areas or More officers present in high crime places	2/19/2024 10:47 AM
115	I'm happy with how the police are doing their job. However, I feel that things could improve if there is more strictness in tackling crime and enforcing traffic rules. Stronger steps in those areas can help us feel even safer in our ever-busy lives.	2/19/2024 10:46 AM
116	I think the police are doing a solid job. Yet, I'd like politicians to back them up more, so they can work effectively without feeling hindered. It would be great if police could enforce the existing criminal laws even more strictly, this would help maintain safety better.	2/19/2024 10:42 AM
117	I think the police are doing well at their job and I'd appreciate if politicians supported them more. This would help empower the police to better perform their duties. It's important for them to enforce our criminal laws more strictly, so that the city remains safe and crime-free.	2/19/2024 10:38 AM

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118	I think our police are doing well, but they would do better with more support from political leaders. When cops feel supported, they perform better. Also, they need to strongly enforce all criminal laws. If laws are stricter enforced, then everyone will feel safer.	2/19/2024 10:28 AM
119	I'm pretty satisfied with how the police are already doing their job, making me feel safe and keeping us all in line. What I reckon would boost that even more is if they'd have enough resources to always be at full strength. When there are plenty of them looking out for us, things often feel safer and more under control. That way, even during busy times or if someone takes sick leave, the team isn't less effective.	2/19/2024 10:25 AM
120	See above remarks	2/19/2024 10:25 AM
121	I believe our local police are doing a great job. All I would want to see, to keep feel safer, is enough police officers employed. An adequately staffed police department can make sure neighborhoods are regularly patrolled and the needs of the community are adequately met.	2/19/2024 10:16 AM
122	More visibility and attention to Highland Square disruptions.	2/19/2024 10:06 AM
123	Crushing neighborhoods	2/19/2024 9:50 AM
124	Crack down on gun violence, it's completely out of hand. Perhaps having community meetings monthly to discuss with community leaders? I don't know if this already happens or not	2/19/2024 9:39 AM
125	Come when ppl really need them. They come east to non emergency	2/19/2024 9:32 AM
126	Stop racial profiling and excessive force towards minorities	2/19/2024 9:00 AM
127	Regular opportunities to dialogue with the police chief and officers might help us all humanize each other.	2/19/2024 8:15 AM
128	Full staffing	2/18/2024 12:02 AM
129	To enhance feelings of safety, there can be increased transparency and accountability measures within both the City and the Police Department. This could involve implementing regular community feedback sessions, where residents can voice their concerns and suggestions directly to city officials and law enforcement. Additionally, emphasizing community-oriented policing strategies that prioritize building relationships and addressing underlying issues in neighborhoods would be beneficial. Investing in resources for mental health support and conflict resolution training for officers could also contribute to a safer and more cohesive community.	2/16/2024 2:33 PM
130	Work on a plan to keep people off of street corners and other loitering, as NY did weel enough that it decreased crime overall.	2/16/2024 11:58 AM
131	care more-as if it was one of their family members or neighborhood	2/16/2024 9:58 AM
132	Quick response times.	2/16/2024 9:48 AM
133	More compassion and understanding and not treat everyone as a suspect or criminal. Hiner a police chief who is not a bigot. Hiner police chief who's more concerned about the truth rather than protecting those that are guilty in his department.	2/16/2024 5:56 AM
134	Community meeting with the police department may help officers to know persons and see them in a different light. Although it may not be feasible now, police officers use to walk the neighborhoods and lived in those same neighborhoods.	2/15/2024 7:23 PM
135	Acknowledgement of the challenges of today's society while still keeping crowds or provocative individuals under control.	2/15/2024 4:30 PM
136	Enforce the laws we have to the fullest extent before trying to reinvent stricter laws. Enforce speeding and bad driving laws. Its known Akron does not pull you over for speed or driving reckless. Everyone knows as you leave Akron into surrounding communities slow down, neighbors enforce.	2/15/2024 4:28 PM
137	Hire a chief within the department or the area. Not some FBI flunky or someone from the other side of the US. Some accountability. Let people know how cases are progressing. Do follow up with crime victims. Let them know that they are special.	2/15/2024 1:14 PM
138	Recognize and reward officers when they de-escalate a situation that could have easily been escalated. Put up a billboard and reward and recognize those officers.	2/15/2024 12:11 PM

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139	do more outreach and acknowledge past mistakes	2/15/2024 11:49 AM
140	be more present	2/15/2024 11:46 AM
141	I would feel safer if I saw more accountability. It seems as if they can do as they please with impunity. We have seen multiple examples of APD using excessive force and shooting unnecessarily. If they were held to the same standard we are, it help me and the community feel safer.	2/15/2024 11:38 AM
142	I want APD to see my humanity and valued it as much as they do the community in which they grew up in and exist in.	2/15/2024 11:25 AM
143	Solve major crimes. Get guns off the streets. Investigate and punish gang activity.	2/15/2024 11:25 AM
144	Enforce laws for all citizens. APD actively refused to act on violent threats against the previous Wars 2 council member and voiced political opinions of her. Safety for only those police like is not actual safety.	2/15/2024 11:16 AM
145	Hold officers accountable and own their mistakes and bad judgement.	2/15/2024 10:42 AM
146	More prevention among youth	2/15/2024 10:34 AM
147	Interact in a kind loving manner with community	2/15/2024 10:05 AM
148	Add more police officers, provide more and better training.	2/15/2024 10:04 AM
149	Increased patrol/presence in neighborhoods.	2/15/2024 9:55 AM
150	Akron Police Department should be fully utilizing a 50 year old resource in our community: Victim Assistance Program. If the priority of the department is to promote community safety and officer accountability while reducing crime, there has to be a focus on the community who has been consistently exposed to trauma through this crime.	2/15/2024 9:54 AM
151	I'm not quite sure I have an answer for this one.	2/15/2024 9:50 AM
152	More officers available, quicker response times, more presence in the community not their cruisers on pursuit.	2/15/2024 9:34 AM
153	I feel the police are doing well in keeping the city safe. I think it would be even better if the police department could be at full strength. More officers could help they do an even better job at keeping us safe. I support any city steps to hire more officers.	2/14/2024 4:43 PM
154	I think our police are doing a pretty good job, but to feel even safer I believe in making sure the department is full in terms of staffing. More officers help to cover more area and offer protection for everyone. Plus it also means less stress and worry for the cops who are already working hard. So basically, I'd like to see a full roster at our police station.	2/14/2024 4:39 PM
155	I feel quite safe already because our police are doing well. However, to make it even better, it would be great if the police department is fully staffed at all times. This would mean police would be available whenever we need them and dealing with our concerns swiftly, increasing a sense of security in our community.	2/14/2024 4:35 PM
156	The city and police department can help me feel safer by continuing the good work they're doing and by enforcing laws in a firmer way. I also think it would be beneficial for politicians to support the police more. Strong backing from our city leaders makes the police feel more prepared to protect our city. I believe their job is crucial and their efforts should be recognized and heavily supported.	2/14/2024 4:32 PM
157	I think the police are doing well but they should ramp up their strictness towards crime and traffic rules. A more firm hand in these areas could really make our city even safer. I'd appreciate seeing stronger enforcement for both criminals and traffic violations.	2/14/2024 4:27 PM
158	I feel the police are doing well at keeping our city safe. I believe it would be even better if we could have our police department fully staffed at all times. This would mean they would have more help and we'd have more officers to protect our streets, which would make me and many others feel safer and more secure in our daily lives.	2/14/2024 4:22 PM
159	I think the police are performing well. They need more resources though. If the city fully staffs the police, the city would be safer. This would help us all feel even safer. I think a well-staffed police department can fight crime even better. This would make everyone happy in the long run.	2/14/2024 4:18 PM

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160	I think the police are doing a good job, but they need more support from our politicians. If the cops feel backed-up, they can work harder. I also think they should be stricter about enforcing the laws. When laws get enforced, it helps keep our city safer.	2/14/2024 4:10 PM
161	I think our police are doing a good job, but I'd like them to be tougher on crime and traffic rules. That would make me feel even safer.	2/14/2024 4:05 PM
162	I think the police are doing a good job but they need more support from politicians. If they feel confident and are backed by the city, they can do their job better. They should also enforce the laws more strictly to make sure crime goes down. That way I'd feel safer.	2/14/2024 3:58 PM
163	I am happy with the efforts of our local police. They have been doing an excellent job with keeping our city safe so far. To add on to that, I believe our city would be much more safer if we could see our police department fully staffed. More police officers on duty would mean quicker responses and helps in keeping residents of the city safer in their homes and along the streets. What they do is important and I hope our city can assist them to their full potential.	2/14/2024 3:50 PM
164	I think our police team works very hard. I really appreciate the job they do for us day-in and day-out. To make our neighborhoods even safer, I would like to see our police fully staffed. When our police force is complete, I truly believe they're able to cover more ground and respond quicker. It could help a lot to have more men and women in blue on our streets.	2/14/2024 3:48 PM
165	I think our police are doing a good job. I wish our city would make sure we always have plenty of police officers working. Sometimes, they seem kind of short-staffed. Hiring more would make us feel even safer.	2/14/2024 3:43 PM
166	I believe the police are doing commendable work already! I would, however, want to see our politicians back them up a bit more. This would help the officers feel more empowered to carry out their duties. Additionally, I think stringent enforcement of criminal laws would also be wise so as to deter troublemakers.	2/14/2024 3:41 PM
167	The police are doing quite well and I appreciate their work. But if the politicians could show a bit more support for them, that would be good. Empowered police can provide us with better safety and security. I also believe we need stricter enforcement of our criminal laws. Proper law enforcement will deter people from crime and make this city much safer for everyone.	2/14/2024 3:34 PM
168	I appreciate the hard work the police are doing to protect us. It will be great if the city can make sure that our police department always has enough people. A full staff will mean they can do their job better. This will help me feel safe.	2/14/2024 3:29 PM
169	I believe the police are doing a solid job keeping us safe. However, it would be beneficial if our city's politicians became stronger supporters of our law enforcement. This would empower police officials to enforce our criminal laws more stringently, which I think would enhance safety even further.	2/14/2024 3:24 PM
170	I strongly believe that our police are doing a good job. To make me feel safer, It would be better to see our politicians support police openly. This could encourage them to efficiently serve their duty. We must also prompt the police to strictly enforce criminal laws. Only through using these steps can we truly feel safe in our city.	2/14/2024 3:19 PM
171	I reckon the police are doing all right but could use more backing from our politicians. Encouragement will help police attitude and this might result in better work done on their part. They handle difficult bits but having stronger laws enforcement can make our streets peaceful. Overall, less crime will mean less worry for our community. Therefore, we should support the police's work more, and maybe stricter rule enforcement is the answer to safer neighborhoods.	2/14/2024 3:15 PM
172	I believe our cops are actually doing a solid job. They could use more backing from the higher-ups in the city instead of getting knocked down. Strict enforcement of our existing crime laws will also strengthen the punch behind their badge. Together, this will help make us all feel secure.	2/14/2024 3:10 PM
173	I think the police are doing a fine job. To help maintain safety, they should focus on having enough officers. A full staff in the police department can handle emergencies fast, keep a closer eye on crime, and do more things to make our city safe.	2/14/2024 3:05 PM
174	I believe the police are really stepping up and doing fine work in keeping our city safe. Nonetheless, it would be helpful to have stricter enforcement of crime and traffic measures. More intervention at the early stages of criminal activity would catch things before they go too	2/14/2024 2:58 PM

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far. More active traffic law enforcement would also ensure safer roads and discourage reckless driving.

175	I think our police are doing a fine job making our city safer. However, I would like to suggest that we should ensure our police department is fully staffed. This way, they will have all the resources needed to effectively maintain peace and order in our community.	2/14/2024 2:53 PM
176	I think the police are doing well at keeping our city safe. However, the police department could be better if fully staffed. This means having more officers who can respond if a problem comes up. Adding more people means having more police on the streets and making sure all areas are being watched for problems. So, having enough police officers is really important for me to feel really safe.	2/14/2024 2:45 PM
177	To feel even more safe, a full staff working in the police department would be great. I think the police does a good job, and having enough officers for every task would make things even better. This way, more areas could be covered and the investigation of each case could potentially be faster and more thorough. All in all, having a fully staffed police department makes for a better sense of security.	2/14/2024 2:39 PM
178	I think our city police are doing a good job so far. However, I would like to see them be a bit stricter. More attention to preventing crime and clear-cut rules for managing traffic would make our city a safer place. More stringent measures could help us more especially in keeping order and ensuring everybody's safety.	2/14/2024 2:33 PM
179	I think our police do a great job, but they need more support from our politicians. They should feel backed up and empowered to do their duties. Also, we should gear up on enforcing laws more strictly. This should help our city become and remain safer for everyone.	2/14/2024 2:16 PM
180	I believe our police are performing well. Nonetheless, they could get more support from our politicians, as that would empower them. An increased implementation of criminal laws would also reassure me. More law enforcement could enhance safety in our community.	2/14/2024 2:12 PM
181	I feel safe already as our police are doing a good job. However, our politicians should back them up more to give them the power to work even better. It would be great to see the police enforcing our criminal laws in a tough way. It can make bad guys think twice and help us all.	2/14/2024 2:06 PM
182	I do think the police are completely doing their part. They make sure to patrol our neighborhoods and respond quickly when we need them. But if they could just tighten up a bit and be more stern with crime and traffic guidelines, it could be even better. More police visibility and stronger control on lawless activities would really give an added feel of safety.	2/14/2024 2:03 PM
183	I think our police are doing a good job, but there is always room for improvement. I'd really like to see them clamp down on crime more and be tougher on enforcing the rules of the road. More patrols in known trouble areas and stricter penalties for speeders and folks breaking road rules could make our city even safer.	2/14/2024 1:58 PM
184	I think the police are doing well but they could be given more support from our politicians. They need this backing to confidently do their jobs. Also, having them hold people accountable even more with regards to criminal laws would make me feel safer.	2/14/2024 1:53 PM
185	I feel the police are doing a good job so far. To keep me feeling safer though, I wish our politicians empower them more and back them up. Pushing for harsher law enforcement wouldn't hurt either. Cops should have more strict enforcement on our laws, so the criminals better know we mean business. It'll keep our city feeling safer, I reckon.	2/14/2024 1:49 PM
186	I firmly believe our police are doing a good job and should be given more support by our politicians. It would be helpful for our safety if laws were enforced more strictly. The support will help police feel empowered to effectively carry out their duties, thus making our city much safer.	2/14/2024 1:28 PM
187	I feel our police is doing pretty well, but there's always room for improvement. I believe crime enforcement can be further strengthened. Being more strict towards lawbreakers, and increasing traffic rule enforcement could make our community even safer. I think consistency in this approach will prove beneficial. Let's continue supporting our police force in keeping order and peace in our city.	2/14/2024 1:24 PM
188	I think the police are doing a good job, but for us to feel even safer, I'd like to see our politicians provide more support to them. It's important police feel confident and backed up as they protect us. Also, it would be helpful to see a tougher way of dealing with criminals. This	2/14/2024 1:16 PM

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step would deter people from committing crimes because they know there are severe consequences for lawbreaking.

189	I believe the city police are performing well. To feel safer, I recommend more hiring to keep the police department at full strength. This way, they're always ready to respond quickly. More officers on duty means stronger community protection.	2/14/2024 1:06 PM
190	I believe the police are already doing a good job. But, it would help if they could be a bit tougher with their crime and traffic rules. Making sure everyone follows the law with firmness, but fairness, should help us all feel safer and continue to improve our town.	2/14/2024 1:03 PM
191	I believe that our police are doing a solid job overall. However, it would be ideal if they took a stronger approach towards crime and traffic enforcement. Being stricter in these areas can help reduce irresponsible behaviors and make our city safer for everyone.	2/14/2024 12:59 PM
192	I believe the police are doing a great job but could use more backing from our city leaders. To feel safer, I want to see politicians showing more support for our police force. Encouraging them to strictly enforce our criminal laws can help everyone feel safe and uphold peace in our community.	2/14/2024 12:54 PM
193	I believe the police are serving our community the best they can. However, I would appreciate seeing a larger emphasis on toughening up crime and traffic law enforcement. This increased strictness would help everyone feel safer and further encourage law abiding behavior.	2/14/2024 12:50 PM
194	I'm happy with what our police are doing. They work hard to keep us safe. But, I would love it if our politicians would back them up more. Their support could help our police feel powerful enough to keep doing their job. I also think the police should enforce our laws more strictly. Some folks don't obey the laws and I think higher police pressure could limit that.	2/14/2024 12:38 PM
195	I think the police are doing a great job in keeping our city safe. However, in my opinion, more help may be needed to ensure they can continue to do their work effectively. A good step would be to make sure the police department is completely staffed. This will let the police respond more quickly and keep up their good work.	2/14/2024 12:29 PM
196	I believe our local police officers are performing impressively. They do an excellent job of making our area feel safer. To increase this feeling of security, I suggest the city fully staffs our police department. This way, they can readily respond to and manage the various needs of our community.	2/14/2024 12:24 PM
197	I believe that the police are doing a respectable job. Still, I'd like to see better crime and traffic enforcement. Stricter laws and consequences might discourage people from breaking the law. Enhanced police presence might help too, and could make the community feel safer.	2/14/2024 12:22 PM
198	I feel that our police are doing great and need our support to continue their work. I wish that our politicians stand solidly behind our officers to boost their morale. Also, I would love to see a stricter enforcement of criminal laws. That way, I believe we can maintain order and safety in our city better.	2/14/2024 12:16 PM
199	I think our police are doing a fine job, they're really on top of things. It would make me feel even safer though, if they cracked down harder on crime and traffic violations. This could keep our roads safer and discourage folks from breaking the law.	2/14/2024 12:11 PM
200	I think our police are doing a solid job. To help me feel safer, it would be great if the police department was fully staffed. More officers on duty could mean a quicker response time for emergencies. I believe this would make our city safer overall.	2/14/2024 12:07 PM
201	I think the police are already doing a great job, but I believe they could do even better with more support from our local authorities. Politicians need to stand firmly behind our police officers to show them that their hard work is appreciated. This backing can encourage them to enforce laws even more strictly, which could help decrease crime rates, making our city a safer place to live. We should empower our police force, not diminish their efforts.	2/14/2024 12:02 PM
202	I feel happy with the job the police are doing; they're really keeping our city safe. However, it would be even better if the police department could be fully staffed. Having more officers around would make me feel even more secure, knowing that help is always near if we need it.	2/14/2024 11:58 AM
203	I think the police are working hard but have room to improve. It'd be helpful if our politicians support the cops more to help them feel more able to do their jobs right. It would also be great	2/14/2024 11:54 AM

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if the police come down harder on those who break our laws. We need stricter law enforcement for our safety.

204	I think the police are doing great work keeping the city safe. But more can be done. I would like to see the police department fully staffed. When there are more officers on duty, they can respond faster to emergencies. It makes me feel safer knowing help is close by. This would also let the police do more community patrols. It's comforting to regularly see the police in different neighborhoods. I believe that a strong presence of police deters crime. More officers providing quick help and performing constant area surveillance would definitely increase my feeling of safety in the city.	2/14/2024 11:45 AM
205	I think the police are doing a solid job now, but it could be even better if they stepped up their game in handling crime and traffic violations. I'd feel safer if the police were more strict in these areas. Every ticket and arrest could be a significant step to make our hometown an even better and safer place for all of us.	2/14/2024 11:42 AM
206	I think our police are doing a great job already. But they need more helping hands. We would feel safer if the police department has enough staff to handle its duties. If more good cops included, they can evenly divide the workload. When police aren't stretched so thin, they can protect us better!	2/14/2024 11:38 AM
207	I feel that our city's police are doing a solid job. To make me feel more secure, I'd appreciate it if they could be stricter when it comes to both crime and traffic enforcement. More rigorous policing in these areas might keep offenders in check and help all of us feel safer.	2/14/2024 11:30 AM
208	I think the police are doing solid work but could use more support from city leaders. If our politicians back them more, the police can feel empowered's to enforce laws more strictly. This can make our city safer.	2/14/2024 11:26 AM
209	I think our police are doing well, but they could use more support from our leaders. It'd be great to see our politicians come out strongly in favor of our hard-working cops. If they felt more encouraged, they might enforce laws even better. Stricter law enforcement could make people feel safer and more secure.	2/14/2024 11:21 AM
210	I think the police are performing well and doing their job right. However, the department needs enough police officers to operate effectively and make sure we're all safe. That's what I'd like to see - full staffing levels at the police department. Knowing that there are sufficient officers available to respond when needed would make me feel even safer in my city.	2/14/2024 11:17 AM
211	I feel pretty safe already because I think the police are doing a decent job. What might be helpful is if police department could be fully staffed. More officers could mean quicker responses and better patrol coverage. So, that's my suggestion. I'd like to see full staffing in our local police departments for a safer community.	2/14/2024 11:12 AM
212	I think our cops are doing a good job. But they need politicians to show more support. Then they'll feel stronger in their job. Also, they should enforce our criminal laws in a stricter way. That way, people breaking the law will think twice before they decide to do wrong.	2/14/2024 11:08 AM
213	I think the police are doing well overall. Still, for a safer city, it would be great if they could step up and take stricter actions, especially on crime and traffic enforcement. More attention on these areas would ensure my feeling of safety.	2/14/2024 11:05 AM
214	I'm happy with how the police are doing their job. What I want to see is more officers out there. Not all positions in the department are filled. With all spots full, they could do an even better job. This would make me feel even safer.	2/14/2024 10:58 AM
215	I think our police are doing solid work. But, I'd really like to see our police department at full strength. Having every post filled would likely help the department to work even better. High staffing levels mean response times would probably be better and officers might feel support from their team. So, filling all vacant police jobs should be a top priority.	2/14/2024 10:53 AM
216	I believe the police force is already doing solid work. However, I would appreciate it if they could be a bit tougher on crime and also traffic violations. This will further reassure me in their capacity to keep the city safe and orderly.	2/14/2024 10:50 AM
217	I think the police are doing a fine job. But, I hope they can crack down more on crime and enforce traffic rules better. That way, our city will feel even safer. We'll have peace of mind, inside our homes and when we go out. It's also important for every driver, bike rider, and	2/14/2024 10:44 AM

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pedestrian to follow the rules and feel secure on our streets. Less crime and stricter traffic enforcement can help make all this happen.

218	I think the police are doing well but I would like them to toughen up on crime and traffic enforcement. They should be more strict about seeing and stopping law breakers. This could make our city safer for everyone.	2/14/2024 10:38 AM
219	I think the police are doing a solid job. I believe safety would improve if they were stricter about stopping crime and traffic problems. More checks like these can help lessen trouble quickly. I hope we keep heading this way for a safer place.	2/14/2024 10:33 AM
220	I'm happy with how the cops are doing their job. They're effective and keep us safe. But I do think the police could use some increased staffing. More police could mean less crime. So, full staffing to the police department would be an ideal change.	2/14/2024 10:29 AM
221	I strongly believe our local police are doing a wonderful job keeping us safe. That said, it would be great to see the police department fully staffed. I think having a full team would help officers cover more ground and further make sure every neighborhood is continuously monitored.	2/14/2024 10:25 AM
222	I think our police are doing good work overall. Just would like to see them get a bit more firm on crime and folks breaking traffic rules. That'll really help me feel safer.	2/14/2024 10:20 AM
223	I think the police are doing a really solid job. Yet, I really want the city to ensure that our local police department has all the staff it needs. More officers could mean quicker response times and more neighborhood patrols, which would certainly help us all feel even safer.	2/14/2024 10:15 AM
224	I think our police are doing well. Yet they could use more helpers. More police could mean more safety. So, I want the city to hire more police officers. Adding more police can also mean that they can protect every area of our city well. So, I hope our city can make sure our police group is as big as it should be.	2/14/2024 10:12 AM
225	I think the police are doing well, but they could use more support from our city's politicians to feel empowered in their job. I also believe it would make our city safer if police enforced criminal laws more strictly. We need everyone working together for this safety purpose.	2/14/2024 10:00 AM
226	Greater transparency in initiatives of the department and associated progress	2/13/2024 10:56 AM
227	Get those bad officer off the force	2/11/2024 10:01 PM
228	Stop targeting and profiling blacks, and killing us because we're black	2/11/2024 3:06 PM
229	Stop profiling people of color Stop violent arrests of our people of color	2/11/2024 2:21 PM
230	More visibility and friendly faces	2/11/2024 1:58 PM
231	More presence. Give good incentives to hire more police.	2/11/2024 1:54 PM
232	Never another Jayland incident or even debating such a heinous crime	2/11/2024 1:31 PM
233	Follow through on the law, no esgoats	2/11/2024 1:19 PM
234	Increase patrols in high crime areas	2/11/2024 12:59 PM
235	Just more police	2/11/2024 12:48 PM
236	ALL officers and detectives should wear body worn cameras.	2/11/2024 12:22 PM
237	Diversity training would help increase better interactions with our community	2/11/2024 11:53 AM
238	Reduce the force of police brutality and to hold them accountable just as we are held accountable for any of our wrong doing	2/11/2024 11:29 AM
239	Not be so quick to kill	2/11/2024 11:24 AM
240	Getting the racists and homophobes off the force would make the whole city safer.	2/11/2024 10:28 AM
241	Enforce driving laws. Quit being afraid to stop the idiot drivers.	2/11/2024 8:49 AM
242	Have good exchanges with schools to help children better understand their role in the community.	2/11/2024 8:29 AM

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243	Being present.	2/11/2024 7:34 AM
244	Are there certain areas which are areas with higher crime. Should those receive extra attention?	2/11/2024 7:29 AM
245	More active foot patrols, arrests for any crime, zero tolerance where guns are involved, stop and frisk on the judgement of officers.	2/11/2024 6:23 AM
246	Monitoring of traffic at Halifax/Ridgewood/E & W. Fairlawn Blvd, as the stop signs appeared to only be suggestions to many motorists. We are lucky if they even slow down.	2/10/2024 7:42 PM
247	Be more PRESENT, not just when something is happening, a crime is being committed, etc.	2/10/2024 7:51 AM
248	City of Akron needs to do something about vacant properties. There are 5 on Kansas in Kenmore and two have vagrants camping out. 311 says nothing can be done unless property is condemned.	2/9/2024 3:58 PM
249	Get back to true relationship building in the neighborhoods. Stop and talk with people. Play basketball with kids. Come monitor kids during recess at schools. Make time to BE there when it's NOT an emergency....build trust and relationship again.	2/9/2024 3:36 PM
250	Stop gun violence Deal with mental health problems in the community and police department and city officials.	2/9/2024 1:21 PM
251	I think the city and the police are doing a great job at making me feel safe.	2/9/2024 10:57 AM
252	Again, enforcement of existing laws. Some of these vehicles shouldn't even be on the roads but have no fear of being ticketed for no tail lights, no headlights, car held together with bungee cords, dirt bikes on main roads, etc.	2/9/2024 10:56 AM
253	More police	2/9/2024 10:11 AM
254	Pay the police officers more money so they are staff adequately.	2/9/2024 9:56 AM
255	I would like to give them the tools necessary to do their job effectively and efficiently. They need to have a safe and secure police department; they need tools and training that affords them the ability to keep themselves safe as well as the community that they serve.	2/9/2024 9:56 AM
256	More patrol/presence in neighborhoods	2/9/2024 9:55 AM
257	Police Hardesty Park more often, like they used to. That also might stop the speedway that Wallhaven Drive has become!	2/9/2024 9:44 AM
258	more neighborhood interaction	2/7/2024 1:53 PM
259	n/a	2/7/2024 12:18 PM
260	More foot patrol engage with the community you don't be so easy to accuse rather than observe what's going on	2/7/2024 5:46 AM
261	Visibility and more sweeps of higher crime areas.	2/6/2024 10:35 AM
262	Integrate our Safety Forces and provide equity training.	2/5/2024 7:49 PM
263	Change the residency requirement. Officers should live in the neighborhoods they police. My tax dollars pay their salaries. They should not be too good to live next door to me. He	2/5/2024 5:26 PM
264	Be present. Be engaged with our youth and build relationships	2/5/2024 2:47 PM
265	Stop arresting me.	2/5/2024 2:01 PM
266	Share more about the police contract, even let the community see it. It is the barrier to many things the community asks for, but no one actually sees which part of the contract is the barrier.	2/5/2024 12:39 PM
267	purchase more traffic/speed cameras installed at major intersections in ward 10. To prevent vehicles from running the traffic light. Set traffic lights with longer times before changes.	2/4/2024 10:20 PM
268	Come together by talking to each other. Willing to sit down and be accountable on both sides.	2/4/2024 7:02 PM
269	Address the speeding vehicles on Garman and the terrible potholes in the "bad" neighborhoods.	2/4/2024 12:07 PM

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270	I recently had a call at my house for an intruder trying to get in and they took the police a good 15 minutes to get here I couldn't believe it But crazy as it may sound I think certain ZIP Codes get better response time	2/3/2024 9:04 PM
271	Crack down of Section 8 housing crimes. We've lost a grocery store twice to shoplifting	2/3/2024 2:29 PM
272	Higher new police officers based on merit and perhaps give preferential treatment to X military	2/3/2024 12:12 PM
273	Knowing officer's personally changes a lot of things talk to folks	2/3/2024 11:33 AM
274	Actually engage with and stop hood shit happening in good neighborhoods.	2/3/2024 7:51 AM
275	I would say keep teens away from bars with fake id's. It's been a very common thing, some teens take heavy drugs in the bar restrooms which must be very illegal.	2/3/2024 7:31 AM
276	I'm hopeful that improving neighborhood quality of life - speeding reduction, addressing noise complaints, enforcing no parking on lawns, addressing shoplifting - will help calm some tensions, allow folks on the cusp to be identified sooner, and reduce the likelihood of an immediately drastic response (from citizens or police) when a more major issue occurs.	2/3/2024 6:53 AM
277	Quit having too many "big brothers" watching every move they make. You might get more interested in making APD a career instead of a stepping stone for another department.	2/3/2024 5:49 AM
278	For the love of god, PLEASE find someone who is well-versed in the area of community policing. It is such an easy change to implement, and the dividends it pays are incredible.	2/2/2024 11:27 PM
279	See above	2/2/2024 11:16 PM
280	Outlaw panhandling.	2/2/2024 9:27 PM
281	Get to know the people they serve.	2/2/2024 5:56 PM
282	More lighting on some not very much even maybe use of notices on billboards	2/2/2024 4:57 PM
283	We need to hold officer's accountable for their rules of engagement, and the use of force against the civilian population of Akron. Stop shooting unarmed humans. Get rid of qualified immunity. Stop using the police to harass non-violent protests.	2/2/2024 10:58 AM
284	Accountability for violent infractions. We should police with multiple documented instances of excessive force. Additionally, the hiring process should weed out "power" personality types that abuse their authority.	2/2/2024 10:15 AM
285	Come together and help protect the citizens of Akron!	2/2/2024 9:52 AM
286	The concept of the Thin Blue Line is common enough in our culture as to be understood by most if not all citizens. At the same time, paraphernalia associated with this concept has been documented to be part of white-nationalist movements in this country. Flags, patches, badges, stickers, signs, and other markings related the Thin Blue Line have no place on Police Department grounds buildings, vehicles, uniforms, and so on.	2/2/2024 9:22 AM
287	Live in the city.	2/2/2024 9:18 AM
288	Enhanced interaction with all city youth and community poicing	2/1/2024 11:52 AM
289	See above about their reckless driving	2/1/2024 11:01 AM
290	Their presence is key. Adequate staffing so they are available for prevention and when needed for immediate response .	1/31/2024 6:30 PM
291	Honestly I think the change will need to start with our children. My mind is pretty set. Most officer's I come across are arrogant, non approachable, and just mean. I do not ever think I will feel comfortable, that's why I believe change may happen with our children	1/31/2024 7:52 AM
292	I would like the Mayor, City Council, judges, and the APD leadership stop playing politics and serve the people of Akron in their law enforcement duties.	1/30/2024 5:36 PM
293	Break down the gangs. Make violent children and youth accountable, as well as their parents.	1/30/2024 12:39 PM
294	More community policing. Trusted relationships with our communities based on	1/30/2024 7:01 AM
295	Bring back a traffic bureau so that cops on their beats can do more community policing and less traffic enforcement.	1/29/2024 2:38 PM

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296	By improving the city infrastructure, fixing curbs, gutters, sidewalks , tree planting and small block meetings to talk will improve the attitude of the people	1/29/2024 10:04 AM
297	Clean up the streets of gangs, johns, pimps, drugs & destructive youths. Police need to do their job with support from the community & city. They also need to be thoughtful. Better Hiring & Training. Too many officers have issues with dominance. A good rule- an officer should be dangerous & kind. A person of virtue & character.	1/28/2024 11:53 AM
298	Be not afraid to find ways to tackle the gang and low income area violence. More visibility in the, streets not just handing out traffic violations. I'd rather have speeders than crime!	1/28/2024 8:20 AM
299	Portal more in are community.	1/28/2024 8:16 AM
300	Back the officers we do have. Allow them to do their job.	1/28/2024 7:30 AM
301	Be more resourceful.	1/27/2024 11:32 PM
302	The City and department should not force members to wear their names on their uniforms. Badge numbers are adequate. Wearing their names puts them and their families at risk.	1/27/2024 9:15 PM
303	Stop marching with protestors.	1/27/2024 8:06 PM
304	More patrols, including beat walking downtown.	1/27/2024 8:05 PM
305	More neighborhood patrols	1/27/2024 7:41 PM
306	Fair policing treatment across the board.	1/27/2024 7:22 PM
307	The whole idea that police have the right to take a life if they are scared should be thrown out. If you are afraid there needs to be a job change.	1/27/2024 7:06 PM
308	See responses in question number three and be more proactive with interactions in the community.	1/27/2024 5:15 PM
309	Get tough on crime. Hold criminals accountable.	1/26/2024 5:18 PM
310	Double the number of Officers	1/26/2024 4:04 PM
311	More arrests for crimes and less guns on streets.	1/26/2024 3:39 PM
312	Engage with all members of the community as they are doing rounds! Even when they are parked and doing surveillance, smile and talk with those going past!	1/26/2024 6:53 AM
313	Be allowed to do their jobs without of fear of backlash.	1/25/2024 7:11 PM
314	Communicate more with each other and work together to solve problems	1/25/2024 2:31 PM
315	Just stay around. Pay attention. Just don't ride around until you get a call. Stop and talk to people that's outside. General Conversation.	1/25/2024 12:02 PM
316	More Highly Visible patrols	1/23/2024 5:42 PM
317	Take accountability. Be honest. Repair.	1/23/2024 8:29 AM
318	Start pulling people over for driving like idiots. Everyone knows you can speed anywhere and never get pulled over unless State Highway patrol is there. Go to any other community and 5 mph over speed and your pulled over. Akron is out of control with driving. Get that back under control. It probably pays for itself too. I don't mean quotas but with how bad people drive in town it has to be self funded if a bigger Traffic Division existed.	1/23/2024 6:30 AM
319	Get rid of qualified immunity so police can be held more easily accountable for their individual actions. Remove the ability for police to force a person out of the car based off " acting suspicious" or "for officer safety" which is a tactic they use and abuse for certain demographics to justify pat down searches in traffic stops.	1/22/2024 9:12 PM
320	More patrols, some more enforcement of City ordinances and laws (by police officers that are either retired or less physically able), in order to keep up with the backlog of irritating (to the citizens) types of law enforcement that affect the community! (eg. loud music, dogs running wild, abandoned and vandalized property, drug use and selling from homes, absentee/out of town landlords who don't give a ____).	1/22/2024 3:34 PM
321	Get out of your police car and walk the blocks of busy streets.	1/22/2024 1:39 PM

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322	Build relationships with community leaders, community members, youth, etc.	1/22/2024 1:00 PM
323	Approach situations as if their mother, father, son or daughter was the person they are responding to.	1/22/2024 11:54 AM
324	If APD was properly trained and wouldn't be so "trigger happy" I would feel much more safe and comfortable.	1/22/2024 10:23 AM
325	Address the racial and economic disparities in policing the community	1/22/2024 10:23 AM
326	Make an accurate, concrete assessment of a "potentially threat or threatening situation," before exerting "deadly gun fire." I realize that is a tough ask. Feelings and Emotions, which can not always be trusted can be "deadly" in and of itself. At the same time resolution of a "police problem" must be handled with much care, honesty, integrity and more.	1/22/2024 10:11 AM
327	Have a positive presence in the community. Patrol high crime errors not to harass but to have a positive presence in order to deter criminals from engaging in criminal behavior	1/22/2024 9:58 AM
328	Be visible in other areas, not only sitting waiting to get speeders for ticket violations. There is a place for that, but visibility is also needed in places of discussion/ communication.	1/21/2024 7:29 PM
329	Respond faster to every situation and not only some.	1/21/2024 6:27 PM
330	Disarm.	1/21/2024 5:49 PM
331	I have never been arrested, I have never been fined, I have never committed a crime and have never even needed to visit a jail, and yet, I tend to feel even less safe when I see a police officer or hear a siren. I am more likely to wonder who is going to be needlessly shot, ignored, or left feeling more helpless. So I suppose the way the police would make me feel more safe is to see less of them on the street. I am well aware of the fact that police will say something along the lines of "good luck when the criminals break into your house" to which I would inquire how many times they have shown up AFTER a break in has occurred versus stopped in the act? In essence, an insurance adjuster could probably fulfill the roll many police officers play in break ins and thefts.	1/21/2024 2:37 PM
332	Not shoot on site especially with not assessing the whole situation, have officers be accountable especially when just killing people	1/21/2024 12:37 PM
333	Ride through the neighborhoods, actually patrolling, which is a deterrent for any possible wrongdoing.	1/21/2024 12:29 PM
334	Be more present in the community in positive ways.	1/21/2024 12:12 PM
335	Policing areas of high crime	1/21/2024 11:51 AM
336	I'd feel more safe if the police stopped abusing and killing people. It causes anxiety to have a militarized gang in blue that will kill you if you don't or can't do whatever they say or just from misunderstanding	1/21/2024 6:25 AM
337	The priority should be to FULLY clear out the rot in the police department and have true reconciliation with Akronites. 1) Why was Brian Harding chosen? Shammas' first big decision as Mayor is already shameful. Harding said the RACIST Signal 44 newsletter was "funny" and was just named in a lawsuit alleging racial discrimination and retaliation within APD. What are Shammas and his advisory team doing? What a terrible move. 2) Have independent community organizations INVESTIGATE Akron Police for gang-like activity. There are countless "cliques" in APD like "Tango 22", a group of ex-military officers who espouse racist, homophobic beliefs and share memes on social media glorifying the extra-judicial killing of civilians. These same officers were involved in the beating of Michael Harris in 2022 for which the city was condemned nationally. 3) Investigate Chief Mylett and Mayor Dan Horrigan for covering up the murder of Jayland walker. There cannot be any peace until the blatant cover-up of Jayland's murder is brought to light and the brutal response to peaceful protests is investigated. 4) Give the Police Oversight Board the power to subpoena officers and lead independent investigations outside of police internal investigations. Make their recommendations BINDING meaning Shammas MUST follow through with them including discipline and firing recommendations. 5) Why is the head of Labor Relations, Frank Williams, an ex-APD officer and former head of the FOP? What a bone-headed move to keep him in that position to negotiate the APD contract. Simply brilliant. The definition of checks-and-balances is having the FOP negotiate with the FOP on their contract. What could possibly go wrong there? 6) Why is Brian Simcox still employed with APD? The man stole and shared sexually	1/21/2024 1:14 AM

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explicit photos from a woman, made inappropriate comments about another officer's sister, took and share photos of a Black woman's mangled corpse, was investigated and found to be in violation of multiple department rules that could have been charged as felonies, said that the RACIST Signal 44 police newsletter was "hilarious"... What is this guy still doing patrolling the streets of Akron? 7) Shrink the police budget. Divert funds to housing for all. 8) End police chases. 9) End the use of pepper spray and teargas completely. 10) Take their guns away. All of them. No more police murders. Period. 11) Fire each and every officer responsible for killing a human.

338	High restraint on the usage of force.	1/20/2024 11:33 PM
339	More pleasant attitude when being approach for a non-threatening issue.	1/20/2024 9:51 PM
340	Be better to ever. Be fair and just.	1/20/2024 7:54 PM
341	Stop targeting people of color	1/20/2024 5:42 PM
342	Be less stand-offish. Acting tough or looking angry all the time does not help either side. If police are meant to protect and serve then they need to make the community aware of the fact that those are their priorities. Acting scary and intimidating does not actually scare or intimidate many people it just makes you less likable. Take yourself out of the police mentality, and put yourself in an everyday situation. How do you feel passing people giving off "tough guy vibes"? Probably are not going to feel very comfortable around them, and you're probably going to avoid them at all costs. I'm a behaviorist. Behavior is literally my job.	1/20/2024 4:57 PM
343	Somehow engage more tonhelp.silve crime and turn in those that are killing and selling drugs and not just one race	1/20/2024 4:38 PM
344	Visibility, is important with open and friendly communication	1/20/2024 4:00 PM
345	I think there should be a police presence that is equitable for every community. The only way for us to feel safe is to know that those that we pay to serve and protect are actually doing those two things.	1/20/2024 3:14 PM
346	Stop killing us, stop breaking our first amendment rights and making up false reports. Stop beating on our men and children of color and threatening us women.	1/20/2024 3:01 PM
347	Maybe have identifying mental health training? More deescalation training would be beneficial.	1/20/2024 2:55 PM
348	Please include us in on new training tactics. Ask for our opinions on them. Maybe every quarter every twice of year when you guys are learning new things and implementing new things that you include the people in so that maybe we could add our ideas. They're so many different situations that are going on and the world is forever changing and I do believe that there are a lot of good people with insightful input that could help the police department navigate through when they're trying to de-escalate situations.	1/20/2024 2:48 PM
349	To hold their officers accountable	1/20/2024 2:42 PM
350	Stop shooting people	1/20/2024 2:18 PM
351	More patrol	1/19/2024 9:27 PM
352	Stop profiling people of color	1/19/2024 1:34 PM
353	Let the police do their job, keep politics out of it.	1/19/2024 6:35 AM
354	Action in reducing the flow of guns into our community	1/19/2024 6:35 AM
355	Patrol around the Univ of Akron off campus housing, speedway since it's the only places they can get gas. The crime is off the charts!!	1/19/2024 12:25 AM
356	Hire more competent officers	1/18/2024 9:03 PM
357	Worry more about patrol to watch for crime activities and less time pulling over vehicles in the hope of a big arrest when they simply clog the system with low level possession charges	1/18/2024 2:54 PM
358	Increase patrol units	1/18/2024 12:43 PM
359	Emphasize de-escalation	1/17/2024 9:28 PM
360	More and continuing de-escalation training. More and continuing racial sensitivity training. An interaction with a police officer should not make a person (especially a person of color) feel	1/17/2024 8:49 AM

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that the citizen will lose their life after that interaction.

361	Respond. Do a better job of directing traffic at the intersection of Merriman and Portage Path when there are no working traffic lights. Once again, in many cases, civilians have be out there trying to do it. It doesn't work!	1/16/2024 10:50 PM
362	Communicate allowable information to the community about the efforts to disrupt violence in our communities. Make a concerted effort to be build the trust of the community by breaking the silence of what is being done. Otherwise, leaving a feeling that nothing is being done and there is no concern for their well-being.	1/15/2024 5:54 PM
363	Have officers police communities that they are familiar with	1/15/2024 1:18 PM
364	I think they need a longer training time and training in safely deescalating people with mental disorders.	1/15/2024 1:08 PM
365	No response	1/15/2024 12:55 PM
366	Reduce number of police, remove cameras, stop carrying guns and deadly weapons, and STOP killing and arresting my community members.	1/15/2024 12:40 PM
367	See number 3. Neighborhood substations are needed so that police officers are more accessible promoting community policing and increasing the availability of a law enforcement authority. Police need to be seen in neutral and positive environments.	1/15/2024 10:12 AM
368	Stop using force. Stop dangerous car chases. Prioritize community care. Do not value property over human lives.	1/15/2024 9:27 AM
369	Hold each other accountable. Many police and police supporters say that it's just a few bad cops. I believe the problems with policing are systemic, but it's here and so I want to believe these people that it's just a few bad cops that abuse their power. But when there are no consequences for them, I can't believe that. I and many have lost trust in the system or policing and all police entirely. They are a menace in our streets. The flock cameras make me feel like I'm in some dystopian future. I wish we invested in meeting people's needs instead of surveilling them, harassing and arresting them, keeping them in cages.	1/15/2024 8:31 AM
370	When an officer kills a person, don't just make them take a leave of absence. They should be fired and stripped of their badge. I do not feel safe knowing that a person who has killed before is wandering around with a gun "protecting me." Unless someone opens fire on the police or an innocent I don't see why they should be allowed to open fire on anybody else. I also feel like, when training new officers, they should have to go through separate courses where they're educated on mental health and how to best respond in a mental health crisis, one where they take time to actually study the law in depth. there are a surprising amount of officers not just here (but yes also here,) who are not as familiar with the ins and outs of the law as one would hope, and one where they go through actual diversity training and they learn about the actual struggles and plights of the communities they're supposed to be protecting.	1/14/2024 4:53 PM
371	Emphasize that Jayland Walker shouldn't have shot at a crusher while fleeing police	1/14/2024 10:07 AM
372	More cops	1/14/2024 9:50 AM
373	Greater presence in our neighborhoods like they were in the 1980's. They did not need to walk the beat but could be seen diving it though out the day.	1/14/2024 8:29 AM
374	Protect us young people and elders from real criminals and don't keep killing innocent people	1/13/2024 10:39 PM
375	Build up trust and understanding helping before arresting seeing their funds being used to help fight against crime	1/13/2024 10:32 PM
376	Be more present in our schools.	1/13/2024 7:12 PM
377	Cruise neighborhoods	1/13/2024 4:42 PM
378	See #3 + close more cases. Investigators always tell me everyone knows who the criminals are, but they're avoiding capture by using kids. Change your tactics and let those criminals know this behavior will not be tolerated in our community. Also, try offering them other avenues for opportunity and income. Find a way to get those guns off our streets and keep our kids safe.	1/13/2024 3:08 PM
379	Stop killing people.	1/13/2024 2:41 PM

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380	Be more visible downtown. Not just around the police station.	1/13/2024 12:40 PM
381	I think the police are doing a great job, but they could use more support from our politicians. If they had this, they might feel more confident in their work. I believe if the police strictly enforced criminal laws, we might feel even safer. We all end up safer when the police can effectively protect and serve.	1/13/2024 12:29 PM
382	I feel the police are doing a fine job. For me to feel safer, I would like the city to work towards having a full staff at the police department. Full staff means more officers to respond to calls, patrol our streets, and ensure community safety. All citizens could benefit from and would likely feel more secure with the added presence of police officers around town.	1/13/2024 12:25 PM
383	I feel the local police are doing pretty well, but there's always room for improvement. I'd like to see them be a bit more firm particularly on crime and traffic violations. This could really make our streets safer and keep the community peaceful. This might involve steeper penalties to deter wrongdoers, or more police presence in potential hotspots.	1/13/2024 12:15 PM
384	I think the police are doing well. But, they need more support from politicians. The crime laws need to be enforced stricter. That will help everyone feel safer.	1/13/2024 12:10 PM
385	I think our police force is already doing good work keeping us safe, but tools of support from our politicians can boost their effectiveness more. I wish to see more backing from our leaders so that our police can feel more empowered to do their jobs. And, referring to crime in our city, I believe a strict enforcement of criminal laws can make a big difference. Making rules tougher cuts trouble down, making us all safer.	1/13/2024 12:05 PM
386	I think the police are doing good. But, I want them to be harder on crime and traffic rules. They should work more to keep our streets safe by stopping bad behaviors. Stronger action against crime and not letting traffic violations slide would help a lot.	1/13/2024 12:00 PM
387	I think the police are performing great. They're really supportive and I trust they want what's best for us. Though, I'd feel better if they were a bit tougher with enforcing the laws. I think stricter rules for both general crime and traffic violations would make our city a safer place. People need to see there are consequences when rules are broke. They'd work harder to follow the laws.	1/13/2024 11:55 AM
388	I believe the police are doing well in maintaining safety. I wish to see the police department fully staffed. Following this, I feel like not only me but our community will be safer. The full capacity operation of police could greatly benefit in keeping order, law and safety at all times.	1/13/2024 11:52 AM
389	I think the police are doing a good job, but I suggest that our politicians offer them more support. Our officers should feel that they are respected and valued, to do their job confidently. Our community would also benefit from tougher law enforcement. In my opinion, increasing the strictness of criminal laws would deter potential criminals and make us all safer.	1/13/2024 11:49 AM
390	I believe our police are doing a solid job and it's nice to see. However, I'd really be supportive of them cracking down harder on crime and devoting more resources to traffic enforcement for even safer streets. This would help build my feeling of safety in our city even more.	1/13/2024 11:41 AM
391	I totally appreciate what our police department is doing, they're doing a good job indeed. But I'd like to see more support from our politicians, to make the workers feel more confident and cool with their work. Plus, I think it would be great if the police enforced our laws harder, to make everything even safer. That's a few things I think could help us all feel more secure.	1/13/2024 11:37 AM
392	I believe the police are doing quite well. However, I'd feel safer if they were stricter in handling crime and enforcing traffic rules. Seeing more rigorous patrolling and traffic surveillance would bring me additional reassurance. This could deter potential troublemakers, keeping our streets safer and more orderly. Overall, increasing the intensity of law enforcement could enhance our community's security significantly.	1/13/2024 11:34 AM
393	I believe our police are doing a good job, but they could use more support from our politicians. This support can empower our police force to perform their duties more effectively. Additionally, stricter enforcement of criminal laws can help to produce a safer environment for everyone.	1/13/2024 11:30 AM
394	I believe our police are doing a terrific job at keeping us safe. A top priority should be to make sure the police department has enough officers. We need a fully staffed department. This can help keep peace in our city. Their hard work is vital to our safety.	1/13/2024 11:26 AM

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395	I think our police are doing well overall, but it would be even better if they could be stricter on crime and traffic rules. More crackdowns on crime might help decrease unlawful activities. Also, being tough on traffic violations could prevent accidents. Some extra effort in these areas would make our city even safer.	1/13/2024 11:10 AM
396	I believe our local police are doing well, but we could better support them. I'd like to see our city officials invest more into uplifting our police department. Their empowerment can lead to stricter law enforcement which, in turn, can increase citizen safety. They should work hard to adamantly uphold the criminal laws we have.	1/13/2024 10:57 AM
397	I believe the police are doing a good job to ensure safety. However, I'd love to see them come down a bit harder on crime and traffic violations. Stricter regulations would help everybody feel safer and reinforce order in our streets.	1/13/2024 10:49 AM
398	I feel pretty safe with how the police are doing their jobs now. They are doing good, but I would like them to be more strict. Seeing them crack down on crimes and having stricter traffic rules would make me feel safer. It would ensure fewer people break rules and risk other people's lives. Maintain law and order with an iron fist, keep community safe.	1/13/2024 10:44 AM
399	I think the police are doing a commendable job. To boost my sense of safety, I hope the politicians could voice more support for our police officers. This encouragement would give them the moral backing they need to perform their job better. In addition, I want to see our police enforce criminal laws with more stringency. Tougher enforcement can deter crime and contribute to safer communities.	1/13/2024 10:41 AM
400	I feel safer when the police are doing their job right, so I hope the city keeps supporting them this way. The police unit should be full to respond quickly when things happen. It would be good if enough people are hired and they get good training.	1/13/2024 10:35 AM
401	I think our police are doing great work. But, I do feel that stricter measures on crime and traffic control can add to our safety. Having law enforcement be tougher on these issues sends a strong message of zero tolerance. This change could bring about a much cleaner and safer environment for us all, and reinforce our great policemen and women.	1/13/2024 10:25 AM
402	I appreciate the work our police force does to protect us. I feel safe but think more strict enforcement in areas like crime response and traffic would improve overall security. It would be great if our community can lean on stronger laws and swifter actions by our law enforcement to further discourage wrongdoings. Little more vigilance could go a long way in keeping our city even safer.	1/13/2024 10:22 AM
403	I believe our police force does a great job, and I'd love to see more support for them from our politicians. This will only help empower our police to do their jobs more effectively. Moreover, stricter enforcement of criminal laws could also be beneficial. A strong and supported police force can seriously make us all feel safer and ensure a more law-abiding community.	1/13/2024 10:19 AM
404	I feel the police are doing well and I am generally safe. To boost this feeling, I'd like the city to ensure the police team is not understaffed. Hiring more officers will promote quick response in case of emergencies.	1/13/2024 10:14 AM
405	I believe our city's police are performing well in keeping the area safe. Yet, there's a feeling of greater safety that comes with police stations being full. To further improve our community's security, I wish to see more hiring in the police department, filling its ranks with hard-working police officers committed to maintaining peace. This will result in a fully staffed law enforcement presence, and surely increase the overall safety and peace of mind in our community.	1/13/2024 10:10 AM
406	Reduce the amount of crime!	1/13/2024 10:08 AM
407	I think the police are doing well in keeping us safe. Still, I believe they would perform even better if our politicians backed them more. This would give our police the empowerment they need to carry out their duties. One key improvement would be harsher enforcement of criminal laws, as this could deter crime. Stronger political support and strict law enforcement should make our city safer.	1/13/2024 9:59 AM
408	I believe the police are doing a great job. To further make our city safe, I'd like to see a tighter grip on crime and harder traffic rules enforcement. This could act as a powerful deterrent to potential rule-breakers, consequently making our streets safer for everyone.	1/13/2024 9:56 AM
409	I feel the police are doing a solid job and it brings about a sense of safety in our community. To	1/13/2024 9:52 AM

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maintain this, it would be beneficial to ensure that our police department is always fully staffed. A well-staffed department can take care of our neighborhood problems swiftly which adds to feeling secure in our city. That's the main thing I think our city and police department should prioritize for our safety.

410	I'm pretty happy with our police's work right now. But, I think they should be tougher on crime and pay more attention to traffic violations. Keeping our streets more secure and orderly could improve things even more.	1/13/2024 9:46 AM
411	I think the police are doing well but they need more support from our leaders. I believe they should have the backing they need to enforce the laws properly and make our city safer. For our part, we can help them by always obeying the law.	1/13/2024 9:32 AM
412	I believe our police are doing a great job. However, I think city politicians should encourage them more openly so they know their work is being appreciated. Moving forward, I'd like to see harder enforcement of criminal laws. Increased support and stricter punishments might dissuade lawbreakers, boosting the feeling of safety in our community.	1/13/2024 9:28 AM
413	Do a better Job policing roadways. Too many people get away with driving drunk or under the influence of drugs. Police need to be more willing to give OVI's instead of warnings.	1/13/2024 9:26 AM
414	I think the police are doing well. I'd like a full staff at the police department. That will help me feel safe. This will mean there are always officers ready to protect our city. It's good to have plenty of police on hand for any situation. Plus, officers can spend more time patrolling our neighborhoods. That's what I'd like to see to feel safer.	1/13/2024 9:23 AM
415	I think the police are doing great work, but they could be given more support from our city's politicians. This extra backing might make them feel more secure in their roles, which in turn could make them stricter in enforcing our criminal laws. I think stricter law enforcement could help boost everyone's safety and security.	1/13/2024 9:19 AM
416	I think our police are doing quite well, but I hope to see a fully staffed police department. This can help maintain safety and trust in our town. Having more cops on our streets will really make a difference. It gives me peace knowing they're working hard for our safety.	1/13/2024 9:06 AM
417	I believe the police are doing well, but could benefit from more support from our politicians. With this backing, they would feel more encouraged and capable in their jobs. To help with making our city safer, I feel the police should be stricter when it comes to enforcing criminal laws. Briefly, increasing political support and strict law enforcement could significantly improve our safety.	1/13/2024 8:59 AM
418	Have a prosecutors office that effectively prosecutes crimes and doesn't let people plead out for lower level crimes and cycle back to the streets	1/13/2024 8:08 AM
419	Treat black ppl the same way they do white ppl in their neighborhoods	1/13/2024 7:56 AM
420	Humble themselves and lead by example. Empathize as if the person they are dealing with is their family or friend	1/13/2024 7:50 AM
421	More cruisers on the streets.	1/13/2024 7:25 AM
422	Enforce the laws! I am tired of hearing excuses as to why arrests can't be made when crimes are witnessed and IDs of perpetrators are known. Citizens are often told arrests can't be made unless an officer witnesses the crime. Why waste time trying to help the APD refuses to perform?	1/13/2024 6:20 AM
423	Endorce all the laws, stop speeding cars, set up radar, let criminals know the new Mayor is highly educated and very smart, but he is not going to be soft on crime, & our great city will not turn into youngstown, or portland.	1/13/2024 1:04 AM
424	Work better together and support the efforts of the Citizens' Police Oversight Board and police auditor - I feel often times the police uses the union contract that inhibits progress, change, and transparent investigations and accountability.	1/13/2024 12:44 AM
425	Citizen safety classes. Fire range, self defense, make sure street lights aren't blown out	1/13/2024 12:31 AM
426	I don't know what the answer to this question is. There are so many components to the problems that there is no simple answer.	1/12/2024 10:20 PM
427	I think our city police are working well. However, I feel they could do even better with more	1/12/2024 8:21 PM

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backing from our politicians. If law enforcers feel supported at a greater level, they may handle their work more vigorously. I like to see tighter implementation of law against criminal activities too. With better political support and firmer stance on crime, our police could make our city a safer place for everyone.

428	Higher more police officers to reach required manpower	1/12/2024 8:19 PM
429	I think the police are doing a good job, but they need more support from our politicians to do their job effectively. To help me feel safe, I want stricter enforcement of criminal laws. This shows that our city doesn't tolerate crime and values safety.	1/12/2024 8:13 PM
430	They are doing a good job already but I would like if they can become stricter when dealing with crime and traffic offenses. This would go a long way in upholding community safety. Extra alertness in these areas would make our city safer and peaceful.	1/12/2024 8:10 PM
431	I feel the police are doing a great job at keeping the city safe. To make it even better, I believe the police department should be fully staffed. This way, they can better patrol our neighborhoods and respond quickly when service is needed, making everyone feel safer.	1/12/2024 8:05 PM
432	In terms of safety, I believe our police are doing well. However, I think it's crucial for them to uphold criminal laws even more strictly. For them to do this effectively, it's important for our politicians to stand behind them with full support. This kind of backing would empower our cops do their job more confidently which is no doubt beneficial for everyone's safety in the city.	1/12/2024 7:57 PM
433	I think our city's police are doing a good job and offering us good protection. Still, I would really appreciate it if the police department could be fully staffed. I believe having enough officers would really help keep our community safe.	1/12/2024 7:54 PM
434	I think the police are doing well but can do better with more backing from politicians. I think if our leaders show more support for them, this would bolster their conviction to enforce the law even more strictly. If the police are more empowered, they will be able to create a safer community for all of us.	1/12/2024 7:51 PM
435	I believe the police are doing a great job and should receive more support from our politicians for their efforts. By promoting a good relationship between the police and leadership, we empower our law enforcement to do things effectively. I would like to see the knowledge that dramatizes less and explains more about the importance of stricter enforcement of criminal laws. This creates an environment where rules matter and there's renewed faith in the job our police are entrusted to perform.	1/12/2024 7:46 PM
436	I feel the police are doing solid work in our city. I would appreciate it if they could tighten up on crime and enforce traffic rules more rigorously. It will increase our safety and make our city more peaceful. This would build a stronger sense of security in our community.	1/12/2024 7:41 PM
437	I think our local police are doing a great job overall. However, I believe that greater strictness in handling crime and traffic rules will feel even safer. I would like to see more officers patrolling the streets and strictly enforcing traffic rules to prevent accidents. Quick responses to incidents will also be appreciated. Overall, maintaining law and order strictly can make our city safer.	1/12/2024 7:39 PM
438	I think the police are doing well in their roles. What could help further, though, would be filling all open positions in the department. This would result in more officers on patrol which could enhance my sense of safety in the town. Plus, it means that if anything happens, there would be enough staff to handle it promptly. So, a full police force is my top priority right now.	1/12/2024 7:35 PM
439	I think our police are doing well overall, but we could improve more. Adding more officers might be useful. A full team could handle issues more quickly and efficiently. More cops can increase safety around town because they would have more time to patrol anybody areas too. Let's keep them equipped with all they need to do their job right.	1/12/2024 7:24 PM
440	I think our police are doing a great job. To make me feel safer, I would like them to be stricter when it comes to stopping crime and enforcing traffic laws.	1/12/2024 7:21 PM
441	I think the police are doing a great job. However, I would also like to see them crack down harder on both crime and traffic violations. These steps could make our city safer for everyone.	1/12/2024 7:18 PM
442	In general, I think our police are doing well. However, I believe we'd all feel safer if there was stronger handling of crime and closer monitoring of traffic rules. Any steps that push towards	1/12/2024 7:12 PM

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tougher laws and detailed traffic enforcement would be appreciated. This would certainly enhance the sense of safety in our city for all residents.

443	I believe the police are doing a solid job. But, I would like stricter enforcement of laws. This means more checks for crime. And keeping traffic rules tight. This way cities become safer for everyone.	1/12/2024 7:08 PM
444	I think the police are doing well. But to feel even more safe, I'd like them to be more strict. They should be really tough on crime and watch traffic closer.	1/12/2024 7:04 PM
445	I believe our police are performing well but they could do better with more support from the politicians. They should feel encouraged and empowered to carry out their duties. Increasing potency of criminal law enforcement can also enhance safety in our city. This balance between political support and strict law enforcement can really boost confidence in our safety as residents.	1/12/2024 7:00 PM
446	I feel safe in our city thanks to the work of our police. They're doing a good job. However, I wish to see more officers on the street. Full staffing at the police department will guarantee every area gets continual police presence. This would maximize safety and help everyone feel even more secure in their homes and neighborhoods.	1/12/2024 6:56 PM
447	I think our police are doing a fine job overall. To feel even safer, I'd prefer if they could be stricter when handling crime in general and also stepping up traffic enforcement. This could make our city a more orderly and safe place to live.	1/12/2024 6:53 PM
448	I believe our police are doing a solid job. However, ensuring our police department has a full staff roster would increase feelings of safety. This would allow for patrolling and protection work to be properly conducted, ensuring safer and stronger neighborhoods.	1/12/2024 6:45 PM
449	I think our police are doing well overall, but there might be room for improvement. I would appreciate it if they were a little tougher on crime and enforced the traffic laws more strictly. It might help keep our roads safer and discourage any further criminal behavior.	1/12/2024 6:40 PM
450	I feel safe when I see police officers doing their duties responsibly, which I believe they're doing great at now. However, to boost this, I would like the city to ensure the police department is fully staffed at all times. This means hiring more officers if necessary, to provide coverage for all areas of the city every hour of the day, seven days a week. That way there are enough police to handle any situation that comes up.	1/12/2024 6:36 PM
451	I think the police are performing well, but things could improve if they tightened up on dealing with crime and taking care of traffic violations. Being stricter in these areas would make me feel more secure in our city.	1/12/2024 6:26 PM
452	I'm pleased with the work the police are doing. They respond quickly and treat people respectfully. My main recommendation is to ensure the department is always fully staffed. Having enough officers means better protection for the community. I believe a fully staffed police department could further improve our safety and security.	1/12/2024 6:18 PM
453	I think our police are doing great work, but we need more support from politicians so the police feel empowered. They should be allowed to enforce our criminal laws more strictly. This will help us all feel safer.	1/12/2024 6:13 PM
454	I believe our police are doing well. I would feel safer seeing them be stricter on crime and help control traffic enforcement. This could assist with providing a safer environment for all of us.	1/12/2024 6:09 PM
455	I think the police are doing a solid job and I feel relatively safe in our city. However, I believe the police department needs to always be at full capacity. This will ensure every area of the city is properly patrolled and will possibly prevent crime even further.	1/12/2024 6:07 PM
456	Really go after youth crime and access to guns. Too many kids get and use guns for the most minor offenses. Concentrate on gang activity.	1/12/2024 5:15 PM
457	get back to law, order, and training morality at every level so law enforcement isn't pressured and blamed. Requires educating public and equipping our youth leaders.	1/12/2024 3:43 PM
458	I feel safe.	1/12/2024 2:53 PM
459	Walk my streets, visit the corner stores outside of the times a crime is reported. Be present.	1/12/2024 2:47 PM
460	I will say that I feel safe in Akron. I've lived in Akron my entire life (46 years) and I worked in	1/12/2024 1:18 PM

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	downtown Akron for over 15 years (2001-2016) and I have never felt unsafe.	
461	Get guns off the streets and enforce curfew laws	1/12/2024 1:07 PM
462	More neighborhood patrols	1/12/2024 12:44 PM
463	Harsher penalties. The police can only do so much and if they don't have support from the judicial system or city hall they'll lose the attitude to want to make a difference	1/12/2024 12:42 PM
464	Enforce the law. Speed in this city is out of control. I would like to see officers...be visible...walk the sidewalks and talk to the community.	1/12/2024 12:33 PM
465	Don't let petty crime go unpunished or stopped due to their fear.	1/12/2024 12:33 PM
466	Open dialog and good communication on what we can do together to improve safety and reduce crime.	1/12/2024 12:08 PM
467	Put more officers on patrol. I don't think foot patrol (a 1930's practice) makes sense in today's time. Before Jan 1, 2024, I never saw a police car in wards 4 and 8. I am a caregiver for my mother who lives in west Akron. I live in Merriman Valley. Going home at night, I never saw a police car. However, I have noticed police patrol cars since Jan 1., since Mayor Malik took over.	1/12/2024 12:04 PM
468	Show up for every call as if they were the ones who needed help.	1/12/2024 12:03 PM
469	I would like to see the city enforce the laws in the courts and really hold criminals accountable. If people come from outside the area to protest, they should be denied bail and given the harshest sentence possible. People need to be unwilling to commit crime in Akron, because they don't want to cope with the consequences. I think the police department needs more officers, but I also understand that it is hard to get qualified candidates. I would like to see excellent training that is ongoing. Refresher courses often. I also think they need excellent benefits. They are doing a tough job.	1/12/2024 10:19 AM
470	More police officers	1/12/2024 9:36 AM
471	Just more neighborhood patrols. Cruising up and down residential streets - not just when something is actively happening. Of course, this can only be done when staffing isn't short.	1/12/2024 8:43 AM
472	We need beat cops. Neighborhood police.	1/12/2024 7:07 AM
473	Having officers from the same neighborhoods that they patrol. As woke as we have thankfully become we can't deny that a person from a more well to do neighborhood may have certain bias's towards those from a lower class neighborhood and vice versa.	1/12/2024 5:16 AM
474	I think the police are managing their tasks well, but can do better with more backing from the city and politicians. Additional support can empower the police to work hard and more effectively. Their enforcement of laws could also be stricter. We need to reduce crime rates by taking strict action against those who break the law.	1/11/2024 8:23 PM
475	I'm pleased with the job the police are doing so far and I feel pretty safe. For more protection, I wish the police department could be fully staffed. This would ensure better coverage and quicker responses for any kind of safety concerns.	1/11/2024 8:18 PM
476	I feel like the police are doing well. They are keeping us safe and responding quickly when we need their help. However, I think it would be good if the police department was given more employees. This way they won't have to work overtime and risk getting too tired. They can always be fresh and ready to keep everyone safe when they're on the job and there is always someone there if we need them.	1/11/2024 8:15 PM
477	I think the cops are doing a good job already, but I'd like to see them be even tougher on crime and traffic rules to make things even safer. People need to know that breaking laws, even small ones, isn't taken lightly. More police attention to detail can help avoid bigger problems down the line. A stricter approach can send a strong message and really tidy up the town.	1/11/2024 8:11 PM
478	I believe our police are doing a commendable job. It would be good to witness more support from our politicians towards the police. This may result in them feeling more able and empowered to execute their duties effectively. More rigorous enforcement of criminal laws would also contribute toward an increased sense of security, which I believe is needed right now.	1/11/2024 8:02 PM

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479	I want our city leaders and politicians to offer more backing to our police. This will make them feel more confident in their jobs. It's also important for the police to strongly enforce the law against illegal actions. This approach can aid in providing us with better safety and security.	1/11/2024 7:59 PM
480	I really think our police are doing a great job keeping our neighborhood secure. What would be great is if we could see our police stations filled with enough officers. That will be a good way to ensure prompt response and constant patrols. Which, in return, will make me feel even more secure.	1/11/2024 7:56 PM
481	I think our police are doing a good job right now, but it would feel even safer if the department was fully staffed. It would help us to know there's enough folks to watch over us, keep us protected, and get to problems quickly. We need all the help we can get to make sure everyone in the city is safe and sound.	1/11/2024 7:51 PM
482	I think the police are doing a good job and I'd like to see our local politicians support them more. It's important for police to feel empowered to do their jobs. I also feel we need stricter enforcement of our criminal laws. This will boost our community's safety and peace of mind.	1/11/2024 7:41 PM
483	I feel the police are doing a solid job overall. However, I'd really appreciate to see them stepping up their game in enforcing stricter punishments for crime. A tighter grip on traffic laws would also be great for improved safety on the roads.	1/11/2024 7:39 PM
484	Not be afraid to put criminals in their place for their damaging behavior to the community and not be afraid of some race baiting, loud mouths trying to make things more than what they are, which is enforcement of laws and ordinances to keep us all safe.	1/11/2024 7:34 PM
485	I am happy with the work the police department is doing - they're helping keep our city safe. All I'd suggest is getting more officers on the team. By keeping the police department fully staffed, we can improve police response time, enforce laws better and create a greater sense of security in our community.	1/11/2024 7:33 PM
486	I think our police are doing a great job already, but I'd like to see them crack down even more on crime and traffic violations. This will help make our city even safer and more orderly. I trust they can do this.	1/11/2024 7:14 PM
487	I feel that the police are already doing a fine job but I think a stronger approach in handling crimes and traffic violations would be valuable. If they could be more strict with enforcing these, it would make me feel even safer. As a citizen, I value law and order and I believe tighter security measures only improve our community's wellbeing.	1/11/2024 7:11 PM
488	I believe our police are doing well. They handle tough challenges with strength and professionalism. I hope the city would maintain a full staff within our police department. This will ensure they can always do their best to keep us safe. I think that'll help me, and probably everyone else, feel more secure.	1/11/2024 7:05 PM
489	The police are helping me feel safe by doing a good job. I think it would help if the city ensures the police department is fully staffed. This will make sure they can continue helping the community. It's important we keep supporting our police so they can keep us safe.	1/11/2024 7:00 PM
490	I believe the police are doing well in their role of protection. One thing I'd like to see is for the police department to encompass a full roster of officers. We could achieve a higher level of security knowing that our law enforcement isn't being stretched thin.	1/11/2024 6:56 PM
491	I think our police are doing a solid job right now. However, I'd like to see them take a harder stance against crime in our area and show tougher enforcement of traffic laws. More strict policing can help us feel safer, I believe.	1/11/2024 6:48 PM
492	I think our police are doing a solid job in our city. I feel largely secure and protected. Nonetheless, a great booster to public safety would be to ensure the police department is fully staffed. Having more officers on duty implies quicker response times which serves as a strong deterrent for crime. Funding their essential needs while aiding in their exhaustive efforts, could contribute to improved community safety.	1/11/2024 6:35 PM
493	I think the police are doing a good job, but they could do even better with more backing from our politicians. It's crucial they feel supported in their role. I'd also like to see them enforce laws a bit more strictly. This can help keep order and make everyone feel safer.	1/11/2024 6:30 PM
494	I think the local police are doing a solid job overall. But I wish their approach had tighter controls towards crime and vehicle violations. A little more strictness might make our streets	1/11/2024 6:27 PM

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and neighborhoods even safer. I believe that clamping down harder on law-breakers could really make a difference.

495	I think the police are doing a good job keeping us safe. However, I feel politicians should offer more support to them. This would certainly enable officers to better perform their duties. I also think tougher law enforcement would help, with police strictly applying our criminal laws, which I believe would enhance the safety of our city.	1/11/2024 6:23 PM
496	I feel safer when I see the police doing their job consistently and taking crime and traffic offenses seriously. More strict enforcement could discourage people from breaking laws and make our city a safer place. I appreciate their efforts and hope they continue to crack down on crime and traffic issues.	1/11/2024 6:19 PM
497	I think our local police are performing quite well in their job. That being said, protection could be boosted if the police department was fully staffed. With a full team, the police could respond more quickly and there would be more officers around town, which would make me feel safer. More strength in the police force can provide us all more safety.	1/11/2024 6:15 PM
498	I feel pretty safe most of the time and I think our police are doing a good job. I'd really like to see the police department be fully staffed. More cops on the job would mean more patrols in our neighborhoods. Plus, it would help the officers who are already working so they don't get too tired from long shifts. To feel even safer, I think making sure the police department has everything it needs should be a priority.	1/11/2024 6:10 PM
499	I think the police are doing a great job, but there's always room for improvement. I'd like to see them get more strict on crime and traffic violations to keep our neighborhood safe. This will remind everyone about the importance of laws. This will also show that the law applies to everybody, ensuring fair justice and safety for all.	1/11/2024 5:57 PM
500	I feel like our police department is doing great in keeping us safe, but it would be even better to see some more officers out there. A fully staffed police department would reassure me knowing we have enough people constantly watching out for our safety.	1/11/2024 5:49 PM
501	I think the police are doing a good job overall. But to feel safer, I'd like to see more strictness when it comes to handling crime and managing traffic. This could mean being tougher on people who break the law and taking steps to make sure traffic rules are followed to avoid accidents.	1/11/2024 5:44 PM
502	Make interactions more pleasant the goal is the protect and serve not interrogate and intimidate. We shouldn't be scared of those who "serve" us	1/11/2024 5:43 PM
503	I think the police are doing really well at keeping us safe. Yet I would like to see the city make sure our police department always has enough officers. With full staff, they can do their jobs better which can create an even safer community for all of us.	1/11/2024 5:40 PM
504	I reckon the police are doing a great job already. But, I think it would be safer if they cracked down more on the rules, especially when it comes to crime and traffic stuff. They should take a harder line to really keep us protected. That's what would help me feel safer on a cleaner, sturdier street.	1/11/2024 5:36 PM
505	I believe our police are doing well, but they need more support from city officials. With more political backing, the police can feel more secure to carry out their tasks. Stronger enforcement of criminal laws is also needed. We must all hold up our commitment to safety and uphold law and order in our city.	1/11/2024 5:29 PM
506	The police are doing a good job at keeping us safe, and I would appreciate if they are fully staffed at all times. This would make sure there is personal around the clock watch and increase the police presence in our neighborhood, giving us added confidence in our safety.	1/11/2024 5:26 PM
507	I think the police are working well but could do even better. They should crack down harder on crime and not let people off easy. Also, they need to keep an eye on traffic more. Lots of folks are reckless when driving but if they know cops are about, they might drive safer. This would make the city a better place to live.	1/11/2024 5:22 PM
508	Weed out the bad apples that are dragging down the whole department. The blue wall should not be protecting criminals.	1/11/2024 5:21 PM
509	Nothing	1/11/2024 5:20 PM

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510	Increased staffing	1/11/2024 5:17 PM
511	More town hall sessions to explain things. For example, the presentation that the chief did before the Jayland Walker no bill announcement.	1/11/2024 5:17 PM
512	More officers on the streets	1/11/2024 5:17 PM
513	I believe the police are managing to foster some level of safety, but a little more toughness on crime and traffic rules would be appreciated. It would make the city feel even more secure if the police increasingly caught rule breakers. This would discourage people from committing crimes due to stricter enforcement.	1/11/2024 5:16 PM
514	Increase staffing.	1/11/2024 5:16 PM
515	Community policing.	1/11/2024 5:15 PM
516	Enforce policies. No one wants to hear "there is nothing we can do". Example, four wheelers, dirt bikes running through parks, streets, etc. Continue to and you increase in involvement with at risk youth.	1/11/2024 5:15 PM
517	Try and reduce the number of gun shots in the city	1/11/2024 5:15 PM
518	Be present for community events	1/11/2024 5:14 PM
519	Give updates on successful arrests	1/11/2024 5:12 PM
520	I think the police are doing well with community safety, yet there's still room for improvement. I would appreciate if our city's politicians could be more vocal in their backing for the hard work the police do daily. Recognizing their efforts would create a positive atmosphere and the police need that support to do an even better job. A further area for focus could be stricter enforcement of the laws relating to crime. It might discourage some people from breaking the law and increase overall safety around town.	1/11/2024 5:12 PM
521	Again police presence. If they are visible around neighborhoods I think people would feel better.	1/11/2024 5:08 PM
522	Making sure abandoned homes are monitored more for squatting and youth break-ins. Also holding renters accountable for violations of disorderly conducts if possible	1/11/2024 5:04 PM
523	I think the police are doing well. However, I'd like to see the police department have all their positions filled. By having a full team, they can better patrol our neighborhoods. It also means that there'll always be help available when people need it, and that will really make me and others feel safer.	1/11/2024 5:04 PM
524	Address youth violence and weapon use.	1/11/2024 5:01 PM
525	I believe our fearless police officers are doing a fantastic job at making us feel safe. To make things even better, I'd wish our politicians give more backing to these brave folks. They could use this nudge to enforce our laws in a solid way. If the city's finest apply the laws much firmer, I think we'll all feel even safer.	1/11/2024 5:01 PM
526	I think the police are doing good work, but they could use much more support from our city's leaders. If our politicians gave them more backup, it could help our officers feel more encouraged and able to do their job to the best of their ability. I'd be happier if our laws around crime were enforced stronger and more strictly. This way, safety can turn into a perceptible effect, not just a hope.	1/11/2024 4:52 PM
527	Stop treating black men like a threat or criminal from the time they meet them.	1/11/2024 4:50 PM
528	I feel the police are doing a commendable job already. However, I would like to see them take more stringent measures in dealing with criminal activities and managing traffic rules. This would let me feel even safer and keep our community orderly.	1/11/2024 4:48 PM
529	I believe our local police are doing great work overall. However, it would enhance my sense of safety if they increased their focus on defending against crime and managing traffic. Taking a stricter stance in these areas is needed to sustain a feeling of security in our city.	1/11/2024 4:40 PM
530	I think the police are doing great work in keeping the city safe. However, I feel it would be even better if they could increase their focus on crime and traffic enforcement. Winding down on these things will make our city a much safer place. So, a boost in their strictness towards these areas would be commendable.	1/11/2024 4:38 PM

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531	I appreciate that the police are working hard and they can do an even better job if our politicians support them more. This will enable our officers to carry out their duties without fear. Ensuring stricter enforcement of criminal laws can definitely help make our city safer and a better place to live in.	1/11/2024 4:33 PM
532	I'm happy with the police's work so far. But, I'd feel safer if strictness on crimes and traffic rules took a higher note. Closely monitoring areas and time-slots with high crime or traffic violations could improve safety in the city.	1/11/2024 4:27 PM
533	I think the police are doing solid work and I really want this to continue. In the future, I hope to see our police department with enough staff so they can do their job effectively. A well-staffed police force would make me feel even safer because they can respond to all types of situations faster and better. It would show everyone that our city is truly committed to keeping its residents safe.	1/11/2024 4:23 PM
534	I think the police are doing a solid job already in keeping the city safe. However, I would love to see the police department at full strength with enough officers to patrol our streets efficiently. This would make me feel more secure and appreciative of their work.	1/11/2024 4:14 PM
535	I feel that our police are doing fine work and I am generally satisfied with their efforts. If anything, I would like to see our politicians lend them greater support. I believe this would empower our officers and make them feel appreciated which in turn can boost their morale. Increasing strictness in enforcement of criminal laws could add another layer of peace in our city. All this could grasp the feeling of safety strongly for many of us in our daily lives.	1/11/2024 4:04 PM
536	I feel the police are doing a good job overall. To boost my sense of security, I think the police should take an every stricter stance on tackling crime and enforcing traffic rules. By showing a firm hand, they can instil deeper trust and deter people from possible wrongdoing. We all want safer streets and I believe that stricter enforcement can play a key role in achieving a more secure environment.	1/11/2024 3:58 PM
537	I'm happy with the job that the police are doing. To make the city even safer, though, I would like them to enforce laws more strictly, especially when it comes to crime and traffic rule violations. For this, I believe stricter penalties for breaking rules could take us a step closer to a protected community.	1/11/2024 3:55 PM
538	I feel the police are doing well in their role. One thing that would make me feel even safer is having the police department fully staffed. This would mean more officers to patrol our neighborhoods and respond quickly to any issues or emergencies. All in all, keep up the good work!	1/11/2024 3:50 PM
539	I think the police are doing a good job, but they need more support from our politicians so they can do their work effectively. I want them to enforce the law more strictly to make our community even safer. Empowering our police can definitely help reduce crime and make us all feel safer.	1/11/2024 3:46 PM
540	I think the cops are doing a fine job, but to enhance safety, I'd love to see them get tougher on crime and use stricter rules for traffic. Heightened vigilance and firmer handing of criminal issues will make me feel much safer. Also intensified traffic enforcement is important as roads would be safer to use.	1/11/2024 3:33 PM
541	The police department is doing great, but they need more support from our city leaders. With more backing, they can enforce the laws better and make sure our city stays safe. So, I would like to see our politicians stand up for the police more, which is only going to improve how they do their job. Everyone will feel safer with stricter law enforcement.	1/11/2024 3:29 PM
542	I think the cops are on the ball. Always see them doing good. But it'd be even better if they were a bit tougher on crime; really lay down the law. Same goes for road rules. I reckon strict control makes safer places.	1/11/2024 3:25 PM
543	I'm content with the police's efforts overall. I mainly want to see tougher rules about crime and traffic matters. More checks and tighter laws would help. Doing more of these things could support maintaining peace and keeping all of us safer in our day-to-day lives.	1/11/2024 3:23 PM
544	I think our police force is doing a strong job, but I would really appreciate if our politicians could show increased support. This will help law enforcement feel more empowered to do their job better. Also, it would be happier if the police folk strictly enforced criminal laws. Both actions, in my opinion, would make our area safer and community-minded.	1/11/2024 3:20 PM

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545	I believe the police are doing a solid job keeping us secure. But, I think it'd be better if we had more officers on duty. That way, our neighborhoods would be even safer as there would be more eyes watching out for emergence situations. It also means quicker response times if something happens. Overall, a fully staffed police department would really help ease my mind about safety.	1/11/2024 3:17 PM
546	I think our local police are doing well in their efforts to protect us. But, I believe there would be great improvements if the police department managed to fully staff its forces. This might make us feel even safer, maintaining round-the-clock discipline and lowering pressure on existing officers.	1/11/2024 3:13 PM
547	I think our police force is doing a nice job and should continue their good work. Any extra resources should be used to make sure the police department has enough staff. This will help everybody in the city feel safer.	1/11/2024 3:09 PM
548	I think the police department is doing well at keeping us safe. It would be nice to see them have a full team. More cops can mean more safety. So, having all the officer positions filled in the police department would be great.	1/11/2024 3:04 PM
549	I think the police are doing a commendable job under challenging circumstances. I'd like to see more public and political support for our police to empower them in their roles. Their diligence and strict enforcement of criminal laws strengthen safety in our community. Improved dialogue and cooperation between local politicians and our police could benefit the safety and peace we value as citizens.	1/11/2024 2:50 PM
550	I think our police are doing a good job but I would love to see them being tougher on crime and more serious about enforcing traffic rules. Making sure everyone follows the law would really help make our city safer for all of us.	1/11/2024 2:46 PM
551	I think the police are doing just fine, but I want to see the department fully staffed. More officers on the street could make such a big difference. Really, I think fully staffing and having a strong police presence can do a lot to keep our city safe.	1/11/2024 2:37 PM
552	I believe the police are doing well, but I think our communities could be even safer. I'd like to see them be stricter when it comes to dealing with crime and managing traffic. Basically, if the rules are enforced more, I'll feel safer.	1/11/2024 2:27 PM
553	I believe the police are doing a good job. However, I'd like to see politicians be more supportive of police, so they get the empowerment needed to do their tasks effectively. Besides, I think stricter enforcement of criminal laws by our police can help make the community feel more secure and safe.	1/11/2024 2:18 PM
554	Generally, I feel safe in my neighborhood. I think that is more a product of where I live and the fact that I know all my neighbors. City-wide, I feel a focus on cleaning up blighted areas would be of value.	1/11/2024 2:01 PM
555	I think the police are doing well, but I'd like to see them get tougher with crimes and traffic problems. More strictness could make our roads safer and lower crime rates even more. That would make me feel safer on the city streets.	1/11/2024 2:01 PM
556	I think our cops do quite a good job already. It would be great though to see our city's leaders stand behind our police more. It's crucial for our police to have the confidence to actively enforce all laws to keep everyone safe. Maybe then, folks who want to act up would think twice knowing that the city doesn't play around with crime.	1/11/2024 1:50 PM
557	I feel safer when the police are doing their job effectively and I think they are. It would be great to see our city leaders standing behind our police more, letting them know they have support. I also think stricter enforcement of our criminal laws will only make our community safer. This way, police can actively prevent and knock down crime in our city.	1/11/2024 1:45 PM
558	I think the police are generally doing a great job and I appreciate their efforts in keeping us safe. For me to feel safer, I would suggest that the city ensure the police department is always fully staffed. This way, they have the capacity to respond quickly when needed.	1/11/2024 1:40 PM
559	I feel the police are doing a good job keeping us safe. However, it would be better if they toughen up some more on crime and manage traffic violations strictly. This way, we can efficiently lessen offenses and indiscriminate drivers, making our city even safer for everyone.	1/11/2024 1:37 PM
560	I think our local police are doing a solid job overall. Still, it would feel safer if they applied the	1/11/2024 1:28 PM

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law more firmly, specifically regarding crime and traffic. By enforcing rules and laws strictly, our community can become more disciplined and, therefore, safer for everyone.

561	I'm content with the police's current efforts. But, I'd feel safer if they really cracked down on crime and paid more attention to traffic rules. More strictness in these areas will truly improve the community's overall safety.	1/11/2024 1:25 PM
562	I believe the police are doing a good job already, but it would make me feel safer if they are stricter on crime and traffic enforcement. Making sure that people follow rules and making wrongdoers pay for their actions in a timely manner can give us a greater sense of security. This would show everyone that the law is serious and not to be taken lightly.	1/11/2024 1:20 PM
563	I believe the police are doing well, but I would greatly appreciate it if politicians gave them more support. Policemen and women protect us regularly and such backing from leaders could empower them. In addition, I would like to see law enforcement be stricter with criminals to ensure our safety. This could make our city safer for all residents.	1/11/2024 1:12 PM
564	See 3 above.	1/11/2024 1:08 PM
565	I feel pretty safe with how the police are doing their job. But, if they could buckle down on crime and give us stricter traffic enforcement, I think we'd see even fewer issues in our town. That sounds ideal to me.	1/11/2024 1:07 PM
566	I think the police are doing great but could use more support from our city leaders. This would help them feel confident in their job. I also believe stricter enforcement of criminal laws is important for community safety. By focusing on these things, I believe our city would be a safer place.	1/11/2024 1:02 PM
567	I think the police are doing well, but they could use more support from our city leaders. Politicians should back them more so they can do their very important jobs better. It would be great if the police enforced the laws strictly. The adherence to these rules helps to prevent crime and makes our city safer for everyone.	1/11/2024 12:59 PM
568	I think the police are doing a great job, but if politicians gave them a little more backing, I feel it could be even better. If the police felt more support, they might feel more able to firmly enforce the already existing crime laws, which would make us all safer.	1/11/2024 12:56 PM
569	I think the police are doing a solid job already, but I would still like to see stronger crime and traffic laws. They need to get tough, particularly with speeding cars and petty thefts. With sterner needs, people might think twice before they break rules. This could help in making the city feel safer and lower crime rates.	1/11/2024 12:51 PM
570	I think our police are doing a great job but they need more support from politicians so that they can carry out their duties with confidence. Officers should enforce criminal laws more strictly to keep our community safe.	1/11/2024 12:41 PM
571	I believe the police do solid work in keeping our neighborhoods safe but I'd insist on firmer crime control and traffic enforcement. Enforcing stricter traffic laws could help decrease accidents and enhance safety. Also, tougher measures against crime may deter potential offenders, keeping our city safe.	1/11/2024 12:36 PM
572	I believe the police are already doing a commendable job in maintaining peace. However, I also feel there is room for better enforcement of law and order. Strict dealings with crime and sterner traffic enforcement can go a long way to heighten safety and security levels in our community.	1/11/2024 12:26 PM
573	I think the police are doing a good job overall, but they need our leaders' full support to do even better. I would like to see politicians stand beside our officers more, giving them the confidence they need. Laws should be enforced more strictly. This way, it sends a clear message to criminals and upholds the safety we value in our community.	1/11/2024 12:22 PM
574	Overall, I'm happy with the job the police are doing right now. However, I think they can do more in enforcing strict rules on crime and managing traffic. It will be reassuring if they'd intensify their patrols and do a stringent job in spotting and handling misbehavior. This would contribute more towards a worry-free community.	1/11/2024 12:10 PM
575	24 hour presence in low income areas	1/11/2024 12:06 PM
576	I believe our city's police department is doing a great job, working hard to keep us safe.	1/11/2024 12:06 PM

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However, my opinion is that it would be better to see them fully staffed. Having enough police officers would allow for quicker response times, better community interaction, and good order. We all depend on police and they need our full support to succeed in their important job.

577	I believe our police are doing brilliant work, but they can do an event better job with greater support from our politicians. Rightful backing from political figures can empower our police to properly carry out their roles. Furthermore, stricter enforcement of criminal laws could undoubtedly enhance our safety in the city.	1/11/2024 12:02 PM
578	I think our policemen and women are doing a fine job already. I feel safer when the police are strict about crimes and enforcing traffic rules. I would love to see a bigger push for these things even more. Maintaining law and order this way can really keep us all safe and sound.	1/11/2024 11:56 AM
579	I think our police are doing a good job, but I want them to be even tougher on crimes and do a better job at managing traffic. I believe more enforcement of rules on all fronts would make the city a safer place to live.	1/11/2024 11:52 AM
580	I feel the police are doing a good job. I'd like to feel more secure by having them be tougher on crime and on bad driving. This would help keep dangerous people and reckless drivers off the streets, which I think would create a safer atmosphere for everyone.	1/11/2024 11:47 AM
581	I think the police are doing good work, but I feel there could be more strictness when handling crime and traffic issues. It gives me a sense of safety to know that police are vigilant and enforcing laws firmly. This approach could discourage bad behavior and make our city safer.	1/11/2024 11:35 AM
582	I think the police are doing alright, but it would be great if politicians would back them up more. Our cops need to feel that they can do their job without too much fuss from the politicians. On top of that, I reckon things would be a whole lot better if the police stuck hard to criminal laws.	1/11/2024 11:30 AM
583	I believe the police are trying hard to keep our city safe. It would help me feel safer if our politicians backed them up more. The police need that support to feel free to do their jobs. I'd also like to see laws enforced tighter. These changes could give the police the boost they need to secure our neighborhoods.	1/11/2024 11:24 AM
584	I believe our police department is doing a commendable job at ensuring safety. To further boost this security, I recommend giving our police department enough personnel. This change means having full staff at all times, so none of them get overworked and they can keep providing exceptional services. Let's make sure every patrol vehicle gets two officers and keep all our stations fully manned around the clock.	1/11/2024 11:21 AM
585	I believe our police are doing excellent work and wish they receive more support from our politicians. This would make them feel more empowered. I also want the police to be stricter with enforcing criminal laws. This way, fairness is more ensured, and it's a deterrent against anyone thinking of breaking the law. I truly believe this could enhance our safety greatly.	1/11/2024 11:11 AM
586	I believe the police are doing a decent job, but I think things could be even better overall if they were a bit harsher with law enforcement. Specifically, I'd like to see tougher action on crime and more rigid traffic policing. This would give me a greater sense of security in our community.	1/11/2024 11:08 AM
587	I believe our police force is doing well. It would be great to see them getting more support from our politicians. That might give the police more strength to do their job even better. It would also be good to see them enforcing laws a bit more strictly. This could show criminals the city can't be messed with.	1/11/2024 11:05 AM
588	I feel like our police do a good job keeping us safe. To improve, I would want them to come down harder on crime and be tougher on enforcing traffic rules. That would make our streets safer for all of us.	1/11/2024 11:02 AM
589	I think our police department is doing a solid job in keeping us safe. One small suggestion I have is to make sure that the department is running at full strength. When we have the right amount of officers available, we know we can count on someone to help us if we need it. Having full staffing gives me more confidence and makes me feel safer.	1/11/2024 10:56 AM
590	I'd love to see our police get more support from our politicians. Our officers do good work and should feel confident in their duty's performance. We should encourage them to strictly enforce our criminal laws, because it's crucial in making our city a safer place. We need to stand behind them in their efforts to maintain order and protect us.	1/11/2024 10:52 AM

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591	I think the police are doing a great job. To feel even more secure, it would be great if we could ensure that the police department is always fully staffed. That way, they can respond quickly whenever help is needed.	1/11/2024 10:49 AM
592	Increase patrols in the higher crime areas. More community policing.	1/11/2024 10:47 AM
593	I feel the police are doing well, but there's more that politicians could do to support them. The police need to sense they are empowered and supported in their roles. If that happens, they can frequent more criminal disturbances, creating a safer city. I'd also like stricter law enforcement, really emphasizing the consequences of unlawful behavior to all citizens. I believe even minor criminal activities need to be addressed earnestly to maintain law and order. Ensuring the authorities are rigorous with enforcing laws would help me to feel safer.	1/11/2024 10:43 AM
594	I believe our police are effective and I would appreciate it if our politicians showed them more support. It would be good if the police had the backing they need to deal strictly with crime. Strong law enforcement makes our community safer.	1/11/2024 10:37 AM
595	I think the police are doing a strong job. It's crucial for our sense of safety to have a fully staffed police department. More officers mean a quicker response when we need help. So, increasing the number of on-duty police staff will surely make our city safer.	1/11/2024 10:31 AM
596	The police are doing well but they could use more support from our city's leaders to feel confident in their work. They also should get tougher on crime, enforcing laws without doubt. If our police are supported and empowered, and deal strictly with crime, I believe it can really make our city a safer place.	1/11/2024 10:27 AM
597	I think the police are doing well, but I'd love to see our leaders rally behind them more. More political support for the police would raise their feeling of empowerment and might lead to stronger enforcement of our laws, which I believe could make our city feel safer overall.	1/11/2024 10:23 AM
598	I think the police are already doing well in making our city safe. However, tougher crime and traffic enforcement would be even better. This way, we make sure everyone adheres to the law, which leads to a safer community for us all.	1/11/2024 10:17 AM
599	I feel the police are doing fine with limited resources. Still, there's room for improvement; law enforcement needs to tighten up. Politicians should back the police more so they feel they are empowered and can perform their responsibilities effectively. With firm backing and a firmer handle on enforcing criminal laws, cities would be safer.	1/11/2024 10:13 AM
600	I'd appreciate if politicians showed more support for the hard work police do to keep us safe, and think this goodwill would boost our officers' morale. It would be great if police could implement stricter law enforcement to deter crime. In my opinion, stronger back-up from city authorities combined with rigorous law enforcement would significantly contribute to our safety.	1/11/2024 10:08 AM
601	More Community policing and police training, including mental health issues relating with individual people	1/11/2024 9:34 AM
602	More patrols at night in neighborhoods. By that I mean not just speeding thru the streets, but slowing down to notice activity.	1/11/2024 9:09 AM
603	City/ county needs to keep offenders away	1/11/2024 8:09 AM
604	Be responsive	1/10/2024 7:43 PM
605	Patrol the neighborhoods !	1/10/2024 6:46 PM
606	Better job training and fire the officers who assault the citizens. The use of force is ridiculous and they lie about it.	1/10/2024 6:15 PM
607	Suggestions was made to have a precinct in place in Kenmore whereby officers in our area were close at hand when needed and could interact with the Kenmore community developing friendships with the people and offering a measure of kindness, understanding and trust for our police officers. Being open	1/10/2024 6:12 PM
608	To not always act very anxious and upset when they're asked to call short and impolite when they're dealing with people of a different race	1/10/2024 5:40 PM
609	I would feel safer if the police did less. My neighbor's broken tail light is not dangerous to me, its just inconvenient sometimes. However, a police chase through a dense urban area is physically dangerous to me on the street. I would feel safer if police spent less time sitting in	1/10/2024 2:38 PM

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dark cars in dark parking lots like drug dealers and more time investigating wage theft, unsafe working conditions and housing discrimination.

610	White Cops need cultural training- and sensativity training-mental health training	1/10/2024 2:13 PM
611	Work on a better elevator pitch. I yearn for the day when the first words out of an officers mouth is "I'm here to help" rather than "do you know why I stopped you?"	1/10/2024 12:38 PM
612	equal enforcement, do it by the book	1/10/2024 12:29 PM
613	Patrol more streets and stores in high crime areas every hour. Understand that minorities and mentally ill people don't quite trust police and may not react in a trusting manner. Make sure police have a therapist, a pastor, and are not racist..	1/10/2024 12:09 PM
614	The youth violence and easily accessibility of guns needs to stop. The gang violence should be a top priority.	1/10/2024 11:33 AM
615	LOCK THE CRIMINALS AWAY!!!!	1/10/2024 11:14 AM
616	Increase patrols on Market Street and other major roads to discourage speeding and unruly behavior. A campaign could be started "Make Akron Safe" that could be carried out in the schools and in the newspapers to make people want to participate in leading Akron to be a safer city in respect to crime and road habits to live in.	1/10/2024 11:01 AM
617	Everything. The good old boy network needs to go.	1/10/2024 10:35 AM
618	Preventative action on mental health and gun possession especially help for Battered women and children	1/10/2024 10:19 AM
619	End "Dark Knight" culture; no more black clothes, no more black cars, no more controversial patches for individualism on the clock. Approachability based on EU policing standards of Service to the community.	1/10/2024 10:01 AM
620	Increased patrols near UA after 5:00PM	1/10/2024 8:58 AM
621	Police presence	1/10/2024 8:41 AM
622	I don't trust many strangers. I dont have the answer but something to engage the police with the communities they serve so that the communities get to know the police and vice versa to raise trust. How many innocent black people wrongfully killed by police would have survived if at least 1 officer could have yelled, hold your fire, I know him. "Relationships, the new non-deadly force"	1/10/2024 4:39 AM
623	Be allowed to perform their job.	1/9/2024 7:58 PM
624	Greater efforts to first de-escalate situations instead of aggressively approaching members of the community.	1/9/2024 7:06 PM
625	Better staffing to increase patrol. Hold prosecutors and judges accountable for ridiculously light sentences.	1/9/2024 5:57 PM
626	Patrol Yerrick rd more due to dope activity	1/9/2024 5:37 PM
627	We need more patrol in areas like Yerrick because of Demar Ownes. We have complained and complained about this dirtbag but yet his drug dealing business is at an all time high.	1/9/2024 5:15 PM
628	I want to see police officers walking in my neighborhood. I want to get to know the officers.	1/9/2024 5:04 PM
629	Hold criminals accountable. Build a city jail, not county.	1/9/2024 4:59 PM
630	Prioritize de-escalation and non lethal use of force. Reduce/eliminate police interactions in low level crimes and peaceful demonstrations.	1/9/2024 2:49 PM
631	The city needs to invest some of the police budget on mental health services that will respond to mental health calls instead. 911 should not be taking the calls.	1/9/2024 12:27 PM
632	More presence & visibility in neighborhoods. Communication with people on ways to help police.	1/9/2024 11:46 AM
633	Be visible so this means the Department can't be understaffed.	1/9/2024 11:20 AM
634	More citizen police academy. Citizens need to know more about how policing works. More	1/9/2024 10:11 AM

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positive branding. Don't just tell the stories of bad police.

635	Change the negative narrative by engaging the community in settings that allow positive feedback and examples to be shown by the police as well. We can't keep having conversations where the police are the only accountable party in a situation. Not victim Shaming but actually acknowledging the negative choices and what they led to as an end result.	1/9/2024 7:57 AM
636	Become more visible in our neighborhoods. When patrolling the streets, stop and talk to us if they see us walking a dog or gardening in our yard. Get to know the neighbors on their beat.	1/9/2024 7:32 AM
637	Maintain sufficient staffing levels so we see police cars in neighborhoods.	1/9/2024 6:02 AM
638	Stop the shootings, crime in Akron. Patrol neighborhoods again.	1/8/2024 8:53 PM
639	I'd like to see the department feel SUPPORTED by the community and "city leaders".	1/8/2024 7:30 PM
640	more patrols downtown	1/8/2024 6:26 PM
641	Definitely to the areas that are hard hit with crime. You have to put more officer and drug infested and gang infested areas. You have to have more coverage than you would have in the area that doesn't have as much problems.	1/8/2024 5:31 PM
642	Be better equipped to respond to mental health issues & emergencies. And facilitate mental health personnel being part of response teams.	1/8/2024 2:25 PM
643	Quick response time. A non-threatening presence in neighborhoods. Fewer police (cars) sitting in parking lots having discussions with other police.	1/8/2024 2:06 PM
644	Invest in a bicycle unit that could be seen by the public in public spaces, allowing for more positive citizen/police interactions. The police department also needs to re-institute their vice unit to better counteract illegal gambling rooms which are a breeding ground for violent crime.	1/8/2024 2:04 PM
645	Hire more officers and equip them with the training to proactively fight crime and solve cases.	1/8/2024 1:38 PM
646	I would like to see the mayor's office refuse to encourage the media's racism agenda. I would like the police officers to truthfully report their actions. That is where body cameras keep everyone accountable.	1/8/2024 1:28 PM
647	I really don't know what they can do. The shootings are out of control. I have bullets in my house both neighbors next door and across the street have bullets in their homes and none of us have been in altercations with anyone.	1/8/2024 1:17 PM
648	Often times the behaviors of the policemen and women act as if they are untouchable and their actions don't have consequences. Ie: there is a legitimate concern for my life as they have a take action now and ask questions later attitude. Often they act like police judge and jury when there are others that should take that role. I see both desperation as they interact with the bad guys because prosecution seems not to hold its end of the bargain. But they also act like cavaliers and don't exactly act the proper way when off duty, or sirens are off. There has to be some type of oversight for their own actions that are equal or higher than the standards they enforce onto the public.	1/8/2024 1:10 PM
649	Crime reduction works, but when these suspects are arrested, the punishment doesn't fit the crime. Criminals need to be held accountable. They hold the police department accountable.	1/8/2024 1:07 PM
650	more neighborhood patrols, getting out their cars and addressing neighborhood issues that they see	1/8/2024 1:05 PM
651	increase use of video surveillance to help solve crimes, including the use of drones.	1/8/2024 1:04 PM
652	BE ACCOUNTABLE/THE DEPARTMENTS ARE ALWAYS TRYING TO PROTECT & WILL NOT LISTEN TO HOMEOWNERS/CITIZENS.	1/8/2024 1:03 PM
653	Support the police. If the police don't feel supported they are less willing to go above and beyond to help citizens.	1/8/2024 12:57 PM
654	Pay officers more	1/8/2024 12:48 PM
655	Continue to reduce crime and sole current crime.	1/8/2024 12:43 PM
656	Better training. Ability for the public to see what officers deal with on an average night.	1/8/2024 12:43 PM

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657	Frequent neighborhood patrols	1/8/2024 12:38 PM
658	Satff them to the point of shift not running with half staff	1/8/2024 12:33 PM
659	High visibility patrol cruisers, more foot and bike patrols in the late afternoons until midnight. Crime spike hours of 5 pm until 10 pm need a corresponding increase of foot patrols and bike patrols (pedal) .	1/7/2024 1:51 PM
660	Improve traffic enforcement	1/7/2024 12:40 PM
661	No suggestions	1/6/2024 5:12 PM
662	Would love to see additional cruisers diving the neighborhood regularly - I think being able to see APD when there is not an emergency would help	1/6/2024 3:44 PM
663	I feel safe	1/6/2024 3:00 PM
664	Hold officers accountable for their misconduct and excessive force, be transparent about police action, interaction, and disciplinary records.	1/6/2024 7:36 AM
665	Have a visible presence in the community.	1/5/2024 6:52 AM
666	Be respectful of the people they serve.	1/4/2024 11:12 PM
667	Quit micro-managing the police.	1/4/2024 12:38 PM
668	Build more sub stations	1/4/2024 12:10 PM
669	Arrest the police who killed jayland	1/4/2024 11:21 AM
670	Get out of their cop cars and walk the neighborhoods and get to know the people that live in the area .	1/4/2024 11:19 AM
671	More 2 officer/vehicle patrols- safer for everyone	1/4/2024 11:17 AM
672	More officers who are well-trained and focus on policing instead of making people happy.	1/4/2024 10:04 AM
673	Release to the community a 'white paper' of officers' training/guidelines on departmental weapon-drawing, deadly force & shooting policy	1/4/2024 5:53 AM
674	That's a complex question, as are most of these. I think if the city of Akron can regain the trust of the people, THAT will effectively make everyone feel safer.	1/2/2024 11:13 PM
675	The police need to be able to enforce the law & go home at night. Do not call 911 if you are not going to support police officers & the decisions they make while keeping our city safe. Again Rules are meant to be followed & enforced.	1/2/2024 5:18 PM
676	Several people on our street have porches and they sit out on them. It would be nice to see police come to talk to them. During Halloween it would be nice to see the police parked and handing out candy meeting kids/families. During festivals like Juneteenth those same police can be walking in the parks and talking to the "old heads" connecting with them as they watch out for the community. Organizations like Project Ujima, Community Gardens, community centers need to see police officers regularly and knowing them by name.	1/2/2024 10:27 AM
677	Accountability. More training. Transparency.	1/2/2024 7:39 AM
678	Refocus the attention to the Patrol Bureau. This is the heart of the Akron Police Department. Make those officers feel appreciated and incentives the Patrol Bureau to keep senior officers on the streets of Akron.	1/1/2024 12:59 PM
679	Get rid of the officers that are corrupt, have prior arrests no matter how minor, reports or instances of misconduct both personally and professionally.	1/1/2024 10:49 AM
680	Permanently take officers off the street if they kill someone	12/31/2023 11:52 AM
681	Dont trust Soulsby He was a drunk in high schoolAsk anyone who went to school with him	12/31/2023 6:52 AM
682	More officers	12/30/2023 11:29 PM
683	Suppress the Marxists	12/30/2023 8:19 PM
684	I do feel that having the police visible on the streets more than they have been would increase the safety of the community. Especially visible in locations that have been particularly hard hit	12/30/2023 5:50 PM

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by the use of teargas very specifically the Shandi Hill area. I think the use of tier Was not well planned. But I do not know all of the details surrounding it. When it went off in Andy Hill, to my knowledge, no one was destroying buildings or cars or businesses. In downtown Akron over the last few years, the incidences of tiaras seem to be associated with the destruction of property. This is what makes me question Wyatt was used in Sherbondy Hill. There was also a little to no communication to people who were in meetings at the John Brown home, or at the Akron zoo, both of whom were within short distance of where the teargas was deployed. Working working out a better system to notify the neighborhood that they should get their medically sensitive people indoors is critically important

685	I'd like to see a complete overhaul of policing. What they're doing now isn't working and innocent members of the community suffer as a result. Police have never made me feel safe - they even made me feel unsafe every time.	12/30/2023 5:10 PM
686	Enforce traffic laws more.	12/30/2023 4:25 PM
687	Let the police do their jobs and enforce laws.	12/30/2023 1:10 PM
688	Let the police do their job, quit trying to second guess them. If someone gives the police a hard time, they deserve o get roughed up.	12/30/2023 12:49 PM
689	Increase presence and response times. Do not dismiss or sideline a call for help if the perpetrator doesn't have a weapon, things change in an instant.	12/30/2023 12:22 PM
690	Get guns away from teens and young adults.	12/30/2023 11:37 AM
691	Do there jobs and have them not playing on there cell phones all day long	12/30/2023 9:50 AM
692	More staffing	12/30/2023 8:13 AM
693	Having police WALK or RIDE BIKES around the neighborhoods. Get to know the community!	12/29/2023 10:26 PM
694	Not roll out with TANKS AND MILITARY GEAR when folks are peacefully expressing their dismay and sorrow over police brutality. Not view the community as target practice.	12/29/2023 9:06 PM
695	Follow all the laws that are on the books and stop letting the white officers get away with disrespecting black citizens as well as there black officers	12/29/2023 8:16 PM
696	Have more officers caring about the community and invested in it. Require the officers to follow the rules or face discipline. Hold the officers accountable if they fail to follow procedures and issue apologies when it happens.	12/29/2023 8:15 PM
697	Additional patrols, increase the number of sworn officers. End the cities selective no pursuit policy. Letting the scofflaws win is not the way to fight crime. Increase police cameras into additional neighborhoods. Allow cops to do their jobs and show support for those protecting your city.	12/29/2023 7:08 PM
698	Stop criminals at all cost or crime will continue to plague our city.	12/29/2023 6:51 PM
699	Get rid of the police review board. Maybe replace it with the criminal review board and put the focus where the problem is!	12/29/2023 6:49 PM
700	Patrol where needed. Ticket speeding and dangerous driving.	12/29/2023 6:39 PM
701	Reduce crime. Enough of this racial identity bs. Put criminals in jail. That will help me feel safe.	12/29/2023 6:33 PM
702	Cease to exists	12/29/2023 6:24 PM
703	Stop worrying about racial and DEI issues. Making a focus on those topics have only divided people further.	12/29/2023 6:19 PM
704	More police and patrols. And I feel crimes need to be punished.	12/29/2023 6:05 PM
705	Crack down on driving violations. SO many people running red lights, speeding, etc.	12/29/2023 5:55 PM
706	Patrolling around gas stations more	12/29/2023 5:51 PM
707	Allow officers to exercise their duty to uphold the law.	12/29/2023 5:36 PM
708	Hire more officers to patrol major crime areas in all areas of the city. North Hill, South Street. Arlington Street areas especially.	12/29/2023 5:28 PM

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709	Holding people accountable for the crimes they commit and not just allowing unlawful behavior.	12/29/2023 5:27 PM
710	I would like to see more initiatives focusing on gun and robbery crimes. Would like to see more traffic enforcement. People drive with absolute impunity in the city.	12/29/2023 5:20 PM
711	Enforce the laws. All the laws! Stop worrying about upsetting people because you're enforcing the laws equally.	12/29/2023 5:08 PM
712	Increase patrols	12/29/2023 5:04 PM
713	More patrol in higher crime area	12/29/2023 4:53 PM
714	Be more strict on nonviolent crime.	12/29/2023 4:40 PM
715	Unencrypted radio traffic for transparency and public safety	12/29/2023 4:29 PM
716	More training and enforcing priorities consistently throughout the force, no matter on race or gender	12/29/2023 4:24 PM
717	Na	12/29/2023 4:20 PM
718	More patrols, beat walking downtown.	12/29/2023 4:08 PM
719	Getting guns off the streets	12/29/2023 1:21 PM
720	Several ward mini stations	12/29/2023 12:21 PM
721	Fewer officers should be permitted to carry guns, especially after they have been involved in an incident.	12/29/2023 11:20 AM
722	nothing at this time.	12/29/2023 10:05 AM
723	Stop hiring officers who were terminated from previous position.	12/29/2023 8:48 AM
724	I would like to see the police being allowed to do their job the way it needs to be done and without all the backlash and judgement from the media circus stirring the pot.	12/29/2023 8:04 AM
725	Arrest bad guys. Actively arrest people who have warrants. A warrant in Akron means nothing. Judges are to blame as well.	12/29/2023 7:45 AM
726	Patrols	12/29/2023 6:41 AM
727	Add more officers. This should be a top priority. Officers today are expected to do more and more with less staff and rising scrutiny.	12/28/2023 9:16 AM
728	Hire more black Officers that will think twice about the level of force or approach to black citizens in interactions. Guns are also a concern of mine. I'm not sure how we go about it, but the streets must be cleared of weapons, especially among the youth. This must be a priority. I feel the cause of the gun violence stems from trauma experienced by a wide range of children growing up in impoverished areas. Until that trauma is addressed on a systemic level, the current culture will remain. The culture of fighting fire with fire may ultimately lead to more of a loss than either side is willing to accept. Programs need to be put into place to create a safety net for these people who are identified. I believe diversion programs in the Court systems specifically aimed at addressing and preventing gun violence should be propped up by the city and community. We may be unwittingly playing a part in gradually increasing the population of those who will ultimately create an unsafe environment for us all. If we are able to address trauma versus criminalizing this subset of the population we may have some success in addressing a widespread issue. We can no longer place a bandage on the wound as it's becoming too large. There was a great response from the community to address the past opiate epidemic. The same amount of concern and energy will need to be placed into the response concerning gun violence in the City.	12/28/2023 7:11 AM
729	Let them be cops again!	12/27/2023 9:43 PM
730	Hire more Police officers, prioritize, respect, and honor our officers.	12/27/2023 4:26 PM
731	more police in the crime ridden businesses so residents can frequent the businesses that need the most business but people may be afraid because of the neighborhood.	12/27/2023 3:36 PM
732	Speak truth to our citizens, even when it is difficult.	12/27/2023 9:40 AM

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733	Police department is unaware of programs and services being provided in community. More education/awareness opportunities and networking to keep them informed so they can collaborate with these prevention and intervention resources.	12/27/2023 9:02 AM
734	Lean into innovative approaches to policing and partnerships with other public agencies that have overlapping interests to better the community. Transparency and relationship building will be key. Also, more mental health and wellness supports for officers will also lend to reduction in stress, burnout and negative outcome in the community.	12/27/2023 8:54 AM
735	In situations of community unrest, I believe APD should strive to be collaborative instead of defensive.	12/27/2023 8:51 AM
736	End the racial injustices and unnecessary force used against people of color	12/26/2023 10:45 PM
737	Stop useless spending of tax dollars, grant money, and focus on doubling the size of our police department. Respect our police, prioritize our police, make the City desirable for people to want to work for the department and the community.	12/26/2023 10:01 PM
738	Solve these homicides be tough on solving them and help these families including mines finally get peace. These rap songs that these young boys are rapping about listen to them they are telling the story.	12/26/2023 7:16 PM
739	Stop by local businesses and introduce themselves and to the patrons that are in there.	12/26/2023 7:10 PM
740	Get the CRIMINALS AND GUNS OFF of the streets	12/26/2023 5:02 PM
741	Address the quality of life issues and small neighborhood proble.s that fester and become larger problems because they are not addressed.	12/26/2023 4:52 PM
742	We need our officers to focus on crime and stopping it instead of being distracted by who is going to betray them and put a bullseye on them next.	12/26/2023 4:09 PM
743	Everything listed in 2 and 3.	12/26/2023 3:45 PM
744	Neighborhood substations	12/26/2023 2:54 PM
745	Hire officer lamar Sharp	12/26/2023 2:51 PM
746	More cars in bad crime areas	12/26/2023 2:42 PM
747	More neighborhood patrols	12/26/2023 2:26 PM
748	More positive interaction.	12/26/2023 2:25 PM
749	Get the crime rate under control which I know the police can only do so much	12/26/2023 2:24 PM
750	Patrolling more middle to lower income neighborhoods	12/26/2023 2:14 PM
751	Neighborhood pay rye ols...be present	12/26/2023 1:55 PM
752	Wear their name badges. You want to know the public's name, address and "see their registration" public deserves the same courtesy. Cut down on the profanity. Eye contact and clear verbal commands, the badge & gun speak louder than curse words. Seeing police stops and yelling and profanity--hard to understand what the officer is saying!	12/25/2023 6:20 AM
753	The city needs to back the police department for a change so they can do their jobs without feeling like they will be called into question after every call. Stop hanging them out to dry.	12/24/2023 9:28 AM
754	Increase police presence is known high crime areas.	12/24/2023 8:06 AM
755	Improved transparency	12/24/2023 12:34 AM
756	Allow officers to enforce the law.	12/23/2023 10:36 PM
757	Like to see the hiring standards remain high while putting more out there.	12/23/2023 8:39 PM
758	Hire more and work on retention by higher pay.	12/23/2023 8:33 PM
759	Be more proactive - preventive - not always reactive. ie. have the locker room talks continued after Jaylan Walker?	12/23/2023 6:23 PM
760	Enforcement	12/23/2023 11:46 AM

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761	Build an infrastructure in the city that promotes health and well- being and a leader that brings together a community of everyone. Not rhetoric. Action.	12/23/2023 8:21 AM
762	Hold more events to connect with the community	12/22/2023 10:46 PM
763	Address gun violence	12/22/2023 8:36 PM
764	More presence	12/22/2023 5:33 PM
765	Learn to interact with citizens in a more respectful way, using principles of nonviolent communication and de-escalation techniques	12/22/2023 5:17 PM
766	Stop killing and beating on the community	12/22/2023 3:19 PM
767	More patrols in the neighborhoods.	12/22/2023 2:44 PM
768	The negative narrative regarding black and brown people especially men and boys need to end. There needs to be a commitment to this city and the residents to keep us safe, the city and police need to be invested in our well being.	12/22/2023 1:42 PM
769	stop using excessive force or violent crowd control tactics	12/22/2023 1:36 PM
770	Active patrolling in neighborhoods	12/22/2023 1:23 PM
771	Significantly de-escalate the appearance of being a military force (reduced armaments on individual officers' person, less threatening physical appearance / uniforms / vehicles), followed by big reductions in police uses of force. Use of any kind of force should be an almost never kind of thing.	12/22/2023 1:16 PM
772	To the extent possible our patrol officers should live in the neighborhoods they patrol.	12/22/2023 11:32 AM
773	More visibility in our neighborhood	12/22/2023 11:08 AM
774	I had a policeman tell me once that if I didn't testify against one of my students for sleeping in a classroom, he would not protect my area at the university. That student had just been accepted to graduate school. Police should not threaten to withhold services in this way. I feel they have a hold on city officials. This allows them to continue to abuse power without constraint. The police union cannot be the arbiter of justice in Akron.	12/22/2023 10:31 AM
775	Being present and walking the beat at all points of the day at popular and frequently visited districts in the city	12/22/2023 9:30 AM
776	That's tough to say. The number one problem I see is people driving while smoking weed. I have no problem with people drinking alcohol or smoking weed, but I think it's a super bad idea to do it *while* driving. But, to be honest, I have NO idea how to fix this.	12/22/2023 9:30 AM
777	Fire any and all corrupt police officers and start holding police accountable for their actions. Not just a slap on the wrist or a write up in their file or a paid vacation. Serious punishment that includes firing and lost of their license where they cannot go to another city or state to be a cop.	12/22/2023 9:02 AM
778	Discourage aggressive panhandlers.	12/22/2023 8:48 AM
779	City and school officials work on the behavior of students.	12/22/2023 8:44 AM
780	Would like to see progress in getting guns off the streets	12/22/2023 8:32 AM
781	Enforce the laws! Make the criminal justice department and the prosecutors follow through with proper penalties. Quit giving community control to criminals. It doesn't work! They continue to be a menace to society.	12/22/2023 8:27 AM
782	Response faster on calls	12/22/2023 8:23 AM
783	Enforce laws and be more present. People are constantly committing more petty seeming crimes in Akron - theft, speeding - without any fear of consequences because it's so commonplace and nothing happens 99.9% of the time. Community forums are consistently plagued with people reporting their cars being broke into, mail and packages being stolen in broad daylight, and loud cars and dirt bikes racing around residential areas. Not to mention the seemingly constant marijuana smell coming from vehicles while you're driving.	12/22/2023 8:11 AM
784	More stations around the city so people know there are officers near by	12/22/2023 8:05 AM

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785	Stop the high speed pursuits. You have helicopters, use them.	12/22/2023 8:04 AM
786	Set up prevention programs. To help stop teenage violence.	12/22/2023 8:00 AM
787	It don't want to feel safe. I want to be safe. The police arrest the same people over and over. The people continue to commit the same crimes over and over. The city should be looking into effective ways to de incentivize criminal behavior. The current cycle or arrest, release, and repeat solves nothing.	12/22/2023 7:19 AM
788	More patrol cars on the streets	12/22/2023 7:02 AM
789	The city administration needs to allow the police department to do their job	12/22/2023 6:54 AM
790	Stop shooting minorities. Stop being racists.	12/22/2023 6:43 AM
791	Again increase in proactive policing.	12/22/2023 4:22 AM
792	Keep on keeping on.	12/21/2023 9:49 PM
793	Have an extensive knowledge of citizens' rights and city, state, and federal laws. Abide the traffic laws for safe driving when patrolling. I have seen many officers speed and illegally pass cars and drive dangerously through intersections.	12/21/2023 9:37 PM
794	Traffic enforcement in the neighborhoods. Too many people speeding, running stop signs and red lights.	12/21/2023 9:33 PM
795	More community patrols.	12/21/2023 8:49 PM
796	Have a dept that checks in with the vulnerable, there are many of us. Be a presence,not just in wealthy areas,come to the hood,many good Ole people here. We will work with you and appreciate it.	12/21/2023 8:35 PM
797	Allow for more hiring, allow for more diversity in hiring allow for the community to see more officers that look like them.	12/21/2023 8:04 PM
798	I do feel safe & feel i love in a fairly safe section of town. Sad part is that there are areas around the city that are known trouble areas. Maybe additional presence in those areas will help cut down on crime & gun use. I do what i can to avoid the areas, but it's frightening to have to drive through those neighborhoods when there is no other way around.	12/21/2023 7:53 PM
799	APD actions speak louder than their words. If they didn't harass protestors and Black people, I would feel safer and more likely able to give them the benefit of the doubt.	12/21/2023 7:41 PM
800	More officers. Quicker response. Community oversight is a joke! Walk in their shoes nobody wants to be a cop. Dangerous and lack of respect.	12/21/2023 7:19 PM
801	Patrol around hospitals and schools	12/21/2023 5:45 PM
802	Hire more police officers!	12/21/2023 5:15 PM
803	Attend community events. Make themselves known in the community. Be understanding that every situation is unique.	12/21/2023 4:10 PM
804	Have more of a presence in the communities and neighborhoods. Not only patrolling, but interacting with people in the community. Check in on residents, businesses.	12/21/2023 3:35 PM
805	Get these guns and drugs OFF the streets. The same people who are most loudly opposed to law enforcement, seem to be the many of the same out there making this city more dangerous!!	12/21/2023 12:46 PM
806	More presence, additional officers and training.	12/21/2023 12:28 PM
807	Hire internally	12/21/2023 11:57 AM
808	I would like to see more better trained officers Including their sergeants on the streets And knowing how to de-escalate	12/21/2023 11:08 AM
809	I'd like to see APD have better backing from City Council and from the Mayors office. The Citizens oversight committee is a joke and needs to be dismissed.	12/21/2023 10:36 AM
810	More neighborhood patrols.	12/21/2023 10:30 AM

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811	Your officers should carry a friendly and professional demeanor at all times.	12/21/2023 10:16 AM
812	Stop high speed chasing non violent offenders. Its 2023 you can catch them later at home.	12/21/2023 9:59 AM
813	Consistently police in fair and ethical ways to support and uplift the community. Be better trained on mental health/substance use crises and reducing use of force (when able, of course)	12/21/2023 9:12 AM
814	I would like a social worker or mental health provider to partner with police officers in responses to calls, especially involving mental health issues.	12/21/2023 9:01 AM
815	Not carry firearms with lethal capacity	12/21/2023 7:37 AM
816	They make me feel unsafe.	12/21/2023 7:15 AM
817	Spend more time in the community, getting to know the residences on their level, especially in areas most impacted by crime.	12/21/2023 7:13 AM
818	I hope that the police oversight committee's findings are taken seriously and also shared with the public. It's hard to suggest what to do differently without that information from people who actually have spent a day in their shoes.	12/21/2023 6:57 AM
819	We need downtown handled . I want to feel safe going down there with my kids , I want more businesss to feel safe so that downtown can thrive and look like o short north in Columbus	12/21/2023 5:36 AM
820	Equal application of rule of law	12/21/2023 3:43 AM
821	My feeling of safety is not tied to an agency.	12/21/2023 2:14 AM
822	Better pay and more officers. City departments ruin fire and police and they are worthless. City's do not support them enough.	12/21/2023 1:32 AM
823	Smile more instead of looking so menacing. Talk to people like they're not above them but there to help. More patrolling in the community they serve. Speak to the citizens/residents so that we know you recognize us, and know we are not a threat.	12/21/2023 1:09 AM
824	Engage in more de-escalation techniques.	12/20/2023 10:47 PM
825	Continue the hiring even raising the age limits again to obtain more officers	12/20/2023 10:27 PM
826	Hold officers accountable for racial profiling and unnecessary use of force.	12/20/2023 10:09 PM
827	I would like to not see the police being violent with youth in our community.	12/20/2023 9:56 PM
828	Do what they can to change our gun laws to get them off the streets, esp the automatic weapons.	12/20/2023 9:48 PM
829	Reduce police presence, stop criminalizing homelessness, stop supporting the war on drugs, and major investment in low income neighborhoods and communities of color	12/20/2023 9:11 PM
830	Actually investigate crimes. Stop shooting innocent black people.	12/20/2023 9:04 PM
831	Enlist the community to help set standards and be a neighborhood support	12/20/2023 9:00 PM
832	Address crime	12/20/2023 8:50 PM
833	More visible patrols	12/20/2023 8:49 PM
834	More cruisers all over the city.	12/20/2023 8:37 PM
835	Arrest those breaking the law and hold them accountable.	12/20/2023 8:11 PM
836	Nothing!	12/20/2023 8:05 PM
837	Don't wear guns everywhere.	12/20/2023 8:04 PM
838	Patrol the neighborhoods. Drive the streets and make your presence known. That reassures people. I live in a busy road with a school and very rarely see police go by. Just cars and four wheelers speeding.	12/20/2023 7:47 PM
839	Care personally for the people they are serving. Remember that they are there to serve the public, not just their family and friends	12/20/2023 7:40 PM
840	Find ways to get guns off the streets.	12/20/2023 7:32 PM

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841	More officers	12/20/2023 7:24 PM
842	Quit giving criminals a slap n the hand and then let them go.	12/20/2023 7:18 PM
843	Riding through the street I think we need to go back to curfews	12/20/2023 7:12 PM
844	Go after the thugs and crackheads much harder	12/20/2023 6:59 PM
845	Get the criminals off the street and KEEP THEM OFF!	12/20/2023 6:54 PM
846	Substations in each ward would be nice.	12/20/2023 5:57 PM
847	Pay officers more and stop hiring the bottom of the barrel candidates.	12/20/2023 5:48 PM
848	I would like to see more routine patrols, maybe even foot patrols.	12/20/2023 5:46 PM
849	Don't ignore drug houses by only looking for the big ones.	12/20/2023 5:13 PM
850	I'd like the city to be more honest with its discussion of police procedures. Jayland Walker committed a crime, did not stop, and was shot. The fact it was numerous times is shocking, but in no way violated any Ohio laws. The mayor-elect should not attend protests that give false hope to constituents.	12/20/2023 4:53 PM
851	Get hard on crime, hold criminals accountable!	12/20/2023 4:49 PM
852	Stop catering to politics and work the streets.	12/20/2023 4:48 PM
853	Staff the police department and stop working against each other. Crime is high, with gun and drug violence everywhere. The paper said that APD is losing people to other departments. For me to be safe, I want it staffed, and for good officers to stay.	12/20/2023 4:28 PM
854	Visibility.	12/20/2023 4:25 PM
855	Advocate for License to carry a concealed weapon and enforced background checks for,people buying guns.	12/20/2023 4:24 PM
856	Let the police be proactive and support them.	12/20/2023 4:14 PM
857	Publicize the crimes better.	12/20/2023 4:13 PM
858	Cops don't help us feel safe. We feel safe when our neighbors have safe housing, medical care, decent wages and adequate food. Seriously, who are the people who feel safer when a cop is around?	12/20/2023 4:04 PM
859	Better training and action in deescalation.	12/20/2023 4:03 PM
860	Police to be pro active vs reactive	12/20/2023 3:46 PM
861	Be accountable	12/20/2023 3:39 PM
862	Proper staffing and equipment, better pay. Happy officers do better jobs, which in turn will make us safer.	12/20/2023 3:24 PM
863	More officers on the road for a more visual deterrent	12/20/2023 3:20 PM
864	Vigorously pursue petty crime violations.	12/20/2023 3:20 PM
865	Not demonstrate violent behaviour like in the jayland walker situation	12/20/2023 3:14 PM
866	Juveniles with guns, weapons, who are caught doing crimes need to be given community service to clean up the neighborhood. And their parents should be responsible to see that they show up for it or themselves be on the hook monetarily. Too many juveniles are just back out on the streets after being caught. Prosecution needs to be far more stern and so do the magistrates.	12/20/2023 3:05 PM
867	Let them do their job and stop tying their hands.	12/20/2023 2:59 PM
868	Get the illegal guns out	12/20/2023 2:59 PM
869	I noticed a big difference in driving safety over the years. I strongly recommend putting up speed cameras on the main roads and speed bumps in the side streets.	12/20/2023 2:58 PM
870	Crime is out of control here. Citizens' homes and cars are vandalized, stores and other places	12/20/2023 2:45 PM

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of business are robbed, people are murdered in broad daylight. I and there is no law and order on the roads. It took a heck of a long time to get here. I'm guessing it will take a comparable amount of time to fix it. But I don't see fixing happening if you keep demonizing the very people who risk their lives trying to save ours.

871	Defund the police, reduce police presence in hospitals, schools, libraries, and grocery stores, stop going blue, wear their badge numbers, and see above changes.	12/20/2023 2:38 PM
872	Increase mental health first responders	12/20/2023 2:36 PM
873	Eliminate criminals.	12/20/2023 2:32 PM
874	Work on getting the homeless problem improved and again-pressuring these judges and politicians to quit tolerating crime in areas they don't live in.	12/20/2023 2:29 PM
875	Satellite stations.	12/20/2023 2:25 PM
876	Keep people locked up	12/20/2023 2:25 PM
877	Hire a Few more Policeman	12/20/2023 2:24 PM
878	Have enough police	12/20/2023 2:12 PM
879	Fire the officers that murdered Jalen Walker that wasn't justified and share all facts and stop covering up that murder	12/20/2023 2:03 PM
880	Increase staffing at least 4x	12/20/2023 2:01 PM
881	Create more zone vehicles to conduct proactive policing in hotspots and priority situations.	12/20/2023 1:57 PM
882	Hire more officers and put more cruisers out on patrol.	12/20/2023 1:52 PM
883	Maybe the city could stand behind their employees for once. Novel concept.	12/20/2023 1:49 PM
884	City should support the police department and its employees.	12/20/2023 1:46 PM
885	Pay them more	12/20/2023 1:12 PM
886	Provide working equipment/ tools peace officers need to do there job. Officers are driving broken down cars and provided with minimum first aid kits. A set standard of uniform and appearance throughout the whole department.	12/20/2023 1:03 PM
887	I creaae police salaries to attract and more qualified officers, and retain the good ones the department already has invested in.	12/20/2023 12:52 PM
888	I would like police to not have to deal with non violent disputes and non emergency situations. Things like noise complaints, parking disputes, property line stuff. I think our officers and resources should be put to better use. Maybe there is some other city depart that can handle these minor issues and arguments. Same for minor car accidents for police reports. I think police should be pro s rice in keeping us safe and trying to solve open crimes. I	12/20/2023 12:51 PM
889	Demilitarize	12/20/2023 12:04 PM
890	I already feel safe with them now because I know that Mayor Shammass won't play games with them. He will bring the paddle down on them if they act bad.	12/20/2023 12:03 PM
891	Seeing a police car patrolling through the neighborhood is comforting.	12/20/2023 12:00 PM
892	Let the officers do their job without the politics of city council and the shadow civilian review board.	12/20/2023 11:51 AM
893	Dismantle all electronic/digital surveillance.	12/20/2023 11:50 AM
894	Gun buy backs and confiscation of illegal guns	12/20/2023 11:47 AM
895	Again, knowing that they are enhancing their training to show they care about the community as a whole and not feel like they have to meet a quota.	12/20/2023 11:41 AM
896	Continue leaving me alone	12/20/2023 11:40 AM
897	They need more officers	12/20/2023 11:39 AM
898	See the answer to question 3.	12/19/2023 12:56 PM

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899	Police must seek to serve and protect everyone in Akron and avoid intimidation tactics, especially those which disparately harm people of color.	12/19/2023 7:54 AM
900	Improve staffing - pay them more money. Hire the most qualified, period.	12/19/2023 5:48 AM
901	i think they should get to know the communities and the people living in them better	12/18/2023 6:07 PM
902	Communicate with residents and educate the public about police responsibilities and purpose of their role in the community. Increase staffing levels to patrol all neighborhoods.	12/18/2023 2:21 PM
903	I feel safe where I live. But I know there are areas of Akron, low income, more struggling single-parent homes, and consequently more guns and crime where residents must not feel safe. In these neighborhoods, a greater presence of "peace officers" or others trained to be visible to help diffuse volatile situations is needed.	12/18/2023 11:27 AM
904	People fly down our road. We live on a brick road and they think it is a speedway. We have a small child and it scares me to death they are going to hit one of those bricks and land in my front yard or my little one is going to chase a ball into the street and be killed. There is a whole lot of gun violence these days as well, we have to do something about that.	12/18/2023 10:18 AM
905	Be more respectful and racially sensitive with the public in their interactions.	12/18/2023 8:56 AM
906	I've personally experienced small racial biases that perhaps are developed by the job and are reflected in police behavior and words. Training and relationship building could help with this challenge. There is also a bully mentality among certain officers who use their power to harass citizens for personal. This needs to end.	12/18/2023 8:55 AM
907	Improve neighborhood parks for safer spaces to build community with each other and police	12/18/2023 8:32 AM
908	More police presence in my city neighborhood. I'm lucky to see a cruiser on my street once a year.	12/18/2023 8:27 AM
909	More patrols in older neighborhoods	12/18/2023 8:14 AM
910	More patrol cops	12/18/2023 8:09 AM
911	Having full staffing at the police department.	12/18/2023 7:50 AM
912	Maybe not act as judge, jury, and executioner. Sometimes you won't catch someone. And that needs to be okay. You'll surely get them next time.	12/17/2023 8:00 AM
913	Increase the police staff, build another jail to accommodate more arrests. arrest people instead of de-escalating or writing out court summons, ENFORCE PROTECTION ORDERS MORE STRINGENTLY AND NOT REQUIRE THE POLICE TO GET THE APPROVAL OF THE AKRON PROSECUTOR'S OFFICE BEFORE THEY CAN ARREST A PROTECTION ORDER VIOLATOR AND FILE PROTECTION ORDER VIOLATION CHARGES AGAINST THOSE PEOPLE.	12/17/2023 3:03 AM
914	More staffing. There will be more retirements and resignations than recruits brought on in the next few years, leading to more of a reactionary department. WELL-PAID OFFICERS STAY.	12/16/2023 10:02 PM
915	Hire more officers.	12/16/2023 10:02 PM
916	Reduce violent crime	12/16/2023 8:46 PM
917	better police response when a call is made for violent actions	12/16/2023 7:54 PM
918	Be there.. cut down on shootings	12/16/2023 1:27 PM
919	Traffic enforcement! Our traffic laws are continually and blatantly violated in all neighborhoods due to lack of enforcement actions.	12/16/2023 9:08 AM
920	Increase traffic patrol all over the city, expressways and neighborhoods. The speeding and erratic driving especially in construction zones has gotten much worse	12/16/2023 6:48 AM
921	Number one the police in the city council and the lawmakers need to get on a better relationship and stop all of this politics as usual we're all in the same thing and we need to make sure that we're all on the same page we're in this together, if one side is pulling more than the other That's where the politics start so we need to all have a seat at the table	12/16/2023 6:44 AM
922	More street patrols not just when a crime or incident has occurred.	12/16/2023 1:43 AM

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923	I would like to see far more uniform officers on the street targeting problem areas and the criminal element/repeat/violent offenders through aggressive patrol.	12/15/2023 10:33 PM
924	They ride by speeding cars	12/15/2023 7:04 PM
925	Justice for jayland walker	12/15/2023 5:39 PM
926	Use of force is out of control	12/15/2023 5:26 PM
927	Traffic stops - driving violations and speeding are out of control.	12/15/2023 4:39 PM
928	Hire more police that can be seen in the community on a regular basis	12/15/2023 4:36 PM
929	There is too much tolerance for disorder and petty crime in Akron - from graffiti, to litter, to homeless encampments, to open drug use. And under no circumstances should protesters and rioters ever be allowed to block traffic or take control of our streets. It makes people unsafe. It also reinforces negative perceptions about our community. It needs to stop.	12/15/2023 3:45 PM
930	Be involved in the community on a daily basis. Know what's going on with everyone, from kids to adults. Know the reasons why people may be distrustful of APD or police in general and how to work through those barriers to help everyone make the city safer.	12/15/2023 3:30 PM
931	Hire Lt. Miller!	12/15/2023 3:03 PM
932	Hire more officers. Find a way to retain officers.	12/15/2023 2:47 PM
933	With the crime rate at the level right now I don't think anyone can feel safe People have video evidence that a person caused the confirmation and they start more trouble because they don't see the proof when it's served on a silver platter	12/15/2023 2:37 PM
934	More patrols to possibly reduce home crimes. Something to stop out of control youth in areas like highland square.	12/15/2023 2:30 PM
935	Hire more officers	12/15/2023 2:19 PM
936	I would like monthly APD neighborhood meetings with officers that patrol my area. I would like to know them.	12/15/2023 1:58 PM
937	Hire more officers. Retain current officers	12/15/2023 1:22 PM
938	Focus on prevention of gun crimes.	12/15/2023 12:57 PM
939	Fair policing. Reduce use of force etc.	12/15/2023 12:49 PM
940	Add more officers - enough to deal with crime and to be more present and active in the community - day and night time foot patrols and cruisers downtown from Northside to Cedar.	12/15/2023 12:43 PM
941	More press releases, social media posts about crime reduction efforts and if they are successful	12/15/2023 12:30 PM

CHIEF OF POLICE PRIORITIES – As you may know, the City of Akron is currently searching for a new Chief of Police. In your own words, what would you say should be the first priority for the next Akron Chief of Police?

Answered: 1,115 Skipped: 426

#	RESPONSES	DATE
1	Fair laws for all (not racism)	3/26/2024 1:51 PM
2	Fair & equal justice	3/26/2024 11:30 AM
3	community outreach	3/26/2024 11:00 AM
4	Observant	3/26/2024 10:58 AM
5	The community should come first: not himself or herself	3/26/2024 10:56 AM
6	Work with community orgs who want to solve youth crime, invest in your community relationships, solve all crimes.	3/26/2024 10:51 AM
7	Back his/her officers - make this job desirable and respectable - we need more good officers in all colors	3/26/2024 10:47 AM
8	Get to know the City	3/26/2024 10:42 AM
9	Getting assault weapons and guns off the streets	3/26/2024 10:40 AM
10	Law & order	3/26/2024 10:32 AM
11	Recruitment	3/26/2024 10:31 AM
12	Stop o.o deaths	3/26/2024 10:21 AM
13	Rethinking what resources officers have in responding to mental health issues. Being fully staffed to support that.	3/26/2024 10:15 AM
14	Respect the police review board and allow them access to contract negotiations	3/26/2024 10:12 AM
15	Get everyone on one accord. Goals and expectations.	3/25/2024 4:14 PM
16	Crime	3/25/2024 4:08 PM
17	Training, for community policing, for all officers	3/25/2024 2:58 PM
18	Transparency	3/25/2024 2:55 PM
19	Someone who knows Akron, works in the community	3/25/2024 2:53 PM
20	Let everyone know that it will not be business as usual	3/25/2024 2:50 PM
21	Assessing the strength and quality of the force	3/25/2024 2:45 PM
22	A man or woman of utmost integrity, obvious belief in equity and equality, non-racist	3/25/2024 2:42 PM
23	Hire from within the department	3/25/2024 2:36 PM
24	No red flags. The previous chief had issues in a previous stop	3/25/2024 2:34 PM
25	Compassionate	3/25/2024 2:31 PM
26	enforce the law	3/25/2024 2:27 PM
27	Work with everyone, respect everyone	3/25/2024 2:24 PM
28	Integrity	3/25/2024 2:20 PM

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29	Peaceful interactions on a race level	3/25/2024 2:18 PM
30	Hire within	3/25/2024 2:09 PM
31	Transparency	3/25/2024 2:07 PM
32	A leader willing to reform and make the necessary changes, from training to accountability, to community engagement and policies, to recruitment, to outreach	3/25/2024 2:02 PM
33	Review internal policies, particularly how officers respond to a call	3/25/2024 1:56 PM
34	The Chief needs to be fair with a sensitivity to the racial history of Akron	3/25/2024 1:53 PM
35	He's not racist to the best of his ability. He's not afraid or using mental health services with "take down: where people are panicking and restless. Call an ambulance vs. dragging them to it. Get CPR first.	3/25/2024 10:20 AM
36	someone who knows the city, not an outsider	3/25/2024 9:51 AM
37	One who knows the City and the community leaders	3/25/2024 9:37 AM
38	Publicly acknowledge the opportunities for improvement!	3/25/2024 9:35 AM
39	to be from Akron or at least from Ohio - not from across the country	3/25/2024 9:27 AM
40	Keep hiring inside the department	3/25/2024 9:22 AM
41	Willingness to fire bad officers.	3/9/2024 9:13 AM
42	Reducing crime	3/5/2024 9:53 AM
43	Someone who sticks up for their officers!	3/5/2024 8:57 AM
44	Hold your officers to the highest standards of the profession. Only then will you gain the trust of the citizens	3/5/2024 8:57 AM
45	Stand by his or her officers!	3/5/2024 8:27 AM
46	Reducing racial disparities	3/5/2024 4:52 AM
47	Reduce racial tension	3/5/2024 3:12 AM
48	To keep innocent citizens safe. I am no longer safe in my neighborhood.	3/4/2024 10:56 PM
49	Training, mental health issues.	3/4/2024 6:44 PM
50	have some testicular fortitude	3/4/2024 4:53 PM
51	More proactive policing	3/4/2024 2:41 PM
52	N/A	2/29/2024 2:38 PM
53	I have no idea what they do about it, but the gun violence is so horrible!	2/29/2024 9:06 AM
54	The first priority should be to diversify the Police Force more. It's many people of color that would like to join the force and in hindered and taken through many hoops that their white counterparts are not taken through.	2/28/2024 9:59 AM
55	Victim-centered approach.	2/26/2024 12:47 PM
56	Clean house...there must be a removal of officers and ranked officials who are racist, prone to violence when fulfilling their duties, and promoting an unacceptable way of policing.	2/23/2024 4:19 PM
57	Bring in a Police Chief that has grown through the department and knows the department, personnel, and city. This is the same as #5. We need to keep local. If not then should we look for a Mayor, Council, Review Board, from outside of Akron? I think not! The Police Review Board is making big mistakes before they are even permitted to act with rules and personnel choices. Brian Harding should be the full time Chief of Police.	2/23/2024 11:30 AM
58	Police Department Culture Change	2/23/2024 9:41 AM
59	Bridging the gap with ALL in the community	2/22/2024 6:19 PM
60	Reducing gun access to youth	2/22/2024 3:31 PM

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61	Experience with people	2/22/2024 1:31 PM
62	It depends on whether the candidate is internal or external. An internal candidate doesn't have the learning curve or relationship building. For external candidates, I would say get to know who people (internally and in the community) are and how they can support the PD. Generally, I'd like to see a departmental assessment of resources/staffing - what's working, what may need tweaked, etc. This foundational information is necessary to help drive resource decisions for implementing new/refined programs.	2/21/2024 9:00 AM
63	A REALand fair person	2/21/2024 6:56 AM
64	Do things with the community play with them, listen to the dog special events with them.	2/20/2024 9:51 PM
65	Learn the communities as they actually are for his or her self. Spend a lot of time on patrol at first to do so.	2/20/2024 2:39 PM
66	All the qualities below need to be at high standard	2/20/2024 1:54 PM
67	treating everyone equally and fairly, no matter the race, ethnicity, or language barriers members of the community are facing	2/20/2024 1:39 PM
68	Moral ethics	2/20/2024 10:00 AM
69	Leadership, very professional and lawful.	2/20/2024 8:26 AM
70	Finding more effective and productive trainings and schooling for officers and changing stigma.	2/20/2024 7:43 AM
71	marketing!! Police needs to work on their image. Our Police Community is wonderful- you are engaged, present, tollerant. I think you could use a marketing campaign. Akron is safe- most of the crime is from a handful of people. Make sure the general public is aware!!	2/20/2024 7:40 AM
72	The first priority for the next police chief should be to enhance officer enforcement. More law enforcement presence can make people feel a lot safer in their communities. The police are doing a really great job, and we should continue to build on this amazing progress.	2/19/2024 4:09 PM
73	The next chief of police should prioritize stepping up enforcement. More patrol officers on the streets and quicker response times can really make a difference. This will increase citizens' sense of safety by ensuring laws are strictly upheld.	2/19/2024 4:05 PM
74	The next chief of police should really concentrate on making sure the police department is fully staffed. A completely staffed force means there are enough cops to keep our city safe and help out when we need it. I feel our police are doing a solid job, but more staff could boost their work.	2/19/2024 4:02 PM
75	The next chief of police should focus primarily on boosting officer morale. A happy police force leads to better performance. We must ensure our officers feel valued and appreciated so they can effectively carry out their duties with a positive attitude. This, in turn, lets them serve our community to the best of their ability. Overall, I believe our police are doing a good job. But stronger morale will lead to even better outcomes.	2/19/2024 3:55 PM
76	The new chief should prioritize upping overall enforcement. Increased police visibility and action would really help make us feel safer. Regular folks like getting the sense that law enforcement is proactively working to protect them. I think that's the key for our next police chief.	2/19/2024 3:51 PM
77	The next police chief should encourage his officers to increase law enforcement. By having more police out there doing their work, our neighborhoods will feel safer. People should be able to trust and rely on them. It is important for everyone to feel secure in their homes and on the streets.	2/19/2024 3:45 PM
78	The next police chief should mainly focus on ramping up law enforcement. More enforced rules could help everyone in town feel safer. If officers are on the beat frequently, it could stop people from breaking laws. Because as humans, we tend to behave better when there's the potential of getting caught. When police do a good job consistently, it fosters more trust and respect between the people and the law enforcers. For me, a safe, protected community is important, so this is what I hope to see from the next chief.	2/19/2024 3:40 PM
79	The next chief of police should work on uplifting officer spirits. I believe the police have been doing well so far, and a happy police force only makes things even better. When the officers	2/19/2024 3:37 PM

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are contented and their morale is high, they work better and the whole community gains from that. So, the main focus should be to create a more positive atmosphere within the force.

80	The police are working well, but there's always room to improve. The next chief of police should prioritize higher enforcement. This action can make citizens feel safer and give peace of mind in the community. This can also deter wrongdoers, helping maintain peace and order. Thereby improving the overall well-being of our community.	2/19/2024 3:32 PM
81	I believe the next police chief should prioritize having a full team. Staffing the department completely can really step up overall police work performance. It improves how the police interacts with the community and respond to crimes and emergencies. Nowadays, our police are doing a solid job but being staffed completely could really put that in high gear.	2/19/2024 3:27 PM
82	The next chief of police should prioritize making the community feel safer. They should do this by having our police officers step up their enforcement. I'm really happy with how our police force has been working but think this could elevate things even more. It might add peace of mind if police were more present in our neighborhood. This way, people would feel more secure knowing that the police are focusing on keeping us safer.	2/19/2024 3:19 PM
83	The next chief of police should concentrate mostly on getting the department fully staffed. There's a need to ensure that everyone is at work and ready to protect our community. Despite these challenges, the police have been doing a good job so far. Their dedicated service makes us feel safe and secure. More hands will only make their work easier and more efficient.	2/19/2024 3:15 PM
84	The next police chief should make sure the department is fully staffed. Good, hardworking cops are doing well at their job, but they need more help. More trained police officers on the streets can keep us safe and maintain peace in our neighborhoods.	2/19/2024 3:12 PM
85	The next chief of police first needs to focus on getting the department staffed fully. We really need as many cops as we can because this helps them to do their jobs better. More police officers mean a safer city for everyone. The police are doing a good job right now, but having more of them could make things even better.	2/19/2024 3:07 PM
86	For the next police chief, emphasis should be on stricter enforcement. This is because proper enforcement makes folks feel safer. The police are doing well, but we can do even better. By focusing on tight enforcement, citizens will nicely start to feel increased levels of security as they go about their day-to-day lives.	2/19/2024 3:02 PM
87	The new chief of police's top focus should be increasing police presence and enforcement citywide. I am happy with the job our officers are doing but boosting the level of law enforcement could provide additional safety and peace of mind for everyone in our community. It would give citizens an extra layer of comfort knowing more trained officials are helping keep things safe.	2/19/2024 2:57 PM
88	The next chief of police should prioritize increasing enforcement. More presence of law enforcement officers on the street would help improve the security of the community and make citizens feel safer. Our police are doing a good job. But keeping crime rates low and maintaining the feeling of safety among people is an ongoing task that requires continued focus and effort.	2/19/2024 2:54 PM
89	The next chief of police should make it a top priority to have officers step up their enforcement. This action will go a long way in boosting the confidence of citizens and making them feel safer. I strongly believe the police are currently doing a great job, but there's always room for improvement. A boost in law enforcement visibility would be a key step forward.	2/19/2024 2:46 PM
90	The next chief of police should pay attention to increasing the enforcement of law and order by officers. This approach is vital for making everybody feel safer and also maintains a sense of reassurance within our community. The police are doing a commendable job and with little more emphasis on stricter enforcement, confidence in local law and order would improve vastly.	2/19/2024 2:42 PM
91	The next chief of police should definitely direct their focus on boosting officer morale. This can make big positive changes. If our officers are happy and feel supported, they can continue doing their work well. Keep things going in the right direction.	2/19/2024 2:37 PM
92	In my opinion, the next chief of police should focus on having officers enhance law enforcement. Boosting regulation will help keep our streets safe and make folks feel more	2/19/2024 2:33 PM

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secure. I believe our current law enforcement team is on the right track, and continued robust policing will ensure citizens feel protected.

93	The new police chief should zoom in on heightening law enforcement levels. Police officers going above and beyond can create a sense of safety among the community members. A routine presence in neighborhoods and active attention to small infractions can sustain this feeling of security. Overall, proactive and stepped up enforcement could really enhance the comfort levels of our townsfolk.	2/19/2024 2:18 PM
94	The next police chief needs to focus on greater enforcement. This will help make people feel safe in their own homes and neighborhoods. Our police force is doing a good job, but they can always improve. Stronger policing is the sure way to keep our community safe and secure.	2/19/2024 2:14 PM
95	Trainings!!!!!!	2/19/2024 2:14 PM
96	I believe the next chief of police should first focus on building up officer morale. Happy and motivated officers do their job more efficiently. I can say that our police are doing their job well but having positive morale can make things even better for our community. Boosting morale can help our officers feel appreciated and dedicated to their jobs.	2/19/2024 2:10 PM
97	The new chief should definitely focus on boosting the morale of police officers. Happy cops are essential for a safer community. Right now, our cops are doing great work, but they'd be exceptional with top morale. So, I believe it's got to be step one for whoever takes the lead.	2/19/2024 2:05 PM
98	The next chief of police should focus on getting the department fully staffed. Having enough officers to keep our community safe is very important. I believe our police are doing well, but full staffing would help them do an even better job.	2/19/2024 1:58 PM
99	The next police chief should prioritize boosting law enforcement. Stronger enforcement helps make citizens feel safer. Because when enforcement is high, crime is low. More patrols, police visibility, and quicker response times can all help make this possible.	2/19/2024 1:48 PM
100	The next chief of police should focus on enhancing officer presence and enforcement. I feel our law enforcement officials are doing a good job but more can be done. The presence of police acts as a preventive measure against potential crimes. Tougher enforcement increases the odds of catching wrongdoers. This approach I believe will make our community members feel even more secure. Stronger enforcement and crime deterse should be key priorities.	2/19/2024 1:43 PM
101	I appreciate how the police are keeping our streets safe. In my view, the next police chief needs to work on making things better for our officers, their spirits should always be high. A happy officer works better and treats people better, promoting peace with everyone. So, the main mission for the new chief should be lifting up the morale of our officers.	2/19/2024 1:38 PM
102	The next chief of police needs to concentrate on boosting the spirit among the police officers. They're doing a wonderful job now and improving their morale could certainly lead to even better results. Good morale means happy officers and that could mean happier communities as well.	2/19/2024 1:34 PM
103	The next police chief should prioritize boosting law enforcement. More presence of officers on the streets will help people feel more secure. We need to see and feel that action is being taken constantly to keep peace and safety in our community. The police team is doing commendable work and this will bring even more improvement.	2/19/2024 1:30 PM
104	The next police chief should focus heavily on ramping up enforcement. I believe that the police are generally doing a good job. But increasing their visibility and strictness at enforcing laws can clear our streets of trouble-makers more effectively. With stronger enforcement, our locals can feel even safer in their homes and neighborhoods and trust dedicated officers more.	2/19/2024 1:25 PM
105	Safety	2/19/2024 1:22 PM
106	The next chief of police should prioritize boosting officer morale. I believe when our officers are satisfied and motivated, they perform better. Right now, the police are handling their duties well. Even so, cheering them up could make things even better. Stressed or unhappy officers aren't good for our community, so improving morale should be top on the list.	2/19/2024 1:21 PM
107	The next chief of police should definitely make it a top priority to have a full team in place. With enough officers on board, the police will work better and we all will be safer. The police do a great job already, but filling any empty positions would help them do even better.	2/19/2024 1:17 PM

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108	The next police chief should mainly focus on making sure the department has enough officers. This means fully staffing the police force. This way, the team can cover more ground and respond to issues quicker. When the police department is fully staffed, everyone can help protect our community more effectively.	2/19/2024 1:09 PM
109	The next chief of police should make it priority to have officers ramp up enforcement. Done right, stronger law enforcement can make city folk feel more safe and secure in their neighborhoods every day.	2/19/2024 1:04 PM
110	The next police chief should prioritize increasing law enforcement activities. In my view, a greater police presence and action level can boost the overall sense of security among the citizens. While I appreciate the good job cops are currently doing, I believe there's still an opportunity to further amplify public safety. It's crucial that the incoming chief enforces these concentrated efforts to ensure citizens feel even safer in their communities.	2/19/2024 1:00 PM
111	The next chief of police should concentrate on upping enforcement tactics. More effective patrolling and quicker response times will help people feel safer. While I believe the police are doing a good job overall, this improvement will add to their effectiveness.	2/19/2024 12:53 PM
112	I believe the next police chief's first priority should be to encourage officers to step up enforcement. This will ensure cities are safer and citizens can feel more secure. The police are doing fine right now, but stronger enforcement can only mean better outcomes for everyone involved. The key lies in dedicating attention to the areas where folks feel the nervous most. I'm sure with this approach our trust in law enforcement officers will grow even stronger.	2/19/2024 12:48 PM
113	I believe the next chief of police should primarily work on improving officer morale. The police force is doing an exceptional job, but booster activities to elevate their spirits can help keep them motivated. Happy officers mean a more protected community.	2/19/2024 12:43 PM
114	The next chief of police should definitely put a major emphasis on amplifying officer morale. When officers feel confident and are in high spirits, they can do their job even better. Currently, I believe our police are doing a commendable job, but boosting their morale could raise their performance to the next level. It would be great to put this into action for the benefit of the community.	2/19/2024 12:38 PM
115	The next police chief's first job should be to work on officer morale. Policework is hard and a happy police force is a better one. The police in our area are doing great. With improved morale and positivity, they'd do even better.	2/19/2024 12:32 PM
116	The next police chief needs to place more focus on boosting enforcement. Stronger policing will benefit us all by making our city safer. This can help everybody feel reassured about their safety. We need authorities to make this a priority. Personally, I'm satisfied with the job the police are currently doing. But I think more efforts in the enforcement domain will increase people's confidence in the police work.	2/19/2024 12:28 PM
117	The new chief of police should prioritize boosting officer morale. It's crucial officers feel positive and are rewarded for their good work because their job is key to a safe and harmonious community. Officers who are happy at work can do much better at giving residents the safety and peace we need. The police are doing an excellent job, and increasing officer's job satisfaction could amplify that even further.	2/19/2024 12:24 PM
118	The new police chief should prioritize lifting officer morale. The better the officers feel, the better job they will do. I generally believe the police are doing a great job. However, but boosting morale could make things even better. So, the focus should be on keeping the officers motivated and appreciated for their hard work. That would be my priority if I were in their shoes.	2/19/2024 12:20 PM
119	The next chief of police should first pay attention to officer morale. Greater morale among the police force could lead to better performance. Currently, I feel the police are doing a pretty good job but with improved morale, their work could be even better.	2/19/2024 12:16 PM
120	The next police chief should prioritize boosting officer morale. Happy officers perform better, leading to an effective and approachable police force. I believe the police are already doing well but higher morale will definitely help improve service quality.	2/19/2024 12:13 PM
121	The top priority for our next police chief should be making sure all police jobs are filled. We need plenty of officers on our streets to keep us safe and respond quickly when we call. The police are doing a solid job but they need a fully staffed team to support their important work.	2/19/2024 12:09 PM

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122	The next chief of police should work on promoting a more positive workplace for all officers. High morale among them will only improve their service even more! They are doing quite well, and boosting their team spirit it can bring their work to a higher level. Let's focus on making them feel appreciated and happy. Good morale could result in better work.	2/19/2024 12:06 PM
123	Address current team and hear. From them areas of concern and next training	2/19/2024 12:01 PM
124	The police are doing a solid job. However, their spirit needs a lift. The next chief should work on uplifting officers who might be feeling low. This improvement in morale will make their work environment better, which in return might help them serve our community even better.	2/19/2024 11:58 AM
125	The main task for the next chief of police should be making sure officers are stricter in enforcing laws, and making people feel safer in their local communities. I am generally pleased with their performance so far, but stricter enforcement of the law will enhance security and reassure residents.	2/19/2024 11:48 AM
126	The next chief of police should work on boosting the morale of the officers. It is a tough job and happy officers mean a happy town. The police are doing a strong job right now. An upbeat police force can make them do even better.	2/19/2024 11:44 AM
127	The next chief of police's main focus should be to ensure the department is fully staffed. More officers on the team means higher safety for everyone in the community. Running a department at full strength creates a more secure and peaceful environment for all.	2/19/2024 11:35 AM
128	I believe the first priority for the next chief of police should be increasing officer enforcement. This can help citizens feel safer and more secure. I hold high regard for the current police performance. These actions will surely enhance our confidence in their commitment to maintain law and order in our city.	2/19/2024 11:23 AM
129	The next chief of police should mainly focus on boosting the morale of the officers. Happy officers can do their jobs even better. Our police are doing a fine job, but creating a more positive and supportive work environment could help them do even better. So, I believe that uplifting the spirits and boosting job satisfaction for our officers are important tasks to address.	2/19/2024 11:07 AM
130	My first priority is making sure The new police chief is a person of color. We need Kids to be able to look up and see somebody like them to represent them.	2/19/2024 11:05 AM
131	In my perspective, the police are doing capably. For a safer city life, I feel the incoming police chief should motivate officers to amplify their law enforcement actions. More patrols and quicker responses can make us feel more secure in our city.	2/19/2024 10:54 AM
132	Some one of color for a change	2/19/2024 10:47 AM
133	The first task for the next chief of police should be uplifting officer morale. Their mood and attitude really matter as it directly affects how supportive they are when we need them. It's impressive how they prioritize our safety. A happy team can serve our community even better.	2/19/2024 10:42 AM
134	The next police chief should put foremost thought into getting the department fully staffed. Having solid numbers of officers means they can adequately keep our community safe. The police are doing well now, and more of them could only make things better. They're good at their jobs and more of them could multiply their valued impact on our society.	2/19/2024 10:38 AM
135	The next police chief should focus on boosting officer morale. Happy officers do better work, helping everyone within our community. Ensuring our police force is treated well and feels supported should be top priority. This would along with their work, build better police-public relations.	2/19/2024 10:34 AM
136	The next chief of police should prioritize filling all the staff roles within the department. This way, they will manage to have enough people needed to ensure our security consistently. They're doing an outstanding job right now, and with full staff, they will perform even more effectively.	2/19/2024 10:28 AM
137	I believe the next police chief should focus primarily on improving officer morale. Happy, motivated officers do their job more effectively, leading to more meaningful community relationships. I feel that currently, the PD is doing well, but boosting officer's mood has the potential to make it even better.	2/19/2024 10:25 AM
138	Actually listening to the concerns of people	2/19/2024 10:25 AM
139	I believe the next police chief's main priority should be to ensure that officers increase law	2/19/2024 10:21 AM

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enforcement in our community. This will create a sense of safety among citizens. But it's also important that this enforcement is fair and respectful. I think the police are doing a great job right now, and the new chief standing firm on this focus will keep things moving in a positive direction.

140	The next chief of police needs to prioritize building strong officer morale. Our officers do a great job, but if they are happier and even more united, they'll be able to do their work even better. Good communication and showing officers that the department is there to back them up is something we should really encourage.	2/19/2024 10:16 AM
141	Create culture of accountability to the community and its citizenry.	2/19/2024 10:06 AM
142	Training of all officers to be community oriented and respectful to citizens know matter where they live, gun being sold at businesses shut them down	2/19/2024 9:50 AM
143	Justice, integrity, ethical, and accountable policing. No more protecting bad cops from punishment. They are not above the law.	2/19/2024 9:39 AM
144	Be for the ppl	2/19/2024 9:32 AM
145	Establish a relationship with the community and key stake holders to build trust and accountability.	2/19/2024 9:09 AM
146	More diversity training	2/19/2024 9:00 AM
147	Repair the trust between community and police force	2/19/2024 8:53 AM
148	Assess how the union contract is undermining the role of the police in the community.	2/19/2024 8:15 AM
149	Get the thugs off the street!	2/18/2024 12:02 AM
150	De-escalation training/trainings that empower officers to manage situations non-violently	2/16/2024 3:04 PM
151	The next Akron Chief of Police should focus first on building trust and fostering positive relationships with the community. This can be achieved through transparent communication and community-oriented policing strategies.	2/16/2024 2:33 PM
152	#3 above plus staffing increasing.	2/16/2024 11:58 AM
153	thorough background check	2/16/2024 9:58 AM
154	The first priority should be to have a more community centered police department.	2/16/2024 9:48 AM
155	Bringing the department together.	2/16/2024 9:47 AM
156	Honesty and transparency within the department to the public.	2/16/2024 5:56 AM
157	It is imperative that the Chief clearly understand the dynamite of the department strengths and weakness. If officers are not up to par CLEAN HOUSE!	2/15/2024 7:23 PM
158	Acknowledge the issues ON BOTH SIDES. if the community thinks the police hate them and the police chief does not admit to the breach in common ground the community will never accept the leadership of the department. It is a large gap between community and police. Other communities (city, state, nation, countries) must have ideas for overcoming so an open search for other solutions fixing the break should be researched.	2/15/2024 4:30 PM
159	Get in touch with policing best practices of similar sized successful cities. Make changes based on what you learn from this. Work out training programs not to be just minimally trained, but above average trained.	2/15/2024 4:28 PM
160	Get officers out of their cars and actually talking to people.	2/15/2024 4:17 PM
161	Someone who knows the problems of Akron. By bringing someone from an outside agency that is across the U.S. to work in Akron. They have their own ideas of the problems they had and ways to combat them. Not the way it is done in Akron.	2/15/2024 1:14 PM
162	Recognize and reward officers when they de-escalate a situation that could have easily been escalated. Put up a billboard and reward and recognize those officers.	2/15/2024 12:11 PM
163	police their officers	2/15/2024 11:49 AM
164	The new Chief's top priority should be conducting a thorough department audit. They should	2/15/2024 11:38 AM

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investigate all the complaints filed against the department, speak with officers who have received multiple complaints, and determine whether they should be removed from the force. To ensure that the department can progress and serve the community better, those who pose a threat to the public must be removed.

165	The Chief of Police first priority would be to assure that equitable treatment, policy and practices is the norm in hiring and service to the community.	2/15/2024 11:25 AM
166	youth gun violence prevention.	2/15/2024 11:25 AM
167	Get APD to actually do things. Police reports in my neighborhood have slowed to a trickle - probably a quarter or less what they were a couple years ago. Crime has not decreased. APD responses to incidents show they are not interested in doing the job.	2/15/2024 11:16 AM
168	Increasing Just Policing	2/15/2024 11:13 AM
169	Impliment mandated training minimus for all officers from an independent entity. Training to include, but not limited to cultural competency and sensitivity and mental health first aid.	2/15/2024 10:42 AM
170	Someone who knows the climate of Akron as a city	2/15/2024 10:34 AM
171	Addressing violence and community relations	2/15/2024 10:05 AM
172	Staff training	2/15/2024 10:04 AM
173	Building relationships. Uphold the law. Support what is right, recognize what is wrong and hold people accountable to their actions. (community and law enforcement)	2/15/2024 9:57 AM
174	Recruitment strategies for officers to reflect the community.	2/15/2024 9:55 AM
175	I will leave this up to the experts. Citizens' opinions on such matters are going to be individually wrapped. We need to make this decision using experts who see the bigger picture.	2/15/2024 9:50 AM
176	Internal hire	2/15/2024 9:38 AM
177	Support to their officers should be a top priority. Otherwise, we will never have an effective force. This should include trauma-informed training for officers and support staff.	2/15/2024 9:34 AM
178	Violence prevention and harm reduction through non-punitive means.	2/15/2024 9:28 AM
179	The next chief of police should put their efforts into ensuring the department is fully staffed. With enough officers, they can cover more ground, respond quicker, prevent crime better, and keep the town safer. Importantly, it could help the police already on duty by splitting the load. Taken together, I am mostly happy with the police's current work, but filling out the department should absolutely be the top priority for the new chief.	2/14/2024 4:43 PM
180	The next chief of police should focus primarily on stepping up law enforcement. More Police presence will help all of us citizens feel secure and safe in our neighborhoods. The current police are doing great and maintaining this way will build more trust with the public.	2/14/2024 4:39 PM
181	The next chief of police should work hard to make sure the department is fully staffed. That way, every area of our community can be kept safe and secure. At the moment, the police are doing a good job, but they could always use more support on the team. With more officers on the streets, I'm sure we'd see an even bigger improvement in safety.	2/14/2024 4:35 PM
182	I feel that the police are doing a good job currently. However, the new chief of police really needs to make officer morale their top priority. Lift the officers' spirits and the positive effects could ripple throughout the community.	2/14/2024 4:32 PM
183	I reckon the top priority for our next police chief should be boosting police officer morale. Officers do great work, but they can do even better when they're positive, energized, and feel supported. Support your police and they will support our community even more strongly.	2/14/2024 4:27 PM
184	The next chief of police should focus on boosting morale within the department. Happy and motivated officers will do better work. If the officers feel good about their jobs, it will reflect in their performance and they'll serve our community better. It's really important that the chief supports their team.	2/14/2024 4:22 PM
185	The next chief of police should really prioritize on increasing enforcement. I feel that stronger enforcement by the police officers can make us feel safer. After all, they are doing a good job and a little more tough action can boost our community's confidence in them.	2/14/2024 4:10 PM

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186	The new police chief should seriously focus on filling in any empty positions within the department. With a full team, the officers can do their jobs even better. The police are doing great work, but they can't do it alone. They are so much stronger with everyone they need on board. This will help improve the police's work even more.	2/14/2024 4:05 PM
187	The next chief of police should focus on boosting morale among the officers. Satisfied and motivated police officers will perform their duties better. This will have a positive effect on the community as a whole. Policemen today are doing a good job, but a morale boost can help them do even better. The well-being of police officers is critical for their overall success.	2/14/2024 4:02 PM
188	The next police chief should really work on getting officers to boost enforcement. Cracking down more in areas that need it can help people feel safer. The police have been doing well, but increased enforcement can make a big difference in how secure we all feel.	2/14/2024 3:58 PM
189	I believe the police are performing well. However, the new chief should focus on boosting officer morale. A supportive, motivating environment can make the police force even better. It will foster teamwork and happier officers, who will be more dedicated and better equipped in serving our community. Increased morale can equals to better performance. This should be our new chief's first task.	2/14/2024 3:54 PM
190	The next chief of police should first focus on increasing officer morale. Giving officers support and positive feedback can lead to a better work atmosphere overall. This can help improve their performance and create a stronger bond between police and community. Just like in any job, when workers feel valued and respected, they do a great job.	2/14/2024 3:50 PM
191	I believe our next police chief should emphasize increased enforcement efforts. Our police are doing well, but more enforcement can make us feel safer in our neighborhoods. Their focus should be on keeping us safe and protected at all times.	2/14/2024 3:48 PM
192	The next police chief should work on making the police force happier. This can be done by boosting the spirits and morale of police officers. Complications within the task force can diminish, and stronger work bonds can develop, fostering a healthier working environment. Increased morale usually enhances their commitment towards work, enabling the cops to serve the community in a more devoted and efficient manner. This can tackle waiting, communication, and trust issues allowing the police to be more successful. Happy police can do great for the community as people will feel more protected and safe.	2/14/2024 3:41 PM
193	Boosting officer morale should be the top focus for the next chief of police. Our police are performing great overall, but if officer spirits are high, they will do better at their duties and overall city security will improve. High morale is essential for the best performance from our law enforcement team.	2/14/2024 3:37 PM
194	The next chief should focus on making sure every position in the department is filled. That way, every neighborhood has the protection it needs. A fully staffed department can keep our city safe effectively. People will feel a lot safer knowing the police has all hands on deck and is ready to respond when needed. This should definitely be their first step.	2/14/2024 3:34 PM
195	The next chief of police should focus first and foremost on upliftment of officer morale. Continuation of the good work done by the police is important, but a happier police force will truly make all the difference in efficiency. Staff spirits can be greatly improved by recognition of their hard work, better communication, more opportunities, and improved work conditions. Satisfied officers can make a stronger, safer community.	2/14/2024 3:24 PM
196	The next chief of police should make it a top priority for officers to step up enforcement. More visible police presence and action can improve safety and comfort for everyone in our community. That way, people can see clear results and feel more confident about our police force doing a good job.	2/14/2024 3:19 PM
197	The first priority for the new police chief should be stepping up enforcement. Stronger enforcement in all parts of town would make us feel safer in our homes and neighborhoods. A strong police presence lets potential law breakers know we're serious about safety. This would be an important move to maintain and increase trust in our police force.	2/14/2024 3:15 PM
198	The next chief of police should prioritize increasing officer enforcement. By stepping up enforcement activities, the community will feel safer every day. The police are already doing a great job, but further focusing on enforcement can drive safety even more.	2/14/2024 3:10 PM
199	The next chief of police should prioritize bringing the police department to full staff. I feel the	2/14/2024 3:05 PM

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police are doing great work already and more hands will significantly bolster these efforts. With a complete team, our community would be more secure and the police can tackle issues more efficiently.

200	The next police chief should focus on bolstering enforcement. By increasing police presence, they can better guard our neighborhoods and streets. This will not only deter criminals, but also give ordinary citizens a stronger feeling of safety in their daily lives. I believe this approach will really help make our community a better place to live.	2/14/2024 2:58 PM
201	The next chief of police should definitely focus on ramping up law enforcement efforts. I think our officers are doing a great job already, but even more stringent enforcement can make everyone in the city feel safer. Strong actions in maintaining law and order will show citizens that they can truly rely on our police force.	2/14/2024 2:53 PM
202	To make our city safer, the next chief of police should fill all spots on the force. More police working means our streets will be better protected. I think our police do a great job. They just need more helping hands to keep it up. Their hard work shows and they'll do better work when the department is fully staffed.	2/14/2024 2:49 PM
203	The next chief of police should definitely focus on hiring more officers. We already have a solid police force, they're doing a great job. But, with more officers, they'll have extra help to safeguard our community. The key is ensuring our police force is fully staffed at all times so we can support them even more in their important work.	2/14/2024 2:45 PM
204	The first step for our upcoming chief should be getting our officers to ramp up law-enforcement. It's already great, but a boost would help everyone feel even safer. More focus placed on ensuring law and order makes for safe and peaceful neighborhoods. They're doing a good job, in my opinion, but there's always room to make it better for all of us.	2/14/2024 2:42 PM
205	The next police chief should prioritize making our officers feel good about their jobs. This could involve more supportive talks, better equipment, or by making the work environment friendlier. When officers like what they do, it can make the work they do for our community even better.	2/14/2024 2:39 PM
206	The first thing the new police chief should focus on is improving morale among the officers. They're already doing a good job, but boosting team spirit may help them perform even better. Also, higher morale usually means happier workers and that can lead to the public feeling safer.	2/14/2024 2:35 PM
207	The next chief of police should prioritize putting more police on the beat. By increasing police enforcement, we can help our community feel safer. Overall, our police are already doing a commendable job, but we could benefit from having an even stronger police presence on our streets. Additionally, more initiative from officers in enforcing law will help decrease crime rates and boost citizens' confidence.	2/14/2024 2:33 PM
208	The next chief of police should really focus on bolstering enforcement. A strong police presence in our community not only helps stop crime but also gives us a feeling of safety. They're doing a good job now, but stepping up their efforts will push things to the next level. Let's keep our neighborhoods safe.	2/14/2024 2:30 PM
209	The next police chief needs to put a lot of emphasis on uplifting the morale of the police officers. They're doing a really good job, and it's essential for them to feel confident in their work to keep doing well. Working on their motivation and welfare should come first as far as I'm concerned. It's really important to keep our officers feeling strong and proud. It keeps them doing their best for us.	2/14/2024 2:25 PM
210	I believe our next police chief should concentrate on getting our police department fully staffed. It's important for our safety and I'm confident this focus will keep our community even more safe and secure. Apart from this, the police force is doing a good job, keep it aiming higher!	2/14/2024 2:16 PM
211	I believe the police are already doing a stellar job and their performance should be appreciated. For our next Chief of Police, I think their first order of business should be looking after officer morale. When our police staff are happy and encouraged, they can do even better work for our community.	2/14/2024 2:12 PM
212	The next chief of police should concentrate on ensuring that officers increase enforcement. This way, citizens can feel more secure and protected. Making our city a place where everyone feels safe is of the utmost importance. With stronger enforcement, our police force can continue to do a good job keeping our town safe.	2/14/2024 2:06 PM

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213	The next chief should positively improve police officers' morale. When an officer feels understood and appreciated, they perform better at their job. Satisfied officers make a strong police force. Current services have been satisfactory, but working on officer job satisfaction can lead to even better results.	2/14/2024 2:03 PM
214	The new chief of police should put an emphasis on stronger enforcement. Through this, we can increase law and order in the area. It will make our community safer and stronger. This, I believe will be good for everyone. The cops have been performing well take, they take good care of us, and with more enforcement it would be even better. So for the next police chief, stronger enforcement should be the main focus.	2/14/2024 1:58 PM
215	The next chief of police should give attention to boosting officer morale. I believe this would lead to even better police work. High spirit among officers is important for community safety. So far, our police have been doing mighty fine but they can perform optimally well with enhanced team spirit-- a boost from the top echelon can achieve this.	2/14/2024 1:53 PM
216	The next chief of police should put more emphasis on upping enforcement. We need officers to have a bigger presence to make us feel safer. They're already doing a good job but more visibility would make things even better. Increased police activity can deter crime and help us be more secure.	2/14/2024 1:49 PM
217	The next chief of police should prioritize boosting officer enforcement in our neighborhoods. It'll add to the general safety and allow folks living here to feel more secure. I believe the police are already doing well, but enhancing law enforcement would let us all feel more at ease.	2/14/2024 1:44 PM
218	In my opinion, the most crucial task for the next chief of police should be to make sure the department has all the staff it needs. A fully staffed department means more officers to serve and safeguard our community. I feel our police do a commendable job managing crime and safeguarding the streets which will be further strengthened with more officers.	2/14/2024 1:37 PM
219	The new chief of police should concentrate on getting the department fully staffed. This way, the quality of service can keep growing and be maintained at a high level. I believe this will strengthen trust with the community and continue the good work the police are doing.	2/14/2024 1:31 PM
220	The new chief of police should make his first job improving officer morale. They are doing great work, but a happier and more motivated police force could do even better in protecting and serving our community.	2/14/2024 1:24 PM
221	The next chief of police should focus on strengthening enforcement. I believe more consistent law enforcement makes people feel secure. To me, our officers are doing great work, but there's always room for improvement. More enforcement could help us all feel even safer in our communities.	2/14/2024 1:19 PM
222	The next chief of police should primarily focus on stepping up police enforcement. More policing should keep the streets cleaner, safer and reassure people's worries. Feeling safe is important to everyone.	2/14/2024 1:11 PM
223	The next chief of police should concentrate on enhancing law enforcement by our officers. It's crucial for making us feel safer in our neighborhood. I believe the police are doing their job effectively already, but more focus on enforcement could improve this further. After all, safeguarding our community should be at the heart of what they do.	2/14/2024 1:06 PM
224	The next chief of police should prioritize having officers enforce the law more strongly. It's really important because when the officers are out and visible, doing their jobs, it lets everyone know that they are being protected. These actions make me and other citizens feel safer. I think the police are doing a good job already but more emphasis on enforcement would improve things.	2/14/2024 1:03 PM
225	I really appreciate the work our police force is doing. Looking ahead, I believe that our future police chief needs to place a priority on stepping up enforcement. By doing this, he or she could truly strengthen the sense of safety among us citizens. It would give us even more peace of mind, knowing that our police force is actively working to keep us protected.	2/14/2024 12:59 PM
226	The next police chief should prioritize stronger enforcement. More rule enforcement from officers can lead to safer communities and public peace. It's important for citizens to feel secure and this is a way the police can effectively provide that sense of security.	2/14/2024 12:50 PM
227	The next police chief should concentrate on making sure we have a full team. Sometimes people have to wait too long for help because there aren't enough officers. So having more	2/14/2024 12:43 PM

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cops around is necessary for our safety and also to make sure we all feel protected.

228	The new police chief should concentrate on boosting officer morale. I believe the police are doing well, but even better would be happiest police officers. When law enforcement feels supported and encouraged, they can serve our community more successfully. Improving officer morale will enhance their performance and commitment to their tasks.	2/14/2024 12:38 PM
229	The next chief of police must really focus on getting the police officers to enforce the law more strictly. By doing this, citizens would feel safer. However, that doesn't mean we aren't already doing great - our police officers do a fine job, protecting us every day. It's just about making sure everyone knows they're working hard.	2/14/2024 12:34 PM
230	The next chief of police needs to really prioritize having officers step up enforcement. When police show they're actively working to enforce laws, it gives a sense of safety and security to the community. So, they're doing a good job, but making the citizens feel safer through increased enforcement should definitely be their next focus.	2/14/2024 12:29 PM
231	The next chief of police should make it their first task to get the department at full strength. Having the proper number of police allows each officer to handle fewer assignments. This keeps them from getting overworked and lets them protect the town better. I feel that the police force is doing well currently, but they can do their best work when fully staffed.	2/14/2024 12:24 PM
232	The next chief of police should first focus on boosting the morale of the officers. This is super important because it will make the officers happier and more eager to do a great job. Their hard work already keeps our community safe. Now, let's help them feel good along the way. They deserve our support.	2/14/2024 12:22 PM
233	I believe the next police chief should concentrate on bolstering law enforcement. Fostering tangible security in our neighbourhoods should be their goal. With stronger enforcement, everyday citizens will feel their safety is given priority, resulting in greater confidence and trust in our law enforcers.	2/14/2024 12:07 PM
234	The next chief of police should make it a top goal to tighten enforcement by officers. Greater enforcement can aid in giving an extra layer of safety for the public. If the police are proactive, it can significantly reduce crime rates and promote a sense of security among citizens. Right now, the police are doing well, but focusing more on enforcement could help them do an even better job in keeping us safe.	2/14/2024 12:02 PM
235	I believe the incoming chief of police should concentrate on strengthening law enforcement. This extra sorting out will offer a sense of heightened safety to the public. That's how they can continue the good job they've been doing. They just need a nudge in the direction of a little more neighbourhood vigilance.	2/14/2024 11:58 AM
236	The next chief of police should prioritize boosting enforcement by officers. This increased presence and action can provide a sense of security to our community members, making them feel safer. I'm satisfied with the current performance of our police, but enhanced law enforcement should always be an important emphasis.	2/14/2024 11:54 AM
237	The next chief of police should focus on having a full team. This means hiring enough officers to properly manage our city. I believe our police are doing well, and having more members will help them do even better. Everyone's safer when our police department is staffed enough to handle anything that comes up.	2/14/2024 11:49 AM
238	The next chief of police should focus on upping police enforcement. This step could help to make sure people feel safer in their communities. A strong presence of dedicated officers doing a good job at enforcing laws can make residents feel protected and secure. The police are already doing great work and I think even more enforcement could push that success even further.	2/14/2024 11:45 AM
239	The next chief of police needs to put emphasis on enhancing enforcement. It's important to make sure laws are closely followed and scenes of potential crime are well-patrolled. This helps in maintaining peace and order, making everyone in the city feel safer and more secure. Cops are doing a prime job; a few tweaks can lead to greater security and peace.	2/14/2024 11:38 AM
240	The next chief of police ought to pay more attention to boosting the spirits of our officers. If they're happy and eager to be at work, the quality of their performance improves and that makes everyone safer. I personally believe our police carry out their duties well, but officer morale can always be boosted. Positive morale could make their good work even better.	2/14/2024 11:33 AM

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241	The next chief of police should put their attention on getting a full crew in the station. It feels like the police are doing a real good job, but could do even better with enough people. Many hands make light work, that's a fact I know.	2/14/2024 11:30 AM
242	The incoming police chief should make enhancing law enforcement their main priority. By going stronger on enforcing the law, the residents will feel much safer. Our police have been doing an excellent job so far and we just need to keep building on this solid foundation we already have in place.	2/14/2024 11:12 AM
243	I believe the new police chief should ramp up enforcement. More police officers need to be seen in our cities to maintain peace and order. These officers should make their presence known, acting swiftly and confidently. Naturally, this will make our citizens feel much safer. It's the most efficient way, I am convinced, to combat crime and improve our community's overall trust in the local law enforcement.	2/14/2024 11:08 AM
244	In my opinion, the first priority for the next police chief should be stepping up law enforcement for safety. We need the police to consistently get tough on crime - that would make people feel a lot safer in the streets and at home. I reckon the police are doing a top-notch job, but more enforcement can make things even better. This is what should be at the top of the agenda for the next police chief.	2/14/2024 11:05 AM
245	The next chief of police should definitely make it a priority to increase enforcement. This is because when police work more in the community, we feel safer. The police are doing well today, and we need the new chief to stay the course. Strong law enforcement keeps order in neighborhoods and makes people feel comfortable. This should be top on the list for the new chief.	2/14/2024 11:02 AM
246	The next chief of police should prioritize filling all job positions in the department. Having a full staff working hard can help keep our community safe. I reckon the police work done so far has been great. With a full team in every department, they may do even better.	2/14/2024 10:58 AM
247	The next chief of police should make it a top priority to ensure our department is fully staffed. This will ensure that safety in our community improves because more officers will be around. I think our current team is already doing a pretty good job. We just need more of them to keep it up.	2/14/2024 10:53 AM
248	The next chief of police should highlight the importance of increased enforcement from our officers. This will make our neighborhoods feel safer and demonstrate the good work our police are doing. This strategy will give residents more trust and confidence in their abilities.	2/14/2024 10:44 AM
249	The new police chief should prioritize arguing for a fully staffed department. More officers could help ensure community safety better. Despite the complexity of this task, it is vital for the police to perform their duties effectively. Overall, the law enforcement is doing a fine job but figuring out ways to get the precinct staffed completely should be on top of the incoming chief's to-do list.	2/14/2024 10:38 AM
250	The next police chief should work on increasing officer enforcement. This will help citizens feel safer in their community. Good job to our current officers for maintaining peace and order!	2/14/2024 10:29 AM
251	The next chief of police needs to pay attention to officer morale. Our police are doing great work, but they can do even better with increased motivation and positivity. A safe community starts with a happy and confident police force.	2/14/2024 10:25 AM
252	The next chief of police should prioritize making our communities feel safer. They can do this by having officers boost their enforcement efforts. Stronger enforcement sends a clear message to citizens that the police are doing their job and helps to discourage any potential criminal activities.	2/14/2024 10:15 AM
253	The police are doing well but I think the new chief should focus mainly on boosting morale in the force. This way, they can further improve the quality of their work and continue to serve us better.	2/14/2024 10:12 AM
254	The next chief of police should concentrate on lifting officer morale. If cops feel good about their jobs, they work better and that improves community relationships. I believe our police force is already doing great work, but there's always room for improvements in morale and engagement.	2/14/2024 10:03 AM
255	The next chief of police should pay attention to ramping up enforcement. By doing this, officers can make our community more secure. Overall, I feel that the current policing has	2/14/2024 10:00 AM

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been excellent. I believe that stronger enforcement will make citizens feel even more safe and protected.

256	The next chief of police should focus on upping the enforcement game. More law enforcement means safer neighborhoods for all of us. I think our police are doing great out there, but stepping up enforcement would be a big step forward. More police presence can help everyone feel safer and more secure in our town.	2/14/2024 9:57 AM
257	It's hard to say because a lot of these go hand in hand. But crime prevention and reduction is the first priority. This helps all neighborhoods but also will draw more people into town as well.	2/13/2024 3:34 PM
258	A strong listener who is ready to take difficult action to eliminate problematic officers	2/13/2024 10:56 AM
259	Serving the People fairly and being positive and helpful in all communities.	2/13/2024 7:39 AM
260	Mental health training	2/12/2024 4:40 PM
261	personal integrity	2/12/2024 12:55 PM
262	Fire all that were involved with Mr walker's murder!!!	2/11/2024 10:01 PM
263	To be honest, caring, and fair	2/11/2024 3:06 PM
264	Knowledgeable about the city and the relationships and the current conditions	2/11/2024 2:21 PM
265	Not to be purchased and paid out by the FOP and not to be racist!!! It's time for a black chief now.	2/11/2024 1:58 PM
266	Knowledgeable of our diverse community. Akron Citizen.	2/11/2024 1:54 PM
267	Fire officers with complaints of excessive force or disrespect	2/11/2024 1:31 PM
268	Dealing with interactions of the public	2/11/2024 1:19 PM
269	Decrease crime	2/11/2024 12:59 PM
270	Keeping the citizens of Akron safe from crime.	2/11/2024 12:48 PM
271	Akron needs a chief who wants to live or lives in Akron. Akron needs a black chief.	2/11/2024 12:22 PM
272	Reducing gun violence	2/11/2024 11:53 AM
273	Training and holding police officers accountable	2/11/2024 11:29 AM
274	Getting guns off the streets	2/11/2024 11:24 AM
275	Review of the practices and policies of the APD which have lead to too many unnecessary deaths of Akron citizens and the unwarranted restriction of the rights of citizens to protest police and governmental actions and practices.	2/11/2024 10:28 AM
276	Aggressively take back the city.	2/11/2024 8:49 AM
277	Helping train the force in conflict resolution	2/11/2024 8:29 AM
278	Fulfilling his role and responsibilities as our Chief of Police.	2/11/2024 7:34 AM
279	Community interaction. Blended forums. Maybe meet with multiple Wards at a time in central locations.	2/11/2024 7:29 AM
280	Making sure that all the members of the force have the right training and attitude about how to interact with all of Akron's citizens regardless of race, gender, age and sexual orientation.	2/11/2024 7:14 AM
281	reestablish order in the poor black neighborhoods.	2/11/2024 6:23 AM
282	Increase as much as possible the visibility and patrols by the department to inhibit increased crime/violence.	2/10/2024 7:42 PM
283	Reestablishing trust with the community. People need to feel safe, around each other, AND around cops. And the Chief sets the tone for community interactions. They need to be vocal that APD's purpose is to protect and serve the people (not the property.)	2/10/2024 11:46 AM
284	Some one that invests their presence in the community.	2/10/2024 8:22 AM
285	Meet with a Community and find out what their issues and what are their priorities. I know you	2/10/2024 7:51 AM

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have this survey, but a lot of people aren't going to fill this out, if they even know about it.

286	Crime prevention	2/10/2024 6:56 AM
287	Better communication with the community. What is the department doing to improve how people view them? What are they doing to help recruit and keep police officers? What can be done PROactively to combat public opinion. Again, media seems to focus on bad things (Jaylen Walker is still broadcast frequently).	2/9/2024 3:58 PM
288	Get back to true relationship building with Akron people. Stop and talk with people. Have coffee at different shops in Akron...take the pulse of the neighborhoods. Get OUT of the Governing Box downtown! Take time to tutor or help out in a classroom in a high school. Make time to BE there when it's NOT an emergency....build trust and relationship again.	2/9/2024 3:36 PM
289	The Chief of Police, for the City of Akron must live in Akron.	2/9/2024 1:21 PM
290	Solidarity in the department, creating a united front for all officers and staff	2/9/2024 10:57 AM
291	Restoring order	2/9/2024 10:56 AM
292	Work on making Akron a safe place to live, work, play and visit by reducing crime and violence.	2/9/2024 10:11 AM
293	promote within	2/9/2024 10:11 AM
294	Make sure police officers are supported with adequate staffing, pay/ benefits and training.	2/9/2024 9:56 AM
295	To be given the priority and afforded the opportunity to be hired from within, to work to know his offices and then help them to do their jobs to the best of their ability with the support of a community that has let them down over and over in the past several years.	2/9/2024 9:56 AM
296	Resolve crime in a timely manner	2/9/2024 9:55 AM
297	The first priority should definitely be crime reduction & prevention. The escalation of gun violence in this city over the last few years is truly frightening. It's the wild, wild west out there. People are doing whatever, wherever, and however they want out there. There is no regard for human life anymore.	2/9/2024 9:44 AM
298	Increasing the number, availability and use of mental health professionals as first responders. Also more mental health training of police officers so that they can discern whether a citizen needs mental health services.	2/9/2024 9:31 AM
299	I think adequate training and adequate staffing is very important. Someone somewhere is not thinking of the officers. Happy people like their jobs better and likely will perform them better.	2/9/2024 9:27 AM
300	First priority should be making sure our Officers have everything they need to keep them safe!	2/9/2024 9:17 AM
301	Recruitment	2/7/2024 1:53 PM
302	The first priority would be to hire someone familiar with Akron. Possibly an internal hire who has been here through the tough times and knows our community.	2/7/2024 12:18 PM
303	Build relationships with the community leaders.	2/7/2024 9:40 AM
304	Re organization of the police department and change in some policies	2/7/2024 5:46 AM
305	Rebuild community trust	2/6/2024 10:35 AM
306	Someone who is willing to look at improving the police force and interactions between police and the public. Someone who isn't willing to accept the status quo, just because things have always been one way doesn't mean it's the right way.	2/6/2024 9:38 AM
307	To tone down the racist presence and work on being a fairer policing entity	2/5/2024 7:49 PM
308	He, she or they should be experienced with working in a city similar to Akron with in-depth knowledge of issues a diverse city such as Akron experiences.	2/5/2024 5:26 PM
309	Neighborhood Connections to police officers.	2/5/2024 2:47 PM
310	Must be a black transgendered moose-lum.	2/5/2024 2:01 PM
311	Community listening sessions (internal and external) including age specific listening, youth and	2/5/2024 12:39 PM

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older adults.

312	Bring in a fresh perspective rather than promoting from within. The new Chief should make an evaluation of the current police officers against a contemporary, social justice-based set of values and guidelines.	2/5/2024 9:45 AM
313	Promote present police staff after a complete mental health, physical exams, background investigation etc. He/she must be a proven leader of police procedures etc.	2/4/2024 10:20 PM
314	Know your job! Interact with the community. Be accessible.	2/4/2024 7:02 PM
315	To stress a strong philosophy for everyone's knowledge - what is expected of departmental personnel, community expectations for safety, community engagement/ participation, etc.	2/4/2024 12:07 PM
316	Do something about the youth that have no respect for anyone	2/3/2024 9:04 PM
317	Helping heal the rift between the Police Department and the black community after the Jaylen Walker incident.	2/3/2024 4:13 PM
318	Require the Community Oversight Board to go to police training and/or frequent ride-alongs. Anyone unwilling should be replaced.	2/3/2024 2:29 PM
319	Safety	2/3/2024 12:12 PM
320	Diversity and fairness	2/3/2024 11:33 AM
321	Getting the police staffing numbers up to where the force can be effective.	2/3/2024 7:51 AM
322	Get to know communities better mostly the immigrants who have a hard time speaking English.	2/3/2024 7:31 AM
323	Being known by all... a leader vs a manager. A person who can rally their force while gaining appreciation and welcome from citizens (and coming out of their office) would be welcome.	2/3/2024 6:53 AM
324	The Chief should be chosen from APD	2/3/2024 5:49 AM
325	Same thing I've been saying—devotion to community policing and building solid relationships.	2/2/2024 11:27 PM
326	Someone who has innovative ways to run the department, looks at creative changes.	2/2/2024 11:16 PM
327	A current Akron police officer.	2/2/2024 9:27 PM
328	He or she should have run a police force previously!	2/2/2024 5:56 PM
329	Engagement plan with the police officers and there training	2/2/2024 4:57 PM
330	Crime prevention/reduction	2/2/2024 4:39 PM
331	fighting crime and criminals, regardless of race. They cant be afraid to arrest someone because of the color of their skin.	2/2/2024 3:02 PM
332	Enforcing better rules of engagement, stopping the violence, the police inflicts on the Akron community.	2/2/2024 10:58 AM
333	Accountability for the department's violent history.	2/2/2024 10:15 AM
334	He or she should look out for the department first and foremost! Be fair!	2/2/2024 9:52 AM
335	Creating/maintaining/rebuilding trust with citizens. As it stands, the impression is that the Police Department does not view itself as part of the community; rather, they exist apart from (and sometimes, in spite of) the people in the community they're charged with safeguarding. This is untenable.	2/2/2024 9:22 AM
336	Changing the culture of team to a commitment to the city and not disparage it so easily and frequently.	2/2/2024 9:18 AM
337	Spending time gaining a deep understanding of the city and the force to make appropriate and effective changes to enhance every citizens safety.	2/1/2024 11:52 AM
338	Community relations and trust	2/1/2024 11:01 AM
339	If you don't have buy-in from the police department itself, you will lose more officers. We must show them we value their service and that they have opportunities if they stay. If we are going	1/31/2024 6:30 PM

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to hold them to the highest standards we need to give them the same respect and compensation. Ask anyone what makes a good supervisor and good employee. Shared responsibility, respect and opportunities to grow are critical.

340	change culture	1/31/2024 2:22 PM
341	Safety for ALL and De-escalation training. Train and educate on de-escalation tactics as much as officers receive shooting training and practice.	1/31/2024 7:52 AM
342	Have everyone memorize the US Constitution, ban a “woke mentality” and hire qualified people in the department.	1/30/2024 5:36 PM
343	Getting to know the community outside of the administrative duties. Being visible to the people.	1/30/2024 3:07 PM
344	Open to change and collaboration.	1/30/2024 2:58 PM
345	Getting leadership staff to be consistent in decision making. Reduce violent crime by making youth accountable.	1/30/2024 12:39 PM
346	Implementation of crime reduction strategies	1/30/2024 11:49 AM
347	To denounce a racist, demoralizing culture —WITHIN the department. To fix home first.	1/30/2024 7:01 AM
348	Oversight of the department. We don't need a powerless shadow board monitoring every move every cop makes. It speaks to a weak state of the department that it even exists.	1/29/2024 2:38 PM
349	Promote from within- he or she knows the problems and knows the terrain	1/29/2024 10:04 AM
350	Law & order. He/She should walk in Righteousness & have a high moral bar. Be kind.	1/28/2024 11:53 AM
351	Safety	1/28/2024 11:49 AM
352	See above	1/28/2024 8:20 AM
353	I think he or she should be fair to everyone.	1/28/2024 8:16 AM
354	Crime reduction	1/28/2024 7:30 AM
355	Violent crime reduction	1/28/2024 7:23 AM
356	Orientation to leading force by example	1/28/2024 5:48 AM
357	Recent street experience, preferably within the APD .	1/28/2024 12:12 AM
358	Reducing racial disparities	1/27/2024 11:32 PM
359	The Chief must be a servant leader and role model for the officers.	1/27/2024 9:15 PM
360	Hire more police	1/27/2024 8:15 PM
361	Hire within	1/27/2024 8:06 PM
362	Stopping the bleeding of good officers to the suburbs.	1/27/2024 8:05 PM
363	rebuilding trust with the community	1/27/2024 8:04 PM
364	Someone who believes are first priority is to reduce crime and violence and to keep our community safe.	1/27/2024 7:57 PM
365	Violent crime, shootings.	1/27/2024 7:41 PM
366	Less crimes in record	1/27/2024 7:22 PM
367	Weeding out the racist officers, yes they are there I know some of them.	1/27/2024 7:06 PM
368	Listening skills and social skills.	1/27/2024 5:15 PM
369	Hire from within	1/27/2024 12:43 PM
370	I feel that Chief Mylett was the perfect PC. He was everything I felt a person could be in that position. If we could "clone" him, that would be fine with me. :) Follow his example of a good, compassionate person.	1/27/2024 9:28 AM

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371	Taking back the city. Get tough on crime and send a message that this city isn't going to put up with crime anymore. In turn, the neighborhoods will be safer.	1/26/2024 5:18 PM
372	HR experience	1/26/2024 4:16 PM
373	Fortitude. Hold citizens accountable for their actions.	1/26/2024 4:04 PM
374	Focus on the crime, not the politics	1/26/2024 3:59 PM
375	Enforce the law and make arrests!	1/26/2024 3:39 PM
376	Transparency in processes and procedures	1/26/2024 6:53 AM
377	Lead without fear. We are allowing criminals to run our streets because everyone is so afraid of being accused of being racist	1/25/2024 7:11 PM
378	Bring the police force together so that all officers are working together. Make sure they are all well trained in mental health issues.	1/25/2024 2:31 PM
379	Hire From Within. I'm sure it's some honest police officers that would fit the bill. But do a background on them to see how they would control a massive situation. Don't lie to the public.	1/25/2024 12:02 PM
380	Crime prevention	1/23/2024 5:42 PM
381	Keep the community safe	1/23/2024 3:59 PM
382	Reparations with the Black community.	1/23/2024 8:29 AM
383	Someone who has been in Akron for a long time to see the shift of the city police department decay to this point we are now. Someone with best practice ideas that work in other cities Akron's size. Don't invent new ways research best practices of what works.	1/23/2024 6:30 AM
384	Fire any officers with several complaints against them, officers who have used punching, choking or kicking as a use of force in the past or future.	1/22/2024 9:12 PM
385	First priority. HIRE SOMEONE LOCAL WHO KNOWS ABOUT AKRON!! Keep looking until you find someone local!! and I mean local by FROM the City of Akron, or grew up here. That is very important! Otherwise your choice will be looked at with suspicion by the citizens. Mylet was not from around here and the citizen's kind of felt like he was more of a bully and a carpet bagger (spokesperson to make the City look good), then one with an actual vested interest. (I could be wrong on that, but that was my perception). It would be good to find out from the officers if he conveyed respect to them or not (which is the most important test).	1/22/2024 3:34 PM
386	That the Chief of Police has demonstrated experience in community policing and has the ability and willingness to teach skill building on diversity and equity. Mandate DEI training for all police personnel including the President of the FOP.	1/22/2024 1:39 PM
387	Community outreach and policy reform.	1/22/2024 1:00 PM
388	Restrict access to hand gun acquisition and tougher consequences for places that sell/provide access to weapons.	1/22/2024 11:54 AM
389	Help the citizens in a lawful and just manner.	1/22/2024 10:23 AM
390	Address the list of demands from Jayland Walker's family and lawyer, which are also endorsed by several community organizations. These demands are: -The Ohio attorney general's office to release the full transcript of the grand jury proceedings. -The city to fire the eight officers involved in the shooting. -Akron to name the eight officers, something the city has refused to do. The city cited the state public records law, which says it does not need to provide information that "would endanger the life or physical safety of law enforcement personnel." -The U.S. Justice Department to investigate Akron police. -Ohio to eliminate qualified immunity. Qualified immunity allows government officials, including police officers, to avoid being sued for violating a person's rights while performing their jobs. Ohio law, however, permits lawsuits to go forward if the actions "were manifestly outside the scope of [the officer's] employment or official responsibilities" or if officials "acted with malicious purpose, in bad faith or in a wanton or reckless manner."	1/22/2024 10:23 AM
391	First priority - transparency! Be transparent about self and his officers. If he gleans that there is one or more officer who is not in line with the policies and procedures that govern the APD, don't be skittish in "retiring that person, firing that person, or let him/her go!"	1/22/2024 10:11 AM

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392	Fair and just policing	1/22/2024 9:58 AM
393	Find alternatives to traditional policing. Alternatives that focus on the well-being of the individual and their rehabilitation. Also any approach should take into consideration the mind, body and soul.	1/22/2024 9:31 AM
394	First priority should be in police training.	1/21/2024 7:29 PM
395	How they would make the community a better and safer place. How they view the world as a whole and not just an individual.	1/21/2024 6:27 PM
396	Demilitarization of the police force	1/21/2024 5:49 PM
397	Throw out all metrics from how we calculate or assess success of the police force and start over. More arrests nessecitate less safe communities. I would rather see a system where an individual officer has a limited allotment of arrests than is judged by how many citizens they put behind bars. If we want our enforcement to be discretionary then we should be erring on the side of freedom. Make every arrest MATTER. Would it be worth it to arrest someone for speeding if it meant you may not be able to put a murderer away? I would vastly prefer a metric for success that encourages letting people off with a warning, letting people stay free and saving the exercising of power for only when it is absolutely nesscary.	1/21/2024 2:37 PM
398	I would say that the first priority should be try to unite the community so that everyone feels safe and comfortable around his staff.	1/21/2024 2:13 PM
399	Treated all people regardless of race, ethnicity, religion, etc with the same respect	1/21/2024 12:37 PM
400	Talk to his or her officers about getting "gun happy". Attempt to access a situation before making what could be a fatal judgement call.	1/21/2024 12:29 PM
401	To have an open mind about all citizens and be willing to get to know and care about the issues of community members.	1/21/2024 12:12 PM
402	An abolitionist. Someone who has never been a police officer before, who will take seriously the need to fire every last officer who has ever killed someone, investigate fully Mylett and Jayland's murderers, and work toward disbanding the police department completely.	1/21/2024 1:14 AM
403	Arresting cops who do police brutality	1/20/2024 11:33 PM
404	Again through background check. No previous issues. Where he stands on racial issues, inequality, police brutality.	1/20/2024 9:51 PM
405	Any officer listed in the report calling West Akron a zoo should not be considered for Captian or Chief for APD.	1/20/2024 8:32 PM
406	To get his staff under control and get training on how to handle difficult pursuits.	1/20/2024 7:54 PM
407	Being comfortable with diversity and holding all police personnel accountable for fair and just conduct toward all persons.	1/20/2024 5:44 PM
408	Stop being racist.	1/20/2024 5:42 PM
409	Finding someone who has grown up in Akron, finding someone with an underprivileged background, finding someone from a minority. Our next police chief needs to understand what the majority of people in this area have been through. The only way we learn is by exposing ourselves to new situations. It is not going to do Akron any good if the next police chief comes from a background or area entirely unlike Akron. If you're scared of people of color, or if you are scared of a place like Akron you should not be the police chief. This next chief of police needs to be able to deal with their officers' ingrained responses especially when dealing with people of color, they need to hold them accountable for excessive & unacceptable responses.	1/20/2024 4:57 PM
410	Retraining, mental evaluations, policing without prejudice	1/20/2024 4:51 PM
411	Get to know Akron and it's community from a community standpoint	1/20/2024 4:38 PM
412	Investigate and amend examinations, training and onboarding practices in the hiring process to reflect to encourage diverse candidate pools.	1/20/2024 4:14 PM
413	Get control of the department and not be in the unions pocket. Needs to be open to the community. Listen to the public while protecting the legal side of things	1/20/2024 4:00 PM

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414	Getting racist out of the police force, completely. With retraining should come reevaluations, including psychological intake, and a review of their histories in order to root out inequality in the treatment of our community.	1/20/2024 3:14 PM
415	Making sure NAMES AND BADGE NUMBERS ARE BACK ON THEIR UNIFORMS!!! Holding officers accountable for each killing they have done and or the bearings they have done!!!	1/20/2024 3:01 PM
416	Officer accountability! We should all be accountable for our actions at work. Do the same for police!	1/20/2024 2:55 PM
417	Please let us know that you can be able to be available to hold a press conference every so often. I know you guys are busy but we need to know that you guys are here for us and that you guys care about our questions in our concerns	1/20/2024 2:48 PM
418	Accountability	1/20/2024 2:42 PM
419	Firing the police that killed jayland walker	1/20/2024 2:18 PM
420	Getting ppl to trust again, have a meet and greet	1/19/2024 9:27 PM
421	He is not racist toward black or white	1/19/2024 1:34 PM
422	Stand up as a police chief, not a politician!	1/19/2024 6:35 AM
423	Improve relationship with our Black residents	1/19/2024 6:35 AM
424	High a Chief within the department!	1/19/2024 12:25 AM
425	Unbiased law enforcement	1/18/2024 9:03 PM
426	Training to avoid escalation of incidents. An emphasis on patience in handling interactions	1/18/2024 2:54 PM
427	Hire from within	1/18/2024 12:43 PM
428	Selected from existing force	1/17/2024 9:28 PM
429	They have been successful in leading community policing efforts in other places or in Akron. They make themselves available to the community.	1/17/2024 12:32 PM
430	Accountability. If an officer(s) under the Chief's command cannot and does not live up to the oath that the officer(s) are sworn in under, that the Chief will have no issue relieving that officer(s) of their duty to patrol the streets of Akron. We need a Chief that will work for the citizens of Akron and not the police union.	1/17/2024 8:49 AM
431	Reduce gun violence. Maybe a gun buy back program would help.	1/16/2024 10:50 PM
432	For those zip codes such as 44320, 44306, 44307 with high crime rates to be a priority for reduction initiatives. The areas have older residents who want to stay in their homes and have a desire to feel safe	1/15/2024 5:54 PM
433	Some who has grown up in Akron and know the city	1/15/2024 1:18 PM
434	To evaluate the training process of the police department.	1/15/2024 1:08 PM
435	Relationship	1/15/2024 12:55 PM
436	Person of color	1/15/2024 12:49 PM
437	Reduce the police workforce. Police don't prevent crime, they can only respond to it. Invest in crime prevention, like housing unhoused people.	1/15/2024 12:40 PM
438	Full staffing of the police department including adequate training, advancement opportunity and equipment to do the job.	1/15/2024 10:12 AM
439	Retrain police. Mental Health training. De-escalation trainings.	1/15/2024 9:27 AM
440	take police department funding and reallocate it toward free housing, childcare, food pantries, etc	1/15/2024 8:31 AM
441	Creating a feeling of safety for everyone in akron.	1/14/2024 4:53 PM
442	Crime reduction	1/14/2024 10:07 AM

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443	Get someone who is the absolute most qualified person in the country regardless of dei The absolute best in the country	1/14/2024 9:50 AM
444	Get the staffing up to where you can accomplish new programs without sacrificing established ones and which the staff feel their is adequate support so they can do their job	1/14/2024 8:29 AM
445	Idk	1/13/2024 10:39 PM
446	Releasing the names and faces of Jayland Walker 8 killers we won't never trust until doing so. We want accountability.	1/13/2024 10:32 PM
447	Prevention.	1/13/2024 7:12 PM
448	kids with guns	1/13/2024 4:42 PM
449	An experienced change-maker willing to buck the system and in it for the long haul. Not just someone who "knows how to get it done." That has not been working out well and tends to be a stale approach. I want to see someone who can think on their feet, lead with their heart, and inspire others through their actions.	1/13/2024 3:08 PM
450	Sensitivity training for all your officers	1/13/2024 2:41 PM
451	Change the procedure when pursuing someone.	1/13/2024 12:40 PM
452	Finding ways to keep the city safe and reduce crime. Hoping Akron will again be an All American City	1/13/2024 12:34 PM
453	The next chief of police needs to make sure the department has all the people it needs. Right now, they're doing a good job but managing a fully staffed place can do better. It's vital for good work and ensuring safety in our community. More officers mean less stress for those already working and greater help for communities they serve.	1/13/2024 12:20 PM
454	The next police chief should focus on boosting the force's numbers. Good policing occurs when there are enough officers on hand to do the job well, and right now, we're a bit short staffed. So, proper full staffing needs to be the top priority.	1/13/2024 12:15 PM
455	I believe the next Chief of Police should focus on boosting the morale of the officers. A happy police force is key to having effective law enforcement. Their hard work and dedication deserve appreciation and positive recognition. So, steps to improve job satisfaction and sense of duty among officers will be very beneficial.	1/13/2024 12:05 PM
456	The next chief of police needs to concentrate on getting more police officers on the job. More staff would help keep things running smoothly. The police are doing a good job right now and more hands will simply make things better. Overall, full staffing should be their first and most important focus.	1/13/2024 11:55 AM
457	The next chief of police should focus on fully staffing the department. The police have performed well, but more resources, specifically more team members, will aid their work. Additional staffing would allow all matters to be tackled efficiently and could improve public safety even more.	1/13/2024 11:52 AM
458	The next chief of police should definitely prioritize having officers boost up their law enforcement duties. Stronger enforcement can make the streets safer and everyone in the community would feel more secure. I believe many people would sleep better at night if they knew their safety was being guarded more intensely.	1/13/2024 11:49 AM
459	For the next police chief, the top thing should be making sure the department has all the employees it needs. It's really important not to be understaffed and I believe getting the right amount of people, and treating them well, will help make the department even better. The local police are currently doing a great job and for them to be even better the team needs to be full.	1/13/2024 11:41 AM
460	The next chief of police should focus on boosting law enforcement. Stronger police activity can help make us feel safer. An increase in patrolling, checks, and responses to incidents will help everyone feel more at ease and respected.	1/13/2024 11:37 AM
461	The next chief of police should make sure the department is full of staff. If we have a complete team, the police force can do their work better. I think the police are doing good now, but being fully staffed can make them even better.	1/13/2024 11:30 AM
462	The next chief of police should concentrate on making sure the squad is fully staffed. The	1/13/2024 11:21 AM

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current officers are doing great work, but more hands on deck would help. A well-crewed department is essential to maintain law and order effectively.

463	The next police chief should primarily focus on increasing officer enforcement. I think it's key for the police to more actively ensure our town's safety. All police are doing a good job thus far; more patrols and better enforcement will boost people's feeling of security even more.	1/13/2024 11:14 AM
464	The next police chief should concentrate on stepping up law enforcement efforts. When enforcement improves, it makes people feel more secure and confident in the community. Ensuring that the police force is properly executing their tasks will also boost public trust and satisfaction. Overall, I believe the police are doing well currently, but there is always room for enhancement.	1/13/2024 11:10 AM
465	The next chief of police should emphasize on enhancing enforcement measures. This makes everyone feel safe and appreciate their efforts. My trust is high in our police force because they're doing a great job. More forceful law application will boost citizen's confidence in them.	1/13/2024 11:05 AM
466	In my view, the next chief of police should lead officers to work harder on law enforcement. This focus will ensure public safety and help citizens feel more secure in their surroundings. More enforcement can create a safer community for all of us. Overall, I believe that our police are already performing well, but improving enforcement should be the next key step.	1/13/2024 11:01 AM
467	The next chief of police should focus on strengthening law enforcement. The officers should be more proactive in maintaining peace and order in our community. Tighter enforcement can make us feel safer and increase trust in the police. They are doing well so far, but focused improvement in this area can take their good work to the next level.	1/13/2024 10:57 AM
468	The next chief of police, in my opinion, should place increased enforcement as their primary concern. I believe the police are currently doing a commendable job, but with higher enforcement, citizens might feel safer. Strengthening their presence and quickly responding when there's trouble can bring us greater peace of mind. This attention towards proactive enforcement can make our city safer for everyone.	1/13/2024 10:54 AM
469	The next chief should work on boosting officer morale. The police are doing a solid job out there, but happier and more confident officers could really help strengthen their overall performance. It could lead to an even safer and more trustworthy community down the road.	1/13/2024 10:44 AM
470	The next chief of police should focus on boosting enforcement in our community. We need our police officers doing everything they can to strengthen order and security for everyone. This way, every citizen would experience more safety on a day-to-day basis. Because I think the police are doing a good job right now, a stronger police presence will only improve things further.	1/13/2024 10:41 AM
471	The next police chief should prioritize making sure the department is fully staffed. More officers would mean better response times and a safer community. The police are doing a good job now and with more staff, they could do even better.	1/13/2024 10:35 AM
472	The next chief of police should definitely focus on increasing officer enforcement. This will help create a safer city where people can feel secure. Better enforcement by officers makes things safer for everyone and shows that the police are doing a good job.	1/13/2024 10:33 AM
473	The next chief should put first focus on lifting officer morale. Good officer morale often equals a better performing police force. It feels like our police are working well now, and boosting their spirits could help them do even better.	1/13/2024 10:28 AM
474	The next chief should definitely work on boosting the morale of the officers. This will make the officers more encouraged to do a good job. I believe they are already doing well, but a happier work environment can lead to even better performance.	1/13/2024 10:25 AM
475	The next chief of police should focus on raising officer morale. Happy officers are better at their jobs and this also creates better relations with the community. The police are doing well, but there can be always choices made to boost morale even higher for a better work environment.	1/13/2024 10:19 AM
476	I believe the new chief needs to focus on building officer morale. I find the police overall are doing well, but a happier, more motivated force could bring even better results. Positive morale can lead to better work, increased safety, and stronger community relations.	1/13/2024 10:14 AM
477	His priority is his Officers! And the safety of the city!	1/13/2024 10:08 AM

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478	The next chief of police should concentrate on making sure the department is fully staffed. We definitely need enough officers available to help keep our town safe. I feel like the police are doing their best but we need to make sure their team is full and strong. That's why filling any open positions should be a top priority.	1/13/2024 10:04 AM
479	Staffing and recruiting	1/13/2024 10:00 AM
480	The next police chief's top priority should be amping up enforcement. Stronger rules need to be laid down and followed by police officers. This will make people feel more secure. I feel our police are doing a great job already, but making us feel safer should always be their main goal.	1/13/2024 9:56 AM
481	I believe the next police chief should prioritize stepping up enforcement. This increased presence of officers will bring more safety and comfort to the citizens. High visibility can deter potential criminals and make people feel safer in our neighborhoods. Good policing is key to safe and peaceful communities. Hence, we need a leader who is focused on that.	1/13/2024 9:52 AM
482	The next Chief of Police should prioritize stronger law enforcement. There's a distinct need for increased protection in our community with a focus on making our citizens feel safer. The police are giving a good fight currently, but more emphasis is needed on certain areas causing public concern. A more assertive posture would not only deter crime but also make residents feel more secure.	1/13/2024 9:40 AM
483	I believe the next police chief's premier priority should be bolstering the spirits and morale of our officers. Feeling good about their work could help them do their job better. I feel our current police force is doing great work and a morale boost would only enhance their performance.	1/13/2024 9:32 AM
484	Improving relations with middle and high schoolers of Akron. Anymore teenagers are the ones getting involved in drug dealings and gun crimes. We need to start earlier in trying to break the cycle of violence. This is not just a police issue but a city of Akron issue. Many different city departments can help improve on this area that stems from generational poverty.	1/13/2024 9:26 AM
485	The next police chief should focus on strengthening enforcement efforts. If the officers bolster their law enforcement, it could give citizens a stronger sense of safety. Overall, the police have been doing a reasonable job, but upping the enforcement across town would help everyone feel more secure.	1/13/2024 9:23 AM
486	The next chief should focus on stricter law enforcement. I feel like our police are doing well, but increasing enforcement could be beneficial. This can make our community feel safer and improve faith in our law enforcement.	1/13/2024 9:19 AM
487	The next chief of police should focus primarily on boosting officer morale. Boosted morale can lead to better performance which in turn might improve their engagement with local communities. It's also important because it fosters greater job satisfaction among our officers, ultimately making our community even safer.	1/13/2024 9:11 AM
488	The main task for our next police chief should be to make sure the department is full. If all positions are filled, it provides more help to protect and serve us. It's important for the whole team to be there. Overall, I feel that the police are doing a solid job currently.	1/13/2024 9:02 AM
489	I think our police are doing a good job and it's important we feel safe in our community. Our next leader should aim to boost the enforcement activity of officers. By stepping up their law enforcement duties, citizens will sense increased protection, promoting a safer, better community for all of us.	1/13/2024 8:55 AM
490	Culling the ranks of officers with attitudes	1/13/2024 8:24 AM
491	Ability to engage his officers and motivate them to do their best.	1/13/2024 8:08 AM
492	Solving unsolved murders and new de escalation training	1/13/2024 7:56 AM
493	Diversity training and community engagement training. More diversity within the department	1/13/2024 7:50 AM
494	The first priority for the new Chief would be to address the low recruitment rate so the department can have adequate staffing levels.	1/13/2024 7:25 AM
495	Hire from within. Someone who knows our system. Why would anyone take a job when advancement is limited? Make rank and file proud of one of their own. Quit demoralizing them! We will soon not have a dept we can depend on.	1/13/2024 6:54 AM
496	Establishing a culture of community service and accountability.	1/13/2024 6:20 AM

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497	Training for addressing acute mental health-related issues without killing a civilian.	1/13/2024 4:40 AM
498	To break down racial barriers..I think the community needs someone to really trust. If it takes a little longer to find a suitable candidate, let us wait.	1/13/2024 4:08 AM
499	police presence, start arresting the people that have warrants, get them off the streets, more police presence.	1/13/2024 1:04 AM
500	Align with the goals of Mayor Malik and his administration and the role of the Citizens' Police Oversight Board and police auditor	1/13/2024 12:44 AM
501	More police, tackle the crime, police mental and physical well-being. Make sure women are heard. To much rape, assault and DV in our city!	1/13/2024 12:31 AM
502	Working to increase the moral of the department. Officers sacrifice so much to protect people that don't respect them they need to have the support of their chief.	1/12/2024 10:20 PM
503	Someone from within the department	1/12/2024 8:19 PM
504	The next chief of police should work on getting officers to ramp up enforcement. This reassures people that safety is a top government concern. Proper law enforcement shows care for all citizens and promotes peace and comfort in the community. It signals that the force is reliable, thereby giving everyone a much-needed sense of security.	1/12/2024 8:17 PM
505	The next chief of police should insist on heavy enforcement. This would boost the feeling of safety throughout our city. The current officers are doing great, but strong laws must be upheld for ultimate peace. By confirming that officers strictly enforce the rules, citizens will feel more assured. This should definitely be a main expectation for the next chief.	1/12/2024 8:13 PM
506	The next chief of police should really prioritize getting the police department fully staffed. More officers would mean we feel safer in our homes. Our police are already doing a stellar job and having enough people on the team would just make them even better.	1/12/2024 8:05 PM
507	The next chief of police need to first work on having officers step up their enforcement. It would help make citizens feel safer and assure folks that the police are doing their job well. I believe strongly in the work the police are doing and I think this extra effort could make everybody feel more secure.	1/12/2024 7:57 PM
508	The next chief of police should give priority to ramping up enforcement actions. This can help the citizens feel safer. Overall, the police are working well, but an increased focus on upholding laws will make our streets more secure.	1/12/2024 7:51 PM
509	The next chief of police should focus on boosting officer morale. Happy officers work better, leading to more effective law enforcement. I believe our police force is doing great, but there's always room to take up efforts a notch. An uplifted team spirit could indeed do wonders.	1/12/2024 7:46 PM
510	I believe the new Chief of Police should first amp up the team. A fully staffed department would ensure a smoother, faster response to emergencies. More officers on the streets could mean increased safety for everyone. This is an important issue that needs a committed action. I am otherwise pretty happy with how the force is doing its job!	1/12/2024 7:41 PM
511	The next chief of police should first and foremost focus on boosting the morale of the police officers. A happy, enthusiastic police force can work better and feel more motivated. Even though the police are already doing a good job, high spirits can make them even better.	1/12/2024 7:39 PM
512	The new police chief should focus on making sure our police department has all the staff it needs. More staff means better service and protection for our community. Our cops are already doing well. Making sure they have all the resources they need will just make them even better.	1/12/2024 7:35 PM
513	The next chief of police should concentrate on boosting officer morale. Happy and motivated officers serve better, demonstrating efficiency in their roles. Despite challenges facing the force, it's important they feel confident and supported in their work. The police are doing good now, yet improving officer's spirit can make their performance even better.	1/12/2024 7:30 PM
514	I believe the next police chief's main priority should be to fully staff the department. Having enough police officers and staff members is critical to maintaining peace, catching criminals, and keeping our town safe. I am happy about the current police work but think having more hands would make a good team even better.	1/12/2024 7:18 PM

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515	The next chief needs to emphasize tougher law enforcement. This will likely contribute to making our community feel safer. Smoother, stricter law enforcement helps ensure safety and order within our neighborhoods, letting us live without undue fear. It'll work best if the chief sets this priority for all officers under their command.	1/12/2024 7:15 PM
516	I believe the next chief of police should focus on increasing officer enforcement. More police presence and action could help citizens feel safer and more secure. Overall, I think the police are doing a good job, but there's always room for enhancement in security measures.	1/12/2024 7:12 PM
517	I believe the next chief of police should put their efforts into making sure the department is fully staffed. Having enough police officers can help to better maintain peace and safety in our community. That's central to their role, after all. Up until now, I think they're doing a good job, so a fully staffed police station would just improve that performance even more.	1/12/2024 7:08 PM
518	The next police chief should focus on ramping up enforcement. I believe our current officers are doing a great job, but more policing would make citizens feel safer. By establishing a stronger police presence within the community, people would have a greater sense of security. The aim is to keep crime at a bay by reinforcing law and order for everyone's peace of mind.	1/12/2024 7:04 PM
519	I believe the top priority should be on increasing enforcement in our community. Our police force generally does a good job, but boosting officer visibility could greatly assist in making folks feel even safer. More active enforcement could show residents that steps are being taken to minimize crime and ensure their safety- day and night.	1/12/2024 6:53 PM
520	I believe the city's safety should be the top priority. The next police chief should put more emphasis on stronger enforcement and presence. This would help residents feel safer and bring about a closer relationship with our law enforcement officers who are doing a great job. Let's keenly put focus on making our community a safer place to live in.	1/12/2024 6:48 PM
521	The next chief of police should focus on making sure the department is fully staffed. That way, everyone can work together to keep our city safe. I think the police are doing a good job and adding more members will only make our department stronger and more effective.	1/12/2024 6:45 PM
522	The next chief of police should focus on boosting law enforcement. This ramp-up in officers doing their job will likely make people feel more secure. Public security outbreaks can be really scary, so increased enforcement by local patrol units can definitely up the sense of safety for all of us. High visibility policing should be the first item on the new chief's agenda.	1/12/2024 6:40 PM
523	The next chief of police should primarily aim to make sure that the department is fully staffed. With a complete team, tasks can be done more efficiently. This can help sustain the good job our police have been doing and even improve the important public service they offer.	1/12/2024 6:36 PM
524	The new police chief should prioritize amplifying enforcement in all zones. Why? It provides assurance to us as citizens that our safety matters. They say actions speak louder than words, so having policemen more visible and engaging actively will certainly make us feel more secure. Managed correctly, their time in the field is a proven way of dissuading and possibly counteracting criminal activity. Good law enforcement isn't just about laws, it's about building and sustaining a safe community for everyone.	1/12/2024 6:31 PM
525	I believe the police are doing well. The next police chief should work on making sure they have enough staff. This can help cops have everything under control. So, top focus should be on fully staffing our police force.	1/12/2024 6:26 PM
526	The police are doing well at their job but there's still room for improvement. The new chief of police should prioritize boosting officer morale. Happy officers will definitely do their job even better.	1/12/2024 6:18 PM
527	The next chief of police should put focus on fully staffing the department. I believe this will ensure all areas of our community are effectively taken care of. I'm happy with the job the police is doing currently, but feel they need more hands to extend their reach and increase their efficiency. Children, adults, and seniors alike would all benefit from fully staffed police presence to keep our neighborhoods safe.	1/12/2024 6:09 PM
528	The next top cop should concentrate on making sure every position in the department is filled. When we have just the right number of officers, they can take time to get the job done right. I believe in our police and know they're working hard. With enough staff, they could work even better!	1/12/2024 6:07 PM
529	The next chief of police should really focus on boosting officer morale. Happy, motivated police	1/12/2024 6:03 PM

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officers do better work for our community. Everyone benefits when police officers feel teams are well-led and cared for. The cops are doing a solid job and it's important they continue to do so from a place of positivity.

530	someone who knows the area	1/12/2024 5:40 PM
531	Someone who knows the community and it tough on youth crime	1/12/2024 5:15 PM
532	Morality	1/12/2024 3:43 PM
533	Respect and understand the diversity of Akron to better serve the community.	1/12/2024 3:00 PM
534	Police training...they carry guns and get less training than I have to do my IT job. They should know when to use them and when to not pull them.	1/12/2024 2:53 PM
535	Leadership	1/12/2024 2:47 PM
536	Strong leader who can bring about a cultural change within the dept	1/12/2024 2:18 PM
537	To develop a culture, from the top down, that prioritizes community policing, training and transparency. I also feel that as part of this, the next chief should not be afraid of replacing officers and staff who do not prioritize these priorities as well. Again, in order to have a police department that the community trusts, it's not about the QUANTITY of officers, it's the QUALITY of officers it has.	1/12/2024 1:18 PM
538	High quality experience in law enforcement -	1/12/2024 1:07 PM
539	Engagement with the community	1/12/2024 12:44 PM
540	Hire within. If you don't have confidence in those that made their career in Akron nobody will want to stay. Show some faith in your loyal employees. Best person, regardless of race, gender or god forbid sexual preferences	1/12/2024 12:42 PM
541	See answer #2	1/12/2024 12:33 PM
542	Come up through the ranks	1/12/2024 12:33 PM
543	Reducing response time	1/12/2024 12:24 PM
544	Support for the police force and understanding the needs to motivate people to excel in their duties.	1/12/2024 12:08 PM
545	Put more officers patrolling the streets. Greater police visibility.	1/12/2024 12:04 PM
546	Leadership and willingness to be held accountable for failure with the chance to improve outcomes.	1/12/2024 12:03 PM
547	Someone with experience in or similar to Akron at a higher level.	1/12/2024 11:53 AM
548	Reducing crime	1/12/2024 10:37 AM
549	The first priority is to enforce the law. I think someone who currently works in the department should be promoted to chief. We need to avoid hiring a candidate who is not well known. This way we avoid someone who is skilled at interview, looks good on paper, but is not truly the type of person needed for the job. Let's also avoid contract buyout situations.	1/12/2024 10:19 AM
550	Hire with in	1/12/2024 9:36 AM
551	Somebody who knows and understands Akron! We've experimented enough with outsiders in this city (not just as police chiefs, but as company heads, university presidents, etc.) and time and time again it has proven itself to NOT work. The definition of insanity is doing the same thing over and over again and expecting different results. We need a chief that knows and understands this city: its qualities and quirks, its strengths and weaknesses, its neighborhoods, its history, and most importantly its people.	1/12/2024 8:43 AM
552	Recruitment	1/12/2024 8:23 AM
553	Police relations with minorities Culture competence/humility training	1/12/2024 7:38 AM
554	Be tough on crime	1/12/2024 7:07 AM
555	Community interaction.	1/12/2024 5:16 AM

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556	The next chief of police should aim to boost officer enforcement. This strategy can make people feel safer and more secure in their communities. I believe the police are doing a pretty good job overall. Yet, an increased presence and strong enforcement can go a long way in ensuring that we continue to feel safe and protected in our neighborhoods.	1/11/2024 8:27 PM
557	The next chief of police should concentrate on ramping up enforcement. By having officers be more present and involved in our community, everybody will feel safer. It's important we all can trust and depend on the police. The officers are doing solid work right now, and keeping up with stricter enforcement could make things even better.	1/11/2024 8:23 PM
558	The next chief of police should definitely prioritize enhancing police law enforcement. Officers should be more active in keeping our community safe and secure. Stronger enforcement would make everyone feel safer and more trustful towards the police. We need a law enforcement approach that ensures peace and security for all citizens.	1/11/2024 8:18 PM
559	The new chief of police ought to prioritize stronger law enforcement. This means that the officers should be doing more to uphold our laws. I think this can improve the feeling of general safety for citizens. Currently, I feel the police are doing a decent job, but there's always room to do better.	1/11/2024 8:02 PM
560	The new chief should concentrate on building up officer morale. I believe the police are already doing great work, but boosting their moral can motivate them even further. A happy and motivated officer can serve our community even better and help to increase the overall efficiency and effectiveness of the department.	1/11/2024 7:59 PM
561	I believe the next chief of police should focus on stronger enforcement. More enforcement from our officers can lead to more safety. When more police are enforcing laws, we can feel safer in our neighborhoods. So, increased enforcement sets the stage to providing more peace and convenience to our life.	1/11/2024 7:56 PM
562	The new chief of police should make it a top priority to get the police department fully staffed. More hands mean more work can be done easily and effectively. This will ensure that the good work that the police is doing can continue and even get better.	1/11/2024 7:51 PM
563	The next police chief should prioritize making citizens feel safer. They should encourage officers to be more active in enforcing law and order. Stronger law enforcement practices can help ensure public safety and help us all feel more secure in our community.	1/11/2024 7:48 PM
564	The next police chief should prioritize boosting law enforcement. This means cops on the streets doing their part to keep us safe. When police spend more time stopping and checking bad stuff, people can feel more secure. This should be the main focus for the new chief.	1/11/2024 7:45 PM
565	The next chief of police must think about upping enforcement. More police presence around town will make folks feel safer. We need a law enforcement leader who values security and tranquility for all in the community. Knowing the police force is actively working for our safety can give us peace of mind. Their hard work is appreciated.	1/11/2024 7:41 PM
566	The next chief of police should prioritize boosting officer morale. I believe that the police are doing an excellent job, but improving officer confidence and spirit will likely enhance their performance even more. More cheerfulness in the force can lead to more efficient policing and a closer-knit community.	1/11/2024 7:39 PM
567	Be open to discussions with the community but don't bow down to antagonists that claim to speak for the community but do nothing but prop up and protect the people that cause the community the most harm. It isn't about black or white, it's about right and wrong...PERIOD	1/11/2024 7:34 PM
568	The next chief of police should really make it a priority to boost the enforcement side of things. I feel like our officers are doing great overall, but having more presence in the community will increase the feeling of safety among the citizens. Active patrolling and faster response times should be where the new chief puts their focus.	1/11/2024 7:23 PM
569	The next chief of police should prioritize stronger law enforcement to make everyone feel more secure. This signifies enhancing duties such as patrolling, policing areas gathering illegal activities frequently, anticipating and catching potential culprits as well as timely response to emergencies, and security complaints. Aiming on these measures will highly contribute to public safety, gaining trust justice in the policing and legal system achieves.	1/11/2024 7:14 PM
570	The most important thing the next chief of police should focus on is hiring more officers. It's crucial to have a fully staffed department so we can keep everyone safe. The police are doing	1/11/2024 7:11 PM

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a solid job, but with more hands on deck, they could do even better. I believe this needs to be the top priority.

571	The next police chief should focus primarily on boosting officer morale. When the police force is happy and confident in their work, every aspect of their performance will improve better guarding our community. In my opinion, our local police have been doing a commendable job recently and this positive push can really up their game.	1/11/2024 7:05 PM
572	The next police chief should prioritize increasing law enforcement. More enforcement from our police officers means a safer city for all of us. I believe putting in place stricter measures will limit crime and give all citizens a sense of safety. That should be right on top of the incoming chief's responsibility chart.	1/11/2024 6:56 PM
573	The next police chief should prioritize more enforcement by police officers. Higher enforcement can help residents feel much safer in their community. Their main task should be promoting a sense of safety amongst citizens with more law enforcement.	1/11/2024 6:51 PM
574	The next chief of police should make officer morale a top priority. Strong team spirit in the police force leads to better policing. When our officers are happy and motivated, they do their jobs better. This benefits everyone in our community.	1/11/2024 6:48 PM
575	The new chief of police should mainly focus on boosting law enforcement. This will give citizens a greater sense of safety. I believe our police are doing well currently, but there's always room for improvement. Stronger enforcement could be the key to making our neighborhoods feel even safer.	1/11/2024 6:40 PM
576	The next chief of police should concentrate on having officers raise their enforcement levels. This approach will improve public safety and make people feel safer in their communities. Job well done by police officers but they can do a better job by focusing more on these areas.	1/11/2024 6:35 PM
577	The next police chief should fix his attention on empowering officers to step up their enforcement actions. Sturdier law enforcement will result in less crime activity and help citizens to feel safer in their surroundings. We thank our policemen and women for the tremendous job they are doing presently in maintaining our community's peace.	1/11/2024 6:23 PM
578	The next chief of police needs to prioritize enhanced enforcement. Having police officers increase their enforcement on laws will be an effective way to make citizens feel safer in their communities. Through this high level of vigilance and strict law enforcement, the safety and peace in our area will be maintained which will garner a sense of trust among the people. This should be the first and foremost step towards improving our community safety under the new leadership.	1/11/2024 6:19 PM
579	That here she is hired from within the department	1/11/2024 6:16 PM
580	The next chief of police needs to really look at boosting officer morale. Our police are doing good work but they need to feel appreciated and supported more. This will not only help them do their job better but also improve their relationships with the community.	1/11/2024 6:15 PM
581	The next chief of police should look into focusing more on strict law enforcement. This means police officers need to focus more on making sure people follow the law firmly. This will help everyone feel safer in their homes and in their neighborhoods.	1/11/2024 6:06 PM
582	The best person should be hired	1/11/2024 6:04 PM
583	The next police chief needs to hire enough officers to fully staff the department. The police department is currently doing a good job, and if we have full staffing, they can do even better. More officers equals better community safety.	1/11/2024 6:03 PM
584	To me, the next police chief should work on building up officer morale. The police are doing well but even they could use some attention. Boosting their spirit could make a big difference because a happy force can perform better. So, a main concentration should be to find ways to motivate and support cops to do their jobs efficiently and confidently.	1/11/2024 5:57 PM
585	The next chief of police should ensure that police officers are stricter in enforcing laws. Enhancing law enforcement will give a strong sense of safety and security among citizens knowing that their community is consistently being monitored and protected.	1/11/2024 5:52 PM
586	The next police chief should prioritize boosting enforcement activities. More police presence and stricter enforcement will definitely make us all feel safer in our community.	1/11/2024 5:44 PM

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587	Cultural competency Community relations CIT	1/11/2024 5:43 PM
588	The next leader needs to focus on stronger rules enforcement, boosting safety in our community. Many problems can be avoided if rules are applied properly. I am glad at how the police operate now, but this should be our priority as it will make people feel more secure in their everyday lives.	1/11/2024 5:33 PM
589	The next chief of police should prioritize improving officer morale. Our officers do a swell job and a happy and motivated police force ensures the continuation of the good work they do. This would also positively affect our community in terms of safety and security.	1/11/2024 5:26 PM
590	The next chief of police should prioritize enhanced enforcement. This will enable citizens to feel secure in their communities. The cops are already doing a standout job, but upping enforcement can kick it up a notch, capitalizing on their already good work and signaling safety to us, the people they serve.	1/11/2024 5:22 PM
591	Unifying a deeply divided city.	1/11/2024 5:21 PM
592	Without blemish- meaning haven't received any domestic violence, cases...etc....	1/11/2024 5:20 PM
593	Stick by your principles.	1/11/2024 5:20 PM
594	Regain the trust of both officers & the community.	1/11/2024 5:17 PM
595	Safety of the people in Akron	1/11/2024 5:17 PM
596	Backing his/her officers	1/11/2024 5:17 PM
597	Hired from within	1/11/2024 5:16 PM
598	Work to make the community feel safe.	1/11/2024 5:15 PM
599	Passion and mission to serve the community. Work WITH the Mayor and administration.	1/11/2024 5:15 PM
600	Have a town hall meeting and meet the people he serv	1/11/2024 5:15 PM
601	To address the city via paper and YouTube. With their vision and they plan to achieve those visions.	1/11/2024 5:12 PM
602	The next chief of police should focus on his officers increasing the strength of law enforcement. I believe our police are doing well at them moment; however, if we can boost the enforcement, it would likely make our community feel even safer.	1/11/2024 5:12 PM
603	Making sure he knows of ALL resources available to assist him/her of doing his job with the help that is available.	1/11/2024 5:08 PM
604	Knowledge of the Akron community and its history. Culturally competent and informed regarding the historical impacts that have disenfranchised undeserved populations	1/11/2024 5:04 PM
605	Development of a cohesive group of people that make up the police force. A team where everyone works together toward the same goals.	1/11/2024 5:01 PM
606	I believe that the next chief of police needs to focus on making sure our police department is fully staffed. It is great the job the police are doing now, with not enough people though, they cannot help us as much as they can. So the chief should make a plan for getting more folks onto the force.	1/11/2024 4:58 PM
607	I believe the next police chief should aim to uplift officer morale. Happy officers tend to perform their duties better and form a stronger bond with the communities they serve. This would help to further improve the excellent job that our police are currently doing.	1/11/2024 4:52 PM
608	Diversity and extensive training in mental health response time	1/11/2024 4:52 PM
609	Getting better acquainted with community leaders to for neighborhood watches and community safety board members.	1/11/2024 4:50 PM
610	The next chief of police should prioritize making people feel more safe. They can do this by having our officers step up their enforcement. This will show our community that our police are working hard to keep us all safe. I am pleased with the somber job our police are doing right now; this is one way to come across even stronger.	1/11/2024 4:48 PM
611	The next chief of police should, first and foremost, focus on making sure the department is	1/11/2024 4:43 PM

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fully staffed. By having a complete team on board, our neighborhoods will be better protected, and the officers already on the team will not be overworked. Every vacant position filled means more resources to keep our community safe and crime-free. Overall, I feel like the police are doing amazing work, but they will only be more effective when we have a full staff.

612	The next chief of police should concentrate on heightening law enforcement. There's no denying the current force is doing a respectable job, but there's always room for better. By tightening up on enforcement, it will make our locals feel even more safe and sound. Increased supervision will naturally deter any sort of misconduct, enhancing the overall security in the community.	1/11/2024 4:38 PM
613	I think the new boss of the cops should pay attention to how their officers feel. When the officers are happy, they do a good job. So, boosting their spirits should be top priority for the new chief.	1/11/2024 4:33 PM
614	The next chief of police should focus on making sure all positions in the department are filled. Sometimes, people get spread too thin and can't do their jobs as well. So fully staffing the department should be a priority. But overall, I believe the police are doing a good job.	1/11/2024 4:30 PM
615	I believe the police are doing really well right now. The next chief of police should ensure police officers step up enforcement. Seeing more police activity will likely help citizens feel safer. I hope this becomes the new chief's main focus.	1/11/2024 4:27 PM
616	The next chief of police should focus on stepping up enforcement. The harder the police work, the safer people would feel in their own neighborhoods. By directing officers to increase their patrols and follow up on all calls and reports, our town can be an even better place.	1/11/2024 4:20 PM
617	I believe the main task should be filling all empty spots in our police teams. A complete crew means a sturdy force looking after safety. Policemen have been doing great and for better improvement, we should have all hands on deck.	1/11/2024 4:17 PM
618	The next chief should make sure we have enough police on the streets. It's important to have the department fully staffed. A full team can do the best work to keep us all safe. We appreciate the job the police are currently doing, but we need to continue getting better and stronger.	1/11/2024 4:14 PM
619	The next chief of police should emphasize stronger enforcement techniques. More enforcement could help to increase safety in our community. Overall, I believe our police are doing a great job, but a touch more action could make people feel even safer.	1/11/2024 4:09 PM
620	I believe the first priority for the new police chief should be boosting enforcement. Strong enforcement can help citizens feel safer in their neighborhoods. The police are doing a good job, but I think amplifying their enforcement efforts will bring even more peace of mind to our community.	1/11/2024 4:04 PM
621	I think the top priority for our next police chief should be making sure our department is fully staffed. We've got great officers doing a solid job out there, but we need more of them on our streets for full coverage. The more officers we have, the safer our community will be.	1/11/2024 3:55 PM
622	The next chief of police should focus on having officers boost their enforcement efforts. This can make all of us feel safer. In general, I think our police are doing a commendable job. However, stepping up law enforcement can reassure residents that their safety is priority one. So, this approach would build upon the good job that the police are already doing.	1/11/2024 3:50 PM
623	I believe the next chief of police should focus on boosting the officers' task of keeping law and order. This means more enforcement to make us folks feel more secure. Overall, I think our police folks are doing really well.	1/11/2024 3:43 PM
624	The next police chief should focus more on increasing enforcement. More cop presence and activity can make folks feel safer. Our cops are doing a good job, but boosting enforcement could make things even better.	1/11/2024 3:33 PM
625	The next chief of police should focus on making sure the department has all the staff it needs. It's clear that the police are doing a great job currently, but with a full workforce, they could do even better. So, a priority should be hiring more officers to fully staff the department.	1/11/2024 3:29 PM
626	Hire from within the department	1/11/2024 3:28 PM
627	The next police chief should prioritize stronger law enforcement. This means policemen and	1/11/2024 3:25 PM

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women doing a more active job in controlling crime and keeping order. When cops enforce rules strongly, everyone in the city will feel safer. Finishing on a positive note, cops are doing a good job so far. Progress is happening, but there's still space for improvement!

628	The next chief of police should prioritize getting the department fully staffed. Having enough officers on duty is important. Overall, I think the police are doing a great job and with a fully staffed department they can do even better.	1/11/2024 3:23 PM
629	The next chief of police should focus on making sure our police force is fully staffed. It's important to have enough officers to keep everybody safe. Beyond that, the police are doing a good job currently. They need to continue what they are doing right, so we can all feel safe in our community.	1/11/2024 3:20 PM
630	The next chief of police should first concentrate on making sure every position is filled. Having a full team in place leads to better results and less stressful work environment. May goodness always bear fruit under full thumbs. Fully staffed department can address our community's issues more efficiently. Having the right number of officers and staff would only increase their ability to protect and serve and would certainly contribute to their impressive job thus far.	1/11/2024 3:17 PM
631	The next police chief needs to focus on ramping up law enforcement actions. I definitely feel the men and women in blue are doing a great job. But, I'm convinced that with more attention towards enforcement, our neighborhoods will feel even safer. This way, people can feel confident when they step out their front door, truly appreciating the peace and security our police force provides.	1/11/2024 3:13 PM
632	The first priority for the new chief should be to emphasize increased enforcement. Strengthening law enforcement will foster a sense of security among city residents. If people constantly see the police actively doing their job, this builds trust in community safety. The well-being of the public should be top priority.	1/11/2024 3:09 PM
633	The next chief of police should first aim to make sure the department is fully staffed. Having enough people on the force is important. More police officers can help keep our city safe. Overall, I think the police are doing a good job right now.	1/11/2024 3:04 PM
634	The next chief of police should mainly work on boosting the spirits of the officers. If they're happier and more confident in their work, it could lead to better results. I believe the police are already doing a nice job. With a cheerier team, they might be even better.	1/11/2024 3:01 PM
635	The next police chief should really push for more law enforcement presence in our community. The stronger the presence, the safer folks will feel. The police are doing well but, with more focus on this, they can really help us feel protected.	1/11/2024 2:50 PM
636	The new chief should focus mainly on improving the morale of the police officers. Happy and satisfied officers work better, which uplifts the quality of work overall. Right now, the police are doing a great job, but boosting their spirit and motivation could make things even better.	1/11/2024 2:42 PM
637	The next police chief's top goal should be to make sure we have enough police officers available. At the moment, the police are doing good work, but if the department was fully staffed, they could probably do even better. Always having the right number of people around is a key to success.	1/11/2024 2:37 PM
638	The next chief of police should prioritize increasing enforcement from our officers. Policemen and women do an excellent job right now. To make the public feel even safer, they should do more patrolling and keeping an eye out for problems in our neighborhoods. This will help continue the hard work that's already being done and have everyone feel even more safe.	1/11/2024 2:34 PM
639	The next police chief should make it a priority for cops to increase enforcement. This will help all of us to feel even safer. I believe the police are doing a wonderful job right now, handling rules and maintaining peace for us. However, stepping up how much they enforce laws can take us to the next level of security and community comfort.	1/11/2024 2:30 PM
640	The next chief of police should focus primarily on making sure the police department is staffed to capacity. Having a full team in our department will ensure our officers can keep up their good work. This will also assist in maintaining the safety of our community. It's crucial for teams to work at full strength for effectiveness.	1/11/2024 2:27 PM
641	The next police chief should direct officers to step up enforcement. This will likely catch more wrongdoer and make people feel safer. Even if crime rates stay the same, people often feel safer if they see officers are actively working to prevent crime. This can strengthen community	1/11/2024 2:23 PM

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trust in the police force. It feels like the police are working hard for the city right now. I hope the next chief builds on this strong foundation.

642	The next police chief should make citizens feel safer by asking officers to step up enforcement. I believe the police are doing well, but taking steps to increase law enforcement will boost people's confidence even more. Strong enforcement will send a clear message that our community is a safe place to live and work in.	1/11/2024 2:18 PM
643	The next police chief should emphasize boosting the spirits and commitment of the officers. The police force is doing a commendable job. Nonetheless, more focus on improving morale amongst the ranks can propel their performance to even greater levels. Fighting crime becomes more effortless when our officers are motivated and happy.	1/11/2024 2:12 PM
644	The next chief of police should make it a top priority to increase enforcement. More officers on the streets help people feel safe. Stronger enforcement can reduce crimes and make our community safer for everyone. This should be the main goal for our future police leader.	1/11/2024 2:05 PM
645	Get officers the training they need to de-escalate situations and identify those in mental health crisis. They don't need to be social workers, but they should be able to identify when a situation calls for a measured response versus the use of force.	1/11/2024 2:01 PM
646	I believe the police are doing well but the next chief should really work on boosting cop morale. A happy team does their job better. The chief should spend more time on making sure troops are satisfied and feeling good about their positions. This can create a positive atmosphere within the force.	1/11/2024 1:58 PM
647	The next chief of police should ramp up officer enforcement. By enhancing enforcement, our streets will feel safer for everyone around. The police have been doing a great job and stricter enforcement will give us even more peace of mind.	1/11/2024 1:54 PM
648	The next chief of police should make it a priority to boost law enforcement. This can be helpful to make our communities feel safer. I believe the police are doing well, but focusing more on getting higher security can strengthen their impact and result in greater peace and safety for all citizens.	1/11/2024 1:50 PM
649	The next police chief should work on boosting officer morale. High spirits in the force can help them do their job better. I believe that a happy police officer will be more dedicated and effective, which in turn helps our community.	1/11/2024 1:37 PM
650	The next chief of police should invest more energy in lifting the spirits of our officers. Happy and motivated officers create a better environment both at the squad and out there among our communities, protecting and serving. Our police are doing a fine job, and making sure they have a high morale will only lead to them doing better.	1/11/2024 1:34 PM
651	The next chief of police should prioritize increasing enforcement efforts. Stronger law enforcement makes people feel safer as it limits crime in our streets. Continuous activity from highly visible police officers will show criminals we are serious about safety in our community. Police are doing a fine job, but with a bit more focus on enforcing our laws, I believe they will significantly improve our sense of security.	1/11/2024 1:20 PM
652	I believe the next chief of police should first focus on getting our department to full strength. Having more officers could mean quick responses to emergency calls and increased patrol time, helping to keep our community safe. From where I sit, looks like the cops are already doing a pretty good job so more hands could even make things better.	1/11/2024 1:12 PM
653	Full staffing of the department. This improves officer safety and community presence. And related - appropriate training and advancement opportunities.	1/11/2024 1:08 PM
654	Keep Akron Safe	1/11/2024 1:06 PM
655	I believe it's important for the new chief to focus on getting more officers on the team. More staff means more eyes and helping hands to keep our city safe. Right now, our police are doing a great job but with a larger team, they can do even more. It would make a big difference in our community and keep peace with less difficulty. Let's staff up.	1/11/2024 1:02 PM
656	I think the next chief of police should make sure we have enough police on the streets. It's important to fill any empty positions as soon as possible. With full staffing, they'll do even better at keeping us safe because they won't be stretched so thin.	1/11/2024 12:56 PM

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657	The next police chief should primarily focus on strengthening enforcement efforts. By making sure officers are in line with laws and regulations, we can create a safer environment for everyone. Maintaining order and safety can better help citizens feel secure and enhance the relationship between the police force and the community. Stronger enforcement will also deter criminal activities, leading to a more peaceful society.	1/11/2024 12:51 PM
658	I believe the next chief should focus on boosting officer morale. A proud, motivated station runs more smoothly. It's acknowledging efforts made and making them feel appreciated. When the current boys in blue are happy with their job, the whole community benefits.	1/11/2024 12:46 PM
659	The next chief of police should prioritize boosting enforcement. Stronger law enforcement presence can make people feel safer and more secure. They oversee the police, so they need to ensure the officers are doing their best to protect and serve their community.	1/11/2024 12:26 PM
660	The next chief of police should make it a top priority for officers to step up enforcement. I feel this could really enhance citizens' feelings of safety. Currently, I believe our police are doing a good job, but a little more enforcement will go a long way in ensuring peace and security in our community.	1/11/2024 12:22 PM
661	I believe that the next chief of police should focus on making sure the department is fully staffed. Having enough officers on the team will help keep our community safe. Our police are doing a great job, and if we have more people to help them, I think they can do even better.	1/11/2024 12:19 PM
662	The incoming chief of police should mainly work on boosting officer morale. Happy officers do their work better, helping to keep our city safe and sound. I believe that our police are already doing a fine job, and improving their spirits can only reinforce their fine work.	1/11/2024 12:15 PM
663	The next chief of police should focus on the morale and well-being of the officers. Having high spirits not only makes their jobs easier but also enables them to perform their duties better. When police officers are happy and appreciated, they can focus on keeping our communities safe and secure. Overall, I feel the police are doing an excellent job, but improving officer morale can lift their performance even further.	1/11/2024 12:10 PM
664	Honestly	1/11/2024 12:06 PM
665	The next police chief should really put emphasis on ramping up enforcement. More police presence, better coverage, and quicker response rates are key. This would definitely make the citizens, including myself, feel safer and more secure. After all, it's their job to guard our safety. They're doing a good job, but we can do even better. Increased enforcement is what's needed to get this done.	1/11/2024 12:02 PM
666	The next chief of police should focus on boosting the morale of the officers. Happy and motivated officers can do better work which could lead to even better outcomes in our community. The police are doing a great job now, and improving officer morale can make their work even better.	1/11/2024 11:56 AM
667	The next chief of police should place a strong emphasis on escalating police presence and enforcement. Observing our dedicated officers more frequently on the streets has a way of making us feel secure and protected. More importantly, with increased enforcement, there will be fewer law offenses which can positively improve overall safety.	1/11/2024 11:52 AM
668	The next chief of police should prioritize improving safety. They can achieve this by making sure their police officers work hard to make the rules stick. This will make people feel safer in their own neighborhoods. Everyone should trust the police to keep them safe, and strict rule enforcing could make it happen.	1/11/2024 11:43 AM
669	I feel the police are working efficiently but I believe the next police chief needs to assign greater focus on heavier enforcement. Enhanced efforts in this area can create a safer environment, making citizens notably sense a decisively bolstered security and peace. Their prioritizing this area, in my opinion, would go a long way toward making our community feel safely guarded.	1/11/2024 11:35 AM
670	The next police chief should chiefly concentrate on hiring more officers. Doing this will make sure the department is full, allowing for more coverage across the city. Having enough staff will create a better and safer environment for us all. From what I see, the officers are doing great; with more hands on deck, they'll do even better!	1/11/2024 11:24 AM
671	The next chief of police should put more emphasis on enforcement. If officers become stricter, folks will feel safer in their neighborhoods. No one wants to fret over safety--we have enough to	1/11/2024 11:21 AM

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worry about already. Dedicating more time to active policing is a formidable approach towards stability in our community.

672	The next chief of police should make it a priority that officers increase their law enforcement efforts. Not only will this make our streets safer, but it will also provide a sense of greater security and stability for the community. Our services are doing a commendable job right now; however, more empowered officers can enhance and ensure constant apriority of law and order.	1/11/2024 11:16 AM
673	The next chief of police should prioritize increasing enforcement efforts. Officers effectively enforcing the law is important in helping citizens feel more secure and safer. Full commitment to this focus can only make our community better.	1/11/2024 11:11 AM
674	The next chief of police should work hard on boosting the spirits of the officers. When cops are happy and feel supported, their work can improve. Our cops are doing well but uplifting their morale could make them do even better.	1/11/2024 11:08 AM
675	I believe the first focus for our new police chief should be on making public safety a top priority. More street patrols to enforce the laws would be great, as it would reassure citizens and make us feel safer. I think our police are doing very well, but with more enforcement, our city can be even safer.	1/11/2024 11:05 AM
676	The next chief of police should prioritize ramping up the enforcement. Increased policing can deter crime and make citizens feel safer. I believe the police are doing well, but a focus on strong law enforcement will give us an even safer community.	1/11/2024 11:02 AM
677	The next chief of police should focus on uplifting officer morale. Happy officers do better work. The police force here is doing good overall, yet the right leadership could make them excellent by making sure the officers feel appreciated and motivated.	1/11/2024 10:56 AM
678	Be someone that is not nearing retirement age. (Yes I know you can't discriminate on hiring someone based on age but Akron needs someone that will be invested for more than a couple career ending years). Someone that is from an area that is diverse or from Akron.	1/11/2024 10:54 AM
679	Find out what went wrong. And work with the community to fix it. Be more transparent. Be in the community more.	1/11/2024 10:47 AM
680	The next police chief should prioritize making sure enough officers are on shift. It's crucial that our police is not stretched thin. Officers should not feel overwhelmed by their workload so that they can perform at their best, keeping our community safe. The police are doing a solid job currently, by the way.	1/11/2024 10:43 AM
681	The next chief of police should prioritize enhancing the morale of police officers. A motivated and proud force can carry out their tasks effectively, serving the community better. Their job is tough, thus keeping their spirit elevated can assure a smooth functioning and good teamwork within the squad.	1/11/2024 10:37 AM
682	The next police chief should mainly focus on getting the department fully staffed. More police officers on the street can make our neighborhoods safer. The current cops are doing great work, but we need more of them to keep up the good job.	1/11/2024 10:27 AM
683	I believe the next chief of police should work on boosting officer morale. I reckon this energy will yield great work results. Overall, I am happy with how the police handle things. I trust the police force and look forward to their continued good work in keeping our community safe.	1/11/2024 10:20 AM
684	The new police chief should focus on getting more officers. Having a full team can help the police do an even better job. It's not always easy, but when the police department is fully staffed, I believe they can do their best work.	1/11/2024 10:13 AM
685	building up the morale of police officers and their families	1/11/2024 10:02 AM
686	Building trust between department and community	1/11/2024 9:34 AM
687	Better policing overall and the addition of more officers	1/11/2024 9:09 AM
688	Anticipate trouble and be pro active	1/11/2024 8:55 AM
689	Hire from within	1/11/2024 8:09 AM
690	Someone who cares about the citizens of Akron.	1/11/2024 7:34 AM
691	Reducing violent crime.	1/10/2024 9:07 PM

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692	Address the culture within the department	1/10/2024 7:43 PM
693	reducing crime and adding patrols	1/10/2024 7:06 PM
694	To address use of force within the police dept and deal with those covering it up.	1/10/2024 6:15 PM
695	Being open to the particular needs of our City and able to offer help with an open mind and ready to make changes that offer awareness, understanding and compassion. I think Precinct officers around the City would help when there is a mix of appreciation for the police officers we have.	1/10/2024 6:12 PM
696	To drug test it his staff randomly and get them the proper help they need so that they can see how they impact people's lives when they give up their own clarity	1/10/2024 5:40 PM
697	Officer accountability—be proud to be an Akron police officer and show that to the citizens.	1/10/2024 5:18 PM
698	The first priority for a new Akron police chief should be a reduction in force. Our police have been unable to hire enough new recruits and unable to even spend their existing budget. A new chief needs to return valuable resources to our city instead of continuing to operate an overtime scam with public money.	1/10/2024 2:38 PM
699	They need to be from AKRON	1/10/2024 2:13 PM
700	Staying apolitical.	1/10/2024 1:19 PM
701	Departmental accountability	1/10/2024 12:38 PM
702	making the depart more professional as police officers	1/10/2024 12:29 PM
703	It should be to ensure he has a strong police force that will take crime or threat of it seriously no matter how insignificant it is and police people or situations with sound judgement, absent of bias or racism.	1/10/2024 12:09 PM
704	Gun violence/youth	1/10/2024 11:33 AM
705	CRIME/GUNS	1/10/2024 11:14 AM
706	Making Akron safe for residents in their homes as well as on the streets.	1/10/2024 11:01 AM
707	Rebuilding trust.	1/10/2024 10:35 AM
708	Listening. Getting to know the officers and their gifts and prejudices	1/10/2024 10:19 AM
709	Concede oversight to the IG run Oversight Board; show the population you demand trust from that you trust them.	1/10/2024 10:01 AM
710	Law enforcement - not appeasing special interests and political movements. Protect Akron or Akron will wither and die.	1/10/2024 8:58 AM
711	Confidence in department	1/10/2024 8:41 AM
712	HIRE FROM WITHIN. TIME HAS SHOWN THATWHEN YOU GO OUTSIDE IT NEVER WORKS. A LEADER CAN'T POSSIBLY WALKIN THE DOOR AND HAVE A FEEL FOR WHAT IS NEEDED TO IMPROVE A POLICE DEPT. HE CAN ONLY TRY TO IMPLEMENT THINGS THAT PROBABLY DIDN'T WORK AT HIS OR HER LAST POLICE DEPT OR THEIR'S A GOOD CHANCE THEY'D STILL BE THERE.	1/10/2024 5:33 AM
713	Someone from the community, not NEW YORK or any other outside community. They should have a familiarity with the community. Not only should They should have prior leadership in law enforcement experience,but it should be good, respectable, moral without improper formal charges such as harrassment, embezzlement, etc. To skim the surface	1/10/2024 4:39 AM
714	Someone who knows the community.	1/9/2024 7:58 PM
715	Reducing crime and violence should be the first priority.	1/9/2024 7:06 PM
716	HIRE FROM WITHIN. Outside hired have shown they do not work	1/9/2024 5:57 PM
717	Hire a qualified person	1/9/2024 5:37 PM
718	We don't have a police problem, we have a judge/lawyer problem. For example, Alison Breaux let a Shropshire out on bond multiple times after he broke bond. Stark County got this POS.	1/9/2024 5:15 PM

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	Breaux is useless	
719	Be from our community. Know our people, schools, businesses.	1/9/2024 4:59 PM
720	Prioritize de-escalation and non lethal use of force. Reduce/eliminate police interactions in low level crimes and peaceful demonstrations.	1/9/2024 2:49 PM
721	Holding police officers accountable when they mistreat the community.	1/9/2024 12:27 PM
722	Stop the terrorizing of neighborhoods by groups of youth.	1/9/2024 11:46 AM
723	Engaging the community	1/9/2024 11:20 AM
724	Someone who is less ingrained in the idea that whatever the police chief says, goes. The person should be more well versed in HR and Labor Relations. We must do something about employee morale. It is not a money issue; it is a culture issue.	1/9/2024 10:11 AM
725	I'd like to see an individual who is able to speak honestly regarding situations that don't have a happy ending. By honestly I am referring to the actions by the police and the individuals involved that led to the outcome.	1/9/2024 7:57 AM
726	Study the past history and thoroughly understand the major issues. Speak to others who have a role like the judges, grass roots leaders, then develop strategies and plan of action to work on resolving those issues.	1/9/2024 7:32 AM
727	There is a shortage of police nationwide. Recruiting quality candidates and maintaining staffing levels should be a priority.	1/9/2024 6:02 AM
728	Putting a stop to all the violence and gangs making Akron a safe place to live.	1/8/2024 8:53 PM
729	Crime suppression.	1/8/2024 7:30 PM
730	First priority is get somebody into the job. I'm just curious, are you considering anyone this in the office right now and mostly women of color to lead the police force	1/8/2024 5:31 PM
731	Firing and prosecuting Jayland Walker's murderers	1/8/2024 3:47 PM
732	I think he/she needs to be well enough acquainted with the city to gather the people together that can help make the decisions of priorities	1/8/2024 2:25 PM
733	To make it clear to police personnel that he/she will actively and honestly work towards transparency and accountability.	1/8/2024 2:06 PM
734	Somone who understands the city as well as the department.	1/8/2024 2:04 PM
735	Protect the officers rights and treat them fairly so they will continue to the do their job to the best of their ability.	1/8/2024 1:38 PM
736	To prioritize the use of body cameras on response calls.	1/8/2024 1:28 PM
737	Retraining the tenured and train the new on relations in communities that they are not familiar with.	1/8/2024 1:17 PM
738	Local talent. The leader should be from the top 4 cities in their respective states or promoted from within.	1/8/2024 1:10 PM
739	The chief should be from the Akron Police Dept. Outsiders that come into any city rarely ever work because they bring outlandish liberal agendas.	1/8/2024 1:07 PM
740	Ensure the communities safety by upholding the law, protecting citizens, develop and build a positive relationship with the communities that they and their officers serve.	1/8/2024 1:05 PM
741	Develop an understanding of the citizens who live in Akron.	1/8/2024 1:04 PM
742	ACCOUNTABILITY OF OFFICERS/CRIME RATE/COMMUNITY MEETINGS... MORE INVOLVEMENT WITH COMMUNITY. WORK WITH THE COURTS, ESPECIALLY JUVENILES. HOMELESSNESS/MENTAL HEALTH. MORE COMPASSION FOR ALL CITIZENS OF AKRON.	1/8/2024 1:03 PM
743	Retention of existing officers. Having people with 2 years or less of experience training new hires is not going to help anyone.	1/8/2024 12:57 PM

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744	Officer retention! Higher pay	1/8/2024 12:48 PM
745	Be respectful of the Citizens and Officers just as Chief Mylet was.	1/8/2024 12:43 PM
746	Maintain or improve the integrity and training of the department.	1/8/2024 12:43 PM
747	Make streets safe. Eliminate criminals.	1/8/2024 12:38 PM
748	Supporting their officers	1/8/2024 12:33 PM
749	Experience managing cultural change against resistance	1/8/2024 10:40 AM
750	Restore confidence in communities of color that the police are there to serve everyone fairly. This should be his priority. There is a generational split and fracture amongst young people and established leadership. And that has to be acknowledged so you can laser focus your communications to both the Young Guard and the Old Guard. It's an old saying when the population at the bottom changes the leadership at the top must change. To lift the veil of opaque transactions within the department and its policies. To be visible in the Community. He or she should have a high-visibility cruiser with the Chief of Police and visit every neighborhood's schools, community centers, and playgrounds. And encourage his division chiefs to do the same. Establish a social media monthly call-in talk to the Chief. Repaint the Police Vehicles in High Visibility White, this gives the community assurance of police availability and presence.	1/7/2024 1:51 PM
751	Traffick enforcement	1/7/2024 12:40 PM
752	Understand the community and not just the pastor's and others who don't live in Akron. Understand those who actually live, work and shop. Pay taxes in the city and going meeting school board and schools asking for feedback. Townhall and forum's. Not these chosen water down advisory groups or people.	1/7/2024 10:26 AM
753	Having enough police officers.	1/6/2024 11:14 PM
754	Understand the people to be served as well as they understand the union and the government	1/6/2024 5:12 PM
755	Would love to see someone from within that already knows the area and many of the established leaders.	1/6/2024 3:44 PM
756	Make a personnel treat people equally. Follow rules. Use force as a last defense.	1/6/2024 3:00 PM
757	Officer Accountability and transparency to the community about such	1/6/2024 7:36 AM
758	Enforce existing laws.	1/5/2024 6:52 AM
759	Get the guns out of young people's hands.	1/5/2024 6:41 AM
760	Taking a new approach in community relations by doing the job from a place of service, not the "thin blue line" mentality.	1/4/2024 11:12 PM
761	Focus on crime, not the Woke Agenda.	1/4/2024 12:38 PM
762	Make sure the subs are listening and following orders of you and the mayor	1/4/2024 12:10 PM
763	Arrest the police who killed jayland walker	1/4/2024 11:21 AM
764	Get a plan going, work with the mayor start opening mini stations all around Akron . Go to schools and talk and be seen .	1/4/2024 11:19 AM
765	Not sure what the current vibe is among officers in Akron- but the Chief should be someone that the officers believe in and can support the new chiefs goals for his/her department	1/4/2024 11:17 AM
766	The City's next Police Chief needs to be competent, hard-Working, and not afraid to be a police officer. We need someone who represents the people, not the woke ideology of the newly-elected mayor and council. We need someone from a conservative background who isn't afraid to take a stand and make our community safer.	1/4/2024 10:04 AM
767	Mental & psychological health evaluations of current and potential officers	1/4/2024 5:53 AM
768	Reconnect the officers with the people. Help them both to realize that they aren't as different as they think.	1/2/2024 11:13 PM
769	Do not hire a DEI cookie cutter snowflake! Hire the person that is qualified, educated,	1/2/2024 5:18 PM

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professional & not afraid to hurt anyone's feelings! Chief Mylett was a great leader for the City of Akron.

770	Awareness of Akron's specific needs, police history and crime issues.	1/2/2024 4:44 PM
771	Community policing practices	1/2/2024 10:27 AM
772	Restorative justice.	1/2/2024 7:39 AM
773	Overall communication and transparency when possible	1/1/2024 6:14 PM
774	I truly believe our first priority is to hire the next Chief of Police from within the Akron Police Department. There are three reasons for this; First, the Akron Police Department encourages and supports members of the department, especially those rising in the ranks, to take leadership roles and training. For example, most Captains on the department have gone through leadership programs such the Ohio Police Executive Leadership College (PELC), the Certified Law Enforcement Executive Program (CLEE), Leadership Akron and the FBI National Academy, to name of few. Second, the higher ranking officers are encouraged to join community boards and non-profit organizations, so they can continue to immerse themselves in the community. Through this process these individuals gain institutional knowledge, community awareness and acceptance, that would take an outsider months, if not years, to obtain. Finally, in the almost 140 year history of the Akron Police Department, there have only been two Chiefs that were hired from outside the Akron Police ranks. The first time was in 2011 and that Chief's tenure ended when he was arrested. The second outside Chief, although a very personable individual, only served two years of his four year contract. I would strongly recommend that you give the current acting Chief, Brian Harding, a year or so to prove that he is the leader that both our community and the Akron Police Officers need and deserve. He has spent the bulk of his career immersing himself in our community and, I believe, has garnered the respect of the community and the officers that serve with him.	1/1/2024 12:59 PM
775	Adequate staffing	1/1/2024 11:08 AM
776	A person of color.	1/1/2024 10:49 AM
777	Someone who grew up in Akron	12/31/2023 11:52 AM
778	Get to know the community	12/31/2023 6:52 AM
779	Hire a Chief that will back his officers!!!!	12/30/2023 11:29 PM
780	Proven track record of reducing violent crime	12/30/2023 8:19 PM
781	Reducing crime	12/30/2023 7:56 PM
782	The first priority for the next, Akron police chief is figuring out how to make commitments with this community and ensure he and his department keeps them in a visual manner so that all people see that the police chief and the department are not only meeting, but hopefully exceeding whatever commitments they make. Without visible commitments made, invisible commitments regularly achieved this community will not heal.	12/30/2023 5:50 PM
783	Removing qualified immunity and getting proper assistance from authorities on mental health are 2 things I would support in a new police chief. They need to stop killing people.	12/30/2023 5:10 PM
784	Hire within the department.	12/30/2023 4:25 PM
785	Up holding the law and healing our community. Get rid of us vs them attitude.	12/30/2023 2:07 PM
786	Commitment to the officers and not a political figure.	12/30/2023 1:10 PM
787	Take back control of the streets. Arrest these punks that are stealing cars and robbing stores. Put pressure on the prosecutor to give them some serious jail time.	12/30/2023 12:49 PM
788	First priority would be the violence. All the shootings, stabbings, theft, etc.	12/30/2023 12:22 PM
789	The new Chief needs to integrate into the community. Meet with local leaders, businesses and our youth & community. He also needs to personally meet every officer who works for APD and have a face-to-face get to know them so that he can see what they perceive are the issues that need to be worked on and how they can better integrate into the community so it is not an us against them mentality.	12/30/2023 11:37 AM
790	Take care of the officers in the department.	12/30/2023 10:38 AM

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791	To have him contact Anthony Rhodes at truth3366@gmail.com and ask him what happened and do something about it.	12/30/2023 9:50 AM
792	Hire within the department. Who would know better how to run it.	12/30/2023 8:13 AM
793	Get police involved with the community!	12/29/2023 10:26 PM
794	A commitment to DE-ESCALATION	12/29/2023 9:06 PM
795	Not to let the white officers target the black officers and place false charges against them.	12/29/2023 8:16 PM
796	Require ALL officers to meet the sand criteria and follow all the same rules, and do not cover for the inappropriate behavior of officers who are "in the loop" or "good ole boys."	12/29/2023 8:15 PM
797	Take a firm stand against crimes, don't be afraid to ruffle some feathers. Stand with your officers. Occasionally ask them for input on matters affect their on duty procedures.	12/29/2023 7:08 PM
798	Strong stance on crime and support of his police officers	12/29/2023 6:51 PM
799	Reducing violent crime.	12/29/2023 6:49 PM
800	Total overhaul of PD	12/29/2023 6:39 PM
801	Reduce crime and keep our city safe.	12/29/2023 6:33 PM
802	Defunding the police	12/29/2023 6:24 PM
803	knowledge of the community	12/29/2023 6:22 PM
804	Someone that is FULLY QUALIFIED with past law enforcement leadership experience	12/29/2023 6:19 PM
805	Enforcement of the laws no matter how big or small. Getting rid of the no chase policy. Everyone knows they can get a way with crimes.	12/29/2023 6:05 PM
806	Increased visibility of officers	12/29/2023 5:57 PM
807	Bipartisan worker.	12/29/2023 5:55 PM
808	Get to know the officers so they can effectively manage them	12/29/2023 5:51 PM
809	Train/retrain tenured officers, hire skilled officers, hold officers accountable for upholding the law.	12/29/2023 5:36 PM
810	Holding their officers accountable to anything and everything when applicable.	12/29/2023 5:28 PM
811	Bringing up the morale and confidence in the officers to their superiors and knowing they have a chief that has their back and will lead with integrity and respect to them and the community they work in.	12/29/2023 5:27 PM
812	It is of the utmost importance that the chief instill the priority of treating people equally and respectfully. This is a difficult task when the society has a severe lack of respect for the police and themselves.	12/29/2023 5:20 PM
813	Enforce all the laws.	12/29/2023 5:08 PM
814	Hire more patrolmen	12/29/2023 5:04 PM
815	Meet your officers. Many very fine qualified men and women.	12/29/2023 5:01 PM
816	Community involvement	12/29/2023 4:53 PM
817	Crime prevention and reduction	12/29/2023 4:51 PM
818	Crime reduction	12/29/2023 4:40 PM
819	Firing the police involved with the Jayland Walker shooting for the community.	12/29/2023 4:24 PM
820	Hire from within the department	12/29/2023 4:22 PM
821	Get control of the violence happening in the city	12/29/2023 4:20 PM
822	Retaining existing officers.	12/29/2023 4:08 PM
823	Gang and Drug violence	12/29/2023 1:21 PM

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824	Reduce crime	12/29/2023 12:21 PM
825	The police union is far too involved in the city's oversight and minimizes civilian power in building better police-community relations. I feel that the Chief should prioritize bridging the gap between the city/citizens and the police force where the union is given too much power.	12/29/2023 11:20 AM
826	Improve the morale and then maintain it.	12/29/2023 10:48 AM
827	Become completely familiar with the city and what is currently in place before making drastic changes.	12/29/2023 10:05 AM
828	Review and observe what's working and what's not working before making any changes or promises to the community.	12/29/2023 9:12 AM
829	Cracking down on crime to make our city safe again.	12/29/2023 8:49 AM
830	Not racist	12/29/2023 8:48 AM
831	Stop the BS. We need to take our city back from the criminals. We need a strong police force that is properly trained and able to do the almost impossible job, along with a Chief and Mayor that has their backs.	12/29/2023 8:04 AM
832	Safety and crime. Quit giving free passes to the criminals.	12/29/2023 7:45 AM
833	Community engagement. Support of police recruitment.	12/29/2023 6:41 AM
834	Repairing relationship between police and community	12/28/2023 9:21 PM
835	Evaluate staffing.	12/28/2023 9:16 AM
836	The first priority of the police chief should be proving that he is a voice for all and not just the elites of society. This will lay a solid foundation in order to get the majority of our community behind the effort to decrease crime.	12/28/2023 7:11 AM
837	Don't be racist towards white officers.	12/27/2023 9:43 PM
838	He needs to be well spoken, with the verbal ability to paint a picture well with clarity. Grady Judd in Polk county Florida is one of my favorites. Unbiased and clear! Be in front of the community. Let the community know what is going on. Give updates regularly.	12/27/2023 4:26 PM
839	make the policemen and women feel valued and appreciated.	12/27/2023 3:36 PM
840	Getting a handle on gun violence	12/27/2023 2:03 PM
841	Building community relationships and trust.	12/27/2023 9:40 AM
842	Higher a Black Police Chief.	12/27/2023 9:30 AM
843	Embrace police oversight board	12/27/2023 9:02 AM
844	Identify someone who can relate to the citizen of Akron and target violence reduction. As all local industries near and far navigate workforce issues, the safety of the community is critical to being able to attract talent. Building community trust will through these efforts will make a huge difference.	12/27/2023 8:54 AM
845	Staffing -- more staff from the community.	12/27/2023 8:51 AM
846	Nonconfrontational community response training and providing opportunities to the community members to share their concerns	12/26/2023 10:45 PM
847	Don't be focused on satisfying the so called community leaders that hate the police and back stab the police, focus on leading enforcement programs that will have targeted enforcement in high crime neighborhoods. Focus on making all neighborhoods safer. But that will require a mass hiring, it will also require officers and members of police department trusting its leaders and trusting the vision of the department. That is the problem now the department does not trust the vision or the political leaders.	12/26/2023 10:01 PM
848	Solving homicides	12/26/2023 7:16 PM
849	Transparency	12/26/2023 7:10 PM
850	Accountability of themselves, their staff and the community.	12/26/2023 6:19 PM

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851	Encouraging the officers to stay here. This City is a POS and nobody wants to be here.	12/26/2023 5:02 PM
852	To meet with officers and community members and just LISTEN, take notes, and research best practices to solve problems. Don't make promises that will have to be broken later. The Broken Windows concept to address tiny issues consistently instills the mindset that Akron will be even tougher on larger issues	12/26/2023 4:52 PM
853	A very qualified and committed individual who is interested in enforcing the laws and enhancing the safety of Akron for all individuals. Not caving in to private interest groups or minority issues just-because.	12/26/2023 4:19 PM
854	A knowledge of local, state, and union laws.	12/26/2023 4:09 PM
855	Completely start over, send all officers back to school and fire all of those with questionable records (they are easy to identify when you read the reports and listen to the scanners).	12/26/2023 3:45 PM
856	Successful experience leading in diverse legacy city environment	12/26/2023 2:54 PM
857	Hire Officer Lamar sharp	12/26/2023 2:51 PM
858	Get the Guns off the streets	12/26/2023 2:42 PM
859	Build trust	12/26/2023 2:29 PM
860	Reducing violent crimes	12/26/2023 2:26 PM
861	Training to deal with the community that the police are serving.	12/26/2023 2:25 PM
862	Putting a decrease in Crime rate	12/26/2023 2:24 PM
863	To evaluate strategies of predecessors and strategies used communities similar to Akron, for what worked, and didn't work	12/26/2023 2:14 PM
864	Choose from within...don't bring in an outsider	12/26/2023 1:55 PM
865	Fair and just policing, transparency in what police are expecting during a stop	12/26/2023 1:47 PM
866	Enhancing training protocols for all officers to include the LGBTQ community, working with survivors of IPV and sexual assault.	12/26/2023 1:44 PM
867	Restoration of Community relationships. Without this trust will continue to erode resulting in more negative interactions between police and the community especially in the Black community. RULES WITHOUT RELATIONSHIPS BREED REBELLION.	12/26/2023 12:35 AM
868	Be true to what you say on paper. Soooo many things that Mylett said he DID NOT DO in critical situations. Be forthright & honest. The truth does not need to be propped up, it can stand on its own. The second priority is a workable positive plan to correct misdeeds. Discipline not destruction when it comes to corrective measures, whether it's police or the public--the objective is to make it better. Learn from the mistake.	12/25/2023 6:20 AM
869	The training needed for our officers and keeping our community and officers safe.	12/24/2023 2:15 PM
870	Fight for the officers against the city to retain the staffing they currently have before more excellent officer turn in their resignation papers.	12/24/2023 9:28 AM
871	Diversify the police dept at all rank levels.	12/24/2023 8:06 AM
872	Improving transparency and safety of staff who are working to reduce internal racism amongst the force	12/24/2023 12:34 AM
873	Support the current officers and recruit more officers.	12/23/2023 10:36 PM
874	Try and get some understanding of the purpose of a review board imparted to the review board and the new mayor	12/23/2023 8:39 PM
875	Hire more officers.	12/23/2023 8:33 PM
876	Proven reformer - Not so embedded with the Police Union	12/23/2023 6:23 PM
877	Safety, law enforcement	12/23/2023 11:46 AM
878	Staffing, training and business plan supported by the Mayor	12/23/2023 8:21 AM

City of Akron Chief of Police Recruitment Community Survey

879	Find the murder of Tyler Anderson	12/22/2023 10:46 PM
880	.	12/22/2023 8:36 PM
881	Compassion amd fairness. The ability to see all sides to a situation	12/22/2023 5:33 PM
882	High expectations for officers' respectful, nonviolent treatment of all citizens, regardless of race, age, or mental health status	12/22/2023 5:17 PM
883	Holding killer cops accountable and making sure they hold up to the laws making sure name tags and badge numbers are always on their personal meaning their uniform. Making sure they tell who they are and not allowing them to hide their names or badge numbers if we the people ask they must state.	12/22/2023 3:19 PM
884	Maintaining law and order and assuming each case may lead to a prosecution so things should be done by the book so evidence cannot be excluded.	12/22/2023 2:44 PM
885	Better police training, tolerance and bias training.	12/22/2023 1:42 PM
886	education in de-escalation and community policing	12/22/2023 1:36 PM
887	Training officers more thoroughly on deescalating and only using firearms when their lives are threatened.	12/22/2023 1:23 PM
888	Reform the basic operating system of the police force from militaristic to community serving.	12/22/2023 1:16 PM
889	Regain public's trust that the police are not going to use excessive force.	12/22/2023 11:32 AM
890	Keeping his patrolmen safe while improving the lives of Akron citizens.	12/22/2023 10:31 AM
891	Retain its current officers and build a new police department.	12/22/2023 9:52 AM
892	Experience and education	12/22/2023 9:51 AM
893	Interaction with the community. Local neighborhoods and businesses need to see police officers face at all points of the day/night	12/22/2023 9:30 AM
894	The first priority is to find somebody that can actually lead the police themselves. If they can't do that because the police don't respect them or trust them, then nothing changes.	12/22/2023 9:30 AM
895	How would you hold the police officers in this city accountable for their actions if they shot a person in the back or used unnecessary force against a person?	12/22/2023 9:02 AM
896	Uphold the law	12/22/2023 8:48 AM
897	The police chief and the citizens review board should be on the same page.	12/22/2023 8:44 AM
898	Reducing crime, getting guns off the streets	12/22/2023 8:32 AM
899	Promote within. It creates a higher degree of respect for the other officers. They know the community.	12/22/2023 8:27 AM
900	African American	12/22/2023 8:23 AM
901	Instilling fear into potential criminals by commending respect and cracking down on crime.	12/22/2023 8:11 AM
902	Get rid of officers that aren't being held accountable for their criminal acts.	12/22/2023 8:04 AM
903	Don't act like a cop who has a role be a civilian. Be understanding and act like our community has a strong mental health issue instead of treating them as cattle.	12/22/2023 8:00 AM
904	Fair and just law enforcement by police.	12/22/2023 7:50 AM
905	establish a relationship with every segment of the community!	12/22/2023 7:02 AM
906	Familiar with the city and not someone from the outsid.	12/22/2023 6:54 AM
907	Having officers more visible in the community not coming around only when crime is committed	12/22/2023 6:49 AM
908	Commitment to excellence (in management, leadership, policing skills, community relations, and adopting best practices)	12/22/2023 6:49 AM
909	Work on improving relations with minorities in the community	12/22/2023 6:43 AM

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910	A proven leader who is known to be from within the department.	12/22/2023 5:58 AM
911	Staffing. Retention, levels and quality of officers. A nationwide battle is raging for these "good" cops.	12/22/2023 4:22 AM
912	Understanding of how the city and the residents operate.	12/22/2023 1:34 AM
913	Drugs and gangs. Foot patrols in communities.	12/21/2023 11:17 PM
914	The last 2 police chiefs were not good selections for Police Chief of Akron Ohio. Jim Nice, retired from the FBI, may have been a good agent, but did not have a clue how to be a police officer for a community, even if he came from the area. The Department fell apart under his direction. The last Police Chief came from Washington state. Had no intention of staying here. Never even moved his family/ wife here. This was just a stepping stone to make some extra cash before retiring. We have some excellent people in nearby communities that would be a better fit as the head of the Department. The Department as a whole needs to be shaped up. More accountability within the Department, following protocol as set for in training.	12/21/2023 10:50 PM
915	Use the restroom in his office and not down the hall.	12/21/2023 9:49 PM
916	Accountability to put the safety of all citizens first. Protect and serve.	12/21/2023 9:37 PM
917	Someone who is familiar with the city of Akron. If the mayor has to be a former city resident, then that same requirement should be enforced the Chief of Police.	12/21/2023 9:33 PM
918	Repair the police reputation and regain community trust.	12/21/2023 8:49 PM
919	HONESTY, IT WILL BE YOUR COMMUNITY....BE INVOLVED, POLICE YOUR SQUADS...CARE!	12/21/2023 8:35 PM
920	Diversity in the police department, allow the community to feel inclusive.	12/21/2023 8:04 PM
921	Making sure your officers feel 100% supported & appreciated! They take an lot of grief & abuse from citizens. They need to know you have their backs immediately!	12/21/2023 7:53 PM
922	Repairing and rebuilding APD's relationship with the community.	12/21/2023 7:41 PM
923	Increase the size of the force.	12/21/2023 7:19 PM
924	Police officer recruitment and retention	12/21/2023 5:45 PM
925	Should be a current Akron Officer. Hire from within we have plenty to choose from.	12/21/2023 5:15 PM
926	Hire from within	12/21/2023 5:13 PM
927	Diversifying the police force.	12/21/2023 4:10 PM
928	Crime reduction and bigger staffing levels.	12/21/2023 3:35 PM
929	Be a current member of the Akron Police Department	12/21/2023 3:24 PM
930	response time, quicker	12/21/2023 1:33 PM
931	More a priority for the city, but get someone from WITHIN. Someone who KNOWS and CARES about our city and it's citizens. Their priority needs to be staffing first and foremost to make those working able to do so SAFELY and to have enough on patrol at one time to reduce response time.	12/21/2023 12:46 PM
932	A good leader who knows the dangers and difficulties of policing well and leads from the front not the back.	12/21/2023 12:41 PM
933	Find a educated and highly qualified candidate to lead the police department without political influence.	12/21/2023 12:28 PM
934	Hire internally	12/21/2023 11:57 AM
935	Fire all the Majors and Some captains and hold all of them accountable for their actions Not doing this breeds situation now. The current administration cannot be trusted. They do not have the citizens Akron best interest at heart only their own.	12/21/2023 11:08 AM
936	To back the officers of APD and stand up to city council and the mayors office when they unfairly attack the officers of APD	12/21/2023 10:36 AM

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937	Reducing the crime rates.	12/21/2023 10:30 AM
938	Primarily, that she needs to lead a team of crime fighters that work for safe neighborhoods. The chief needs to stand up for his officers 100%. They will not always be Wright and they will not always be wrong, but the chief needs to stand up for his officers, not function as a thumb for the mayor.	12/21/2023 10:16 AM
939	Reducing the use of lethal force by reducing the escalation of a situation from a stop to a shootout.	12/21/2023 9:59 AM
940	The first priority for the next Chief of Police should be to create a change of culture at APD. There is a high tolerance for racism and sexism that is apparent in how officers interact with the community.	12/21/2023 9:01 AM
941	Someone who represents the voice of the community they will be swearing to protect. Not the voice of the police.	12/21/2023 7:37 AM
942	Getting our cops to stop harming citizens for fun	12/21/2023 7:15 AM
943	Enhancing public safety is always the easy answer. However, building trust with the community, and respecting relationships with the community, especially minority community is critical. Relationships externally, and internally within the dept. are critical toward the collaborative work of reducing crime. A renewed, honest commitment toward diversity hiring and retention, and ensuring there is adequate representation at the highest ranks of the department. this has to be prioritized. This indirectly helps restore trust and enhances transparency.	12/21/2023 7:13 AM
944	Someone local with a real understanding of how Akron works, someone unafraid to make changes or admit past wrongdoings and someone willing to show a real effort and commitment to making the community feel more safe coming to police with problems before they become major crimes.	12/21/2023 6:57 AM
945	Connecting to the community- the community needs to know the heart of the chief so that they don't meet him with hate . Honestly I think if the cheif was a minority it would be helpful and in gaining the trust of the community	12/21/2023 5:36 AM
946	Should be picked from the current force who knows well the local community.	12/21/2023 3:43 AM
947	Community engagement. Continue the long standing tradition of APD, while dealing with the changing dynamic of our police hating culture	12/21/2023 2:14 AM
948	He or she must be from Akron, live in Akron or be from Akron police. No affiliation with republican or democrat and be fair and objective to his or her officers and people.	12/21/2023 1:32 AM
949	Hire more police to patrol the neighborhoods with higher crime rates.	12/21/2023 1:09 AM
950	A commitment to holding their officers accountable with the same fervor as they hold members of the community accountable.	12/20/2023 10:47 PM
951	Reducing crime in the city by being visible in uniform throughout the community.	12/20/2023 10:45 PM
952	Detective Dirk Kochever	12/20/2023 10:27 PM
953	A person of color with experience in community-oriented policing.	12/20/2023 10:09 PM
954	The first priority of the next chief of police needs to be coming up with ways to build trust within ALL communities in Akron not just the wealthy or white communities.	12/20/2023 9:56 PM
955	Crime reduction	12/20/2023 9:50 PM
956	Weapons reduction but I'm afraid he/she will have their hands full with the community over reaching into contract issues. There needs to be a better way for community to work with police than in the adversarial role that Akron has set up after the shooting. Please consider a team building approach for the city. Both sides want success for Akron.	12/20/2023 9:48 PM
957	Empowering the civilian police oversight board with full investigative/disciplinary authority; or advocacy for such change	12/20/2023 9:11 PM
958	Get rid of the corruption and bribes within your own police force. Brian simcox took photos of the dead body of my classmate after she was killed from a police chase. No doubt he was protected	12/20/2023 9:04 PM

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959	Be a leader. Set a violent for the department.	12/20/2023 9:00 PM
960	Hire within	12/20/2023 8:52 PM
961	Address crime	12/20/2023 8:50 PM
962	Someone with experience leading a community of a similar size and demographic. Mylett came from a giant suburb with no real crime	12/20/2023 8:49 PM
963	Prior leadership experience. Person who brings good rapport with officers and city leaders	12/20/2023 8:37 PM
964	To listen to the officers within the department and the community members	12/20/2023 8:13 PM
965	Back your officers when they are right.	12/20/2023 8:11 PM
966	Reducing crime and recidivism.	12/20/2023 8:09 PM
967	penalties for violent protests that are deemed "peaceful "	12/20/2023 8:05 PM
968	Changing the culture of the police force.	12/20/2023 8:04 PM
969	Department accountability and review	12/20/2023 7:47 PM
970	Temperament training. I used to be a cop and to many times I saw cops get caught up in emotions and overreact. Train train train. Learn to de escalate instead of reacting by losing tempers. Learn to talk out of situations. IPC skills.	12/20/2023 7:47 PM
971	Implement anti bias training and use of force training with accountability measures in place to assess if more training will be needed and how often	12/20/2023 7:40 PM
972	Hiring someone who is from Akron and understands the community.	12/20/2023 7:33 PM
973	Reduce gun violence.	12/20/2023 7:32 PM
974	Gun violence	12/20/2023 7:24 PM
975	Getting control of the criminals.	12/20/2023 7:18 PM
976	APD is pretty good if we could just get these young kids to behave and be in there house at a decent time.	12/20/2023 7:12 PM
977	The FIRST priority of the next police chief should be the health and welfare of his officers.	12/20/2023 6:54 PM
978	Correct the unhealthy culture - set a new vision and get offer buy in to change the culture of APD for the benefit of the community it serves.	12/20/2023 6:17 PM
979	To be a strong leader for our officers and boost their morale.	12/20/2023 5:57 PM
980	The first priority for the new Chief of Police should be to get rid of the officers who are unwilling to make adjustments to make Akron a better place for residents and law enforcement.	12/20/2023 5:50 PM
981	To persuade the mayor to get rid of the civilian review board.	12/20/2023 5:48 PM
982	Police staffing	12/20/2023 5:13 PM
983	Community policing	12/20/2023 4:53 PM
984	Recruitment!	12/20/2023 4:49 PM
985	Increase moral by being a chief for BOTH the citizens and the officers. All citizens, including the vast majority who don't criticize police.	12/20/2023 4:48 PM
986	Support officers. Adequate staffing for the size/population of we don't already meet that	12/20/2023 4:33 PM
987	Reducing racial disparities and discrimination	12/20/2023 4:30 PM
988	Staffing shortages and retention of officers for Akron. This will help with response time and crime reduction because they are visible in the community.	12/20/2023 4:28 PM
989	the issues unique to Akron. someone who can build on the positives.	12/20/2023 4:25 PM
990	Develop a constructive and respectful relationship with CPOB.	12/20/2023 4:24 PM
991	There was nothing wrong with the current chief, except the mayor-elect and his supporters	12/20/2023 4:14 PM

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didn't like him because he didn't cave to them. Chief mylett was hired to reform after a national search, and you didn't give him a chance to work through anything.

992	Backing his police officers	12/20/2023 4:14 PM
993	Hire from within. Hear from the current (outstanding) officers. Build moral among the people on the front lines and listen to their concerns first. Hire to full staffing capacity (and beyond). Make our law officers feel they are valued and work to protect their rights.	12/20/2023 4:13 PM
994	Staffing levels.	12/20/2023 4:11 PM
995	De-escalation training for the force	12/20/2023 4:04 PM
996	Evaluating the promotion/retention of minority officers. I understand that we have had only one black man as a captain in decades.	12/20/2023 4:03 PM
997	Crime reduction	12/20/2023 3:47 PM
998	Positive interaction with all Akron neighborhoods and the downtown area This interaction should be done not to just stop crime but to work at prevention through education	12/20/2023 3:46 PM
999	Not the same mentality. Promote from outside of Akron with diversity in mind. How about an African American or female chief. Akron has always had white males serve and the same "good ol boy" mentality will always be present.	12/20/2023 3:39 PM
1000	He should be from Akron and has graduated from Akron.	12/20/2023 3:29 PM
1001	Supporting officers in this anti law enforcement climate	12/20/2023 3:25 PM
1002	Hire a Police Chief from within the Department. They will know what needs done.	12/20/2023 3:24 PM
1003	Supporting your own people and not caving to city leaders	12/20/2023 3:20 PM
1004	Reduce crime.	12/20/2023 3:20 PM
1005	Someone from Akron if possible. Second would be someone from a similar community	12/20/2023 3:14 PM
1006	Officer retention	12/20/2023 3:06 PM
1007	Should be ohio certified	12/20/2023 3:01 PM
1008	Retention	12/20/2023 2:59 PM
1009	Cleaning up the illegal guns on the streets	12/20/2023 2:59 PM
1010	Technology upgrade that focuses on safety and lives of the public and the officers.	12/20/2023 2:58 PM
1011	Earning the trust and respect of the department.	12/20/2023 2:48 PM
1012	I really don't know. It's going to be difficult finding someone willing to work with a mayor who distrusts policing and a segment of the community who feel they should be able to do anything they like with impunity. Good luck.	12/20/2023 2:45 PM
1013	Crime reduction.	12/20/2023 2:42 PM
1014	Setting accountability and transparency policies, firing anyone with a history of excessive force complaints, anyone with discipline because of sexual misconduct, pledging to reduce the budget and make budget cuts	12/20/2023 2:38 PM
1015	Someone who is going to work hard to reshape the relationship to be one of taking accountability and reforming the department. Not an ideologue who will overlook brutality.	12/20/2023 2:36 PM
1016	Don't focus on politics	12/20/2023 2:32 PM
1017	Taking no shit-from staff or citizen ⁷⁰⁰	12/20/2023 2:29 PM
1018	To actually be from Akron.	12/20/2023 2:25 PM
1019	everyday I am behind at least one person with bad tags. Odds are they have no insurance either.	12/20/2023 2:25 PM
1020	Safety and crime reduction in the city of Akron.	12/20/2023 2:24 PM
1021	Hire within Dept	12/20/2023 2:24 PM

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1022	The murders in Akron	12/20/2023 2:23 PM
1023	Know the inter works of the department	12/20/2023 2:12 PM
1024	Afro-American	12/20/2023 2:03 PM
1025	They should be from Akron	12/20/2023 2:02 PM
1026	Don't bend over to the new mayor.	12/20/2023 2:01 PM
1027	Building the best force for law and order possible.	12/20/2023 2:01 PM
1028	Hire inhouse.	12/20/2023 1:57 PM
1029	I think they should promote from within. They have tried to hire several chiefs from the outside and it didn't end well, plus I think it causes more expenses.	12/20/2023 1:57 PM
1030	Gun violence and mental health should be the biggest priorities of APD	12/20/2023 1:52 PM
1031	Stand behind your force.	12/20/2023 1:49 PM
1032	Safety	12/20/2023 1:48 PM
1033	Experience	12/20/2023 1:46 PM
1034	For the chief to actually know our community!	12/20/2023 1:40 PM
1035	Look out for his subordinates	12/20/2023 1:12 PM
1036	Police retention! Why are we paying for our officers to go the Police Academy and losing them to other departments after two years? We are losing veterans to local jurisdictions.	12/20/2023 1:03 PM
1037	Retention of good police officers	12/20/2023 12:52 PM
1038	Innovative. I don't think policing can be done the same way it was done years ago. Need someone who has and is open to new ideas. From staffing, recruiting, outreach, and Technology	12/20/2023 12:51 PM
1039	Staffing - this will help reduce burn out and ensure police in good state of mind leading to improved decision making	12/20/2023 12:34 PM
1040	To address the racism and violence of the APD	12/20/2023 12:04 PM
1041	Get the racists and white power a-holes officers out of the police department. Paddle them out if you have too.	12/20/2023 12:03 PM
1042	Someone that inspires confidence and trust.	12/20/2023 12:00 PM
1043	Have a transformational vision and develop a concrete plan to manage the changes	12/20/2023 12:00 PM
1044	Mental health responses and community engagement	12/20/2023 11:58 AM
1045	The Police officers! And the safety of the city of Akron!	12/20/2023 11:58 AM
1046	To come from within the department. The past two outside hires have not worked. They do not understand the city nor the inner workings of the department.	12/20/2023 11:51 AM
1047	White collar crime.	12/20/2023 11:50 AM
1048	Hiring and keeping good officers.	12/20/2023 11:49 AM
1049	reducing gun possession and gun violence	12/20/2023 11:47 AM
1050	Train your staff to understand and care about the community and that consequences will follow if that is not understood.	12/20/2023 11:41 AM
1051	Accountability	12/20/2023 11:40 AM
1052	Someone local.	12/20/2023 11:39 AM
1053	Prioritize positive changes that can be made within the department. The FOP will make many changes difficult but there is still room for improvement.	12/19/2023 12:56 PM
1054	An individual committed to ensuring transparency and amending the divisions APD has	12/19/2023 7:54 AM

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created between the force and the community, paying special mind to community members of color.

1055	Attitudes against blacks.	12/19/2023 7:10 AM
1056	Staffing	12/19/2023 5:48 AM
1057	Pledging to work with the new oversight board. Increase training of officers on de-escalation and review pursuit regulations and use-of-force regulations to determine if best practices are being followed.	12/18/2023 6:55 PM
1058	someone who is progressive and is looking at what the future trends of law enforcement are	12/18/2023 6:07 PM
1059	Police support their chief if he is selected from within or from the outside. That is why Chief Mylett had a hard time- everyone is never going to be satisfied- at least be open to new ideas and you want a dept that is run fairly as possible	12/18/2023 3:31 PM
1060	Know the community and be visible in the community. Openly discuss how the chief will work with the police officers, union, citizen oversight committee, mayor, and city council. Must bridge the city and police with the police union and citizen council.	12/18/2023 2:21 PM
1061	Communication with all police personnel, city staff, and Akron residents needs to be honest, open, and a 2-way operation with all parties listed.	12/18/2023 1:29 PM
1062	To encourage people who truly want to bring peace to our neighborhoods to apply to become officers.	12/18/2023 11:27 AM
1063	Community relations.	12/18/2023 10:18 AM
1064	Being professional and sensitive to ethnic and racial diversity.	12/18/2023 8:56 AM
1065	The next chief needs to be someone who understands the complexities of racial and socio-economic discrimination and life-challenges, who is willing to implement plans to address this understanding as it relates to field work, and who is willing to make hard decisions and stand up to personnel who are unwilling to grow with the times.	12/18/2023 8:55 AM
1066	Past work experience in urban setting.	12/18/2023 8:37 AM
1067	Make it a priority to be accessible and build relationships in neighborhoods	12/18/2023 8:32 AM
1068	From Akron, worked in Akron, knows people in Akron and understands Akron. Akron-centric. Not just here to get paid.	12/18/2023 8:27 AM
1069	A chief who is open to listening and responding to community input	12/18/2023 8:14 AM
1070	To have the sworn officers "backs"	12/18/2023 8:09 AM
1071	Focus on enforcing laws and reducing crime. Do not focus on politics.	12/18/2023 7:50 AM
1072	They HAVE to understand politics and relationship building and maintenance.	12/17/2023 8:00 AM
1073	CRIME PREVENTION AND REDUCTION	12/17/2023 3:03 AM
1074	We need someone who is not a 55+ cis white guy. We need someone who knows what oppression is 1st hand.	12/16/2023 10:20 PM
1075	The first priority would be to have a Chief that understands the needs of both the department and the community. This means an outside hire may be the last option. Those who have served in Akron will best understand and communicate these needs with the new mayor.	12/16/2023 10:02 PM
1076	Staffing and training the dept.	12/16/2023 10:02 PM
1077	Violent crime and public safety	12/16/2023 8:46 PM
1078	hold all officers responsible for their actions be transparent and realize the fop union dont call the shots all officers need to be retrained on de escalation and mental health and learn compassion not just aggression	12/16/2023 7:54 PM
1079	Create a safer city	12/16/2023 1:27 PM
1080	Expand community policing to gain trust.	12/16/2023 9:08 AM
1081	The first priority should be to hire the best man for the job, regardless of what he looks like.	12/16/2023 8:38 AM

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1082	Hiring within is the best place.	12/16/2023 8:26 AM
1083	Select an African American who is well qualified for the role	12/16/2023 6:48 AM
1084	It is good to have have a search for a new police chief outside of the rank file because when you have the good old boys club you have some that's been there for a while they don't think of changing of the guards, transparency and changing of leadership is a good thing that will change the inside policies of those who do not think the policies should be changed in the ones who's been there for very long time does not willing to change his time for them to move on as well	12/16/2023 6:44 AM
1085	Accountability to the community	12/16/2023 3:49 AM
1086	Set a different tone. Being more positive about community concerns by cleaning house.	12/16/2023 1:43 AM
1087	The Police Department is understaffed and losing officers at an alarming rate due to retirements, low morale and a perceived lack of support from city hall. None of the goals outlined can be achieved without adequate staffing with qualified high caliber personnel. Hiring and recruitment is critical	12/15/2023 10:33 PM
1088	Getting to know the officers, listening to these concerns and publicly back them.	12/15/2023 7:18 PM
1089	Reducing violent crime	12/15/2023 7:04 PM
1090	Justice for jayland walker	12/15/2023 5:39 PM
1091	A non-militarized approach	12/15/2023 5:26 PM
1092	Hire more officers.	12/15/2023 4:39 PM
1093	Clean out the department of police that are not customer friendly	12/15/2023 4:36 PM
1094	Demonstrated competence to fight crime and make our city safer.	12/15/2023 3:45 PM
1095	Brian Harding should be the priority	12/15/2023 3:39 PM
1096	Knows how to work with all communities within the city to address issues by LISTENING to them.	12/15/2023 3:30 PM
1097	professional and prior experience	12/15/2023 3:27 PM
1098	Develop a community engagement plan with youth.	12/15/2023 3:03 PM
1099	Arrest criminals.	12/15/2023 2:53 PM
1100	Stopping crime	12/15/2023 2:52 PM
1101	Engaging and listening to members of the community. We should not be adversaries, but partners.	12/15/2023 2:50 PM
1102	Hire.	12/15/2023 2:47 PM
1103	Clean house. Remove any officer that has a problem	12/15/2023 2:37 PM
1104	Address the negative press the police have been getting by marketing the good it does. Use numbers via a website and every time when reporting out to news outlets.	12/15/2023 2:30 PM
1105	Come from inside the police department	12/15/2023 2:19 PM
1106	Promote from within the department	12/15/2023 1:58 PM
1107	Improve public safety	12/15/2023 1:22 PM
1108	A Chief from the outside that can evaluate the department and bring new ideas.	12/15/2023 1:16 PM
1109	Repairing damaged relationship with the black community. Make it clear racist policing policies will not be tolerated.	12/15/2023 12:57 PM
1110	Getting control of this gun violence and ease of obtaining firearms	12/15/2023 12:51 PM
1111	Hiring more cops.	12/15/2023 12:50 PM
1112	You should look at bringing in a minority chief that understands the population and can be fair	12/15/2023 12:49 PM

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in his or her leadership.

1113	To familiarize themselves with Akron, with City Admin and Police Oversight Board; to be more visible in the community.	12/15/2023 12:43 PM
1114	Experience in modern policing	12/15/2023 12:30 PM
1115	Creating a trained diverse police force that matches our diverse city	12/15/2023 12:05 PM

And what would you say should be the second priority for the next Akron Chief of Police?

Answered: 926 Skipped: 615

#	RESPONSES	DATE
1	show concern/sympathy for community	3/26/2024 11:30 AM
2	mental health response training	3/26/2024 11:00 AM
3	Diligent	3/26/2024 10:58 AM
4	Take care of the community where people live and listen to them	3/26/2024 10:56 AM
5	Hire more police	3/26/2024 10:54 AM
6	Be intentional to get your officers connected	3/26/2024 10:51 AM
7	Hire more officers	3/26/2024 10:47 AM
8	Hire more help	3/26/2024 10:42 AM
9	Enforcing laws/ticketing where needed	3/26/2024 10:40 AM
10	low se class area outreach	3/26/2024 10:31 AM
11	Stop all pedophiles & rapists	3/26/2024 10:21 AM
12	Be fair and equal	3/26/2024 10:18 AM
13	Increase neighborhood policing by more positive interactions and more officers assigned to those areas so better bonds are formed. More diversity in officers.	3/26/2024 10:15 AM
14	Hold individual police to highest standards of conduct	3/26/2024 10:12 AM
15	Develop a genuine sense of care and concern for the city, not just a false/smiling face. Mean what you say from your heart.	3/25/2024 4:14 PM
16	More community policing I am a broken record	3/25/2024 2:58 PM
17	Accountability	3/25/2024 2:55 PM
18	Someone committed to building relations with all populations	3/25/2024 2:53 PM
19	Transparency	3/25/2024 2:47 PM
20	More and better training of officers	3/25/2024 2:45 PM
21	Create an air of welcome to work with citizen groups on gun control	3/25/2024 2:42 PM
22	Work with all departments and residents	3/25/2024 2:38 PM
23	Transparency. the previous Chief was not community minded	3/25/2024 2:34 PM
24	Strong leader	3/25/2024 2:31 PM
25	see above	3/25/2024 2:27 PM
26	Hold everyone accountable	3/25/2024 2:24 PM
27	Accountable	3/25/2024 2:20 PM
28	Less crime	3/25/2024 2:18 PM
29	Citizen review board on all cases involved black people	3/25/2024 2:07 PM
30	We need a problem solver, not a political figure. We need an out of the box thinker, one willing to take an honest look inward and acknowledge the real changes that must be made.	3/25/2024 2:02 PM

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31	Change overall attitudes of police. They don't need to come off as being hard asses.	3/25/2024 1:56 PM
32	stop racism	3/25/2024 1:53 PM
33	Listen (imagine that's a first) Build communities of peace officers Allow protests with community police officers and trained peace officers from community.	3/25/2024 10:20 AM
34	unity. provide safety for police. have their backs!	3/25/2024 9:51 AM
35	Understanding community relations	3/25/2024 9:37 AM
36	understand problems in our city	3/25/2024 9:22 AM
37	Anding qualified immunity and abolishing your shitty police union.	3/9/2024 9:13 AM
38	Recruiting	3/5/2024 8:57 AM
39	Be a strong leader!	3/5/2024 8:27 AM
40	Fair and just policing	3/5/2024 4:52 AM
41	Making all Akronites feel safer when police are near and train officers to be more humble and kind.	3/5/2024 3:12 AM
42	Don't play favorite and write police reports. Police avoid making a public record of their calls.	3/4/2024 10:56 PM
43	Training to NOT use lethal force.	3/4/2024 6:44 PM
44	Interaction with inner city youth.	3/4/2024 2:41 PM
45	N/A	2/29/2024 2:38 PM
46	More training.	2/29/2024 9:06 AM
47	Aside from the Academy training, it needs to be diversity or people skill training outside of that persons race. A lot of these new officers never lived or hung with people of color then when you put them in our neighborhoods they are terrified and shot first and ask questions later.	2/28/2024 9:59 AM
48	DEI/Relations with minorities.	2/26/2024 12:47 PM
49	Meeting with community leaders on all levels to make sure their vision for the department is known and understood.	2/23/2024 4:19 PM
50	Bring in Brian Harding as the new full time Chief of Police. Didn't have to go nationwide to find a Fire Chief did we? Didn't have to go nationwide to get a Law Director did we? Didn't have to go nationwide to get a Mayor did we?	2/23/2024 11:30 AM
51	Community Policing	2/23/2024 9:41 AM
52	Proper training to handle all races	2/22/2024 6:19 PM
53	Tolerance	2/22/2024 1:31 PM
54	Find a way to communicate to the public all of the excellent things that the PD is currently doing.	2/21/2024 9:00 AM
55	Be fair do not discriminate .	2/20/2024 9:51 PM
56	To present a quality plan of action for achieving the above priorities and consult with the past chiefs to see what has worked well and what their advice is for starters.	2/20/2024 2:39 PM
57	n/a	2/20/2024 1:54 PM
58	being involved with the community more	2/20/2024 1:39 PM
59	Moral ethics	2/20/2024 10:00 AM
60	Attend communities meetings, educate city laws to the communities, search/investigate for illegal activities and make Akron a safe.	2/20/2024 8:26 AM
61	Having check ins with officers and making sure they are upholding their duties and correctly responding to issues within the community. Accountability is beyond necessary.	2/20/2024 7:43 AM
62	Community and youth engagement. Start the police trust young. Keeping your officers safe	2/20/2024 7:40 AM

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should be 1st priority BTW. If I had a spouse that was an officer, I would be sad if their safety was not your priority.

63	The next chief of police should concentrate on sharing the excellent work that our officers do every day with the community. People should be aware of all the good jobs our police officers are performing behind the scenes. By doing this, it will build stronger faith and respect towards the force among the community. It would be a positive step forward.	2/19/2024 4:09 PM
64	The next police chief should focus on demonstrating the positive work our officers are doing. There's lots of great things happening and it's important for the community to see and understand this. It can really help increase understanding and trust between the cops and our town.	2/19/2024 4:05 PM
65	The next chief of police should definitely invest time and resources to build better relationships with the community. The effort to understand and work more closely with residents can build trust, improve communication, and lead to a safer, more secure environment for everyone. The police are currently doing a decent job, but there's always room for improvement in this area. firm. They're performing well, but making stronger ties with the local community should be a main focus going forward.	2/19/2024 3:51 PM
66	The next police chief should put their energy into showing the local community the fantastic job our police officers are doing. Too often, their hard work goes unseen. By highlighting their positive work, we can build a stronger link between officers and the people they protect, promoting respect and understanding.	2/19/2024 3:45 PM
67	The next chief of police should definitely concentrate on improving community relations. This would require creating opportunities for police and community members to engage positively and understanding each other's perspectives better. I think community relations stand out as a key area to strengthen because a proactive police force that's friendlier and more accessible will lead to a safer neighborhood. Police are doing a good job indeed, they just need to stretch a bit more towards community engagement.	2/19/2024 3:40 PM
68	The next chief of police should definitely prioritize revealing the hard work that our officers commit to everyday. By highlighting their dedication and successes, they can help build a positive relationship with the community. They're already doing a top-notch job that people should be aware of. This move could definitely benefit both the police force and the community.	2/19/2024 3:32 PM
69	The next chief of police should think about doing more to let folks in our community see just how hard our police officers work. There is a lot of good being done and people should know about it. It can improve the relationship between police and those they serve.	2/19/2024 3:19 PM
70	I believe the next chief of police should actively work on strengthening ties between the police force and the community. Establishing greater trust with citizens and building better relationships could really make a positive impact. I'm really pleased with the job our police are doing so far, but focusing on community relations can only make things better.	2/19/2024 3:15 PM
71	The next chief of police's primary focus should be on fostering stronger relations with the community. Working closely with the locals helps to build trust and mutual respect, which greatly benefits both the police and the public. This could involve public meetings and safety workshops. The police are already doing well, but there's always room to improve relationships within the community.	2/19/2024 3:12 PM
72	The next chief of police should concentrate mainly on bolstering relationships within the community. It's integral because good police-community interaction can lead to mutual trust and cooperation, making our neighborhood safer. I believe our current police force is doing well, but there's always an opportunity for improvement such as this.	2/19/2024 2:54 PM
73	The next police chief should concentrate on promoting the good work that the police do in our community. It's important for people to see that our officers are working hard and doing a great job. Making this a priority would help improve police and community relations.	2/19/2024 2:46 PM
74	The next chief of police should focus on boosting communication and showing the community all the good work that the police officers are doing. Greater transparency will improve trust, and people will appreciate the job our officers are doing to keep us safe. This should be a priority.	2/19/2024 2:33 PM
75	Everything I mentioned throughout this survey is TOP PRIORITY for my community, my family, my friends and myself!	2/19/2024 2:14 PM

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76	I think the next police boss must put emphasis on highlighting the good job that the cops are doing. When people can see the good work the officers are doing every day, it builds trust and positive relationships with the community. So, a focus on showcasing their hard work would be beneficial for everyone.	2/19/2024 2:05 PM
77	I have observed that our police are doing a good job. In my opinion, the next chief should make it a prime focus to get their outstanding work noticed by the community. When people can see all the great things they're doing, they would be appreciated more. Besides maintaining law and order sufficiently, displaying their valuable effort to the public should be a top consideration for the next police chief.	2/19/2024 1:48 PM
78	The next chief of police should put a high priority on strengthening relationships with the community. The police are performing well, but by working directly with people in the community, there can be mutual understanding and trust. This will enable everyone to work together more effectively and maintain safety.	2/19/2024 1:43 PM
79	The next chief of police should aim to shine a light on all the good work that police officers are doing. This can help to build strong connections between the police and community. Understanding and seeing firsthand the actions the police take to maintain safety and support can help the community trust them more. We need to appreciate the hard work of our police officers, and showcasing their efforts as a priority will help foster this.	2/19/2024 1:38 PM
80	The next police chief should make it a priority to strengthen ties with the community. Through regular, open discussions, we can improve trust and cooperation among the police and residents. This strategy leads to better teamwork and makes our town a safer place.	2/19/2024 1:34 PM
81	I would recommend the next chief of police to highlight the wonderful work our officers do. The community should be aware of their efforts and hard work that keep us safe daily. These positive showcases will surely help build trust and collaboration between the public and the police force.	2/19/2024 1:30 PM
82	Mental health issues for police and not police	2/19/2024 1:22 PM
83	The next chief of police should work on highlighting the excellent work of the officers. Making efforts to show the community how police are helping can generate trust and respect. It's all about better public relations. After all, our officers are working hard and doing a good job. Those efforts need to be showcased.	2/19/2024 1:21 PM
84	The next chief of police should focus on making sure everyone knows about all the great work our police officers do. It's important for the community to understand their hard work and dedication. This will boost public opinion and build stronger bonds between civilians and law-enforcement. I believe this will make our town even safer and more united.	2/19/2024 1:17 PM
85	The next police chief should work on strengthening connections with the folks in our community. Police are doing a solid job but better community relations can help people feel safer and more understood. Building partnerships with us locals can also help the police solve problems quicker.	2/19/2024 1:09 PM
86	The next chief of police should prioritize letting everyone see the good work our police officers do. This can help improve people's trust in the police. Lots of people believe the police are doing a really good job keeping us safe. If we knew more about all the hard work they're doing, it could build stronger bonds between our community and the police.	2/19/2024 1:04 PM
87	I feel like our new chief of police should make it a priority to work on building bridges with the local community. I think the police are doing a good job at keeping us safe, but we could all benefit from feeling more connected and understood by them. Strengthening community relations helps everyone feel more at ease and boosts trust in the law enforcement personnel, which I believe, eventually, will lead to even safer and happier neighborhoods.	2/19/2024 12:53 PM
88	The next chief of police should prioritize strengthening the bond between the police force and the community. It's key that they forge trust and understanding with us. That would help them understand our unique issues, and help us better understand their roles as our protectors. This rapport could make local law enforcement's job easier and make us, as a community, feel safer.	2/19/2024 12:48 PM
89	I believe the new chief of police should lay strong emphasis on building bridges with our community. Good community relations inspire trust and cooperation. It's key for effective law	2/19/2024 12:32 PM

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enforcement. The police force is performing well and working on strengthening these ties can only improve it.

90	I believe the next chief of police should make it a priority to nurture stronger bonds with the community. Better communication between police and community can not only reduce misunderstanding and restore trust, but can also make it easier to identify and address any concerns residents might have, improving all our safeguards.	2/19/2024 12:28 PM
91	The next chief of police should concentrate on highlighting the hard work and good efforts our police officers undertake every day. This will show everyone in our community the valuable and important work they do. This can go a long way in improving community-police relationships.	2/19/2024 12:16 PM
92	The next chief of police should prioritize highlighting the good work our officers do. This can be achieved by sharing their successes with the community regularly. I believe this will help improve the image of the police and foster trust between officers and community members.	2/19/2024 12:13 PM
93	The next chief of police should focus on improving and establishing connections within the community. This can help build understanding and trust and might lead to less crime. The police have been doing a good job, and if they tap more into community relations, it can lead to better outcomes for all concerned.	2/19/2024 12:06 PM
94	The next head of police should work towards creating a stronger bond with the local communities. This could help the public and police understand and trust each other more, which may result in a safer and more peaceful community for all.	2/19/2024 11:48 AM
95	The next chief of police should make it a top priority to build strong relationships with community members. Actively engaging in local events, leading open dialogues, and promoting understanding can create an environment of mutual respect and trust. This will not only help the police to understand and serve the community better, but also foster positive interactions between the community and the police.	2/19/2024 11:35 AM
96	The next police chief should prioritize improving the relationship between the community and the police. Keeping strong communication and trust with the community will make the area safer for everyone. This is in addition to maintaining the good work that the police have already been doing.	2/19/2024 11:23 AM
97	The next police chief should put a lot of emphasis on working towards nurturing bonds with the community. This can really shape how well the police and community work together as they strive for law and order. We all need to pitch in to make our city safer, and by fostering good relationships, I believe the police department would be even more effective than they already are.	2/19/2024 11:07 AM
98	Keeping Our community safer	2/19/2024 11:05 AM
99	Be educated and have a feel for what is going on everyday in ALL of Akron especially in high crime areas	2/19/2024 10:47 AM
100	I think the next chief of police should mainly focus on improving connections with the community. They are doing a good job but there always is room for growth. Getting to know community members and hearing their concerns will benefit us all in the long run. It can help keep us safe and make everyone feel heard.	2/19/2024 10:42 AM
101	I think the next chief of police should make it a priority to showcase the great work our officers are doing. The police team is doing a good job and it would be important for the community to see the effort and hard work they put in. This will help build stronger relationships between the community and the police.	2/19/2024 10:38 AM
102	The next police chief should concentrate on showcasing the outstanding work our officers do. It's key that they continue the good efforts of our force and share this with the wider community. This will help build trust and assure people that their safety is being taken good care of.	2/19/2024 10:28 AM
103	The next top cop needs to focus on community transparency and let people see all the great work police officers do each day. That way, we highlight the positive activities happening instead of only the negatives. It's important for public trust and respect, as the police are doing a great job, and the community should be aware of these good things.	2/19/2024 10:25 AM
104	Hold officers accountable	2/19/2024 10:25 AM

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105	The next police chief should concentrate on highlighting the good work of the police officers. They need to make sure that people in the community are aware of this good work. This can make us appreciate and understand what they are doing for us even more.	2/19/2024 10:16 AM
106	Recruitment of racially and ethnically diverse officers.	2/19/2024 10:06 AM
107	Same as above	2/19/2024 9:50 AM
108	Reduction in gun violence and homicides	2/19/2024 9:39 AM
109	Focus on the ppls need	2/19/2024 9:32 AM
110	Update the general police orders. Work with external partners and law enforcement experts.	2/19/2024 9:09 AM
111	Weeding out the bad cops that end up spreading their views to others	2/19/2024 9:00 AM
112	Hold officers accountable	2/19/2024 8:53 AM
113	Using the position to legitimize citizens review board.	2/19/2024 8:15 AM
114	Don't kowtow to the liberals	2/18/2024 12:02 AM
115	Officer accountability	2/16/2024 3:04 PM
116	The second priority for the next Akron Chief of Police should be to improve mental health response and enhance positive engagement with youth in the community. This could involve implementing specialized training for officers, establishing partnerships with mental health professionals, and developing outreach programs tailored to the needs of young people.	2/16/2024 2:33 PM
117	Mental health and substance use response and transport planning.	2/16/2024 11:58 AM
118	accountable references	2/16/2024 9:58 AM
119	Engage positively with the community.	2/16/2024 9:48 AM
120	Bringing the department and community together.	2/16/2024 9:47 AM
121	Solve murders that have not been solved.	2/16/2024 5:56 AM
122	Obsolete policies need to be updated as well as hiring practices.	2/15/2024 7:23 PM
123	Investing in the City of Akron so that a new station with updated training facilities and welcoming community access could entice more police recruits to consider Akron PD as a career.	2/15/2024 4:30 PM
124	Adjust office levels to staffing levels of successful cities comparable in size and issue levels we have in Akron. Move forward with a new police station that is safe, welcoming to the residents, properly laid out to operate efficiently, and have training ability built in. A well oiled machine is not just a person that can make Akron Police better, but everything about the department needs to be top notch. Increasing this level of the entire department will also help attract quality candidates for future recruitment.	2/15/2024 4:28 PM
125	The chief needs to be familiar to people as well.	2/15/2024 4:17 PM
126	You hired a racist from the FBI. How about delve a little deeper into the person by asking if the last department would hire them again. No more racists. He put the department back years.	2/15/2024 1:14 PM
127	Thorough social media history checks. We need to know the values and beliefs of current and future officers.	2/15/2024 12:11 PM
128	see the first response	2/15/2024 11:49 AM
129	It is imperative that the police prioritize community outreach, as trust in law enforcement has plummeted since 2020. Without the trust of the community, you cannot effectively uphold the law. Therefore, gaining the trust of the community should be the foremost priority.	2/15/2024 11:38 AM
130	The second priority would be ongoing training and evolving policies to assure APS stays proactive and progressive in policing.	2/15/2024 11:25 AM
131	community engagement.	2/15/2024 11:25 AM
132	Police accountability.	2/15/2024 11:16 AM

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133	Increasing quality of life through safety and trust	2/15/2024 11:13 AM
134	Healing relationships with the community.	2/15/2024 10:42 AM
135	Available during crisis	2/15/2024 10:34 AM
136	Accountability	2/15/2024 10:05 AM
137	Getting to know the community	2/15/2024 10:04 AM
138	Follow through. Do what you say you are going to do. Don't give false hope.	2/15/2024 9:57 AM
139	CRT training.	2/15/2024 9:55 AM
140	(see above)	2/15/2024 9:50 AM
141	Priority on building safety in the neighborhoods	2/15/2024 9:34 AM
142	Increase community connections and trust by reducing punitive means of control.	2/15/2024 9:28 AM
143	The next chief needs to really showcase all the positive things that the police force does. We often only hear about when things go wrong, but actually, our officers are doing great work every day. Making the public more aware of this work could help improve public opinion about the police.	2/14/2024 4:39 PM
144	The next police chief should make sure people in our community see all the good work our officers are doing. They are already doing a solid job, but more should be done to highlight their good deeds so that everyone understands and appreciates their efforts.	2/14/2024 4:35 PM
145	I believe our next chief of police should focus mainly on highlighting the good, solid progress our police force is making on a regular basis. Sharing this with our community will promote trust and overall positivity. Some visibility would do a lot of good. We see our officers out there every day doing great work, and more people should know about this.	2/14/2024 4:32 PM
146	The next chief of police should spend time making positive connections with the people in our area. Building trust with folks would help us all feel safer. They are doing great and connecting more could make things even better.	2/14/2024 4:27 PM
147	I believe the next chief of police should prioritize strengthening relationships within the community. This can create a sense of unity, improve trust, and promote shared responsibility in maintaining peace and security. It's time we foster a strong cooperation between cops and community members for a safer neighborhood.	2/14/2024 4:22 PM
148	The next chief of police should aim to strengthen community relations. Officers are doing an excellent job, but more efforts should be made to connect with people. By forging good relationships with locals, trust can be built and cooperation can become easier. Improved police-community partnerships would be of benefit to the townsfolk and the officers, overall leading to a safer community environment for everyone.	2/14/2024 4:10 PM
149	I appreciate the excellent job our local police are doing. For the future, the next chief of police should direct extra effort to showcase the commendable work done by our officers. Our community might feel closer with them if we become more aware of their wonderful work.	2/14/2024 4:05 PM
150	I strongly believe that the future police chief must focus more on strengthening the relationship with the community. This improvement can lead to greater trust and a safer environment for everyone. The police are currently doing a commendable job, but there's always room for improvement, especially in assuring the community that they are not just enforcers, but partners and protectors as well.	2/14/2024 4:02 PM
151	The next chief of police should really focus on strengthening community relationships. This could enable open communication, cooperation and understanding between law enforcement and the people they serve. It seems to me that true safety goes hand-in-hand with developing bridges of trust with communities. So, this aspect, along with their solid performance, should be a focus point.	2/14/2024 3:54 PM
152	The next chief of police should concentrate on creating better community relations. Making bond and trust with community members can help police solve cases quicker and bring down crime rates. It's the current task well done but handled even better can make a huge difference.	2/14/2024 3:48 PM
153	The next chief of police should make it a top priority to enhance relationships within our	2/14/2024 3:34 PM

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community. Strong trust and improved communication can make a big difference. Their team is doing well now, but with more community connections we are sure to feel even safer.

154	The next chief of police should put lots of energy into helping folks in our community see all the good stuff our police officers do. That way, everybody would get how well they protect us and keep things safe. It would wrap things up neatly.	2/14/2024 3:19 PM
155	I believe the next police chief should prioritize strengthening community connections. It's important they generate trust and establish open dialogues with local citizens. I'm satisfied with current police performance, so maintaining good community relationships would support their work further. They should engage people through public forums, youth engagement programs, and open-door policies for constructive feedback. This focus could be a catalyst for greater mutual respect and cooperation between police and community members.	2/14/2024 3:15 PM
156	The future chief of police should focus on displaying the commendable and steadfast work our police officers do everyday. This would beneficially build stronger relations and foster trust with our local community folks.	2/14/2024 3:05 PM
157	The next top cop should seriously concentrate on highlighting all the good deeds officers do every day. Policing can be a tough job but lots of folks or policemen are doing it right. We need a chief who will foreground that positive side of policing more in our community. So, for me, that's the #1 job for the future police boss.	2/14/2024 2:49 PM
158	I believe the upcoming police chief should place emphasis on strengthening community relations. It's valuable for the police to establish trust and cooperation with residents in their area. Even though I'm satisfied with the work of law enforcement thus far, greater public engagement could make a substantial difference for our community.	2/14/2024 2:42 PM
159	The next chief of police should focus more on letting our community know about the excellent work the police officers are putting in. It's important to create a bridge between the police and the people. If we see more of their good deeds, it helps to build trust and respect. This communication can help everybody feel safer and more supportive of our officers.	2/14/2024 2:39 PM
160	The next chief of police should majorly focus on building strong relationships with our community. The cop often does an okay job, but there can really be something special if we improve our exchanges with local folks. This way, people may trust the police more, feel safer, and it'll be less risky for everyone. Let's start bringing the community closer to our hardworking officers!	2/14/2024 2:33 PM
161	The next police chief should put a spotlight on the positive work that the police are doing. The police in our local community put in a lot of effort but most people don't hear about these good deeds. The chief needs to work on better communication so everyone knows how hard our police force is working to oversee safety and happiness.	2/14/2024 2:25 PM
162	The next police chief should concentrate on highlighting the outstanding work and dedication of our police officers to the community. It's essential for people to understand the positive things they're doing for us. This will boost trust and cooperation between the public and the police, making our community even safer.	2/14/2024 2:16 PM
163	The next chief of police should work on letting the people in our community know about all the great work the police do. Sometimes, their hard work and deeds go unnoticed. It's important to shine a light on their good work because it will build trust between the police and community members. It'll also boost officer morale and encourage them to continue doing great work.	2/14/2024 2:12 PM
164	The next chief of police should really work on showing all the important and useful work our officers do every day. I reckon, all the people in our community would really appreciate seeing the good things that our men and women in uniform achieve. Because they really do so much for us that we don't see. It could really help build more trust and give them the recognition they deserve.	2/14/2024 2:06 PM
165	The next chief of police should make it a top priority to highlight the excellent work our officers are doing. They put their lives on the line daily to keep our city safe, and too often, their efforts go unseen. By putting their commendable efforts in the spotlight, we can strengthen the bond between the police and the community. This can also foster more trust and provide much-deserved recognition for our officers.	2/14/2024 2:03 PM
166	Our next police chief should really focus on highlighting the good work of our police force. They are doing an excellent job, but that message needs to get out to the community more. To build	2/14/2024 1:58 PM

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trusting relationships, it's important for the community to see and understand their positive contributions.

167	I believe the next chief of police should concentrate on helping the community see the wonderful work our officers do every day. It's important to showcase police diligence and service. Many folks don't recognize the effort and dedication officers put into keeping our neighborhood safe, promoting their hard work is just fair. Plus, it'd help foster trust between the police and public.	2/14/2024 1:53 PM
168	The next chief of police should really zone in on improving relations with the community. I believe that it's a big part in making our relationship with the police successful. They're doing a strong job so far, but there's always room for growth. Strengthening that bond with the community will create trust and a much better environment for everyone.	2/14/2024 1:44 PM
169	The new police chief should prioritize nurturing bonds between cops and community. A strong relationship based on understanding and trust must develop. Better communication leads to better safety for all. Good work performed by the police so far should also be applauded.	2/14/2024 1:37 PM
170	The next chief of police should spend time highlighting the positive work our police officers do each day. Share their successes with the community more often. This way, people can have a better view and increased trust in our law enforcement.	2/14/2024 1:31 PM
171	The next chief of police should put more focus on letting people in the community know about the wonderful work being done by our police officers. This will not just boost trust and understanding, but also foster better cooperation between the locals and the law enforcement. I believe our officers are doing a great job and everyone should see that.	2/14/2024 1:24 PM
172	For the next chief, a top priority should be making sure people know about the great job police officers are doing. This might mean sharing stories or pictures about police work with the public, so everyone can see why I think our officers are doing awesome.	2/14/2024 1:19 PM
173	The next chief of police should primarily focus on showcasing the excellent work of our law enforcement officers to the community. Their good deeds often go unnoticed, so letting people know about their contributions could work towards establishing better police-community relationships and trust.	2/14/2024 1:11 PM
174	The next police chief should make it a big priority to share about all the good work police officers are doing with our community. It's important to make everyone feel confident and trust in what the officers are doing every day. It would be great to have more open interactions between the police and people in town to do this. The police are currently doing a good job and we need everyone to understand this.	2/14/2024 1:06 PM
175	The next chief of police should put a spotlight on all the good work our officers are doing. Most citizens may not understand what the job involves unless it is highlighted and appreciated. A top priority should be to show the local community the valuable and difficult work that is being done by these officers. This would improve the rapport between the public and the police.	2/14/2024 1:03 PM
176	The next chief of police should make it a priority to show the community all the good work the police are doing. Sometimes, people don't see the efforts our officers put in every day to keep us safe. Highlighting these good deeds will help build trust and understanding between the police and the community, shaping a positive perception of our policemen and women.	2/14/2024 12:50 PM
177	The next chief of police should really focus on improving relations between the police and our community. We appreciate the good work our police do, but there's always room for growing. By improving understanding and communication between officers and residents, we'll build cooperation and make the community a safer place for everyone.	2/14/2024 12:43 PM
178	Our next police chief should concentrate on bringing to light the valuable efforts police officers put forth daily. This strategy helps in promoting positive vibes between police and community, making people feel safer and more secure while knowing that effective work is being done. The better the community understands the commendable job by the officers, more they trust and cooperate with them. So, highlighting officer achievements and their good work should be a key mandate for the next police chief.	2/14/2024 12:38 PM
179	The next chief of police should make connecting with the community a top priority. Most folks don't realize how well the cops are doing their jobs. So, it is important to show them the good things officers are doing every day to keep us safe. Showing the excellent work of the police can help build trust and respect between them and the community.	2/14/2024 12:34 PM

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180	The next chief of police should emphasize on strengthening relationships between the police and the local community. They should create programs to foster trust and mutual respect. This would increase their effectiveness as a force and generate strong support from the public. They are doing a great job already and this could enhance their work.	2/14/2024 12:29 PM
181	The next chief of police should give priority to showcasing the excellent work our officers do. Sharing the great deeds and positive actions of our police with the community can build a strong, respectful bond. When the public gets to see the hard work of our local law enforce, their trust and confidence in them will grow stronger.	2/14/2024 12:22 PM
182	The next chief of police should highlight and showcase the good work the police force does. Showcasing officers' efforts will build trust and improve the relationship with the community. This will be key in moving forward and showing that the force is involved in important and beneficial actions.	2/14/2024 12:07 PM
183	The next police chief should put effort into showcasing the good work our officers are doing. More visibility and more communication about this with our community would go a long way. It's important for folks to know how officers are making our town safer. Highlighting their achievements could improve public opinion and create stronger community relationships.	2/14/2024 11:58 AM
184	The next chief of police should focus on showcasing the good work that our officers do. It's important to highlight their efforts and allow the community to see how committed the officers are to keeping us safe and secure. Making this information more visible will build stronger connections between our police and the community, benefiting everyone.	2/14/2024 11:49 AM
185	The next police chief should concentrate on showcasing the good work done by our officers. It's important to ensure the community sees and appreciates the efforts of the police force in maintaining safety and order.	2/14/2024 11:45 AM
186	The next chief of police should focus on showcasing what the officers do well. Too often, all we hear about are problems. Instead, let's see more of the great work that our dedicated officers do every day. They are doing a good job, and everyone should know about it. This will build a stronger bond between the police and the community.	2/14/2024 11:33 AM
187	I believe reinforcing a connection with community members should be a top priority for the next chief. Giving people a sense of comfort, trust, and openness with the police is really important. Maintaining law and order is of course crucial, but building warmer relationships can lead to a more cooperative and peaceful community. That's the direction I'd like to see our police head in.	2/14/2024 11:30 AM
188	The next chief of police should make it a top priority to concentrate on building strong relationships with the community. By actively interacting with people and listening to their concerns, the police force can gain trust, which is essential for successful policing. Existing initiatives should continue, marked by respectfulness and understanding. Go one step further by introducing new programs that support peaceful communication.	2/14/2024 11:12 AM
189	I believe the next chief of police needs to center their efforts on creating more causal connections between the police and members of the community. In order to foster better trust and co-operation, it's important that policemen and women are seen as helpful neighbors, not foes. I have observed that steps taken in this direction generate a more peaceful atmosphere. I see the police force making great attempts in their work currently, and I hope their commitment to public service continues in this new era.	2/14/2024 11:08 AM
190	The next chief of police should emphasize on deepening community relations. Doing so will make not only enhance public trust but also facilitate a smooth crime fighting process. Positive public-police relationships will provide an environment where community members won't hesitate to report crimes and give useful information.	2/14/2024 11:05 AM
191	The next chief should put a strong emphasis on highlighting the fantastic job police officers are doing. They should focus on backing and recognizing the hard work officers put in for maintaining peace and security. It's vital that the community knows their efforts to build a stronger, trustful bond.	2/14/2024 11:02 AM
192	The next police chief should spend time celebrating the good work our officers are doing and show these positive actions to the community. This will build an environment of trust and respect between cops and citizens. This is very important for maintaining peace and harmony in our neighborhoods.	2/14/2024 10:53 AM

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193	The new chief of police should mainly work on growing the relationship between the community and the police force. It's really important for the police and the people to trust each other and work together. The police are doing great now, and this would make it even better! Everyone will feel safer and understand each other more if we build this strong bond.	2/14/2024 10:44 AM
194	The next chief of police should focus on spotlighting the good work cops do in our everyday lives. Making sure people understand their positive impact will help build up trust and respect between police and the community. The cops are doing a solid job and it's important that we see this.	2/14/2024 10:38 AM
195	The next police chief should definitely concentrate on bolstering relations between the police and our community. By doing this, they can help us feel safer and more connected to those who protect us, hopefully leading to a decrease in crime and boosting overall trust. This further improves the high-quality work our police have already been doing.	2/14/2024 10:29 AM
196	The next chief of police should make it a priority to show our community all the good things our police officers do. It's important to make their efforts and dedication more visible. This would strengthen the bond between our officers and the people they serve, creating more trust and openness.	2/14/2024 10:25 AM
197	I believe the next chief of police should prioritize strengthening ties with the community. Making sure that the police and the folks they serve have good relations is crucial. All efforts must go into ensuring a camaraderie between the police officers and the public, leading to openness, understanding, and trust. This should make everyone feel a lot safer and closer to law enforcement. It's great when everyone on both sides feels valued and heard.	2/14/2024 10:15 AM
198	The next Chief of Police should work on helping people see all the good the police does. This can be through sharing positive stories about officers helping others or setting up open days for the community to meet and learn about the work of our police force. Feeling aware and positive about them is important to the town's security and peace.	2/14/2024 10:00 AM
199	The next chief of police should prioritize showing the good work the police department is doing. Our officers are doing a great job keeping us safe, and it's important for the community to see and appreciate their efforts. NY sharing their success stories, we can build a stronger bond between our community and police force.	2/14/2024 9:57 AM
200	Positive youth engagement. This will create relationships with the community and hopefully help with safety all around.	2/13/2024 3:34 PM
201	A strong leader who can set a tone of service and dignity in law enforcement	2/13/2024 10:56 AM
202	No racial profiling.	2/13/2024 7:39 AM
203	Decrease use of force	2/12/2024 4:40 PM
204	decisiveness	2/12/2024 12:55 PM
205	Diversity	2/11/2024 10:01 PM
206	Justice equality regardless of race, wealth,or occupation ...No one should be above the law, but Everyone should be treated fairly.	2/11/2024 6:18 PM
207	Be able to stand up against injustice from racist police officer	2/11/2024 3:06 PM
208	Being open and fair towards people of color	2/11/2024 2:21 PM
209	Black man	2/11/2024 1:58 PM
210	Experience, Honesty, Integrity.	2/11/2024 1:54 PM
211	Clean up department and get rid of known abusive cops	2/11/2024 1:31 PM
212	Put in force to solve crime left undone, for weeks, months, and years.	2/11/2024 1:19 PM
213	Increase staffing and patrols	2/11/2024 12:59 PM
214	Assisting our officers in fighting crime and protecting them from abuse by woke policies.	2/11/2024 12:48 PM
215	Internal hire.	2/11/2024 12:22 PM
216	Diversity training	2/11/2024 11:53 AM

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217	Building a sound trust worthy relationship between police and the community	2/11/2024 11:29 AM
218	Work on diversity	2/11/2024 11:24 AM
219	Make it clear to current APD members and staff that police are to serve and protect all the citizens; that those whose actions or speech reveal resentment of or bias against minorities and LGBTQ+ people must either undergo rigorous re-education and supervision or resign.	2/11/2024 10:28 AM
220	Aggressively take back the city.	2/11/2024 8:49 AM
221	Efforts in working together as a force	2/11/2024 8:29 AM
222	Building a network of Akron residents -not politicians, nor organized groups- that will support them and partner with them.	2/11/2024 7:34 AM
223	His or her officers. They have to have support.	2/11/2024 7:29 AM
224	re establish order fro the rest of the city	2/11/2024 6:23 AM
225	If possible, increase monitoring of speed limits, at least on main thoroughfares and the "expressways" as many motorists exceed speed limits by 20 MPH, or more - even on city streets (55 vs 35 as an example on W. Market St.)	2/10/2024 7:42 PM
226	Rethinking training of staff and incentivizing good behavior. Reprioritizing the role police play in the community and especially deescalation.	2/10/2024 11:46 AM
227	Chief and department support the officers. Every community has good people. A few bad apples spoil reputations.	2/10/2024 8:22 AM
228	Diversify your police work force. Find a way to attract more individuals to the profession. Attend to the mental health of your work force.	2/10/2024 7:51 AM
229	Focus on young people and neighborhood crime, especially the availability of guns	2/10/2024 6:56 AM
230	Find out what our officers want and need to feel safe. It's just as important to keep them safe and feeling comfortable as it is to make the public feel safe	2/9/2024 3:58 PM
231	Making sure there is more training concerning potential harmful "take downs" of suspects. For the protection of the officers, too!	2/9/2024 3:36 PM
232	The next, Akron, chief of police must have integrity and the qualifications and continuing education and training for the position	2/9/2024 1:21 PM
233	Transparency and accountability	2/9/2024 10:57 AM
234	Presence of officers	2/9/2024 10:56 AM
235	Introduce programs for school age students to reduce the drug use in the community	2/9/2024 10:11 AM
236	safety	2/9/2024 10:11 AM
237	Re-establish positive relationships with the community that trust can be built upon.	2/9/2024 9:56 AM
238	The Chief again needs to work with the community but place the safety of ALL above the rowdiness of a few that are working to upheave all the positive that the department and the city is trying to accomplish.	2/9/2024 9:56 AM
239	Work to increase staff and reduce apprehension toward police officers	2/9/2024 9:55 AM
240	The second priority should definitely to bolster the staffing of the police department. Without proper staffing, we don't stand a chance of properly fighting and reducing crime.	2/9/2024 9:44 AM
241	Professional training, training, training. AND accountability!!!!	2/9/2024 9:31 AM
242	Somehow, and I'm not sure how, the youth have to be more interested in being productive. I think it starts with the parents. Reach out more to them so they can help keep youth under more control.	2/9/2024 9:27 AM
243	All this gun crime and drugs	2/9/2024 9:17 AM
244	Training for best practices in community policing	2/7/2024 1:53 PM
245	Change the way the community feels and responds to the policing. Culture change takes time,	2/7/2024 12:18 PM

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but it is important for our community to see that it is a priority.

246	Mental health response may need to be different than a police response.	2/7/2024 9:40 AM
247	Mental health and sensitivity training for officers	2/7/2024 5:46 AM
248	Training and alignment of officers with priorities	2/6/2024 10:35 AM
249	Officer training....Modern policing needs constant training. It should be mandatory. Especially bias training.	2/5/2024 7:49 PM
250	His, her or their integrity should be unimpeachable.	2/5/2024 5:26 PM
251	Work on better response times	2/5/2024 2:47 PM
252	Should look good in a hijab.	2/5/2024 2:01 PM
253	Very open communication system, possibly a monthly newsletter like the mayors office.	2/5/2024 12:39 PM
254	Radically overhaul the training programs for new cadets and existing staff. That includes handling mental health crises and the use of tactics other than violence, with violence as a last resort.	2/5/2024 9:45 AM
255	If the city is unable to find a qualified candidate from within the Akron Police Dept. interview a person he/she that is presently a certified police officer and a proven leader.	2/4/2024 10:20 PM
256	Aaccessible.All the above.	2/4/2024 7:02 PM
257	To hold officers responsible for their behavior - giving reasonable opportunities for them to change behavior and firing those who are not making appropriate changes.	2/4/2024 12:07 PM
258	Retraining of his officer's	2/3/2024 9:04 PM
259	Accountability and openness.	2/3/2024 4:13 PM
260	Get to know the city and what good/bad about it	2/3/2024 2:29 PM
261	Has the trust of all police officers	2/3/2024 12:12 PM
262	Training	2/3/2024 11:33 AM
263	Training on how to do good community policing and or how to knock heads without getting a goddamn BLM protest called down every time.	2/3/2024 7:51 AM
264	Advise kids in schools that bullying is a very dangerous thing to do while growing up.	2/3/2024 7:31 AM
265	Increase department strength	2/3/2024 5:49 AM
266	Police are frowned upon for many reasons. Training always seeks to be lacking, and the judgment of officers is, too often, questionable. It infuriates me to see an officer of the law driving like they own the road and that we are peons. Drive the speed limit if you don't have your lights on. Use your signals. Don't ride someone's ass for no reason. It's amazing the trust you can instill in the population by acting as a human being first and an office second.	2/2/2024 11:27 PM
267	Someone who frequently interacts with community	2/2/2024 11:16 PM
268	A resident of Akron.	2/2/2024 9:27 PM
269	References that can be verified!	2/2/2024 5:56 PM
270	Time for news conference reports and visiting of each ward	2/2/2024 4:57 PM
271	Proper police staffing	2/2/2024 4:39 PM
272	increasing officer morale so they quit leaving and you can hire more.	2/2/2024 3:02 PM
273	We need mental health professionals to show up to mental health situations, not police officers ready to kill, instead of understanding a mental health crisis.	2/2/2024 10:58 AM
274	Engagement with the community as equals, not as authority.	2/2/2024 10:15 AM
275	Not to take one side against the other!	2/2/2024 9:52 AM
276	Any leader is ultimately defined by the actions and outcomes of those they lead. It is	2/2/2024 9:22 AM

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incumbent on the new chief to ensure that any subculture of malcontents within the force be dealt with.

277	Implementing effective mental health responses	2/1/2024 11:52 AM
278	Someone who knows Akron - preferably very well. That statement assumes they need to be at least a longtime resident of Summit County and already have experience with our City and our PD.	1/31/2024 6:30 PM
279	Make community involvement a priority.	1/31/2024 2:22 PM
280	Creating a department using citizens of the city to collect complaints filed against officers to identify "bad apples", or less desirable.	1/31/2024 7:52 AM
281	Ignore the politics of the mayor and city Council. But if you do that...you probably won't have a job very long, unfortunately.	1/30/2024 5:36 PM
282	Being a role model for the rest of the department.	1/30/2024 3:07 PM
283	Strong leadership with an ability to establish trust internally and externally.	1/30/2024 2:58 PM
284	Training on children and youth and addressing disproportionality in child removals.	1/30/2024 12:39 PM
285	Increased presence in a positive way in our communities for positive community engagement	1/30/2024 11:49 AM
286	Re-establish community policing schedules within neighborhoods.	1/30/2024 7:01 AM
287	Repair the department's reputation.	1/29/2024 2:38 PM
288	Continuing education	1/29/2024 10:04 AM
289	Better mental health assessment prior to hiring officers	1/28/2024 11:53 AM
290	Ongoing Quality training for officers	1/28/2024 11:49 AM
291	Better policing of schools, too much fighting not enough learning	1/28/2024 8:20 AM
292	To be very sure that their officers are doing their job right.	1/28/2024 8:16 AM
293	Community policing	1/28/2024 7:30 AM
294	Clearly communicate support needed from city hall and mayor	1/28/2024 5:48 AM
295	Call Out the JUDGES to SUPPORT YOU and Back You Up by upholding the law and the imposing of penalties.	1/28/2024 12:12 AM
296	Community Engagement	1/27/2024 11:32 PM
297	The Chief must garner the trust of the community.	1/27/2024 9:15 PM
298	and more	1/27/2024 8:15 PM
299	Increased for patrols.	1/27/2024 8:05 PM
300	crime prevention	1/27/2024 8:04 PM
301	Set ethical standards to our police force to ensure they understand their oath to protect and serve in the most ethical and selfless way. Ensure it remains a noble profession.	1/27/2024 7:57 PM
302	Gangs	1/27/2024 7:41 PM
303	Retraining the force to work with the people it is supposed to protect. Not seeing them as the enemy!	1/27/2024 7:06 PM
304	To really care about all the police officers and our community.	1/27/2024 5:15 PM
305	Try and retain all the experienced Police officers that are leaving/retiring in record numbers. These new young officers don't have enough life skills to handle situations.	1/27/2024 9:28 AM
306	Build a strong team. Be someone the officers can look up to and know that you will have their back. Be supportive of the people in the department & recognize they are the backbone of the community.	1/26/2024 5:18 PM
307	Reward Officers for their work	1/26/2024 4:04 PM

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308	Be a good leader for your officers	1/26/2024 3:59 PM
309	More officers on the streets	1/26/2024 3:39 PM
310	Communication and Community Engagement	1/26/2024 6:53 AM
311	Hire more officers	1/25/2024 7:11 PM
312	Don't be some big Fat Guy just sitting behind a desk barking orders. Get out there in the world and see what's going on. Don't just listen . Check for yourself.	1/25/2024 12:02 PM
313	Fair and Just Policing	1/23/2024 5:42 PM
314	Keep the department well trained with a diverse and community oriented policing model	1/23/2024 3:59 PM
315	Police accountability	1/23/2024 8:29 AM
316	I know the city shelved a new Police Headquarters project. I can't stress enough why this is bad...A properly organized department starts with a well organized facility designed...again best practice sized and designed facility. Training built into building, public safe access, police safe access, designed for a properly sized force. If you have some ARPA money left put some towards this. The building they are in now does not serve the police or public. Been on Jury in that disaster of a building.	1/23/2024 6:30 AM
317	Make it department policy that officers can not turn of body camera audio or video while on duty. They should have nothing to hide and citizen information can be redacted upon public records request for that body camera footage.	1/22/2024 9:12 PM
318	Second priority hire someone local for the Chief of Police with experience in Akron and the surrounding community. (They do not have to be of-color, but they must subscribe to diversity and empathy, and they must be open to new ideas, and they must prove that! Any of the old guard or being tainted by the old guard must not be hired because it will be more of the same). Respect and integrity if you can find it.	1/22/2024 3:34 PM
319	Find the qualified candidate who LIVES in the community and is willing to be held responsible for their misdeeds, large and small. End qualified immunity.	1/22/2024 1:39 PM
320	Community outreach and policy reform.	1/22/2024 1:00 PM
321	Providing places for youth to gather such as recreation centers and community programming.	1/22/2024 11:54 AM
322	Prioritize caring for children as they are our future.	1/22/2024 10:23 AM
323	Training for their officers but more importantly, known consequences and accountability when procedures are not followed.	1/22/2024 10:23 AM
324	As often as doable, communicate with the community in which "pays his salary" via newsletter, face book, area news papers. Follow a "need to know" policy,	1/22/2024 10:11 AM
325	Community engagement; Be seen in the community to foster community and police engagement	1/22/2024 9:58 AM
326	Second priority on bridging communities and police force.	1/21/2024 7:29 PM
327	Making sure officers who were involved in a crime take full responsibility and not just a simple slap on the wrist	1/21/2024 6:27 PM
328	Shifting as much of the response burden to social/psychological workers as possible	1/21/2024 5:49 PM
329	Ending any and all training that makes any reference to predator mentality, or views citizens even violent ones, as animalistic.	1/21/2024 2:37 PM
330	Proper training in accessing the situation and not killing people first	1/21/2024 12:37 PM
331	Try to make the situation better than it was before your officers arrived. "To Protect & Serve"	1/21/2024 12:29 PM
332	Study and utilize best practices of other cities to cut down murders and gun violence.	1/21/2024 12:12 PM
333	An abolitionist. Someone who has never been a police officer before, who will take seriously the need to fire every last officer who has ever killed someone, investigate fully Mylett and Jayland's murderers, and work toward disbanding the police department completely.	1/21/2024 1:14 AM

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334	Holding itself accountable.	1/20/2024 11:33 PM
335	Get to know the people/community that is paying his salary.	1/20/2024 9:51 PM
336	Should have a genuine relationship with the community.	1/20/2024 8:32 PM
337	To be transparent as possible	1/20/2024 7:54 PM
338	Professionalism	1/20/2024 5:44 PM
339	Monitor officer conduct on social media to see their real personalities and very real racist ways of life.	1/20/2024 5:42 PM
340	Making sure that our officers get more training and continuous training. If they are not applying the things that they learned after one workshop they will not be able to implement new behaviors, they will simply fall back on old behaviors which are more familiar to them. There needs to be continuous training, yearly training on de-escalation, how to deal with trauma and trauma responses, how to deal with mental disabilities, proper weapon control, self-control and breathing exercises to help with adrenaline rushes.	1/20/2024 4:57 PM
341	How to get all police CIT trained	1/20/2024 4:38 PM
342	Community policing is cultural and the long-game, but evidence of change must be consistent and increasing quarter-over-quarter.	1/20/2024 4:14 PM
343	Educate yhe department and bring new and creative ways to police the city with some old methods as beat cops. Police on the street. Bicycle police on the street.	1/20/2024 4:00 PM
344	I want to hear the truth in press conferences, including the names of police officers who are guilty of misconduct. I want transparency in that I want to see body cam footage of every police officer in question of their duties.	1/20/2024 3:14 PM
345	If you want trust it must be EARNED!!!	1/20/2024 3:01 PM
346	Increasing positive engagement with youth. They are our future, don't let them be afraid of you and retaliate. They need you.	1/20/2024 2:55 PM
347	Diversity that reflects the community	1/20/2024 2:42 PM
348	Firing racist police	1/20/2024 2:18 PM
349	Neighborhood Watch programs implemented	1/19/2024 1:34 PM
350	Police our communities	1/19/2024 6:35 AM
351	Hire more police and let them do their jobs!	1/19/2024 12:25 AM
352	Community commitment	1/18/2024 9:03 PM
353	Domestic violence and child sex victims	1/18/2024 2:54 PM
354	maintain order	1/18/2024 12:43 PM
355	Improve police community relations	1/17/2024 9:28 PM
356	They hold the police officers accountable for their actions and don't allow a blue wall of silence.	1/17/2024 12:32 PM
357	Transparent. The Chief should not hid behind politics or the police union. Be honest and upfront with the citizens of Akron. Some of us may not like what we hear but we would rather have someone be honest with us rather than lie and put the police union before the citizens of Akron.	1/17/2024 8:49 AM
358	Improve relations with our minority populations. There's too much hatred between the black population and the police. Many people don't trust the police anymore. The Jayland Walker affair didn't help. The cops involved got their wrists slapped for firing 94 shots at him. He was already on the ground and dying, but they kept shooting. If they didn't violate any APD policies, those policies need to change. No wonder he ran.... he was probably afraid for his life if he gpt caught. I'm a white, middle class grandmother and I don't trust the police much anymore.	1/16/2024 10:50 PM
359	Plan engagements with the community.	1/15/2024 1:08 PM

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360	No response	1/15/2024 12:55 PM
361	Highly qualified community leaders	1/15/2024 12:49 PM
362	Stop killing our community members. Our lives are not disposable.	1/15/2024 12:40 PM
363	Enforcement of lawful and orderly conduct and increase in crime solving and investigations.	1/15/2024 10:12 AM
364	Avoid use of force	1/15/2024 9:27 AM
365	fire the officers who murdered jayland walker, and all of those who have protected them the past few years. Akronites cannot trust our police until this happens.	1/15/2024 8:31 AM
366	Making change, progressing forward.	1/14/2024 4:53 PM
367	Not worry about politics and just do his job. Mayor Malik- encourage whomever you hire to not worry about your opinion at all and give him free reign	1/14/2024 10:07 AM
368	Stop wasting time on dei stuff because every hour spent on that is an hour a cop isn't on the street	1/14/2024 9:50 AM
369	Know the resources in the community/county and their CEO's/directors so he can direct communication with his staff, the community, and outside agencies	1/14/2024 8:29 AM
370	Idk	1/13/2024 10:39 PM
371	Not allowing officers to police themselves releasing information before withholding information.	1/13/2024 10:32 PM
372	lawlessness	1/13/2024 4:42 PM
373	Find a new arrangement between the city, union, and community leaders. Dare to be different.	1/13/2024 3:08 PM
374	Racial sensitivity for all your officers	1/13/2024 2:41 PM
375	Better mental health screening of officers and mental health training for dealing with the community.	1/13/2024 12:40 PM
376	Providing excellent leadership for the police force.	1/13/2024 12:34 PM
377	The next police chief should try to really engage with the community. More events like block parties, sports competitions, or town hall meetings could help build better relationships. As a positive, these changes could make people feel safer and foster a greater support between the police and the community.	1/13/2024 12:20 PM
378	The next chief of police needs to prioritize making a deeper connection with the community. It's important they shine a light on all the good things our police do. A lot of their great work often goes unseen; this needs to change. Workers should get appreciation for their hard work. Stronger ties between police and the community will make things in our area even better and safer.	1/13/2024 12:05 PM
379	The next police chief should focus more on strengthening relations between officers and communities. This would build trust between the public and the police, making it easier for the police to do their great work. Stronger community ties will also help officials work effectively with residents to address their safety concerns directly.	1/13/2024 11:55 AM
380	I believe our next police chief should prioritize fostering better relations with the community. It's very important to work on building mutual trust and understanding between the police department and different community groups. This can help prevent miscommunications and ensure smooth cooperation for the overall safety and wellbeing of everyone involved. I think the cops are doing a good job, but there's always room for improvement, especially when it comes to interacting with the people they serve.	1/13/2024 11:49 AM
381	The next chief should let us see the good work our officers are doing. The police are doing a good job and it would be great for the community to see it.	1/13/2024 11:37 AM
382	The next police chief should lead with a focus on community outreach. They should make sure to highlight the great work of the officers. This way, citizens can see all the positive things our police do and the community can develop increased trust in them.	1/13/2024 11:30 AM
383	The next chief of police should work on highlighting all the good work our police officers do. It's important to show the community how hard they are working and the positive impact they have	1/13/2024 11:10 AM

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on everyone. This would help to boost trust and understanding between officers and the general public.

384	The next chief of police should make it a priority to've all the good work that our officers do visible to the community. This will help citizens better understand the daily tasks of a policeman, the challenges they face and all the positive things they achieve. Showcasing dedication and hard work will build stronger connection and trust between police and community.	1/13/2024 11:05 AM
385	The police are already doing a great job, but it's important for the next chief to continue strengthening the bond with our community. Focusing on community relations should be a priority. As the new chief, building stronger and more cordial relations with residents can contribute to trust, reduce misunderstanding, and promote mutual cooperation. This will lead to a safer, more united community.	1/13/2024 11:01 AM
386	The next chief of police should definitely emphasize making police work more visible to the public. By showcasing the great work officers are doing, they can foster better ties with the community. Building a stronger relationship between police officers and community members can lead to a safer and more understanding city.	1/13/2024 10:57 AM
387	The next chief of police should make it a priority to spotlight the good work officers are doing. Many people don't see the hard work and constant effort the police put in daily. By highlighting these actions, trust and understanding can improve between the community and the police force. This strategy can foster a safer and happier environment for everyone.	1/13/2024 10:54 AM
388	The next chief of police should definitely focus more on community relationships. It's important for the police to cooperate with neighborhoods and make people feel at ease. Community programs, school appearances, and open dialogues can help. Safe and friendly encounters with police can grow mutual respect and make our town a nicer place to live. I think the current police force is already doing a great job but this can be an area for extra efforts.	1/13/2024 10:44 AM
389	For the next chief of police, the priority should be to let our community see the good work that our police officers are doing. People need to be shown the work and efforts that the police put into keeping us safe. This may build trust, allow for less questioning and more cooperation, and even inspire future generations to join this public service.	1/13/2024 10:41 AM
390	The next police chief should focus on building stronger relationships with the community. It's important for residents to trust and feel safe with the police. Better communication between officers and the community can build that trust and improve overall safety for everyone.	1/13/2024 10:35 AM
391	I believe the next chief of police should focus more on developing stronger connections with the community. Close interaction within neighborhoods can enhance understanding and create a feeling of comfort and safety among citizens. This would boost trust and support for the police all around making our cities safer places to live. Overall, the policemen are performing quite well.	1/13/2024 10:28 AM
392	The next chief of police should prioritize building trustworthy and meaningful relationships within the community. They can achieve this by promoting open communication, mutual respect, transparency, and addressing community concerns diligently. Our law enforcement is doing a decent job and this improvement can make it even better. Ensure everyone feels safe and understood under their watch.	1/13/2024 10:25 AM
393	I feel that our next chief of police should dedicate significant effort towards enhancing community relationships. Closeness with the community can build trust and encourage cooperation, which would make it even easier for the police to do a good job. An environment where people and police interact positively helps everyone feel more secure in their surroundings.	1/13/2024 10:19 AM
394	The next chief of police needs to focus on showcasing the positive work our police force is doing. More outreach programs and events can do this. People need to see firsthand the good our officers bring to the community every day.	1/13/2024 10:14 AM
395	I feel that it's important for the next police chief to work on fostering a stronger relationship with the community. The police are doing well, yet there still can be improvement towards developing trust and understanding with citizens. Strengthening these bonds could help improve public safety and make our neighborhood a better place. I believe this should be a top priority.	1/13/2024 10:04 AM

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396	Training	1/13/2024 10:00 AM
397	The next chief of police should prioritize fostering better relationships with the community. By engaging more with residents, they can learn about our concerns and needs. This helps our boys in blue to protect and serve us more efficiently. I'm pleased with the work our policemen have been doing, but advancing this aspect can assist in enhancing safety and trust in our city.	1/13/2024 9:56 AM
398	The next chief of police should concentrate on showcasing the great job policemen do each day. It's important the community understands and appreciates the work they do to keep us safe. The focus needs to be on openness and communication about all the positive actions from our officers.	1/13/2024 9:32 AM
399	As I have said in many of my previous answers, mental health of police officers needs to be a top priority. Improving mental health of officers and combating burnout will improve community relations in all capacities.	1/13/2024 9:26 AM
400	The next chief of police should consider focusing more on community outreach. They can help residents appreciate the police force by often showing them examples of the exceptional work the officers are doing behind the scenes. It's all about boosting transparency and letting people see the great job that our cops are doing every day to keep us safe.	1/13/2024 9:19 AM
401	The next chief of police should prioritize fostering solid community relations. Building trust between the police force and community members is beneficial for everyone. Consumer Courts and its roles need more attention. A healthy relationship can lead to more community cooperation, which could result in less crime. Good relations also mean fewer misunderstandings and grudges, which would mean safer working conditions for the police. Therefore, emphasis on community outreach programs is indispensable.	1/13/2024 9:11 AM
402	The next chief of police should make it a priority to show off all the good work the officers do every day. This would help us all feel connected to and supportive of our local police, because we'd be able to see the efforts they're putting in to keep us safe.	1/13/2024 8:55 AM
403	Listening to the rank and file, they know the city.	1/13/2024 8:24 AM
404	Visible in the community	1/13/2024 8:08 AM
405	Children and school safety	1/13/2024 7:56 AM
406	Mental health exams and counseling for all officers. Help the officers to properly understand how to help the citizens	1/13/2024 7:50 AM
407	Solving cases.	1/13/2024 7:25 AM
408	To listen and engage with the community.. individuals, to ask for honest feedback from the young and the old.	1/13/2024 4:08 AM
409	Increasing staffing and training that would enable a fully staffed response to reducing crime and focusing on culture and community change	1/13/2024 12:44 AM
410	To wake up every day knowing you are a leader and take control!	1/13/2024 12:31 AM
411	Work to improve the relations between officers and the community	1/12/2024 10:20 PM
412	Someone that sticks around for more than a few years, then quits	1/12/2024 8:19 PM
413	The next chief of police should mainly focus on strengthening relationships within our community. By partnering with locals and organizations, the police can better respond to issues and gain trust. This will make the community safer and more connected. The police are doing great, and this could help them do even better.	1/12/2024 8:17 PM
414	I believe the next chief of police should strive to improve relationships within our community. It's critical for the police to maintain trust and open communication with the public they serve. This approach could lead to increased cooperation and stronger support from citizens when solving crimes and addressing local safety concerns.	1/12/2024 8:13 PM
415	The next police chief should focus on strengthening community relationships. There's a lot of positive progress with our local police already. Driving more community interaction can build trust and understanding. Bridging the gap between officers and citizens can help make our town a safer, more peaceful place.	1/12/2024 8:05 PM

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416	The next police chief should make it important to showcase the hard work our officers do. Ensuring their good work is seen and valued by the community would increase public support and trust in them.	1/12/2024 7:57 PM
417	I'm really impressed by the work of our police and I think they're doing well. The next chief of police should work on promoting this high-quality work within the community more. Letting folks know all the good things officers do would build stronger ties between the police and citizens and create wider trust and community support.	1/12/2024 7:39 PM
418	The next police chief needs to work on building relationships in the community. Strong bonds between the police force and the neighborhood can increase trust and cooperation. Cops are doing well, but more emphasis on community interaction and understanding can make things even better.	1/12/2024 7:30 PM
419	The next police chief should make it a priority to highlight all the positive things the officers are doing. Giving the community a clear view of their good work will help strengthen their trust in the police.	1/12/2024 7:12 PM
420	The next police chief should shine a light on the good work our cops are doing. I feel our force is doing a great job. By letting people know exactly how and where they are succeeding, it helps boost the community's trust in them. They need to show of all the hard work officers put in as this will foster a better relationship between the police and folks living in our area.	1/12/2024 7:04 PM
421	The next chief of police should really focus on strengthening the bond with the community. Police are doing well but there's always room to grow. Getting to know neighborhood folks and understanding their concerns can make a big difference. The way I see it, a closer relationship between the police and the public is a win-win situation for everyone involved.	1/12/2024 6:53 PM
422	The next police chief should focus on highlighting the excellent job the police is doing. This can be achieved by showing often our accomplishments to the community. This visibility will help to improve our relationship with everyone, leading to trust and support from them.	1/12/2024 6:48 PM
423	The next police chief should focus more on showing the community all the hard work our officers put in every day. We think the police are doing a great job, but sharing the details of their work will really help build even stronger relations with everyone in the town. Referencing the good work done by police officers more often could be a way to do this.	1/12/2024 6:45 PM
424	The next chief of police should make it a priority to display the excellent work the officers are already doing. It's important that members of our community understand and appreciate the role our law enforcement officers play in keeping our city safe. This would strengthen trust between police and the public, and showcase the results of our officers' dedication.	1/12/2024 6:40 PM
425	The next police chief should focus their attention on growing ties between the police and the community. They should aim to create trust and build strong relationships. This can improve the safety and the happiness in the neighborhoods. I believe the police are already doing a great job, and working on community relations would make things even better.	1/12/2024 6:36 PM
426	The next chief of police should definitely prioritize nurturing relationships in the community. A strong bond between law enforcement officials and community members can make our neighborhoods safer. This will also create a peaceful environment where we can all work together to deal with any concerns that come up. So, working on communication and understanding should be right at the top of the list.	1/12/2024 6:31 PM
427	For the next chief of police, making sure the community sees the good work of our police should be key. Our police officers do an impressive job, it's important everyone knows what they do and understand their hard work. This would foster a stronger relationship between cops and people in the town and promote partneship.	1/12/2024 6:26 PM
428	I believe the next police chief should really focus on strengthening relations between the police and community. Good work is being done by the police force already, but building those community connections will help enhance trust and foster a positive coexistence. Strong community ties can lead to less community unrest, better cooperation, and overall improved safety for everyone.	1/12/2024 6:18 PM
429	The next police chief should put a lot of focus on getting the community to see all the important and good work cops are doing. Sometimes people don't understand what cops do or why. If the chief puts more time into showing this, it could really help the community see cops in a good light.	1/12/2024 6:09 PM

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430	The next police chief should focus heavily on community relations. There's already good work being made by the police, but getting to know the people they serve and interacting with them on a personal level can further improve relations and build trust. This would likely involve organizing community events, focusing on issues important to residents and encouraging open in-person and online conversations. Promoting a strong community relationship with the police would better safety and cohesion for everyone involved.	1/12/2024 6:07 PM
431	The next chief of police should target on strengthening community relations. By fostering a strong bond with local residents, trust can be built. This can lead to efficient cooperation in maintaining law order. withStyles safety kept in high regard, it creates a harmonious relationship that benefits everyone.	1/12/2024 6:03 PM
432	Work with the citizens oversight board	1/12/2024 5:15 PM
433	Repairing the image of our city by stopping the polarizing pandering and focus on education, wellness (physical & spiritual), and business/tourism growth.	1/12/2024 3:43 PM
434	Get to know the neighborhoods beyond the politicians and other high profile folks.	1/12/2024 2:47 PM
435	De-escalation training for officers	1/12/2024 2:18 PM
436	The next chief should not be afraid of replacing officers and staff who do not prioritize community policing, training and transparency. Again, in order to have a police department that the community trusts, it's not about the QUANTITY of officers, it's the QUALITY of officers it has. This may mean getting rid of officers and staff who have been there for years, but if you don't have a team that believes and supports in your vision, you will never succeed in changing anything.	1/12/2024 1:18 PM
437	Communication skills	1/12/2024 1:07 PM
438	Open and honest communication	1/12/2024 12:44 PM
439	One that's respected by the troops	1/12/2024 12:42 PM
440	See answer #3	1/12/2024 12:33 PM
441	Choose someone that is in our area.	1/12/2024 12:33 PM
442	Enforcing lawful and orderly conduct on all levels	1/12/2024 12:24 PM
443	Articulate the first priorities to the community and garner support.	1/12/2024 12:08 PM
444	Improving relationship with the community he/she serves.	1/12/2024 12:04 PM
445	A razor sharp focus on keeping people who assault and steal off the streets along with ILLEGAL DRUGS.	1/12/2024 12:03 PM
446	Department back chief.	1/12/2024 11:53 AM
447	Making downtown safer.	1/12/2024 10:37 AM
448	Improve the community by first being tough in law enforcement, people who don't support this can move elsewhere. We need to clean up our city. Second, after the city is cleaned up, then improve relations. Improving relations will be easier to do when people feel safe because they don't have to be defensive due to criminal activity.	1/12/2024 10:19 AM
449	Humility. APD has made many missteps, there's no reason to beat around the bush when it comes to that. We need a chief who is honest and professional enough to admit that, and say that it's time for a fresh start. And to hold his officers and supervisors to that message and mission, or else face discipline.	1/12/2024 8:43 AM
450	Internal leadership	1/12/2024 8:23 AM
451	Be from Akron or a local community.	1/12/2024 7:07 AM
452	officer accountability	1/12/2024 5:16 AM
453	The next police chief needs to invest time in growing strong bonds with the community. By making the community a partner, we can foster trust and make it easier for everybody to work together to keep our town safe and peaceful. That's where the real hard work starts, but I believe it will be worth it when we see the positive results in the long run.	1/11/2024 8:27 PM

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454	The next police chief should shine a light on the positive work our police officers are doing. They should do their best to show the community all the things the officers are achieving. This way, people can see how committed our police really are to making our community safe. It helps build trust between the community and our police force.	1/11/2024 8:23 PM
455	The next chief of police should prioritize showcasing the hard work of our officers to the community. Such an approach will build trust, highlight the goodwill, and manifest the excellent job our law enforcement officers do regularly. This openness will draw the community and the police even closer, fostering an environment of mutual respect and cooperation.	1/11/2024 8:18 PM
456	The next police chief needs to prioritize showing the community all the good things officers do. This way, people gain more confidence in the police. It's really important that everyone can see the hard work that police are doing every day.	1/11/2024 8:02 PM
457	The next police chief should really focus on strengthening connections with local residents. It's important that cops and community members understand one another's expectations. Good relationships can reduce conflict and resemble more of a team approach to neighborhood safety. The police have been doing a good job but these things can take it to the next level.	1/11/2024 7:59 PM
458	The next chief of police should focus on highlighting the excellent work being done by the officers every day. There are lots of good things happening that the community should know about. This will help everyone understand the hard work put into keeping us all safe.	1/11/2024 7:56 PM
459	Our next top cop must invest time in connecting with people in the community. Relationships built on trust are key to helping everyone feel safer. Cops doing a good job are critical, but they can do even better by getting to know us better. The public needs to understand their challenges too. It's a two-way street.	1/11/2024 7:51 PM
460	The next police chief should definitely concentrate on bolstering community relations. It's hugely vital to establish trust with local people to maintain peace and facilitate cooperation. The police team is doing pretty well, but improving community connection can ensure more progressive and constructive local police work. Communication, credibility, and building rapport-wise, there's always room for improvement. This step can undoubtedly make our community safer and friendlier for everyone.	1/11/2024 7:48 PM
461	I believe our next police head should focus on building strong connections with the community. Our officers are doing a commendable job, however, fostering solid relationships with local people will boost their efficiency. It can aid in making our neighborhoods safer and cultivate more trust in our law enforcement.	1/11/2024 7:45 PM
462	I feel the police have been putting in great work; their initiative is commendable. Assigning regard to the next chief of police, the major focus should be to strengthen community relationships. Bridging the gap between law enforcement and community will surely improve trust and respect, helping everybody in the long run.	1/11/2024 7:39 PM
463	Refer to the above answer for #6 & Call out our broken local court system that doesn't hold criminals accountable and allow it to be more like a revolving door for the criminals to continue to prey on our community.	1/11/2024 7:34 PM
464	In my view, the next police chief should really improve interaction with our community. Trust is key when it comes to police work. By fostering positive relationships with people, not only will the officers familiarize with the citizens, but we'll also feel more comfortable around them. Rookie cops should spend loads of time encountering community members before they go on patrol duties. Strengthening these bonds can help our town feel safer and happier.	1/11/2024 7:14 PM
465	The next chief of police should focus on shining a spotlight on the great work our officers are doing. It's important for the community to see and understand their hard work and dedication. This will build trust and foster a stronger relationship between the community and our police force.	1/11/2024 7:11 PM
466	The next chief of police should prioritize strengthening ties between the police and the community. Building trust and understanding between officers and residents can make our neighborhoods safer and healthier. The police are doing a good job, but there's always room to improve, especially when it comes to working with the community.	1/11/2024 7:05 PM
467	The next chief of police should focus more on community outreach. It's important for the public to see all the good work that our police officers do. This will help strengthen trust between police and the community and let us all work together for a safer city.	1/11/2024 6:48 PM

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468	The next chief of police should definitely spend more time on improving relationships with the community. Books and TV often make the police look scary, but if the folks in the neighborhood know the officers patrolling their streets, there could be more trust all round. Plus, if everyone's working together, that could mean less crime. This could make people feel safer in their own homes too.	1/11/2024 6:40 PM
469	The next chief of police should concentrate on community relation efforts. This means working hard to create a positive relationship between law enforcement members and the public. We need our police to be approachable, communicative and understood by the people they protect. This would help a lot in lowering crime rates and advocating mutual respect.	1/11/2024 6:35 PM
470	The next chief of police should really work on making ties stronger between the police and our community. We need someone who is eager to promote openness and suppleness that fosters trust and collaboration with all groups in our town. We want to see the police further becoming a part of the community they protect and serve. That way everyone continues to feel more secure and understood.	1/11/2024 6:19 PM
471	But they are allowed to do their job with a minimum of interference from citizen committees	1/11/2024 6:16 PM
472	The new police chief should consider making community outreach a top priority. By highlighting the solidly good job officers are doing, the police force can strengthen its relationship with citizens. This bond may help everyone become more aware of the important work officers accomplish each day. Growing the public's understanding of police positivity can only lead to good things.	1/11/2024 6:15 PM
473	The next chief of police should highlight bettering community ties. They are keeping us safe, but I'd love to see them work more on getting to know us, understanding where we are coming from, and making us more comfortable around them. Strong relationships with the people they protect will make their job more straightforward and our lives safer.	1/11/2024 6:06 PM
474	The next police chief should shine a light on the outstanding work our officers do every day. Underlining the good they do for our community should be his main focus. He should make sure everybody knows how vital they are in keeping our streets safe. This will help build stronger bonds between the police force and the people they protect.	1/11/2024 6:03 PM
475	I believe the new chief of police should focus on strengthening ties with the community. It's essential that the police and community have respect and understanding for one another. It leads to improved safety, cooperation and trust. I feel our police are doing well, but there's always room for building deeper community relationships.	1/11/2024 5:44 PM
476	Conflict resolution training rather than gun enforcement.	1/11/2024 5:43 PM
477	I believe the next chief of police should make strengthening community relationships their top priority. Good interaction with the public leads to trust and cooperation, making neighborhoods safer. The police are doing a great job and building on this effort can make an even stronger community. I know it is an achievable goal with focused planning and action.	1/11/2024 5:26 PM
478	Retraining entire police force for mental health awareness.	1/11/2024 5:21 PM
479	Being able to listen & receive constructive criticism	1/11/2024 5:20 PM
480	Keep the peace,	1/11/2024 5:20 PM
481	Improved crime prevention.	1/11/2024 5:17 PM
482	Improving overall communication between APD and the public.	1/11/2024 5:17 PM
483	Being objective	1/11/2024 5:17 PM
484	Hiring and retaining current officers	1/11/2024 5:16 PM
485	Making for arrest.	1/11/2024 5:15 PM
486	Curb violence. Efforts to decrease murders in the city of akron.	1/11/2024 5:15 PM
487	Crime prevention	1/11/2024 5:15 PM
488	Hire more and make sure the officers know that he has their back	1/11/2024 5:12 PM
489	I believe the next chief of police should work on fostering a better connection with locals. This could involve activities like arranging community meetings, attending local events, or initiating	1/11/2024 5:12 PM

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outreach programs. These efforts can go a long way in building trust and understanding between police members and the community, as well as help solve issues in the area more effectively.

490	Getting started hearing the concerns of Akron citizens. Real concerns that affect each neighborhood in not just being safe but also feeling safe!	1/11/2024 5:08 PM
491	Addressing youth violence and weapon use.	1/11/2024 5:01 PM
492	The next chief of police should really work on strengthening bonds with the community. This will create an atmosphere of trust and cooperation, which is vital for effective law enforcement. Good job so far, just keep engaging with us members of the public.	1/11/2024 4:58 PM
493	The next chief of police should make it a priority to show the community the excellent work that officers are doing. I believe the police are doing a great job, but they need to share their accomplishments more. It's essential for the public to see their commitment and understand their good work.	1/11/2024 4:52 PM
494	Address homelessness and hunger in our community and actually created facilities to solve the problem instead of putting a bandaid on it.	1/11/2024 4:50 PM
495	The next chief of police should put a lot of emphasis on strengthening ties with local communities. Good work is being done by the police, but there's still room for improvement in community relations. This approach will create a trust-driven bond between the police and the public, helping everyone to feel safer and more understood. It's best when the police force syncs with their community, listening and adapting to their needs.	1/11/2024 4:48 PM
496	The next chief of police should mainly focus on strengthening community relations. Having a strong bond with community members can really improve trust levels and appreciation of police work. Overall, I feel that police are performing well. However, finding more ways to involve the community might lead to even better results.	1/11/2024 4:38 PM
497	The next chief of police should pay serious attention to building strong relations with the community. It's important for the police to create a bond with the people they serve to enhance the trust and respect between them. So far, they have been doing a good job, but there's always space for improvement. We need open communication and activities that foster familiarity and support within our neighborhood. This connection can make a big difference in making our community safer.	1/11/2024 4:27 PM
498	The new chief of police should really work on creating stronger ties with the community. By building up trust and understanding with folks, the process of law enforcement will become smoother for everyone involved. I believe the police are doing well, but bettering connection with citizens will definitely improve their work further.	1/11/2024 4:17 PM
499	The next chief of police should focus on increasing transparency with the community. This way, residents can better understand the great work that the police do daily. Trust will grow once community members see how hard officers are working for their safe living. Hence, better communication and better connection will be established which will only result in a safer and stress-free environment.	1/11/2024 4:14 PM
500	The next chief of police should put a spotlight on all the good work our police officers do. They should share more stories about how cops help the community so that everyone understands their hard work better. They're doing a good job, and people need to see that.	1/11/2024 4:09 PM
501	The new police chief should focus on sharing with the community more about the good work our officers do. Sometimes people might not understand how hard they work to keep us safe each day. It's important to give our police credit and allow the community to see their efforts firsthand. This could bridge the gap between the public and the police, leading to a more harmonious and safe community.	1/11/2024 3:55 PM
502	The next chief of police should really highlight the good work our police are doing. It's important for them to share and celebrate officers' positive impacts on our community. This will not only support the police, but also build a strong connection between them and our community.	1/11/2024 3:33 PM
503	That they are from the Akron area	1/11/2024 3:28 PM
504	The next chief of police should concentrate mostly on building stronger ties with the community. It's important for the law enforcement to have understanding and meaningful dialogues with those in the neighborhood. A police unit that knows its community well is more	1/11/2024 3:23 PM

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efficient and trusted. When the police work closely with residents, it causes a decrease in crime and fosters a friendly environment for everyone. I believe the effort will improve the overall safety of our neighbors.

505	The next chief of police should primarily concentrate on fostering stronger relationships between the police force and the local communities. More community engagement activities will aid in establishing trust and better understanding. This way, the police will become viewed as more approachable by local residents, leading to cooperation in preventing crime.	1/11/2024 3:20 PM
506	The next chief of police should prioritize showing everyone the good work of our police officers. There are policemen and women who do an excellent job every day. Their positive actions need to be showcased to the community so we all can appreciate their efforts better. This would create a stronger bond between our community and our police officers, encouraging safety and trust.	1/11/2024 3:17 PM
507	The next chief of police should make sure everyone in the community sees and understands the valuable work done by the officers. Good work is happening, let's ensure people know about it. This focus could make people appreciate and support our police more.	1/11/2024 3:13 PM
508	The next chief of police should put effort into making connections with the community. Building trust and understanding with local people can make a huge difference. A strong bond with the community can lead to lower crime rates and a safer environment for everyone.	1/11/2024 3:09 PM
509	The next police chief should concentrate on showing the community the good things our officers are doing. It's important to shed light on their great work. This not only motivates the officers but also builds trust within the community. Their prime focus should be to bridge any gaps between community and police through transparency and regular communication.	1/11/2024 3:04 PM
510	The next chief of police should mainly focus on making stronger bonds with the community. This will happen through regular meetings, working on openness, and doing what's best for everyone in the city. Doing this is key to increasing trust and respect with police officers.	1/11/2024 3:01 PM
511	The next chief of police should make it a priority to positively engage with the community. They ought to showcase the excellent work being done by our officers. This will help build strong relationships between police and the people they protect, and make everyone feel more secure and supported.	1/11/2024 2:37 PM
512	The next chief of police should definitely prioritize creating stronger ties between the police and the community. By doing this, they can build trust which will make everyone feel safer and more understood. All in all, the police are doing a great job but there's always room for them to do better, specifically in the area of community relations.	1/11/2024 2:30 PM
513	The incoming police chief should make building positive relationships with us, the community, their main priority. It's important they get to know us and our issues personally, so that they can provide help that's understandable and effective. It feels like the police is doing good but there's definitely room for improvement starting with community bonding. They need to spend more time connecting with locals and less time behind desks. Their focus should be to learn more about those they're protecting, and improving our safety together.	1/11/2024 2:23 PM
514	The next chief of police should prioritize making the community more aware of the good work the police are doing. They could hold public events or share success stories on local media to show how much the police contribute to our safety and wellbeing. This would greatly strengthen the relationship between the police and our community for the better. This way, people will feel proud and thankful for our law enforcement.	1/11/2024 2:18 PM
515	The next police chief should focus on working with the community. It's important to have trust and understanding between the police and the people they serve. This would make our community feel safer and valued and enhance the good work that our police force is already doing.	1/11/2024 2:12 PM
516	The next chief of police should focus on highlighting and sharing the good work done by officers with the community. That way, residents can see all the effective efforts the force puts into keeping the area safe and secure. It's important for people to understand what our police truly do and how valuable their service and actions are to our region.	1/11/2024 2:05 PM
517	Ensure officers have access to support services needed to keep them from getting overwhelmed with their job. This might include increasing staff, providing 'mental health' days	1/11/2024 2:01 PM

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off, providing them with better tools (training as well as physical tools) to perform their work, etc.

518	The next police chief should focus on strengthening ties with the community. It's important for officers to know the neighborhoods they serve and to connect with citizens. Building trust and cooperatively solving problems creates a safer environment for everyone. I believe police work is already doing good, but there's always room for improvement, especially in areas of community relations.	1/11/2024 1:58 PM
519	The next chief of police should make it a point to let the community see all the good things the police force does. Their hard work often goes unseen, so it would help strengthen community ties when folks see the good. Raising officer visibility would help bridge the gap, growing trust and understanding between us and the men and women keeping us safe.	1/11/2024 1:54 PM
520	The next chief of police needs to focus on building stronger connections with our community. When the police know our concerns and support our local events, it builds trust and clear communication. We appreciate their work and think improvement is always possible in public service. The platform for that improvement should be good community relationships.	1/11/2024 1:50 PM
521	The new police chief should really focus on highlighting all the amazing efforts the law enforcement officers are working on. By doing so, more people in the community would be aware of and appreciate the quality work our police officers undertake daily. A lot of deserving officers don't get the recognition they deserve, so by shining a spotlight on these efforts, our community and police department can bond even more.	1/11/2024 1:37 PM
522	Our police officers are doing a great job now. Yet there's always room to grow. I hope our next police chief spends time to make our relations better. A stronger bond between police and our community would ensure safer and happier experiences for everyone.	1/11/2024 1:34 PM
523	The next chief of police should spotlight the solid work police officers do in our community. Share these good deeds and positive impacts more to increase trust with the folks. Improvement is always possible; we should work on better communication and let the masses see officers' quality work.	1/11/2024 1:20 PM
524	The next chief of police should focus on displaying the police force's good work to the community. By showcasing the great work officers are doing, citizens would appreciate and trust them more. It is time to shine a light on the positive impacts our officers are making daily.	1/11/2024 1:12 PM
525	Enforcing lawful and orderly conduct.	1/11/2024 1:08 PM
526	I believe the top priority for our next police chief should be to better showcase the good work our officers do every day. Making positive efforts visible to the community can build even stronger trust and understanding between the police and the people they protect. Actions like these promote transparency and show the real-life accomplishments of our dedicated force.	1/11/2024 12:51 PM
527	The next police chief should focus more on highlighting the good stuff our cops are doing. Their hard work is sometimes less noticeable but it's really vital for our safety. Sharing these successes can increase community trust in our police force.	1/11/2024 12:46 PM
528	The next chief of police should concentrate on strengthening community relations. This can lead to more trust and better communication between police officers and community members. That way people feel safer, more understood, and police can do their jobs better because they are supported and informed by the community. I feel the police are currently doing good work, but there's always room for improvements.	1/11/2024 12:26 PM
529	The next chief of police should really work on strengthening ties between the police and our community. This will help create trust and understanding, bettering police work and making our neighborhood safer. Overall, our police are performing admirably, but investment in community relationships will really raise the bar.	1/11/2024 12:19 PM
530	I believe our next police chief needs to really focus on nurturing relationships within our community. It's important that our officers and civilians have a mutual respect and trust. So, building strong community bonds and promoting understanding should be a top priority.	1/11/2024 12:15 PM
531	Getting rid of racist officers	1/11/2024 12:06 PM
532	The next police chief should pay great attention to building strong relationships within the community. It's crucial for the police to have a deep connection with the residents to maintain trust and facilitate better communication. Right now, the police are doing an excellent job, and	1/11/2024 11:56 AM

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carrying this connection forward would ensure the welfare and the security of the community is taken care of properly. A harmonious link between police and public leads to safer, more cooperative neighborhoods.

533	The next chief of police should make it a priority to let people know about all the great work our cops are doing. It's important for the community to see what these officers do day in and day out to keep us safe. They are doing a good job now, but a lot of people just don't see it. With the right focus, folks in the community can get a better sense of how much hard work the police put in every day.	1/11/2024 11:52 AM
534	I believe the next police chief should put an emphasis on improving relations with the community. It's vital to strengthen the bond and trust between officers and locals. Their good work in safeguarding us is appreciated and should be complimented by such initiatives. So, making these neighborly connections would benefit everyone, making for a safer and more compassionate community.	1/11/2024 11:43 AM
535	The next police chief ought to spotlight the fantastic job our cops are doing. It's important for the public to witness all the good work they're doing for our community. They're doing a great job, and their efforts should be recognized by us all.	1/11/2024 11:35 AM
536	The next police chief needs to put effort into building stronger relationships with the community. This will create trust between the police and citizens, making it easier for us to solve problems together. It will also show us that the police are doing more than just enforcing the law, but are part of our community working towards our shared goals of safety and understanding.	1/11/2024 11:24 AM
537	The next chief of police should make it a priority to showcase the good job our officers are doing. Through sharing their great work, it can build a more trusting relationship with our community. A strong community-police rapport could lead to a safer and more harmonious environment for all of us.	1/11/2024 11:16 AM
538	The next chief of police should prioritize letting the community see the excellent job that police officers do. This is important because it creates trust between the community and police. We often hear about the challenges but our hardworking officers also do a lot of good work every day. Highlighting this work could help improve public perception.	1/11/2024 11:11 AM
539	Second priority is leadership style. How the chief is viewed by current peers that he/ she leads and how this person can collaborate with other groups. Being a decent leader should allow this person the ability to accel at these things.	1/11/2024 10:54 AM
540	Increase staffing and better training.	1/11/2024 10:47 AM
541	I believe our new police chief should concentrate on cultivating stronger relationships within our community. This will boost mutual trust and understanding between citizens and law enforcement. Sharing our concerns and ideas will make policing more effective and care more personal. I highly affirm our local police's work and believe improving community relations charter a future where everyone feels safer and heard.	1/11/2024 10:43 AM
542	I believe the next police chief should put effort into highlighting the excellent work our officers do every day. It's vital for the community to recognize how hard our police are working to protect us and providing transparency can help build trust and stronger relations between the community and the police department. I feel the police are doing a really good job so far, they just need to clearly communicate their efforts with the public.	1/11/2024 10:27 AM
543	The next chief of police should aim to let everyone know about the good work police officers do. It's important for our community to understand how much effort they put into keeping us safe. An open and transparent police force helps to build trust, respect and positivity.	1/11/2024 10:13 AM
544	gaining the trust of citizens to act on behalf of all in our community.	1/11/2024 10:02 AM
545	Better collaboration between police union and community	1/11/2024 9:34 AM
546	Diversity and mental training	1/11/2024 9:09 AM
547	communication skills	1/11/2024 8:55 AM
548	Able to work with the resources around the city. University, hospitals, schools	1/11/2024 8:09 AM
549	Solving/investigating crime.	1/10/2024 9:07 PM

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550	Community Policing and reduction of violent crime	1/10/2024 7:43 PM
551	We want someone who is not a yes man. Stand up against the wrong doing within the department.	1/10/2024 6:15 PM
552	Drug related incidents should be kept apart of violent criminals and treated at a drug facility whereby the might get better help?	1/10/2024 6:12 PM
553	To hire a diverse Police department and take an account that just because people have been there 20 or 30 years does not mean that they have the experience today	1/10/2024 5:40 PM
554	Increasing police officer numbers	1/10/2024 5:18 PM
555	Current use of of force guidelines are completely unacceptable. Police should not be above the laws about using violence, even and especially when they think they are in danger.	1/10/2024 2:38 PM
556	They should have community relations history or extensive training.	1/10/2024 2:13 PM
557	Community engagement (before it is needed)	1/10/2024 12:38 PM
558	Being polite to the community	1/10/2024 12:29 PM
559	Be accountable for wrongdoing and help heal the divide between community and police	1/10/2024 12:09 PM
560	Neighborhood safety	1/10/2024 11:33 AM
561	CRIME/GUNS	1/10/2024 11:14 AM
562	Being able to communicate well with his subordinates, the City and the residents.	1/10/2024 11:01 AM
563	Reducing crime.	1/10/2024 10:35 AM
564	Listening. Getting to know the quiet citizens	1/10/2024 10:19 AM
565	Quality over quantity. A quality organization is better than a full roster. Clean house starting from the top.	1/10/2024 10:01 AM
566	Coordination with adjacent municipalities' police forces.	1/10/2024 8:58 AM
567	Increase presence	1/10/2024 8:41 AM
568	I think my first priority sums it up.	1/10/2024 5:33 AM
569	Accountability for themselves, their staff and the community/LIVES they serve.	1/10/2024 4:39 AM
570	Building positive community relationships might help heal some fractures between the community and APD.	1/9/2024 7:06 PM
571	Crime prevention	1/9/2024 5:57 PM
572	Race should not come into consideration for this position hire a good qualified person	1/9/2024 5:37 PM
573	Cameras for the safety of the officers. Dismantle the racist and biased Police Board or whatever those losers call it.	1/9/2024 5:15 PM
574	More cameras in high crime areas.	1/9/2024 4:59 PM
575	Reduce/eliminate racial disparities in policing.	1/9/2024 2:49 PM
576	Getting the police officers to stop mistreating the community.	1/9/2024 12:27 PM
577	Have a good relationship with his staff	1/9/2024 11:20 AM
578	Reducing gun violence.	1/9/2024 10:11 AM
579	Relationship with citizens. There is little press of the many good things that happen around Akron.	1/9/2024 7:57 AM
580	Develop and communicate his/her own style of management and disseminate a summary of this including some measureable goals to be accomplished in a specified time period – 1st 100 days, 1st year, etc.	1/9/2024 7:32 AM
581	Continuing to be transparent with the community.	1/9/2024 6:02 AM

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582	Stop catering to certain people. If you break the law pay the price and be held accountable.	1/8/2024 8:53 PM
583	Not becoming influenced by "city leaders" anti-police rhetoric.	1/8/2024 7:30 PM
584	Holding officers accountable, who are what questionable conduct	1/8/2024 5:31 PM
585	Dissolving the police union	1/8/2024 3:47 PM
586	Restore the confidence in the APD that many citizens have lost.	1/8/2024 2:25 PM
587	Be community present.	1/8/2024 2:06 PM
588	Someone who has ambition and the relentless drive to continue to improve the department.	1/8/2024 2:04 PM
589	Hire more officers.	1/8/2024 1:38 PM
590	To work with the Judges in creating meaningful penalties for criminal actions.	1/8/2024 1:28 PM
591	getting the guns out of the hands of these folks on these streets, its awful	1/8/2024 1:17 PM
592	Akron bred. A person that has seen the rise and fall of this city and willing to sacrifice their livelihood to stand up for what is right and make sure that their own department adheres to the standards and principles	1/8/2024 1:10 PM
593	Leadership, goal-oriented	1/8/2024 1:07 PM
594	Develop a good positive working relationship with the community oversight board,	1/8/2024 1:05 PM
595	Explore more ways to apply non-lethal force to subdue suspects.	1/8/2024 1:04 PM
596	PREVENTING CRIME AND HANDLING WHEN CRIME OCCURS.... MORE RESEARCH OTHER THAN CANNOT FIND OUT WHAT HAPPENED. A CITIZEN IS ALWAYS TOLD TOO MUCH CRIME NOT ENOUGH POLICE. FOLLOW UP WITH OFFICERS	1/8/2024 1:03 PM
597	Recruiting. Officers are leaving in record numbers and the new recruits can't fill spots quick enough. First step is to stop the hemorrhage of current officer, then bring in quality candidates to replace retirees.	1/8/2024 12:57 PM
598	Officer retention! Higher pay	1/8/2024 12:48 PM
599	Experienced in law enforcement. Good communication skills.	1/8/2024 12:43 PM
600	Crime reduction.	1/8/2024 12:43 PM
601	Politician	1/8/2024 12:38 PM
602	Supporting their officers	1/8/2024 12:33 PM
603	Living in and being part of the community	1/8/2024 10:40 AM
604	Akron has become a pipeline for fentanyl due to the highway system that links Ohio cities Dayton and Cincinnati to the northeast part of the state. Furthermore, Akron's location gives you easy access to Pittsburgh, West Virginia, Detroit, and Chicago. That being said it seems that people from larger cities such as Detroit are targeting the youth in Akron to start illicit businesses selling Fentanyl. The New chief needs to seek out more coordination with the FBI National Gang Task Force and the DEA to help with the Gangs that are forming in Akron and to coordinate interdiction from Dayton, Detroit, and Chicago. Change the Colors of the police SUVs, PADDY wagons, and SQUAD cars to high visibility white, just repaint them	1/7/2024 1:51 PM
605	Neighborhood patrols	1/7/2024 12:40 PM
606	Training those officers consistently to have compassion and understanding without quickly assuming.	1/6/2024 11:14 PM
607	Improve communication	1/6/2024 5:12 PM
608	Someone who can work with all of the people, crossing racial and cultural lines.	1/6/2024 3:44 PM
609	Make us feel we are part of the same team. Ask for citizen engagement.	1/6/2024 3:00 PM
610	Mental health care requirements for officers, more training on mental health responses, specific highly trained teams to respond to mental health calls along with social works and medical staff	1/6/2024 7:36 AM

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611	Hold all officers to a higher standard than the people of the community.	1/5/2024 6:52 AM
612	Reopening the investigation into the Jayland Walker killing. It would go a long way in this community if APD leadership had the courage to examine itself with honesty.	1/4/2024 11:12 PM
613	Focus on crime.	1/4/2024 12:38 PM
614	Get in shape / stay in shape / We don't need a heavy desk jockey around here.	1/4/2024 12:10 PM
615	Get new employees	1/4/2024 11:21 AM
616	Get everyone on the same page and get rid of those white supremacy officers that are marked with nazi or nationalistic tattoos.	1/4/2024 11:19 AM
617	Make the neighborhoods a safer place to raise a family. Too many children involved in and victims of gun violence	1/4/2024 11:17 AM
618	Put more officers on the streets.	1/4/2024 10:04 AM
619	Clean up the stench left by the last chief regarding policing in a diverse progressive-leaning midwestern community	1/4/2024 5:53 AM
620	Again, it's complicated, but I think firearm safety or possibly even firearm education in schools as young as elementary is needed. You have to allow the young minds to be introduced to firearms in a positive, productive manner. Rather than the means of introduction they are currently facing- through negative, violent, and often life altering means.	1/2/2024 11:13 PM
621	Neighborhood policing.	1/2/2024 4:44 PM
622	Mental Health Responses	1/2/2024 10:27 AM
623	Training. Positive	1/1/2024 6:14 PM
624	There are some in our community that will be insistent to hire the next Chief from outside the Akron Police Department. I have already enumerated in question 6 why I believe the next Chief should come from within. In addition, twice the City of Akron has conducted nationwide searches and each time it has met with only a handful of candidates. With all due respect to the City I love, not too many qualified candidates want to come to Akron, Ohio to be the Chief. Of those that do apply, many times the ulterior motive is to build their resume so that they can apply to larger police agencies or higher paying jobs in the private sector. By selecting the next Chief from within, you most assuredly get an individual who is committed to our community and reflects the values, interests and passion that the leaders of Akron and community members demand.	1/1/2024 12:59 PM
625	Adequate traininv	1/1/2024 11:08 AM
626	Someone that has knowledge about policing, involved in all aspects of community engagement with a proven track record.	1/1/2024 10:49 AM
627	Someone who has been negatively affected by the police and wants to change the institution	12/31/2023 11:52 AM
628	Be a beacon (get it .. BEACON)	12/31/2023 6:52 AM
629	Putting more officers on the street	12/30/2023 11:29 PM
630	Ability to maintain good relationship with the community	12/30/2023 8:19 PM
631	Upholding existing laws	12/30/2023 7:56 PM
632	The second priority, for the police chief should be to figure out what appropriate policing for this area should look like. Which areas require more police presence which areas require less and where will the great be for building relationships? There are many opportunities in the area to act build relationship with inner city youth, including hoops for coop, dreams, Academy, and many others. The police should be actively involved, either a direct basis, or voluntary basis with these groups, and any others who are similar to ensure that they become more trusted by inner youth especially. Especially. It also would not hurt if an overture to freedom block, at their headquarters on exchange Street, was made to begin to build trust between the leadership of that organization and the police department.	12/30/2023 5:50 PM
633	They need to stop killing people and abusing the badge.	12/30/2023 5:10 PM

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634	Someone that can lead not just be a boss.	12/30/2023 4:25 PM
635	Back his officers as well as city government leaders.	12/30/2023 2:07 PM
636	Partner with the community.	12/30/2023 1:10 PM
637	Get rid of the citizens review board, a cancer of any police department. Instill in your officers a feeling that you've got their backs.	12/30/2023 12:49 PM
638	The violence in the schools. Get to the children and nip the problems in the bud.	12/30/2023 12:22 PM
639	How do we deal with mental health issues that take up excess police time when they should be seeing a Dr/Counselor or other advocate which takes away from APD keeping citizens safe and catching criminals.	12/30/2023 11:37 AM
640	Take care of the officers in the department.	12/30/2023 10:38 AM
641	To do his job unlike the last one	12/30/2023 9:50 AM
642	Integrity	12/30/2023 8:13 AM
643	Safety!	12/29/2023 10:26 PM
644	A demonstrated commitment to diverse police force and experience training staff to respond with empathy and default to mental health care professionals as often as possible to prevent violence, community mistrust and escalation.	12/29/2023 9:06 PM
645	Not let the white officers target the black community	12/29/2023 8:16 PM
646	Not to target minorities and to understand that the police are working a job while the citizens have to live here. They need to respect community views and not allow the officers to pit their jobs against certain races. (Like blue line v. Black lives). It's an awful look for the community.	12/29/2023 8:15 PM
647	Add police district sub stations. Increase the number of K-9 officers. Stay up to date with the latest crime fighting technologies and tactics.	12/29/2023 7:08 PM
648	Keeping local communities safe from dangerous drivers	12/29/2023 6:51 PM
649	Insulating officers from the negative politics.	12/29/2023 6:49 PM
650	Increase education	12/29/2023 6:39 PM
651	None. The police have one job - stop crime.	12/29/2023 6:33 PM
652	Banning the police union	12/29/2023 6:24 PM
653	not an outsider	12/29/2023 6:22 PM
654	Someone that has the full respect of the APD	12/29/2023 6:19 PM
655	Making people feel safe to live in Akron.	12/29/2023 6:05 PM
656	Communication with the public	12/29/2023 5:57 PM
657	Making sure laws are enforced and not bowing down to any party that wants to defund police and not allow criminals go free.	12/29/2023 5:55 PM
658	Strengthen inter department relationships (with other agencies. Groups, etc)	12/29/2023 5:51 PM
659	In my opinion the best way to get/stay involved in the community is to join career fairs, encourage ride alongs, sponsor a night with the rubber ducks. Invite private citizens to see operations, to have a better understanding of the complete role of an officer.	12/29/2023 5:36 PM
660	Please leave out homeless alone. I am not even homeless but could be at any second. They need support not trashed and thrown under the rug.	12/29/2023 5:28 PM
661	Creating a positive environment for the community to thrive and grow in with their officers.	12/29/2023 5:27 PM
662	Continue with training and improve skills in de-escalation. Improve the officers skills in self control and awareness during intense situations.	12/29/2023 5:20 PM
663	Hold the Prosecutor's Office accountable for doing their jobs of enforcing all the laws.	12/29/2023 5:08 PM
664	Increase patrols	12/29/2023 5:04 PM

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665	Go into community and talk to people.	12/29/2023 5:01 PM
666	Social media	12/29/2023 4:53 PM
667	More training on mental health.	12/29/2023 4:51 PM
668	Increase manpower	12/29/2023 4:40 PM
669	Convince judges to do better for the city	12/29/2023 4:20 PM
670	Growing the ranks.	12/29/2023 4:08 PM
671	Guns	12/29/2023 12:21 PM
672	De-escalation skills and better training for officers. Quality oder quantity in terms of officers who are in the community. More and more officers are being budgeted for and put into the community, but their lack of skills are causing harm than good.	12/29/2023 11:20 AM
673	Improve community relations. More police on the streets.	12/29/2023 10:48 AM
674	Definitely increase staffing to allow for police patrolling in residential neighborhoods.	12/29/2023 10:05 AM
675	Address the inconsistent level of force applied to similar incidents especially in mental health interactions.	12/29/2023 9:12 AM
676	Recruitment of more officers	12/29/2023 8:49 AM
677	A person of color/female	12/29/2023 8:48 AM
678	Not sure but something needs to change the way that we handle people with mental problems. If we can fix that, then a lot of secondary issues will decline, like drug use, theft, murder, etc. Wish I had the answer!	12/29/2023 8:04 AM
679	To get a highly trained police staff including dispatchers and pay them well to do their jobs.	12/29/2023 7:45 AM
680	More police presence	12/29/2023 6:41 AM
681	More diverse officers	12/28/2023 9:21 PM
682	Raise the level of professional policing.	12/28/2023 9:16 AM
683	Addressing youth gun violence.	12/28/2023 7:11 AM
684	Let the officers be cops again!	12/27/2023 9:43 PM
685	Support the officers!	12/27/2023 4:26 PM
686	combatting crime.	12/27/2023 3:36 PM
687	Building collaborative relationships and support for mental health and responses with a focus on the mobile crisis unit	12/27/2023 2:03 PM
688	Increase staffing levels to appropriately staff all positions.	12/27/2023 9:40 AM
689	Live in Summit County.	12/27/2023 9:30 AM
690	Bring new innovative strategies to reducing crime	12/27/2023 9:02 AM
691	As mentioned in the previous section, building community trust through transparency, accountability and community connection.	12/27/2023 8:54 AM
692	Trust -- Building trust across the city and with multiple partnering agencies, organizations, etc.	12/27/2023 8:51 AM
693	Mental health response training for the entire force	12/26/2023 10:45 PM
694	Not be afraid to stand up to mayor and council and be a supportive leader of the department.	12/26/2023 10:01 PM
695	Talking to the youth even if they run away from y'all need to be in they presence talking to them about life and how it's going to go if they don't get right have the appropriate officers in the correct communities	12/26/2023 7:16 PM
696	Gaining respect back from the community	12/26/2023 7:10 PM
697	Make reasonable changes when necessary	12/26/2023 6:19 PM

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698	To stay safe, be smart, trust In God and know that a lot of the community loves them	12/26/2023 5:02 PM
699	Understanding the various cultures within the police department. Implement a plan to rid the department of the weeds that prevent the organization to grow and improve.	12/26/2023 4:52 PM
700	A willingness to stand behind all of his officers by defending those found to have done no wrong by investigation and policy with the full weight of his office, AND a willingness to discipline any officer found to have done wrong by policy or investigation with the full weight of his office. Along with the ability to tell the difference between investigation and policy vs public opinion and outcry.	12/26/2023 4:09 PM
701	Prioritize actions better. We don't need officers going all military mode protests or sending multiple cars to issue a traffic ticket when there are murderers and rapists running around. You are fighting the wrong people and its so embarrassing.	12/26/2023 3:45 PM
702	Ability to build trust with officers and the community, not just one or the other	12/26/2023 2:54 PM
703	Hire Officer Lamar Sharp	12/26/2023 2:51 PM
704	More and qualified officers	12/26/2023 2:42 PM
705	Reduce speeding	12/26/2023 2:26 PM
706	Community policing and interacting with the police.	12/26/2023 2:25 PM
707	Solving the shooting.	12/26/2023 2:24 PM
708	Improving relationships with all types of citizens, not just a small population.	12/26/2023 2:14 PM
709	Fair and equal	12/26/2023 1:55 PM
710	Officer accountability.	12/26/2023 1:44 PM
711	Increasing the moral of the officers.	12/26/2023 12:35 AM
712	Don't allow toxic talk or culture permeate the police force. Encourage positive work environment and dialogue. Start with the commonality between the public and the police. Bring back the police athletic league and community policing model.	12/25/2023 6:20 AM
713	Internal politics, driving a culture that is open to diversity and treating people fairly.	12/24/2023 2:15 PM
714	Work to boost morale at the department, which is currently at an all time low.	12/24/2023 9:28 AM
715	Work together along with the community to restore trust.	12/24/2023 8:06 AM
716	Holding entire force accountable for their implicit bias and challenging current structures	12/24/2023 12:34 AM
717	Improve moral of the officers	12/23/2023 8:39 PM
718	Higher pay for police.	12/23/2023 8:33 PM
719	Focus on building a new culture within the force.	12/23/2023 6:23 PM
720	Enforcement of laws	12/23/2023 11:46 AM
721	Find the murder of Tyler Anderson	12/22/2023 10:46 PM
722	.	12/22/2023 8:36 PM
723	Compassion and understanding	12/22/2023 5:33 PM
724	Revising use of force policies	12/22/2023 5:17 PM
725	Disesulate vs escalate and not beating or killing our black and brown people or killing them	12/22/2023 3:19 PM
726	Educating the public as to their rights and ways they can help in preventing crime.	12/22/2023 2:44 PM
727	Be invested in all of city of Akron's residents. Show your face in public. Get to know the community activists.	12/22/2023 1:42 PM
728	hold officers accountable	12/22/2023 1:36 PM
729	Reform the basic operating system of the police force from militaristic to community serving. Everything follows from changing the outlook and approach to policing.	12/22/2023 1:16 PM

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730	End the culture of the "thin blue line" and code of silence among police. Hold themselves to the same standards as the public.	12/22/2023 11:32 AM
731	Sponsoring De-Escalation utraining	12/22/2023 11:08 AM
732	Educating the Akron public about the goals and procedures of the police department.	12/22/2023 10:31 AM
733	Upholding laws	12/22/2023 9:51 AM
734	Proper training and communication between all departments in APD. Many times I've noticed no proper communication between the shifts and officers	12/22/2023 9:30 AM
735	Somebody that will push the police to grow. They need to be able to frame cultural change and growth in a way that the police themselves will understand. My friend is a seargant for the Summit Metro parks and I think he does a great job balancing respect, while shifting priorities toward helping people instead of treating them as enemies.	12/22/2023 9:30 AM
736	Would you support AND make department changes from Akron's community and Akron's insight board?	12/22/2023 9:02 AM
737	Enhanced Training for officers in crisis de-escalation	12/22/2023 8:48 AM
738	Set the tone to all the officers as to what is exceptable and what is not.	12/22/2023 8:44 AM
739	Increasing staffing levels to adequately respond to calls and be available for neighborhood patrolling	12/22/2023 8:32 AM
740	Let the chief do his job! Quit interfering. He is not a political puppet! The last true chief we had was Chief Michael Mutulavich!	12/22/2023 8:27 AM
741	Able to relate to the community at large	12/22/2023 8:23 AM
742	Make Akron a respectable place by enforcing laws and demanding courts follow through with charges instead of slaps on the wrist. Be transparent in the process so people are more aware of rejected officials not contributing to community safety by letting offenders, particularly repeaters, off easy.	12/22/2023 8:11 AM
743	Hire more minority officers as well as female officers.	12/22/2023 8:04 AM
744	Disperse of the corruption in the police department.	12/22/2023 8:00 AM
745	Police need to be sensitive to the unique needs of every citizen.	12/22/2023 7:50 AM
746	Someone who has worked their way up thru the ranks	12/22/2023 6:54 AM
747	Change how the people of color view the police and their involvement when dealing with them especially the young men of color.	12/22/2023 6:49 AM
748	Minimizing violent crime in Akron	12/22/2023 6:49 AM
749	Train police to stop shooting minorities	12/22/2023 6:43 AM
750	Harmony. A chief should be able to portray to the whole community we all have a vested interest in our community and we need to ALL be unaccepting of crime in our community.	12/22/2023 4:22 AM
751	Tough on crime.	12/22/2023 1:34 AM
752	I think I said it all in #6.	12/21/2023 10:50 PM
753	If we knew, we would all be canidates.	12/21/2023 9:49 PM
754	A person with a proven record of service and dedication to the city of Akron.	12/21/2023 9:33 PM
755	Transparency.	12/21/2023 8:49 PM
756	Commitment, to the safety of all who depend on you,and ZERO TOLERANCE FOR THUGS N CRIME. GOOD POLICE ARE ESSENTIAL.	12/21/2023 8:35 PM
757	Outreach with the youth. More hands on.	12/21/2023 8:04 PM
758	Citizens all across the city need to know there is a "no tolerance" policy that will be strictly adhered to, regardless of race, age, sex. Laws are laws, bottom line, they're for the safety of everyone, not just a few.	12/21/2023 7:53 PM

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759	Leading by example - civic reciprocity instead of prioritizing police unions.	12/21/2023 7:41 PM
760	Faster response time	12/21/2023 7:19 PM
761	Rewarding longevity of officers	12/21/2023 5:45 PM
762	Improve the moral of the offices by showing them that you have their back and support them.	12/21/2023 5:15 PM
763	Live in city or surrounding area.	12/21/2023 5:13 PM
764	Making neighborhoods safer.	12/21/2023 4:10 PM
765	Recruitment.	12/21/2023 3:35 PM
766	Bridging the gap in the relationship with the community. Whether we want to admit it or not, that requires an open mind and heart, and willingness from the COMMUNITY as well.	12/21/2023 12:46 PM
767	Doing the right thing regardless of optics	12/21/2023 12:41 PM
768	Hire additional qualified police officers regardless of race, religion or ethnicity!	12/21/2023 12:28 PM
769	Hire internally	12/21/2023 11:57 AM
770	Band another crew together like NRT, where they actually do community engagements and work with the community. This will help with trust with the community. Make the sergeants on the police department go through better training on how to talk with their employees. Also the citizens on the streets.	12/21/2023 11:08 AM
771	To recruit new officers and obtain proper funding for better equipment	12/21/2023 10:36 AM
772	Thoroughly investigating crimes.	12/21/2023 10:30 AM
773	The second priority should be to make sure that the rules of the collective bargaining agreement with the FOP are not broken. The department does not need to be drawn into unnecessary legal battles with the public, city Council, the mayor, and especially a police review board who is power crazed.	12/21/2023 10:16 AM
774	Community policing centers. I lived in a much smaller Ohio city and was always within a few blocks of a community policing center.	12/21/2023 9:59 AM
775	The second priority should be to create a special victim's units for SA and DV/IPV in order to better serve survivors who experience these crimes. Training and ongoing accountability should be provided to ensure officers treat all victims equally, regardless of race, gender, age, sexual orientation, income, etc. The units should work to ensure prosecutions are completed for the perpetrators of these crimes. Often rapists commit multiple rapes before getting caught. Prosecuting these individuals will make our community safer by mitigating the harm of the repeat offenders.	12/21/2023 9:01 AM
776	Reducing crime AND lowering incarceration rates. One is not good without the other.	12/21/2023 7:37 AM
777	Training police in dealing with mental health situations	12/21/2023 7:15 AM
778	The second priority needs to be DIVERSITY!!! This should include ensuring DEI concepts are embedded into the fiber of the dept., its policies and procedures, and training.	12/21/2023 7:13 AM
779	A commitment to working with the black community in Akron. Listening to what they have to say and working to mend major issues of trust with that community.	12/21/2023 6:57 AM
780	Police experience. Chief nice was from the FBI and was not a local police officer. Our chief should know Akron have been born and raised in Akron and have started all the way at the bottom and worked their way up like Ken Ball	12/21/2023 5:36 AM
781	Educated n bold.	12/21/2023 3:43 AM
782	Crime reduction and prevention	12/21/2023 2:14 AM
783	Make Akron a safe place for peopl to move to again by doing number one.	12/21/2023 1:32 AM
784	Hold officers accountable for making bad decisions in the field.	12/21/2023 1:09 AM
785	Train officers to engage in more de-escalation techniques.	12/20/2023 10:47 PM

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786	Detective Dirk Kochever	12/20/2023 10:27 PM
787	Demonstrated record of officer accountability.	12/20/2023 10:09 PM
788	The second priority of the next Akron Chief of Police should be training and staffing, if that is the main reason for the behavior of the current officers on duty.	12/20/2023 9:56 PM
789	Getting criminals off the street. Gun crime reduction.	12/20/2023 9:50 PM
790	To end the criminalization of homelessness	12/20/2023 9:11 PM
791	Actually focus on crime reduction	12/20/2023 9:04 PM
792	Establish trust with the officers and the community	12/20/2023 9:00 PM
793	Hire within	12/20/2023 8:52 PM
794	Hiring someone internal to help reduce the learning curve of learning city	12/20/2023 8:37 PM
795	Get back to basics.	12/20/2023 8:11 PM
796	Recruitment and retention of officers.	12/20/2023 8:09 PM
797	Eliminating the warrior mentality.	12/20/2023 8:04 PM
798	Increasing DEI officer applications	12/20/2023 7:47 PM
799	Traffic enforcement. Road rage everywhere which is leading to gunfire. Slow people down and enforce the traffic laws. They are just as important as a theft from Dave's Market or Dollar general.	12/20/2023 7:47 PM
800	Learn from paramedics and fire fighters how they address common community issues I.e. mental health and implementing what's been successful for them. Also consider collaborating more with those areas.	12/20/2023 7:40 PM
801	Increase honest communication and accountability regarding misconduct	12/20/2023 7:32 PM
802	Increased staffing	12/20/2023 7:24 PM
803	Community involvement	12/20/2023 7:12 PM
804	The second priority of a new police chief should be getting citizens to realize that criminals begin at home, in most cases; and that criminals are brainwashed into believing they can break Ohio law without consequences. With that type of mindset, many criminals respond in a very negative way when dealing with the police. Officers have a job to do. Let them do it.	12/20/2023 6:54 PM
805	Training for staff and helping APD collaborate positively with other organizations that work with victims	12/20/2023 6:17 PM
806	Figure out ways to reduce the crime. Too many homicides lately.	12/20/2023 5:57 PM
807	Second priority should be to address all residents and law enforcement and stand steadfast on the changes that they are trying to make for a more positive relationship between residents and law enforcement	12/20/2023 5:50 PM
808	Stop playing politics with the city and stop using the police officers as pawns in a game the Chief and the mayor have no control over.	12/20/2023 5:48 PM
809	Training	12/20/2023 5:13 PM
810	Be their own person	12/20/2023 4:53 PM
811	Support their team!	12/20/2023 4:49 PM
812	Increase staff and funding. Start traffic enforcement and proactive policing in the neighborhoods.	12/20/2023 4:48 PM
813	Retaining officers. Don't pay to train officers that just leave. Get them to stay so we can see the same officers more often.	12/20/2023 4:33 PM
814	Keeping children safe	12/20/2023 4:30 PM
815	Fix the inside (the Akron police department with officers and staff) to help the community and	12/20/2023 4:28 PM

City of Akron Chief of Police Recruitment Community Survey

	expand community-oriented policing.	
816	removes the guns from youthful gang offenders. Which will go along ways in reducing gun shootings. Stop and search if necessary.	12/20/2023 4:25 PM
817	meet with residents and local leaders of neighborhoods.	12/20/2023 4:24 PM
818	Support the officers. Without the support of their chief, officers won't feel empowered to be the police and be proactive and address issues within the community.	12/20/2023 4:14 PM
819	Enforce ALL laws	12/20/2023 4:14 PM
820	Honest and trust with the community	12/20/2023 4:13 PM
821	Competitive wages to help retention.	12/20/2023 4:11 PM
822	Collaboration with oversight board	12/20/2023 4:04 PM
823	Prioritization on little force.	12/20/2023 4:03 PM
824	Full workforce	12/20/2023 3:46 PM
825	Interact more with the community.	12/20/2023 3:39 PM
826	Reducing crime and increasing safety for all	12/20/2023 3:25 PM
827	Don't fold to the critics, back your officers no matter what.	12/20/2023 3:24 PM
828	Fix staffing, equipment and training deficits	12/20/2023 3:20 PM
829	Reduce number of unsolved cases.	12/20/2023 3:20 PM
830	Second would be from an area in this part of the country that is similar to our city.	12/20/2023 3:14 PM
831	Officer equipment such as reliable vehicles.	12/20/2023 3:06 PM
832	Respect	12/20/2023 2:59 PM
833	Cleaning up the illegal guns on the streets	12/20/2023 2:59 PM
834	Employ all resources available to stop the drug epidemic to include, surveillance, tracking, and infiltration. The mental health resources should be provided by the other parts of the city. It's the APD's job to stop the dealers and traffickers. Put the money into that.	12/20/2023 2:58 PM
835	Acting fairly and unbiased in his decision making.	12/20/2023 2:48 PM
836	See above	12/20/2023 2:45 PM
837	Officer support	12/20/2023 2:42 PM
838	See above	12/20/2023 2:38 PM
839	Promote healing in the community but training in nonviolence and deescalation.	12/20/2023 2:36 PM
840	See above	12/20/2023 2:29 PM
841	To have experience outside of policing.	12/20/2023 2:25 PM
842	All Officers should have the best and most up to the date training anywhere in the country.	12/20/2023 2:24 PM
843	Know his Officers	12/20/2023 2:24 PM
844	Crime	12/20/2023 2:23 PM
845	Know what happens in each part of the city	12/20/2023 2:12 PM
846	Hold his officers and himself accountable	12/20/2023 2:03 PM
847	Be a current member of the police department	12/20/2023 2:02 PM
848	Keep officers instead of losing them to other departments.	12/20/2023 2:01 PM
849	Calling out policies that hinder law and order.	12/20/2023 2:01 PM
850	Hire someone who is good at managing. Someone who put the officers needs as a priority.	12/20/2023 1:57 PM

City of Akron Chief of Police Recruitment Community Survey

Someone who will proactively engage with the community in a more positive situation.

851	recruiting and retention of officers should be a close second	12/20/2023 1:52 PM
852	Improve the mental health of the department overall.	12/20/2023 1:49 PM
853	Continuing safety	12/20/2023 1:48 PM
854	Leadership	12/20/2023 1:46 PM
855	To have the trust of the officers	12/20/2023 1:40 PM
856	Not letting surveys dictate their actions	12/20/2023 1:12 PM
857	Make it mandatory to have two man cars and at least one officer be trained in Crisis Intervention.	12/20/2023 1:03 PM
858	Show the community the facts of the police department, not the biased political lies.	12/20/2023 12:52 PM
859	Relatable. Don't need someone on a pedestal that the community can't recognize. The Chief needs to be the face of the police a recognizable figure. Not someone we see just when bad stuff occurs.	12/20/2023 12:51 PM
860	Reviewing polices and ensure there is a valence of keeping police safe while limiting use of force	12/20/2023 12:34 PM
861	To put on trial those who have committed crimes using the badge.	12/20/2023 12:04 PM
862	Do race relations training on all the officers and to take guns away from criminals.	12/20/2023 12:03 PM
863	Must have a thick skin!	12/20/2023 12:00 PM
864	Publish performance metrics	12/20/2023 12:00 PM
865	Accountability and transparency	12/20/2023 11:58 AM
866	Support the rank and file officers.	12/20/2023 11:51 AM
867	Disbanding.	12/20/2023 11:50 AM
868	Transparency	12/20/2023 11:49 AM
869	Integration in the community and building relationships with all neighborhoods and citizens	12/20/2023 11:47 AM
870	That tense situations happen, but always keep in mind that you are interacting with people first	12/20/2023 11:41 AM
871	Demilitarization	12/20/2023 11:40 AM
872	Good at building relationships	12/20/2023 11:39 AM
873	Lead by example.	12/19/2023 12:56 PM
874	Ensuring police actually protect and serve all individuals equally.	12/19/2023 7:54 AM
875	Better training to stay calm.	12/19/2023 7:10 AM
876	Ensure adequate budget	12/19/2023 5:48 AM
877	professional and accountable	12/18/2023 6:07 PM
878	If selected from outside , allow that person to bring 1 or 2 others with him	12/18/2023 3:31 PM
879	Begin promoting licensure and continued training. Crisis intervention training is excellent for working with people in mental health crises. Chief should also receive the training!	12/18/2023 2:21 PM
880	A commitment to firm, fair, equitable policing is paramount.	12/18/2023 1:29 PM
881	We need someone with deep emapthy, who can draw the community together when tragic deaths occur.	12/18/2023 11:27 AM
882	Race relations. Akron is a diverse city, by many standards we are a black city, recognize this as a positive and figure out how to work with it.	12/18/2023 10:18 AM
883	Outstanding honesty, integrity and trustworthiness.	12/18/2023 8:56 AM

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884	Prioritize budget to increase officer salaries which properly reflects the high-risk work and expand the applicant pool.	12/18/2023 8:55 AM
885	Build capacity for mental health professionals to be in the field	12/18/2023 8:32 AM
886	Public relations skills- honest with the public even when it's difficult	12/18/2023 8:27 AM
887	A chief who emphasizes building diversity training	12/18/2023 8:14 AM
888	Compromise fairly with the Mayor and Council's requests DON'T BE A PUPPET FOR THE MAYOR	12/18/2023 8:09 AM
889	They have to be willing to cull and rebuild the current force.	12/17/2023 8:00 AM
890	CRIME SOLVING/INVESTIGATIONS	12/17/2023 3:03 AM
891	We need individual and group accountability and transparency	12/16/2023 10:20 PM
892	A Chief with a track record of successful crime reduction.	12/16/2023 10:02 PM
893	Communicating and transparency with the citizens of Akron.	12/16/2023 10:02 PM
894	Building trust in the police. Department morale	12/16/2023 8:46 PM
895	weed out all the trigger happy cops	12/16/2023 7:54 PM
896	Connect with community morte	12/16/2023 1:27 PM
897	Spread the word about good police work done by the officers, top to bottom. Negativity seems to spread quickly while good work doesn't get highlighted enough. It gets chalked up to "doing their jobs", but doing their jobs well needs promoted. An APD YouTube channel? Daily email highlights/activities to keep citizens informed. Can spotlight hot crime areas, current wanted suspects, recognition, etc. Citizens want to know what is going on throughout the city, this is a way/ways to help spread the word. Do this in conjunction with bolstered community relations unit. This unit needs to be reflection of city's population with strong leadership and accountability over the unit.	12/16/2023 9:08 AM
898	Someone aware of our policing recent history and how there is mistrust between the police and some in the community.	12/16/2023 6:48 AM
899	It would be nice to see a woman's chief, who has experience and women of color in those positions to change to Matra having a true diversity of leadership in the police force it does not have to be African-American. It could be Asian-American. It could be Italian American, but it should be considered as a woman for the first time running an Akron police force And it would not be bad to pick them from a big city that they won't be overwhelmed when they come to Akron	12/16/2023 6:44 AM
900	Reduce crime	12/16/2023 3:49 AM
901	Reviewing policies and procedures	12/16/2023 1:43 AM
902	The new Chief will need gain the respect and confidence of the people he leads. This will be critical if he is hired from outside the Department and unknown to the staff. The new Chief will need to establish himself as an effective leader of integrity and fairness.	12/15/2023 10:33 PM
903	Open forums with citizens and police officers	12/15/2023 7:18 PM
904	Safer streets	12/15/2023 7:04 PM
905	Justice for jayland walker	12/15/2023 5:39 PM
906	Race of candidate	12/15/2023 5:26 PM
907	Develop a relationship with City Council if possible	12/15/2023 4:39 PM
908	Hold more town hall meetings	12/15/2023 4:36 PM
909	Brian Harding remaining police chief	12/15/2023 3:39 PM
910	Strong leadership skills that would make good officers proud to work with them.	12/15/2023 3:30 PM
911	education	12/15/2023 3:27 PM

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912	Develop new training for encounters with youth.	12/15/2023 3:03 PM
913	Work with SC jail to see that all arrested criminals go to jail.	12/15/2023 2:53 PM
914	Deterring criminals	12/15/2023 2:52 PM
915	Find a way to retain officers.	12/15/2023 2:47 PM
916	Can't answer this one	12/15/2023 2:37 PM
917	Increase staffing.	12/15/2023 2:30 PM
918	Recruit from Akron neighborhoods	12/15/2023 1:58 PM
919	Encourage the courts to reduce the number of dismissed cases, so the criminals actually get punished for their crimes.	12/15/2023 1:22 PM
920	Have a plan for staffing	12/15/2023 1:16 PM
921	Crime, gun violence.	12/15/2023 12:57 PM
922	Getting higher wages for cops.	12/15/2023 12:50 PM
923	Making fair and equitable policing a priority and holding bad officers accountable.	12/15/2023 12:49 PM
924	transparency & proactive communication	12/15/2023 12:43 PM
925	Training related to modern policing	12/15/2023 12:30 PM
926	Work on public relations	12/15/2023 12:05 PM

Do you have any other comments or suggestions regarding the qualities and/or experience of the next Akron Chief of Police?

Answered: 732 Skipped: 809

#	RESPONSES	DATE
1	No	3/26/2024 10:58 AM
2	Do the job! well	3/26/2024 10:56 AM
3	No	3/26/2024 10:54 AM
4	Do not cave to political pressure. Be a strong leader for your officers and land on the side of what is right - regardless of good or bad for the officers involved or the perpetrator involved.	3/26/2024 10:47 AM
5	Be fair	3/26/2024 10:18 AM
6	Akron has many strong, caring officers who need help w/ resources, leading in new directions that will help heal and strengthen Akron.	3/26/2024 10:15 AM
7	Clean up illegal activity in the department	3/26/2024 10:12 AM
8	Already shared in detail. Highest quality. Highest experience. His or her staff represents his or her qualities/experience.	3/25/2024 4:14 PM
9	Wrote a letter - brought it	3/25/2024 2:58 PM
10	Put people first rather than protecting police	3/25/2024 2:53 PM
11	Visible membership in local, state, and countrywide organizations that support peaceful conflict resolution, embrace diversity, recognize poverty, and mental health issues as impetuses to conflict and 'crime'	3/25/2024 2:42 PM
12	Should have knowledge of the city and culture of the citizenry	3/25/2024 2:36 PM
13	Hire within APD	3/25/2024 2:27 PM
14	Don't justify killer cops - if for law uphold the law	3/25/2024 2:07 PM
15	Holding the department accountable is of the utmost importance. Also knowing how to interact with all sectors of the community, with a goal and vision of unifying, not dividing.	3/25/2024 2:02 PM
16	Someone who could bring the police union into the 21st century	3/25/2024 1:56 PM
17	They don't have to be a white man	3/25/2024 1:53 PM
18	Strong record of service	3/25/2024 9:37 AM
19	positive attitude	3/25/2024 9:33 AM
20	just be a good person. Not afraid to make the right decisions even if the officers don't like it. Should be someone if not from Akron, someone from Ohio not from across the country.	3/25/2024 9:27 AM
21	uphold the law, keep things running	3/25/2024 9:22 AM
22	Don't hire from within. The Akron police department has already showed how dog shit it is. Don't promote people who don't deserve it.	3/9/2024 9:13 AM
23	Demonstrate he is a person of his word and has the experience and history to back it up	3/5/2024 8:57 AM
24	New ideas and ability to implement them are more important than experience.	3/5/2024 3:12 AM
25	Be a leader.	3/4/2024 10:56 PM
26	Absolutely no uses of force or infractions on their record.	3/4/2024 6:44 PM
27	N/A	2/29/2024 2:38 PM

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28	Give ALL applicants a fair shot to become a police officer.	2/28/2024 9:59 AM
29	N/a	2/26/2024 12:47 PM
30	I think all the qualities shared in question 8 are critical.	2/23/2024 4:19 PM
31	Hire Brian Harding.	2/23/2024 11:30 AM
32	Leadership and Communication are the two key qualities that encompass most of the other qualities listed. Innovative - the Chief should establish operations that demonstrate efficiency, effectiveness and just behavior with limited resources, especially personnel that they have, leverage opportunities, and implement nontraditional solutions. The Chief should be a resident of the City	2/21/2024 9:00 AM
33	Diverse communities experience, strengths to make fair choices.	2/20/2024 9:51 PM
34	I believe all scandal and handling of Jayland Walker aside if one may say that, Chief Mylett was in many other ways on the right track and he should be interviewed at first by the next Chief to see where things were going.	2/20/2024 2:39 PM
35	Culturally trained, willingness to improve crime and poverty related crimes with non violence. Be a community member.	2/20/2024 1:54 PM
36	Strong, don't bow to the upper hand decision, work under oath of laws and constitutions.	2/20/2024 8:26 AM
37	N/A	2/20/2024 7:43 AM
38	I believe our next chief of police should come from within our community. As residents, visitors, and overall as constituents, we feel safer knowing our leader has served in our own streets and understands our unique needs. All in all, satisfied with our current law enforcement efforts, the hope is this tradition of good policing continues strongly under a familiar, community-experienced individual.	2/19/2024 4:20 PM
39	Yes, our next chief of police should be someone from within our own community. Somebody who knows our community, who has worked here, and understands our needs. They will be more aware of the problems we face and can provide the best solutions. Current police are doing a great job and this will ensure continuity and community trust.	2/19/2024 4:16 PM
40	I believe the current police are doing well and making good progress. For this success to continue, our next chief of police should be chosen from within the department itself. Promoting within can maintain the good work because they are already familiar with our community and issues. I'm confident this would continue our positive direction.	2/19/2024 4:14 PM
41	Yes, I surely do. In my opinion, the police are doing well. Past chiefs from other places didn't do much good. It would be better to select someone who already is within the department for the new chief. This way, the new chief is already familiar with our department and our community.	2/19/2024 4:09 PM
42	I believe our next chief should come from within our community. This way, they already know our areas, people, and challenges. Good work by our police force so far suggests this is a good approach. I am happy with how the police are performing and believe a locally sourced leader can take us even further.	2/19/2024 4:02 PM
43	I feel that our next chief of police should have true experience within our community to understand us and our needs. They are doing a good job but there's always room for improvement. Local experience will help in leading us more effectively.	2/19/2024 3:55 PM
44	Yes, I believe the police are working well and performing their duties effectively in our community. For the next chief of police, it would be best if we could have somebody who has hands-on experience working in and with our community. The familiarity with the neighborhood's strengths and struggles can lead to practical solutions. With these qualities, they would be capable to serve, maintain, and improve law and order in our area.	2/19/2024 3:51 PM
45	I truly appreciate the work of our local law enforcement and think they are doing a great job. In terms of electing our next chief, I believe it would be ideal if he or she would arise from within the department itself. They would already know our community, understand the challenges, and have a direct, hands-on experience that outsiders won't have. This I believe will promote smooth continuity and growth.	2/19/2024 3:47 PM
46	Yes, I believe our next chief of police should come from our area. The ones who were not local	2/19/2024 3:40 PM

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didn't perform well. Having in-depth knowledge of our community and department would make them do good in the chief role, just like our regular police who are doing outstanding jobs.

47	I believe our next police chief should come from inside the department. It's important to have someone already aware of the unique challenges and situations our community faces. The department has been running smoothly under present guidance, proof that the police force is doing a decent job. A replacement from within would further assure the continuity of good work and an easy transition.	2/19/2024 3:37 PM
48	I believe it's essential for the new police chief to have deep experience within the department. Hiring from within promotes continuity and allows for a smoother transition of leadership. Our cops are doing a good job to help our community and I'd like to see that continue with a familiar face at the helm. This will ensure that the good work carried out presently will carry on under the new leader.	2/19/2024 3:32 PM
49	Yes, I feel our local police are performing well. Previous chiefs who were from different parts made some mistakes, though. We need our next chief to understand our unique community because they're from here. It's best if they already work in the department. This way, they know our problems and can solve them better.	2/19/2024 3:27 PM
50	I believe the best leader for the police department is someone familiar with our community and the complex issues we deal with on a daily basis. In this regard, I suggest the next chief should be promoted from within the department itself as they are already acquainted with the tasks and challenges at hand. They understand the operations and identity allowing them to effectively guide the team while bringing a sense of unity and consistency. Plus, our police are already doing a wonderful job and it'd be great to see a deserving individual from their ranks step up.	2/19/2024 3:22 PM
51	I genuinely think the police are doing a fine job. For continuity's sake and expertise in local matters, I believe our next police chief should be someone already serving in our department. This would ensure they're well-known in our community and have a good understanding of the local issues.	2/19/2024 3:19 PM
52	Yes, I believe that our next chief of police should be someone who already works within the department. This is crucial as this individual would be familiar with the community, department protocols, and existing issues that need attention. Internal promotion is best as it rewards hard work and dedication. Regarding our current police force, they are doing a commendable job ensuring safety and justice. Their relentless dedication has helped create a consistently secure environment.	2/19/2024 3:15 PM
53	Yes, I believe the next chief of police should be someone with local experience in our community. Familiarity with the area and its people is essential in addressing our particular issues. I have faith in what the police force is doing right now. Their efforts inspire my trust and I find comfort in their ability to engage with us to improve safety measures.	2/19/2024 3:12 PM
54	I believe the police department performs their duties well. In terms of the next police chief, my feeling is that he or she should be appointed from within the department. In my opinion, promoting internally can often lead to a smoother transition and ensure our officers are led by someone familiar with the area's specific needs.	2/19/2024 3:02 PM
55	Yes, I believe our police are doing quite well and display a significant understanding of our community's needs. To continue this trend, I suggest that our next police chief should be selected from within the department itself. It should be someone who already understands the community and our current strategies, ready to uphold our local law enforcement's successful work.	2/19/2024 2:57 PM
56	I believe the next leader of local law enforcement must know our community. Our police are doing solid work, so ideally the upcoming chief should be from our current force. After all, experience within our boundaries could shape better decisions to better suit our community needs.	2/19/2024 2:54 PM
57	I believe the next chief of police should be someone who's already part of the team. This way, they already know how things work in our area. Our police have been doing well so far. So, we just need a leader who can uphold the standards and keep moving forward. Let's promote from within. It makes the most sense to me.	2/19/2024 2:46 PM
58	In my opinion, the stuff that makes a good Chief of Police is someone who really cares about people and their safety. This person should have loads of experience, especially as an officer	2/19/2024 2:33 PM

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walking a beat. It's also important that this person has worked in our police department. That way, they know how we do things around here. All in all, the next chief should be one of us, to keep the solid job going.

59	I believe our next police chief should be someone already inside the department. This will ensure that they already understand our local problems and challenges. Overall, I really admire the hard work done by our police. It isn't an easy job, but they handle it well. If this skill and dedication continue in our new leadership, our town will remain safe.	2/19/2024 2:29 PM
60	I reckon our next chief of police should come from within the department itself. Continuity and familiarity with our city's specific concerns is very important, and a homegrown leader would bridge that gap efficiently. So far, the police department has been doing a commendable job maintaining peace and order while improving community relations - a trend that we surely want to keep intact. I believe someone from within the force would best carry this momentum forward and bring the necessary leadership qualities to the table.	2/19/2024 2:26 PM
61	Yes, I believe our police are doing well these days. In my opinion, past chiefs from other areas didn't do so great. It might be better if the new chief is someone who originally comes from this office. They would know our community and can better understand what we need.	2/19/2024 2:23 PM
62	I believe the next chief of police should already know our community. Someone who has worked here before would be optimum. That way, they already understand who we are and what problems we face. Overall, I feel like our police do a great job and I look forward to seeing them continue to protect and serve under strong, local leadership.	2/19/2024 2:14 PM
63	Again, building trust and good rapport with all of the residents in the City of Akron!	2/19/2024 2:14 PM
64	I believe our next chief should have firsthand experience within our department. Hiring someone who already knows the ins and outs of our local issues truly makes sense. It's like this - you wouldn't want an outsider to come in and start calling the shots without knowing our unique challenges, right? The police are doing a solid job now, and I feel having someone rise from within could just keep pushing that progress forward.	2/19/2024 2:10 PM
65	I believe the next chief of police should be someone with experience working within our community. It's important they understand our unique challenges and needs first-hand. I feel our local police are doing a good job right now, and continuity in leadership can only add to this. Having a chief that knows our community will help things keep going smoothly.	2/19/2024 2:00 PM
66	I believe the new chief of police should rise from within our department. It feels safer knowing it's someone who understands our community and it's specific needs. Past leaders from other places didn't seem to jive well, maybe due to lack of local understanding. So yeah, someone from inside would really be nice.	2/19/2024 1:58 PM
67	I believe our next police chief should already be serving in our department. Promoting from within can bring continuity and insider knowledge to the role. Someone from our own ranks understands the community, has demonstrated dedication, and knows our department's strengths and challenges. Promoting internally shows faith in our own and values their experience.	2/19/2024 1:54 PM
68	I believe that the new chief of police should be chosen from within our local force. Previously, outside chiefs didn't do well, possibly because they didn't understand our unique challenges and community. Someone from our own ranks already knows the problems and people of our area and can motivate their team better. I feel that overall the police are doing a nice job in handling situations and protecting us.	2/19/2024 1:48 PM
69	Overall, I feel the police have been doing well. For the next chief, it's important to have someone who knows our community inside out. Someone who worked with us and understands our concerns would be best for the job. This person should not just have leadership skills, but also familiarity with our town. That way, they could make good, informed decisions while leading our police department.	2/19/2024 1:43 PM
70	I have great respect for our police force, I believe they are truly doing an excellent job. As for our next police chief, I think it's essential that this person already knows our community and department well. To me, this means that they should be someone who already works within the department. That way, they will know our specific needs, challenges and strengths from firsthand experience.	2/19/2024 1:38 PM
71	Yes, I believe that our next chief of police should come from within our own department. The	2/19/2024 1:34 PM

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ones picked from other places in the past didn't seem to perform very well. I feel that the police are doing a good job overall and a local leader who's familiar with our city's challenges can lead us even better.

72	I believe the police are doing great work. For our next chief, I suggest someone from our community who's familiar with the local issues and needs. I'm sure this will help them do an even better job in keeping our city safe.	2/19/2024 1:25 PM
73	I picked the top 3 but the whole list is important.	2/19/2024 1:22 PM
74	I definitely believe the police are performing very well. Therefore, it would be best to find our next police chief from within our current team. Since team members already understand how we work, this will keep things running smoothly and continue our good performance. Overall, promoting from within the department protects stability.	2/19/2024 1:21 PM
75	I believe our police do fine work. However, the chiefs we had from other places didn't do so well. So, I think the new chief should be someone who already works in our department. They would already know our town and its needs very well.	2/19/2024 1:17 PM
76	The police force is doing the job really well. For the next police leader, I believe we should pick someone who's already part of our team, familiar with our practices and traditions. They will know best how things operate, and how to improve our force from the voice of experience. It's important to keep pushing forward with those already dedicated to our protection.	2/19/2024 1:04 PM
77	The next chief of police should deeply know our town and people. Years of working in our community should be mandatory. This would help them understand our unique challenges and strengths. The police are doing well so far, and we should maintain that strength with someone who already appreciates our community.	2/19/2024 12:58 PM
78	I definitely feel that our next chief of police should be someone who knows our community well. It's important they have worked here and understand our unique needs. I'm satisfied with our police force and want the good work to continue under a leader who is tuned into what works best for us.	2/19/2024 12:48 PM
79	I believe our next police chief should already be part of the current police force. Someone who knows the department inside out. This will help maintain good work, as I think the police are already doing a great job. An insider would understand our city's problems and know how to handle them effectively. It's important to keep the momentum going.	2/19/2024 12:43 PM
80	I believe that our police force is doing well. I prefer if our new police chief is from our own department. Chiefs who came from elsewhere before didn't do too good. I think someone who knows our community and has worked with us can do a better job.	2/19/2024 12:38 PM
81	I strongly feel the next chief of police should be someone familiar with our community. Having someone who knows and understands our local situation could make a huge difference because they can bring an intimate understanding of our town's needs into their work. This means they can make decisions based on what is best for us. Currently, in my opinion, our police are doing a great job. A new chief who understands us can help continue that excellent work.	2/19/2024 12:32 PM
82	Yes, I believe our future chief of police should be someone who has good experience with our community. Giving the job to an officer who knows our specific needs can help us progress further. I have a lot of respect for our police and think they're doing great right now. So, sticking to this formula \$ lessons learned + strong community relationship seems like the winning choice to me.	2/19/2024 12:09 PM
83	Allow their character to speak for himself or herself	2/19/2024 12:01 PM
84	I believe the next chief of police should be someone deeply involved in our community. A person who understands and knows us will be better suited for it. Right now, the police seem to be doing a great job at serving and protecting, so maintaining that quality of service will also be key moving forward.	2/19/2024 11:58 AM
85	I have faith in our current police force and believe they're doing a top-notch job. For our next police chief, I think it would be great to see someone climb up the ranks from within. Promoting a well-deserving officer would boost morale and continue the great work already being done.	2/19/2024 11:52 AM
86	I think the police are doing pretty well right now. I wasn't happy with chiefs in the past that	2/19/2024 11:48 AM

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came from other places—they didn't seem to understand our department or community well. So I suggest that our next police chief should be someone who already works in our department. It's important to promote from within sometimes. That would benefit us all, I believe.

87	I strongly believe the future chief of police should be someone already within the department. It's best if they have on-the-ground knowledge of the local dynamics and firsthand cop experience — this helps they understand our community and police force better. The department has been performing admirably, and it only makes sense to continue this success by promoting someone from within, who mentally aligns with this hardworking team.	2/19/2024 11:44 AM
88	I value the work our police carry out. In my opinion, the next chief should be someone who knows our community well, having a clear background of working with us and alongside us. This kind of understanding and interaction can only make our ties stronger with law enforcement which is a key role for an ideal police chief.	2/19/2024 11:39 AM
89	I believe the next police chief should be someone who knows our community well. He or she should have experience working in our town and getting to know the people and the issues here. This will make them do their job better because they'll understand our needs.	2/19/2024 11:30 AM
90	I believe the police have been effective and diligent in their duties, keeping us safe and being accountable. Importantly, our next police chief should be someone who already works within the ranks. This way, they will understand the culture, expectations, and issues better, since they will have a hands-on experience stemming from years within the department. They'll hit the ground running, not needing to spend time learning the ropes.	2/19/2024 11:25 AM
91	I feel that our next chief of police should be someone who already works within the department. They would know our community and understand the department's structure and operations well. Having an insider would also portray continuity, fostering trust among the community members and the police department. The police are doing a good job, and promoting from within would help uphold this standard of excellence.	2/19/2024 11:23 AM
92	I believe the new police chief should be from our own department. This is because the previous chiefs from other places didn't do too well. People from our own station understand our city better. They already know the problems here and how to solve them efficiently. So, picking a local person as chief would likely mean better police work for all of us.	2/19/2024 11:12 AM
93	I think the police department has been doing a solid job. They are working hard to keep our community safe. For the next police chief, I believe it's important to have someone who knows our town and its people. A chief who has worked with us would understand better. They would know our specific problems and strengths. This would greatly benefit their work and how effectively they can lead the department toward keeping us even safer.	2/19/2024 11:07 AM
94	PERSON OF COLOR SO THEY CAN UNDERSTAND US!!!!	2/19/2024 11:05 AM
95	I believe the police are doing a top-notch job. I've noticed chiefs from outside didn't perform well. Our new chief should have roots in our own department for better understanding. It's important for them to know our area and the people well.	2/19/2024 10:51 AM
96	They should have a masters degree and a person of color	2/19/2024 10:47 AM
97	I believe the police are doing a commendable job. To continue this good work, our next chief of police should be someone deeply connected to our community. A local individual who knows us and understands our challenges will be more effective because he or she will view public safety through a compassionate lens. In this manner, the police force can maintain its good standing, making our community feel safe and looked after.	2/19/2024 10:46 AM
98	I believe our next police chief should already be familiar with the issues in our community to manage things treat us respectfully. A local, who has worked here in the force would be best. They know us and our issues, which will help to address problems quickly by setting the right rules. I'm actually quite happy with how the police are operating now; I think we're on track and doing well.	2/19/2024 10:42 AM
99	I believe it's essential for our next chief of police to already be part of our police department. Familiarity with our locality and understanding previous work will promote better leadership. Our current police are doing an excellent job and I feel having a leader from within will only strengthen this.	2/19/2024 10:25 AM
100	Yes- I have worked with Mr Miller. I think he is a good person to consider.	2/19/2024 10:25 AM

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101	I believe the police are performing well. Previous police chiefs who weren't local did not do well. For better results, the new chief should be someone from inside the department.	2/19/2024 10:21 AM
102	No	2/19/2024 9:32 AM
103	A masters degree or higher Ability to work with minorities and the youth	2/19/2024 9:00 AM
104	The police chief needs to look like and represent the city in which he polices.	2/19/2024 8:53 AM
105	It seems that staffing levels are a challenge. Perhaps this creates an opportunity to fill gaps with other kinds of personnel to respond to the community's needs for safety, security, and peace of mind. Our police chief should be able to think broadly about how to build up our community.	2/19/2024 8:15 AM
106	No	2/18/2024 12:02 AM
107	The next Akron Chief of Police should understand the community's needs and have experience building positive relationships with diverse groups. It's important for them to stay updated on modern policing practices and be committed to ongoing learning.	2/16/2024 2:33 PM
108	No	2/16/2024 11:58 AM
109	Hire the new chief from within the department.	2/16/2024 9:47 AM
110	Pick someone you trust that you will empower to do the job. Don't pick a mouthpiece for the administration and push to be run the way you want the department to be run.	2/15/2024 4:28 PM
111	I would love to see a Black woman as Chief of Police!	2/15/2024 4:17 PM
112	It is crucial that the next chief possesses all the qualities listed above. While I don't have any specific suggestions, I cannot stress enough the importance of having these qualities in a leader.	2/15/2024 11:38 AM
113	I am hopeful this search would consider women and persons of color with diverse background in law enforcement.	2/15/2024 11:25 AM
114	no	2/15/2024 11:25 AM
115	Don't police based on political views.	2/15/2024 11:16 AM
116	Hire internally	2/15/2024 10:05 AM
117	Immediately prioritize a relationship with Victim Assistance Program and continue the relationship built with previous police chiefs.	2/15/2024 9:54 AM
118	None.	2/15/2024 9:50 AM
119	I support DEI; however, law enforcement should not spend so much effort on being "politically correct" with DEI and social justice issues. That is not law enforcement top priority.	2/15/2024 9:34 AM
120	In my experience, the police in this community work really well. However, the chiefs who came from elsewhere presumably failed to meet my expectations. I suggest hiring a new chief from our existing team. They know how local policing works and could manage customary duties effectively. So, the upcoming chief should ideally be someone from our local police department.	2/14/2024 4:43 PM
121	I believe the police are doing their job well. In my view, our next police chief needs to be an individual who's familiar with our community. This way, they understand both our issues and strengths firsthand. Having experience within our area can help in making efficient decisions for our safety.	2/14/2024 4:35 PM
122	I believe the next police chief should be someone who knows our community well. It's important that they have worked locally before to better understand and serve the people's needs around here. This is how they can do a good job like our police have been doing. They need practical local know-how and be able to relate to the people they're protecting.	2/14/2024 4:27 PM
123	I believe that our next chief of police should be someone who already works within the department. By promoting a well-experienced and respected individual from within, we can ensure smooth transitions and preserve the effective ways our police force operates. Right now, I feel that our officers are doing a wonderful job, hence it's extremely important to	2/14/2024 4:22 PM

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maintain that special bond and understanding that exists between our officers and our community.

124	I strongly believe our next police chief should already be someone from our local police team. These folks know our streets best. They've shown dedication and know the ropes. Someone from within would already understand local policies and trends. This means the chief can hit the floor running, without prior missteps that someone new to the system might make. Current police officers are doing stellar work, and promoting internally would be a good way to display appreciation.	2/14/2024 4:18 PM
125	I believe our police are doing well overall. In the past, chiefs from outside didn't do too well. So, I think the new chief should already be a part of our police. This way, they'll know our community better and they'll have experience with our specific needs and challenges.	2/14/2024 4:15 PM
126	The next chief should know our community well. Being from the community or having on-the-ground experience here would be ideal. Those who have served us directly would really understand our unique needs and challenges. For now, I feel the police are doing a pretty fair job, keep it up.	2/14/2024 4:02 PM
127	I believe the next chief of police should deeply understand our community. It would be great to have someone who has actually worked in our area take on this job. I trust our current police officers and think they're doing great work. It's really crucial that the new chief knows this place and its people well. We need a leader who values local experiences, struggles and achievements. We need someone who believes in a safer, stronger community just like all of us do.	2/14/2024 3:58 PM
128	I believe it's important for our next police chief to really know our community. They should have a rich history of experience working directly in our community, to truly understand its specifics, and to meet our unique needs. I'm pretty satisfied with the work that the police have been doing so far.	2/14/2024 3:54 PM
129	I believe the police are currently doing a solid job. In terms of our future police chief, it should definitely be someone from within the neighborhood. Being familiar with our community, its concerns, and its people is a substantial favorable quality. They would have better insights on the problems we face and act appropriately. Safety comes when our protectors have experienced our way of life first-hand, understanding it's not just about law and order, but synergy between the public and the police.	2/14/2024 3:48 PM
130	I believe that the police are doing well. The previous police chiefs from other areas didn't perform well. Because of this, I feel our new chief should be someone from within the department. Someone familiar with our city and its needs would do a better job.	2/14/2024 3:41 PM
131	Yes, I do. I believe our police are doing a wonderful job and I'm really impressed. They know the city and its challenges. Because of this, I feel our next police chief should be someone who already works in the department. They should understand our place well. So, hiring from within seems like a smart move to me.	2/14/2024 3:37 PM
132	I believe the cops are handling things well currently. The previous chiefs who hailed from different locations did not meet expectations. I feel it's important for the new police chief to be someone from within the Department itself, familiar with local realities and able to connect well with the current officers.	2/14/2024 3:34 PM
133	I believe it's important that our next police chief know our community and our department well. For this, it would be best if the new chief is promoted from within our existing force. They would already understand the department's strengths and areas to improve, making for a smoother transition. Our police do a fine job keeping our city safe, so I'm confident they have a competent leader amongst them.	2/14/2024 3:29 PM
134	The next police chief should know our neighborhood well. It would be better if they have worked with us before. That way, they understand our needs and concerns. I feel like our cops are doing well, so someone from our own police force would be a good fit.	2/14/2024 3:24 PM
135	I believe the cops are doing pretty solid work. As for the next in command, it's key that they already know the department inside and out. This means bringing up a talented person who's already among the ranks should be the plan. With experience in our unique environment, they'll know what works, what needs change, and fits our community's vibe.	2/14/2024 3:19 PM
136	The next chief of police should already be a part of the police force. Someone from the inside	2/14/2024 3:15 PM

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knows the system better and will be able to run operations smoothly. The cops are performing marvelously in their duty, so, having the chief from amongst them would build on their good work. They're familiar with our challenges and potentials, this would be better for everyone.

137	I believe our police do great work. It's important for our new police chief to understand our community's needs deeply. Past chiefs from other towns didn't meet our expectations. So, I think the new chief should come from within the department because they would already be familiar with our setting. This might bring the best outcomes for us.	2/14/2024 3:02 PM
138	I genuinely feel the police are doing commendable work and should be lauded. For the next chief of police, it would be encouraging to promote someone from within the organization itself. Selecting someone, who knows the system in-depth and respects its complexities, from within the department, rewards their hard work and boosts morale. This sets a great example of promotion by merit. It would also bring a feeling of unity among the personnel.	2/14/2024 2:58 PM
139	Yes, I think it's going well with the police. But I've noticed that the chiefs we had from other places did not do that well. So for the new chief, maybe we should go with one of our current cops.	2/14/2024 2:49 PM
140	I feel really well-protected by our local constables, they have all been doing a great job. With regards to choosing our next chief, I strongly believe we should pick somebody already in our ranks. Promoting from within will reward the hard work of our officers and maintain the experienced, knowledgeable way our department runs. This could have a good influence on police morale and performance.	2/14/2024 2:39 PM
141	I believe our next chief of police should be someone who already understands our community and department well. I strongly feel someone from within our department deserves the role. They already understand how things run and can use that experience to make improvements. Overall, I'm happy with the work our police are doing right now.	2/14/2024 2:35 PM
142	I believe that our next chief of police should come from our community. Having insights into local issues, knowing people, and understanding the unique challenges that we face each day matter. A person who has worked here understands us and can better serve. Our police are already doing well, and the right leadership can make things even better. This is important to protect and improve safety for everyone in our community.	2/14/2024 2:19 PM
143	I believe our police are doing a wonderful job keeping our community safe. In terms of our next chief of police, it would be best if they're promoted from within our current team. This will make sure they know the needs and challenges of our community already.	2/14/2024 2:12 PM
144	I believe the police are doing a fine job overall. For the next police chief, I feel it would be best to look to someone from within the department. They would already know our community with its unique challenges and strengths. Not needing to learn everything from scratch means they can start improving things right away.	2/14/2024 2:06 PM
145	The police are doing a good job in our community and it would be a great move to promote the next chief from within. This will show that the hard work of the officers is detected and rewarded. It will also maintain the current successful policing strategy while encouraging the officers. We believe in our local police and trust them.	2/14/2024 2:03 PM
146	Yes, I do. I believe our next chief of police should be someone who knows and understands our community. Someone who has worked among us and shown us that they are reliable and care about our issues. This would help build trust and allow us to work better together. I also think our current police force does a good job and they continue to keep our neighborhoods safe. I'm thankful for their hard work.	2/14/2024 1:58 PM
147	The next chief of police should really know our community. Someone who has experience working around here would be the best. They would know what we need. The force is doing a good job right now. The next chief should keep that going. Familiarity and understanding of the community are key.	2/14/2024 1:53 PM
148	Yes. It's important that our next police chief knows our community well. Someone who has worked in our community would be an ideal candidate. They would understand our needs and problems the best. Otherwise, I think that the police are doing a fine job. Keep up the good work!	2/14/2024 1:49 PM
149	I believe that the next Chief of Police has to appreciate the unique challenges and values of our community. That's why it would be beneficial if they could be hired from within the	2/14/2024 1:44 PM

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department. This way, they already know what problems need to be focused on immediately. Our police department is doing a good job currently, so promoting someone internally will confirm continuity and enable successful methods to be maintained.

150	I truly believe in the work the police are doing. I give them credit for their commitment to protecting us every day. When it comes to picking the next police chief, I think we should look inside our own department. It seems sensible to pick someone who knows our town, our people, and our problems the best. This would make for a smoother transition and hopefully an even stronger police force.	2/14/2024 1:41 PM
151	I believe the police are doing good work. However, prior chiefs who were from other places weren't successful. It would be better if the new chief of police was someone from our own police department. This avoids taking in someone who is unfamiliar with our unique local challenges. Let's promote someone who knows our city and is already serving it.	2/14/2024 1:24 PM
152	I reckon the authorities are doing an outstanding job nowadays. I feel the next police head should be from the current crew. Choosing someone inside the department who already knows our community and its problems can provide reliable solutions. This person would have first-hand experience, making our town even safer.	2/14/2024 1:19 PM
153	Yes, actually. I believe that the police have been performing well, especially in recent times. In view of that, I would strongly suggest that we promote the next chief of police from within the current team. This will ensure continuity and also signify our confidence in the capabilities of our serving officers.	2/14/2024 1:16 PM
154	I definitely think our new chief should come from within the department, must know how things work here and what our community needs. That way, they could do a much better job. Not to say we haven't tried letting outsiders in; the last ones from different places didn't quite cut it. They weren't as effective as ones that came up through the ranks here. So yes, the next chief should be a local guy, someone already on the force. Despite this, I reckon our police are overall doing a good job.	2/14/2024 1:11 PM
155	I believe the next chief should be someone with hands-on experience in our community. Someone who knows how our neighborhood works, who understand its needs and the people living in it. It should be a person who earned their stripes working closely with us residents and not someone parachuted in from the top. As for the police, I think they are doing important work and a good job so far.	2/14/2024 1:06 PM
156	I believe the next chief of police should understand this community. Someone already working in local law enforcement would be best. They would know our area, our people, and the challenges we face. This would help keep the good work going and could boost the chances of making things even better.	2/14/2024 1:03 PM
157	I believe the next chief should already be a member of the current police team. Bringing in someone who is familiar with our community and how our department works can lead to good progress. My view is our police have been doing strong work for us already and we need a leader who can keep growing with our department. It's a path I suspect will keep the good work going.	2/14/2024 12:59 PM
158	I believe our next chief of police should have a deep understanding of our community, and for that reason, I recommend they're someone from within our own department. They would have firsthand insight into our community issues and the efficiency of the police force. Our current officers are doing a great job and promoting from within would help continue that success.	2/14/2024 12:54 PM
159	I think the police are doing well. Our next police chief should already be part of the team. It's better because they know our community and risks. It's good when the leader understands the crew and the work they do every day.	2/14/2024 12:50 PM
160	I believe our next chief of police should be someone who knows our community well, someone from within the department. The current law enforcement officers are doing a terrific job, and I think we have some solid candidates in our team. It's best if they understand our town's unique issues and have worked first-hand with them.	2/14/2024 12:45 PM
161	Yes, I most certainly do. I believe it's important for our next chief of police to be someone from inside our current police department. Promoting from within ensures continuity and rewards competency. Our officers are doing a great job; choosing an insider would show that their hard work is acknowledged and respected. This could also improve overall morale. Simply put, hiring from within seems like a promising move.	2/14/2024 12:43 PM

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162	I believe our police are doing well. For our next chief, I think we need someone who knows our community. They should have experience working here. This will help them understand the challenges we face and knows the resources and people that can help. Our new chief should be a part of us, not someone from the outside.	2/14/2024 12:38 PM
163	Our new police chief needs to come from our own department - the last chiefs we brought from elsewhere weren't cut out for the job. I've seen most of our cops handling things well. They understand our neighborhood and citizens because they are part of us. So, if the next chief gets promoted from amongst them, we've got a pretty good shot at maintaining peace.	2/14/2024 12:34 PM
164	I believe our next chief of police should be someone from within our local department. They know our community best and understand our specific problems and needs. Our police officers are doing a good job under their current leadership and promoting a leader from among them will keep the team strong and united.	2/14/2024 12:29 PM
165	I believe that the next chief of police should already be a member of the department. Choosing from within means the new leader is familiar with the team and the problems in our community. This, I think, will help keep things steady as the police are doing a really good job currently. The continuity would prove beneficial for our community.	2/14/2024 12:24 PM
166	The local police are doing solid work. In my view, choosing our new police chief from within the ranks will benefit the team. A homegrown leader can maintain the good work started here because past chiefs from other places have really let us down. Better to uplift one of our own who knows our approach, style, and heart.	2/14/2024 12:22 PM
167	Absolutely, I think the new chief's post must go to someone from our police department rather than outside. Those wolves previously brought in from other places didn't do well. Our folks here worked hard, know their stuff, and could use the chance to sway stuff toward the better. They are doing great, just keep the clubs swinging, ideal brass would come from home ground. Almost left out the part about 'speak plain', just means we should skip them fancy five-dollar terms, yeah? Talk normal so folks understand.	2/14/2024 12:16 PM
168	I believe our police are doing a wonderful job and the next chief should reflect that. Promoting from within the department is a smart call because one of our own will already understand the challenges here. Our folks know our community and its needs best; someone from outside might struggle to learn these. That's why I back the idea of the next chief being someone who's already working hard with us.	2/14/2024 12:11 PM
169	I'm really happy with how the police are working. Great job! Our next chief should be someone who knows our community well. Being familiar with people and places in town can only help to perform better in their duties.	2/14/2024 12:07 PM
170	I appreciate the work the police are doing for us. In terms of the next police chief, my hope is for someone who knows our community well. It's important that they have hands-on experience listening to and addressing local concerns. Only then would they truly understand the issues we face and can make decisions that are the most beneficial for all of us.	2/14/2024 12:02 PM
171	I believe our police are doing great work and it would be best if our new chief of police came from within our own department. Folks that know our community would serve us better. Past chiefs from other areas did not seem to fit in as well. Bringing someone from within would assure that they truly understand our local needs.	2/14/2024 11:58 AM
172	Yes, my feel is police do well. Last head cops not too good, they came from other areas. I want next one to come from local department people. Better if it's someone who knows our area and issues.	2/14/2024 11:54 AM
173	Yes. The next chief of police should be someone familiar with community's unique needs. Having a leader who has worked on the ground can foster stronger community links. The police force is currently doing good, but a community-oriented leadership can take it to even higher levels. Trust and understanding can be enhanced with such careful selection.	2/14/2024 11:42 AM
174	The new chief of police should be someone who knows the community well. This person must have served in our community before. We need a leader who understands us and has shown dedication to improving our safety.	2/14/2024 11:38 AM
175	Yes, I believe the police force is performing well. However, the previous chiefs brought in from other areas didn't do too great. Therefore, I think it's important for our new police chief to rise from within our department. Someone who knows our area and our community can understand	2/14/2024 11:33 AM

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its needs better. This homegrown approach would surely do us a lot of good and ensure better work.

176	I believe the police are doing a fantastic job right now. Along the same lines, I feel that the next police chief should stand as a symbol of continuity and dedication for the force. This could be best achieved by selecting the next chief from within the department itself since they would know the system, the people, and the community well. It will solidify their relationship with the force and the public that they serve.	2/14/2024 11:30 AM
177	The person selected for the job of Chief of Police should already be a member of our current police gross. Inside candidates know our community, understand our specific issues, and have a proven track record. An insider can hit the ground running, with no-learning curve. This means instant progress and improvements for our area.	2/14/2024 11:26 AM
178	The next chief of police should definitely be someone from within our police department. They know our community and understand our unique needs and issues. They already understand how our department works, which will allow them to start making positive changes right away. I'm really happy with how our police are doing things now, so an insider would be the best fit to carry on and likely improve their good work.	2/14/2024 11:17 AM
179	I believe the new chief of police should be chosen from within our own department. From what I've observed, outside chiefs have not performed too well. Local cops know our city better and I feel they're generally doing a good job. Therefore, promoting someone from within would be a more effective approach.	2/14/2024 11:08 AM
180	I think it's key that our new chief has lots of experience within our own department. I believe that hiring from within our force can contribute to better leadership because they already know the unique challenges and needs of our community. Plus, in my opinion, the last few chiefs who came from other departments didn't exactly shine with success. I believe the inside knowledge will give the new hire a head start and ultimately result in a better job. Overall, I am happy with how the police are performing.	2/14/2024 10:58 AM
181	The next police chief needs to truly know the heart of our community. He or she should have spent significant time not just working, but living here. Being familiar with our town's unique challenges and understanding its people can only come from actual experience on our streets. We need a leader who sees us not as numbers or statistic, but as neighbors. That's how trust is built. So, for our future police chief, I hope for someone who truly loves and is a part of our community.	2/14/2024 10:53 AM
182	I believe that the next chief of police should already be part of the current law enforcement team. Policework is tough; those in the department understand our unique challenges. Someone from within would best continue good work and improve public relations. They have experience, knowledge of the community, and better understanding to help us move forward. I support local law enforcement, and think they are doing a good job overall.	2/14/2024 10:50 AM
183	The next chief of police should be someone who has already served within our community. Their understanding of our local issues and familiarity with neighborhood folks can help in effective policing. I believe our police are doing great and hope to continue this progress with a chief who knows us well.	2/14/2024 10:44 AM
184	I believe we've got great talent right within our current police department. They've been doing good and efficient work, thanks to them our city is safer. For me, the best choice for the next chief of police should be one from the existing team. Excellence should be recognized, and they always know the pulse of our city. Promoting from within often boosts the morale of the whole force.	2/14/2024 10:38 AM
185	I believe the police are performing well. Previously, the chiefs brought from outside didn't meet expectations. Our next chief ought to be promoted from within our existing department. It will ensure that they already know how things work here, and it gives dedicated officers something to work towards.	2/14/2024 10:33 AM
186	I reckon the current police are doing a solid job, they're keeping us safe and all. It'd be nice if our next top cop is someone who's already within the force. They would know the ropes and understand how things are being run around here, don't you think? They'll be better at keeping up the good work if they've had experience in our own ranks.	2/14/2024 10:29 AM
187	Yes, I believe it's important for our next chief of police to come from our own community. The person must have first-hand experience with neighborhood issues, understand residents, and	2/14/2024 10:25 AM

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know the local routes well. Serving the public would be meaningful to them. I think this could strengthen our faith in police and improve their effectiveness.

188	I believe the next police chief should rise from within our department's own ranks. They would already be familiar with the strengths and weaknesses of our team, and have built relationships with community members. This would help greatly in maintaining current progress and driving positive change. I find that our police department is doing good work; an insider leader can surely keep that momentum going.	2/14/2024 10:15 AM
189	Yes. From my point of view, our future police chief should be a person well-acquainted with our community. If they have already worked here, that's a bonus. They would already understand our needs better. I believe our police force is doing great work and a new chief with such experience would only guide them to serve us even better.	2/14/2024 10:03 AM
190	I believe the current police are doing a fine job. When it comes to the next chief, I think having someone from inside the department makes sense. They are already familiar with current policies, the team, and the community we serve. This will lead to a smoother transition and continuity in leadership.	2/14/2024 10:00 AM
191	I believe it's important the next chief of police comes from within our local department. We've had bosses before from other places, and honestly, it didn't work out too well. There's something valuable about knowing our community and its needs from the ground up. After witnessing our local officers' good work, I have justifiable confidence in our department's ability to produce a worthy chief.	2/14/2024 9:57 AM
192	Consider hosting open community opportunities to interview candidates (virtual panel town hall meetings?)	2/13/2024 10:56 AM
193	I believe the three (3) qualities I chose will cover any other concerns I have	2/11/2024 3:06 PM
194	Fair and honest. Please don't select someone that will mistreat citizens and know how to beat the charges, and then tell us they weren't convicted of the charges. Please don't!!!	2/11/2024 1:58 PM
195	No	2/11/2024 1:54 PM
196	Lieutenant Decatur would be a very wise choice	2/11/2024 1:19 PM
197	Please stop hiring chiefs who are afraid of or dislike minorities.	2/11/2024 12:22 PM
198	Must be able to unify our community.	2/11/2024 11:53 AM
199	Yes-strength to make unpopular decision	2/11/2024 11:29 AM
200	Integrity should be a given. Candidates (like some former chiefs) who were fired, resigned under threat of firing, were suspected of domestic abuse or will not commit to living in Akron should not be under consideration by the administration.	2/11/2024 10:28 AM
201	Is Clint Eastwood available? Shaft? John Wayne? Someone has to get tough.	2/11/2024 8:49 AM
202	Compassion and experience	2/11/2024 8:29 AM
203	One who is skilled at continuous, quality improvement efforts.	2/11/2024 7:34 AM
204	The ability to do the job of maintaining order under criticism from the black community. There is no such thing as disparity in arrests. Most of the arrests are in the black community and that is a fact.	2/11/2024 6:23 AM
205	Knowledge of the Akron area, where the trouble spots are, where improvements are needed.....hire/promote from within, if possible.	2/10/2024 7:42 PM
206	Create a secure environment for all by building trust among officers and the public.	2/10/2024 8:22 AM
207	Integrity High Moral character	2/10/2024 7:51 AM
208	None	2/9/2024 10:57 AM
209	To develop a healthy system it is best to build structure to support it within. I don't believe bringing in one person to fix everything is always the best answer. I hope there is some discussion about internal candidates that already have roots in the community.	2/9/2024 9:56 AM
210	The Chief needs to know their offices personally, and the community that they serve. this can only be accomplished by hiring within the department. Our department has been in constant	2/9/2024 9:56 AM

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	upheaval since the city started going outside of it to hire a Chief.	
211	Someone officers have confidence in.	2/9/2024 9:55 AM
212	Must not play politics, if that's even possible in this day and age.	2/9/2024 9:44 AM
213	n/a	2/7/2024 12:18 PM
214	Some of the attributes above are non negotiable - integrity, transparency, accountable, etc. Those should not be trades for other attributes.	2/7/2024 9:40 AM
215	I am a big believer in promoting from within; but also realize that sometimes to make a big shift you need outside experiences to help shape that change	2/6/2024 10:35 AM
216	A racially Diverse Chief would be great	2/5/2024 7:49 PM
217	Relationship matters. It would be good if the new person already had relationship with our community.	2/5/2024 12:39 PM
218	The police chief must be held accountable, transparent, accessible to the community police review board.	2/4/2024 10:20 PM
219	Make sure he or she has no association with any hate groups	2/3/2024 9:04 PM
220	Not be a promoter of diversity, equity, and inclusion. Those qualities don't promote merit-based promotions and interactions	2/3/2024 2:29 PM
221	Be like Miller the community seems to back him	2/3/2024 11:33 AM
222	Please realize that one of the main blockers to Akron success is people do not want to be around or spend money where the crime happens gotta make that clear and enforce that.	2/3/2024 7:51 AM
223	Not at all but thank you for asking	2/3/2024 7:31 AM
224	Someone that will not buckle from pressure from anyone but will listen to and discuss their concerns.	2/3/2024 5:49 AM
225	I have a strong belief that someone who comes from a force with a community policing background can elevate this city when employing such techniques.	2/2/2024 11:27 PM
226	Excellent idea to put police chief on the cabinet!	2/2/2024 9:27 PM
227	Experience - not a learning on the job position!	2/2/2024 5:56 PM
228	We need to hold officer's accountable for their rules of engagement, and the use of force against the civilian population of Akron. Stop shooting unarmed humans. Get rid of qualified immunity. Stop using the police to harass non-violent protests.	2/2/2024 10:58 AM
229	Any qualified candidate for this role has experience with the procedural and administrative aspects of the job. Those should be seen as baseline qualifications. Cultural competence, community involvement, communication style, and integrity are, conversely, qualities of an individual. It is these personal factors that should weigh most heavily in the consideration for a new chief.	2/2/2024 9:22 AM
230	Integrity is the number one characteristics because so many of the other ones follow if there is integrity. Consider a person of color.	2/1/2024 11:52 AM
231	Interpersonal skills that show he or she is just as comfortable with officers as with community members from all walks of life. Many of our current officers have those skills. Sometimes people who have spent too much time at the top lose them, or never had that as a strong point in the first place.	1/31/2024 6:30 PM
232	Someone that's fair and understand the challenges of the community involving the police department.	1/31/2024 7:52 AM
233	The officers need to know he has their back. He needs to know and protect the constitution no matter what anyone else says or thinks.	1/30/2024 5:36 PM
234	We appreciate the partnership with APD! They do a great job protecting CSB staff. We just wish that they would wait until we get on the scene to remove children.	1/30/2024 12:39 PM
235	The posting is already in place. How will this inform the interview committee? The qualities I	1/30/2024 7:01 AM

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desire in a chief are as follows: Intelligent —with formal education and training Culturally competent— having worked with people from all races, not a new learner Skilled communicator Command of written language Posses credentials from high quality, accredited institutions in DEI, community engagement, research, etc. and has a body of work to demonstrate capacity

236	Hire from within.	1/29/2024 2:38 PM
237	DEI has no place in policing. We are a Republic of laws. Do not destroy that foundation, but support & enhance it.	1/28/2024 11:53 AM
238	Don't hire one who called for the George Floyd officers to be prosecuted when he himself was under investigation for 3 months and cleared. We don't need someone like that coming into our city again only to allow it to be destroyed. People are sick of these race dividing antics. And don't hire a graduate of the FBI academy.	1/28/2024 11:49 AM
239	Community involvement Experience	1/28/2024 8:16 AM
240	Interest in and accessibility to neighborhood leaders	1/28/2024 5:48 AM
241	Someone who STILL has PASSION for the job , who truly believes they CAN and DO make a GOOD difference .	1/28/2024 12:12 AM
242	Someone who continues to remain educated and knowledgeable in both the community and profession.	1/27/2024 11:32 PM
243	Brian Harding has all the above covered	1/27/2024 8:15 PM
244	They should be homegrown.	1/27/2024 8:05 PM
245	Hire someone who is willing to have the hard conversations and willing to make major changes within the police department in order to build community trust and respect.	1/27/2024 8:04 PM
246	Harding should stay! And if he doesn't, someone from the department should be the chief.	1/27/2024 1:09 PM
247	That they come from a comparable size city, not a smaller one	1/26/2024 5:01 PM
248	Able to problem solve	1/26/2024 4:04 PM
249	I think we should promote within, someone who knows the department and the city.	1/26/2024 3:39 PM
250	Hire the acting chief. He is poised, confident and knows his officers and the community	1/25/2024 7:11 PM
251	I don't care if your Black, White, Green or Grey. Be a stand up person. Don't be an asshole to the people who pay you. Be somebody that a citizen can call and express or converse with you about problems. Life is too short to get treated like shit. Life is rough enough. Don't add to it .	1/25/2024 12:02 PM
252	Hire within the Akron Police Department	1/23/2024 5:42 PM
253	We know in our hearts what we need. Please find the right person. We need to hug our Black brothers and sisters and help them, not hurt them... not kill them.	1/23/2024 8:29 AM
254	Selecting someone you trust to do the right changes to make police and Akron better. Hopefully not selecting someone to puppet changes the administration thinks needs to change. Like a football owner selecting a coach then the owner drives too many decisions. Does not work. Select someone that can run the department, empower them, then support the decisions.	1/23/2024 6:30 AM
255	Must be inclined to hold officers accountable instead of protecting them just because they're officers.	1/22/2024 9:12 PM
256	A Visible one. One who consistently updates the community on what is happening. One who treats employees(officers) well and respects them all, and constantly praises their work when it is warranted. One who keeps track of the "wins".	1/22/2024 3:34 PM
257	No	1/22/2024 1:39 PM
258	Experience with a police dept and community that has been impacted by the shooting of a young black man by police like Akron.	1/22/2024 1:00 PM
259	We want a chief that wants to help akron change for the better along side citizens!	1/22/2024 10:23 AM

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260	Given only a choice of 3 above, I would certainly add several more. The incoming Chief must be able to lead in this time of cultural change. He/she must be assessible to the community and transparent. Above all, they must be able to make "unpopular decisions." They do not hold the position to be "liked," their position is to "protect and serve."	1/22/2024 10:11 AM
261	The next Chief of Akron should be culturally competent, aware of the needs of Akron residents in deterring crime, solving crime, and establishing positive community relations. She/he should be a change agent and able to successfully lead the department through change. The Chief of Police should have a vision and a mission and be able to engage police and others in believing and acting according to the vision and mission.	1/22/2024 9:58 AM
262	The next police chief should have experience working in a diverse city. Having a background in grassroots community action would be ideal as it would be a positive bridge between communicating with people's movements/ feelings and the police force.	1/21/2024 7:29 PM
263	Police officers should be reluctant to arrest people. Prudence, cautiousness, carefulness, and a strong knowledge and deterrence to the rights of citizens.	1/21/2024 2:37 PM
264	Be open to evaluating the totality and truth of events/issues instead of taking a hard line against the community. If the police knew that the chief stood for integrity first they might behave better.	1/21/2024 12:12 PM
265	The Police Chief needs to be someone from the community who has never been a police officer before. Someone who knows first-hand what police brutality and police murder is like. Someone who will take seriously the need to fire all officers who have killed another human or have beaten anyone. And who takes seriously the need to investigate all of those officers and to clean the rot from the unaccountable gang that is the Akron Police Department.	1/21/2024 1:14 AM
266	Has the patience and empathy truly needed to help marginalized people.	1/20/2024 11:33 PM
267	Too be fair, equal, believe in justice, believe in prayer.	1/20/2024 9:51 PM
268	No	1/20/2024 7:54 PM
269	Ability to lead culture change within the department and community	1/20/2024 5:44 PM
270	I checked three above. All.of those qualities listed above are needed in some form.	1/20/2024 4:38 PM
271	I hope that character and integrity are the attributes prioritized above all else for this role. There incontestable.	1/20/2024 4:14 PM
272	Family man, faith leader, culturally diverse	1/20/2024 4:00 PM
273	I want to see that later come to the city of Akron and be willing to face the issues within the police department with integrity. I want them to be willing to see the truth and make adjustments accordingly and immediately.	1/20/2024 3:14 PM
274	If I can choose more accountability problem solver reform making sure black and brown lives matter as well as poor lives matter and many more. We are tired of the excuses that Mylett gave and we will not tolerate it no more. No justice no peace it's no silence in this racist world	1/20/2024 3:01 PM
275	No	1/20/2024 2:55 PM
276	None. But as I said above, please get with the autism society of Akron and please let us parents know about what we can do and what we need to do to protect our kids and to make sure that they are protected.	1/20/2024 2:48 PM
277	We need more training in mental health services, maybe even a new branch where social workers can be deployed to an emergency in the same way	1/20/2024 2:42 PM
278	Get the guns off the street, make more jails .. take child abuse seriously	1/19/2024 9:27 PM
279	N/A	1/19/2024 1:34 PM
280	unpopular decisions against politicians and political agendas. Police for the majority and keep us safe	1/19/2024 6:35 AM
281	Yes, Get the criminals and illegals off of our streets and lock them up!!	1/19/2024 12:25 AM
282	The union wanted the current chief because he believed in qualified immunity. I don't think excusing poor performance and dangerous acts should be the standard to judge a good officer.	1/18/2024 2:54 PM

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283	Hire a local with a good record	1/18/2024 12:43 PM
284	We need a reformer (may not need to have reforming experience)	1/17/2024 9:28 PM
285	While I like the idea of having someone local or within the APD being promoted, I feel that we need someone who is not afraid to stand up to the push back of the department and the union. After the Jayland Walker incident, we will need someone who is not biased and I do not think that anyone within the APD will fit that role as Chief. Maybe someone from Ohio or someone who has a track record of standing up to the union, not afraid of push backs and will work for the citizens and not against them.	1/17/2024 8:49 AM
286	No response	1/15/2024 12:55 PM
287	The Akron police have a history of murder. The community will bring them to justice. It is only a matter of time.	1/15/2024 12:40 PM
288	N/a	1/15/2024 9:27 AM
289	They should be somebody who looks to better the police department and the ways that they interact with civilians. someone who puts safety and security for ALL individuals first. someone who is able to keep a level head in stressful situations and doesn't make snap judgement calls. someone who is in the police department in the name of doing what's right and helping their community.	1/14/2024 4:53 PM
290	Forget politics. Just let him do his job	1/14/2024 10:07 AM
291	I think he should have knowledge of modern police practices and standardize those in the police force and academy He should be a strong leader for officers. Be a good communicator . It is best in this case to hire from within!	1/14/2024 8:29 AM
292	Stop being bad officers	1/13/2024 10:39 PM
293	I feel we need a chief who understands the importance of poverty in the black and brown communities and building up trust.	1/13/2024 10:32 PM
294	Be proactive. The last chief was proud that in 2 years he'd made it to one meeting in each Ward. A good chief should be able to do that 2x a year.	1/13/2024 3:08 PM
295	Make the Fraternal Order of Police more accountable for police conduct	1/13/2024 2:41 PM
296	I think a female chief would be outstanding.	1/13/2024 12:40 PM
297	I feel the police do a solid job in keeping our community safe. For our next chief, it would be best to have someone who already understands our local issues and ways of doing things. Therefore, the next chief should be selected from our existing police force. Promoting from within would ensure they already know the burden of the job and are experienced enough to handle it efficiently.	1/13/2024 12:29 PM
298	The following chief should be someone well-known in our local community. It's better if they've worked directly with us. This would mean understanding our town better, how things are run, our needs, and could bring effective solutions.	1/13/2024 12:25 PM
299	The next police chief should be someone from within our community. Somebody who knows our people, our strengths, and struggles. This way, they already understand us, making it easier for them to serve effectively.	1/13/2024 12:20 PM
300	Yes, I believe our police are doing an excellent job keeping us safe. I strongly feel that the next police chief should be someone who already works within the department. They need to have a thorough understanding of the place, the issues we face, and the strategies we are using, all of which they would have if they are internal. Times are challenging and experience from within can make a big difference for stability and improvement.	1/13/2024 12:15 PM
301	In my opinion, the police department is doing quite well, so selecting a new chief of police from within seems to benefit us most. This way, we have someone who understands how our system works and has experienced it firsthand. This lends to better efficiency and stable change, instead of overturning things instantly. So I am for the idea of choosing our future chief from the people who already serve on our force.	1/13/2024 12:05 PM
302	Yes, I believe the next chief of police should come from within our community. Why? Because they know the areas, understand people's needs, and can relieve our unique challenges.	1/13/2024 12:00 PM

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Police are doing well, but hiring a chief who truly knows our community could make work even better.

303	I believe our next chief of police should rise from our local force. It's important that they understand our community, know the area and our people. Our current law enforcement team is doing a great job in my opinion and maintaining that progress with an insider would be great. That way, they'd already know about our issues and how we operate. So let's promote from within and continue the momentum.	1/13/2024 11:52 AM
304	I believe our current police do an excellent job and it's key that we select the next chief from within our own department. This will ensure they are familiar with existing procedures and issues. Continuity and knowledge of our community are crucial qualities to avoid hiccups in the transition.	1/13/2024 11:49 AM
305	I believe the police are doing well so far. The previous chiefs from other areas didn't do so good, in my opinion. I strongly feel that our next police chief should be someone from within the department. They would understand our community better and know what we need most.	1/13/2024 11:46 AM
306	In my opinion, the next chief of police should be someone from our own police force. Somebody who knows our city's needs from first-hand experience and can bring out the best in our officers. I feel the locals will feel more comfortable and understood listened to someone from within department. It shows the level of achievement available within the team, and builds stronger bonds. I believe they are doing a very good job currently. Let's keep the good trends going.	1/13/2024 11:41 AM
307	I feel strongly that our next police chief should be someone who already works within the department. This person would have deep understanding and hands-on knowledge of the unique needs and challenges of our community. I believe the police have been doing a terrific job, so promoting one of them could allow us to continue the good work already being done.	1/13/2024 11:30 AM
308	I believe our police are doing well, but the last bosses weren't as good because they came from outside. Our new police boss should be someone who already works in our police department. That way, they know our town better and can do a good job just like the rest of our cops.	1/13/2024 11:26 AM
309	Yes, overall, I believe our police do a good job. Still, I think the last chiefs, who came from other areas, didn't do well. In my view, our next chief should come from inside our own department. Choosing someone that already knows our community can help improve their work.	1/13/2024 11:21 AM
310	I believe our next chief of police should definitely be someone who has extensive experience serving within our community. This would mean they understand the unique issues we face, and could provide solutions tailored specifically to us. It is vital for the chief to build strong, trusting relationships with us residents. We need someone who truly knows and cares about our community to get the job done right.	1/13/2024 11:17 AM
311	I believe the next chief of police should be familiar with our community. It's important they have spent time working in this area, understanding our unique challenges and opportunities. Being local gives a person the kind of insight that only experience can bring. Here, the police are doing a good job, and a leader who already knows us can continue that trend.	1/13/2024 11:14 AM
312	I believe the next chief of police should know our community well. It would be a plus if they have worked here. They should understand our needs and problems. The police are doing a great job currently. We need a leader who can continue this good work and make improvements where needed.	1/13/2024 11:10 AM
313	The next chief of police needs to understand our local needs. They should be from our own department, not brought in from outside. We've had outsiders before, and they just didn't hold up. Our own officers know our corner of the world and can protect it best. Overall, I think our department does good work though.	1/13/2024 11:01 AM
314	I believe our police are doing great work in keeping our community safe. However, the leadership could be from within the force instead of being imported from the outside. Previous chiefs brought in from separate areas have not done a very good job. It would be best if our next chief of police had proven experience within our own department and understood our specific community concerns.	1/13/2024 10:57 AM
315	I truly believe our next chief of police should be a person who has spent some time working in	1/13/2024 10:44 AM

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our community. They should understand our unique needs and concerns. In general, I am happy with the police's work and appreciate their efforts in maintaining peace and order. Nonetheless, a community-oriented top cop can further strengthen the bond between the police and the public.

316	Yes, I believe the next chief of police should have strong experience within the department, knowing its strengths and needs firsthand. This will provide a strong understanding of our community's needs and build upon existing good work. The police have been doing a great job, and I have confidence in leaders who have risen through the ranks already understanding the department in-depth and showing their dedication over time.	1/13/2024 10:41 AM
317	I firmly believe our next chief of police should come from inside our current department. Those already working within our police force understand our unique challenges and have shown a strong level of dedication to our community. I also believe that our local police have been doing a solid job. This step ensures our new leader not only brings a fresh approach, but respects the steps taken to get us where we are now, thereby ensuring better period of transition and growth.	1/13/2024 10:25 AM
318	Yes, I believe that our next chief of police should come from within our existing department. This is because our officers already understand our community's needs and challenges. I feel that our current team is doing a great job, so promoting from within will help keep that success going.	1/13/2024 10:19 AM
319	I am happy with how the police are operating. The person who will be our next chief of police should have plenty of experience inside the department. They will know problems and successes firsthand. From seeing day-to-day operations, they'll have helpful insights on how to lead best.	1/13/2024 10:14 AM
320	African American	1/13/2024 10:00 AM
321	The next chief should know our town well. Someone who has served here would be perfect. I believe this because such a person would know our needs and understand our issues much better. So far, the police have done a fine job and a chief who already has a rapport with the community could keep that up. It's better to choose a leader who knows us, instead of someone from outside with no clue about how we live and what we feel.	1/13/2024 9:59 AM
322	I believe the police are doing well. They're fulfilling their duties with commitment and reliability. For the next chief, I strongly recommend choosing someone from within the department. That person will know the dept very well and can continue to grow its success. Having an insider leading can maintain trust and camaraderie within the forces too!	1/13/2024 9:56 AM
323	The next chief of police should definitely be someone who knows our community well. It's critical they've worked with us, understands our concerns, and knows our unique needs. The officers here are doing a solid job, and a chief with local experience can definitely help maintain this positive trend.	1/13/2024 9:52 AM
324	I definitely believe our next chief of police should be someone who's already worked within our community. He or she needs to have firsthand experience with local issues and relationships with people here. Having that direct connection is very important. I also like to add that our police are doing well. They handle problems quite nice and give out fine service.	1/13/2024 9:43 AM
325	Yes, I believe the police are performing well overall. I also feel strongly that the next chief of police should be selected from within the department. This would encourage stability and continuous improvement, as the chosen individual would already know the workings of our unit and community.	1/13/2024 9:40 AM
326	Yes, I believe the police are doing a fine job. This shows that we have capable leaders within the department. Accordingly, I encourage promoting the next Chief from within. This would show great trust in our own forces, honoring the hard work and experience our officers have.	1/13/2024 9:35 AM
327	Yes, I feel the police are doing well overall. Having a chief of police from another place hasn't worked out so well in the past. So, I believe our new leader should be picked from our own department. They would already be familiar with how things work and blend well with the team. This would really help to create a smooth transition and continue the good work our police are doing.	1/13/2024 9:32 AM
328	I believe our police are doing a great job keeping us safe. They know what's best for our community. Thus, I feel the next chief of police should already be a part of our department.	1/13/2024 9:28 AM

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Someone from within can bring valuable experience and deep knowledge about our town's specific needs and issues. Using system SQUARES* to head our team will ensure effective leadership and maintain the good work already being done. *SQUARES system refers to Skills, Qualities, Attributes, Relationship-building, Experience, and System Knowledge.

329	I would like the chief to be hired from within. The fire department always does this and I believe police should do the same. Picking someone who has lived in the city and knows the ins and outs of Akron and our community is most important to me. They need to have a passion for Akron not just policing!	1/13/2024 9:26 AM
330	I think the police have been working well and doing a great job. It's important that we acknowledge their effort. For the next chief of police, I believe it would be best to pick someone already in the department. They'd know our issues and needs better. So, it would make sense to promote from within, instead of recruiting someone new from outside. I think we should value and prioritize their experience and understanding of our community.	1/13/2024 9:23 AM
331	I believe our next chief of police should already be serving within our current department. An internal candidate will know our town's unique situations and dynamics. Plus, seeing a member of their ranks earn this role could boost morale among the officers. To keep our cops performing well, it's crucial the next chief understands what they go through every day and works with, not against, them.	1/13/2024 9:19 AM
332	I strongly believe the next chief of police should be someone who already works within the department. This is because they would have a clear understanding of how things operate internally. Also, they would already know the team and can easily build on the good work that is currently being done. Plus, promoting from within can really boost morale in the department. I feel that the current police force is doing well, and continuity would be more beneficial to improve and sustain efficiency.	1/13/2024 9:15 AM
333	We need a new police chief who knows this community well. Someone who has spent time on our streets, understands our challenges and our strengths. They must be familiar with our neighborhood, locals, and local events. This will help them protect us better because they know us.	1/13/2024 9:11 AM
334	I think our current police force is doing well, and we should reward that good work. The next leader should be somebody who already works for us and understands our team. This means we should pick the next chief from within our departed and on their merits and performance.	1/13/2024 9:06 AM
335	I believe our next police chief should be someone already within the department who knows our area's specific needs and issues. They understand their coworkers and our community, which I think would bring better results. Our current police force does a solid job serving us. It only makes sense to me that leadership should come from someone who's been part of that work.	1/13/2024 8:59 AM
336	I feel that our police department is generally doing great work. Our recent experience with outsiders has not been too positive, though. I believe our next leader should come from within the department. It does make sense, right? Someone who knows the guys, the city, and, well, our way of doing things.	1/13/2024 8:55 AM
337	Yes, I value the work our police do to keep us safe. For the next police chief, I believe they should know our community well. This means someone who has worked with us and understands our needs. They can provide the best leadership and make the most impact this way.	1/13/2024 8:50 AM
338	Non political who is not concerned about self preservation would be a plus as well	1/13/2024 7:50 AM
339	They should be an Akron officer who has 20 years of experience in various roles throughout their career.	1/13/2024 7:25 AM
340	Some one strong	1/13/2024 6:54 AM
341	It is time to take a different approach. Old white guys (I am an old white woman) have not been able to do this job. We need someone dynamic and experienced in managing change in a diverse city.	1/13/2024 6:20 AM
342	Someone that knows the city well, knows what the department needs are,, educated with great record, & highly respected by fellow officers.	1/13/2024 1:04 AM
343	It would be great to see someone promoted from within the Akron Police Department or hired	1/13/2024 12:44 AM

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from the metro area who is familiar with our issues and need for change and can rally the department and community to work alongside citizens and Mayor Malik's administration

344	I couldn't decide on my third choice in number 8: problem solver, culturally competent, strength to make unpopular decisions or community involvement experience.	1/12/2024 10:20 PM
345	I strongly believe our next chief should be selected from our own police department. They should know our community well. The earlier chiefs who came from other places didn't do as good of a job. Choosing a local person can bring better understanding and greatly improve police work. Overall, I support our police and think they're doing solid work.	1/12/2024 8:21 PM
346	Hire from within rather than spend \$40K to find someone who leaves after a couple years	1/12/2024 8:19 PM
347	The police are doing a brilliant job but going forward, we'd benefit greatly from having a police chief who's already part of our local force. Somebody already aboard will understand better the unique challenges we go through and is more likely to maintain our strong performance.	1/12/2024 8:17 PM
348	Sure. I reckon the police are doing a bang up job. Our streets feel safer and they're quick at their jobs. In my book, promoting from within the force is the best move for the next police chief. It would be someone experienced, knows what's going on and has been right there with the rest of the officers. Anyways, that's just how I feel.	1/12/2024 8:13 PM
349	The next chief of police should definitely be from our community. As residents, we share a bond and that's essential for mutual understanding. Being from here means they'll already have knowledge about the people, area, and issues. That should help us keep up the good work that our police force has been doing.	1/12/2024 8:10 PM
350	I think the police are doing a great job and believe in promoting from within. The next head should know our community from prior experience to build on the good work already done. This way, they could improve it even more by using familiar strategies. This experience will be beneficial in understanding the needs better. It simplifies communication channels and promotes trust build by our existing force over time.	1/12/2024 8:02 PM
351	I believe our law enforcement performs commendably. My suggestion for the next police chief would be to choose someone already working within the department. This individual would already understand the working frame of our community and the specific needs and issues we face, which has great virtue. Building a leadership team from people who've hands-on experience on the ground can indeed aid the improvement and continuity in our local policing.	1/12/2024 7:54 PM
352	I believe the police are working quite well. In the past, officials from external backgrounds didn't function smoothly. For a change, I suggest that the next police chief should be chosen from within the present department. This would ensure that the chosen individual understands the workings of the team and the local area, which will improve their capacity to lead effectively.	1/12/2024 7:51 PM
353	I believe the next chief of police should be someone who has been involved in the community. Getting to know the area and its residents can help build a better understanding and rapport. I trust our police and feel they're doing a commendable job. It's crucial for the chief to have the same traits to continue this excellent service.	1/12/2024 7:46 PM
354	I believe in the work our police are doing. They're doing a good job. For the next police chief job, we should look inside our department first. I think our own officers know our town best and who can understand our needs more than someone who already works here. Therefore, promoting someone from within would ensure a smoother transition and seamless understanding of our local issues and needs.	1/12/2024 7:39 PM
355	The next chief of police should know our community well. This means they need to have worked locally before becoming chief. I believe this experience will help them understand our unique issues, culture, and people better. Generally, I think our police force does a good job. Large part of this opinion comes from the fact that the police officers demonstrate that they know and care about our town and its residents.	1/12/2024 7:35 PM
356	Yes, I'm satisfied with the job our police are doing. However, about new leaders, I feel chiefs from different places haven't done well in the past. So, I recommend that our new chief of police should come from our own department. Folks who know our community well.	1/12/2024 7:30 PM
357	I definitely believe our next police chief should have hands-on experience within the community. This is a must-have as it fosters direct understanding of the challenges and needs	1/12/2024 7:26 PM

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we face. Equally important is someone who can hold respect for everyone, being fair and enforcing the law justly.

358	I believe the next chief of police must be closely familiar with our community. It would be perfect to pick someone who has credible experience serving within our local area. This will establish a strong bond-safe environment as community people usually trust a person who knows them well. I'm satisfied with the work the police force is putting in right now, their dedication towards ensuring security around the clock is truly commendable. It's indeed important to have a leader who can keep up this good work.	1/12/2024 7:18 PM
359	Yes, I feel the police have been doing great work lately. For our next chief, I strongly believe it would be best if we have someone who knows our community from the ground up. A police chief with local experience can understand community-specific concerns and can act efficiently to address them.	1/12/2024 7:15 PM
360	Sure, I think that the next chief of police should be someone who understands our community. It's really important that they have spent time working here, and getting to know the specific issues that we face. We need a chief who is connected to the community and able to make decisions that will benefit us all.	1/12/2024 7:08 PM
361	The next chief of police should definitely come from inside the police department. Staff already in the department understand our city, its needs, and how the police handle situations here. It develops consistency and can strengthen our community's trust further. Also it's like a morale booster for our hardworking officers knowing there are growth opportunities within.	1/12/2024 6:56 PM
362	The next chief of police should be knowledgeable about our local issues. If they've already worked in our community, I believe they would understand our needs better. Policemen are doing a fantastic job here. The new leader should respect that and build on their good work.	1/12/2024 6:53 PM
363	I believe the police are doing well. In the past, when chiefs came from elsewhere, things didn't work out well. I think it's best if our new chief is someone who's already in the department. They know our local issues and struggles, and they'll know the best way to handle things.	1/12/2024 6:48 PM
364	I believe the next chief of police should come from within the ranks of our local department. This is because they would know our community and its needs better. Having someone from our area would also respect the good job that the current officers are doing, based on my experience.	1/12/2024 6:45 PM
365	I believe the police are doing well currently. In my view, the past chiefs from other areas have not performed positively. In the future, we should consider promoting a police chief from our own department. This could lead to better work and a stronger police force.	1/12/2024 6:40 PM
366	Yes, I believe they're doing good work in our city. I'd want the next chief to be a person already part of the community They'll understand our needs better as they've already worked with us. A locally experienced person would bring trust and reliability into the role.	1/12/2024 6:36 PM
367	Absolutely. In terms of leading our police force, it would be great to have a person who is not new to our area. Somebody who knows our community and has worked here before would suit the job. They would understand our needs better and it would create an easier bridge of trust between us citizens and the police. This way, they truly represent us in making our neighborhoods safer.	1/12/2024 6:31 PM
368	Based on my experience, police forces work best when the Chief of Police knows the department well. It hasn't been great when the chiefs have transferred from other areas. They always spend too much time learning the ropes and they don't understand how our community works. There are plenty of skilled officers already within the ranks who can step into the chief role. They know us and we know them. From my standpoint, promoting from within would help keep the department efficient and successful.	1/12/2024 6:26 PM
369	I believe our police are doing a great job in maintaining law and order. It is my opinion that the upcoming play for the role of the chief of police should be someone from within the police squad itself. This is based on the person's understanding of the tasks at hand, due to his/her dealings within the group over the years. Getting someone outside may have different methods, might not be the best move.	1/12/2024 6:09 PM
370	I believe our new police chief should already be a part of our local department. This will ensure they understand our community and the challenges we face. Our police are doing a great job, and having a chief from within could improve things even more.	1/12/2024 6:07 PM

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371	I believe the police are doing well in their duty to protect and serve. In regards to the future police chief, my view is that the important qualities and experience should already exist in our current department. Promoting from within provides someone who's already aware of our community's unique needs and challenges. So, taking someone from our existing team would reassure people the dedicated and familiar service continues.	1/12/2024 6:03 PM
372	They need knowledge on how to deal with juvenile crime. By far the biggest issue for Akron	1/12/2024 5:15 PM
373	Someone who values and upholds the founding principles of our state and country for all citizens.	1/12/2024 3:43 PM
374	Be a good coach and recruiter	1/12/2024 2:47 PM
375	As much as I support companies and organizations promoting within, I think that the next Akron Chief of Police should come from outside of the current APD and possibly even the state of Ohio. I think the next chief needs to come in with a clear view and	1/12/2024 1:18 PM
376	Must have a thick skin. Why not hire from within?	1/12/2024 1:07 PM
377	Good luck	1/12/2024 12:42 PM
378	Is approachable	1/12/2024 12:33 PM
379	Make sure that they can do the job regardless of race, sex, religion and so on. Pick quality.	1/12/2024 12:03 PM
380	Get rid of DEI. Equity has nothing to do with equality. If justice is truly blind then equality in the law is what matters most.	1/12/2024 10:19 AM
381	I think it is very important to choose someone from Akron. Having someone from here helps ensure they have a stake in the community they are policing, have knowledge of the community on the ground from their own experiences & not what they hear from people in charge.	1/12/2024 8:23 AM
382	Yes, in my view, it is important for the next chief of police to be someone familiar with our neighborhood and its specific needs. Local knowledge would be beneficial in moving us forward. The current team is doing a great job, so having a leader who understands our community would just keep adding on to their success and efficiency.	1/11/2024 8:27 PM
383	I believe the current police force is doing well. The past chiefs, who came from different places, didn't do a great job. I strongly feel that the new chief should be someone already within the department. They know our community best, and I believe they would lead more effectively.	1/11/2024 8:23 PM
384	I think our police are doing a top-notch job. To keep it that way, our next chief should be someone who knows our department well. Meaning, the perfect person is already here, working within our police force. They would know the challenges and opportunities we face immediately.	1/11/2024 8:15 PM
385	Yes, I'm happy with the job the police are doing. In fact, I think our next top cop should already work here. There must be someone in our policing team who has the skills to step up and lead. They'll already know our strengths and weaknesses, giving them a good start. Maybe promoting from within will inspire other officers to work hard, knowing they could be chief one day.	1/11/2024 8:02 PM
386	Yes, I believe that our next police chief should be someone who knows our community well. Someone who has spent time on the streets as a cop here would be best. They would have real first-hand experience and would understand what our people need from the police force.	1/11/2024 7:59 PM
387	I believe the next chief should be somebody who truly understands our town and has been working alongside us. Familiarity with the community is very important because it helps address issues and problems well. Simply put, the new chief should be well-experienced and should have spent decent time serving our community, as local knowledge and connection to community members can go a long way in efficient policing.	1/11/2024 7:56 PM
388	I feel it's essential for the next chief of police to have firsthand experience from serving in our local department. Having someone who knows our community's distinct needs and challenges will benefit us all. I really appreciate the police's hard work in our city and would like someone experienced with this good work to be leading it further.	1/11/2024 7:51 PM
389	Yes, I strongly believe the next chief of police should already be serving in the department. It's	1/11/2024 7:48 PM

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important to have someone who understands the current team and city well. I feel the police are doing a fantastic job and someone from inside the department would be the best fit to maintain that good work and make improvements based on their thorough understanding.

390	Yes, my biggest belief is that our next police chief should know our community very well. If they've worked in our town, they will know the locals and understand our specific needs better. This, along with the overall decent job our officers are doing now, can bring the peace and safety we value even more.	1/11/2024 7:45 PM
391	Overall, I believe our police are doing a solid job. But, I've not been pleased with previous chiefs imported from other places. In my opinion, the new chief should be someone already familiar with our community and the workings of our department. Advancing someone from within will ensure the trust and rapport they have built overtime among the officers and with the community at large are preserved.	1/11/2024 7:39 PM
392	I definitely think our police are doing a top-notch job. I have concerns about previous chiefs, coming from different towns and maybe not getting our unique needs. I strongly believe our new chief should be someone from within our own ranks who understands our area's challenges and advantages better than anyone else.	1/11/2024 7:33 PM
393	I believe the police are serving effectively and commendably. For the future chief, it would be ideal if they could arise from within the existing department, due to their direct insight and familiarity with our local policies and ongoing issues. This internal appointment could bridge leadership gaps more effectively and maintain the current standard of service.	1/11/2024 7:29 PM
394	The next chief of police should be a familiar face in our community. Someone with years of experience right here, who knows our unique needs and ways. A person who has earned our trust by working side by side with us. That's my idea of a fitting Leader for our law enforcement. The police are doing great already, this would keep up their good work.	1/11/2024 7:19 PM
395	Yes. Based on the good job being done by the police, I feel the next chief should be someone from within the department. It should be someone who values the hard work of their colleagues. This person would have first-hand experience about the inner workings and would understand things from a hands-on perspective. This will ultimately serve the community better, while also improving the continuity and stability of our law enforcement agency.	1/11/2024 7:14 PM
396	I believe our police team is doing a great job. For future leadership, I think it's important that our next chief be someone who already works in our department. This person would know our community well and understand our specific needs. They'd also have a thorough knowledge of our department's aims and challenges. I believe an insider would be best positioned to guide our police force moving forward.	1/11/2024 7:11 PM
397	I believe the next chief of police should know our community well. It would be best if they have already worked here for a while. This would help them understand our area and the people better. The police are doing a great job currently. So, we need a chief who can keep this good work going.	1/11/2024 6:56 PM
398	The folk in blue have been doing fine work. Just need one tweak. Pull up the next top cop from the ranks right here where we live. Last ones that parachuted in didn't cut it. Got to know the patch to keep the peace.	1/11/2024 6:51 PM
399	I feel that our next police chief should come from within our own community. This person being familiar with the unique situations and happenings in our area will really help improve public safety with a tailored approach. It's like having a cop who already knows his beat. I'm also glad to say that our police force has been doing a great job so far. Their hard work doesn't go unnoticed and I appreciate it. It keeps up a sense of safety in our daily lives.	1/11/2024 6:42 PM
400	I believe our police are doing a solid job. However, past experiences with chiefs who came from outside our area have not always been successful. It is my opinion that our next chief should be someone who already serves in our department. This person would know our community and its needs better, leading to improved work.	1/11/2024 6:40 PM
401	I believe the police are performing well overall. Past police chiefs from different regions didn't do so well, therefore, the new chief should come from within our own force. This way, they will be familiar with our community and its unique challenges.	1/11/2024 6:35 PM
402	I believe the next chief of police should be someone from our community. They should already understand our people and our unique struggles. Not only does this ensure the chief cares	1/11/2024 6:30 PM

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deeply about our wellbeing, but working closely with locals also fosters a sense of trust between police and citizens. This helps to maintain the good work current police force is doing.

403	I believe the police are doing well. Our next chief should already be working in our police department. This way, they really understand what's going on in our town. They've been part of our team and know our issues. This experience is extremely vital.	1/11/2024 6:27 PM
404	Sure, I feel the next chief of police should have strong roots within the community. They need to understand exactly what our locality faces daily and how to address it. This can be gained by previously working with the community, hence, that experience should be a key criteria. It's the police's job to serve us, after all. Also, I want to mention that the police, for the most part, are doing a fine job! I appreciate their effort in ensuring our safety.	1/11/2024 6:23 PM
405	I truly believe our police force is performing well. They handle tough situations every day, with bravery and smart solutions. They experience many challenges but continue to keep us safe. In terms of the next chief, it's my opinion that we don't need to look outside the department. There would be many eligible individuals within our team in blue. They already understand how we do things here, which I think is super important for the leader.	1/11/2024 6:19 PM
406	Race should not be a priority in hiring a new chief.	1/11/2024 6:16 PM
407	I definitely believe our next chief of police should come from within our existing department. In my opinion, the police have been doing a commendable job. Hiring from within will ensure the person understands our community well and can effectively lead the team. Many officers already share a commitment to maintain safety and it would be beneficial to have a leader with a similar perspective.	1/11/2024 6:15 PM
408	Yes, indeed. I believe the police are doing a good job and that's why our next chief should rise up from within the team. This person would already understand our community, know the issues on the ground, and have proven dedication to doing a fine job. A homegrown leader would be best for continuing their good work serving and protecting us.	1/11/2024 6:10 PM
409	Yes, I believe the next chief of police should be someone with personal involvement in our community. This will help him understand local issues better. I am happy overall with our current police services and I hope that connection and understanding of the community continues as one of their strongest assets.	1/11/2024 6:06 PM
410	The next chief of police should be someone who really knows our community. It's best if they've worked here already, dealt with our unique issues and understand the feelings of us locals. Quality law enforcement comes from understanding, not just 'by the book' operations. I'm happy with the police's recent work and wish that to continue.	1/11/2024 6:03 PM
411	I believe the current police force works efficiently. They're doing a pretty good job! On chiefs, I view past chiefs from outside as not so great. For future, I think the new chief should know our area well. This means picking one from current police here. They know folks, problems and what's best for community. So in nutshell, better to select our new leader from inside.	1/11/2024 5:57 PM
412	I believe our police are doing an excellent job ensuring our community's safety. For our next chief, it would be great to see someone from within our own department rise to the position. They would already understand our community and how the department runs, which is key in effectively protecting us. Selecting from our current officers would also boost morale, showing that hard work truly gets recognized.	1/11/2024 5:52 PM
413	Sure. I believe the next chief of police should come from within the department. This would ensure they already know the inner operations well and understand our community's unique issues. Plus, the in-house pick shows appreciation for the hard work our officers put in, which can boost morale. Overall, I feel like our police force is doing a solid job today, so it makes sense we pick someone already part of this winning team.	1/11/2024 5:49 PM
414	I believe the police are performing well. I can see their dedication and hard work in protecting our community. It would be great if the next chief of police is chosen from the current officers. They know our community and its needs. An internal appointment would ensure continuity.	1/11/2024 5:40 PM
415	Yes, I believe the next chief of police should be someone familiar with our community. This familiarity will make them better understand the issues we face. They will know the area, the people and the unique challenges we encounter. I am pleased with the police's current work and believe someone who has already worked in the community will continue this good work.	1/11/2024 5:36 PM
416	I think our local offices are handling matters well. Past chiefs from outside didn't do great. The	1/11/2024 5:33 PM

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	next chief should come from within our own department to understand our unique needs better.	
417	Start community policing and recruiting from at risk neighborhoods.	1/11/2024 5:21 PM
418	Should be someone within the community who has already had experience within police department/force	1/11/2024 5:20 PM
419	No	1/11/2024 5:20 PM
420	We need to support APD. They need to know we respect them and have their backs.	1/11/2024 5:17 PM
421	No	1/11/2024 5:17 PM
422	I believe it's important for the next chief of police to have experience within the community. This sort of firsthand knowledge can aid in understanding the unique problems that the area faces. I'm pleased with the good work the police are currently doing, and I think this type of leadership could continue to move us in a positive direction.	1/11/2024 5:16 PM
423	Needs to hit the ground running, therefore, no time to educate someone not promoted from within. Native Akronite that knows history and background of Akron and surrounding communities.	1/11/2024 5:13 PM
424	Do not hire someone from a liberal city with already failed policies.	1/11/2024 5:12 PM
425	I think the police are doing a good job right now. I have not been pleased with the performance of past top cops that were hired from different cities. In my view, our next chief should be promoted from within our own police squad. They will know our city and its unique challenges better. I strongly feel this is the way forward for success.	1/11/2024 5:12 PM
426	The current police force is doing fantastic work and it makes perfect sense for the next head to be promoted from here. People working within the department understand our community's unique needs the best. They know the concerns of our citizens and can best address these issues. This way, we grow leaders among us for us. It's the best way to progress.	1/11/2024 5:04 PM
427	Yes, I sure do. To make our city even safer, the next chief of police needs to have deep know-how from being right here in the community. They should already know us folks. Having that connection helps them have better understandings that they need to protect and serve us successfully. So, a community-oriented chief is the way to go.	1/11/2024 5:01 PM
428	The next police chief should be someone knowledgeable and experienced in our local community matters. Involvement within our community helps build stronger connections and handle safety issues better. Being locally experienced would enable them to ensure effective communication with residents and tackle community-specific challenges. The current police force is doing a great job, and we hope this standard is maintained by the new chief.	1/11/2024 4:58 PM
429	I believe the police are doing well overall. Past chiefs from other places haven't worked out. I think it's important to appoint a new chief from within the department itself. This can bring more understanding and better solutions since they know the department and the community better. They grow within the system, are aware of the issues, and can communicate effectively with the team.	1/11/2024 4:48 PM
430	The next chief of police should definitely be someone from our community. They'd know our needs, understand our issues and work well to keep us safe. This community approach is much appreciated in the police crew we now have. It contributes to making sure that law is properly enforced with all fairness and justice. The more local knowledge a person holds, the stronger the community becomes together and safer people feel. The police are doing good work and a chief from amongst them would push this further.	1/11/2024 4:33 PM
431	I am satisfied with the police's performance so far. Though we had problems with previous police chiefs who were from outside. I think the new police chief should be someone who already knows our city and its challenges. Promoting from within the department would be better.	1/11/2024 4:30 PM
432	I think the police are putting in a good effort. Chiefs from other areas haven't done too well though. It'd be better if our next police chief comes from our own group. It might make things run smoother and he might do a better job understanding our unique challenges.	1/11/2024 4:27 PM
433	I appreciate the cops' hard work and feel they are doing well overall. However, previous chiefs from elsewhere couldn't quite connect or manage. I'm in favor of a chief who knows our area	1/11/2024 4:23 PM

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and has served within this department. Rising through the ranks to lead this team can provide stability and a keen understanding of our town's unique needs.

434	I'm happy with how the officers at our police department perform their duties. However, I wasn't satisfied with the past chiefs who were sourced from outside. For the next chief, I strongly believe we should pick someone who knows our area well. A current member of our department would perfectly fit this position. They would already understand unique challenges here and would probably have ideas about how to address these issues.	1/11/2024 4:17 PM
435	I believe the police are performing well and making our community safer. To keep up this good work, we should keep the leadership in-house. Promoting someone from within the department as the next chief would be my choice. They already know the community, the other officers, and the day-to-day issues we face. This familiarity is important for our city's policing and safety.	1/11/2024 4:14 PM
436	I feel that our police are performing quite well overall. It would be great if our next chief of police is someone familiar with our area. Someone who has been working in our community would have deep understanding about the unique issues we face. This would allow them to lead in a way that's beneficial for all of us. In brief, a local police professional should be a strong candidate for the next chief position.	1/11/2024 4:09 PM
437	Indeed, I firmly believe the next chief of police should rise from within our existing ranks. This approach creates trust and sustainability, ensuring that our men and women in blue are led by someone truly attached to our community. Previous chiefs brought in outsiders didn't perform satisfactorily. All told, our local force is doing well, they have deep ties to our area, an invaluable asset for the new chief to have.	1/11/2024 4:04 PM
438	The new chief of police should be someone familiar with our community. They should have hands-on experience here. It's essential for them to know the people, area, and community problems closely. This helps in better implementation of rules. Our current police team is doing good work and this quality in leadership would enhance it further.	1/11/2024 4:00 PM
439	Yes, I believe the next chief should come from our own police department. The last few chiefs didn't do well because they were from outside and didn't understand our unique issues and culture. I feel most officers are doing a fine job and it would be good to see one of them lead next. It might help to improve things further.	1/11/2024 3:58 PM
440	Yes, it's important that we have a new chief who knows our community well. Someone who has been working here understands our issues better. They'll know what's needed to keep us safe. They also will have earned the community's trust, which is crucial. That's the type of chief we need.	1/11/2024 3:50 PM
441	Definitely want to see someone from our neighborhood. A person who knows us and understands our challenges. This would make him fit to take care of us, deal with our problems. Policemen are doing their job pretty nicely so far. But having a head who already knows about us would be a cherry on top. Can't wait for it!	1/11/2024 3:43 PM
442	The next chief of police should have local experience. An ideal candidate would be someone from our own community. They would know our issues better and could deal with them more effectively. Our local law enforcement has been doing great so far, so we should continue with lead who understands our community's unique needs and concerns.	1/11/2024 3:37 PM
443	I believe our next chief of police should be someone who knows our community well, perhaps someone who has actually worked here. This will help them understand our unique problems and needs. Our current police work well and to keep that going, we need a leader from within.	1/11/2024 3:33 PM
444	Yes, the police are doing fine work. For their next leader, it should be someone who knows the team and the community. That way, they can continue the good job without problems. In my opinion, the department already has capable folks deserving of such promotion.	1/11/2024 3:25 PM
445	I feel the new chief of police should rise from our own department employees, instead of an outsider. I observed that past directors from outside did not thrive. It's crucial we trust someone with our own systemic knowledge and community involvement. The cops here enjoy my backing; they're doing great to keep us safe. The leader within them would know best how to march forward.	1/11/2024 3:20 PM
446	I'm all for the cops. They're doing a solid job keeping us safe. But the last leaders from other areas? Not so hot. They didn't cut it. Ceremony's nice, but how about we pick a solid cop from	1/11/2024 3:17 PM

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inside the station for chief next time? A promotion gives our folk a chance to shine, and might freshen things up. At the least, they'll know local ropes better. By having our own shining star, we might build stronger pride within our own guys in blue.

447	I believe the police are currently doing solid work and the credit goes to the teamwork and camaraderie within the force. In terms of our future chief, it would be best to look inside the department to carry on the good work we see today. Someone already part of the team would understand our town's unique needs and build on the current team's efforts. Their pre-existing relationships and insight could steer the force more effectively to keep our community safe.	1/11/2024 3:09 PM
448	I genuinely believe our police force is doing pretty good work right now. It would be nice to see the next chief of police come from the team we already have. In that way, the leader will already know how things work and the challenges we face. Also, it's right to reward someone with leadership who has spent time serving our community.	1/11/2024 2:55 PM
449	The next police chief should be someone familiar with our community and its needs. Having served and learned the ins and outs of our town is important. This hands-on experience would be useful in knowing the best ways to keep us safe. I believe our police are doing good work and we need a new leader who will follow on from this and strengthen the bond between the officers and the residents.	1/11/2024 2:50 PM
450	I strongly believe we should look for the next chief of police right here in our own department. Our home-grown talent know our community best and understand what tactics and strategies work well. They're doing a good job, so promoting someone from within could do us much good.	1/11/2024 2:46 PM
451	I reckon our cops are doing fine work overall. Previously, chiefs brought in from other places didn't work out well, they weren't as effective. I believe it's important our next chief comes from our own police force. Understanding our local concerns and strengths intimately could help them to steer us more highlightedly.	1/11/2024 2:42 PM
452	I believe our next chief of police should have experience in our own community. Being familiar and experienced with the local issues will make them a better leader. They will more perfectly understand the needs of people living here. I also believe in our police force; I see them doing their job well. So someone who already knows how things work around here would be a cherry on the top.	1/11/2024 2:37 PM
453	I believe the next chief should be someone who knows our community and its needs well. Choosing someone from within our current police department would be a great move. They are already doing a good job and know what works for us. A current department member would very likely understand our unique challenges better than someone new.	1/11/2024 2:30 PM
454	I believe the next chief of police should be someone who already works within the department. This person will know the ins and outs of our local law enforcement and how to lead the team effectively. Our neighborhood really appreciates the police's effort in keeping us safe, so the force does a pleasing job. Hence, an internal hire would mean maintaining a successful and familiar approach.	1/11/2024 2:27 PM
455	I believe the next chief of police should be someone familiar with our community. His or her experience should include working within the community to understand the challenges and issues we face. This will help make our police force better because they will know how to serve our unique area effectively.	1/11/2024 2:23 PM
456	I honestly believe our local police force is doing commendable work. However, past experiences with chiefs brought in from other areas have been disappointing. I'm of the opinion that our next chief should rise from within the department itself. They would already understand how things function here, which could lead to a better job overall.	1/11/2024 2:18 PM
457	I believe the next chief of police should really understand and know about the community he or she is going to serve. To make this possible, it would be good if they already have experience working within our community. It's important because it will be easier for them to communicate and design services, based on the unique needs we have here.	1/11/2024 2:12 PM
458	Yes, overall, I feel the police are doing fine. I firmly believe our next chief should be someone already here in the department. Past chiefs from elsewhere weren't as successful. Our own people know the job and can lead the best.	1/11/2024 2:05 PM
459	Someone who understands that the path forward involves collaboration between the	1/11/2024 2:01 PM

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Department and the Community. The burden for change should not rest solely on the Department, their jobs are difficult enough; the new Police Chief needs to inspire the Community to take an active part in the reform process.

460	I believe the police department is doing quite well thanks to the dedication and hard work of the officers. For the incoming chief of police, the department should consider promoting an escort from within their existing crew. This not only boosts morale but also ensures continuity and efficiency as the chosen individual will have firsthand experience and understand the needs of the department.	1/11/2024 2:01 PM
461	I believe the new Chief of Police should be someone who already works within the department. Their firsthand knowledge about local challenges is invaluable. I'm of the view that the previous Chiefs didn't do well because they were from elsewhere, and didn't truly understand our unique issues. Overall, I feel satisfied with the job the force is doing.	1/11/2024 1:58 PM
462	I believe the next chief of police should be deeply familiar with our community. Meaning, they've worked on our streets and interacted with our people. Our current police is doing great, but there's always room for a local touch. Someone who's experienced within our community can effectively understand our needs and act upon them.	1/11/2024 1:54 PM
463	Sure, I believe the next chief of police should come from our own community here. Someone who knows the issues we deal with and the people who live here. They're often best equipped to serve and protect us because they understand us. Overall, I feel our police are doing a good job. But having a chief from within our community can help them be even more in sync with our needs.	1/11/2024 1:50 PM
464	I believe the police force is performing well overall. Past chiefs, who had joined us from outside, didn't meet my expectations. Therefore, I strongly suggest the new chief should be promoted from within our own department because he or she will already know our unique challenges and strengths. It's more productive and efficient that way.	1/11/2024 1:45 PM
465	I strongly believe the next police chief should be someone who already works inside our police department. Having someone internal to lead will preserve the good job our current police are doing since they already know our community and its policing needs. An inside candidate knows the department's strengths and weaknesses and can guide their team effectively without guesswork.	1/11/2024 1:34 PM
466	I believe the next chief of police should come from within the current team. They'll know the challenges and strengths of the department well, which can lead to effective leadership. When it comes to the work being done right now, it's satisfactory. The officers are doing a decent job keeping things safe. Selecting a chief from the current staff would maintain this good work and maybe even bring improvement.	1/11/2024 1:16 PM
467	Yes, I have full faith in the work done by our local law enforcement. Based on their performance, I believe that our next chief of police should be picked from our local team itself. This would ensure continuity of good police work and help uphold the dedication shown by our officers. Their understanding of the job, the locality, its problems, and people would be beneficial.	1/11/2024 1:07 PM
468	I think our local police are doing a great job. The past police chiefs from outside didn't seem to understand our needs. It might really help if the new chief comes from our police department itself. This may help us continue in the right direction as that person already understands our community and people's needs.	1/11/2024 1:02 PM
469	Yes, I believe it would benefit the community if our next police chief is chosen from within our local department. This person would likely know our town well, understand its challenges, and would already have built relationships with other officers. This could provide a seamless transition and maintain the level of police service, which I think, has been good overall.	1/11/2024 12:59 PM
470	For our next chief of police, it's crucial to choose someone who's not just been part of the force, but who has strong connections within our community. Their first-hand experience with local issues will help create strategies that work for our community, bringing interventions that are much needed and effective. Our current police are doing a great job. It's a team effort and our next leader needs to understand that from a ground-level perspective.	1/11/2024 12:56 PM
471	The next chief of police should really know our community. Having someone who has already been working in our neighborhood would be excellent. It's essential they understand our unique	1/11/2024 12:51 PM

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issues and can build on the good work police officers are currently doing. It would instill trust and improve performance. It's crucial we have a leader who can keep us moving forward.

472	The next chief of police should definitely be someone who has worked within our department already. Promoting from within ensures that our leader will understand our unique challenges and know how best to handle them due to their personal experience.	1/11/2024 12:46 PM
473	I believe our next chief of police should already be part of the current team. Someone from within knows our issues and has firsthand experience solving them. Our local police are doing good work and promoting someone who is already a part of this is the best way forward.	1/11/2024 12:36 PM
474	I feel that our next chief of police should be someone familiar with, and dedicated to, our community. Hands-on experience within our town adds understanding of local issues and helps forming a stronger bond with the residents. I am pleased with the current performance of our police, so maintaining those standards is important. Lastly, patience, strong leadership and good communication skills should be mandatory character traits for such an important position.	1/11/2024 12:31 PM
475	I believe the police are performing well. It's crucial that the next police chief comes from their ranks specifically. This ensures they're already familiar with our community's needs and the challenges the department faces daily. With this experience, they can continue the great work while making necessary improvements.	1/11/2024 12:22 PM
476	I believe our next chief of police should be someone already within our department. Past chiefs that came from outside didn't do so well, so let's give an insider a chance. The police are doing good work and someone from within would understand that better. It might also boost morale within the team.	1/11/2024 12:19 PM
477	I believe our local police are performing well and it's key to sustain this momentum by choosing the next chief from within their ranks. By doing this, the new leader, appreciating the shared experiences, would leapfrog communication issues and quickly get to work bolstering departmental strength and efficiency.	1/11/2024 12:15 PM
478	The next chief of police should indeed be someone experienced within the department. This internal promotion will ensure an in-depth understanding of current law enforcement tactics and our locale. The police are already doing phenomenal work in looking after us and maintaining law and order. Having an insider could be helpful in focusing on the weaknesses in the current system, which they might have already noticed, and establish constructive resolutions.	1/11/2024 12:02 PM
479	I believe that we already have very capable leaders within our police department. Their experience working in our communities matters a lot. Thus, we should be looking for our next chief right here in our local police force. They are doing well overall and someone from within the department will understand our community's specific situation better.	1/11/2024 11:56 AM
480	I believe our next police chief should know our town. They should come from our community and understand our needs. The work police are currently doing is impressive. A local chief could keep up the good work and would understand us better.	1/11/2024 11:47 AM
481	I believe our police force is doing very well. In the past, chiefs brought in from other locales didn't perform up to par. It would be more beneficial to select our next chief from within our own team. This would assure us that the new chief has full understanding of our community and its needs.	1/11/2024 11:43 AM
482	I believe our police are doing well and upholding the law in an excellent manner. In fact, my trust in our current force leads me to think that the next chief should be someone from inside our own department. I think he/she will already know our community and its needs, and can guide our force more effectively rather than an outsider.	1/11/2024 11:35 AM
483	I believe the police are highly competent and effective in their roles. Choosing a leader who already knows the job and the team is the best move. So, the next chief of police should be someone who is already serving in the department. This will ensure that they are aware of the demands and challenges of the job, understand team dynamics, and are capable of maintaining the efficient work of the police force.	1/11/2024 11:24 AM
484	Yes, I do. I strongly believe the next chief needs to have a deep understanding and knowledge about our community. For that, a proven history of working within our town, meeting with residents or old tasks carried out here will really pay off when shaping their tactics. This connection will be crucial for them to assure everyone's safety effectively. Their talent should	1/11/2024 11:16 AM

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lie not just in enforcement, but also in fostering good relations with us locals. It's what we need, and deserve.

485	I believe our next chief of police should be someone who already works within the department. This ensures that they know the ins and outs of our community and what challenges we face. From what I've seen, our current police officers are doing a good job, and it would be great to reward that hard work by promoting one of them.	1/11/2024 10:56 AM
486	No	1/11/2024 10:54 AM
487	I think our cops are doing a solid job overall. Past chiefs coming in from outside didn't do so well. Our next chief should know our town well. I believe we will be best served by promoting someone who's currently in our police team.	1/11/2024 10:52 AM
488	I think the police are doing a solid job. For the next chief, it would be best if they were chosen from within the department. This will ensure an understanding of the unique challenges and community specific issues we face here. They would already know our community and the inner workings of our police force, thereby ensuring a seamless transition.	1/11/2024 10:49 AM
489	I think our police force is putting in great work daily. For our new chief, I believe he or she should be someone who already works within the department. Someone from within understands us better and has already been part of our journey. It would be easier for them to lead us forward than someone who comes in from the outside.	1/11/2024 10:37 AM
490	The next chief of police should definitely be a person from our own community. That's because local people really know the needs and challenges of this area. When you've lived and worked right here, you usually are very committed to doing what's best. So, I humbly suggest we choose our next police head from the professionals we have on our present team. I believe they can serve us well.	1/11/2024 10:23 AM
491	The police are handling their tasks splendidly. For the future, it'd be best if the new Chief comes from our existing crew, not from the outside. It appeared like the freshest Chiefs from other parts fumbled quite a bit. A fresh face who already knows our ways will more likely work wonders.	1/11/2024 10:20 AM
492	I believe the police are doing well. I wasn't happy with how previous chiefs, who came from different areas, performed. My view is that the next chief needs to be an insider from our department. They will understand our needs better and manage things well.	1/11/2024 10:08 AM
493	Yes, I do. I believe the next chief of police should have firsthand experience working within our community. That way, they're already familiar with the area's needs and issues. I give thumbs up to our current law enforcement that's doing a great job. A chief that already knows us will keep things going strong.	1/11/2024 10:02 AM
494	I would suggest we promote from within. We have qualified candidates and I think this will also help with retaining current officers.	1/11/2024 10:02 AM
495	Strengthening trust in every direction	1/11/2024 9:34 AM
496	Taking the initiative as community leader as needed.	1/10/2024 9:07 PM
497	Leader of change	1/10/2024 7:43 PM
498	Promote from within !	1/10/2024 6:46 PM
499	Yes you can't only pick 3 qualities etc. I choose every single one from above.	1/10/2024 6:15 PM
500	No	1/10/2024 6:12 PM
501	I want someone who has never worked as a police officer to lead the police. We do this with the military. Why not with our local military cosplayers?	1/10/2024 2:38 PM
502	Solving crimes and community activism	1/10/2024 12:09 PM
503	Strong leader yet able to hear the issues that need addressed. Communication within the department.	1/10/2024 11:33 AM
504	This person should be an experienced officer...perhaps having served in other cities...and be able to make necessary changes and to foster trust with his officers, the City and the residents while doing so.	1/10/2024 11:01 AM

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505	An outsider. The last one wasn't very effective, but that doesn't mean the next one won't be better.	1/10/2024 10:35 AM
506	Just and merciful	1/10/2024 10:19 AM
507	The list above neglects the concept of "commitment to human rights above all else"	1/10/2024 10:01 AM
508	Increase morale and choose from inside department	1/10/2024 8:41 AM
509	I think the last five quality's you'r looking for pretty much sums up the kind of Chief you're looking for. Someting similiar to Portland.	1/10/2024 5:33 AM
510	Give the community an opportunity to meet the final candidates before a new chief is hired and send out closed ended questionnaire like this for feedback on the candidates along with who we would choose. A candidate's forum	1/10/2024 4:39 AM
511	Quality not skin color	1/9/2024 5:15 PM
512	I think that the "strength to make unpopular decisions" is about the last thing we need a chief of police to be doing. Most of their decisions already follow that principle.	1/9/2024 12:27 PM
513	Experience leading a diverse police force and interacting with the communy. THe police cheif should be able to be the face of the department.	1/9/2024 11:20 AM
514	Someone who is NOT full of themself!	1/9/2024 10:11 AM
515	How many police chiefs have we had in the past 8 years - I think four, using the same method of hiring from outside. I suggest we try to hire from within. Ask the men who serve to nominate/elect someone among them that they trust, and can support. To me, the voice from those that make up the department is extremely important.	1/9/2024 7:32 AM
516	I would like to see an internal candidate. Someone who has dedicated his or her career to Akron, knows the community and the police department.	1/9/2024 6:02 AM
517	Treat all equally, no special treatment because of race.	1/8/2024 8:53 PM
518	The city, and Akron Police Department/Chief of Police, the county to have these kids off the street they need jobs they need money and that same time little jobs for them and coming through programs at the police station letting them know the opportunities that they can be and most of all how to stay out of trouble so they don't get caught in the system	1/8/2024 5:31 PM
519	All listed points in #9 should be part of the makeup of the new chief. So I hope a Super, Super Chief is chosen	1/8/2024 2:25 PM
520	I am hopeful for real change under the new Mayoral administration. Truth, integrity, honesty.	1/8/2024 2:06 PM
521	We need a chief that can improve the morale of the police department. While it's constantly said that the city has suffered post Jayland Walker, so too has the department. Young officers leave nearly every week for more pay, better family life, and perhaps above all, more human decency. It should be acknowledged that what happened was a tragedy. But it was also a tragedy for the eight officers involved, to include their families and co-workers.	1/8/2024 2:04 PM
522	Stand up for your officers when they are wrongfully scrutinized. Fairly investigate and discipline your officers when they are in the wrong. Be a servant leader and listen to your officers about the department's problems and their solutions.	1/8/2024 1:38 PM
523	He should be able to adjust to Akron's unstable political climate.	1/8/2024 1:28 PM
524	I don't think that we necessarily need a person that has been Chief before because we probably can't afford them.	1/8/2024 1:10 PM
525	Internal HIRE	1/8/2024 1:07 PM
526	WELL ROUNDED PERSON WITH STRONG LEADERSHIP SKILLS AND WILLING TO LISTEN TO THE CITIZENS OF AKRON. WILLING TO BE ACCOUNTABLE & PREPARED TO MAKE POLICE OFFICERS ACCOUNTABLE. WORK ON MENTAL HEALTH ISSUES	1/8/2024 1:03 PM
527	Understanding of Policing as an Akron Officer.	1/8/2024 12:57 PM
528	Someone that has shown they know how to make positive changes.	1/8/2024 12:43 PM
529	You need someone who is not already a part of the department	1/8/2024 10:40 AM

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530	the new chief needs to have strong community policing experience and experience with urban environments and urban youth and school police. Additionally, they should be from a larger city than Akron. They should have strong labor relations ability to deal with the police union. Our tax dollars will pay for his salary, as we already pay for the current wages of the entire police force. Additionally, the city must change the current color scheme of the police cruisers and SUVs because it is problematic for the citizens the force serves. The current color makes them look like an occupational force. The following needs to be implemented now: current police cruisers must immediately be converted to high visibility white with tri-color visibility, stripes on the rear fenders, and the district and car numbers on the front fenders. Most large cities include Philadelphia, PA, Washington, DC, and Chicago, IL. Police cruisers are white for visibility. Additionally, all ranks above Sergeant should wear white shirts year-round. That lets the public know who is responsible for the scene. Lastly, having 2man patrol cars is essential. The two-person car ensures accountability and increases overall safety for the community and officers. Furthermore, we need the officers out of the vehicles for two hours daily, walking the neighborhood and contacting the community. They should conspicuously be parking on a devil strip at an intersection for two hours a day and walk the neighborhoods augmented with bike patrols. The two-person Staffing of patrol cars protects good police officers and their pensions. Along with the body cameras, every time a police officer pulls his gun, it should register as a point stance. Big city police officers only pull their weapons and point them at people if they are violent or a threat to someone else	1/7/2024 1:51 PM
531	No	1/7/2024 12:40 PM
532	None	1/6/2024 5:12 PM
533	Three choices were not enough -	1/6/2024 3:44 PM
534	Should have knowledge of alternatives to force.	1/6/2024 3:00 PM
535	Must be no hint of corruption or favoritism.	1/5/2024 6:52 AM
536	They should come from outside the community. No career APD officer can be trusted to make change.	1/4/2024 11:12 PM
537	Nope	1/4/2024 12:38 PM
538	Believe he should be chosen from existing akron police department.	1/4/2024 12:16 PM
539	Can make changes happen	1/4/2024 12:10 PM
540	Be able to assign people to carry out the details in a timely manner. Needs to be a great delegator with excellent followup and memory.	1/4/2024 11:19 AM
541	Need an intelligent well spoken leader who leads from the front and makes his or her department proud to work under them and who projects a confidence that makes the community members believe important items are being responsibly handled	1/4/2024 11:17 AM
542	DO NOT FOCUS SOLELY ON APPEASING BLACKS WHEN MAKING A HIRING DECISION FOR THE NEXT POLICE CHIEF. WE NEED SOMEONE COMPETENT AND ABLE...AND THAT TENDS TO BE A WHITE MAN.	1/4/2024 10:04 AM
543	I chose "integrity" as my first choice above. But realistically, if a person truly holds themselves with high expectations for honor and integrity, the rest of the choices above are results of this.	1/2/2024 11:13 PM
544	I pick Integrity, Strong Leader for Officers and Community Involvement Experience as my three top qualities, etc. because, if the Chief of Police, exemplifies these qualities, qualifications and skills, the rest of the qualities listed will fall in line!	1/1/2024 12:59 PM
545	Captain Michael A. Miller, APD PIO would be great for this position. He's a veteran of the force, involved with community, knowledgeable and well-deserved.	1/1/2024 10:49 AM
546	Please don't choose someone who focuses on petty crime or 'broken windows' policies	12/31/2023 11:52 AM
547	Dont hire from outside of the area... HIRE FROM WITHIN!! Dont want 'sloppy seconds'	12/31/2023 6:52 AM
548	Hire a officer instead of a politician	12/30/2023 11:29 PM
549	I don't think three choices above will make the cut, but I chose the three that I believe have many of the other choices as components of a successful person with those three qualities.	12/30/2023 5:50 PM

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Integrity being the highest measurable quality needed. With integrity Naturally makes and keeps commitments.

550	End qualified immunity and stop killing people.	12/30/2023 5:10 PM
551	Experience with Akron history and the Akron Police Department	12/30/2023 4:25 PM
552	Promote from within.	12/30/2023 2:07 PM
553	Proven leader and problem solver, from the area.	12/30/2023 1:10 PM
554	There is no such thing as "cultural change." People either no right from wrong and how to behave or they don't. Quit using skin color as an excuse.	12/30/2023 12:49 PM
555	Hold strong and true to your beliefs. Listen to the community and make the necessary adjustments to ensure a better future.	12/30/2023 12:22 PM
556	The Chief alone cannot be responsible for the actions of those that work for him or the actions of the residents he is charged to protect but when he sees an issue or an officer that might not be a good fit, he needs to be able to make the tough decision to do the right thing so that he leads the APD forward with the changes needed.	12/30/2023 11:37 AM
557	He is the chief of police, not a community organizer .	12/30/2023 10:38 AM
558	I was attacked and beat so bad I lost one of my eyes and had to have emergency surgery so what do you think.	12/30/2023 9:50 AM
559	N/A	12/30/2023 8:13 AM
560	Having police WALK or RIDE BIKES around the neighborhoods. Get to know the community!	12/29/2023 10:26 PM
561	No	12/29/2023 9:06 PM
562	I would like the new chief to be able to hold this police department accountable. We need to hire the next chief from the outside of the department	12/29/2023 8:16 PM
563	We need to hire from outside of the current department and hire someone who will squash racial tensions in the community and the department. This person cannot support or condone racism at any time, including in the department, and needs to come from the outside so he/she owes no one any favors.	12/29/2023 8:15 PM
564	Too priority should be the safety of the honest citizens of our Akron communities, not worrying about the feeling of criminals	12/29/2023 6:51 PM
565	Focus on police work and the leadership skills not cultural diversity and other democratic party divisive politics.	12/29/2023 6:49 PM
566	Experience with reforming pd and community involvement accessible to community knowledge of modern police practices including de escalation	12/29/2023 6:39 PM
567	I can't believe the city is even asking these questions. Stop getting distracted with racial bs. No wonder nobody wants the job, they'll be so distracted with racial bs that they won't be able to do the job.	12/29/2023 6:33 PM
568	All you have to do is quickly look to cities such as San Francisco, Chicago, Minneapolis and so many others where the police have had their hands tied and crime has exploded. I love Akron and it's my city. Without law and order it will deteriorate quickly.	12/29/2023 6:19 PM
569	Do not allow criminals to go free, get off without paying for their crime. Needs to be tough on crime.	12/29/2023 5:55 PM
570	I believe my comments above encapsulate my feelings on what the right person looks like.	12/29/2023 5:36 PM
571	I believe the next chief should be from the Akron area or from Ohio, with experience in Ohio.	12/29/2023 5:20 PM
572	Don't waste resources on DEI programs which produce no actual results. Treat everyone equally and fairly. Get more cops on the street and start enforcing the law. Hold people accountable for their actions.	12/29/2023 5:08 PM
573	Hire someone who does not believe in identity politics and allow them to enforce laws and lower crime regardless of the sex, race of the individuals committing the crimes.	12/29/2023 4:40 PM

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574	A police officer with the highest level of integrity will naturally possess all other qualities above.	12/29/2023 4:07 PM
575	An Akron native would be a nice change.	12/29/2023 4:05 PM
576	Hired from within	12/29/2023 12:21 PM
577	include APPLICABLE internal and external candidates.	12/29/2023 10:05 AM
578	Get someone from within our community. So tired of outsiders being brought in to lead. Example APS. Example: APS hired a superintendent who has absolutely no idea of what this city is about. The last outsider they bought out her contract because she couldn't lead. Look for someone who is already in our community and hire from WITHIN!!!!	12/29/2023 7:45 AM
579	I feel the next Akron Chief of Police should be African American. Someone who has the ability to see things through the lens many in the community view the world. We need a Chief that can develop a culture of understanding and compassion which will lead to more positive interactions, more cooperation which will be essential to be successful.	12/28/2023 7:11 AM
580	He must be a good communicator! Especially with the public.	12/27/2023 4:26 PM
581	This person needs to be able to come to this community, hear/acknowledge not just the challenges but also the successes, and lead with integrity and innovative approaches.	12/27/2023 2:03 PM
582	Our next Police Chief needs to meet with this community on a regular basis and speak truthfully when speaking with our community.	12/27/2023 9:40 AM
583	Strong understanding of the power of transparent communications for both positive accomplishments and areas needing improved.	12/27/2023 9:02 AM
584	I believe it should be someone from this community that has been boots on the ground and understand the dynamics of the citizens of the City of Akron. As a person who grew up in the City of Akron, works in the City and owns property in the City, I know that a strong leader in this space with a personal connection to the community could offer a different and much needed perspective.	12/27/2023 8:54 AM
585	Hopefully the next Chief of Police will be present in the community, hold officers accountable for their actions, have good communication skills, be timely in making decisions, respectful of all community residents, and a dependable leader	12/26/2023 10:45 PM
586	A republican	12/26/2023 10:01 PM
587	A leader w/o preconceived notions of the City of Akron.	12/26/2023 7:10 PM
588	He should be promoted from within the department	12/26/2023 5:02 PM
589	Someone who cannot be bullied by police cliques, union and city administrators. A straight shooter who isn't afraid to soak the truth even when it does not favor police.	12/26/2023 4:52 PM
590	Our chief needs to be allowed to BE the chief. He needs to lead his department without second guessing. He must be the face of our department in good and bad times. According to the law, not public wants. Public wants/outcries/priorities change with the winds, but a leader who stands unwavering in his convictions and leads by the LAW, ultimately will win everyone's respect.	12/26/2023 4:09 PM
591	You can start by picking a woman. No good has come under the direction of old white men, so lets change it up and see what happens.	12/26/2023 3:45 PM
592	Hire Officer Lamar Sharp	12/26/2023 2:51 PM
593	Call Lamar Sharpe	12/26/2023 2:42 PM
594	No	12/26/2023 2:26 PM
595	Hire Harding	12/26/2023 2:00 PM
596	One who is truly interesting what's right and not just being right.	12/26/2023 12:35 AM
597	Able to lead cultural change. Do away with militaristic approach in the police force. Increase diversity training & make the continual training MANDATORY! Make certain the Trainer is from the marginalized community!	12/25/2023 6:20 AM

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598	Making internal changes to drive a positive culture, which will drive a better culture for our community.	12/24/2023 2:15 PM
599	Promote from within. The last two hires were a slap in the face to the qualified individuals within the ranks.	12/24/2023 9:28 AM
600	Someone that has previously had a positive presence in the community, help prior leadership position, doesn't shy away from engaging with the community and holding officers accountable for their actions.	12/24/2023 8:06 AM
601	Managing Change is hard, experience is key.	12/23/2023 6:23 PM
602	Hire Stephanie York to your City Cabinet.	12/23/2023 8:21 AM
603	.	12/22/2023 8:36 PM
604	What would you do if an officer was to beat or kill another Jayland Walker? Would you hide their identity? What types of background do you have for the mental health? Would you hold officers accountable if they fail to identify themselves?	12/22/2023 3:19 PM
605	The next chief needs to have a love all people and have a desire to meet at the table to solve problems.	12/22/2023 1:42 PM
606	I hope there is some political will to find a reformer. As is, the current attitude seems pretty entrenched and intractable.	12/22/2023 1:16 PM
607	Our next Akron Chief of Police cannot be a bureaucrat who protects police power. He or she must be a protector of the community. He or she must be someone who makes police proud to be police.	12/22/2023 10:31 AM
608	Def integrating officers with the community would solve a lot of issues and communication within the APD and the thru the community	12/22/2023 9:30 AM
609	I think the police chief is going to have to balance the culture of the police and the culture of the people in the city. Understanding both of those is going to be key IMHO.	12/22/2023 9:30 AM
610	Do not choose the first candidate and take the time necessary to do a fully background check and this includes any and all social media posts.	12/22/2023 9:02 AM
611	No	12/22/2023 8:48 AM
612	No	12/22/2023 8:44 AM
613	Chief of Police needs to show strong leadership and trust in their officers. To show a united front and that they have the officers backs	12/22/2023 8:32 AM
614	No	12/22/2023 8:23 AM
615	Someone old school and not woke, please, for everyone's sake.	12/22/2023 8:11 AM
616	Please hire on track record for reduced crime and proven admired leadership. Hire best man or women not on dei!!	12/22/2023 8:05 AM
617	Hire someone who has a degree in law, not someone fresh out of the academy or fresh out of school	12/22/2023 8:04 AM
618	No	12/22/2023 8:00 AM
619	Honesty and Fairness!	12/22/2023 7:02 AM
620	While it is good seeing the police out in the community the next chief should also be just a visual in the community...not only seen at special events or when there is a problem in the community or on TV speaking about crime.	12/22/2023 6:49 AM
621	I think we probably need someone from outside Akron who can bring new perspectives and experience - but from a community with a similar size and cultural diversity (including refugees, immigrants, international students). That's not to say officers in Akron should not be considered - perhaps someone has the capacity to rise to the challenge. But someone from the outside may have an easier time creating change.	12/22/2023 6:49 AM
622	Release the names of the officers that shot Jayland Walker and hold them accountable and hold all officers account for their horrific behavior towards minorities	12/22/2023 6:43 AM

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623	The new Chief should come from within the department and a proven leader and problem solver.	12/22/2023 5:58 AM
624	Get rid of the damn beards. It grows wild on your ass, why cultivate in on your face.	12/21/2023 9:49 PM
625	It would be great to not have someone that is a part of the good 'ol boys club. We need someone that will not be afraid to do what is right for the community above all else. Police are citizens too. We don't need a military state. We need a next door neighbor.	12/21/2023 9:37 PM
626	Higher from within the department. Akron is a large Police Department, with many, highly qualified supervisor's and dedicated men & women.	12/21/2023 9:33 PM
627	Know that we are a damaged community that needs assurance that to protect and serve is not to shoot and serve.	12/21/2023 8:49 PM
628	More K9s and thier officers , program for all fur police with vests.	12/21/2023 8:35 PM
629	First priority would be to go outside of the normal practice. Now is the time to keep in stride with what the city is asking, as seen in the nomination of mayor elect shammas, continue making those same progressive moves forward	12/21/2023 8:04 PM
630	Support your officers and be a friendly face in the community, while demanding the respect you & your officers are so deserving of.	12/21/2023 7:53 PM
631	I have been a dem my whole life. APD never got along with Don but he had your back. I am judging Shammas on his handling of APD. Jobs safety and education. Concentrate!!	12/21/2023 7:19 PM
632	No	12/21/2023 5:45 PM
633	Higher someone who has already invested their entire life and career into the community. As has been established with the last two chiefs chosen from outside they do not have the strength of compassion for the community.	12/21/2023 5:15 PM
634	Not at this time.	12/21/2023 4:10 PM
635	From within.	12/21/2023 12:46 PM
636	Maybe choose someone from Akron? Makes the most sense. Your last national search got you a chief for like a year...	12/21/2023 12:41 PM
637	Hire internally	12/21/2023 11:57 AM
638	Reliable, dependable, honest and not a coward	12/21/2023 10:36 AM
639	Openness to the community. Experience on the streets and doing the work. Accessibility.	12/21/2023 10:30 AM
640	Consider hiring a progressive woman who can make meaningful changes to the way things have always been done at APD.	12/21/2023 9:01 AM
641	We need huge change	12/21/2023 7:15 AM
642	Ideally, the next chief should be an internal candidate with an established relationship with the Akron community, especially those of color with a proven record of community engagement	12/21/2023 7:13 AM
643	N/A	12/21/2023 6:57 AM
644	Do not bend to find a puppet who will do what you want him to do . Find a leader . One who challenges you and APD and your team . One who makes Akron better	12/21/2023 5:36 AM
645	Honesty.	12/21/2023 3:43 AM
646	Hire from within	12/21/2023 2:14 AM
647	Someone who had gone through the ranks and patrolled all areas of Akron and have an understanding of us.	12/21/2023 1:32 AM
648	Hire someone who represents the demographics of the city and understands cultural differences	12/21/2023 1:09 AM
649	Detective Dirk Kochever	12/20/2023 10:27 PM
650	His or her commitment to public safety, equity, and transparency needs to be the highest	12/20/2023 10:09 PM

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priority. Hold the police officers accountable for their actions!

651	Should reside in Akron, or somewhere similar and close. Must understand the communities and neighborhoods in Akron, and the people that reside in them. Should terminate the officers who murdered Jayland Walker and take preventative measures to ensure nothing similar happens again	12/20/2023 9:11 PM
652	Not corrupt	12/20/2023 9:04 PM
653	Hire from within. It NEVER works out to hire from outside.	12/20/2023 8:52 PM
654	Internal hire better than outside person who doesn't know the city	12/20/2023 8:37 PM
655	Promote from within and quit looking to bring someone with zero Akron Police Department experience to lead our department.	12/20/2023 8:11 PM
656	The police officers do not have faith in the incoming administration. They feel like the new mayor is against them. The chief needs to mend that relationship.	12/20/2023 8:09 PM
657	I don't believe in affirmative action. Hire the best man or woman for the job!	12/20/2023 8:05 PM
658	Culturally diverse. Hire more staffing.	12/20/2023 7:47 PM
659	Good luck	12/20/2023 7:40 PM
660	None	12/20/2023 7:24 PM
661	Someone who is for everyone	12/20/2023 7:12 PM
662	No lefties ("progressives")	12/20/2023 6:54 PM
663	Reach out to relevant stakeholders and providers to learn of their experiences with APD	12/20/2023 6:17 PM
664	Should hire within the department.	12/20/2023 5:57 PM
665	Strength to make unpopular decisions is a knife that cuts both ways. They should be able to tell the mayor no when their expertise tells them to.	12/20/2023 4:53 PM
666	Leave the politics out of decision.	12/20/2023 4:49 PM
667	The model of hiring great politicians to lead police officers has failed time and time again. We need a no-nonsense leader in that office who doesn't take a knee to appease the latest political trend.	12/20/2023 4:48 PM
668	I want someone who can do the job. I don't want us turning into Chicago, California, Cleveland, etc. But the Mayor has to work with that person. You can't blame a PD for not reducing crime when the mayor or courts aren't tough on crime.	12/20/2023 4:28 PM
669	We don't need new policing ideas. We have good young officers who need guidance and support when they enforce laws.	12/20/2023 4:25 PM
670	It won't matter because as soon as the next chief does something the mayor doesn't like, he will be gone. There should be strong consideration given to internal candidates who have worked in Akron for their careers and know the complexities of the city.	12/20/2023 4:14 PM
671	Akron needs Akron and the next chief should come from within.	12/20/2023 4:13 PM
672	Idk this seems like such a terrible hurdle. But I love Akron and I want police leadership to be part of the community and be a listener. A servant-leader. Also make it a priority to show zero tolerance for racism among officers	12/20/2023 4:04 PM
673	Good communication skills and openness. Last couple chiefs had neither	12/20/2023 3:46 PM
674	Do not promote from within	12/20/2023 3:39 PM
675	Should come from ranka	12/20/2023 3:25 PM
676	An Akron Police Officer that has been in that Department through their career brings the qualities and experience needed for the job of Chief.	12/20/2023 3:24 PM
677	Good luck and be transparent	12/20/2023 3:14 PM
678	Make Akron safe again For all residents , and harsh on criminals.	12/20/2023 3:05 PM

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679	They need to be a true leader for the officers.	12/20/2023 2:59 PM
680	Don't be pressured by outside interest groups, especially racial or political.	12/20/2023 2:59 PM
681	Federal law enforcement experience	12/20/2023 2:58 PM
682	No. I doubt survey results will have any bearing on the plans and direction of the new mayor and his administration.	12/20/2023 2:45 PM
683	No history of complaints against them, strong record of disciplinary actions for police, someone committed to following international and domestic laws for the force	12/20/2023 2:38 PM
684	Don't focus on punishment, focus on prevention and eliminating the root causes of poverty which then increase crime.	12/20/2023 2:36 PM
685	You're not supposed to be hiring next year's high school graduate...you should be hiring a professional and then let the professional do his/her job. Asking the public, when most of these residents are criminals themselves, is absolutely a sign of weakness on the soon to be mayor and his team.	12/20/2023 2:32 PM
686	Don't need a politician-need a leader by example	12/20/2023 2:29 PM
687	To not be a white conservative.	12/20/2023 2:25 PM
688	hire someone based off of qualifications, do not look at their picture	12/20/2023 2:25 PM
689	No	12/20/2023 2:24 PM
690	N/A	12/20/2023 2:03 PM
691	Be fair and transparent. Be able to withstand political influence. Make the best decisions in regards to the situations that are presented.	12/20/2023 1:57 PM
692	I suggest you choose an internal candidate so change can be made immediately and without a year or two learning curve....	12/20/2023 1:52 PM
693	Pick someone who the women and men of APD can faithfully follow. Not someone who will cut them down at first glance.	12/20/2023 1:49 PM
694	Should be an individual that does not have to answer to the Mayor, but is able to govern his own department.	12/20/2023 1:46 PM
695	Community relations and knowledgeable in modern policing. Want to have officers continue their education and training for better policing.	12/20/2023 1:03 PM
696	The police department needs a strong leader who will back their officers when they are right and present the facts. The community needs education.	12/20/2023 12:52 PM
697	Good Luck	12/20/2023 12:51 PM
698	What about all of the constitutional violations that have come from APD?	12/20/2023 12:04 PM
699	Make Arell Chief of Police! Odin Endorsed!	12/20/2023 12:03 PM
700	Past history that will help win confidence of Akron's police.	12/20/2023 12:00 PM
701	Hire from within. Stop wasting taxpayer money on a consulting firm that produces subpar candidates.	12/20/2023 11:51 AM
702	100% transparency. Make the budget publicly available in a report that can be easily obtained - i.e. in a library - or printed.	12/20/2023 11:50 AM
703	I hope the chief is selected from inside of the current department.	12/20/2023 11:49 AM
704	They have a lot of work to do to regain trust within the community. Having someone who is culturally versed as well as being able to address and name the harm that has been done is key. They will need to be a change leader and bring reform and accountability to the department to rebuild trust.	12/20/2023 11:41 AM
705	The experience of the next chief should include serving in a community with similar economic and racial challenges as Akron.	12/19/2023 12:56 PM
706	A person of color.	12/19/2023 7:10 AM

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707	Keep identity politics out of the hiring process. Hire the best qualified chief and ensure competitive pay.	12/19/2023 5:48 AM
708	Again, selecting 3 from a list of 17 is unrealistic and the qualities need to be combined. All of them are crucial!!	12/18/2023 2:21 PM
709	I think being a strong leader for officers is a close 4th in the top 3 most important qualities needed.	12/18/2023 10:18 AM
710	All of the above are essential and important.	12/18/2023 8:56 AM
711	A good listener.	12/18/2023 8:55 AM
712	It would be awesome to have somebody from the Akron community with ties to local leaders and who is already known and respected by the police department employees	12/18/2023 8:27 AM
713	Chief who doesn't tolerate over reactions by officers	12/18/2023 8:14 AM
714	Hire a Chief that has a background with working with diverse populations - not someone that comes from a high income low crime city.	12/18/2023 8:09 AM
715	Find someone who has a track record of reducing crime and holding criminals accountable.	12/18/2023 7:50 AM
716	Someone familiar with the department	12/18/2023 7:38 AM
717	The community needs to come before other officers.	12/17/2023 8:00 AM
718	The experience should NOT be from suburban or low crime jurisdictions. These do not reflect the needs of the citizens and has proven to be a downfall in the past. Look at those with experience in a community with gangs, low-income communities, high violent crime rates, drugs, and gun arrests. Our priority is to protect the citizens, not to tell them what the news and public WANT to HEAR.	12/16/2023 10:02 PM
719	We need to hire from within the department. Both externally hired chiefs struggled. An internal chief knows Akron and all the issues better and will have more success.	12/16/2023 10:02 PM
720	use less influence from the fop union	12/16/2023 7:54 PM
721	Next chief should be a candidate from current APD ranks or strong ties to the Akron area. Past hires from outside the dept. have failed miserably.	12/16/2023 9:08 AM
722	Stop wasting our money on national searches.	12/16/2023 7:18 AM
723	We need a chief that will be honest will be transparent, will support the officers, but will discipline officers when they need to be this is all about transparency, and not sticking to the police code. If they done wrong, they gotta be held and accountable.	12/16/2023 6:44 AM
724	Lets not hire anymore former FBI agents as Chief and lets avoid the political animals and brown nosers who made a career of climbing the Corporate ladder in Mahogany row Administrative positions. Select someone who has extensive Patrol, Investigative and Tactical Operations experience.	12/15/2023 10:33 PM
725	Always do the right thing regardless of political influence.	12/15/2023 7:18 PM
726	Justice for jayland walker	12/15/2023 5:39 PM
727	The police chief must be a strong leader for his or her officers	12/15/2023 4:36 PM
728	Someone who cares about Akron and making it a better, safer place for generations to come. Reducing crime is a priority for them, but also repairing relations between APD and the community.	12/15/2023 3:30 PM
729	Lt. Miller has the qualities you need in a police chief.	12/15/2023 3:03 PM
730	Experience within the department brings knowledge an outsider would not have.	12/15/2023 2:53 PM
731	Not at this time	12/15/2023 2:37 PM
732	Akron has an opportunity to be a City that models fair and impartial policing.	12/15/2023 12:57 PM

Is there anything else you can think of that the City should consider when selecting the next Chief of Police?

Answered: 731 Skipped: 810

#	RESPONSES	DATE
1	Person chosen should live in Akron	3/26/2024 11:02 AM
2	Reliability	3/26/2024 10:58 AM
3	Make Akron safe	3/26/2024 10:56 AM
4	Race	3/26/2024 10:54 AM
5	Home grown	3/26/2024 10:32 AM
6	Just be fair	3/26/2024 10:18 AM
7	Open minded. Able to bridge existing officers w/ new officers/resources and ideas.	3/26/2024 10:15 AM
8	He/She should not be in the ingrown chain of command	3/26/2024 10:12 AM
9	Has no problem requiring all staff to show professionalism. Has no problem holding everyone accountable for their actions. Has no problem making unpopular decisions... what is best for our city.	3/25/2024 4:14 PM
10	Race. Pick Ofr. Decatur or Ofc. Howard Vaughn	3/25/2024 2:55 PM
11	Focus more on what young people want	3/25/2024 2:53 PM
12	A visible committment to this city in all of the ways that will make people feel heard and cared about	3/25/2024 2:42 PM
13	Good leadership and accessability from the public	3/25/2024 2:18 PM
14	Prosecute officers who killed Jayland Walker	3/25/2024 2:07 PM
15	We need a chief that understands the local social and economic landscape of Akron. One that understands Akron's neighborhoods on a grass roots level.	3/25/2024 2:02 PM
16	How he/she will interact with the police union	3/25/2024 1:56 PM
17	Be committed to progress and positive change	3/25/2024 1:53 PM
18	I would like to see a hire from within the department	3/25/2024 10:57 AM
19	I think you should think of hiring from within the current police force. Akron should be training the future leaders of the police foice and the public school system.	3/25/2024 9:27 AM
20	keep in department, officers are great now	3/25/2024 9:22 AM
21	Don't promote any of the pigs that killed jayland walker.	3/9/2024 9:13 AM
22	Have the confidence in your selection to run the department without undue government interference or influence...but also stress the new chief will be held accountable for discipline and transparency	3/5/2024 8:57 AM
23	That he or she stands true to their job!	3/5/2024 8:27 AM
24	Hire honesty.	3/4/2024 10:56 PM
25	Hire a woman.	3/4/2024 6:44 PM
26	This is a dog and pony show. Don't get a yes man	3/4/2024 4:53 PM
27	Someone from the area or neighborhood	2/29/2024 2:38 PM

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28	No!	2/28/2024 9:59 AM
29	N/a	2/26/2024 12:47 PM
30	Is this position a calling or just a natural step in the career? We don't need someone who just wants to check this off as dream job or resume builder. They must recognize this is a calling and have a strong desire to see Akron, every citizen, achieve more because they are living in a safe community.	2/23/2024 4:19 PM
31	Stay in Akron. We don't need someone coming in who doesn't know our city or residents.	2/23/2024 11:30 AM
32	Not Arrogance	2/22/2024 1:31 PM
33	I believe an internal candidate at this time would go a long way in relationship building between the PD rank and file and Administration. Officers need good leadership and to feel supported and I think the known quantity of an internal candidate helps.	2/21/2024 9:00 AM
34	A Chief the color of the less fortunate, black or brown	2/20/2024 9:51 PM
35	They will have to respond to Police brutality claims in a satisfactory way and that is nearly impossible but it must be done well.	2/20/2024 2:39 PM
36	I think that we should consider what the next police chiefs background is with different cultures and how they interact within communities that are marginalized. How important is it for the new police chief to include all cultures into their agendas and serve Akron.	2/20/2024 1:54 PM
37	Need to have better access to language assistance for calls	2/20/2024 1:39 PM
38	Appoint the right person who can make Akron safe place to live.	2/20/2024 8:26 AM
39	N/A	2/20/2024 7:43 AM
40	Yes, while I think our police are doing a good job overall, our city still faces a lot of dangers. We need a tough police chief who will push our officers to crack down even more for safety. It's not enough just to maintain - we need to step it up. A firm hand could really make our city a lot safer.	2/19/2024 4:05 PM
41	Yes, they should think about choosing someone who will strongly inspire our police to respond more eagerly in fighting against crime. This person should make sure our officers are not afraid to act bravely in such a dangerous city. Keeping us safe should be their top job. The new chief should be someone who will boost the intensity of our police force's actions.	2/19/2024 3:58 PM
42	While it's important that the next chief of police brings fresh ideas to the department, they should also have a deep respect for the officers currently serving our community. Our police officers do an amazing job and anyone stepping into that leadership role needs to recognize that work and give it the full support it deserves. With more support for our officers, it will lead to a safer and more peaceful city for us all.	2/19/2024 3:55 PM
43	Yes, I believe the police are doing a good job overall. For the position of future police chief, I firmly suggest that the city should give weight to individuals from within the department. It could boost morale and bring somebody experienced with our local issues. By promoting from within, we would be choosing a leader who knows our city and understands our community's unique challenges.	2/19/2024 3:51 PM
44	The next chief of police should be someone who strongly believes in the importance of community engagement. It is crucial that the lead officer steps up to encourage police officers for building trust in communities. More programs that support positive officer-citizen relationships should be in focus. Moreover, a chief with good, ethical standards and communicates well has my vote. Funds to police need to be enhanced as the service provided by them is invaluable. In short, more support, focus on community trust and robust ethics should define the selection of the next chief of police.	2/19/2024 3:45 PM
45	Yes, the city should encourage the growth of its own police force by looking within the department for the new chief. Promoting somebody who already understands our community could result in better policing. I believe our police are currently doing a great job, so maintaining that spirit through internal promotion seems logical. We don't need to look far, the next leader might already be among us.	2/19/2024 3:40 PM
46	I believe the police are doing a great job, in spite of all the negativity from the mayor. From my viewpoint, it is crucial that our city pick a chief who is able to foster support and	2/19/2024 3:37 PM

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communication between city officials and the police. Let's choose someone ready to confront this challenge, someone who will address this lack of support from our mayor's office.

47	As a citizen, I strongly feel satisfaction with the current police department's performance. They're putting their best foot forward to serve us. Yet, our mayor seems to frequently have critical comments about our police force, which seems unwarranted based on their demonstrated commitment to public safety. It's essential for our next police chief to have solid backing from the city's leaders, including the Mayor. For maximum efficacy, our police need that consistent support and less negativity from the front office. Their duty is hard as it is. A positive working environment will not only boost their morale but also respire effectiveness in maintaining law and order.	2/19/2024 3:32 PM
48	Yes, it's clear our city has its fair share of dangers. The police are doing well, but could do better. The next chief of police should encourage officers to take stronger action. We need our cops to be tougher. This could help make our city safer.	2/19/2024 3:27 PM
49	I believe our city's police are doing a solid job in keeping citizens safe. My thoughts for the next police chief, however, revolves around the idea of homegrown leadership. Meaning, picking someone who already works in our city's police department. I feel this ensures they understand our community's unique needs while also encouraging loyalty within the police department ranks by showing a promising possibility for growth.	2/19/2024 3:19 PM
50	I believe the police have been doing an effective job despite the negativity from the mayor. Personally, I think the mayor's comments discourage our law enforcement, and instead of picking faults, he should focus more on backing our police. This support from city leadership is crucial when choosing the next police chief. Strong backing promotes positivity, enhancing the department's performance.	2/19/2024 3:07 PM
51	I strongly believe that our police are doing a solid job. They deal with complex and stressful issues every day to keep us safe and they are working very hard. However, some things could be better. I think the new chief of police should place a lot of focus on getting them more support, be it additional personnel, better equipment or more funding. This would greatly boost their ability to serve us.	2/19/2024 3:02 PM
52	Yes, I believe our local police are doing a great job. Like any team, mutual respect and familiarity with the individuals in leading roles is essential for the team to succeed. Therefore, it makes sense to promote our next chief of police from within the department itself. Choosing someone already familiar with our city will foster collaboration and unity, which are critical for our public safety.	2/19/2024 2:57 PM
53	I believe the police department is working very well. It's important to keep our city's progress going by picking a new chief from inside the department itself. This way, they already know our city and care about keeping it safe. So, can we promote from within, please? This could keep things running smoothly and improve on whatever we need to.	2/19/2024 2:54 PM
54	I believe the police are working well, but our city is still too dangerous. The next chief should encourage police to act more boldly. Everyone would feel safer if the police focused on controlling crime more strictly. They're doing a good job now, but we need a bolder plan for tackling criminal activity to maintain our peace and safety.	2/19/2024 2:48 PM
55	I reckon the city should choose a chief police officer that really pushes for stronger law enforcement in urgent areas. This way, we can preserve the peace and reduce the danger. Currently, I'm satisfied with the work the police are doing, but tightening up the actions a little would do a long way to us all feeling secure in our beloved town. Choosing a driven, assertive chief of police could make that happen.	2/19/2024 2:42 PM
56	The city should choose someone who believes in encouraging and supporting our current officers, while not being afraid to focus on areas we can improve. They should honor good work, continue to build public trust, and look at different ways to support officers so they can do their jobs better. Also, the new chief should be someone dedicated to serving everyone fairly, no matter who they are.	2/19/2024 2:37 PM
57	I believe the police are performing their duties commendably. However, I often sense a negative vibe from our mayor towards the police officers. I think our next police chief should work hard to blaze a trail for their interactions with the city leadership. Strong support from the mayor will go a long way towards keeping our town safe and happy. It's crucial for our leaders to acknowledge the good work being done by our police force, instead of focusing solely on potential lapses. Everyone's goal is a safer city after all.	2/19/2024 2:33 PM

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58	I think that our police are doing a good job and honestly deserve more support than they're getting now. The next Chief should be someone who really understands how to look after the men and women on the force, and push for more resources that our officers need to keep doing their job really well.	2/19/2024 2:29 PM
59	The next chief of police needs to support their officers and give them more resources. They're doing a great job but I feel they could do even better with extra support and resources. Additionally, reminding the officers how valued they are and encourage their good work often should be a part of the new chief's duties. The better we support our cops, the safer our city will be.	2/19/2024 2:23 PM
60	The next chief of police should be someone ready to take strong actions. I believe our city's police are doing well, but our city is also pretty unsafe. I feel more secure if the police were tougher on crime. Our future chief should encourage officers to be more aggressive in enforcing our laws. This would help make our city safer.	2/19/2024 2:18 PM
61	Be aware of biases, understand their thoughts and feelings when it comes to being a leader, active listener, communicator. Learning the background and environment they themselves grew up in. Adaptability, resolving conflict, accountability, gaining an insight of their values and beliefs.	2/19/2024 2:14 PM
62	I believe the city should choose someone who is dedicated to effective law enforcement and holds the men and women in blue with high respect. As someone who feels our police are doing a great job, it's important for our next chief to prioritize support and resources for the department. This way, our city's safety will continue to improve.	2/19/2024 2:05 PM
63	The city should definitely consider someone who is proactive, community-minded and appreciates the challenges officers face daily. Our brave cops are doing their job admirably and we should make it a priority to further support them. Addressing their needs and bolstering resources will make their jobs easier and boost morale. This, in my view, is crucial for the next chief of police to consider and prioritize.	2/19/2024 2:00 PM
64	The police are doing a good job, but there's still a feeling of danger in our city. So, it might be beneficial if our next police chief could lead our police to be a bit tougher in how they deal with law breaking. We need stronger enforcement actions so we can feel more secure and less worried. This might help make our city safer.	2/19/2024 1:54 PM
65	I firmly believe that our police are doing an exceptional job under challenging circumstances. Unfortunately, I've noticed the mayor being quite negative towards them, making their efforts increasingly difficult. To support our police and aid them more effectively in their role, it's vital for whoever becomes the next chief to receive strong backing from the mayor's office. This would enable the police to fulfill their duties more efficiently, fostering an atmosphere of mutual respect and collaboration for the benefit of our community's safety.	2/19/2024 1:48 PM
66	I believe our police are doing a great job with the resources they have. Securing more support for them should be a big focus when selecting our next chief of police. This individual needs to prioritize their team, understand the challenges they face every day, and beneficially use potential budget increases. An advocate for more resources and stronger support for our officers is a must in a new police chief, so they can continue doing their job of keeping us safe.	2/19/2024 1:43 PM
67	Yes, I believe our city police department is doing a good job. They have dedicated officers who know the community well. That's why when it comes to choosing the next chief, I believe the city should promote from within the department. This way, the new leader already has a deep understanding of our city and its people, and this will help improve the way our police serve our community.	2/19/2024 1:38 PM
68	Yes, while I believe our police force is doing a good job, the mayor has been overly critical of them. It would be beneficial if the city selects a police chief who can foster a more supportive relationship with the mayor and other city leaders. This improved communication and appreciation would help our police perform even better in their valuable role of keeping our community safe.	2/19/2024 1:34 PM
69	Absolutely! I believe the police are doing a commendable job keeping us safe. However, our city seems to be growing more dangerous by the day. I think our next police chief should be someone who can motivate our police officers to be more assertive in taking enforcement	2/19/2024 1:30 PM

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actions. I believe this will help to significantly reduce crime rates and make our city a safer place for everyone.

70	Yes, the police are working well and it's important to keep that momentum going. This is why I think it would be beneficial to pick the new chief from within our current team in the police department. That way, we continue positive trends with no interruption. Keeping the leadership from within the department can ensure a seamless transition and assure work would remain steady during the shift in leadership.	2/19/2024 1:25 PM
71	I believe our police are doing a great job and it's important to acknowledge their commitment to keeping our city safe. When choosing the new chief, taking into account the exceptional work our officers are already doing is crucial. I suggest promoting an experienced and knowledgeable individual from within our current force. This would surely provide encouragement to our officers and show that their hard work doesn't go unobserved. This inside appointment shows respect for the knowledge and aptitude of our own officers and creates room for growth and ambition within the department.	2/19/2024 1:17 PM
72	Yes, I believe strongly that our local police force is doing excellent work. For the next chief of police, I think the city should consider promoting someone from within the department. People who have been within our local police understand our community's issues better and can lead with a familiarity that an outsider wouldn't bring into the role.	2/19/2024 1:11 PM
73	The city is quite dangerous right now and we need a strong person to lead our police force. The next chief should push for tougher enforcement actions from our officers. We need someone who isn't afraid to get tough and really make us feel safe again.	2/19/2024 1:04 PM
74	Yes, I sure do. It feels like our city has gotten extra unsafe lately and our cops are doing their best no doubt. But they need someone tough leading them. Our next police chief should push our cops to be stronger in their jobs, making sure laws get followed and folks playing up get caught. Right there's where we can step up our safety and relax some.	2/19/2024 1:00 PM
75	I think our city police are performing their duties quite well. They are keeping us safe and maintaining order. I believe that our mayor needs to stand by our police more than seems to be happening now. These brave men and women need our support, especially from top leaders like Mayor. When the time comes to select our police chief, these hardworking, courageous police officers should be encouraged and recognized, not picked apart negatively. It's important that our next Police Chief reflect that same support for his or her officers and to foster positivity between the community and our police.	2/19/2024 12:58 PM
76	I genuinely feel that our police are executing a commendable job and this effort should be appreciated. As we proceed to select the next Police Chief, it is crucial for our Mayor to showcase increased support and encouragement towards our law enforcement. Despite attempts to maintain order and security, our police have been exposed to needless negativity from the Mayor's end. Thus, it's important that our next Chief inherits a supportive environment where he/she can work to further enhance the services of the police department.	2/19/2024 12:48 PM
77	Our town feels unsafe right now. The police are doing well, but there are still issues. The next chief of police has an important job: he or she must make sure our officers work even harder. More than ever, we need our law enforcement to aim higher and become firmer to combat these problems.	2/19/2024 12:38 PM
78	Yes, our city is terrifying and it's crucial that we bring in a new, more forceful police chief. This person must push our officers to beef up how strongly they enforce the law. The safety of our residents needs to be the top priority.	2/19/2024 12:32 PM
79	I think our city's next police chief should believe in prioritizing support and resources for our policemen and women. They do a great job in keeping our streets safe and should be shown more appreciation and backing. Let's pick someone who also values their hard work and dedication as much as we do. It's about ensuring they feel valued and have what they need to maintain our safety.	2/19/2024 12:28 PM
80	I believe our city's next police chief should come with a strong record of fair law enforcement. It is essential for the leader to support the police force but also consider public opinion and favor transparent communication with citizens. I think the current police have been doing solid work and deserve additional backing, rather than excessively criticizing their efforts. A proper balance of service, support, and respect for policemen would help in reducing crime eventually.	2/19/2024 12:20 PM
81	Yes, our city should definitely pick a chief of police who is action-oriented. Even though the	2/19/2024 12:09 PM

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police are doing great when on duty, crime rates continue to rise. This tells me, a predictable pattern could be changed. Our next chief must act boldly. They need to push our police squad to be more deliberate when dealing with criminal things. Dark days call for solid control. The next chief needs to be tough and unwavering about public safety.

82	I believe the police are doing well in our town, and this success is a result of their hard work. If we seek a new chief, we should look for someone already in our department. They know our problems and our people. I think their leadership can help continue the cops' good work and even make it better.	2/19/2024 12:06 PM
83	The city should consider picking someone who is seen positively by both the community and the police force. Our police are doing a solid job, and they deserve support from deck. The mayor, sadly, has seemed really negative towards our cops recently. It is important for him to back up our officers more and highlight their role in keeping our city safe.	2/19/2024 12:01 PM
84	I definitely believe the police are on the right track. But, to make things even better, we should focus on advancing one of our current officers to the position of chief. Promoting one of our own can keep our community safe and also boost the morale inside the department.	2/19/2024 11:58 AM
85	I definitely appreciate the hard work our police are doing to keep us safe. Considering the next chief of police, I strongly believe that we should give importance to developing and promoting from within the department itself. It's essential for someone who knows our city and the challenges unique to us. An in-house candidate can best use their experience and understanding to guide the rest of the force, ensuring our city becomes better every day.	2/19/2024 11:52 AM
86	I strongly feel the new chief of police should have firm values of fairness but be stern when needed. They should be someone who values support from the community, as I believe the police need more of that. Our officers are doing fine work and should be encouraged. Backing up our police department is crucial; they protect us every day and their work should not go unrecognized.	2/19/2024 11:48 AM
87	I feel it's essential for the next police chief to have an understanding and respect for the hard work our police officers do. Policemen work tirelessly to keep our communities safer and I believe that they deserve greater support and acknowledgement. This can involve offering them higher salaries or more training options. Regardless of specifics, the new chief should be someone who is ready and willing to uplift and back our police forces better than ever before.	2/19/2024 11:39 AM
88	I believe our police force is doing solid work. For the next chief, I recommend promoting someone from within as they would already be familiar with local issues and colleagues. It'd make for smoother transitions and keep morale steady among police officers. This would contribute nicely to maintaining high-quality work output.	2/19/2024 11:30 AM
89	Our city is currently facing dangerous conditions and it is foremost that the next police chief incites a stronger enforcement stance. I believe our local law enforcement is performing commendably, but additional pressure on crime must become a priority. I therefore urge consideration for a leader with both drive and a more stern approach to law enforcement.	2/19/2024 11:17 AM
90	The city should consider a person of color To reduce racial disparities	2/19/2024 11:05 AM
91	I think our city's police are doing a fine job. To keep up with the good work, it's important the next police chief comes from within the department. That way, we'll have a leader who deeply understands our city and the team. Let's continue the great work by picking an officer we already trust.	2/19/2024 10:58 AM
92	Yes,For sure. I think our police team is really doing their best. They keep us safe everyday. In my opinion, it would be good for the city to pick someone already in the department to be our next police chief. That way, they already know what our city needs. They know how our police department works too. Devoting ourselves to encourage people in the team is a great idea to witness a progressive change and uphold good work governance.	2/19/2024 10:54 AM
93	When the city selects our next chief of police, they should consider someone who can develop a positive relationship not just with the community but also with our mayor. Many of us believe the police are performing well under challenging circumstances. We need a mayor who recognizes and appreciates their efforts, rather than one who seems to be always criticizing them. It's important to build constructive communication and mutual respect to achieve a more peaceful community environment. Without such essential cooperative relationship, it severely undermines both the morale of the police force and their effectiveness in service.	2/19/2024 10:51 AM

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94	Someone who cares about high crime areas	2/19/2024 10:47 AM
95	Yes, I strongly believe our police force is doing well. Instead of looking somewhere else, our city should support talent already present and promote the next chief from within our own department. We have capable officers who understand our local community, they would be great as future leaders. It strengthens the morale and encourages our officers to strive for progress.	2/19/2024 10:46 AM
96	Yes, I think our city police are doing a great job. When it comes to selecting our new police chief, I feel that we should look within our own department. We have capable leaders who already know our city and its challenges, so let's encourage and train someone from within rather than hiring from outside.	2/19/2024 10:42 AM
97	The next police chief should continue to support the good work our police are doing. They must understand the importance of our officers and push for giving them more support. Our police muster exceptional valor and dedication to service every day. I feel if we appreciate and support them more, it will only motivate them to work even smarter for our city's safety.	2/19/2024 10:38 AM
98	Yes, our city is not safe enough and needs stronger law enforcement. The next police chief should encourage our officers to act more forcefully. They are doing a good job right now, but to improve safety across the city, we need them to be even tougher. Especially when dealing with criminal behavior that has left many feeling endangered in their own neighborhood. Hiring a chief who can inspire police to take more assertive action is a high priority for making this city safer.	2/19/2024 10:34 AM
99	The cops are doing a solid job in our neighborhood, which makes me think the next police chief should rise from their ranks. It just makes sense to promote an inside person who knows our challenges, our successes, and our community to guide the force in the future.	2/19/2024 10:28 AM
100	Yes, I believe our city's fine police department is doing a great job. When thinking about who the future police chief should be, carefully consider our talented existing police officers. Gearing towards promoting someone already inside the department could be a wise move. I feel, this way, we can have a chief with a good understanding of our community's needs and the insightful experience that our own police department provides.	2/19/2024 10:25 AM
101	I believe our next police chief should be someone who genuinely values the great effort our police force puts in to keep us safe. They should be supportive and work towards increasing the resource the force currently receives. A chief who promotes steady and effective growth will help the police do an even better job than they already are doing.	2/19/2024 10:21 AM
102	Our city's safety is a big concern right now and I think the police are doing a good job under these tough conditions. However, there's room for improvement. Our next police chief should have a strong policing background and should guide our officers to be more assertive when handling crime. People need to feel secure in this city, and a more robust approach to community safety should help achieve that.	2/19/2024 10:16 AM
103	Someone with experience but focused on necessary reforms to keep progressing. Is receptive to feedback from community and will take seriously community concerns	2/19/2024 9:39 AM
104	No	2/19/2024 9:32 AM
105	Person of color, needs to relate to the people of the community	2/19/2024 8:53 AM
106	Don't worry about diversity	2/18/2024 12:02 AM
107	No	2/16/2024 11:58 AM
108	I think the next Chief should come from outside of the current police system in Akron but should be highly experience in a diversity community.	2/15/2024 7:23 PM
109	Hire from within. We don't need a national search.	2/15/2024 5:48 PM
110	Someone that is able to make decisions that are best for the City of Akron without feeling pressured by the current staff, new mayor etc. While they might need to work with the City government, what is popular for the mayor might not have the best optics for safety.	2/15/2024 4:30 PM
111	This selects a top chief, however, the supporting staff of any good administration relies on supporting staff. When the new mayor took over, there were many good people in the cabinet, yet change took place for the mayor supporting staff. Some were new, some were changed based on the way the new administration was planning to operate. Give the new Police Chief	2/15/2024 4:28 PM

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this same opportunity to evaluate the high level staff and allow this person the full freedom to make changes if any are desired to support how they want to run the department.

112	Black women	2/15/2024 4:17 PM
113	we've only had problems with this department and someone needs to keep it in check / monitor these officers	2/15/2024 11:49 AM
114	Consider selecting a candidate who may not be the typical choice. It is important to choose someone who represents the diversity of our community. This means considering factors beyond just race, including social class and gender. As a woman myself, I would highly appreciate if you could consider selecting a woman as the next chief of police.	2/15/2024 11:38 AM
115	I am hopeful that this survey is not an exercise in futility and that the recommendations made are taken into serious consideration. A Chief of Police with a high compass of integrity and genuine concern for the community he/she serves would enable Akron to be a place anyone would want to live, raise a family and do business.	2/15/2024 11:25 AM
116	ability to change department culture and attitude.	2/15/2024 11:16 AM
117	Will the community get to hear from the perspective candidates before they are selected?	2/15/2024 10:42 AM
118	Some people will be unhappy no matter who is chosen.	2/15/2024 10:04 AM
119	Nope	2/15/2024 9:50 AM
120	I think the police force performs well when it is respected and uplifted. Their job is important and challenging, it requires clear support from the top. When the mayor is overly negative towards the police, it doesn't help anyone. For the new chief of police, we need someone who will stand up steps to bridge any existing gap between the police force and the city officials. It will be good for the safety, unity, and the positivity of our city.	2/14/2024 4:43 PM
121	I believe the next police chief should continue the good work already being done by the police. They're doing a fine job and I see it every day. But I hope the city will think about more support for our cops in the future. Paperwork, special training, more hands to help them out - whatever they need to get the job done. Let's keep crime low and our streets safe for everyone.	2/14/2024 4:39 PM
122	I think the police are working well. It's important for our city to help someone already in the police rise up to become the next chief. This will help keep good work going strong. It's good for all of us when people know they can advance in their jobs.	2/14/2024 4:35 PM
123	Yes, I think our police are doing a great job and our next police chief should come from our own city's department. We've got good folks right here who understand our needs and have been working hard for us already. Promoting someone from within can boost team spirit and show our trust in their ability. For these reasons, I believe that local police should be considered first.	2/14/2024 4:22 PM
124	I believe the city should pick someone who understands the hardships and challenges the officers face on a daily basis. Our law enforcement is doing commendable work under current conditions. They need support, enough resources, and the respect they deserve in order to continue keeping our city safe. Our officers operating with the right equipment, better training programs and coverage, helps ensure their safety for a job they risk their lives doing for us every day. NSW	2/14/2024 4:15 PM
125	I believe our police force is doing a great job. Therefore, I strongly advocate for promoting our next chief of police from within the department. It would boost morale in the force and ensure continuation of the good work they're already doing.	2/14/2024 4:10 PM
126	I believe our police are doing a great job. For the next police chief, it would be better to promote someone who already works in the department. They know how things work and understand our city's needs directly. Promoting from within can strengthen our police force.	2/14/2024 4:05 PM
127	The vital thing to keep in mind when choosing the next police chief is their dedication to teamwork. Cooperation between fellow officers and the community plays a big role in establishing peace, respect, and safety. A leader who cares about the unity and well-being of the city and its inhabitants should fit this role perfectly. Remember, our police force does great work in maintaining law and order and they deserve more support than what they currently receive. Their job is tough and their commitment should never go unnoticed.	2/14/2024 4:02 PM
128	Yes, I strongly believe our city should focus on promoting a police chief who is already serving	2/14/2024 3:54 PM

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within our department. Our police are doing a terrific job and it would be wise to recognize their hard work. Definitely, choosing a chief from among them would bring more understanding and efficiency in maintaining law, order, and peace in our city.

129	I believe the police are doing a solid job. Despite the challenging times, our officers put in their best efforts to maintain peace and order. They need more support and resources to better serve our community. When selecting the next police chief, the city should keep in mind how crucial it is to back their law enforcement so they can perform optimally.	2/14/2024 3:48 PM
130	I feel good about the job our police are doing. I believe we should be choosing our next police chief from within our already great police department. I think they understand how things work best in our town and will do a solid job keeping our city safe.	2/14/2024 3:43 PM
131	I believe the next police chief should really know and care about our community. They should focus on creating strong bonds between the police and the people they protect. More trainings on how to handle all sorts of situations would be a good thing too. Most importantly, our chief should stand for justice and be someone who backs our police officers, ensuring they have the support and resources needed to do their jobs well.	2/14/2024 3:41 PM
132	I believe the city's police are doing commendable work. For the selection of the next chief, I strongly suggest that the city should consider promoting an existing member from within the rank and file of the department. This would leverage their deep understanding of our community and maximize the continuity of effective policing strategies we already have in place.	2/14/2024 3:37 PM
133	The city needs a firm and tough police chief. We appreciate the work of the police, they're doing well, but our city still feels unsafe sometimes. Thankfully, a truly strong chief can help. It's important this leader take a tough stance, pushing the officers to tighten up and go harder in their enforcement work. By being more aggressive, our police can help make the city a safer place.	2/14/2024 3:29 PM
134	The police department is doing well right now, and I believe that should be considered when choosing the next police chief. Maintaining good police performance is essential, and it would be beneficial for the city to promote a person already in the department. This would guarantee continuity, as this person would already understand the system's workings, leads, and challenges better than someone new. Let's retain and promote our talented personnel to maintain our city's safety and security best.	2/14/2024 3:19 PM
135	Yes, I believe our city's police department is doing a solid job at keeping us safe. To continue this good work, when choosing a new police chief, the authorities should consider promoting someone who is already in our police department. This inside person would already know the community, understand the problems, and continue to keep our city safe. This is the way I believe our city can progress the best.	2/14/2024 3:05 PM
136	The city needs to select a police chief who strongly supports their team. Our police are doing a great job keeping us safe, but they need more voice, backing, and resources to do their job even better and provide unbeatable service. By getting a chief who truly stands by and uplifts the officers, we can make this real.	2/14/2024 2:58 PM
137	I very much believe that our police force is doing an excellent job. However, the present attitude of our mayor towards them is rather disappointing and negative. As the leader of our city, it's crucial for the mayor to display more support towards our men and women in blue. Future choices for chief of police should keep dedication and harmony in mind, selecting someone who will receive the much needed backing from city leadership.	2/14/2024 2:53 PM
138	Yes, definitely. I think the police are doing solid work right now. It shows that we have plenty of capable people within the department. In choosing the new chief, the city should look within our own force. Tap into our homegrown talent. They already know our city and do a fine job. Picking one of them to lead would be smart.	2/14/2024 2:49 PM
139	It's important to choose a police chief who acknowledges the city's safety concerns. They should enforce stricter measures within the police force for deterring crime more aggressively. Despite current police efforts, the city remains a dangerous place. So, selecting a police chief willing to boost effectiveness in law enforcement is critical for city dwellers to feel safer.	2/14/2024 2:42 PM
140	The police are doing alright, but overall, I think our city is too often unsafe. Our next chief has to push the police to be tougher when enforcing the rules. It's time to take action to bring more peace and order.	2/14/2024 2:39 PM

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141	I believe our city's police force is performing well and as such, we should consider promoting our next chief from within the department itself. It would be beneficial to have someone who understands the dynamics and intricacies of our city leading the team. It helps to increase morale, as our officers would see theres' growth potential. Therefore, let's select our new chief from our current outstanding force.	2/14/2024 2:30 PM
142	Yes, since the city isn't safe, we need a police chief who can make our town more secure. Our police are doing well, but things could be even better with stronger enforcement. If the next chief could lead the law enforcement team to work tougher on criminals and ensure safety more aggressively, it might improve conditions all around.	2/14/2024 2:25 PM
143	Yes, the city should definitely consider a person who brings about a positive sense of duty and establishes a solid relationship between the police and the mayor. The mayor's criticisms aren't helpful and often paint a negative picture of those in law enforcement. Police officers are doing their best and need appreciation and respect for their efforts. If the mayor and new police chief can work better together, it would likely boost the morale of the entire force and help build connections within our community.	2/14/2024 2:19 PM
144	Yes, the city should look within its own police department when choosing the next chief. Hiring from within rewards hard work and leadership development right here at home. Let's recognize our own good work instead of bringing in somebody from the outside. We build and develop skills best together. We should give our local officers a fair chance. The current police are doing a great job. They deserve this consideration.	2/14/2024 2:16 PM
145	Yes, they need to pick someone strong who will push our police to be more gutsy. Sure, they're doing okay, but okay isn't enough when the city isn't safe. The new boss needs to get these cops fired up and digging into the tough stuff. Things here are too shaky and scary to tread lightly anymore. That's what I think they gotta keep in mind.	2/14/2024 2:12 PM
146	When picking our next chief of police, the city needs someone dedicated to fostering communication and trust between the police and our community members, as well as continuing the good work the force has been accomplishing so far. There should also be focus on assisting police officers with further support and resources to effectively maintain law and order in the city. Any additional efforts towards public safety is always a win for our community as a whole.	2/14/2024 2:06 PM
147	Of course! The police are doing a fantastic job, but could use more support from our mayor. The next chief of police should strive for good relations with the mayor's office. It's important that our mayor understands the challenges faced by our police force, actively supports them and maintains open communication. Establishing this synergy will only enhance the work of those who protect us daily. That's a key thing for the city to consider.	2/14/2024 1:58 PM
148	I believe the local police are doing a commendable job keeping us safe. For our next police chief, it would be great to consider promoting someone internally. They already understand the workings of our department and community so it would be a natural transition. This could seriously reduce the time it takes for them to get familiar with the job.	2/14/2024 1:53 PM
149	I believe our future chief of police should support those officers on the ground. As I've seen, the police do a great job keeping us safe. But they need more support and recognition for their work. For the new chief, I'd suggest more training programs, better gear, and community development initiatives. This will help officers do even better work and feel appreciated.	2/14/2024 1:49 PM
150	Our city's police force is doing a fantastic job, and it should definitely be taken into consideration when picking our next police chief. They're maintaining public safety and fighting crime effectively. If there's any issue demanding attention, it's increasing support for our police. It would be helpful if the incoming chief could advocate for enhanced resources and funding to elevate their work to a even higher level. I'd also like them to continue policies of visibility in the neighborhoods to build solid connections with community members.	2/14/2024 1:44 PM
151	I believe the city should choose the next police chief from among the skilled officers we have in our own department. Our cops have been doing a great job, and I think one of them deserves the chance to lead. Picking a leader from within would keep the good work going. This approach would also show that we value our own hardworking officers.	2/14/2024 1:31 PM
152	Yes, they should make sure to select a chief of police who continues to implement methods that protect and serve the community the way current police are doing. They're doing an excellent job! I think the mayor has been too critical, when instead he should be showing his support. More backing from our mayor would boost their morale even further and help them do	2/14/2024 1:24 PM

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their job even better than they already are. It's crucial to remain positive about our law enforcement, who make our city a safe place to live.

153	In choosing our next police chief, respect for officers should be a top priority. Our police are doing excellent work and need a leader who will recognize and bolster their efforts, not conflict with them. The mayor's criticism has been harmful and unnecessary. It's time for unity and positivity, enhancing morale and not deteriorating it. The new chief should foster that and advocate for the officers.	2/14/2024 1:19 PM
154	The next police chief should strongly value teamwork. Those who support each other can make a big impact. I really feel that the police are doing great work, but we can do more to support them. Let's give them resources to help them achieve more. Instead of big changes, I think we should help make their good work even better.	2/14/2024 1:16 PM
155	I think our city's police are handling things pretty well. I believe it's best if the city picked the next chief from our current officers. They know our city and its needs best because they live and work among us every day. Promoting one of them to chief would give other officers a good example to follow.	2/14/2024 1:11 PM
156	I believe our cops are doing well and should get more recognition for their hard work. I also think the next head-cop ought to come from within our own police team. It's critical to support folks who already understand our city and its people's needs. I trust our officers have the talent to lead, and promoting from within might boost morale, showing that hard work gets rewarded.	2/14/2024 1:06 PM
157	I think that our police are doing a commendable job, but they need more support from our city leaders, especially the mayor. He's been too tough on them. We need a new police chief who understands the hardships faced by officers and is committed to fostering a positive environment that encourages them to succeed in keeping our city safe.	2/14/2024 12:54 PM
158	The city needs to pick a tough new chief of police. Even though our police are doing their best, there's still lots of danger out there. The new boss needs to push the police to be even stricter to keep us safe. The officers must get hard-nosed and take control of the problem areas to turn things around.	2/14/2024 12:50 PM
159	Yes, the city should focus on choosing a police chief who is motivated to push for stronger law enforcement. Our city feels unsafe, and I believe the police are doing their best under the circumstances. More assertive action from our law enforcement can help to make our city safer for us all. Let's choose a chief who will encourage this level of commitment and action.	2/14/2024 12:45 PM
160	I believe the police are doing well and more support should be given to them. They are key in creating safety in our community. The city should choose a Chief who respects this and shows strong support to his officers while maintaining a good rapport with locals. Help create opportunities for officers to engage in local events which could also strengthening the relationship between police and the city's residents. This choice would be an important step for city safety.	2/14/2024 12:43 PM
161	I believe the police are doing a good job right now. An effective next step could be to develop someone already in the department to become the new chief of police. This way, they're already familiar with the city's unique needs and the department's way of working. This could make the transition smoother and maintain the positive work already being done.	2/14/2024 12:38 PM
162	Yes, indeed. I've observed that the police are doing a praised job currently, but I earnestly believe the city is teetering on the dangerous side. In my opinion, the next chief of police needs to focus on intensifying law enforcement actions. By pressuring officers to further enforce laws in our neighborhoods, we might see an improvement in safety and a decrease in danger levels. It's time for us to take action for a safer city.	2/14/2024 12:34 PM
163	I think the police have been doing well but there's a lot of danger in our city. Our new police chief should really push our officers to take stronger action. Let's target trouble before it starts, ready to act swiftly and firmly. It's about keeping us, the people living and working here, safe.	2/14/2024 12:22 PM
164	I think our police department is doing a solid job. What I urge the city to do, is to bring up someone from within the department for the role of police chief. Promoting internally motivates our hard-working officers and ensures that the leadership knows the daily tasks and struggles of their subordinates. Leadership inside out is, in my opinion, a great strategy!	2/14/2024 12:16 PM
165	I believe that the police are doing their work exceptionally well. For the new police chief, the city might want to consider promoting from within the department. It could be more beneficial	2/14/2024 12:11 PM

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as someone from the inside understands our community better and is already accustomed to our system and its nuances. This way we are fostering growth and continuity within our own team.

166	Yes, the city definitely needs a stronger police force to handle the increasing danger in our community. We believe our police do a good job, but we think they could be more effective with a tougher approach. The new police chief should lead his team with a stricter enforcement, actively encouraging officers to put safety first and act more assertively. Overall, the city needs a police chief who can conquer the issues we face.	2/14/2024 12:07 PM
167	The next police chief should lead our officers to take tougher action. Local police are doing a good job but the city can be a scary place. Being firmer with law enforcement will make our city safer and feel more secure. The new chief should focus on keeping our streets and neighborhoods out of harm's way, which might call for a more aggressive approach.	2/14/2024 12:02 PM
168	In picking the next police chief, the city must consider someone who is poised for professionalism and maintains proper police ethics. I feel that our police department is performing well, however, I feel troubled by our mayor's negative approach towards them. Supportive leadership is crucial for encouraging and reinforcing our cops' good efforts. So, our next police chief should be someone capable of cultivating better relationships with city administration for the sustained morale of our police force.	2/14/2024 11:49 AM
169	I think it's essential for the city to pick a police chief who will efficiently lead the police force. They should choose someone who believes in maintaining peace and safety, even amidst challenges. In addition, our mayor needs to adopt a more positive viewpoint about our police and work towards supporting them better, as their work is vitally important. We can resolve issues more effectively by working together, rather than by pointing fingers. Let's aim at fostering harmony for the betterment of our city.	2/14/2024 11:42 AM
170	The police are doing well but the city feels unsafe. Our next police chief must encourage our officers to be bolder in enforcing the law. This robust policing can make us feel safer. It is necessary for the continual improvement in ensuring security in our city.	2/14/2024 11:33 AM
171	I believe the police are doing a solid job keeping our city safe and orderly. It's crucial for the city's growth and welfare to promote a new chief from our own police force. Someone who already understands our community and department can navigate our unique local challenges best. So, pick a leader from within, and we'll watch progress thrive with homegrown passion.	2/14/2024 11:26 AM
172	Yes, in my opinion, our next police chief needs to get solid support from our mayor. The current atmosphere is quite negative; with criticisms and complaints often shared publicly. Our police officers do a commendable job ensuring our safety; I believe they need, in return, full understanding and backing from our city leadership. Real change will come when our mayor fosters an environment of backing and positivity. This applies not only to our chief but is essential for better policing overall. This should certainly be taken into consideration when choosing the next chief.	2/14/2024 11:21 AM
173	The city seems to be quite dangerous and while I think that our police do an admirable job, I believe they need to act more aggressively. This isn't to criticize our officers, but they require strong leadership and by getting a new chief with focus on stricter law enforcement, we could see a potential drop in crime rates. The drive for more forceful action should therefore be a decisive factor for our next police chief.	2/14/2024 11:17 AM
174	The city could focus on selecting a chief of police who is committed to both reinforcing and uplifting our law enforcement. Giving the officers more tools and resources could really improve their performance, creating safer environments for us all. I believe in our police, and seeing them receive more support would be a big step in the right direction.	2/14/2024 11:05 AM
175	Yes, it's important to walk a mile in someone's shoes before stepping into their job. That's why I'd consider promoting our next chief of police from within our own group of officers. They'd know how things run, what works best, and what needs work. Continuing a clear and effective course is easier with a familiar person at the helm. Our police force is doing a solid job already. Taking the lead from within seems like a natural evolution avoiding unnecessary hiccups related to getting settled.	2/14/2024 11:02 AM
176	In my opinion, the city should choose a police chief who is supportive of our officers, with the aim to boost their morale. The new chief should prioritize the well-being of the force while also striving for fairness and justice within the community. I believe that is key in maintaining a quality police force that can carry out their duty effectively.	2/14/2024 10:50 AM

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177	I think it's crucial that our city's next police chief understands and appreciates the tireless work being performed by our current law enforcement. Our officers do an often thankless job excellently, and I honestly feel like they should be given more support both in terms of resources and public acknowledgment. A chief with a solid grasp of this will help to bring about necessary changes and improve our city's support for the police.	2/14/2024 10:44 AM
178	I believe our city police are doing an excellent job. For our next police chief, I suggest to look within our own department for a deserving and experienced candidate. This would motivate our officers knowing that hard work and dedication are rewarded in our community. It also ensures continuity and understanding of our unique local situations. It seems more beneficial to promote a veteran officer, who is familiar with our community and law enforcement team, than to bring in an outsider.	2/14/2024 10:38 AM
179	I believe the police are doing an excellent job keeping our city safe. We should encourage a culture of growth and reward hard work by considering an officer from within the force for the position of police chief. This would boost morale and show our officers that their efforts within our community are noticed and appreciated.	2/14/2024 10:33 AM
180	Yes, I believe the police are performing well and even deserve more support than they currently receive. Community involvement should be central to the new chief's strategy. A leader who understands our problems and puts community safety first is needed. The right candidate should also prioritize strong relationships between police and residents to ensure that everyone feels supported and protected.	2/14/2024 10:12 AM
181	When choosing our next police chief, it's important that they have a deep commitment to supporting their team. Our officers are on the ground every day keeping us safe, so they need all the resources and backing they can get. A chief who knows the importance of team support, understands how to help their team thrive, and is committed to strengthening this support, will result in a stronger police service and safer community overall.	2/14/2024 10:03 AM
182	I truly believe our local police are doing a fantastic job currently. For future, when selecting the next chief of police, I hope our city would consider someone already within the police department. Developing and promoting one of our own could maintain the good work we see now. It's crucial to appreciate the dedication of our officers and provide them opportunities to shine in higher ranks.	2/14/2024 10:00 AM
183	Yes, the city should consider the ongoing safety issues. While I think the police are working hard, our city still feels dangerous. I believe the next Police Chief should encourage officers to act with more force. We need stronger enforcement actions to keep our streets safer.	2/14/2024 9:57 AM
184	Their motivations for and priorities in taking the job	2/13/2024 10:56 AM
185	Not ready to retire	2/12/2024 12:55 PM
186	Hopefully, the people in charge of choosing our next chief will have the same qualities I chose for our new chief	2/11/2024 3:06 PM
187	Not to be sold out to the FOP but sold out for safety!!!	2/11/2024 1:58 PM
188	No	2/11/2024 1:54 PM
189	Sterness and compassionate to the call of the law and citizens.	2/11/2024 1:19 PM
190	Do not want a police chief who is hired based on race, sexual preferences or political association as that should not be a consideration.	2/11/2024 12:48 PM
191	Work to build up the rank and file instead of causing internal conflict.	2/11/2024 12:22 PM
192	A person of color	2/11/2024 11:53 AM
193	His standard and morals	2/11/2024 11:29 AM
194	Why does someone want to move from leading a department in a much larger city to come to Akron?	2/11/2024 10:28 AM
195	I'm sorry I left so many questions blank, but it is overwhelming to think about how to manage a city as diverse and spread out as Akron is. Unification of purpose is essential while acknowledging our diversity.	2/11/2024 9:38 AM
196	It cannot be a pick that is made just to placate certain groups in the city. It must be the best	2/11/2024 8:49 AM

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	person for the job.	
197	Great insight and wisdom	2/11/2024 8:29 AM
198	Ability to build a deep and trusting relationship with the citizens-not community leaders who often represent their agenda but not the community as a whole.	2/11/2024 7:34 AM
199	A strong enforcer of the law.	2/11/2024 6:23 AM
200	If you say you are a person of God, I should see it come through in how you talk to people, how you police and how you do your job.	2/10/2024 7:51 AM
201	He/She should live IN Akron.	2/9/2024 3:36 PM
202	Experience, diversity and positive role model	2/9/2024 10:57 AM
203	I think this person should be from and live in Akron to understand this great city and her people.	2/9/2024 10:11 AM
204	promote within	2/9/2024 10:11 AM
205	The new police chief needs to have a solid plan and demonstrate he has 100% support of those under him	2/9/2024 9:56 AM
206	The Akron Police Chief needs to come from the rank and file. Going outside of the Department was a huge mistake and this has been proven over the last several years of leadership and their lack of knowledge of the city and the officers that serve and protect without fail.	2/9/2024 9:56 AM
207	Property crime is still a safety issue for residents/homeowners.	2/9/2024 9:55 AM
208	Get feedback from the Police Officers!	2/9/2024 9:17 AM
209	Is there anyone internal/already here who is qualified and will make real change?	2/7/2024 1:53 PM
210	no	2/7/2024 12:18 PM
211	Evaluation of internal vs external will be important. External candidates harder to vet vs internal candidates. However, the talent and perceptions will be important.	2/7/2024 9:40 AM
212	Working with the community; able to build community trust; finding ways to increase visibility which will help; funding creativity; recruiting	2/6/2024 10:35 AM
213	A leader of another race	2/5/2024 7:49 PM
214	He, she or they should be a strong, confident, competent leader.	2/5/2024 5:26 PM
215	Should be an illegal immigrant.	2/5/2024 2:01 PM
216	Involving stakeholders in the hiring process.	2/5/2024 12:39 PM
217	If considering internal candidates, the screening should include a comprehensive review of the officer's use of force, the training the officer has received and the performance against tests. The internal officer's affiliations within the APD , their personal relationships and external parties.	2/5/2024 9:45 AM
218	Age	2/4/2024 7:02 PM
219	No. I think this comprehensive survey covers it.	2/4/2024 12:07 PM
220	A very thorough background check Fine out why he or she left the last department	2/3/2024 9:04 PM
221	Be a merit-based hire that does not live in New York, California, Minnesota, Oregon or Washington	2/3/2024 2:29 PM
222	Diversity	2/3/2024 11:33 AM
223	Don't cut them off at the knees crime has been far worse since the incident.	2/3/2024 7:51 AM
224	Someone that will not just give in to all the silly demands that some organizations have.	2/3/2024 5:49 AM
225	We don't need someone tough on crime. A well-trained force will inherently be tough on crime. Hire a human being who has demonstrated a true commitment to building relationships.	2/2/2024 11:27 PM
226	Hire from within.	2/2/2024 9:27 PM

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227	It is insane that we have gotten to the point when we have to prioritize confiscation of illegal guns.	2/2/2024 6:30 PM
228	Gender. Please be open to male or female.	2/2/2024 5:56 PM
229	Knowing his or her background and maybe in the city ranks now	2/2/2024 4:57 PM
230	He or she should have a plan on how to make Akron safer!	2/2/2024 9:52 AM
231	To put it colloquially, the department—and by extension, the city—is behind the eight ball at the present time. They have a lot of ground to regain in the eyes of the community. Remember this as you proceed with the selection process.	2/2/2024 9:22 AM
232	From Akron and/Ohio	2/1/2024 11:52 AM
233	Regarding question 11, many places in the U.S. are less safe than they were one year ago, 5, and 10 years ago. We have a gun problem in this country.	1/31/2024 6:30 PM
234	Hire a Black woman	1/31/2024 2:22 PM
235	I think the way that the former mayor and city leadership handled the George Floyd and Jaylan Walker events was embarrassing from a law enforcement perspective. They caved to public pressure and lost a bunch of great officers because the sept went “woke” and turned on their own officers. Embarrassing.	1/30/2024 5:36 PM
236	It should be a person that responds to leaders and members of the community with action and implementation of change.	1/30/2024 12:39 PM
237	Do not choose Harding	1/30/2024 7:01 AM
238	The best choice would be one who has been in Northeast Ohio for 20+ years	1/28/2024 11:49 AM
239	We need to make the residents of Akron safe again. It's a scary place to be.	1/28/2024 8:20 AM
240	Not just cultural...make them the best, non political person, who wants to see Akron safe, with healthy communities.	1/28/2024 7:23 AM
241	Select a No Nonsense personality . Crime = Time . Hold the COURT SYSTEM ACCOUNTABLE for doing THEIR jobs !!!	1/28/2024 12:12 AM
242	We dont need Cincinnati or the west coast telling Akron what we need for a Chief	1/27/2024 8:15 PM
243	Promote from within.	1/27/2024 8:05 PM
244	find a chief that is willing to do the hard work of rebuilding trust, policing each neighborhood in a manner that best suits that neighborhood and is willing to hold officers accountable.	1/27/2024 8:04 PM
245	Equality to all citizens regardless of race, religion, or financial status.	1/27/2024 7:06 PM
246	Someone who knows the city and the citizens. Who has lived here their whole lives. Who is already with the APD and has been.	1/27/2024 1:09 PM
247	Non-political	1/26/2024 3:59 PM
248	Tough on crime	1/26/2024 3:39 PM
249	Nope!	1/26/2024 6:53 AM
250	Stop wasting tax dollars on this nationwide search hire the acting chief save the money and resources to hire and train additional officers	1/25/2024 7:11 PM
251	Does he or she believe in God.	1/25/2024 12:02 PM
252	Take time and move slowly Don't make a mistake by rushing into a bad decision	1/23/2024 5:42 PM
253	Maybe this process selects a chief and then allow the new chief to work with you from the candidates short list two to three assistant chiefs. This job is clearly too much for just one person to handle.	1/23/2024 6:30 AM
254	His history with black communities, having experience in black communities, his training and education in racial equality and cultural differences	1/22/2024 9:12 PM
255	Perhaps a "family" man/person, or one that has experience with children or adolescents, or	1/22/2024 3:34 PM

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one who can delegate officers to concentrate on children and Schools. That seems to be the problem here in Akron as they grow up to be delinquents then get in trouble and live here in poverty because they can't find work here or elsewhere. One with empathy. One who is not narcissistic, but is humble, and likeable if you run into them at the grocery store or out-and-about.

256	No, the survey is time consuming but important. Thanks for making this effort to be inclusive. One issue is that a survey such as this will exclude many citizens who do not have the written communication skills but who have strong opinions on what may be needed for positive change.	1/22/2024 1:39 PM
257	Reflect on all previous training, and see what further training is available to them.	1/22/2024 10:23 AM
258	The responses above at this time will suffice. However, I would like a personal one on one sit down with the new Chief, once hired.	1/22/2024 10:11 AM
259	Not at this time.	1/21/2024 7:29 PM
260	Where they came from and what it took for them to get to where they are today	1/21/2024 6:27 PM
261	The fact that this is a national search is horrible. The police chief should be of akron, from akron and live here, preferably in the district considered the least safe.	1/21/2024 2:37 PM
262	His previous track record.	1/21/2024 2:13 PM
263	They should have the reputation of being fair, open minded and a problem solver.	1/21/2024 12:12 PM
264	The city is LESS SAFE because police continue to BEAT and MURDER people with impunity. Akron would be 100% safer without police here oppressing peopel and sucking all of our resources up.	1/21/2024 1:14 AM
265	Positive outcomes in working with minorities and youth.	1/20/2024 9:51 PM
266	Not really	1/20/2024 7:54 PM
267	Consider continuous training for everyone. When I went through more training I got more training than our police officers do, and I came out knowing so little. Experience is everything. The more the next chief of police has done and experienced, the more variety of positions they've held and services they've provided the better. The worst managers are the people who have only ever been managers. If they have never held a position under management, they tend to lose the connection or the understanding of what those under management go through on a daily basis. They need to still have that awareness and connection for the sake of the police officers who are supposed to follow them.	1/20/2024 4:57 PM
268	One that can be neutral fair firm and consistent	1/20/2024 4:38 PM
269	Use more locals rather than an outside firm.	1/20/2024 4:00 PM
270	Bring us somebody who has a proven track record of reform of the police department, successful interaction with communities, and the highest level of integrity.	1/20/2024 3:14 PM
271	Making our VOICES HEARD STOP SILENCING US!!!	1/20/2024 3:01 PM
272	No	1/20/2024 2:55 PM
273	We need more training in mental health services, maybe even a new branch where social workers can be deployed to an emergency in the same way	1/20/2024 2:42 PM
274	He or she loves people and the city of Akron	1/19/2024 1:34 PM
275	Hire within	1/19/2024 12:25 AM
276	Character and an open mind.	1/18/2024 9:03 PM
277	We have seen a rise in police sub gangs and the next chief should be aware and actively guard against this growing problem. Prior military service should be deemphasized in the chief and officer selection	1/18/2024 2:54 PM
278	Emphasis on improving police community relations	1/17/2024 9:28 PM
279	The next Chief should not come from within the APD.	1/17/2024 8:49 AM

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280	Stop allowing police personnel to cover up for each other. We all know it happens. Hold the personnel responsible for what goes wrong. Don't blame the citizens.	1/16/2024 10:50 PM
281	No	1/15/2024 12:55 PM
282	Making sure they will be seen and known by the community and children	1/15/2024 12:49 PM
283	I feel less safe because there is more policing. Reduce the force and take down the cameras.	1/15/2024 12:40 PM
284	Consider someone who is interested in decarceration, and working with the community to create the conditions that lead to less crime, rather than creating more surveillance and punishment	1/15/2024 8:31 AM
285	You will save money, time, and officer attitude to hire from within if you have a qualified candidate. This has been the problem in the past when you went outside the department, especially with the FBI chief. Mylette tried his best in a very difficult situation.	1/14/2024 8:29 AM
286	Keep in mind the trust in the poor communities are gone and it's many children who don't trust the police. It takes a lot more than just words the words been nothing but LIES from many politicians in Akron and who they support.	1/13/2024 10:32 PM
287	he's got to be honest	1/13/2024 4:42 PM
288	Commitment to this community.	1/13/2024 3:08 PM
289	Do better.	1/13/2024 2:41 PM
290	Regardless of race.The most qualified PERIOD.	1/13/2024 2:27 PM
291	While experience is good it is just as important that he/she is open to modernizing police practices.	1/13/2024 12:40 PM
292	Need someone with experience in a community similar to Akron	1/13/2024 12:34 PM
293	Yes, I believe our police are performing well. With that said, I think our city should focus on fostering talent from within our own police force. Promoting a chief from within will encourage our officers to continually strive for improvement and can help maintain the positive culture and work practices we already have in place.	1/13/2024 12:25 PM
294	I think our police department is doing a solid job keeping our city safe. When picking our next police chief, I would strongly suggest the city look within our own dedicated force. Picking a leader from within can strengthen our force's spirit and let the good work keep going.	1/13/2024 12:15 PM
295	Yes, it's important to consider promoting someone from our own police force to become the next chief. Our officers know our community, and homegrown leadership might be really effective. I believe the police are doing a great job right now, so it might be good to acknowledge and reward that by selecting the next chief from their ranks.	1/13/2024 12:10 PM
296	Yes. The police are doing an excellent job keeping our community safe, and it is vital that our city's mayor acknowledge and support them more effectively. Instead of being critical, the mayor should work in harmony with the police to make our city better. So, our next police chief should have strong relationship-building skills with an ability to build a positive and supportive rapport with the mayor and other city officials.	1/13/2024 12:05 PM
297	I believe our city's police force is effective and dedicated. They work hard to secure our neighborhoods and keep us safe. It distresses me to hear our mayor consistently criticizing them rather than showing support. It creates a negative image that might not be accurate. When it's time to select the next police chief, our city should consider candidates who can foster better understandings and relationships between the mayor's office and the police department. Supporting the police in their difficult role should be a priority, and I hope the selection panel considers this during their decision-making process.	1/13/2024 12:00 PM
298	Yes, I believe that local police are performing well. It would be beneficial if the city could nurture their talent from within their ranks for the position of the next police chief. Not only will this promote the morale of the department, but it will also provide a leader with extensive firsthand knowledge of our community's needs. The focus should be on promoting and training someone already affiliated with the team, rather than bringing in someone new and unfamiliar.	1/13/2024 11:55 AM
299	When the city is choosing the next police chief, it's important they look for a proven leader who supports his team fully. Complete commitment to keeping crime low is a must, as is clear	1/13/2024 11:52 AM

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communication with both the police force and the public. It'd be a big plus if they would also actively fight for better equipment and more support to help the police do their job well.

300	Yes, I believe the police are doing quite well under current leadership. It's probably a good idea for the city to choose the next police chief from within the department itself. Promoting an inside person could bring continuity and establish better understanding among the ranks. Plus, an in-house chief may already be familiar with the city's specific problems and can design more effective solutions faster.	1/13/2024 11:46 AM
301	I think our police are doing respectable work, but our city still feels dangerous. Our next police chief must push for stronger, more aggressive actions from our police officers. More strict enforcement can help make our streets safer. It's also crucial that he or she understands how important this issue is for us citizens.	1/13/2024 11:41 AM
302	The police are doing well, but there's lots of danger in our city. The next police chief needs to push officers to step it up. They need to be stronger and more gutsy in their job. Making our streets safer has to be a bigger goal for them.	1/13/2024 11:37 AM
303	I strongly believe that our city police are already performing fantastically well. So, when it's time to pick a new chief of police, I urge the officials in charge to see the potential within our department. Let's support the growth of our trusted team members, raises one of them a chief position. This adherence to loyalty and growth, I feel, will take our city's safety to new heights.	1/13/2024 11:34 AM
304	The next chief of police should be someone who continues to do a good work like the current police. The Mayor too, needs to look beyond negativity and give more solid support to our police department. Their hard work needs appreciation and not criticism. Let's all be part of the solution, not the issue. It's always easier to support and uplift than continuously tear down and belittle. Being more appreciative of the police can make a huge difference to public safety.	1/13/2024 11:30 AM
305	For picking the future chief of police, I reckon we should consider somebody who recognizes the good work our police force does and seeks ways to enhance their support. I feel our officers aren't acknowledged enough for maintaining peace and order in our community. So, our next chief should prioritize making sure our police get the respect, help, and resources they owe. We need strong leadership that assures our police unit functions at its best and keeps our city safe.	1/13/2024 11:17 AM
306	In choosing the next police chief, our city should prioritize support for our police forces. Our police are doing commendable work, keeping our communities safe, and this effort deserves fuller backing. Our authorities need to understand the challenges they face and strive to enhance resources and support, encouraging the whole force to excel in their duties.	1/13/2024 11:14 AM
307	The next police chief should value building strong relationships with community members. It would be great if they could find ways to provide more support and training for our officers. These factors will keep the force strong while also improving how they serve our city.	1/13/2024 11:10 AM
308	Yes, our city feels very unsafe right now. I believe the next chief of police should be someone who encourages the police to be stronger in carrying out their duties. Our officers are doing well, but considering the crime level, they need to take an even firmer stance to bring about peace and safety. The goal should be tougher law enforcement.	1/13/2024 11:05 AM
309	Yes, I appreciate the work our police department is doing. They're doing a good job and therefore, I believe that our next police chief should come from our own ranks instead of looking outside for talent. This would help us have a chief who understands our city's issues well and can solve them effectively.	1/13/2024 11:01 AM
310	The new police chief should be someone who understands the importance of community policing and building admirable relationships with people in all neighborhoods. Continual training is crucial as well, so a focus on this for the police chief and the entire force is needed. Above all, the city should continue supporting our officers more than it currently does to ensure they're well-equipped to serve and protect. Increased support can in turn promote a safer, more secure environment for everyone.	1/13/2024 10:57 AM
311	Yes, the city should choose a police chief who is capable of doing a proficient job. In my opinion, our police department is doing well, but they lack the adequate support from our mayor. I believe our mayor should provide them with more encouragement, instead of being overly critical. A more supportive approach towards the police department is better for community collaboration and trust.	1/13/2024 10:44 AM

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312	Our city should consider choosing a police chief who really understands our people and our needs. Someone who will steer the police towards supporting our community and driving down crime rates even further. Backing our police is important—they've been doing great work—but surely there's room for improvement. So let's bolster their resources and encourage better cooperation between officers and the people. That way, we'll continue increasing safety and trust in our city.	1/13/2024 10:41 AM
313	I believe that our own police department has capable leaders who are familiar with our community's needs. Skill development and promotions within the department is essential for team cohesion and morale, creating a more effective force. The city's approach to safety could tremendously benefit from a chief of police who truly understands our unique challenges and has connections with our locals. We don't always need to look outside for newcomers when we have much potential at home.	1/13/2024 10:35 AM
314	The next police chief should push for more active patrols and firm action against crime. I respect our police; they do well and work hard. However, I feel we're not safe enough in our own areas with high wrongdoing rates. I think harder policing might help reduce crime and increase feelings of safety among citizens. It's essential for our new chief to encourage this more assertive stance.	1/13/2024 10:33 AM
315	I believe our police are performing well. It's important that our city continues this success by promoting from within when choosing our next police chief. This means picking someone who already knows our community and its unique challenges.	1/13/2024 10:25 AM
316	Yes, I feel the police are doing a strong job currently. For the future, it would be beneficial to see the city focus on the development and promotion of an existing member from within the department for the role of the next chief. This could help uphold the good work and continue the positive leadership, which can ideally maintain peace and safety in our community.	1/13/2024 10:22 AM
317	The police are doing solid work in our town. The best next step would be to groom a relative from the current department for the chief role, instead of searching outside. Promoting internally helps save time on adjustment and shows that we value the commitment of our officers. This could enhance team spirit and push them to do even better, knowing that hard work and loyalty to our city are rewarded.	1/13/2024 10:19 AM
318	Yes, I think the city should look within its own police force when choosing the next chief. The advantage is that these individuals already understand our community's challenges and specific needs. I believe our police are doing a good job overall and a leader from within could continue this trend. So, promoting from within can be a good strategy towards building a stronger, better-connected department that truly knows and serves its city.	1/13/2024 10:14 AM
319	The police are doing a solid job but there's always room for improvement. Our city is facing some safety concerns recently and it feels quite unsafe. We need a chief of police who will encourage the force to up the ante and get tougher on crime. By being more assertive, I believe we will start to see things turn around for the better. Let's consider a candidate with a proactive and forceful approach.	1/13/2024 10:10 AM
320	I believe the police are doing well under the circumstances. However, our city feels increasingly unsafe. I think we need a police chief who will push for tougher enforcement. More aggressive police work is what we need to handle the rise in crime. It's the only way to make our city secure again.	1/13/2024 10:04 AM
321	I reckon the most important factor is to choose someone collected, competent, and sympathetic, well aware of the realities on the street while still committed to upholding the law. The new chief should be bold enough to lead, keep pushing training forward and keep supporting programs that build connections and trust between citizens and police officers. Moreover, someone who perfectly understands that more community support means less crime can be a great fit.	1/13/2024 9:56 AM
322	We appreciate what the police are doing for us, but there's still a lot of danger around. We'd feel safer if the new police chief could push the officers to be tougher when it comes to enforcement. More force may deter folks from causing trouble.	1/13/2024 9:43 AM
323	I think our city needs a police chief who is strong and understanding. She or he must stay firm with rules but also listen to the people. Everyone I know cares about safety. But people also want police to treat all of us fair, no matter who we are. More training might help. Money should go to that. We can't help our police without having more support to back them up. Let's be sure that those wearing the badge have what they need to do their jobs right.	1/13/2024 9:32 AM

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324	The next chief of police should be someone capable of fostering respect and trust between the community and officers. Asking for more support for the police wouldn't hurt, since they're already doing a good job. More resources would only help them serve us better. Also, valuing continuous training methods would be a benefit.	1/13/2024 9:19 AM
325	I think our city police are doing a great job in keeping us safe. I appreciate their hard work. I hope we could show more support for them. Maybe we could offer better equipment or more training. Whoever comes as the next police chief should work towards benefiting our loyal officers more. This could ensure they continue their good work and can serve us better.	1/13/2024 9:15 AM
326	Yes, a police chief picked from within the current force could best guide strategies for maintaining law and order. It's important to reward leadership and capability already present in our force. A respected currently-serving officer would know our city's unique strengths and areas to improve. This understanding can help develop plans that work for us.	1/13/2024 9:11 AM
327	The next police chief should be someone who appreciates the hard work of our current police force. They should be excited about finding new ways to give the police more support. With extra backing, our cops can do even better work. They protect us every day and the new chief should show that we all value that deeply. Maintaining this support should be a major priority for the new chief.	1/13/2024 9:02 AM
328	Sure, I strongly feel our city's next police chief should be someone who already knows our city's challenges and strengths well. It's best if the city chooses a chief from our current police team. This person already knows us and our community. Plus, promoting from within can create a good morale among the officers. They'll see that hard work gets noticed, making them more motivated. More motivation may lead to a better job by our safety officers.	1/13/2024 8:55 AM
329	I genuinely believe our local police are doing great work. When it comes to picking our next police chief, it would be great if the city could give importance to officers within the department. Giving someone who already knows our neighborhood the chance to lead can keep good work going and even improve things. Our city should surely consider this.	1/13/2024 8:50 AM
330	The City should consider hiring someone who knows Akron and is not an outsider. Hiring a current Akron officer has more pros than cons then hiring an outsider who doesn't know our community or our police department.	1/13/2024 7:25 AM
331	It sounds like the city is not considering hiring from within APD which concerns me. If there is a qualified candidate they would be in a unique position to know the community and the department.	1/12/2024 10:20 PM
332	How is it that there's no one qualified in the department for the chief job that we're paying to look for someone outside the department	1/12/2024 8:19 PM
333	I believe our police department is performing well, largely due to the hardworking officers on the ground who understands the intricacies of our city. When choosing the next police chief, I dearly reckon we should cultivate leadership from within. Promoting already established personnel could bring about a sense of familiarity and continuity, making the transition smoother and supportive for the department and community alike. Officers that have served within our community already demonstrate commitment and deep understanding of our town's specific problems, which incoming staff may lack. By promoting from within, it shows trust and investment in our existing officers' abilities and experiences.	1/12/2024 8:10 PM
334	Yes, I feel the police are doing a solid job. However, I think it's important for the city to select the next chief from within the department. This would ensure that an experienced individual, who understands the city's inner workings and existing police procedures, leads us forward. External candidates may not have this same intimate knowledge. The city should therefore make it a priority to mentor present staff to potentially take on the role.	1/12/2024 8:05 PM
335	When selecting the next chief of police, the city should look for someone who can increase the police's forcefulness in law enforcement. The city is quite dangerous nowadays and I think the police are doing a decent job, but they could be even more proactive. I think an aggressive approach could make our city safer.	1/12/2024 7:57 PM
336	The police are doing a fine job in maintaining peace and order in our community and they deserve better support from city officials. Our current mayor has often shown a negative attitude towards the police, and that's not helpful. It's important that the future Police Chief have the full backing of the mayor. When doubts are cast from the top, it makes the jobs of our	1/12/2024 7:54 PM

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brave officers even harder. So, choosing someone who garners full support and appreciation from every corner is essential, including from city authority figures.

337	I reckon the next chief of police should have strong character traits with a visible dedication to serving the community. They should inspire the force to work hard, always being fair and respectful. Moreover, they must identify areas where the police can improve while also standing firm in reminding the public of the dangers and challenges our brave officers face daily. It is critical that the chief helps to foster increased mutual respect, engagement, and understanding between both officers and people they serve.	1/12/2024 7:51 PM
338	Yes, the city is a tough place right now and it worries me. While the police are doing good work, more must be done. Our next police chief needs to push the police to be stronger and enforce laws harder. This would make the city safer for everybody. I feel that an aggressive approach is necessary to deal with the city's challenges.	1/12/2024 7:46 PM
339	I believe the choice of the next chief should underscore the positivity I feel with the job that the police are doing now. Honest, strong leadership that aids our officers is important. The departments need more support so they can carry out their duties even better. Enhancing our backing can give them the resources they need to keep improving all around.	1/12/2024 7:41 PM
340	I believe our police are doing commendable work in maintaining law and order. To push their efforts and morale further, our city should consider supporting internal growth by choosing the next chief from within our police department. This could ensure continuity and foster strong relations within the team.	1/12/2024 7:39 PM
341	I think our local police are doing a solid job in managing safety. We should seek out a new chief from within our own police ranks. This will ensure our chief has a good understand of our city's unique needs. It's important to recognize and promote this skill in our own people. It will boost morale and farness across the department.	1/12/2024 7:35 PM
342	I believe the city's police force is doing well and they deserve recognition for their work. Therefore, when it comes to choosing the next chief of police, I propose looking in-house. Promoting someone already part of our team could boost morale, as it shows everyone in the department that good work does not go unnoticed. To me, this feels like a great way to encourage our city's officers to keep striving for excellence.	1/12/2024 7:30 PM
343	I believe our local police are doing a great job. It's important, too, for our city to look at our senior officers within the department when considering the next police chief. Promoting from within this group fosters loyalty and familiarity, traits crucial for meaningful community relationships as we move forward.	1/12/2024 7:24 PM
344	I believe the police are doing well to ensure our safety. I feel the city could improve our police department by promoting our next police chief from within. Doing so would ensure that our chief understands our city well. It also promotes a sense of growth and reward for our committed officers who have long served and understand our community.	1/12/2024 7:18 PM
345	Yes, I think the city's cops are doing a swell job. One thing they could do better though is to promote someone from within to be the new chief. It would be smart if we choose our next chief from our own local police force. They already know the job and the community, so it seems like a great choice.	1/12/2024 7:08 PM
346	Yes, I believe the police are performing their duties competently. Increasing value should be placed on internal talent. A strong candidate for the next chief of police could be someone who already possesses extensive knowledge and understanding of our city's law enforcement, demonstrating an ongoing commitment to our community from within our police department. This approach can enhance the trust and unity between our law enforcement and the citizens, bringing further improvement to their good work.	1/12/2024 7:04 PM
347	I think our police are doing a good job but our city still feels dangerous. We need a new police chief who will encourage our officers to be braver and more forceful in their duties. Safety should be the top priority and the only way to achieve that is to have our police enforcing the law more actively and aggressively.	1/12/2024 7:00 PM
348	It's essential that the city picks a new police chief who believes in supporting and showcasing the excellent work that our police force does day in and day out. I'm completely satisfied with their performance and think they deserve more backup and resources than what is currently provided. A dedication to bolstering their capabilities should be a top priority for the incoming chief of police.	1/12/2024 6:56 PM

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349	Yes, the police has been doing great work in our city. I sincerely believe it's crucial that we pick and boost someone from within our own police department for the next chief. They'll know the ins and outs, which can help keep the peace stronger than someone new having to learn everything from scratch. Promoting within brings both familiarity and continued respect of the city's people.	1/12/2024 6:48 PM
350	I'm all for the police, they're doing a great work around us! Let's be smart about picking our new boss, I believe we've got fine leadership right here. We definitely should be choosing the new chief from folks already serving in our department. Let's stay local and bring somebody up the ranks, that way experience and knowledge about our city's specifics are already in place.	1/12/2024 6:45 PM
351	The city might feel dangerous, but our police force is doing an excellent job. However, there's always room for improvement. I believe selecting a chief of police who can push our officers to be more assertive would be good. This way, offenders will think twice before committing crimes. Making our city safer should be the top priority.	1/12/2024 6:40 PM
352	Yes, our city certainly needs a chief of police who can motivate officers to act more firmly. Although I believe that the police here are doing well, I also perceive our city as being quite unsafe. I think that if our police force could become more assertive in how they handle law enforcement, it could improve safety for us all.	1/12/2024 6:36 PM
353	I think the city's police force is doing quite well. It's my belief that our future chief should come from within the existing department. We have lots of knowledgeable officers here who, with their prior experience and understanding of the community, would make fine leaders. Let's promote our own--that's important to me. The city aims should be to nurture and recognize this homegrown talent.	1/12/2024 6:26 PM
354	Yes, I strongly believe our city would benefit from choosing the next police chief from within the current department. The police force is already doing great work and having a familiar face as a leader could strengthen teamwork. It can also boost morale, showing every officer that hard work is valued and can lead to advancement. This approach may also ensure that our police chief understands the unique challenges of our city, having directly worked on our streets. In this way, we keep experience and continuity within the department.	1/12/2024 6:18 PM
355	From my perspective, the police are doing a commendable job. However, support from the city's top brass, especially the mayor, is critical for them to function effectively. Our mayor often seems to have a negative outlook towards the police force. It would be beneficial for the city if the chosen chief could encourage a strong and positive relationship between the mayor's office and police department. This way, continuous support can foster a better working environment for our public safety protectors.	1/12/2024 6:09 PM
356	I reckon the city's police department is doing stellar work. Looking ahead, it would be really grand if, when it came to choosing the new top cop, the city focused on promoting someone who's already in our local police force. It really does help when the leader understands the city's unique needs logically and emotionally, having served and interacted with us on both personal and professional levels.	1/12/2024 6:07 PM
357	The police are doing commendable work right now. I think it's important for the city to support growth from within the department. Choosing a new police chief who understands and is deeply connected with the department can offer essential continuity and guidance.	1/12/2024 6:03 PM
358	Record of personal valor and not just departmental numbers.	1/12/2024 3:43 PM
359	Pay enough to be competitive. Consider someone who is willing to live in my neighborhood.	1/12/2024 2:47 PM
360	Akron is a melting pot of people, not only ethnicities but in views and opinions and I don't want decisions to be made to only appease groups that have anger or animosity towards the police because if the city truly wants change and to grow, it needs to take into account ALL of its current residents, along with any future residents.	1/12/2024 1:18 PM
361	Someone that will not just tell you what you want to hear. Their job shouldn't rely on it	1/12/2024 12:42 PM
362	The demographics	1/12/2024 12:33 PM
363	I like the idea of an outsider coming in that has no ties to anyone currently on the force.	1/12/2024 12:24 PM
364	I think officer safety really matters and I hope that can become a high priority while still doing a quality job enforcing the law.	1/12/2024 10:19 AM

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365	That Chief Mylett was from the Pacific NW & Texas previously. What personal connection would he have to make the city of Akron & the PD a better place to live & work?	1/12/2024 8:23 AM
366	The police are doing great but our city still feels dangerous. I think our next main officer should push their staff to take stronger enforcement actions. We need police who aren't afraid to act tough and fast, that's what will make our city safer.	1/11/2024 8:27 PM
367	I think our police force is doing a great job. We have many talented officers right here in our city. So, when it comes to choosing the next police chief, my recommendation is to look within the department. We should consider promoting one our own officers as they're already familiar with the challenges and dynamics of our community. Finding the right person from our own pool of officers would likely bring about continuity and stability.	1/11/2024 8:23 PM
368	Yes, the city feels increasingly unsafe lately. For the next chief of police, it's critical to select someone who will motivate our police officers for more forceful enforcement actions. They're doing a good job but it's important to level up. More aggressive policing could help make our city a safer place.	1/11/2024 8:18 PM
369	The next chief of police should be someone who has the courage and determination to push our police force to be more proactive. Despite the decent job our officers are doing, the city remains a dangerous place. Thus, we need someone who can inspire officers to step up their game and be more aggressive in policing, ensuring the safety and security of our citizens.	1/11/2024 8:11 PM
370	I believe our city's police force is really doing their best, given the circumstances. That should be recognized more often, especially BY the mayor. In my opinion, the next police chief should have strong immediate support from our city officials. This will not only encourage the police but also instill faith among common people. They need to understand we're all facing the same ups and downs and should fight it out together.	1/11/2024 8:06 PM
371	Yes, I believe the city can benefit from choosing a chief of police who can motivate our officers to be more proactive in enforcing law and order. My impression is that our city's safety is at stake. The next chief of police should strive to turn this around. More aggressive action from our police can make our city a safer place for us all.	1/11/2024 8:02 PM
372	When choosing the next police chief, it is vital that the city values strong leadership skills, dedication, and a commitment to community service. It will also help if the individual has ideas on how to increase support for our police officers. They do an excellent job as it is and need to receive more resources and encouragement to carry out their duties effectively and efficiently.	1/11/2024 7:59 PM
373	I believe our city's safety is at risk and that requires urgent and targeted reform by the next chief of police. A critical balance needs to be struck by encouraging tougher enforcement actions from our officers. Their work is appreciated, but the immense pressure of an unsafe city craves an extra push. Ideally, the leadership should drive agenda that bolibrates enforcement that rises to the needs of our times while safeguarding professional ethics.	1/11/2024 7:56 PM
374	Yes, the new chief of police should focus on stronger law enforcement. Our city feels harder to stay safe in these days. Good cops already work here, but more aggressive policing could help things. The chief can guide us toward safer streets and we need someone committed to that change.	1/11/2024 7:51 PM
375	Yes, definitely. Although the police are doing well, there's too much crime in the city. We need a police chief who will push the officers to be harder and more aggressive with their law enforcement. This will help us all feel safer.	1/11/2024 7:41 PM
376	I believe that our police are doing a solid job and they deserve support from our city leaders. Our current mayor's negative views on the police have been disheartening. The next chief of police should be someone who can build a strong bridge between city officials, especially the mayor's office, and our police force. Acknowledging the tough job our police force does, and encouraging a positive relationship is essential.	1/11/2024 7:39 PM
377	I believe our local police are performing splendidly. When picking our next chief, our city should look within our own force. There's talent already here who understand our community and its unique needs. Growth from within can foster a stronger, tighter department. So without any doubts, I advocate for the promotion of an existing team member as our next chief of police.	1/11/2024 7:29 PM
378	I think the city is doing just fine with the policing work, and considering how well things are moving, it makes sense to select our next chief from within the department itself. This can foster team continuity, and improve police performance because internal individuals are familiar	1/11/2024 7:23 PM

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with the functioning and needs of the department. It's all about finding the hidden potential in our own people.

379	I believe our police are doing a great job. So when it comes to picking the next chief, we should look from our own police department. Someone who already understands our city and its unique challenges would make a great leader. Developing internal talents should be our major focus.	1/11/2024 7:11 PM
380	I believe our police department is working well overall. They show good effort and have a way to keep our city safe. When choosing our new police chief, I feel it would be best if the city looks into leaders less in the department itself. Promoting from within might bring more understanding and continuity, which could lead to an even better running department.	1/11/2024 7:05 PM
381	The city needs a next chief of police who can take strong action. Though our police are doing good work, there's still too much danger on our streets. They need someone who would guide them to be bolder to better protect us. That's what the new police chief should prioritize.	1/11/2024 7:00 PM
382	Absolutely. It's important that our next police chief has a strong relationship with the mayor. Lately, it seems the mayor has been openly critical of our law enforcement personnel, and this negativity can be harmful to the morale of the force. A police chief that can bridge this divide and encourage a more supportive stance from city government towards the police is key. I strongly believe that communication and unity start at the top, so these qualities are crucial for our next police chief. Let's prioritize promoting respect and teamwork.	1/11/2024 6:56 PM
383	The city should pick a new chief who deeply supports and strengthens the force. Our cops are doing excellent work and should carry on doing their job. They all need more support to keep the peace in our neighborhood, and the new power person should make supporting and caring for them a top job. Clear leadership, firm backing, and more help from the city will keep our cops doing their best work.	1/11/2024 6:51 PM
384	Yes, city authorities are doing commendable work in ensuring our safety. One thing we should focus on is growing our own leaders. The city police department should spend time developing someone from within for the next Chief of Police position. We need someone who already knows our community, understands our unique challenges, and possesses the respect of their department. This would not only boost morale amongst local law enforcement but potentially create a more efficient system as well.	1/11/2024 6:48 PM
385	I believe our police force is doing a commendable job maintaining law and order in our city. However, it bothers me that negative remarks often come from our mayor towards them. Rather than criticizing, our mayor should strive to be more supportive and stand behind them. In filling the position of the next police chief, our city should consider not only their competence and police expertise; equally significant is their ability to foster positive relationships, particularly with our mayor's office to cultivate a productive environment of mutual respect and support.	1/11/2024 6:40 PM
386	In terms of picking our next police chief, I think the city should try to look from within our current pool of officers. Our officers know our city and its problems better than anyone. It just makes sense to give one of our own the opportunity to use that knowledge that can help make improvements. The police are generally doing a great job under the circumstances. They may just need leadership from within to further enhance their efficiency.	1/11/2024 6:30 PM
387	The next police chief should focus on maintaining the good work the force is already doing, but also push for greater support. Give more resources and tools needed to help them be more effective in keeping our city safe. It would be beneficial if he/she appreciates the hardness of their jobs and is vocal in securing more public engagement and backing. Above all, the new chief should respect and realize the efforts of these men and women in uniform and seek ways to boost their morale.	1/11/2024 6:27 PM
388	I think the police are working hard but our city is still rough. The next chief should make the officers tougher. That could make us safer.	1/11/2024 6:19 PM
389	That he gets the backing of the new mayor.	1/11/2024 6:16 PM
390	Yes, it's important to note that our police force is doing an excellent job. Despite this, they receive quite a bit of negativity from our mayor, which isn't helpful for morale. The incoming police chief should receive support and positivity from all city leaders, including the mayor. City leaders should publicly recognize our police force's hard work to bolster their morale and effective functioning.	1/11/2024 6:15 PM

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391	The city should definitely choose the next chief of police who can push the local law enforcement team to be more proactive and assertive in their policies. This can be achieved by selecting someone who encourages a more aggressive approach in establishing peace and order. Due to the city feeling highly unsafe, a boost in operations, robust patrolling, and heavier street presence are necessary. I believe the police are doing a great job, but their efforts must be intensified considering the current concern for residents' safety.	1/11/2024 6:06 PM
392	When choosing our next chief of police, the city needs to pick someone who isn't afraid to reinforce a stronger law enforcement stance. These are scary times and I believe that police doing a fine job, but they must be tougher to handle the dangers we face. The city will only become safer once our officers, led by a robust and decisive chief, take a stricter approach to crime enforcement.	1/11/2024 6:03 PM
393	Yes, I believe our city's police force is performing commendably and keeping us safe. The best step forward would be to develop a current member from within the department to serve as the next police chief. It's vital that the individual already knows the community and the department's workings. So, I strongly recommend considering our dedicated and competent officers for the position.	1/11/2024 5:57 PM
394	I strongly believe that our police officers are doing an incredible job considering the challenges they face daily. However, it concerns me to witness a lack of support from our sitting mayor towards the police force which, in my opinion, needs to change. We need a city head who stands by our law enforcement team. For the next chief, the city should seek someone who can ensure the police maintain their strong work while also fostering a supportive relationship with the city government. This could be achieved by strengthening communication channels and encouraging a more positive perspective on their invaluable services.	1/11/2024 5:49 PM
395	The city should look for someone who values community unity and works to maintain the strong job our police currently participate in. Working more towards increasing resources to support our police force would be beneficial. By enhancing their support, we can help improve their efficiency and effectiveness. Finding a leader focuses on this would be greatly appreciated.	1/11/2024 5:44 PM
396	Yes, the city should seriously consider a chief of police who will steer police officers towards more aggressive methods of enforcement. I think the police are doing their best, but with the escalating danger in our city, we need a leader who will push officers to step up their game in maintaining law and order.	1/11/2024 5:40 PM
397	Yes, I believe the city should consider someone who values community nurturing as well as public safety. This would blend well with the police force doing a great job. More investment and support should be given to our police force to maximize effectiveness and community building. This could make our city much safer and more peaceful.	1/11/2024 5:36 PM
398	The city should select a chief of police who acknowledges the monumental role the police play in society and pushes for even more support for our officers. We want someone who continuously works to uplift the entire force and cares about their well-being. This person should understand the difficulties our officers face and strive to improve conditions for them. Our police do a good job and they need someone at the top who truly stands behind them.	1/11/2024 5:33 PM
399	As a concerned citizen, I believe that our city policemen are doing their job just fine. However, I feel our mayor needs to realize their valuable role and show more support for them. After all, they are the ones keeping us safe day in and day out. Under the next cop chief, I would like to see him encourage support within our government functions including from the mayor. A police force that feels valued is without a doubt, happier, and more effective.	1/11/2024 5:29 PM
400	I strongly believe in the good work that's being done by our police and feel they deserve more support. When selecting the next chief, it would be great if the city looks for someone who agrees with this. This person should be forward-thinking and focus on ways we can do more for our officers to help them in their important job of keeping our community safe. Their leadership can make a real difference for our police and, ultimately, our city.	1/11/2024 5:26 PM
401	Yes, the city has a high crime rate so the next chief of police should be chosen carefully. One who thinks serious about enforcing the law will suit best because strong actions can stop crimes. They need to push the police to work hard as it could make our city safe again. The right leader will make them do their jobs properly and keep everyone safe.	1/11/2024 5:22 PM
402	Previous experience with mental health awareness	1/11/2024 5:21 PM

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403	Potential to be a great leader	1/11/2024 5:20 PM
404	No	1/11/2024 5:20 PM
405	Yes, I feel that our police force is capable and professional. For the next chief, the city should consider promoting from within. It's good to reward dedication and hard work. A local police officer who knows our community and has proven their values and capabilities would be ideal. This can also boost team morale. Continuity of service is crucial for public safety.	1/11/2024 5:20 PM
406	Take the time to get the right person	1/11/2024 5:17 PM
407	No	1/11/2024 5:17 PM
408	For our city's safety, it's essential to choose a next police chief who will push for harder law enforcement. Our police have been doing a good job, but considering to up the ante is simply because I feel the city isn't quite as safe. So, an ideal candidate should promote more aggressive tactics from our officers to make it an even safer town for us all.	1/11/2024 5:16 PM
409	Find the best candidate. Where he/she is from and what he/she looks like does not matter to me.	1/11/2024 5:15 PM
410	Someone that is fair but firm in making decisions. The police chief needs to understand the needs of Akron.	1/11/2024 5:08 PM
411	Yes, I think our city feels very unsafe. The next police chief should push police officers to enforce laws more assertively. It's important to ensure that these officers are doing their jobs well to protect all citizens and make sure threats are dealt with promptly.	1/11/2024 5:07 PM
412	Yes, I believe the police are doing an excellent job in maintaining peace and security. The city should look into promoting a new chief from within the existing police department. This would provide opportunities for career growth and ensure that the chief has a solid understanding of the local community and its needs. It allows someone with experience and familiarity with the department's operations to lead. Promoting from within sparks motivation among the force and fosters trust in leadership.	1/11/2024 5:04 PM
413	Serious consideration of internal candidates	1/11/2024 5:01 PM
414	Yes, I believe the police are doing a commendable job. My feeling is that when choosing the next police chief, the city should look within the department. There could be talented people there already doing great work. They would already understand how our police work flags and needs help. So, promoting a chief from within could help the police continue to serve our city effectively.	1/11/2024 5:01 PM
415	Yes, our city is in dire need of strong law enforcement. While I appreciate our police force's efforts, I believe there's room for improvement. Our next chief of police should drive police officers to increase their aggression when it comes to enforcing our laws. We need a leader who will be strict, proactive, and straightforward in dealing with all situations to help stabilize our community and minimize risky happenings around town. This will reassure us that the law is capable of protecting us.	1/11/2024 4:52 PM
416	Yes, I do. It's pretty simple but I think it's really important. I feel like our police are doing a great job. So, I believe our next chief of police should come from the local department. We've got skilled officers already here who know our town and its people. Let's promote one of them instead of looking somewhere else. I think it would make things even better.	1/11/2024 4:33 PM
417	The police are doing fine at their job, but the city is a bit too dangerous for my liking. I think our next chief should really challenge our police to be bolder and tougher. More firm action need to be taken to truly get control of things.	1/11/2024 4:30 PM
418	Yes, I believe our city police are doing well. They do a solid job of keeping us safe. I think we should consider raising a new police chief from within the ranks of our current department. Promoting a knowledgeable insider would keep the team strong and focused on maintaining our community safely.	1/11/2024 4:27 PM
419	I think the police are doing really good work. They're serving our community well. For the next chief of police, the city should pick someone from within our current police group. That way they already know what life is like here and can make good choices right away. The hands-on experience matters a lot. So, let's focus on growing our own talent.	1/11/2024 4:23 PM
420	I really appreciate the work our officers are doing. They're out there everyday keeping us safe.	1/11/2024 4:17 PM

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I hope that our city's leader acknowledges this too. Lately, the mayor seems to be very critical of them and I think that's unfortunate. A little more support and kindness from him would be beneficial to all. When picking the next police chief, we need someone our mayor is going to back up and encourage. I feel this is key for our city's harmony and safety.

421	For the selection of the next police chief, encouragement of strong, positive relations with all aspects of the community should be prioritized. I believe the police are doing a sound job, albeit in difficult circumstances. The next police chief should not only strive to uphold the law but also to foster trust between their force and the public. I also think it's important for our mayor to start supporting our officers more. Instead of continuously reprimanding them, they could use the mayor's collaborative spirit and constructive feedback for better community improvement.	1/11/2024 4:04 PM
422	In my opinion, the police are doing commendable work but our city struggles with high crime rates. Therefore, it's pivotal for the next police chief to guide the officers to become more rigorous in their duties. We need intensified, strong law enforcement actions to deter people from engaging in unlawful activities. The city needs someone not afraid to take stern measures to make our streets safer.	1/11/2024 3:55 PM
423	I believe the police are doing a good job, yet our city remains perilous. Our next Chief of Police should focus on boosting officer aggressiveness to ensure laws are strongly enforced.	1/11/2024 3:50 PM
424	Yes, I believe the police are doing good work but our city can often feel unsafe. Hence, our future police chief must focus on harder law enforcement. Our officers will need to take firm action to increase safety and drive down crime levels.	1/11/2024 3:46 PM
425	In choosing the next chief of police, the city should consider someone who greatly supports and is equipped to uplift the police department. Positive actions from our police are often overlooked and aren't praised enough. Currently, our boys in blue need a leader who can boost morale, encourage their dedication, foster greater community relations, and fight for more resources, tools and supportive facilities. Policemen do a good job safeguarding our city and as such, deserve a leader who strongly backs them and can advocate to bolster the resources needed for optimal function.	1/11/2024 3:43 PM
426	I believe the new chief should focus on strengthening community relationships. It would add an extra dimension to the obviously stellar work officers are currently doing. I also think cops deserve extra support from us to keep on excelling at their job. They're doing great work but could achieve even more with heartier backing. It's key for safety.	1/11/2024 3:41 PM
427	I truly believe our local police are doing a great job. However, when it comes to choosing our next chief, I strongly feel the city should look within our department. Offering promotion and development opportunities to an existing member establishes trust and continuity. It's always good to support growth from the inside out.	1/11/2024 3:37 PM
428	The city should choose a chief who is understanding and fair, but also firm when necessary. This person will ideally value community efforts and strengthen the existing good work of our law enforcement. Increasing support and funding for our police department can enhance their capability to secure our town and maintain peace. Even now, they're doing an commendable job, but additional support can help them perform even better.	1/11/2024 3:33 PM
429	The city should pick someone who truly values team effort and respects their staff. The next chief of police should have proven strategies for keeping our community safe and foster more understanding between the cops and the residents they're protecting. Above all, it's very essential that they are capable of providing even better support and resources to the police force, to further uplift the commendable job they're doing already.	1/11/2024 3:29 PM
430	Hire the person who is best for the job no matter the color of their skin and listen to the opinions of the current officers on the department	1/11/2024 3:28 PM
431	The city should pick a chief who is committed to keeping up the good work that the police force is currently doing. Our team in blue is doing a commendable job in maintaining law and order. Greater support and positivity from our mayor towards the police would further strengthen their performances. As citizens, I believe we should continue giving them our trust and show respect for all the efforts they are putting in.	1/11/2024 3:23 PM
432	The next chief of police should focus on being more strict. They need to make the officers be more firm. That's the only way we can make our city less dangerous. The police are doing	1/11/2024 3:17 PM

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good, but more work still needs to be done. So, pushing officers to be high-handed in taking action is what should define the next police leadership.

433	I believe the police are doing a fine job in our area. When it comes to choosing a new chief, a good idea is to look within our police department first. Someone already familiar with our place and people would have a clear understanding of existing issues, and their solutions. So let's encourage and grow our officers who have already shown their dedication to us. This could make for a smoother transition and keep our area safe and secure.	1/11/2024 3:09 PM
434	I believe the police have been doing an exceptional job, showing hard work and commitment. That's why it would be wise for the city to promote a new chief from within the department. By acknowledging and rewarding this dedication, we could inspire all officers to go that extra mile in their duties - this can only lead to better service for us all. Plus, a chief who's risen through the ranks will already know the unique challenges that the city and the department face. They would also have the respect of their team, which may possibly lead to even better collaboration and success.	1/11/2024 3:04 PM
435	The city should take the community's needs and safety into account. In my opinion, our police are working hard and doing a solid job. But, they could get better merely if they get more support and resources. It would be good if our next chief of police can work towards this and drive for additional funding and backing for our officers. They have an integral responsibility for keeping our city secure and they need every help they can fetch to perform that duty effectively.	1/11/2024 2:55 PM
436	Yes, the city must prioritize choosing a chief who values giving full support to our dedicated police officers. They keep our community safe day and night, and need a leader who will fight for their rights. Allocating enough funds for needed police departments, ensuring better training opportunities and enhancing supportive mechanisms can all help our officers feel valued and motivated.	1/11/2024 2:46 PM
437	When picking the next chief of police, don't forget to look for someone who fosters a team spirit and encourages respect and cooperation. It helps when the chief creates an environment that makes officers feel valued and supported in their hard work. This can assure us that our city's safety is in good hands as it has been till now. Supporting our cops more than today can only make our city safer.	1/11/2024 2:37 PM
438	I believe we should look within our own police department when deciding the next chief. We have many capable individuals whose dedication to our city is undoubtable, and it's crucial that their potential is recognized. Beyond that, their pre-existing relationships within the team and knowledge of our community would be invaluable. This move could boost their morale too. So, a win-win for all!	1/11/2024 2:34 PM
439	Yes, the police are doing a commendable job. As we move forward, it would be beneficial to consider promoting a future police chief from the ranks already serving within the department. In-house promotions foster leadership growth and continuity in approach. Besides, individuals from within already understand our city's unique needs and their familiarity with the department's infrastructure can enable efficient execution of duties.	1/11/2024 2:27 PM
440	Seeing how the police force has been consistently good, I believe the new chief should continue to support their efforts. I hope for a leader who believes in backing up the officers more, because I feel like they don't receive the support they deserve to keep doing their good work. This would empower them to ensure a safer environment.	1/11/2024 2:23 PM
441	Yes. Although I think the police are doing well, our town is still quite dangerous. Our next chief of police should make it a priority to inspire our officers to approach their tasks with more seriousness, aiming for stronger enforcement actions to drive down crime rates.	1/11/2024 2:18 PM
442	The most important thing the city should consider when choosing our next chief of police is the person's level of support towards our officers. Right now, I feel like our police force is doing a genuinely good job, but they need more backing. So the next chief should bolster them, ensuring they are well-resourced and crews are properly taken care of. Try to notice their approach towards building police-community partnerships too. It could make a world of difference.	1/11/2024 2:08 PM
443	I think highly of our local police and the job they've been doing. It's very important, in my view, that the city selects our next chief from within our current police team. This will ensure the chief has first-hand experience of our unique city's situations, is knowledgeable about the challenges we face, and is well respected by their fellow officers.	1/11/2024 2:05 PM

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444	See #9. City officials need to impress upon the Community that we need to share the burden of reform. We aren't immune from behavioral changes when it comes to our interactions with the Department, Trust goes both ways and the Community needs to do its part to build it.	1/11/2024 2:01 PM
445	I believe the city should consider choosing a police chief who will ensure a strong blue line to keep our communities safe while fostering trust and collaboration with residents. Furthermore, I think it's crucial to find someone who strongly advocates for sufficient resources, training and support for our officers, as this is an area I feel needs more attention. Policemen and women do a great job and need backing so they can maintain their good work.	1/11/2024 2:01 PM
446	Yes, I've been pleased overall with the work of our police force. As a resident, what would be most reassuring to me is if the city focuses on promoting someone already in our police department to the Chief of Police role. This will make sure our head officer genuinely understands our local needs and can rapidly implement changes with existing knowledge of our department.	1/11/2024 1:58 PM
447	I think our next chief of police should understand the challenges that officers face every day. They need strong leadership, enough team members, good communication tools, and proper training to do their jobs well. I feel the police do an excellent job keeping our city safe. But, they would be even more effective with additional support and resources.	1/11/2024 1:54 PM
448	Yes, we still face constant danger in our city despite the police's hard work. The new chief of police should encourage officers to increase their vigour in enforcing laws. More robust actions against crime can raise the feeling of security among us citizens. They must lead with determination and aggressively tackle illegitimate activities. We need a proactive approach to law enforcement.	1/11/2024 1:50 PM
449	The next chief of police should push for tougher police action in handling criminals. Even though I feel the police have been doing well, it's still not enough with the increasing safety threats around the city. More firm law enforcement measures are needed to counter the danger and bring safety back to our community. This change must start from the top, hence my hope for a more aggressive future police leader to ensure our security.	1/11/2024 1:45 PM
450	The city should prioritize someone who can continue the effective work that our police force is doing. I believe the police are doing a solid job, and this should be recognized. More resources and support should be given so they can do their job even better. This includes more comprehensive training programs, adequate equipment, and more community involvement initiatives to help foster good relationships with the locals.	1/11/2024 1:40 PM
451	Yes, I've been pretty happy with how our police department is doing things. They're working well and making our city safe. So, I think we should look into picking our next police chief from our own department staff. They know our city, yet can bring fresh ideas too. We don't need someone from outside. It's better if we encourage and support our own people to take on these big roles.	1/11/2024 1:37 PM
452	The city should choose a chief of police that is tough on crime. Our city feels dangerous and it's scary to go out sometimes. The cops do a good job but they need to be more strict - more harsh. The next chief of police should push them to act tougher and take stronger actions to keep our city safe.	1/11/2024 1:34 PM
453	I strongly believe that the police are performing effectively in most aspects. I also feel it would be best for the city to focus on developing internal talent for our next police chief selection. Promoting from within could maintain the good work and boost the department's morale. Keeping experienced leadership in-house could positively impact the attention needs to crime prevention and reduction.	1/11/2024 1:25 PM
454	The city would benefit from a police chief who understands our same appreciation for the police force and the vital role they play in community safety. With constant criticism coming from officials like the mayor, it's essential to have someone who can effectively lead and show encouragement towards our officers rather than focusing on the negatives. Publicly affirming the importance and difficult nature of their role will go a long way in bridge-building between the authorities and the community. There needs to be more positivity which I hope the new chief will bring in.	1/11/2024 1:20 PM
455	When selecting our next police chief, I believe it's important for the city to keep an open mind and look for someone who can work in harmony with all aspects of civil services, including our mayor. Our current police force is doing a solid job in maintaining peace and safety in our	1/11/2024 1:12 PM

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community. It is a pity that rather than promote their efforts, our mayor has been unusually critical. We need someone in the position who can promote solidarity and remind the community, including the mayor, that the police are a cornerstone for our city's stability.

456	Keep Akron Safe	1/11/2024 1:06 PM
457	When choosing our next police chief, I believe the city should prioritize finding someone who can maintain the high standards of our police department. Our police are doing a great job and deserve to have a strong leader, who could value and support their work. Certainly, more support and less negativity towards our police from our city officials, especially our mayor, would be beneficial. Let's promote continued positivity and respect, as they play an integral role in ensuring our safety.	1/11/2024 1:02 PM
458	The next police chief needs to be someone who drives for stronger law enforcement action. The current policing is good, but there's a lot more work to be done. Our city feels unsafe most of the times, and we need a police force that's not only efficient but also aggressive in its operation to reduce and stop crime. With a proactive police approach, the city can become safer and create a more peaceful environment for us all.	1/11/2024 12:56 PM
459	Yes, I believe our police are doing great work presently. Instead of bringing someone new, let's support our force by promoting the new police chief from within our own ranks. By doing so, we ensure they already understand our city's specific needs and can continue the good work that's already being done.	1/11/2024 12:51 PM
460	I'm pleased with our cops but I think our city needs more push from them due to its danger level. Picking a Police Chief who will urge officers to be tougher will help. This could change how scary our city is right now.	1/11/2024 12:46 PM
461	The chief should come from within the department and when you discuss officer accountability you should take into account the safety of the officers involved and their families. Releasing officers names if they have not been indicted could be deadly. Threats to law enforcement officers and their families are real.	1/11/2024 12:46 PM
462	The next police chief selection should be someone who works towards upholding law and order just like the current force does. I like how the police are doing a great job already. They are committed and helpful. In my opinion, finding a chief who secures and raises even more support for the police would be the best choice. This will ensure the officers have what they need to keep doing their jobs as effectively as possible.	1/11/2024 12:41 PM
463	When selecting our next chief of police, I hope the city keeps in mind the importance of supporting our officers best they can. Police do a good job and their work keeping us all safe shouldn't be minimized. It'd be great if we can find someone who truly believes in backing them up and offering as much help as possible. They deserve more support than they are currently receiving.	1/11/2024 12:36 PM
464	I believe the cops are doing a great job and deserve more support. The mayor needs to tone down his negative comments about them. It would be great if the next police chief encourages the mayor to work closer with the police force and sees their efforts in a more positive light. This could help boost morale and encourage better performance.	1/11/2024 12:31 PM
465	The police are doing well, but our city feels dangerous still. Our next police chief needs to push our officers to fight crime more forcefully. After all, peace and safety should be our top priorities. Aggressive action is needed to keep our city safe.	1/11/2024 12:26 PM
466	The next chief of police should push for stronger action. The city is a bit dangerous now, so the police need to increase their enforcement activity. While current police efforts are good, there's room for improvement to better secure our city for all residents.	1/11/2024 12:22 PM
467	The city must choose a police chief who strongly supports their officers. Nothing is more vital than law enforcement being backed solidarity, without fear of being thrown under the bus when incidents arise. It's important they also understand personal safety of our community members and protect their rights too. With stronger and trustworthy leadership, our officers can perform more safely and effectively, serving our community better. At the same time, they should maintain a high level of transparency and trust with the public. The police chief must demand high professional conduct and ethics from every officer because integrity and honesty are the keys to prevail law and order.	1/11/2024 12:10 PM
468	Someone not afraid of the Police Union	1/11/2024 12:06 PM

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469	Yes, our city is becoming increasingly perilous and safety should always be the focus. Based on my personal assessment, our current police force is doing a commendable job under difficult circumstances. However, we need the next chief of police to inspire our officers to take more assertive action to mitigate crime. The new chief should instill a stronger sense of urgency and proactive approach to enforce laws and ensure peace.	1/11/2024 12:06 PM
470	I believe our police force is performing quite well. Local community leadership would be particularly strong if a new police chief was promoted from within our own city's force. Advancement from within the department may encourage our officers and make overall performance stronger. So, focusing on this factor during the hiring process for the next Police Chief would favor our community.	1/11/2024 12:02 PM
471	I believe our local police force is doing excellent work for our community. However, I feel that our mayor has not been extremely evident in demonstrating support in their direction. I feel our next police chief needs strong backing from the city to ensure continuous effective work. The deafening drone of negativity must evolve into potent positivity and support from our elected officials. Without energetic advocacy from our leader, it's challenging for all — including our appointed chief to achieve as they ought to faithfully execute their duties.	1/11/2024 11:56 AM
472	I'm really happy with the work our police force is doing. It's my view that when choosing our next police chief, the city should really focus on developing and promoting from within. Our police chiefs should have local experience and know our specific needs instead of hiring from outside. Their unique understanding can be priceless to our community's safety and progress.	1/11/2024 11:47 AM
473	I think it's crucial that our next police chief comes from within the department. The individual needs to be familiar with our community and its specific needs. Promoting from within also supports the morale of hard-working officers. I'm proud of the police in our city, and I believe they are doing an excellent job currently. Let's prioritize encouraging our own officers to heighten their training and education so they can continue their service at a higher level.	1/11/2024 11:35 AM
474	Yes, I believe the police are doing a really good job, and there's a lot of talent within the force already. So instead of looking for a new chief outside, I think the city should give their attention to developing someone from within the department. This way, the city has a leader that knows and understands the unique problems and solutions this city has.	1/11/2024 11:30 AM
475	I think our police are doing an excellent job. It would be best to elevate one of our own officers to Chief of Police. Picking a chief from our community lets them bring personal knowledge of our city to the job. Since they already understand our needs, they can lead us better. No need to look elsewhere when the perfect candidate could be right under our noses.	1/11/2024 11:24 AM
476	I think the police, overall, are doing a fine job. Our city still has spots where it's rough though, so I hope the next police head will humble but tough as well. It would be great if they steer the officers to be a bit more firm in dealing with troublemakers.	1/11/2024 11:21 AM
477	I firmly believe our police force is doing a terrific job for our city. For selecting a new chief, I feel it would be excellent to give someone from inside the department a chance. This builds a sense of accomplishment within the team and promotes trust within the community. With their experience and familiarity with local issues, an internal promotion can have immediate positive impacts.	1/11/2024 11:11 AM
478	I think our next police chief should continue the good work being done. They should have true dedication to keeping our towns safe. It would also be great if they can work on ways to support our police force more. Our police officers do important work. They really deserve an increase in resources and support.	1/11/2024 11:08 AM
479	When picking a new police chief, I believe it's important to pick someone who understands the needs and concerns of the community. It's all about support. Our police are doing a great job and they truly need more backing. From equipment, training, to emotional support, it's crucial that we help them in every way we can. Rooting for a chief who will bolster that morale and aid their development is certainly key.	1/11/2024 11:05 AM
480	I believe the police are doing their job well. It would be nice to see a police chief promoted from our city's own department. I think that would ensure they already know about and care for our community. Our city officials should be okay to give this idea a shot for, say, 5 years. Maybe this new approach will strengthen the connection between our community and law enforcement.	1/11/2024 11:02 AM
481	The police team is currently performing excellently in ensuring public safety and maintaining	1/11/2024 10:56 AM

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order. However, I believe there's room for improvement starting with the support of our mayor. He has been overly negative on matters concerning our police, and it's high time he displays a higher level of support towards them. By doing so, this will only serve to boost the morale and performance of our police, thus further amplifying their effectiveness. For the next chief of police, the city should primarily consider someone who has the ability to form a strong bond and working relationship with the mayor for continued progress.

482	I believe that it's essential for our city's authorities, especially our mayor, to show more support for our police force which I assess as doing a commendable job. The next police chief should feel appreciated and backed by the city, especially from our mayor. Attitudes sit at the top so it's vital that our head official lead by example in order to establish unity and mutual respect amongst all.	1/11/2024 10:49 AM
483	When picking a new police chief, our city must remember that police are doing a good job overall. Understanding cops' essential work and hard conditions can improve decisions. Whoever gets selected, this person must be keen supporters of more solid backing for police in our community. There's always room for progress, but police also need stability and encouragement to keep up their good performance.	1/11/2024 10:43 AM
484	When choosing our next police chief, the city should seek a candidate who appreciates the hard work performed by our police force. This person needs to advocate for more supportive resources, like improved equipment and specialized training. Our officers do a great job ensuring our safety, hence they must get the backing they rightfully deserve. More support will help them continually deliver excellent services, leading to a safer city for all of us.	1/11/2024 10:37 AM
485	I believe our city police are doing well. To keep this success going, the city should look inside our own department for the next chief. We have many skilled officers who already understand our community. It would be best to promote one of them, instead of bringing in someone new who needs to learn everything from scratch.	1/11/2024 10:31 AM
486	I believe the police are doing a commendable job under tough circumstances. However, I think it's very important for our mayor to show more support toward them. This negativity doesn't help our city and undermines our police force who work tirelessly for our community's safety. So, in the next police chief selection, it would be worthwhile to considering someone who can constructively work with the mayor and also feasibly improve his perception towards our police.	1/11/2024 10:27 AM
487	Our police are doing a good job and they really know our city. It's my opinion that the city should look within the department for the next chief of police. A homegrown chief would understand the unique needs of our community better. He or she would come into the role with immediate credibility and grounding in local issues, fostering trust between officers and citizens. In this way, we're promoting our own and keeping community ties strong.	1/11/2024 10:23 AM
488	I believe the police are doing solid work, but they need greater support from city leaders, particularly the mayor. Too often, they appear as the subject of negative comments rather than receiving the praise they deserve for keeping our city safe. It's important our next Police Chief is someone who confidently navigates this criticism, and even more crucial that our leaders, especially the mayor, actively work to understand and champion the challenging work our police do.	1/11/2024 10:20 AM
489	When choosing the next chief of police, the city should also consider their support towards the entire police force. Our police have been doing a solid job and it's crucial that the next chief be someone who recognizes the good work they're doing, appreciating their efforts, and can defend them against unfair criticisms. The mayor has been overly harsh on them, focusing on the negatives. We need leadership that can be more understanding and supportive.	1/11/2024 10:17 AM
490	I believe the police are doing well under challenging circumstances. However, our leadership, especially our mayor, needs to show more support publicly for our law enforcement. Instead of focusing on negatives, it's crucial he praises their hard work and contribution to keeping the city safe. Communication should be supportive, encouraging stronger relations between our officers and the citizens they serve.	1/11/2024 10:13 AM
491	Would love to see someone who is local, knows the community and already has an investment in the community.	1/11/2024 10:02 AM
492	Background experience in urban policing. High integrity and communication skills	1/11/2024 9:34 AM
493	diversity respect both within the department and outside the department	1/11/2024 8:55 AM

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494	Hire from within.	1/11/2024 8:09 AM
495	New Chief should be from within the Department.	1/10/2024 7:43 PM
496	Yes. If a citizen of accusing an officer of use of force that there is transparency. My brother was assaulted by 6-8 officers including sheriffs and they lied about it. We have the body cam footage and they said it was unsubstantiated. They lied	1/10/2024 6:15 PM
497	An introduction to the people of Akron through video at a council meeting that can be aired for all to see.	1/10/2024 6:12 PM
498	You should consider hiring no one, cutting the force by 50 percent and investing in our schools instead.	1/10/2024 2:38 PM
499	Oddly enough, someone who has been on the other side of the law before. I don't trust a skinny chef.	1/10/2024 12:38 PM
500	That he or she will ensure that officers are well trained in the laws, dedicated to enforcing the laws correctly and appropriately	1/10/2024 12:09 PM
501	This person should have a personality that draws people to him/her in a positive way but also be able to lead and effect change.	1/10/2024 11:01 AM
502	Rank and file	1/10/2024 8:41 AM
503	Someone who will be fair to all parts of the city,not just certain parts of the city.	1/10/2024 5:33 AM
504	Admittedly, I am thinking of what happened to Jaylen Walker, chills ran down my spine to think of it. Here's a young man shot over 40 times, obviously the stinch of over 90 rounds of gunfire and burned flesh is in the air and the best an officer could do is handcuff a corpse. That invalidated the entire "we were afraid for our lives" theory for me, they claimed that is why he was shot for their safety. We have to review the policies and procedures and ensure their is mandatory, ongoing training that the officers must complete annually. A must	1/10/2024 4:39 AM
505	HIRE FROM WITHIN	1/9/2024 5:57 PM
506	Focus on character, merit, experience.	1/9/2024 4:59 PM
507	Hold perpetrators accountable!	1/9/2024 11:46 AM
508	If possible, it would be good to have someone from Akron or from an Ohio police department	1/9/2024 11:20 AM
509	It should be a woman!	1/9/2024 10:11 AM
510	I think they should strongly consider an internal candidate that knows the community and the police department.	1/9/2024 6:02 AM
511	Quit wasting money with consulting firms, promote from within the department.	1/8/2024 8:53 PM
512	Stop worrying about what happens at departments a crossed the nation, and pick a LEADER!!!	1/8/2024 7:30 PM
513	It's time for female, who has experience who is dealt with a big police force if you recruiting them from another city, and some of the younger upcoming leaders to learn under the new chief, there at your own, Akron police, force, young leadership should be able to be con to work under the new chief Get Youngblood in there that's what will change the good old boys club	1/8/2024 5:31 PM
514	Cops don't prevent crime. We need to look at reducing poverty and providing opportunity to make everyone safer and improving quality of life	1/8/2024 3:47 PM
515	If all of the above is done, we'll be in wonderful shape	1/8/2024 2:25 PM
516	Select someone from here with experience in this city. Two times now the city has paid big money to go out and find a chief, with mixed results at best. There is plenty of homegrown talent within the walls of the Akron Police Department. Safe the city some money and find the best suited within. Invest that money in the crumbling infostructure of the City of Akron.	1/8/2024 2:04 PM
517	Select a person who if familiar with Akron and how the police department operates.	1/8/2024 1:38 PM
518	To remember that the Police Chief is responsible for addressing criminal behavior and not subjected to political whims.	1/8/2024 1:28 PM

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519	Training/Experience	1/8/2024 1:07 PM
520	Someone who understands the community, and lives in Akron.	1/8/2024 1:04 PM
521	COMMUNICATION/STRONG LEADERSHIP SKILLS/MENTAL HEALTH TRAINING....THIS IS SO OVERLOOKED BY THE CITY OF AKRON	1/8/2024 1:03 PM
522	External candidates have not been successful as they don't understand what akron needs. Chief Nice left office with pending criminal charges and Chief Mylett didn't support officers and wasn't a strong leader.	1/8/2024 12:57 PM
523	Officer retention and higher pay for officers	1/8/2024 12:48 PM
524	Establish a Horseback unit mounted patrol at Summit Lake. The Horses can serve several community bonding efforts. One they can be used as therapy horses for children, they can be used to teach children how to ride horses. The Horses can be used for Dawn to Dust patrol mounts walking the back alleys and streets. Very large Checker Board Visibility Panels can be put on the back end of the horse that provide visibility awareness. new stable facility with both indoor and outdoor exercise yards and a barn would cost about twenty million and provide a home for between twelve to twenty horses. Maintaining a stable would provide employment. Additionally, a water rescue safety unit should be established at the same location to provide water rescue and cliff rescue for all the parks and lakes. This could also house a Motorcycle Patrol unit with BMW police bikes that are more nimble and fast and can be deployed for any purpose. These bikes are more visible than heavy bikes and can be used year-round. CHANGE THE COLOR OF THE CRUISERS AND SUVs, JUST REPAINT THEM. This assures the public of a police presence.	1/7/2024 1:51 PM
525	No	1/7/2024 12:40 PM
526	No	1/6/2024 5:12 PM
527	LOOK Wlthin	1/6/2024 3:44 PM
528	Can work with the city officials and the union to effect change	1/6/2024 3:00 PM
529	Chief of Police is a job that runs the police department. It is not a job that encourages cultural change in the community. That is a job for others. Hire for the job of running the police.	1/5/2024 6:52 AM
530	Take the recommendations of community members over those of fellow officers.	1/4/2024 11:12 PM
531	Nope	1/4/2024 12:38 PM
532	Do not choose potential candidates based on appeasing minorities.	1/4/2024 12:16 PM
533	Smart listener/ Not a Trump wacko/ Believer in science and not a conspiracy theorist. Works hard and is a go getter . Charismatic personality	1/4/2024 12:10 PM
534	A Bright quick thinker, needs to know when to step in to take action when subordinates fail. Knows the law and does not have to constantly run it by / consult with his lawyers for a vote of confidence.	1/4/2024 11:19 AM
535	Focus on providing good for our community, not wokeness.	1/4/2024 10:04 AM
536	N/A	1/2/2024 11:13 PM
537	You must be impartial!! Only Hire the Qualified Person!	1/2/2024 5:18 PM
538	Everything listed above.	1/2/2024 4:44 PM
539	N/A	1/2/2024 10:27 AM
540	Promote from within if that is the best possible solution	1/1/2024 6:14 PM
541	I cannot emphasize enough the need to stay within the Akron Police Department when selecting the next Chief. I strongly encourage our new Mayor and his staff to give Chief Brian Harding a year or two to show that he can be the community builder that our City and Department needs	1/1/2024 12:59 PM
542	Captain Michael Miller	1/1/2024 10:49 AM
543	Prioritize the voices of people who are most affected by police brutality	12/31/2023 11:52 AM

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544	1) Hire Homegrown 2)Dont trust Soulsby	12/31/2023 6:52 AM
545	Hire fro within	12/30/2023 11:29 PM
546	Remember that the city experienced the tragedies of the last few years, unevenly, and the police chief needs to have the cultural competency to recognize the unevenness in that experience. I do not live in the city, but I do work in the city	12/30/2023 5:50 PM
547	Find a chief that is against killing people and supports officers who speak out about problematic officers.	12/30/2023 5:10 PM
548	Hire from within the department not someone who doesn't know the history of Akron.	12/30/2023 4:25 PM
549	The mayor and city council, as well as community leaders, MUST support the chief and police to affect change.	12/30/2023 1:10 PM
550	Promote from within and get the best qualified candidate regardless of skin color or gender.	12/30/2023 12:49 PM
551	He must live in the City. It would be nice if he was already involved in our community so that he can start the ground running... but not opposed to someone coming in from the outside ... its just change will take longer because there will be so much to learn and he'll time to get to know local leaders, businesses, the community, his workforce, etc.	12/30/2023 11:37 AM
552	Pick a leader of men and leave him alone to do his job!	12/30/2023 10:38 AM
553	To check randomly the use of officers cell phone when on there jobs and not texting fishing for dates and playing games	12/30/2023 9:50 AM
554	Total restructuring of police force and culture of transparency and accountability	12/29/2023 9:06 PM
555	To not allow at any time any officer to disrespect the other black officer this included the Cpt on down to Sgt	12/29/2023 8:16 PM
556	Incentives to keep staff including salary adjustments and promotions, especially if they live in Akron. We need to focus on diversifying the leadership to reflect the community.	12/29/2023 8:15 PM
557	Hire the BEST candidate regardless of race or religion. Don't hire based on your own bias or personal agendas. The BEST!	12/29/2023 7:08 PM
558	Strong on crime	12/29/2023 6:51 PM
559	No	12/29/2023 5:55 PM
560	Have someone that will make unpopular opinions and stick to them. Yes, tax payer opinions are important and crucial, but this person cannot be vilified on social media because they were upholding the law.	12/29/2023 5:36 PM
561	Akron does not need a radical change. We need to stay steady on road we have already mapped out. Keep making improvements. Small changes go a long way to improving the overall organization.	12/29/2023 5:20 PM
562	Don't make race, skin color, sexual preference, or sex a factor in the selection process.	12/29/2023 5:08 PM
563	Out going	12/29/2023 4:53 PM
564	No identity politics. Hire and law enforcer and crime fighter that supports officers in aggressively perform their jobs	12/29/2023 4:40 PM
565	Na	12/29/2023 4:20 PM
566	Salary should be comparable to other cities of our size. If the salary is too high, there will be a lack of trust from the getgo	12/29/2023 11:20 AM
567	do not rush the process.	12/29/2023 10:05 AM
568	Don't make it political	12/29/2023 8:49 AM
569	Boost officer moral. A lot of them feel like they can't ever do the right thing in the public's eye for fear of being tagged as a racist or that they are excessively violent.	12/29/2023 8:04 AM
570	Someone who leads!	12/29/2023 7:45 AM
571	Have some fortitude!	12/27/2023 9:43 PM

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572	Education, Integrity, reputation.	12/27/2023 4:26 PM
573	It is probably best to look internally during this time. There are a few great candidates to pick from who understand our history and know where we need to improve.	12/27/2023 9:40 AM
574	Have Police Chief experience.	12/27/2023 9:30 AM
575	Diversity	12/27/2023 8:54 AM
576	Continue to provide information on the process to the community and allow us to be a part of the selection process	12/26/2023 10:45 PM
577	Interested in listening to opinions of officers find out the true reasons why employee retention is so low. Fix the problems associated with the constant turn over.	12/26/2023 10:01 PM
578	Tell the officers to be more friendly to adults even while driving. I've driven by and threw out a waive just to be stared at. Gotta break that wall, it's a simple gesture that will go a long way.	12/26/2023 7:10 PM
579	Concern of the youth. Prevention programs	12/26/2023 6:19 PM
580	Make sure that they are committed to the city.	12/26/2023 5:02 PM
581	He should be open to new ideas if Policing. Not afraid to try "out of the box" problem solving	12/26/2023 4:52 PM
582	A bought man is never respected, even by those who bought him. If you hire a chief who will cowlow to the changing winds, the public will never trust him because they won't know what to expect in any situation. Neither will his men. We dont need a yes man, APD and Akron needs you to hire a leader.	12/26/2023 4:09 PM
583	Officer Lamar Sharp	12/26/2023 2:51 PM
584	Supporting the next chief with all resources.	12/26/2023 2:42 PM
585	No	12/26/2023 2:26 PM
586	Zero tolerance for racism! If the individual has any complaints about being racist than they shouldn't be selected.	12/26/2023 2:25 PM
587	Pick the person that is caring to everyone, non-judgmental, is eager to make Akron safe again, and willing to do more training with officers. Akron is majority a black community so obviously you can't have officers being stereotyping an individual based on color. That's why everything is so separated and it's something police and community needs to fix.	12/26/2023 2:24 PM
588	Someone who has empathy and compassion for victims.	12/26/2023 2:14 PM
589	Hire Hearinging	12/26/2023 2:00 PM
590	Establishment of a dedicated traffic unit whose sole purpose is to enforce traffic laws and to investigate accidents	12/25/2023 7:28 AM
591	Yes do not allow the present chief to stay any longer than he has to--he's too toxic! Poison permeates. An advisory board along with oversight board d.	12/25/2023 6:20 AM
592	Proper training, driving a better culture, driving diversity, strong leader, making difficult decisions.	12/24/2023 2:15 PM
593	Don't hire someone just to check some boxes.	12/24/2023 9:28 AM
594	na	12/24/2023 8:06 AM
595	Someone really able to stand up to city council and support the officers.	12/23/2023 8:39 PM
596	From the department, dont go outside. Outsiders have no institutional knowledge in a multitude of ways. When we go outside present members feel why take leadership classes and training.	12/23/2023 8:33 PM
597	.	12/22/2023 8:36 PM
598	Understanding of mid-size, Midwest cities and their challenges and assets	12/22/2023 5:17 PM
599	Making sure that we feel safe again we don't feel safe having those who has killed and beat on this community and nothing has been done.	12/22/2023 3:19 PM
600	The community-based approach may be the best option for reform, as it could pull the rank-	12/22/2023 1:16 PM

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and-file officer out of the group mindset of the organization, and closer to a person-to-person way of understanding neighborhoods and the community.

601	The City should consider how lucky we are to have well informed and active citizens and groups such as The Freedom Block and Serve the People and people like Sage Lewis. The City should be sure that candidates for the position know about these groups and people and are willing to listen to their concerns.	12/22/2023 10:31 AM
602	Pick current Akron police leader.	12/22/2023 9:52 AM
603	Along with communication within the police force and community...communication and working together with council, the mayor, Shereif's dep and state highway patrol would be a huge upgrade	12/22/2023 9:30 AM
604	I've led people quite a bit and if they don't respect you, cultural change is essentially impossible. Hire a chief that the police respect, or you'll never change the culture. Second, fail fast. Of you select the wrong candidate, fire them. Time is short. The stakes are high.	12/22/2023 9:30 AM
605	I would say listen to the people but Akron City Council muted those voices. So, make sure that the chief can and will be held accountable for his/her actions and the actions of all Akron police officers.	12/22/2023 9:02 AM
606	No	12/22/2023 8:48 AM
607	Must live in Akron	12/22/2023 8:44 AM
608	Chief of Police should come from within the current department!	12/22/2023 8:32 AM
609	The safety is reflective of the penalty phase of an arrest. Quit being lenient of sentencing.	12/22/2023 8:27 AM
610	I have lived all over Ohio and have always loved it until I moved to Akron. It's honestly embarrassing to tell people where I live because the lawlessness and quality life chosen of the average person here is like a low-rent version of the Grand Theft Auto game. You must consider someone with passion and merit that will not be scared to demand respect by fair and firm oversight.	12/22/2023 8:11 AM
611	Must have a criminal history	12/22/2023 8:00 AM
612	Females!	12/22/2023 7:02 AM
613	I would like to see the next Chief being someone who knows the Akron community and the problems specific to this community...also someone that is invested in Akron...	12/22/2023 6:49 AM
614	The city is less safe because of the mafioso style police department, not because of the community	12/22/2023 6:43 AM
615	The new chief should come from within the department. They should be familiar with the city and the people they will be leading.	12/22/2023 5:58 AM
616	Non military police chief.	12/21/2023 11:17 PM
617	New Mayor needs to be a boss, not a friend of Department Heads. Friendly, yes. Friends, no. Too hard to make necessary decisions in overseeing what needs to be done or changed when they become too buddy, buddy.	12/21/2023 10:50 PM
618	When in doubt, always pick C	12/21/2023 9:49 PM
619	Pick someone that is honest and has strong moral ethics.	12/21/2023 9:37 PM
620	Show support for all Police Officers and Firemen. These are jobs with demands and dangers like no other.	12/21/2023 9:33 PM
621	Community outreach.	12/21/2023 8:49 PM
622	Live in AKRON FEEL IT.	12/21/2023 8:35 PM
623	Is this person of our community or commuting from somewhere else?	12/21/2023 7:41 PM
624	Iron fist.	12/21/2023 7:19 PM
625	Promote from within.	12/21/2023 7:11 PM

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626	Gun safety/violence reduction	12/21/2023 5:45 PM
627	Do not choose based on race, ethnicity or sexual preferences. It should be someone who is qualified for the job period! Identity politics have no place when choosing a chief.	12/21/2023 5:15 PM
628	Is this person a great leader and has the respect of his team and community.	12/21/2023 4:10 PM
629	From within.	12/21/2023 12:46 PM
630	Stop trying so hard to be politically correct and worry about the actual safety of the city	12/21/2023 12:41 PM
631	Again, select a well qualified with integrity candidate. The rest will follow.	12/21/2023 12:28 PM
632	Hire internally	12/21/2023 11:57 AM
633	I like the chief, to be fair and just and look at the total of every circumstance, and give the officers as well as the citizens a chance to hear them out before making a judgment have no one in the office as close minded, cause that's what we're dealing with now with the highway that we have now at that department. They're all closed minded, they all believe one single thing they think they're always right	12/21/2023 11:08 AM
634	I think it ought to be someone that the mayor thoroughly dislikes but admires for their excellent record and their integrity	12/21/2023 10:36 AM
635	Determination to help legal charges against criminals.	12/21/2023 10:30 AM
636	Take the politics completely out of it. Politicians run the city but it is policeman that run the department. Do you have a good officers in house you need to pick one	12/21/2023 10:16 AM
637	Someone who has a progressive attitude towards the recent legalization of Marijuana.	12/21/2023 9:59 AM
638	n/a	12/21/2023 9:01 AM
639	How they will handle the community backlash to policing.	12/21/2023 7:37 AM
640	Police are not keeping us safe. These questions are misleading.	12/21/2023 7:15 AM
641	A minority chief would be part of the change the city needs. More than than, someone with a proven track record of of strong leadership, community minded, and a bridge builder, especially in area where trust is broken.	12/21/2023 7:13 AM
642	N/A	12/21/2023 6:57 AM
643	I really think you should reach out to Ken Ball (previous chief) for input, also Imokhai okolo (local Akron lawyer- black community activist) he is very vocal about APD and the involvement in diversity and would play a good counter	12/21/2023 5:36 AM
644	More input from community.	12/21/2023 3:43 AM
645	Let them do their job.	12/21/2023 2:14 AM
646	Someone who looks out for all of us.	12/21/2023 1:32 AM
647	Thorough background check. No previous disciplinary issues, no matter how small. A minimum of 10 years of experience. Someone who lives the city of Akron, not Fair lawn, not Cuy Falls, not Stow, not Green, but AKRON!	12/21/2023 1:09 AM
648	Detective Dirk Kochever	12/20/2023 10:27 PM
649	The input of citizens, activists and organizers, social justice organizations, and the civilian police oversight board must be taken into account. Anyone with direct ties to the police union shouldn't be apart of the choosing process	12/20/2023 9:11 PM
650	Stop hiring corrupt officers	12/20/2023 9:04 PM
651	Hire from within	12/20/2023 8:52 PM
652	Well spoken to the public, intelligent, supportive to officers, bipartisan and able to connect with both sides of political parties LIVE inside the city of Akron	12/20/2023 8:37 PM
653	Pick the person that is BEST for the job without looking to fill a racial or political idea	12/20/2023 8:13 PM
654	Again, promote from within. If you have decades of experience right here in Akron and working	12/20/2023 8:11 PM

City of Akron Chief of Police Recruitment Community Survey

side by side with your officers everyone, citizens and officers will reap the benefits.

655	Don't promote from within. You need someone outside.	12/20/2023 8:04 PM
656	Experience and a good work history. Someone who listens to the people and is for the community.	12/20/2023 7:47 PM
657	I think the mayor elect should spend several hours on each shift riding in a police car with officers so that he can get a better understanding of what a police offer encounters on a daily basis. 3 hours per shift is the minimum an entire shift would be best but that may be unreasonable to ask. Also, if the mayor elect does this, I suggest it be done during a time that crime may be high such as a weekend or around a full moon. I worked in a hospital for many years and patients were often more difficult, the ER census was higher and patients had more complications.	12/20/2023 7:33 PM
658	No	12/20/2023 7:24 PM
659	Working with prosecutors to actually hold criminals accountable, no matter what the age.	12/20/2023 7:18 PM
660	I want to be able to sit on my porch again and not worry about getting shot. Or robbed	12/20/2023 7:12 PM
661	Speaker of at least one additional language, not necessarily hispanic.	12/20/2023 6:54 PM
662	Consider cultural factors, diverse experience, some with a record of changing a system for the better	12/20/2023 6:17 PM
663	Needs to be a strong leader and not let the city officials tell them what to do. Need to make own decisions.	12/20/2023 5:57 PM
664	Select a Chief from the department.	12/20/2023 5:48 PM
665	Pick the best candidate. Don't use the selection to push an agenda.	12/20/2023 4:53 PM
666	Strong history of road experience and leadership	12/20/2023 4:48 PM
667	Most qualified	12/20/2023 4:33 PM
668	Get a person who is qualified.	12/20/2023 4:28 PM
669	Hire within. Someone who knows our city and our officers. Leader. be willing to let him or her lead.	12/20/2023 4:25 PM
670	The input of residents from ALL over the city. Not just from certain select areas or groups.	12/20/2023 4:14 PM
671	Select the best from within and value their experience and trust them. Don't need to micro manage them.	12/20/2023 4:13 PM
672	No	12/20/2023 3:39 PM
673	Hire within the department.	12/20/2023 3:24 PM
674	A man with strong family and faith in his life	12/20/2023 3:14 PM
675	Only choose someone who is going to be there for the officers first.	12/20/2023 2:59 PM
676	No political ties to the Democrats that run this city	12/20/2023 2:59 PM
677	I'm not sure why any police officer would want to take on this position given the apparent lack of respect the new mayor has evinced for the department.. It will be a tough haul for whomever is selected.	12/20/2023 2:45 PM
678	Please choose the chief based on merit. Consider internal candidates. People from outside the Akron area have not stayed long.	12/20/2023 2:42 PM
679	Reducing the salary offered	12/20/2023 2:38 PM
680	A clean track record, someone who has historically stood up for racial justice when it was difficult	12/20/2023 2:36 PM
681	Base it on experience and nothing else	12/20/2023 2:32 PM
682	Do not consider* meeting some quota for diversity or looking inclusive.	12/20/2023 2:29 PM

City of Akron Chief of Police Recruitment Community Survey

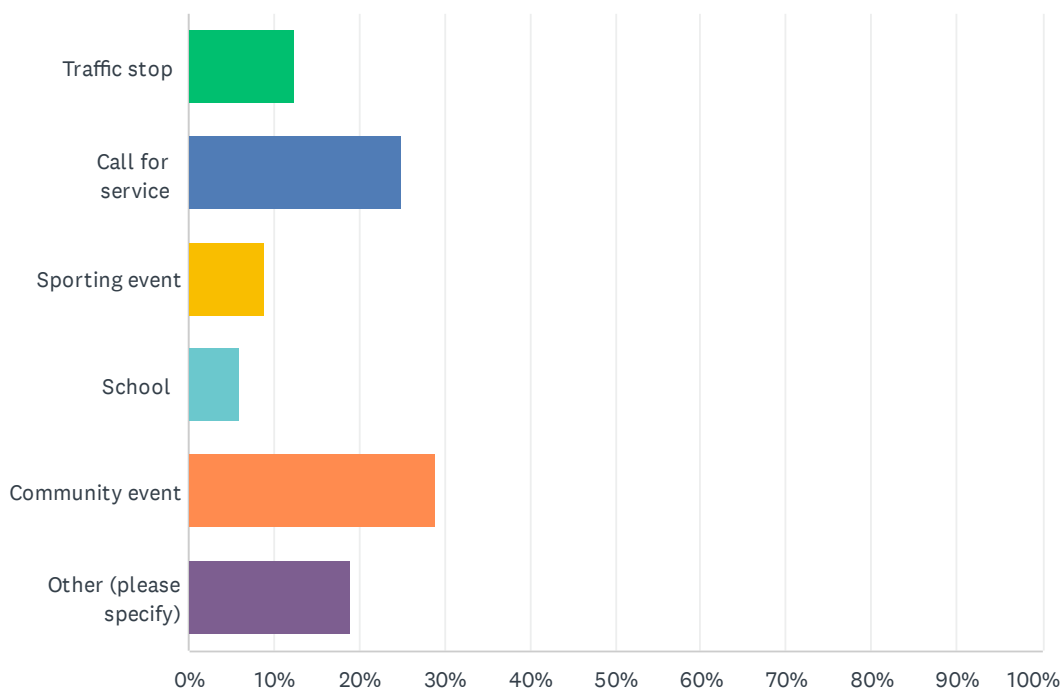
683	N/A	12/20/2023 2:25 PM
684	promote from within, quit bringing in other towns failed chiefs	12/20/2023 2:25 PM
685	No	12/20/2023 2:24 PM
686	Do not be afraid of picking the right person.	12/20/2023 2:23 PM
687	Prioritize hiring inhouse first.	12/20/2023 1:57 PM
688	Dont pick based on color or gender....choose the best candidate. Whoever that happens to be.	12/20/2023 1:52 PM
689	Their ability to self manage, without political influence.	12/20/2023 1:49 PM
690	The Mayor and city officers as well as council should allow the department to govern itself as well as support the entire police force.	12/20/2023 1:46 PM
691	Puts people first, community and personnel. Who can create an environment that encourages innovation and shared goals for the City of Akron Police Department.	12/20/2023 1:03 PM
692	Hire from within	12/20/2023 12:52 PM
693	Consider where you want the city to be in 10 years and who has the vision to help get us there.	12/20/2023 12:51 PM
694	Self Reflection	12/20/2023 12:04 PM
695	Get Arell to be police chief! Yeah!	12/20/2023 12:03 PM
696	A chief that has a no tolerance policy for criminals.	12/20/2023 11:51 AM
697	If this role has to exist, make it someone from Akron	12/20/2023 11:50 AM
698	Truly look at their track record and do consider if they have been involved in the community and lived where they served.	12/20/2023 11:41 AM
699	Stay local.	12/20/2023 11:39 AM
700	The city is working on righting the wrongs of urban renewal and auto-dependency. The city should consider someone who prioritizes a variety of transportation modes for the police force, outside of mostly utilizing Ford Explorers. More bicycles, and smaller cars, similar to the smart cars used downtown.	12/19/2023 12:56 PM
701	The City must take diversity matters into account. Change can happen when individuals with diverse backgrounds are put into places of authority. It is clear that current individuals are insufficient. Perhaps the City should consider a more diverse pool of applicants (in race, gender, sexuality, age, background, culture of origin, language of origin, etc.) to better communicate and understand those they seek to serve.	12/19/2023 7:54 AM
702	Proficient in budgeting, truthful and high moral value.	12/19/2023 5:48 AM
703	hopefully someone who will stay in Akron for the next 10 years+	12/18/2023 6:07 PM
704	I think the old fashioned coming up through the ranks with a clean record within the department and with the community.	12/18/2023 2:21 PM
705	Please try to find a chief with favorable experience in a city comparable to Akron.	12/18/2023 1:29 PM
706	No	12/18/2023 8:56 AM
707	Ability to collaborate. Ability to take constructive criticism and consider it for positive change	12/18/2023 8:32 AM
708	Hire somebody who understands 30 people screaming on social media doesn't represent the other 190,000+ citizens of Akron.	12/18/2023 8:27 AM
709	Chief should be willing to fully cooperate with Citizens Advisory Board	12/18/2023 8:14 AM
710	There really isn't room to get it wrong. Don't be afraid of a failed search. Let it take as long as it needs to take before you find the right person.	12/17/2023 8:00 AM
711	NOT HIRING OUTSIDE THE DEPARTMENT OR FROM AN AREA WHERE THE CRIME TYPES/RATES, GANGS ARE VASTLY DIFFERENT. This should be a leader from a CITY with a large population with similar values as Akron and similar needs of the community.	12/16/2023 10:02 PM

City of Akron Chief of Police Recruitment Community Survey

712	The next chief needs to have risen through the ranks so that he/she knows the complexities of the department and the community.	12/16/2023 10:02 PM
713	that they reside within the city they serve	12/16/2023 7:54 PM
714	Don't overthink the hire. The chosen candidate doesn't have to be a specific race and/or gender. There will likely be many qualified candidates applying, chose the best one as to not have to meet these criteria to appease the public. Choose the best candidate, whatever race, gender, orientation etc	12/16/2023 9:08 AM
715	Stop wasting our money on national searches.	12/16/2023 7:18 AM
716	Have other officers be involved in the selection process	12/16/2023 6:48 AM
717	Accountability Transparency A problem solver And a leader for all community not just for some	12/16/2023 6:44 AM
718	Lets not hire some WOKE political hack as Chief. Select a Policeman's Policeman with a proven track record who spent time in the trenches.. Someone who will have the respect and confidence of his men/women in the agency.	12/15/2023 10:33 PM
719	Fair process, hire the best candidate regardless of race.	12/15/2023 7:18 PM
720	Should have proven change experience	12/15/2023 7:04 PM
721	City must repair damage done by Mylett	12/15/2023 5:26 PM
722	Do not be afraid to step out of the box. Some time a person may have some of the qualities but not all that you are looking for	12/15/2023 4:36 PM
723	Brian Harding knows the community	12/15/2023 3:39 PM
724	Not at this time.	12/15/2023 3:30 PM
725	You should consider hiring Lt. Miller	12/15/2023 3:03 PM
726	Reduction in crime should be sole priority, not "culturally enriching community demographic whatever"	12/15/2023 2:52 PM
727	Don't hire a puppet like Horrigan did	12/15/2023 2:47 PM
728	If there is a trusted/qualified person from within the department, appoint that person. That might help morale	12/15/2023 1:22 PM
729	Get black leaders support prior to hiring.	12/15/2023 12:57 PM
730	N/A	12/15/2023 12:49 PM
731	Diversity	12/15/2023 12:05 PM

Where have you interacted with police previously?

Answered: 1,446 Skipped: 95



ANSWER CHOICES	RESPONSES
Traffic stop	12.31% 178
Call for service	24.97% 361
Sporting event	8.92% 129
School	5.88% 85
Community event	29.05% 420
Other (please specify)	18.88% 273
TOTAL	1,446

#	OTHER (PLEASE SPECIFY)	DATE
1	Hospital Summa	3/26/2024 11:32 AM
2	community centers/youth violence	3/26/2024 11:00 AM
3	work	3/26/2024 10:58 AM
4	Church	3/26/2024 10:54 AM
5	work	3/26/2024 10:40 AM
6	criminal offense, bless them!	3/26/2024 10:31 AM
7	in my neighborhood	3/25/2024 4:14 PM
8	Soup Kitchen	3/25/2024 2:58 PM

City of Akron Chief of Police Recruitment Community Survey

9	To let them know I was a witness to an event	3/25/2024 2:50 PM
10	my work/community	3/25/2024 2:45 PM
11	Blood drive	3/25/2024 2:42 PM
12	social events	3/25/2024 2:36 PM
13	at my home when I had a break in	3/25/2024 9:27 AM
14	animal rescue	3/25/2024 9:22 AM
15	All of the above	3/9/2024 9:13 AM
16	Grocery Store	3/5/2024 8:57 AM
17	I am a retired officer and OPOTA instructor	3/5/2024 8:57 AM
18	Patrol in neighborhood	3/5/2024 3:12 AM
19	Community event	3/4/2024 6:44 PM
20	I lived and grow up in Firestone Park for over 50 years. Have had numerous interactions in day-to-day life. Always good.	2/29/2024 9:06 AM
21	Grocery Store, Personal Acquaintances	2/28/2024 9:59 AM
22	My employer works frequently with Law Enforcement.	2/26/2024 12:47 PM
23	Church	2/23/2024 4:19 PM
24	Around the city	2/22/2024 1:31 PM
25	Work-related	2/21/2024 9:00 AM
26	casually in Akron	2/20/2024 2:39 PM
27	Call for service during the some vandals was walking on my yard throwing trash around.	2/20/2024 8:26 AM
28	Rape Crisis Center Worker	2/20/2024 7:43 AM
29	I work fro APS- I interact with all the SRO's at all the high schools and the Board of Ed. I also interact with the APD on community safety committees.	2/20/2024 7:40 AM
30	for work	2/19/2024 1:22 PM
31	Work	2/19/2024 11:40 AM
32	I don't interact with the police, I try my best to stay away from them	2/19/2024 9:00 AM
33	At work.	2/16/2024 9:48 AM
34	I tried to avoid the police. I don't have the confidence that I will be treated fairly.	2/15/2024 7:23 PM
35	Im a community service providor	2/15/2024 11:49 AM
36	Work	2/15/2024 11:25 AM
37	Arrest	2/15/2024 10:04 AM
38	Work for first responding agency in SC	2/15/2024 9:57 AM
39	Work	2/15/2024 9:55 AM
40	Work	2/15/2024 9:54 AM
41	fundraiser	2/12/2024 12:55 PM
42	I haven't previously interacted with any police officers	2/11/2024 3:06 PM
43	Awwwww	2/11/2024 2:21 PM
44	Italian festival	2/11/2024 12:59 PM
45	At the library where I volunteer, there is occasionally one on duty.	2/11/2024 9:38 AM

City of Akron Chief of Police Recruitment Community Survey

46	At the grocery store	2/11/2024 7:34 AM
47	Block watch meeting before it dissolved	2/11/2024 7:29 AM
48	Ward meeting	2/9/2024 1:21 PM
49	Most often through my job.	2/9/2024 9:55 AM
50	Meeting 1 on 1	2/7/2024 8:10 AM
51	All of the above	2/6/2024 10:29 AM
52	My drug house.	2/5/2024 2:01 PM
53	Accident on the street.	2/4/2024 12:07 PM
54	performance venues- Akron Civic Theatre, JS Knight Center, Lock 3, Heainz Poll SummerFest	2/3/2024 4:13 PM
55	Starbucks	2/3/2024 12:12 PM
56	At bars after an incident	2/3/2024 7:51 AM
57	Retired-APD	2/3/2024 5:49 AM
58	Total jerk of a cop telling me I had to move my legally parked vehicle. Fuck you. No I don't. Gonna tow my legally parked vehicle? How about you ASK me nicely to move it instead of being a total dick and demanding I do something.	2/2/2024 11:27 PM
59	Ward meetings	2/2/2024 11:16 PM
60	Traffic Stop and Call for Service	2/2/2024 6:30 PM
61	My neighbor is a police officer.	2/2/2024 5:56 PM
62	Been in my neighborhood issues been	2/2/2024 4:57 PM
63	Community Events and when I need an officer for help!	2/2/2024 9:52 AM
64	Several of the above over the years, mostly community events.	1/31/2024 6:30 PM
65	Property owner: downtown Akron business meetings	1/30/2024 5:36 PM
66	Professionally	1/30/2024 2:58 PM
67	In response to calls they receive with children involved.	1/30/2024 12:39 PM
68	Giant Eagle on Waterloo Rd	1/30/2024 11:49 AM
69	Passing by	1/27/2024 11:32 PM
70	Work	1/27/2024 9:15 PM
71	many of the above	1/27/2024 8:15 PM
72	all of the above	1/27/2024 8:04 PM
73	Theft report	1/27/2024 7:41 PM
74	Download cctv after incidents	1/27/2024 12:43 PM
75	All of the above except traffic stop	1/26/2024 5:18 PM
76	at grocery stores security	1/26/2024 5:01 PM
77	I work for the city of Akron	1/25/2024 10:40 AM
78	All of the above	1/25/2024 9:56 AM
79	Employment of off duty police officers	1/23/2024 5:42 PM
80	Family is police. I have called in and been met with lack of compassion.	1/23/2024 8:29 AM
81	I know a few police folks and interact a few times a month.	1/23/2024 6:30 AM
82	Traffic stops, community events, call for service and school.	1/22/2024 9:12 PM

City of Akron Chief of Police Recruitment Community Survey

83	All of the above	1/22/2024 1:00 PM
84	Was a part of "Weed and Seed" during my working years (now retired)	1/21/2024 12:12 PM
85	Was on the other side	1/21/2024 11:58 AM
86	Visiting my workplace	1/20/2024 11:33 PM
87	Grocery store, community event, traffic incident	1/20/2024 4:57 PM
88	At various marches and protests	1/20/2024 3:14 PM
89	I am watching them to make sure it's no more killings or beatings	1/20/2024 3:01 PM
90	Work with them	1/20/2024 2:55 PM
91	Work	1/20/2024 9:45 AM
92	Courts	1/18/2024 2:54 PM
93	Traffic stops, calls for service, community events	1/16/2024 10:50 PM
94	Church	1/15/2024 12:55 PM
95	Arrested community members at nonviolent protest	1/15/2024 12:40 PM
96	trying to get them to stop homeless tent sweeps :(1/15/2024 8:31 AM
97	Neighbors and family are APD	1/14/2024 10:07 AM
98	After break ins and theft at my Akron businesses	1/14/2024 9:50 AM
99	Burglary on two occasions at work and at home. Also a traffic stop and in community	1/14/2024 8:29 AM
100	When I see a resident pulled over or anything I am making sure they are ok	1/13/2024 10:32 PM
101	ward mting	1/13/2024 4:42 PM
102	All of the above	1/13/2024 3:08 PM
103	Two officers murdered my son	1/13/2024 2:41 PM
104	Alarm went off.	1/13/2024 2:27 PM
105	I am an Akron Firefighter/Paramedic	1/13/2024 9:26 AM
106	I'm married to an Akron officer	1/13/2024 8:24 AM
107	I'm a city employee for another municipality	1/13/2024 7:50 AM
108	Work	1/13/2024 7:25 AM
109	Workplace	1/13/2024 4:08 AM
110	I have small buisness in city, experienced break in, officers have been to our shop to view camera footage for 2 other crimes.	1/13/2024 1:04 AM
111	N	1/12/2024 2:18 PM
112	Not disclosing	1/12/2024 1:35 PM
113	I work for the fire department	1/12/2024 12:42 PM
114	Make report on Medicare scam	1/12/2024 12:33 PM
115	Leadership Akron	1/12/2024 12:08 PM
116	False report against us.	1/12/2024 10:19 AM
117	On the sidewalk downtown	1/12/2024 8:23 AM
118	Previous employment and community event planning and sitting on community committees together	1/12/2024 7:38 AM
119	All the above	1/12/2024 5:16 AM

City of Akron Chief of Police Recruitment Community Survey

120	All the above	1/11/2024 7:34 PM
121	Multiple community events	1/11/2024 5:21 PM
122	checked on me at home	1/11/2024 5:20 PM
123	Civic events	1/11/2024 5:17 PM
124	I work in community based correction in conjunction with the PD and the courts	1/11/2024 5:17 PM
125	Other place within the community	1/11/2024 5:15 PM
126	Ward 7 meetings	1/11/2024 5:15 PM
127	Work related contacts	1/11/2024 5:10 PM
128	Grocery distribution-Good Samaritan Hunger Center (thanks to Aaron for helping us out!)	1/11/2024 5:01 PM
129	All of the following: traffic stop, sporting, school and community events.	1/11/2024 1:08 PM
130	I haven't	1/11/2024 1:06 PM
131	place of employment	1/11/2024 10:54 AM
132	CPOB	1/11/2024 10:47 AM
133	work	1/11/2024 8:55 AM
134	Work (retail)	1/10/2024 9:07 PM
135	I know several current and past officers	1/10/2024 7:43 PM
136	Only when there is something bad that has happened. Otherwise we don't have police patrolling my neighborhood.!	1/10/2024 6:46 PM
137	The night they assaulted my brother in my neighbors backyard	1/10/2024 6:15 PM
138	Victim of a crime	1/10/2024 2:38 PM
139	friends with cop	1/10/2024 11:14 AM
140	An officer came to help at an accident where another driver had run into the back of my car while I was waiting to make a left turn.	1/10/2024 11:01 AM
141	All the above	1/10/2024 10:01 AM
142	Retired	1/10/2024 8:41 AM
143	Ride along	1/9/2024 8:42 PM
144	At community style meetings	1/9/2024 7:58 PM
145	PEACEFUL demonstration	1/9/2024 2:49 PM
146	Neighborhood crime	1/9/2024 11:46 AM
147	I have interacted with the police in all of the above setting and in meeting with my community.	1/9/2024 11:20 AM
148	Volunteering at different community events that I will run into them at different time	1/8/2024 5:31 PM
149	Summa Health System Clinical Areas, including Behavioral Health	1/8/2024 2:25 PM
150	See police behavior towards the public	1/8/2024 1:10 PM
151	work	1/8/2024 1:05 PM
152	Work	1/7/2024 10:26 AM
153	Will not allow to mark multiple options: call for service, school, and community events	1/6/2024 7:36 AM
154	House	1/5/2024 6:52 AM
155	Employee now retired	1/4/2024 12:16 PM
156	they were soliciting eye-witness testimony	1/4/2024 5:53 AM

City of Akron Chief of Police Recruitment Community Survey

157	Friends with retired officers.	1/2/2024 4:44 PM
158	One time this year for issue with neighbor. It was handled well, clearly and problem solved.	1/1/2024 5:22 PM
159	I am a retired Akron Police Officer who still has a passion for our City and Department.	1/1/2024 12:59 PM
160	I used to work in restaurants where they ate	12/31/2023 6:52 AM
161	Multiple	12/30/2023 8:19 PM
162	Neighborhood patrol	12/30/2023 5:10 PM
163	Jury duty	12/30/2023 12:49 PM
164	Daily interactions for work related purposes.	12/30/2023 11:37 AM
165	Retired officer.	12/30/2023 10:38 AM
166	Everywhere there's poor people we all get harassed by them every day you at time can't even leave your own home	12/30/2023 9:50 AM
167	Community events and schools only	12/29/2023 9:06 PM
168	I work for the Akron police department	12/29/2023 8:16 PM
169	Protest for jayland walker	12/29/2023 6:24 PM
170	Garage break in at my home 1 time.	12/29/2023 6:05 PM
171	Work AGMC	12/29/2023 5:57 PM
172	Work in government	12/29/2023 5:54 PM
173	I have someone in my family that is an officer in a nearby town.	12/29/2023 5:36 PM
174	In my housing development	12/29/2023 5:28 PM
175	Family and friends	12/29/2023 5:27 PM
176	Work	12/29/2023 5:08 PM
177	Work along side them	12/29/2023 4:53 PM
178	this question should allow multi answers. It is set up to only allow one. I would choose: listed items 2,3,4,5	12/29/2023 10:05 AM
179	Usually at the gas pumps at the Market St. city garage.	12/29/2023 8:04 AM
180	Working downtown	12/28/2023 9:21 PM
181	Facility protection	12/27/2023 4:26 PM
182	through work	12/27/2023 2:03 PM
183	Multiple areas	12/27/2023 9:40 AM
184	All of the above	12/26/2023 10:01 PM
185	I'm retired Akron police	12/26/2023 4:52 PM
186	Family	12/26/2023 4:09 PM
187	multiple places	12/26/2023 3:45 PM
188	All of above	12/26/2023 2:54 PM
189	Acme	12/26/2023 2:51 PM
190	Others interactions that were injustice	12/26/2023 2:25 PM
191	Work	12/26/2023 1:44 PM
192	Church, library, grocery stores	12/25/2023 7:28 AM
193	Work	12/24/2023 9:28 AM

City of Akron Chief of Police Recruitment Community Survey

194	Relative	12/23/2023 10:36 PM
195	Work related	12/23/2023 8:50 PM
196	many ways	12/23/2023 8:33 PM
197	When seeing them pulling over someone or at events I am now paying more attention on how they are handing out community to make sure we not having any more issues of so I record them	12/22/2023 3:19 PM
198	Grocery store	12/22/2023 1:42 PM
199	No interactions	12/22/2023 11:08 AM
200	Work with them	12/22/2023 8:44 AM
201	Work events	12/22/2023 8:32 AM
202	Prior police officer	12/22/2023 8:27 AM
203	Home	12/22/2023 8:18 AM
204	On the streets downtown, where I make an effort to thank them for protecting us.	12/22/2023 7:50 AM
205	At my job...they provide security	12/22/2023 6:49 AM
206	Saying hello to an officer blocking the road for Akron Marathon.	12/22/2023 6:49 AM
207	At work	12/22/2023 6:49 AM
208	I am a retired police officer and see them often.	12/22/2023 5:58 AM
209	All of the above	12/21/2023 9:49 PM
210	Multiple crimes and accidents I reported	12/21/2023 9:37 PM
211	Help to remove squatters, drugs n guns	12/21/2023 8:35 PM
212	Hospital	12/21/2023 5:45 PM
213	FOP lodge	12/21/2023 5:13 PM
214	I work for Akron police department	12/21/2023 11:08 AM
215	Community Action group and neighborhood watch	12/21/2023 10:36 AM
216	Work	12/21/2023 10:07 AM
217	Working at Oriana house	12/21/2023 9:12 AM
218	Through the agency where I work.	12/21/2023 9:01 AM
219	For lodge	12/21/2023 8:28 AM
220	All of the above	12/21/2023 7:37 AM
221	I honestly don't ever see them. It's rare.	12/21/2023 6:57 AM
222	Local small business	12/20/2023 10:27 PM
223	In my work as a community-based chaplain	12/20/2023 10:09 PM
224	Work	12/20/2023 9:17 PM
225	I am an FOP7 member.	12/20/2023 8:11 PM
226	Work	12/20/2023 8:09 PM
227	I see them daily and talk to them as I used to be a cop in this county. I now am a city worker	12/20/2023 7:47 PM
228	AMHA as part of job	12/20/2023 7:24 PM
229	Guns being fired two doors down.	12/20/2023 7:18 PM
230	Work	12/20/2023 6:59 PM

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231	And traffic stop.	12/20/2023 6:54 PM
232	Professional needs (ASAKI, human trafficking etc)	12/20/2023 6:17 PM
233	Various races in the community	12/20/2023 5:57 PM
234	All of above	12/20/2023 4:49 PM
235	Call for service and schools	12/20/2023 4:33 PM
236	All of thee above	12/20/2023 4:30 PM
237	Traffic stop, I called 911, and nephews school	12/20/2023 4:28 PM
238	All of the above	12/20/2023 3:14 PM
239	Other	12/20/2023 3:06 PM
240	Retired akron police officer	12/20/2023 3:01 PM
241	In personal life	12/20/2023 2:42 PM
242	At the grocery store	12/20/2023 2:38 PM
243	From all the crime on my street	12/20/2023 2:23 PM
244	Live with one	12/20/2023 2:12 PM
245	Harassment	12/20/2023 2:03 PM
246	Work. I retired from dispatch	12/20/2023 1:58 PM
247	In the process of becoming police	12/20/2023 1:57 PM
248	Working side by side in high stress situations	12/20/2023 1:49 PM
249	For peeing behind a tree once. They cited me, but the judge threw it out because it was stupid citation.	12/20/2023 12:03 PM
250	Requesting patrol and assistance for safety concerns in our apartment complex	12/20/2023 11:58 AM
251	Professional Collaboration	12/20/2023 8:20 AM
252	Policeman stops and talks while we are outside	12/19/2023 5:48 AM
253	Occasionally in a restaurant. Used to have contact with CIT officers when working at Portage Path Behavioral.	12/18/2023 2:21 PM
254	They regular visit/drive through our neighborhood.	12/18/2023 1:29 PM
255	When they work security at businesses I frequent	12/18/2023 8:56 AM
256	All of the above except a sporting event.	12/18/2023 8:55 AM
257	CIT	12/18/2023 8:37 AM
258	Coworkers	12/18/2023 7:38 AM
259	Call for service and school.	12/17/2023 8:00 AM
260	I'm a retired Akron police officer.	12/16/2023 10:02 PM
261	Towed vehicles	12/16/2023 1:27 PM
262	Social	12/16/2023 6:46 AM
263	Witnessing officers violate citizen rights.	12/15/2023 10:14 PM
264	Training.	12/15/2023 7:18 PM
265	Mayor's Citizens class	12/15/2023 7:04 PM
266	Interview	12/15/2023 6:30 PM
267	Protests for jayland.	12/15/2023 5:39 PM

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268	Officers on duty at my place of employment	12/15/2023 5:19 PM
269	G	12/15/2023 4:39 PM
270	Traffic stop, school	12/15/2023 3:39 PM
271	Neighbor issue	12/15/2023 2:59 PM
272	I have had numerous interactions with the Akron Police from traffic stops to being in a facility where they were security have NEVER EVER HAD ANY PROBLEMS WITH THEM. A Lt. one time wasn't to happy with me.	12/15/2023 2:37 PM
273	Just seeing them on the street	12/15/2023 2:19 PM

Appendix B



What are you most proud of as a member of the Akron Police Department?

Answered: 146 Skipped: 36

#	RESPONSES	DATE
1	Work where my family grew up	3/26/2024 3:25 PM
2	Still figuring that out	3/26/2024 3:23 PM
3	Nothing honestly. I am thankful for a pay check though.	3/26/2024 3:15 PM
4	The real work we do instead of the watered down bullshit city hall and media say we do	3/26/2024 3:07 PM
5	Driving fast, kicking in doors, and catching bad guys.	3/26/2024 3:02 PM
6	Continuing to do the thankless job even though extreme pressure from the community means to make the job harder and harder.	3/26/2024 3:00 PM
7	Being the voice for those that don't have one	3/26/2024 2:38 PM
8	I know my co-workers would have my back if something were to happen	3/26/2024 2:36 PM
9	The commitment and dedication of our officers and their willingness to lay down their lives for the Akron community. In light of the criticism and backlash from recent events, our officers remained steadfast and professional in carrying out their duties.	3/26/2024 2:33 PM
10	the extra training that's always available. The camaraderie between officers.	3/26/2024 2:27 PM
11	The integrity and character of fellow officers. Continue to do the next right thing.	3/26/2024 2:18 PM
12	There are for the most part very dedicated personnel working in this department.	3/6/2024 4:30 PM
13	The quality of officers we have and our commitment to staying proactive as a police department.	3/4/2024 8:50 PM
14	Working in the city that I was raised in and being able to help those who aren't able to help themselves.	3/4/2024 4:57 PM
15	Teamwork	3/4/2024 2:40 PM
16	Community Relations	3/4/2024 1:59 PM
17	The people and how much they care	3/1/2024 10:33 AM
18	The officers and their desire to help the community.	2/26/2024 8:06 PM
19	The diversity of the department and willing to listen to the community.	2/12/2024 1:08 PM
20	Our Training	2/12/2024 10:50 AM
21	The Akron Police Department's commitment to safety of the citizens of Akron.	2/12/2024 7:15 AM
22	Being able to work in a community that needs a lot of help. Actually being able to make a difference in this career.	2/11/2024 4:50 PM
23	Dedication and commitment of the officers.	2/9/2024 5:58 AM
24	get paid every friday	2/9/2024 12:46 AM
25	Being able to retire in a couple of years.	2/8/2024 4:30 PM
26	The good people that I was able to help over the years.	2/8/2024 3:33 PM
27	The quality of work done by members without support from City leaders. Two of the last 3 Police Chiefs were unqualified for working in the City of Akron. Only in house promotions have done well during my career.	2/8/2024 2:52 PM

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28	The care our officers have for our citizens. They go above and beyond each day to do things not in their job duties. They spend their own money to help out without any expectations of accolades. They serve and want our community to succeed, even while facing negativity and scrutiny from outside noise.	2/8/2024 2:31 PM
29	Brother and Sisterhood	2/8/2024 2:30 PM
30	Doing what is right even when nobody is watching.	2/8/2024 1:49 PM
31	Working with quality officers	2/8/2024 1:20 PM
32	The people I work with and how much they care.	2/8/2024 12:49 PM
33	That is a good organization	1/29/2024 10:27 PM
34	The level of professionalism and tact exhibited by members of the department, especially patrol officers.	1/20/2024 4:38 AM
35	Our culture of having high expectations for our officers.	1/19/2024 11:46 PM
36	That there are dedicated, hardworking officers who come in and give their best day in and day out despite the dangerous conditions they face and the often-unwarranted criticism from a small segment of the community.	1/19/2024 2:52 AM
37	I'm proud to be part of a police department that has tons of experience which leads to handling calls well, solving crimes, and good training.	1/16/2024 11:07 PM
38	APD has grown to become the department that other PD's model themselves after. We have consistently implemented processes and tools (BWC's, IVS, CIT program etc.) prior to it becoming mainstream for law enforcement. Our Training Bureau is one of the best in the state. Despite the loud anti-police crowd, we have a lot of community support that we have earned through years of excellent service.	1/16/2024 7:15 PM
39	The brotherhood within all ranks of the current PD	1/16/2024 10:29 AM
40	Professionalism and Character of the members of the department. Selfless service of the members of the department.	1/15/2024 11:12 AM
41	Being able to help those that are victimized and taken advantage of by others.	1/15/2024 10:18 AM
42	I have the honor to investigate serious crimes that occur in our city. I get the chance to work around some of the best people I have ever worked with both professionally and personally.	1/15/2024 6:52 AM
43	My Retirement	1/15/2024 4:05 AM
44	the genuine feeling of making a difference in someone's life that accompanies certain calls/situations. I didnt take this job for power, I took it to help others. We dont seem to get to do this as much as we should. But when it happens, its an amazing experience.	1/15/2024 12:27 AM
45	The integrity and the officers I work with.	1/14/2024 8:46 PM
46	My work I do on a daily basis.	1/14/2024 2:35 PM
47	Our professionalism. As a whole, our department operates at a very high standard. I've gone to many trainings with other departments, I've watched many body cam videos from other departments, and I've interacted with plenty of officers from other departments. Our department operates at a very high level and we hold our officers to very high standards. Our performance is excellent and I'm proud to be a part of this team.	1/14/2024 1:52 AM
48	That we treat everyone fairly and without prejudice.	1/13/2024 1:22 PM
49	Lately, I have thought about how special it is to be around so many people that risk their own safety, health, and overall well-being for the sake of others. None of us do this while expecting praise or recognition, but when the loudest voices are that of condemnation, it wears on the resiliency of the mostly great people that serve on this police department.	1/13/2024 1:10 PM
50	How well the officers are trained compared to other cities and how well we work together as a team.	1/13/2024 11:06 AM
51	I am proud of my team for their dedication to duty. They are cohesive and willing to go the extra mile. Their genuine concern for the victims and families connected to homicides and	1/12/2024 3:52 PM

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other major crimes is commendable. Additionally, their camaraderie strengthens our bond and enhances our effectiveness. Together, we make a difference in the lives of those affected by crime.

52	I wear my uniform with PRIDE!! I treat everyone with respect and dignity that's how I was raised. I am well respected by the community and community leaders.	1/12/2024 2:55 PM
53	working with the great men and women who put on a uniform everyday and do their job	1/12/2024 2:12 PM
54	I love my job.	1/12/2024 2:11 PM
55	I am proud of those little moments when we do something great. We all have calls where we know we made a difference in our little corner of the world. We do a lot of good for this community that goes unnoticed. I am mostly just proud to be a part of an organization that stands for good against the evils of the world.	1/12/2024 1:23 PM
56	How well patrol operates while being understaffed and while dealing with people that just want to make our jobs more difficult.	1/12/2024 1:13 PM
57	Excluding Chief Mylett, the support and unity from within the department have been something that has shined the last couple of years. I am also extraordinarily proud of the awesome work this department does as a whole.	1/12/2024 12:39 PM
58	We have a very good well trained and professional department.	1/12/2024 11:54 AM
59	The amazing people who work in our agency. We have top notch officers in every area of the department. Simply looking at the beginning of our careers, our training staff and field training officers in patrol, along with the oversight of first line supervisors, produce high quality officers. These officers go out every night and pull guns off the streets, treat citizens with respect, and conduct thorough, unbiased investigations despite the vocal minority's hate for us and the courts letting nearly everyone off without any real punishment. Our officers risk their lives to catch violent offenders just for them to be refused at the jail or released the next day. But our officers continue to go above and beyond in their jobs over and over and over again, even though we are fighting a losing battle. The men and women of this department are second to none and continuously choose to do the right thing, despite the deck constantly being stacked against us. I am extremely proud to be an Akron police officer and love how prestigious our agency is. I appreciate the respect we have in the law enforcement community.	1/12/2024 11:39 AM
60	I'm proud of the officers who despite being one of the most hated professions, still go out and have positive interactions with the majority of good people in Akron.	1/12/2024 10:28 AM
61	Tradition and long history of successful policing including its relationship with the people we serve.	1/12/2024 9:57 AM
62	years of service to my community, being able to make a difference in some of the people i have interacted with over my years of service.	1/12/2024 8:14 AM
63	We have a fantastic department but you really need to find a way to retain and hire new officers. Paying them more money and allowing them to work unlimited extra jobs is a good start (since they can already work unlimited OT hours in patrol).	1/12/2024 8:05 AM
64	Our officers	1/12/2024 7:37 AM
65	I am proud of how we adapt, improvise and overcome. We do constantly do more with less people and less resources than other departments. We are transparent and try to maintain a great relationship with our community.	1/12/2024 7:02 AM
66	Serving my hometown community	1/12/2024 6:44 AM
67	Our officers come in day after day and deal with more bad stuff than any other nearby department, and they do their jobs well.	1/12/2024 6:34 AM
68	The history of the department. To say that I am an Akron Police Officer truly means something from someone who started at a young age.	1/12/2024 6:22 AM
69	I'm proud of the fact that we go out every day and do our best to keep folks safe.	1/12/2024 6:17 AM
70	The quality of service provided to the public compared to other departments nationally.	1/12/2024 5:57 AM
71	That I get to help the citizens of Akron, solve crimes, and assist with crime prevention.	1/11/2024 11:59 PM

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72	I am proud to work with the men and women of this department who have been willing to serve the citizens of Akron, even when painted in a negative light by media and members of local government. The professionalism that they show on a daily basis is commendable.	1/11/2024 11:36 PM
73	The work by sworn and civilian employees.	1/11/2024 10:56 PM
74	I'm proud of being able to help the crime victims, and I'm proud that I was able to arrest criminals, especially the ones I got off the street before they could victimize someone.	1/11/2024 10:33 PM
75	At this moment nothing, everything I stand for and done is pointless. From the negative things from the city, the racist view board and biases, and court system that allows suspects of crimes get off with little to NO consequences. No true help or justice for the victims of Akron crimes.	1/11/2024 9:45 PM
76	That day in and day out, we continue to be professional and do our jobs in the best interest of the community, even when community leaders are against us and want us to fail in order to promote their political agenda.	1/11/2024 9:27 PM
77	I'm proud of my fellow officers who show up to work day in and day out no matter how hard it gets for us.	1/11/2024 8:39 PM
78	The camaraderie	1/11/2024 8:35 PM
79	Our dedication to serve citizens and attempt to make the city as a whole safer by combating violent crimes (including proactive work).	1/11/2024 8:22 PM
80	I am most proud of everyday that I come to work, I give the citizens of Akron the best service that I can.	1/11/2024 6:55 PM
81	The courage and integrity the officers show on a daily basis, even when politicians basically abandon them instead of supporting them.	1/11/2024 6:46 PM
82	What I am most proud of is most members of our department show up for work every day and do what is required of them, answer the calls for service and investigate the difficult crimes all for average pay.	1/11/2024 6:22 PM
83	I am not proud of anything having to do with the Akron Police Department. I am embarrassed by my association with the department and try to keep it hidden from those who ask.	1/11/2024 6:11 PM
84	We as officers are always backing eachother up on high stress calls.	1/11/2024 6:02 PM
85	The work I do.	1/11/2024 5:03 PM
86	Working with good people	1/11/2024 4:53 PM
87	I was proud to be hired as an Akron Police Officer. That pride is gone due to the politics of the City of Akron, its elected officials, and the internal politics associated with that. As long as the Chief of Police is an appointed position by the mayor, "the inmates are going to run the asylum". The internal politics that trickle down from this are just about as unbearable as watching the problems of the city, run city hall. Butt kissing is at an all-time high from what I have seen.	1/11/2024 4:52 PM
88	The people I work with and the great job they do with very little respect from the people they do it for.	1/11/2024 4:33 PM
89	A chance to be part of change in the community	1/11/2024 4:26 PM
90	I'm most proud that I get to come to work every day and at times get to help people who genuinely need it in their greatest time of need. I have seen things here in this city that no one ever should. While these things can't be taken back, trying to help a loved one or victim seek some justice and closure when it does happen is what I'm most proud of.	1/11/2024 3:51 PM
91	Resiliency of officers	1/11/2024 3:41 PM
92	Our people! They come to work each day looking to serve our community.	1/11/2024 3:39 PM
93	I have the privilege of solving murders and getting justice for victim families.	1/11/2024 3:22 PM
94	Working with good men and women.	1/11/2024 2:54 PM
95	Getting to help people in their time of need.	1/11/2024 2:53 PM

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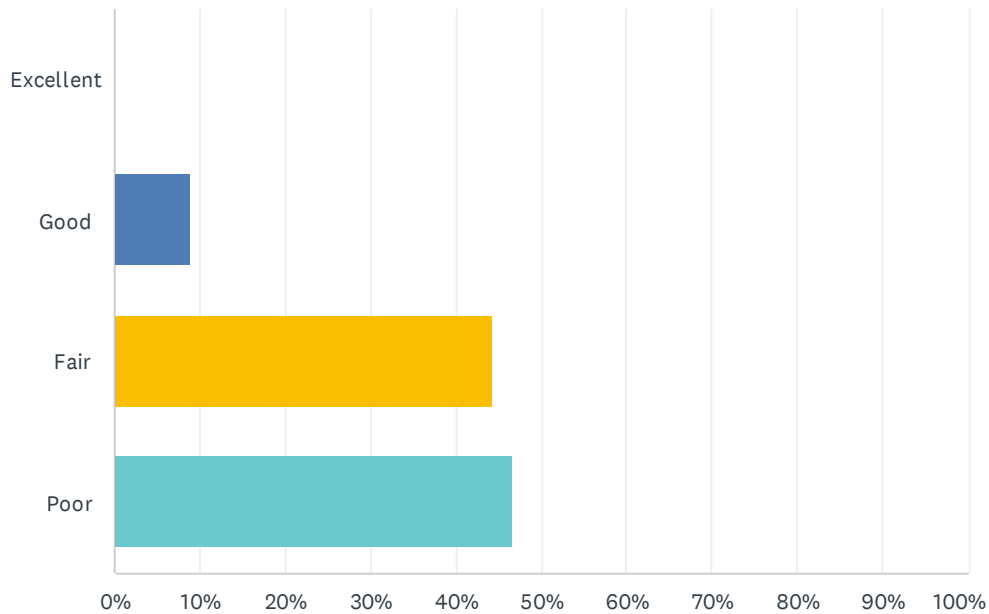
96	Top notch Training compared to other departments nearby	1/11/2024 2:13 PM
97	Service to the community.	1/11/2024 2:08 PM
98	They fact we over come a mayor, city council and a few citizens of Akron who dislike the police department and continue to do our jobs with little pay	1/11/2024 2:07 PM
99	Other officers and their dedication to duty/the citizens despite hardships and unfair criticism from our own elected leaders.	1/11/2024 2:05 PM
100	The job security	1/11/2024 2:01 PM
101	That they are about serving and protecting.	1/11/2024 1:52 PM
102	These are challenging times for police officers across the country but I remain proud to be a police officer and a member of the Akron Police Department. We have a lot of really good people here, people that want to be part of the solution, not the problem.	1/11/2024 1:50 PM
103	An excellent level of training and the level of support we receive from law-abiding residents.	1/11/2024 1:47 PM
104	Our relationship with the community and our training.	1/11/2024 1:42 PM
105	Great service and teamwork	1/11/2024 1:07 PM
106	Excellent Backup	1/11/2024 1:00 PM
107	That the officers are people that are willing to put their lives on the line every day they come to work.	1/11/2024 12:57 PM
108	Comradery	1/11/2024 12:53 PM
109	I'm proud of the resilience that the officers have shown throughout civil unrest and lack of support for the police department. Day in and day out, officers continue to save lives, risk their own lives, and commit themselves to the community, despite many of the false narratives that have been produced.	1/11/2024 12:53 PM
110	How well we perform on a day to day patrol shift.	1/11/2024 12:51 PM
111	The professionalism of the police officers and civilian staff.	1/11/2024 12:51 PM
112	The relationships that I have built, both in the department, as well as in the community.	1/11/2024 12:49 PM
113	Being able to work in a community I grew up in, and seeing the good that still rarely exists in the community.	1/11/2024 12:49 PM
114	Our professionalism and dedication through tough times.	1/11/2024 12:48 PM
115	Being proactive and reducing violent crimes by confiscating firearms and drugs.	1/11/2024 12:39 PM
116	Our officers are highly trained and truly care about the city and it's citizens.	1/11/2024 12:31 PM
117	Other departments respect us based on our experiences and openly want us on their department.	1/11/2024 12:29 PM
118	Being able to help the true "victims" of crime, the innocent, elderly and the young.	1/11/2024 12:28 PM
119	Work ethic, and integrity	1/11/2024 12:26 PM
120	I am proud of the service and help I have provided to vicims of crime, especially children victims.	1/11/2024 12:24 PM
121	The Police Officers I work with	1/11/2024 12:24 PM
122	We provide excellent service to the community.	1/11/2024 12:24 PM
123	They go out every day and continue to work regardless of negative publicity and lack of support from internal and external.	1/11/2024 12:17 PM
124	My pay check	1/11/2024 12:16 PM
125	The camaraderie	1/11/2024 12:15 PM
126	The history and integrity. The proven history of policing ourselves when necessary.	1/11/2024 12:13 PM

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127	The close relationship between officers.	1/11/2024 12:12 PM
128	The people I have been able to work with and call my coworkers. I am proud of the calls I have handled, the traffic stops I have made, the impact I have tried to make, and the opportunities I have been given within the department.	1/11/2024 12:11 PM
129	The dedication of good Officers to serve the community as best they can.	1/11/2024 12:07 PM
130	I am proud to be a supervisor in this department and to help train younger officers to be the best they can be.	1/11/2024 12:06 PM
131	Our reputation as being professional, knowledgeable, and hardworking.	1/11/2024 12:04 PM
132	Camaraderie between officers	1/11/2024 11:59 AM
133	The quality training that we provide officers.	1/11/2024 11:59 AM
134	The highest level of quality officers in our department. Our officers do an amazing job.	1/11/2024 11:59 AM
135	Stats of community interaction compared to complaints and use of force	1/11/2024 11:58 AM
136	Continuing to work hard when there is no reward for the work we do.	1/11/2024 11:58 AM
137	Serving the community and keeping my people safe.	1/11/2024 11:58 AM
138	We have an outstanding hiring process and hold our officers to a very high standard. We are well ahead of most departments on keeping up with new trends and being responsive to the public.	1/11/2024 11:55 AM
139	I like working for a larger agency.	1/11/2024 11:54 AM
140	History of the police department	1/11/2024 11:54 AM
141	Being able to serve the community I grew up in and working with some of the best people I've known in my life.	1/11/2024 11:51 AM
142	The work load officers take on and handle.	1/11/2024 11:50 AM
143	Uncompromising but fair hiring practices; general professionalism, and regular training.	1/11/2024 11:48 AM
144	The good job that our officers do every day.	1/11/2024 11:46 AM
145	Being a member of this department and maintaining a high standard of work.	1/11/2024 11:45 AM
146	Department	1/11/2024 11:39 AM

How would you rate the morale of the Department?

Answered: 178 Skipped: 4



ANSWER CHOICES	RESPONSES
Excellent	0.00% 0
Good	8.99% 16
Fair	44.38% 79
Poor	46.63% 83
TOTAL	178

#	ADDITIONAL COMMENTS	DATE
1	Fucking building is falling apart, and filled with rats and roaches. Terrible contract!!! Terrible leadership, up to and including Harding!	3/26/2024 3:15 PM
2	Not sure if it would be lower	3/26/2024 3:07 PM
3	Platoon 4 has the highest morale!	3/26/2024 3:02 PM
4	Retention should tell you everything.	3/26/2024 3:00 PM
5	Officers feel underpaid and overworked compared to neighboring jurisdictions	3/26/2024 2:53 PM
6	Pettiness from command when a task isn't done their way. Midnights specifically, with no overlap, they are constantly having to stay late and rarely get a lunch.	3/26/2024 2:27 PM
7	Stop bringing in Chiefs from the outside. Keep the politics out (as much as possible). Hold criminals accountable and Mayors Office support police!	3/26/2024 2:18 PM
8	Somewhere between good and fair. We have officers who have good morale, but there is definitely a large group who has fair to poor morale.	3/4/2024 8:50 PM
9	Patrol shifts are understaffed and we're losing good people to outside departments purely due	3/4/2024 4:57 PM

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to pay and workload differences.

10	Poor support from city hall	3/4/2024 3:07 PM
11	Poor wages not enough staff but good people	3/1/2024 10:33 AM
12	The biggest morale issue is the lack of support from our city leaders. The APD has always been willing to be transparent and hold its officer accountable as needed. The politicizing and inaccurate portrayals of our department damages officer's motivation and makes whatever divisions that may exist within our city worse. Reform measures such as the current approaches by civilian review panel reveal an overall lack of understanding of the Akron Police Department, the law, and national best practices. Furthermore, the spreading or use of false narratives around racism, excessive use-of-force, and unjust practices by the Akron Police Department, solely for political gain, is at the heart of officer distrust with city leadership.	2/26/2024 8:06 PM
13	In the wake of COVID, BLM riots and the Jaylen Walker incident, police officers have been unjustly demonized by the public.	2/12/2024 7:15 AM
14	The outside factors are the most damning. The lack of public support by City Council, the new mayor and the Citizens Review Board.	2/9/2024 5:58 AM
15	Been a rough few years. Watching on the news that criminals are getting paid for breaking the law is demoralizing. (just one example)	2/8/2024 3:33 PM
16	The uncertainty created with the prior chief leaving and who the new chief will be has them a little uneasy. This is why we need stability and hire a chief from within.	2/8/2024 2:31 PM
17	I feel it has improved slightly as evidence in the reduction in officers with under 5 years of service leaving. Doing things like allowing groomed beards, baseball caps and schedule changes certainly improved morale and makes quality of life at work better. However, money talks and while other things can be done to make work better, officers are still going to weigh the benefits of working at any other area department when 1. the calls for service are substantially less dangerous and mentally taxing and 2. they pay similar or more than Akron.	1/20/2024 4:38 AM
18	I believe the morale of the police department is okay, so between fair and poor.	1/16/2024 11:07 PM
19	The police department is suffering from anti-police rhetoric that has been propagated by the media and some of our local politicians, who pander to the cop hating minority in the city. The majority of the officers feel that the job is now not just thankless, but more dangerous than ever before. Many have decided that working in Akron, without support from city administration, is no longer worth it and have moved to smaller departments. They are afraid of being prosecuted for doing their job, and possibly losing not just their job, but their freedom. The police department building is falling apart, while the fire department gets new stations. A lot of the equipment is old and needs replaced. Some of the cruisers aren't safe to drive. These are just some of the reasons morale is low. Despite all of these things, they continue to do an excellent job serving the city.	1/16/2024 7:15 PM
20	Everyone is overworked, and feels underpaid. No one felt supported by the last chief.	1/16/2024 10:29 AM
21	Toxic culture of leadership inside of the department.	1/15/2024 10:41 AM
22	Please refer to the numerous resignations that have plagued this department over the last several years.	1/15/2024 4:05 AM
23	I dont feel supported by my local government and the higher levels of supervision in the department. The heavy outflux of personnel over the last two years should make this obvious, but it feels like retaining current employees and offering any sort of incentive to make them stay or feel supported is nonexistent.	1/15/2024 12:27 AM
24	The Jayland Walker incident and the lack of backing from public officials has hurt the morale.	1/14/2024 8:46 PM
25	This is shown by the large amount of officers leaving for police depts with a lot better pay to do 1/4 of the work.	1/14/2024 2:35 PM
26	Morale has been very low lately. It was low around 2010-2013 due in large part to staffing issues. I like to think that it recovered some in the following years, but it is really bad right now. Many officers are looking for jobs in smaller departments where the pay is higher, the workload is less, and the department/city/public are more supportive of them. We are having difficulty recruiting to fill the holes left by officers leaving. We have relaxed hiring standards in order to meet staffing needs. It's also incredibly frustrating to hear council and the public talk	1/14/2024 1:52 AM

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about how our department demographics don't match the demographics of the city, as if we are choosing that. We do a lot of recruiting in minority neighborhoods and at minority events, but there's a stigma in the minority community about the police, and I think that it hurts our recruiting efforts a lot.

27	We are very busy, get paid less than similar departments and getting specialty assignments is ver difficult.	1/13/2024 1:22 PM
28	I can't put my finger on one thing specifically, but what I can say is, that every reasonable member of the department wants to rid it of bad officers, people that cannot be unconditionally truthful, people without self-awareness, people that cannot be compassionate, understanding, and respectful, and above all, people who cannot put others above themselves. Futhermore, discipline, expectations, and even hiring practices have been contingent on identity, kowtowing to some and being reasonably strict to others.	1/13/2024 1:10 PM
29	The unnecessary, redundant reports have been a primary negative factor in personnel's morale during my thirty-one years of service.	1/12/2024 3:52 PM
30	There are a lot of disgruntled officers. I feel we are divided as a police department.	1/12/2024 2:55 PM
31	having better support from the Mayor's office, City Council and the Community would go a long way.	1/12/2024 2:12 PM
32	Not good.	1/12/2024 2:11 PM
33	I think that morale is not terrible, but it is not great. I mostly take issue with the perceived need for a civilian review board and what it represents. The Jayland Walker shooting was justified and I don't believe that the officers should have done anything different. I think that Jayland Walker should have acted differently, and he would be alive today if he had. The grand jury that deliberated over it apparently agreed. I would like for city leaders to acknowledge that, instead of acting like our officers escaped accountability.	1/12/2024 1:23 PM
34	Understaffed, underpaid, and treated like trash by citizens and politicians. The only reason I'm still here instead of making more money in a nice community is how close I am to getting a good shift/job. I put my time in when this was still a decent place to work.	1/12/2024 1:13 PM
35	The last several years have been tough, and our department is not alone in that. The narrative as a whole across the country has been driven by the voices of those who do not seek civility, but rather freedom from the laws in which this country is governed. We as law enforcement officers do not have the ability to strike or protest when we disagree with the decisions that are made in how we conduct our jobs. The combination of these facts has led to officers being placed into harms way more frequently, or allowing issues to boil over to the point where they may have not before, far more so than before the George Floyd incident.	1/12/2024 12:39 PM
36	After all the anti-police rhetoric and hate poured on us by local groups, city council, and the media, most of our officers somehow still have decent morale. I would not say morale is great, but it should be much worse. This continues to be a testament to the quality of our personnel. We have some jaded people, but we still have tons of great, hard-working members of our department.	1/12/2024 11:39 AM
37	The lack of morale does not come from the work we do. It comes from the perception that the elected officials do not support the work they are asking us to perform. Many judge, council members, and more are willing to whisper "we support you" behind closed doors, but when it comes to actually saying it loud and proud they refuse. Almost as if they feel guilty for their support. This creates conflict in the morale of the department. Wen you know what you are doing is only supported privately.	1/12/2024 9:57 AM
38	Lack of support from certain segments of the community, lack of trust from City of Akron Administration. Formation of the Citizen's Oversight Board which does not understand Police Work and never will. Complete lack of trust that City Administration will properly address the real problems facing the City of Akron.	1/12/2024 8:14 AM
39	I think it would be higher if City Council and the new Mayor actually supported the members of the police department and didn't constantly second guess them and focus on the negatives all the time. We have so few complaints on officers but now we have a citizens review board of a bunch of people doing nothing but trying to focus on the negative things about APD and the few complaints we get. Sure we could always improve and we constantly try and evolve with	1/12/2024 8:05 AM

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training but we hardly ever get complained on and the ones that complain on the police are usually never substantiated.

40	I think many of the employees have a distrust of City Council, and the new administration. Making Brian Harding next Chief of Police would go a long way towards restoring that trust. Brian Harding is an amazing leader who has dedicated his life to the citizens of Akron and to making the Akron Police Department one that you could be proud of.	1/12/2024 7:02 AM
41	I feel over the last few years, though I have remained positive, most have not.	1/12/2024 6:22 AM
42	While morale can improve or decline based on factors inside and outside of the department, the biggest factor impacting morale is a feeling that the officers and the department are not supported by City Hall and City Council.	1/11/2024 11:36 PM
43	Retention bonuses, why are we the only department in Ohio not to get them?	1/11/2024 10:56 PM
44	The fact that the prior chief and mayoral cabal bent the knee for the BLM falsehoods ("there is a pandemic of officers shooting unarmed black people", etc.) and did nothing to point out how several officers during the Jayland Walker foot pursuit, at great personal risk considering they knew he had just fired a gun, tried to use Tasers to take him into custody alive has destroyed morale here in general. It is no wonder that great, young officers are leaving to go to departments that not only pay more, but are in communities that actually appreciate the good work they do. The Civilian Police Repression Board, having already shown that they are money grubbing (tried to vote themselves a raise already? REALLY?!), low information persons who are trying to ignore contract law so they can forward their anti-police agendas is only going to increase the exodus.	1/11/2024 10:33 PM
45	If you didn't notice this already by the amount of people leaving the department. It's terrible due to promoting the criminal activity as a positive thing and never thinking of the victims in the crimes that occur in our City.	1/11/2024 9:45 PM
46	Morale is poor and the worst I have seen in my 9 years of service. This is because no matter how many tasks we complete or things we do that are asked of us, it only takes one incident for community leaders and political figures to use to destroy our reputation and turn the community against us.	1/11/2024 9:27 PM
47	Low. Very low. And until we feel supported by the Department, the City, and the Community it will continue to stay that way.	1/11/2024 8:39 PM
48	Officers continue to do their jobs even though they feel like the citizens and sometimes even the administration is against them.	1/11/2024 6:55 PM
49	It would be Excellent, regardless of our average pay, if only we had the full unwavering support of our City Administration. The rioting and lawlessness that the City Administration allowed happen in our City was wrong. APD was only doing their job and we were abandoned by the Administration. None of us ever want to kill a human being but unfortunately it happens. You need to heal the wounds you inflicted on APD before we can move on.	1/11/2024 6:22 PM
50	The constant anti-police talk coming from the politicians that believe they have any idea what needs to be done or how to run a police department is devastating to the morale. They constantly back the very small minority of criminals that do not support the police for obvious reasons. It is the politicians that cause the biggest divide amongst the populace with the never-ending talk of racial and gender disparity. It's utterly revolting how disgusting they are. It doesn't help that there are police leaders that suck up to these same politicians in an effort to garner favor from them. They will throw an officer "under the bus" at any given opportunity if it will advance their careers.	1/11/2024 6:11 PM
51	Police retention. Why are we training and letting officers leave after two years? We could keep our talent through paid training seminars or even a yearly retention bonus.	1/11/2024 6:02 PM
52	Need more staffing. Need new police station	1/11/2024 4:53 PM
53	We have many young officers pursuing careers in other law enforcement outside of our community. I'm not sure of exact reasons, but likely more money or the way things were handled from recent critical incidents.	1/11/2024 4:29 PM
54	The reason I state poor is that younger officers have no confidence in leadership and older officers are just riding out their time, not feeling they can effect change.	1/11/2024 4:26 PM

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55	<p>I've wanted to work here my entire life. That being said, I truly wonder why at times. Yes, you get to help people in their greatest times of need. Having said that, over the last couple of years the lack of respect that has been shown to the members of this department, both from politicians and some of the community at large is appalling. It's important to remember that we are people too. We have feelings just like everyone else. We too have families and want to go home at night. I feel that message is never relayed to anyone because it's not a politically popular opinion. I also believe that it's a huge factor as to why so many are leaving. Why would you work in the City of Akron when you're call, to call, to call, to call, dealing with constant violent crime, disrespect from the citizens, and lack of support from the politicians? Oh, and to top it off, you can make 20K-30K a year more in other communities with support from the politicians and the community. Seems like a no brainer for the young officers. The anti-police movement has certainly taken its toll. We're constantly called racist or alleged to be biased when dealing with minority groups, but we're all simply judged based on us wearing a uniform. Yes, we could always be better, who couldn't be? It's important to remember at the end of the day we're all humans too, just like whoever is reading this, or any community member. People say as a law enforcement officer you should have thick skin. True. But the amount of disrespect and lack of support is the true issue at hand here. If we do something illegal, hold us accountable, but we don't and continue not to despite the narrative. Additionally, the notion that our standards and practices are out of date is a complete joke. I have been to trainings all throughout the state. I can tell you with 100% certainty that this department is at or above national standards. For example, city council passed legislation banning choke holds and implementing a duty to intercede. They then went to the media and said Hey, look what I passed. Did anyone in our local government take the time to realize that we've had a duty to intercede within our Use of Force Procedure for years before that? Or that within our Rules and Regulations from 1991 it dictates that an officer observing unjust behavior to a prisoner from a fellow officer needs to be reported to a supervisor immediately? No, this wasn't done, because that wouldn't have gotten any political bonus points for any politician. Then to go on about other policies, including our chase policy. There is nothing wrong with our chase policy. It's rightfully somewhat restrictive, constantly weighing the threat to the community vs. the suspect remaining at large. It's a perfect middle ground. When an individual shoots at you though, that ups the stakes. What if someone shoots at an Akron Police Officer and that officer just says, eh, let him go, it's dangerous to chase him or her. Oh, an hour later that individual goes and shoots up a bar or other public place.....Now the police are the bad guys yet again. Look, I'm not going to continue this rant, but I seriously hope someone reads this and puts very careful consideration on what to do with this department moving forward. It's at a breaking point. I don't want this city or this department to end up like many other larger cities throughout the country.</p>	1/11/2024 3:51 PM
56	<p>You can tell the morale of the department is low by the number of officers leaving for other jurisdictions.</p>	1/11/2024 3:41 PM
57	<p>The issues effecting morale are the feeling of lack of support for the department from some members of the community and city government.</p>	1/11/2024 3:39 PM
58	<p>People are leaving for departments that have better pay and are given public support during trying times by politicians. They leave also because there is a good Ole boy tradition in Akron for exempt positions. Things are stagnant and no room for opportunity. Supervisors traditionally are continuously promoted who are sexually immoral (Lt Farar) irresponsible drinkers (Capatain Beitzel), racist (Captain Brown) and continuously violate procedures (Lt Simcox) .</p>	1/11/2024 3:22 PM
59	<p>There is absolutely no support from the city leaders. The majority of the citizens doesn't respect the department.</p>	1/11/2024 2:54 PM
60	<p>Lack of support and poor compensation</p>	1/11/2024 2:13 PM
61	<p>Promote to the Chiefs position from within the department.</p>	1/11/2024 2:08 PM
62	<p>lowest I've ever seen it, mostly due to our elected leaders making ignorant statements to the media or spreading outright lies about the department in general, to gain favor with a handful of activists. That's a very poor method to inspire everyone to get out there and work hard. Officers leaving like never before.</p>	1/11/2024 2:05 PM
63	<p>I think morale is at an all-time low in my 22 years. In general, we don't feel supported by city council or by the new mayor. Lack of open jobs/ positions and movement are a serious problem, especially for officers over 20 years of service and feel like they're going to be stuck in uniform or in a cruiser their entire career. Retention, hiring, and pay are major stress points as well.</p>	1/11/2024 1:50 PM

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64	Concern exists over the lack of support received from prominent city officials and the unwarranted, slanderous comments they have made about officers and how they perform their duties.	1/11/2024 1:47 PM
65	Treatment by city council and The fact that members of the new leadership team protested against our officers does not help morale	1/11/2024 1:07 PM
66	below marked above	1/11/2024 1:00 PM
67	While some stay motivated, there are many who are not content with support from the city. This is the reason many officers have left to go to other departments.	1/11/2024 12:53 PM
68	Not being rewarded for taking on extra duties such as MFF, SWAT, any committee, etc. Should be compensated for that. Poor city leadership in city council. A mayor that doesn't support the department. The feeling of being nit picked for every single small thing. Overwhelming work load with pay that doesn't reflect the work being done while understaffed.	1/11/2024 12:51 PM
69	Especially in younger Officers, there seems to be a feeling that political leaders do not like them.	1/11/2024 12:49 PM
70	I'm happy with what I am paid. But I know most feel we should make more for our workload. At my previous department I went to 3 domestics a year. In Akron I would say on average go to 5 a day. We are all collectively worried about if something were to happen in which we had to use force be it physical or deadly that nobody has our backs in the department or city above our immediate supervision, which in turn makes our job even more dangerous because we are constantly second guessing ourselves before we do anything which is not good for us or the citizens of Akron. We are afraid of proactive policing because if it's not a call we were dispatched we feel as we are going to be treated as we put ourselves in that situation so why should we be supported? When I began working here during Covid homicide rates were at an all time high, before the incident we all knew to well we were doing a great job of getting illegal firearms, stolen firearms, illegally possessed firearms and drugs off the street in turn making Akron safer dropping the homicide rate nearly half from when I started. We are not only worried, we are upset and I want to make a community a lot of us still live in safer but we feel like we are not going to be supported in doing so and fear becoming a mini Chicago from tight restrictions according to rumors. We are losing many great officers who are great at getting guns and drugs off the streets and love doing it to smaller departments where they won't get that much of an opportunity to do so just because they pay more for less work and the fear of getting In trouble for being great officers. Why be a go getter when it's only going to get us in trouble?	1/11/2024 12:49 PM
71	They are improving.	1/11/2024 12:48 PM
72	We are losing veteran officers at an alarming rate.	1/11/2024 12:37 PM
73	When the chief did not back his officers for the shooting, morale took a huge hit. They had to have roll call in a big garage in the June/July heat. They did not get the backing that they deserved. Eight people did the same thing at the same time. That is training. It was not a conspiracy. To take a life, even to save yours, is a heavy burden. We have officers who have had to do it and they are still having a very hard time with it. It is life changing. No one puts on the uniform and wants to have to take a life. And not only do they have to try to process it (which I don't think they really ever do) and have to deal with a new way of life with this heavy burden on their shoulders, there were people protesting and threatening them and their families. We should have looked after them. And do check ins with the other officers who have been in similar situations, because it brings up their incident all over again. We should have done more and should have done better. Morale took a huge hit after that happened.	1/11/2024 12:31 PM
74	Morale varies from patrol to DB to high law. The farther you get away from patrol, the better it is.	1/11/2024 12:28 PM
75	Morale is a hard thing to quantify. It, like a log of things, raises and lowers. The civil unrest and treatment of police officers over the last 3 years has been incredibly hard on the police dept.	1/11/2024 12:24 PM
76	Moral is at an all time low. The incoming mayor has not been police friendly in the past and with the absence of a police chief it leaves officers little hope that things will get better.	1/11/2024 12:12 PM
77	There has been a significant decline in the last year.	1/11/2024 12:11 PM
78	We are under paid and lacking in man power. Our current administration is not open to any new	1/11/2024 12:07 PM

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ideas to improve either and they do not care about the low man doing the work in the department.

79	tying times when part of the community and some leaders don't trust the dept.	1/11/2024 12:07 PM
80	I would say the morale is overall below average. We are losing many people to nicer areas that pay better. Although we are always compared to the other big cities, we aren't losing officers to Dayton, Toledo, Cleveland etc....We are losing them to Macedonia, Wadsworth, Chagrin Falls, Independence, etc. We are losing officers to places that genuinely support their police departments, there are way more law abiding citizens, and the pay is higher.	1/11/2024 12:06 PM
81	The officers have positive feelings toward each other, and I believe supervisors. Low moral does exist because of the narrative that is pushed locally and nationally by politicians. The condition of the building also causes lower moral.	1/11/2024 12:04 PM
82	Officers are feeling beaten down. With agencies like Cleveland getting the out of contract raise, OSP getting State of Emergency pay throughout covid, other agencies being paid so much more than us, other departments (including Akron Fire) getting retention bonuses, and or poor retention numbers, officers are feeling exhausted. Many of us are struggling financially and have to work extra jobs or work overtime to just live paycheck to paycheck.	1/11/2024 11:59 AM
83	There is no Political backing or support for the police in Akron.	1/11/2024 11:59 AM
84	We have been led by chiefs picked externally that have no ties to our city, to our tradition, and no skin in the game other than chasing a six figure salary. Also, we are the lowest paid department among that large cities in Ohio.	1/11/2024 11:58 AM
85	The last two years have been very difficult. Many of the younger officers don't understand the political side of the administration's job and why Chief Mylett was not more supportive of the officers when we knew the Walker shooting was lawful. Some are still concerned knowing that there are politicians in our city who disagree with the way the law is written and believe the officers were wrong.	1/11/2024 11:55 AM
86	Worse after the media attention and protests after the Jayland Walker debacle, but slowly recovering. Pick a chief from outside and watch it plummet again.	1/11/2024 11:48 AM
87	Poor morale caused by negative comments by City leaders, negative reporting in the press, supervisors that believe disciplining officers makes supervisors look like they are doing their job well.	1/11/2024 11:46 AM

What steps would you like to see the Department undertake to improve morale?

Answered: 159 Skipped: 23

#	RESPONSES	DATE
1	A increase in money	3/26/2024 3:25 PM
2	Better benefits and better pay	3/26/2024 3:23 PM
3	Money	3/26/2024 3:22 PM
4	\$	3/26/2024 3:21 PM
5	-Better contract with better pay. -Leadership that stands up against city admin. -A new building, minus the rats and roaches, and maybe a working elevator -No more mandated marathon or 4th of July without triple pay! -Harding not in charge! -Heating and cooling that properly works...please see new building	3/26/2024 3:15 PM
6	Real hiring standards retention chief w/ spine	3/26/2024 3:07 PM
7	Get rid of the civilian oversight board.	3/26/2024 3:02 PM
8	Pay raise. More benefits to patrol officers. Temp assignments need to be given even though staffing is low. Also give captains and Lts. the ability to give days off that don't count against officers time bank for mental health days. Always more money.	3/26/2024 3:00 PM
9	Increase in pay and better assistance with calls for service regarding citations in crisis.	3/26/2024 2:53 PM
10	Fully staff the Department. Stop promoting/over-promoting	3/26/2024 2:48 PM
11	Officer safety Better pay	3/26/2024 2:47 PM
12	\$	3/26/2024 2:45 PM
13	Safer equipment, support from high law, better pay	3/26/2024 2:38 PM
14	Give more positive feedback (timely, specific, practical). better rewards that officers actually want.	3/26/2024 2:36 PM
15	We 100% need to hire a Chief from within the department. It has been a disaster the two times we have hired a Chief from outside. We need someone who knows and understands our community challenges as well as someone with the knowledge to develop a plan for the police to have a positive impact on the issues.	3/26/2024 2:33 PM
16	High low listening to patrol when it comes to how they police. Just because its not their way, does not make it the wrong way.	3/26/2024 2:27 PM
17	Stand with officers/leaders are afraid to speak out because of community backlash.	3/26/2024 2:18 PM
18	Lessen some of the paperwork and needless restrictions.	3/6/2024 4:30 PM
19	Improvements to pay, differential pay, incentives to being part of voluntary units. See what other local departments are doing correctly in this regard and implement it here.	3/4/2024 8:50 PM
20	Pay increase and if we're going to have a review board, maybe have one that understands contract law and established precedents.	3/4/2024 4:57 PM
21	More elected official support	3/4/2024 3:07 PM
22	More bonuses/benefits	3/4/2024 2:40 PM
23	Better pay up to 20%. It would help with retention and morale.	3/4/2024 1:59 PM
24	Pay. City administration support the police	3/1/2024 10:33 AM

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25	Gaining a true understanding and support from city leadership through education, transparency, and accountability for everyone - not just the police department.	2/26/2024 8:06 PM
26	listen to the officer and that's hardly ever done. Officers should have a say in promotions, decisions, training, parking decisions. Some officers live in the city and need a voice also.	2/12/2024 1:08 PM
27	Pay and work environment. Fire has built multiple new fire stations with state of the art equipment. Why are we dragging our feet on a new building. Or why do we have to use outside agency ranges. A department our size should have its own range. We also should be compensated better with pay. Our officers do a tremendous amount of work and do not feel financially valued.	2/12/2024 10:50 AM
28	Support from the Mayor's office can go a long way to boost moral in the police department and I believe that is first and foremost.	2/12/2024 7:15 AM
29	I believe low morale is present because other departments nearby are getting paid more and responding to significantly less calls.	2/11/2024 4:50 PM
30	Promote a chief from within. We have seen no improvement with outside leaders being brought in.	2/9/2024 5:58 AM
31	better pay, better shift hours. no over sight board. a conservative mayor.	2/9/2024 12:46 AM
32	Give the officers a chance to someday be able to become the Chief of Police. With constantly hiring outside you really don't have many future long-term goals.	2/8/2024 4:30 PM
33	Tyler has been a nightmare for everyone. Don't know how patrolmen get any police work done these days. A functional building with safe attached parking would be nice for the sworn staff.	2/8/2024 3:33 PM
34	Support officers from the city level and also command staff level. Give officers proper equipment and training. Fix the building. Stop playing political games with officers' lives and careers.	2/8/2024 2:52 PM
35	We have had too much turnover in the Chief's postion. Jim Nice was fired, Chief Ball was not here long before retiring, and Chief Mylett left as soon as Mayor Horrigan left. We need consistency...the morale in this department was the highest when we had continuity and consistent leadership at the top.	2/8/2024 2:31 PM
36	Hire more and support officers	2/8/2024 1:49 PM
37	Better appreciation from the mayors office and community support.	2/8/2024 12:49 PM
38	Cruisers, Pay, position opportunities, and advanced technology	1/29/2024 10:27 PM
39	When someone actually takes steps to resolve the saying "that's the way we've always done it so that's the way we'll continue to do it" only then will morale improve. The Department has a bad culture of ageism and indoctrinating the next generation of "leadership" to shun those with new ideas. Especially, those with prior professional/corporate experience that may actually be useful from an operations standpoint. Instead, when ideas are presented, they are often dismissed without recognition or rebuttal. This leaves employees feeling disenfranchised and less likely to offer constructive feedback in the future. Quit investing in software "solutions" that are broken and/or don't work for our needs. The move to Tyler was terrible and required multiple updates to get to a version that is somewhat comparable to what we had before with AIOBRS/EFP. Which begs the question: if what we have now, after several updates and all the money spent functions the same as what we had before, what was the point? Aladtec is another software "solution" nobody asked for or wanted. In its current state it is incompatible with shifts whose schedule overlaps 2 days. A "work around" has to be put in place to make it somewhat livable. Workday follows this similar path as Aladtec. If you do not work a normal Monday-Friday 5-day workweek, days need to be auto generated so the police employee accrues their 40-hour work week. Also, there are weeks my supervisor submits my time and it could show as few as 8 hours worked or as many as 48 hours worked. Imagine your supervisor submits payroll, you login to Workday to see 8 hours was submitted, but you were there for 40. You stress and hope the system works correctly behind the curtain to account for this so you get paid your full check amount. Obviously, I know how many days I was there and my total hours worked but I have to wait until my paycheck shows up to ensure I was paid for the time I did in fact work. Workday is not a good fit for those of us not working a Monday-Friday, 8-5 job.	1/20/2024 4:38 AM
40	Hear public support from City Officials and Council.	1/19/2024 11:46 PM

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41	Improving retention efforts, hiring a chief from within, public support from the city administration	1/19/2024 2:52 AM
42	I would like to see the department be led by a chief that supports his/her officers and leads by example.	1/16/2024 11:07 PM
43	City administration needs to publicly and loudly show support for APD, and back it up with raises. City administration and council need to make a much bigger effort to actually get to know what the day to day life of a patrol officer looks like before they offer uneducated opinions on how to do the job. Officers need to be able to have temp assignments to other units to expand their knowledge and give them a break from answering calls. The mayor needs to be unequivocal about his overall support of the police department as a whole. HIRE A CHIEF FROM WITHIN the ranks, so officers know this is something they can attain.	1/16/2024 7:15 PM
44	Hire Harding as the next Police Chief, he has risen through the ranks, is well respected and knows the department better than anyone.	1/16/2024 10:29 AM
45	Name an internal Chief. Support the department and honor their service. Improve physical facilities to suitable for the job they are asked to perform.	1/15/2024 11:12 AM
46	The hiring of more officers (seems to be underway), better pay, better interactions with the Mayor's office and city council. It would be nice if more city council members showed support for what the police do, and not rush to judgement or vilify the police to cater to certain groups. I'm also sick and tired of the ideas, like in question 8, that suggest law enforcement is heavy handed, uses too much force, is the source of racial disparities in society, and are unaccountable. No one ever asks or considers that there are likely other causes to problems in society. You want to see how races can function together, look to the police department, which is truly a melting pot.	1/15/2024 10:18 AM
47	Retain senior leadership and quit going outside the department for these positions.	1/15/2024 6:52 AM
48	Increase the pay to a comparable level of area departments who make way more money to do way less work. Perhaps you should pay us as much as you have demanded others pay us for side jobs.	1/15/2024 4:05 AM
49	Broken record here- but first and foremost, support from the mayors cabinet, the city council, the police chiefs cabinet. Pay increases that mirror surrounding larger departments, shift differentials to help those of us who sacrifice normal sleep schedules and time with our families to serve our citizens.	1/15/2024 12:27 AM
50	I would like to stop seeing officers leave for other depts. Departments that back their officers and pay them more.	1/14/2024 8:46 PM
51	More support, trust, and backing from the city and chief of police along with better pay/retirement healthcare.	1/14/2024 2:35 PM
52	The answer is in the above comments. More pay, less work, more support. I realize that may not be possible. There are some other things that could help. Shift differential pay, education pay, incentives for annually passing physical qualifications, pay for specialized units/training/on-call. A full-time media relations person who redacts and puts out body cam videos of the work we are so proud of on a daily, ongoing basis. We should show the public what we do. That would help with both recruiting and the support piece. People don't take this job for the kudos, but the job is difficult, it grinds on people. There's not bonus for good work. As a department and a city, we have to work hard to help boost officers up a bit. One other thing - supervisors and officers who work on most specialized units (SWAT, negotiators, mobile field force) do so as an ancillary duty. They are not compensated for the additional responsibilities they undertake. For supervisors particularly, they then take on a big burden organizing the training and working to acquire equipment but are given nothing extra. The same small handful of supervisors (10%) end up shouldering all of the work. As one of those supervisors, I can tell you that it causes burnout. Incentivizing more supervisors to take on increased duties would spread the load and help morale in the long run.	1/14/2024 1:52 AM
53	Better relationship with the community. For our government leaders to stand behind us without playing political games. For our city government to speak publicly on the good things we do.	1/13/2024 1:22 PM
54	The Department and the people in it do plenty to attempt to keep morale positive. The city administration's words and actions are what most within the Department focus on. Although the mayor has some recovering to do after having attended multiple anti-police demonstrations,	1/13/2024 1:10 PM

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some organized by his strategist (she has plenty of recovering with the PD to do as well), authorizing the investment into the police fitness equipment/facility is a good start. Continue making appearances within the police department, and not just for optics. Show that our concerns and requests are actually heard and considered. And when an unfulfillable request has been made, provide an explanation as to why. The mayor needs to be resilient, consistent, and persistent with us. We all want a good relationship with him, but we're not the easiest group to accomplish that with. Some of that is just due our personalities, but some is also due to the decades of how we've been previously treated. Whether it's at the station, the FOP lodge, or any other event, please keep trying! Be resilient. Be consistent. Be persistent. Show us we are a priority.

55	Support from the city administration and retention pay to keep the good current officers that we have so they don't leave and take their knowledge and experience with them to other police departments that pay better.	1/13/2024 11:06 AM
56	If redundancy is drastically reduced, morale and efficiency will skyrocket. After 25 years, I was finally able to get rid of the SFI report. Veterans who remember to report steel have positive commentary about that minimal effort.	1/12/2024 3:52 PM
57	maybe getting out in the Community more, people need to get a better understanding of their job.	1/12/2024 2:12 PM
58	Proper Management. Standardized processes without blurred lines. Proper and timely discipline when necessary.	1/12/2024 2:11 PM
59	Keep politics out of policing. Our department is a professional police department with many layers of accountability built in. We do not need a civilian review board. I think that our department should vigorously resist any attempts by the city to give the review board investigatory powers. The board is clearly politically motivated, and some of it's members have so far indicated that they do not have a problem violating our contract and ignoring current Supreme Court case law that dictates our job. Please let us do our jobs without fear of political reprisal.	1/12/2024 1:23 PM
60	Public show of support for us. Next time someone shoots at us let the community know we will shoot back as much as it takes to go home safe. Getting shot isn't about color. It is a consequence of poor decision making when dealing with the police.	1/12/2024 1:13 PM
61	I would personally like to see more support from the cities elected officials. Far to many times the people who scream the loudest seem to be the ones who get catered to. It would be refreshing to see a mayor, city council, and those that represent the city in a public light stand up for the awesome work that is done here. In the recent past, people that try to manipulate situations that have no frame of reference to even begin to understand what it is like to do this job, have stood on their soap box and have been catered to.	1/12/2024 12:39 PM
62	We need an administration that stands behind its Police Department and its Officers. Wages are not on par with other departments.	1/12/2024 11:54 AM
63	We deserve the support of city leadership. We have done countless things to earn their trust and support for decades, but then we watch them march with anti-police groups and consistently give the bad guys the benefit of the doubt. We prove time and time again that we treat others with respect and do high quality police work and the moment an incident's use is convenient towards the degradation of our officers, some of those in city leadership jump on the band wagon. We are losing way too many officers to resignations because they can go work for cities that love and support them; cities that value the risks taken daily and the sacrifice of working terrible hours. Then our supervisors work their way through the ranks, getting the experience and education to be chiefs only to have city leadership tell us that we do not have one internal person qualified enough to make it to the final round of chief interviews. If we stopped getting slapped in the face at every turn, it would help a lot. We do not want to see our leaders march with hate groups, we do not want to have our leaders tell us we have incompetent internal leadership. We do not want to be blamed for the lack of parenting in the city. Morale would improve if our leaders and the community would start taking responsibility for their actions instead of blaming the only people keeping the criminals from throwing the city into complete chaos.	1/12/2024 11:39 AM
64	Bring respect back. Have your employees back until proven otherwise. Ignore political pressure and do what's right. Take some of the work load off the backs of officers. Filter call	1/12/2024 10:28 AM

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types. Make doing our paperwork simple. Better morale equates to better interaction with the community.

65	Improve pay	1/12/2024 10:03 AM
66	Promote and hire a Chief from within the agency that understands the problems we face, the history of what got us here, and allow that person to do the job without interference from other outside influence who do not know how or what needs done.	1/12/2024 9:57 AM
67	Promote a Chief of Police From within the Department, that understands the department and the City of Akron and the problems facing us.	1/12/2024 8:14 AM
68	You have to pay more money to the officers, just like other big Cities in Ohio are. You also can build in other incentives for people to stop leaving and going to other departments. Very few want to be police officers anymore, so you have to focus on how to make those we hire want to stick around and certainly money and benefits are a good start. Let them work OT let them work extra jobs, increase the pay and improve the benefits and people will come and stay. The officers here already want to help those in the community already and want to do the best job they can to make Akron better, you just have to give them the tools, the financial backing, and the support to do so.	1/12/2024 8:05 AM
69	Begin showing the community all of the good things we do. Instead of just reacting to negative things the public says.	1/12/2024 7:37 AM
70	Make Brian Harding the next Chief of Police.	1/12/2024 7:02 AM
71	Better and more training. Our guys see the fire department getting brand new stations, meanwhile, they roll the dice getting in an elevator for the day. Not knowing whether it will get stuck or not. We need a new station, or seriously update the current one. We need a state of the art training center where we could charge other agencies to use it/attend classes and start making money once it is paid off.	1/12/2024 6:34 AM
72	Better pay would be a start. Appreciation from the city leaders would be even better. Often being appreciated in the public is worth more than money.	1/12/2024 6:22 AM
73	Change policies so we are not responding ti noise complaints and other minor or neighborly concerns.	1/12/2024 6:17 AM
74	Better pay. Better support from the Command staff publicly.	1/12/2024 5:57 AM
75	Keep actively hiring, higher compensation, more movement throughout the units awarding temporary assignments, provide the most up to date equipment necessary to the personnel, a shooting range, and eventually a new building.	1/11/2024 11:59 PM
76	1. There is a hypocrisy in a focus on hiring citizens of Akron to become police officers for this department, and then to set a national search for Chief. We have an experienced, dedicated and talented "Interim Chief" who has knowledge and understands the history and inner workings of the department. His selection as Chief, would be a big first step in garnering "buy in" from the rank and file of the department. 2. The Mayor and City Council must be willing to understand that violence in the City is a major issue for the citizens. To deal with that violence, police officers will be exposing themselves to violent criminals. There will likely be split second decisions and uses of force that will not "look good" in the media. A focus on the criminal's responsibility in resisting arrests, pursuits, etc when talking with the media will go a long way towards building bridges and gaining trust. A city cannot expect officers to risk their lives, livelihoods and reputations to interdict violent criminals if those officers are fearful of becoming scape goats for politicians and the media.	1/11/2024 11:36 PM
77	Retention bonuses, better equipment, a new building, gym, give more training to civilians, allow level III vests. Care about us. Specific Mental health programs for safety forces and civilian employees at apd, and afd.	1/11/2024 10:56 PM
78	I want a chief that has been an officer here, not some carpet bagger. I want the mayor to listen to that chief when he tells him "no", and not threaten to remove him. I won't be holding my breath.	1/11/2024 10:33 PM
79	Show more of our good work to the public with gun, drug, and other large arrest along with other public engagement things.	1/11/2024 9:45 PM
80	Stand up for us. Promote more media that shows us doing good work. When propaganda	1/11/2024 9:27 PM

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videos are posted we need to counter them better instead of staying silent and choosing the high road. We live in a society where media controls everything. We can no longer be lazy with our social media presence.

81	Put the overall wellbeing of our officers first.	1/11/2024 8:39 PM
82	Higher pay, better staffing	1/11/2024 8:35 PM
83	Raise in pay, retention bonuses and higher manpower.	1/11/2024 8:22 PM
84	I would like the city and the administration to value the employees more. Saying it and doing it are two different things. Refusing to pay Officers for overtime that they worked because they took an approved day off in the week is just one example of being undervalued and it's a slap in the face.	1/11/2024 6:55 PM
85	Retention of experienced officers. Example pay more cut down on calls for service and treat patrol better	1/11/2024 6:54 PM
86	The department should hire a chief from within. The last two chiefs chosen from outside the department were complete failures. Chief Ball was asked to step down because he spoke the truth to politicians and they couldn't handle the truth. Also, the civilian review board needs to play by the rules and understand that police policy and procedures are based on THE LAW, especially the objectively reasonable standard established in Graham V Conner.	1/11/2024 6:46 PM
87	Increase pay and apologize and heal the wounds that the City Administration created these last few years by not supporting and defending our fine Officers!	1/11/2024 6:22 PM
88	Hire a chief from within the department that will support the officers even when it goes against city council and public opinion, increase wages and benefits to make working as an Akron Police officer worthwhile, stop hiring people just because their race or sex or ethnic origin check a DEI box on some political agenda, and get staffing to levels that allow for the officers to concentrate on crime prevention, not just responding from call to call to call with no time for proactive policing.	1/11/2024 6:11 PM
89	More deep debriefing on stressful calls and more learning opportunities. A weekly orc code testing or scenario questions, like a trivia.	1/11/2024 6:02 PM
90	1.) Build us a NEW police station that is designed by architects that have designed police stations before. A purpose built, state of the art, secure facility. Every fire station is being re-built, yet we are left to languish in a rotting building from the 60's. It's gross, broken, demoralizing, unprofessional to the public and a reflection of what the city thinks of us by leaving us in this building. DO NOT waste tax-payer money dumping millions of dollars into this old building. PLEASE BUILD A NEW STATE OF THE ART, PURPOSE-BUILT POLICE STATION!!! 2.) The city can increase pay. We deal with a lot of crap calls and alot of society's worst members (to state it kindly) and are overworked and understaffed. We have options and can go to suburbs that pay more \$5-20K more a year, are half as busy, less stressful and supported by the mayor/council and citizens. Compensate us accordingly for what we have to deal with to keep this city safe. 3.) Support us publicly. Mayor, Council, Department. Also support us with the latest and newest equipment and training. 4.) Keep us fully staffed and run an academy every year, even if its for only 10 new hires. Create a fulltime recruitment/backgrounds unit so the department can stop stealing officers to do backgrounds from the already short-staffed units. 5.) Hire our next Chief from within. Chief Harding is the perfect candidate. Chief Mylett was fine but ran off. Nice was horrible. Enough of the outsiders. Promote, train and develop our current and future leaders from within. The trendy fad of hiring people from outside because they check a box or two is going out of style. Not to mention it is insulting to the department and citizens. 6.) Don't pander to the couple hundred crazies with an agenda, the activists, the criminals and those that hate the government and police. It destroys our morale and makes us not give a s**t. Care about the 99% of the citizens that want to live in a safe city and the officers that show up for work everyday trying to accomplish that mission. 7.) I could go on. But I won't. You get the idea.	1/11/2024 5:03 PM
91	More staffing	1/11/2024 4:53 PM
92	Forget all the politics, go back to enforcing the law without worries, work for the decent tax paying citizens that are still here, and stop the favoritism and butt-kissing.	1/11/2024 4:52 PM
93	Better pay and to feel like supervisors and the city have your back. We are tired of the city and some PD administrators caving under political pressure even when we do the right thing.	1/11/2024 4:33 PM

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94	Pay increase and not be used as a political pawn anymore.	1/11/2024 4:29 PM
95	Compensation is only a short term resolution. Chances for movement within the department s minimum and that has a lot to do with morale. Political division also. Too many officers allow their far right political agendas deep in to day to day police work. It is easy to be called out if you have liberal ideology	1/11/2024 4:26 PM
96	It can be broken down into just 3 steps. 1.) More support from politicians and public. 2.) Drastically better working conditions. (Our police station is an absolute disaster. Roaches. Filth. Broken elevators. Leaky basement). 3.) Drastically increase the pay. (Our current pay is a joke. How are you supposed to recruit top level talent, at bottom dollar pay, with horrible working conditions, and a lack of support?)	1/11/2024 3:51 PM
97	Better public support from the Mayors Office and from leaders on the police department. Utilize social media and media in general to showcase positives, instead of only negatives.	1/11/2024 3:41 PM
98	Retention incentives for currently employed officers and support from the city.	1/11/2024 3:41 PM
99	Hire more people. Have elected officials stand up and support the good work we do. Not asking them to not hold us accountable but say publicly they support the police.	1/11/2024 3:39 PM
100	Officer retention	1/11/2024 3:32 PM
101	Better pay, more movement opportunities within department and better promotion procedures.	1/11/2024 3:22 PM
102	The "Department" doesn't bare the brunt of "morale improvement." Morale will improve when the support of Akron improves.	1/11/2024 2:54 PM
103	Higher pay. Higher staffing numbers.	1/11/2024 2:53 PM
104	Better pay and support, promoting the good that officers do daily.	1/11/2024 2:13 PM
105	Increase our pay	1/11/2024 2:07 PM
106	Get elected leaders to understand that their words matter, and pick a chief from Akron. Raise pay to at least being close to suburban departments that do 1/3 the work	1/11/2024 2:05 PM
107	Taking care of the officers that have been here with the department while still trying to bring more in.	1/11/2024 2:01 PM
108	Pay increase, communication, listen to other internal opinions before making final decisions.	1/11/2024 1:52 PM
109	Assuming we're able to hire and continue to hire, opening some jobs and allowing a considerable amount of movement would be a major step for most of the veteran officers.	1/11/2024 1:50 PM
110	The steps that would need to be taken would have to be taken not from within the department, but from the city administration. I believe that leadership at the department level does a good job of treating officers fairly and with respect.	1/11/2024 1:47 PM
111	Better pay, better leadership, and to know that city council and the Mayor support us.	1/11/2024 1:42 PM
112	Support for the department and its officers as well financial incentives to retain officers.	1/11/2024 1:37 PM
113	Support from 166 s. High st. Stop with reform efforts when you don't even know what we do	1/11/2024 1:07 PM
114	Money, Time off, Job Movement	1/11/2024 1:00 PM
115	STOP caving in to the whims of city council's unrealistic expectations of the department.	1/11/2024 12:57 PM
116	New or remodeled police station. Pay raise to reflect other departments near Akron.	1/11/2024 12:53 PM
117	New gym equipment and facility, more formal recognition such as police balls, show off support for the police department from other organizations in the city. We know that we are supported, but many will not support us publicly in fear of receiving backlash.	1/11/2024 12:53 PM
118	A better contract. Outside of that, there isn't anything the city can do.	1/11/2024 12:51 PM
119	Mental health services and remodel the Harold Stubbs Justice center.	1/11/2024 12:51 PM
120	Promote a chief from with in the department.	1/11/2024 12:49 PM
121	Keep things the way they are and support us for doing what a lot of us still love to do.	1/11/2024 12:49 PM

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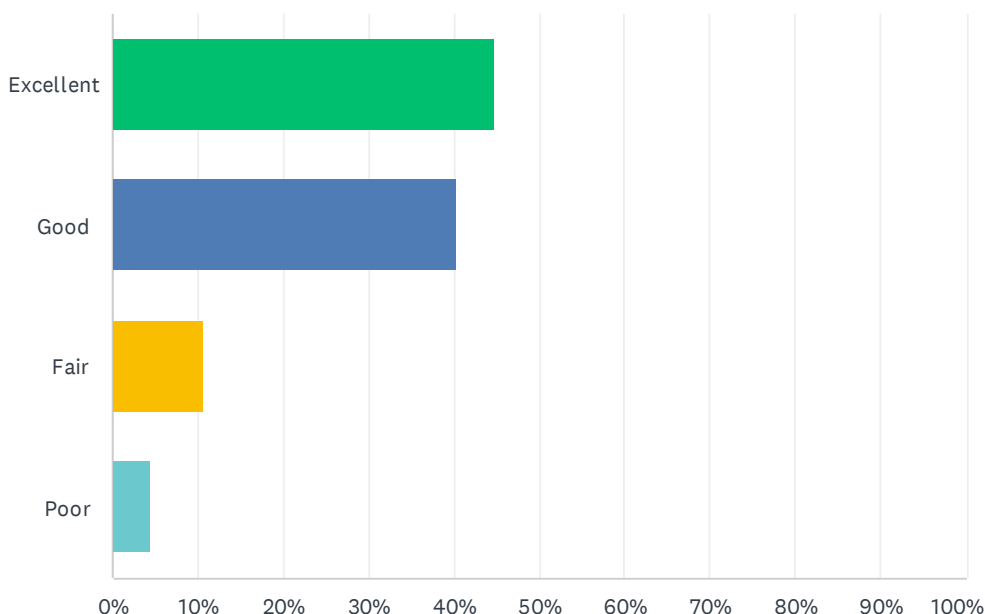
122	Comparable salaries to Cleveland and suburbs.	1/11/2024 12:48 PM
123	Shift differential. Compensation for those who go above and beyond. More pay for FTO's. Bid more spots to the AVB.	1/11/2024 12:39 PM
124	Better pay. Better incentives and longevity-based bonuses.	1/11/2024 12:37 PM
125	I'm not sure if it will ever be enough. Patrol wanted more days off, so they went to ten-hour schedules. And they complain that they still don't get enough days off. Give them more money for extra jobs and its never enough, they barter with the businesses for even more money. They received good raises, good longevity and they got a bonus for "uniform allowance" even though their uniforms are paid for by the city. And it's still not enough money.	1/11/2024 12:31 PM
126	Make incentives to try and keep officers and build comradery among those still working	1/11/2024 12:29 PM
127	Increase patrol staffing levels to allows officers a day off when they need it instead of having them to call in sick to get a day off. The patrol officer get burnt out and this lowers moral. Also increased staffing will allow officers to be proactive instead of just responding to take a report.	1/11/2024 12:28 PM
128	Pay and workforce	1/11/2024 12:26 PM
129	Staffing levels, pay increase including benefits, and respect for officers from City Council and the Mayor's Office	1/11/2024 12:24 PM
130	Higher pay rate for the work that is done every day. Vocal public support from City Council and City Hall. A noticeable public shift in mindset for Officer retention.	1/11/2024 12:24 PM
131	It is the outside factors mentioned above. Vocal support from the Mayor, from Council needs to happen. Standing on the fence and not being clear with the community hurts the PD. Council members calling the 8 officers' murderers is outrageous.	1/11/2024 12:24 PM
132	Start to support your troops and not to immediately back the haters before hearing the entire story.	1/11/2024 12:17 PM
133	Take care of patrol first and stop making more work for them to lighten up the load on everyone else	1/11/2024 12:16 PM
134	Show the employees that they are backed 100%. It would also improve morale if those in the department felt valued by the people who run the City.	1/11/2024 12:15 PM
135	Valid attempts to retain officers - a combination of morale, pay, other incentives.	1/11/2024 12:13 PM
136	An increase in pay. The civilian oversight review board needs to be checked by the mayor and city Council.	1/11/2024 12:12 PM
137	Money is a major issue I hear thrown around. Community support. Support from the city itself and the unity of the department and city as a whole. More support overall for the work we do.	1/11/2024 12:11 PM
138	Increase in overall paid, shift differential for night shift, double time on holidays and call-ins.	1/11/2024 12:07 PM
139	More support from city leaders and the community	1/11/2024 12:07 PM
140	Appointing an internal chief would be one of the biggest steps. We have had two outside chiefs now and most of us feel that it hasn't worked out. We need someone who has worked here their whole career and knows our city and department. Hiring another outside chief is going to tell us that anyone here will never have the opportunity to rise through the ranks and become the chief. It is a slap in the face. Has the fire department ever had an outside chief? Also, pay is instrumental obviously. I feel that we would lose much less people if the pay were higher. It's almost a no-brainer for someone to leave to make \$10-20k more a year and not have to deal with a fraction of the problems we have.	1/11/2024 12:06 PM
141	More support from Mayor's office and city council. Improvement of the police building. Increase in pay.	1/11/2024 12:04 PM
142	Continue to hire more individuals to help combat all the retirements and shortness of officers. Improve officers salaries as it lacks compared to other cities with the same population as well as surrounding cities. (Reason why officers are continually leaving APD)	1/11/2024 11:59 AM
143	Better pay, City Council and Leaders that support officers, figure out a way to retain good officers that we do have.	1/11/2024 11:59 AM

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144	Support our officers. Pay them accordingly. Officers are leaving all the time for better paying police jobs with community support.	1/11/2024 11:59 AM
145	The unequivocal backing of the rank and file.	1/11/2024 11:58 AM
146	We are losing people daily to retirement and other depts. would love to see someone care about retaining the officers we have, not just offering new recruits bonuses to take the test but hey officers that have been here and aren't jumping ship reward them. More public appreciation or respect for good things officers do instead of only hearing about the ones who mess up.	1/11/2024 11:58 AM
147	Better staffing and better pay	1/11/2024 11:58 AM
148	Improve retention by paying a competitive wage and choose a chief who knows the rank and file and has served the City of Akron their entire career.	1/11/2024 11:58 AM
149	Replace the building. More visible support from the city administration and city council.	1/11/2024 11:55 AM
150	I think better equipment, more training opportunities, and more financial benefits to start. A big issue is officers don't feel like city officials have their back. They openly have said negative things online towards officers rather than stay neutral during an investigation.	1/11/2024 11:54 AM
151	Improve pay and benefits comparable to other departments	1/11/2024 11:54 AM
152	I think that selecting a Chief from within the department would go a long way with improving morale. Seems like the last couple of Chiefs were purposefully selected because they were NOT from the department. That may satisfy political motivations however I think it sends a message that nobody from the department is good enough.	1/11/2024 11:51 AM
153	Reorganize to become more efficient. Cycle through special units to promote opportunity. Focus on improving vehicle upkeep.	1/11/2024 11:50 AM
154	Make Harding the Chief. Stick up for officers in the media when they've been found to have committed no offense, even if it makes some people angry.	1/11/2024 11:48 AM
155	more interdepartmental get togethers - team building events	1/11/2024 11:47 AM
156	Make the department members feel valuable. Stop catering to every citizen with a complaint when officers are doing their job.	1/11/2024 11:46 AM
157	Shift differential for night shifts. More money for FTO's. Retention bonuses. More positive press releases on the good work patrol does.	1/11/2024 11:45 AM
158	better pay and benefits	1/11/2024 11:39 AM
159	Hire within	1/11/2024 11:37 AM

How would you rate the level of training in the Department?

Answered: 179 Skipped: 3



ANSWER CHOICES	RESPONSES
Excellent	44.69% 80
Good	40.22% 72
Fair	10.61% 19
Poor	4.47% 8
TOTAL	179

#	ADDITIONAL COMMENTS	DATE
1	In the past two weeks I've had multiple rookies not understand that a criminal summons is an arrest. That's pretty fucking basic!	3/26/2024 3:15 PM
2	Stop trying to reinvent the wheel	3/26/2024 3:07 PM
3	Approve more training for patrol officers to be better assets for their shift.	3/26/2024 3:00 PM
4	Our training staff has always done a great job of preparing our officers to work the streets. I think our low totals for use of force and complaints is a testament to their training.	3/26/2024 2:33 PM
5	I think the training staff do a great job	3/26/2024 2:27 PM
6	With the amount of time we are allotted, our training department is fantastic. In the past 10 years, we've gotten better at letting people get approved for outside training, too.	3/4/2024 4:57 PM
7	We need a new training facility and range. A department, especially of our size, should have the resources needed to conduct reasonable and professional training. Politicians frequently say they want "more training" but do not seem to supply what is needed to make that happen including providing reasonable funding for the resources, location/space, and staffing.	2/26/2024 8:06 PM
8	There is a large emphasis on tactics and proper application of force. I'd like to see an equal	2/21/2024 12:35 PM

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emphasis on cultural awareness, communication skills community engagement.

9	Our training would be even better if we had the proper facilities to train (range, driving track, buildings)	2/12/2024 10:50 AM
10	Used to be more training, but due to staffing issues our training has gone from a weeklong Inservice to a three-day Inservice.	2/8/2024 4:30 PM
11	Required training from the state is terrible! Our training staff does as well as it can with their waste of time curriculum. The training that is put together by Akron training staff is top shelf! More of that please.	2/8/2024 3:33 PM
12	We have an award winning Training Bureau that is envied in this area. That is why our officers are poached from us so easily. The other agencies know we do a thorough background and provide outstanding training.	2/8/2024 2:31 PM
13	4-5 days of in-service a year meets the state minimum requirements but does set anybody up to excel beyond that.	1/20/2024 4:38 AM
14	The training we do get is above average. What would help make it even better is the allocation of more resources including a better training facility and our own range and driving track.	1/19/2024 2:52 AM
15	Our Training Bureau is excellent, however we do not have enough opportunity to train. We depend on other agencies (Summit County, Alliance, Cuy Falls) to give us a place to do firearms training. That is absolutely ridiculous for a department of our size. We don't get near enough opportunity to train on tactics or firearms. We have nowhere to do any drivers training, a skill that we use daily.	1/16/2024 7:15 PM
16	One of the best in the state and nation.	1/16/2024 10:29 AM
17	Training should be a number #1 priority.	1/15/2024 10:41 AM
18	Our training staff do the best with what little time they are allotted. Public outcry for defunding the police whilst stating we need better training is paradoxical. The dept needs more money in its budget. This will allow more people to be hired, more time then can be spent training staff because more people will be available to cover shifts. Firearms training time allotted is a joke, and a dangerous one for everyone at that. The more training in firearms and stressful situations handling mean we will be able to be safer and make better decisions under stress. Having less than 8 hours of pistol training per year is absolutely unacceptable.	1/15/2024 12:27 AM
19	Our in-house training is excellent. My gripe with training is actually with the state. Years back, the peace officer training commission fired all of their training staff and basically stopped holding training courses. They continue to mandate the required training every year but offer next to nothing. The mayor could use his power to voice what an issue this is to the attorney general and possibly effect some change.	1/14/2024 1:52 AM
20	The quality of in-house training is exceptional, however, the PD administration should take more of an active role in seeking, assigning, and scheduling outside training sessions. Even if it requires a new position, a training coordinator per-se, outside training is of significant benefit to the department's performance and even morale.	1/13/2024 1:10 PM
21	Officer spin quadruple the amount of time learning how to kill compare to the amount of time learning how to de-escalate. The consequences of that flawed logic is self evident.	1/12/2024 3:52 PM
22	it's one of the better Training facilities in the area.	1/12/2024 2:12 PM
23	I think officers receive a decent amount of training compared to most departments, but we should have more regular legal training, shooting scenarios and Jiu Jitsu.	1/12/2024 1:23 PM
24	We have good training, but we need more.	1/12/2024 1:13 PM
25	Outside of specialty units, not much training is offered or scheduled. Officers need frequent training, outside of on-the-job training and a two or three day in-service once a year, and two firearms qualifications a year. That is pitiful. We can and we need to do better. This is not to reflect on the quality of the training we do get, which is top notch. The amount of that training needs to be increased exponentially.	1/12/2024 12:39 PM
26	I would put our training staff up against anyone in this country. They are some of the finest training officers in this profession. They are not perfect, but they relentlessly work to pour into the lives of their cadets and officers both professionally and personally, when appropriate. Our	1/12/2024 11:39 AM

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training staff takes the time to further their education and learn best practices. They help develop and update policies and procedures based on current court decisions. I cannot believe we do not assist more agencies (especially smaller local departments) because of the level of expertise we have in Akron. We have a wealth of experience and education in our training staff and I hope we do not see their names on any resignation lists anytime soon.

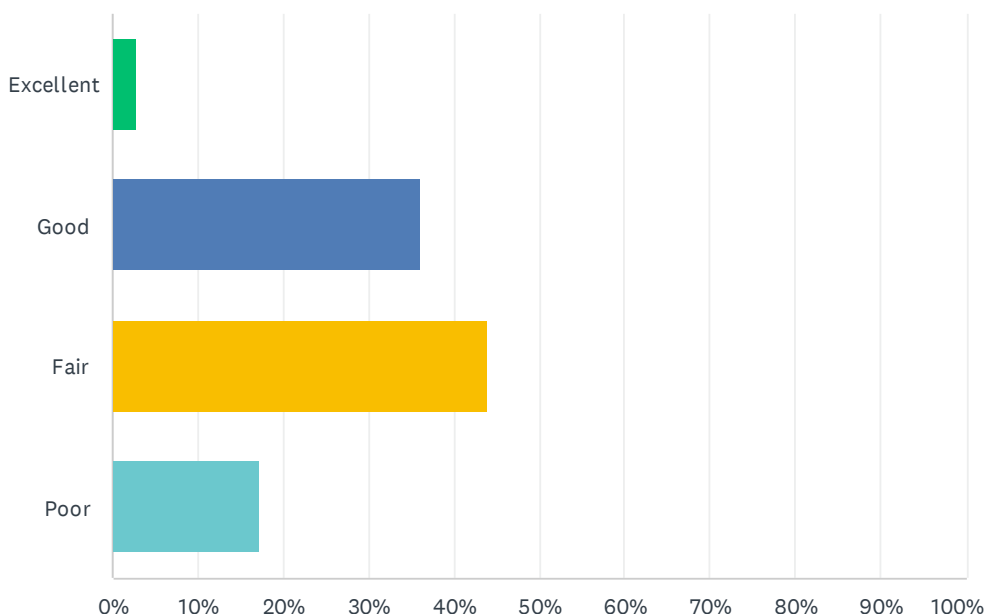
27	I feel the training is adequate. There needs to be improvement in facilities. We need our own shooting range, suitable classrooms with working heat and air conditioning, defensive tactics areas that are able to be used year-round, and more. The staff there do a good job with what is provided.	1/12/2024 9:57 AM
28	The City of Akron still does not have its own firearms range, indoor or outdoor, The APD must beg borrow and rent for firearms training, APD used to be the Lead Police agency in not only Summit County, but one of the best in N.E. Ohio. This starts with true firearms training. Not by begging to rent and use facilities that belong to Cuyahoga Falls PD, Akron U PD, or the Summit County Sheriff's Office. More firearms training and simulated firearms training scenarios are needed in this day and age, and this is not possible with a Departments of our size. without our own facilities	1/12/2024 8:14 AM
29	I believe we have one of the best training programs around.	1/12/2024 8:05 AM
30	I think we have one of the best Training Bureaus in the state of Ohio.	1/12/2024 7:02 AM
31	The instruction is excellent. The training could be excellent with better equipment/facilities.	1/12/2024 6:34 AM
32	This is evident and proven when the majority of "recomendations" made by outside agencies/media/politicians, etc. are already happening in the department. In fact, a large number of Police Departments in the area and around the country reach out to our department to get our polices/procedures and Rules/Regulations as a basis for modeling their own.	1/11/2024 11:36 PM
33	The citizens of Akron have no idea how well trained this department is. The amount of restraint and professionalism displayed daily by these officers is outstanding. The body worn camera footage does nothing but prove that.	1/11/2024 10:33 PM
34	I believe we are head of the curve in most training areas. But like all things we can always make improvements and look to larger/well run agencies to see what would help us and the City.	1/11/2024 9:45 PM
35	I believe our training is good. When we see trends or shifts in criminal activity, the training bureau adjusts accordingly.	1/11/2024 9:27 PM
36	You hear stories of how the department was highly trained. That went away when staffing and financial problems hit the city. There still hasn't been a recovery. The next chief should be more forceful in creating an environment of internal training, mentorship, and advancement.	1/11/2024 9:19 PM
37	Free training has been denied over and over again because we are so short staffed	1/11/2024 6:54 PM
38	APD used to have the best training curriculum in the State 20-25 years ago, but has steadily declined to the "basic" only training that is only covered by grant or State money.	1/11/2024 6:22 PM
39	Other than the required In-Service training that contains utterly ridiculous and pointless DEI training that the state requires, outside courses are usually not approved unless it is cost free. The majority of my training I had to pay for myself.	1/11/2024 6:11 PM
40	Dan training officers are go up and beyond to help you be the best officer you can be. I would have like to see more sim scenarios and more debriefing after the call.	1/11/2024 6:02 PM
41	The best trained police department in the state. By far the training staff has kept the legal issues away. The staff has amazing integrity and believe in training officers.	1/11/2024 4:26 PM
42	Our training bureau does a wonderful job. Having said that, there are resources galore throughout the state for outside department trainings. We need to do more to help get young officers to these trainings, allowing them to network with other agencies and other officers, and get outside perspectives.	1/11/2024 3:51 PM
43	There is always room for better and more training.	1/11/2024 3:41 PM
44	The State of Ohio (OPOTA) regulates what all Ohio police departments are trained on....not the department. This is what politicians need to understand. The training comes from the state.	1/11/2024 3:22 PM

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45	The training is consistent from across the nation. OPOTA does a great job developing a training program utilizing input from national training standards from both inside and outside law enforcement organizations.	1/11/2024 2:54 PM
46	Now that we have our own academy again we're turning out well trained officers, versus people just trained to the state standards.	1/11/2024 2:05 PM
47	I believe that my opinion is one that is also held by law enforcement agencies throughout Ohio. That is why so many Akron officers are leaving and why other agencies are actively recruiting them.	1/11/2024 1:47 PM
48	Our training has improved tremendously since I have been hired. There are opportunities for growth and development if one chooses to do so.	1/11/2024 12:53 PM
49	A "fair" rating is based the amount of training received and has nothing to do with the excellent quality of the training.	1/11/2024 12:42 PM
50	You can really see the level of training that this department has when you look at other departments. This department is on another level.	1/11/2024 12:31 PM
51	This is one reason why other departments take our officers. We have great training and other departments know this and they don't provide the basic academy themselves.	1/11/2024 12:28 PM
52	All we do is check the boxes to appease OPOTA	1/11/2024 12:24 PM
53	The academy was the first gold star recipient from the State.	1/11/2024 12:24 PM
54	This department has been known over the years for its high quality training bureau. We have always gone above and beyond the mandated training standards.	1/11/2024 12:13 PM
55	We have an amazing training staff. I wish we had more outside training opportunities. More gun range training and more training overall in a perfect world.	1/11/2024 12:11 PM
56	Training is one spot that we excel in. I believe we have the best training around.	1/11/2024 12:06 PM
57	I believe, after doing joint training with other agencies in the area, that our department has one of if not the best trained officers in the state.	1/11/2024 11:59 AM
58	Your training staff is 2nd to none!	1/11/2024 11:59 AM
59	Our policies and procedures are constantly updated to exceed national standards. Our training bureau goes above and beyond to stay ahead of issues on case law and train to give our officers the skills they need to remain safe and protect others.	1/11/2024 11:58 AM
60	We were the first training academy in the state to receive the Attorney General's gold star award. We had the first Crisis Intervention Team in the State of Ohio. Our training staff is recognized around the state for being exceptional, yet we hear about how our officers need to be trained better from people who have no idea how they are trained now.	1/11/2024 11:55 AM

How would you rate the quality of the equipment in the Department?

Answered: 180 Skipped: 2



ANSWER CHOICES	RESPONSES
Excellent	2.78% 5
Good	36.11% 65
Fair	43.89% 79
Poor	17.22% 31
TOTAL	180

#	ADDITIONAL COMMENTS	DATE
1	It is getting better, so I guess that's a plus.	3/26/2024 3:15 PM
2	SWAT = great gear and \$ Patrol = Bad gear and little \$	3/26/2024 3:02 PM
3	Cruisers are a joke, if you want better equipment you have to pay for it yourself.	3/26/2024 3:00 PM
4	No cruisers	3/26/2024 2:45 PM
5	Numerous cruisers that officers are forced to use because of the lack of cruisers. Most are extremely unsafe to use but are inept on the line any ways.	3/26/2024 2:38 PM
6	The department has collaborated with purchasing to help get our officers the best equipment in the most efficient process. This overhaul is going to take effect in the coming months.	3/26/2024 2:33 PM
7	Something needs to be done to improve the maintenance of the cruiser fleet for patrol.	3/4/2024 8:50 PM
8	We try to save a few bucks on cruiser accessories and it makes things less functional, ie: one size fit all terminal mounts for 3 different generations of MDBs.	3/4/2024 4:57 PM
9	Terrible cruisers	3/4/2024 2:40 PM
10	Equipment (and other resources) should be provided based upon a prioritization for the safety	2/26/2024 8:06 PM

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of our community and it officers and less about how it might be potentially perceived as negative by some. For example, the acquisition of the SWAT Community Rescue Vehicle was clearly a reasonable need that should not have politicized and painted as a militarization of the police.

11	I believe a lot of the equipment we got in the academy is different than what is used while actually working so a lot of people have bought a lot of gear. I also believe the external vests we received are not up to par. Mine only has Velcro and I've had it come undone while in physical confrontations.	2/11/2024 4:50 PM
12	Alot of our equipment is outdated and overused.	2/8/2024 4:30 PM
13	Equipment provided is adequate. As technology moves forward so should we as a department. Seems like getting up to date equipment is harder than it once was.	2/8/2024 3:33 PM
14	We can always give our officers more tools to perform their duties at a high level. Overall, we are in a good position compared to where we were before Issue 4.	2/8/2024 2:31 PM
15	Speaking strictly to the condition of the Stubbs building, it is an embarrassment to work in such a dilapidated building. It is not uncommon to see cockroaches and mice/rats in common areas. There is asbestos prevalent throughout. Using an elevator is akin to playing Russian Roulette. Prior to being hired and as a very new officer, I thought it would be a fun thing to do to give my kids a tour of the police station. Now, I wouldn't dream of bringing them in here.	1/20/2024 4:38 AM
16	Continuing to allocate enough budget to keep equipment up to date and relevant is important.	1/19/2024 2:52 AM
17	Our cruisers are falling apart and anything inside the station that we use is also falling apart.	1/16/2024 7:15 PM
18	Coming to work every day in this old, rundown building is depressing. Even if you have a positive attitude otw to work, when you arrive and the elevators are down, and you see cockraoches, its depressing.	1/16/2024 10:29 AM
19	This required ongoing investment and replacement of old equipment (vehicles, as well as unit and individual equipment).	1/15/2024 11:12 AM
20	Equipment quality has improved over the last few years, and if the trend continues, will help us do our jobs better, in more comfort, with more success.	1/15/2024 12:27 AM
21	The equipment issued to each officer is fine. I wish the department were able to equip an adequate number of cruisers, LiDAR units, bicycles, and other such tools used by officers. Our cubicles were donated by a local business that was getting rid of them. To hear things like that is very frustrating. The building is beyond awful. The fire department is getting all new stations around the city and the police department will be given a pittance to renovate the asbestos filled station.	1/14/2024 1:52 AM
22	Dealing with the local equipment suppliers in the past has been very frustrating and time-consuming. I hope with our switch to an in-house Galls store, equipment will be easier to procure.	1/13/2024 1:10 PM
23	The police station is not up to date and some of the equipment can be better.	1/13/2024 11:06 AM
24	The department has regularly purchased antiquated or inefficient computer programming. Computer programming needs to be consolidated as much as possible, and the focus should be on quality, not bargain prices.	1/12/2024 3:52 PM
25	I spent some years in the Army, and there I learned that the equipment available is never "enough". But sometimes you just have to complete the mission with what you have, rather than what you would like. That pretty well sums up APD's equipment situation.	1/12/2024 1:23 PM
26	All new computer programs have been terrible. Our duty gear is fine.	1/12/2024 1:13 PM
27	I believe that the quality of the equipment in the department is decent, but we could always do better. The process to get is equipment is the bigger issue. I understand that there needs to be checks and balances, but the cities purchasing process is arduous. This makes it difficult to not only get the equipment we need, but the equipment that we take the time to T&E and decide fits our needs the most.	1/12/2024 12:39 PM
28	We have been provided and equipped with most things we need to do our job reasonably well. It is a bummer to me that any detective can have their own take home car, while patrol is stuck with sharing cruisers. And cruisers are the department vehicles that get used the	1/12/2024 11:39 AM

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hardest. If we invested in vehicles so that all officers could be assigned a vehicle, they would all be taken care of much better and last much longer, ultimately saving the city a ton of money. It is disheartening to see fire station after fire station being built while we work in an old, dilapidated building. Perhaps worse yet, we get teased with the concept of having a new facility through the renovation of another building in the city or a new build, but after the plans are drawn up and the planning work is done throughout the department, the concept quietly goes away until the next tease and boatload of work that will also result in nothing more than wishful thinking.

29	The uniforms and equipment are improving with more modern products and styles. I will say that there needs to be LESS software application and things that needs to be accessed on a daily basis. It has become an overload of administrative chores.	1/12/2024 9:57 AM
30	Some of the cruisers are kind of beat up and have high miles on them.	1/12/2024 8:05 AM
31	We need new cruisers. We spend at least 10 hours a day in them and most are falling apart.	1/12/2024 7:37 AM
32	It has gotten better over the last few years. We still could use some updates!	1/12/2024 6:22 AM
33	We are at times limited by the vendors chits are through.	1/12/2024 6:17 AM
34	The building is deplorable.	1/12/2024 5:57 AM
35	Uniforms and Equipment have been improving steadily but the Police Station and the office space provided is not set up to be efficient as modern police department. Vehicles have also been improving. In fact, the uniforms and equipment provided by our department should be a focus for our recruiting unit as they try to gain applicants.	1/11/2024 11:36 PM
36	We should have Star Chase. Forty-five caliber sidearms should be allowed for those that would like to carry them. Glock makes excellent .45 pistols, and our current armorers could work on them with no additional training.	1/11/2024 10:33 PM
37	Overall Fair, for the size of our department and not having an indoor shooting range to improve our skills and training. Vehicles need to be replaced and repaired in a better manner.	1/11/2024 9:45 PM
38	Our on duty equipment is good and our cruiser situation is okay. The real issue is we do not have our own range, and our workout facilities and locker room are outdated.	1/11/2024 9:27 PM
39	We constantly are in need of Cruisers. The number of miles that get put on the cruisers in such a short amount of time means we are constantly burning through cruisers. It feels like we never have a sufficient number of cruisers that are in good working order.	1/11/2024 8:39 PM
40	Crusiers have 145k miles on them. The officers don't take care of them. There's no accountability	1/11/2024 6:54 PM
41	The Tyler/Report Management System is a disaster. The City/County bought into a mistake that will never correct itself and nobody in the Administration will own up to it. The Police Station is a shit hole, an embarrassment and a money pit. Purchasing turned into a joke, you ask for a certain quality of item and you receive whatever comes out of the bargain bin.	1/11/2024 6:22 PM
42	The cruisers are worn-out garbage as are most of the computers/MDB's. The police station is a disaster left over from the 60's. It is antiquated, filthy, and full of roaches.	1/11/2024 6:11 PM
43	Tyler sucks and equipment like latex gloves should be provided to all officers.	1/11/2024 6:02 PM
44	Maintenance issues with vehicles, but overall fair	1/11/2024 4:26 PM
45	Compared to 7-9 years ago, the cruisers are in better shape, the DB cars are in better shape, and our computers are better. I downgrade this because the building we work in every day is in dire need of repair.	1/11/2024 3:51 PM
46	We are in dire need of a better building and better cruisers (which are our work offices)	1/11/2024 3:41 PM
47	The exception is our buildings. They are deplorable.	1/11/2024 3:39 PM
48	The department is as equipped as well as can be expected.	1/11/2024 2:54 PM
49	Cruisers and building are falling apart. Its embarrassing, a reflection of the city.	1/11/2024 2:13 PM
50	Our cruisers are falling apart	1/11/2024 2:07 PM
51	Much improved over years past. Thankful I work in a city that provides the tools to do the job.	1/11/2024 2:05 PM

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52	Vehicle care and maintenance could be better.	1/11/2024 1:47 PM
53	The city spends too much money on projects that aren't going to change the problems the city has - for instance, all the money that's being spent on the InnerBelt.	1/11/2024 12:57 PM
54	Sgt cruisers for platoon 1 and 3 are in poor condition.	1/11/2024 12:53 PM
55	Need better cruisers, building, computers, and tools to be used in the field.	1/11/2024 12:51 PM
56	Cruisers ..	1/11/2024 12:39 PM
57	I think that its good, but it could maybe be better. There is always room for improvement.	1/11/2024 12:31 PM
58	The lowest bidder for equipment is not the best way to equip officers who rely on their items to save their and others lives. Tactical vest upgrades are greatly needed due to the firepower the criminals are bringing to bear now. 30 Years ago, very few had access to "Assault" rifles. Now they do.	1/11/2024 12:28 PM
59	Our cruiser situation is an abomination	1/11/2024 12:24 PM
60	Our patrol cars are falling apart	1/11/2024 12:16 PM
61	Our fleet is a mess. Most of our vehicles have major defects to them.	1/11/2024 12:12 PM
62	Our cruisers are terrible.	1/11/2024 12:11 PM
63	Every officer should be issued level 4 body armor. Every day officers respond to calls where rifles are being used and the average officer is not equipped with level 4 body armor	1/11/2024 12:07 PM
64	poor and or old technology	1/11/2024 12:07 PM
65	Cruisers are continuously breaking down and are a hazard to officer's safety. There's a shortness of cruisers making officers use older cruiser which have equipment defects.	1/11/2024 11:59 AM
66	We are given good equipment but the cruisers are always in a state of disrepair.	1/11/2024 11:59 AM
67	We could always have more and better equipment. Thats NEVER going to change. The physical build is terrible. We need a new police station ASAP! The fire department got how many new stations and we got NOTHING!	1/11/2024 11:59 AM
68	If the Stubbs building is related to "equipment" I would say poor.	1/11/2024 11:58 AM
69	The quality of equipment has improved greatly since I was hired in the 90s.	1/11/2024 11:55 AM
70	Police cruiser situation is terrible. The station is disgusting and falling apart.	1/11/2024 11:50 AM
71	Cruisers are out of commission and in poor condition frequently.	1/11/2024 11:45 AM

Do you have any additional comments or suggestions on overall Police Department priorities? Are there other priorities not included in the above list that you believe are important and should be included?

Answered: 95 Skipped: 87

#	RESPONSES	DATE
1	Retain quality candidates	3/26/2024 3:07 PM
2	With better crime prevention and reduction and proper sentencing of violent criminals the overall health of the City will improve. The foundation has been broken and only a few still fighting to maintain stability so the public can be happy by not seeing what is truly happening in the city.	3/26/2024 3:00 PM
3	No	3/26/2024 2:36 PM
4	Being a mouthpiece for the department to help develop a brand and communicate the work done by the department.	3/26/2024 2:33 PM
5	Staffing levels should be a top priority for officer safety. 2nd shift through midnights should be 2 man cars. Calls consist mainly of fights, DV, medical mental issues ad shots fired. It runs a great risk sending one man, especially if the sister car is busy.	3/26/2024 2:27 PM
6	the men and women of the Akron Police Department as a whole are not biased and racist. They have continued to demonstrate professionalism in their work even w/ little support from the leads of this community. The Mayors Office needs to get behind the finding of the BCI investigation of officers re Jayland Walker! Too busy blaming police and not criminals actions!	3/26/2024 2:18 PM
7	Not for police, but for your administration: focus less on downtown and more on neighborhoods. People don't live downtown, they live in Kenmore, Goodyear Heights, Firestone Park, The Valley, the West Side, the Rosemaries. Fix the neighborhoods first and then try to make downtown a destination.	3/4/2024 4:57 PM
8	Another priority should be on sharing accurate information on what is happening on our streets, including the sharing of positive interactions and outstanding efforts of our police officers that are occurring each day. Another priority should be improving accountability with other community partners. This includes addressing the challenges we are facing in other parts of the criminal justice system - such as access to jail space, and with the appropriate prosecution and sentencing of criminals. A small percentage of the citizens create the bulk of our communities' issues by being given opportunities to re-offend over-and-over. Other suggestions involve improving transparency on functionality (or lack thereof) of our community's systems of education and mental health.	2/26/2024 8:06 PM
9	what about priorities of officers working??.	2/12/2024 1:08 PM
10	I believe mental health services for officers should be a priority.	2/12/2024 7:15 AM
11	Officer retention.	2/11/2024 4:50 PM
12	The department and community need to work together for criminal justice reform to keep dangerous and violent offenders(especially juveniles)off the streets.	2/9/2024 5:58 AM
13	The ability to check more than three from above.	2/8/2024 4:30 PM
14	Officer retention. Akron has become a training center for surrounding departments. Not sure what the answer is but it needs addressed.	2/8/2024 3:33 PM
15	Stop playing politics and actually solve problems.	2/8/2024 2:52 PM
16	There was not any option to select for officer wellness. If our officers are not mentally, physically, and emotionally healthy, the service they deliver to the community will suffer. They are not robots, but are expected to be perfect all the time. We need to give them the resources to succeed and live healthy lives. Police has a high rate of divorce, alcoholism, and suicide.	2/8/2024 2:31 PM

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17	Question 8 and some of the options are what is wrong with democratically run cities like Akron, you worry about the wrong things.	2/8/2024 2:30 PM
18	Punishment for juveniles and their parents	1/29/2024 10:27 PM
19	n/a	1/20/2024 4:38 AM
20	Follow the Mission Statement. It covers it all. We are doing a good job.	1/19/2024 11:46 PM
21	Improve on the sharing of positive police/community interactions.	1/19/2024 2:52 AM
22	I believe the Akron Police Department should have training, both in house and outside training, as a top priority. APD should also have a focus on building partnerships with the community, improving the neighborhoods quality of life, and investing in additional criminal investigation tools such as FLOCK.	1/16/2024 11:07 PM
23	If you take care of the staffing and the training, the other categories naturally work themselves out. There should also be much more emphasis placed on Officer overall wellness, which is not listed here.	1/16/2024 7:15 PM
24	Educated the public on the laws, procedures and policies of the PD and how we, the members of APD follow them, and when we don't, we are punished. These things are not just APD, but are based on best practices and Supreme Court Rulings.	1/16/2024 10:29 AM
25	Current physical facilities are not suitable/conducive to community outreach and connection.	1/15/2024 11:12 AM
26	Create opportunities for the police to positively interact with the community.	1/15/2024 6:52 AM
27	Pay	1/15/2024 4:05 AM
28	The ideas of community related policing, reducing racial divide and disparities, and having staffing that reflects the community (not just diversity, but the community as a whole) will come with better training, more staffing, and higher morale. This will draw members of the community to want to join the force without the need to force target certain portions of the community during recruiting. More staffing means more officers can be allotted to specialty unity like the Cumminity policing unit so we can continue to make strides with our relationship with our wonderfully diverse community in Akron.	1/15/2024 12:27 AM
29	Retention.....	1/14/2024 8:46 PM
30	The answers included here show a clear agenda. The mission statement is "to serve the community of Akron in a collaborative effort to enhance the quality of life through crime prevention, enforcement of laws, promotion of safety and reduction of fear." That's it. We need to focus on helping our citizens feel safe. We want people to come to our city, not desperately look to move out. We need to encourage people and businesses to come to Akron and stay. Safety is paramount.	1/14/2024 1:52 AM
31	More involvement of patrol officers in decision making.	1/13/2024 1:22 PM
32	Overall health and well-being of its employees. Lower stress, anxiety, and show that they're appreciated.	1/13/2024 1:10 PM
33	If this survey is legitimately serious, promote Captain Mike Miller as the new chief. If one of the current Deputy Chiefs becomes the next Chief, the city will get the status quo and perpetuate the racial tensions in the community, and within the department. A Second option would be to hire a minority chief from outside the department and promote Captain Miller to Deputy Chief.	1/12/2024 3:52 PM
34	I think priority should be given to taking officers off of mental health calls. I am not a counselor or a doctor and I didn't sign up to be. CIT training won't change that. Officers have served as essentially unlicensed, fill-in social workers for many years now. Unfortunately, the legal ability for officers to use any kind of force on mentally ill subjects has been severely diminished and scrutinized in the last few years. With this in mind, I have recently began to refuse to offer any services on those types of calls recently. I do not want to be sued for performing a duty that is really outside of the scope of what law enforcement exists for (that is to enforce laws).	1/12/2024 1:23 PM
35	Supporting officers	1/12/2024 1:13 PM
36	Restructuring in the department to increase equity and growth within. The department is currently structured in a manner that creates stagnation and offers very few career paths. Most	1/12/2024 12:39 PM

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jobs are bid by seniority, and there are no term limits to promote movement within the department. The more exposure that our employees get to the different jobs within the more well-rounded they become. Movement prevents stagnation, which improves overall morale and happiness.

37	Our priorities are easy to know! "Our Mission is to serve the community of Akron in a collaborative effort to enhance the quality of life through crime prevention, enforcement of laws, promotion of safety and reduction of fear." We just need sufficient staffing so we can continue to do the high-quality work we have done for years. The other items on the above list are just silly line items. Use of force is driven by bad guy behavior (or medical emergency.) And approximately 200 uses of force for 160,000 dispatched calls for service and hundreds of thousands of citizen interactions does not even equate to a blip on the radar. We virtually never use force. Neighborhood quality of life is dependent on parenting. Positive engagement with youth is dependent on churches, and schools, and the community as a whole. Officer accountability is built into every element of our department already. There is no corruption in the Akron Police Department and when officers do make bad choices, they are held completely accountable both at the shift level and in the Chief's Office/OPSA. The protest groups that have risen up in the city have manufactured these other items to further their anti-police agenda. We are not unclear on the priorities of the police department and our service to the community. These groups are just blaming us instead of holding criminals accountable.	1/12/2024 11:39 AM
38	Highlight the positive things police are doing as often as you can.	1/12/2024 10:28 AM
39	The list of priorities provided is interesting, but seems somewhat uneducated in the reality. Our use of force stats are already incredibly low when compared to the number of calls for service. Our officers are held accountable on multiple levels of supervision for every incident and wear body worn cameras during all citizen contacts. Mental health response is required because those in crisis create dangers that the caseworkers and fire department staff cannot and should not deal with. On the other hand, many of these priorities cannot be achieved without proper staffing. There is NO community policing when chasing calls for service all shift. There is NO youth engagement unless staffing levels are sufficient to allow the interactions. You cannot work on quality-of-life problems without reducing crime and solving cases. As far as racial disparities and departmental diversity you can only hire from the pool of people who apply for the job. The tearing down of the profession and the increased wage of the private sector makes finding those qualified for the job increasingly difficult.	1/12/2024 9:57 AM
40	Cannot say it enough Promote Police Chief From within the Department	1/12/2024 8:14 AM
41	DO NOT go outside the department to hire a Chief. That was done twice now and both times it was a train wreck. It takes too long for new Chiefs to even learn the department, the contract and to implement positive changes. We have plenty of internal candidates that would be fantastic Chiefs and could hit the ground running. It will be silly if an outside Chief is hired again. They never last long and it always seems to end badly.	1/12/2024 8:05 AM
42	Use of Force and ugly and not pretty to watch. Even if they are totally justified, they are not east to watch. Unfortunately, they are part of doing business. No matter how much we talk, some people would rather fight than go to jail. Our UOF policy follows the law and our OUF numbers are much lower per numbers of citizen interaction than national averages. Our complaint numbers are also very low. Those stats are something I'm proud of and show we go to great lengths to try to resolve issues without force.	1/12/2024 7:02 AM
43	Retention. We are losing good officers to smaller departments because of pay and appreciation of the work we do. We need to find a way to retain officers.	1/12/2024 6:22 AM
44	Differentiate problems with policing from problems created by law and policy passed by legislators. As the executive branch we only force laws that they create.	1/12/2024 6:17 AM
45	N/A	1/11/2024 11:59 PM
46	There has been a lot of talk in regard to "Transparency". This should be for both good and bad incidents. There are far too many instances of officers going above and beyond in the performance of their duties, but there is little to no mention of these acts.	1/11/2024 11:36 PM
47	Our Department Mental Health. Separate the city and PD like other police depts across the U.S. You need to help your pd thrive first. By doing that, the police will go out into the community and help that community thrive.	1/11/2024 10:56 PM
48	The APD has always done fair and just policing. Just because some criminal's family says	1/11/2024 10:33 PM

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they didn't doesn't make it so. Our use of force rate is extremely low for the number of citizen contacts we have. Most of our officers are talking people into the handcuffs whenever possible. And that's the real issue, the police don't decide when force has to be used, the person being arrested does. If they don't follow lawful directions after being told they're under arrest, we have to force them into the handcuffs. That is the job. You can't just go "Oh, well he didn't want to be arrested, so we'll just get him when he's having a better day."

49	Traffic related safety for the community. If you drive in most areas outside of Akron traffic laws are obey more. This causes Akron to be less safe and more likely for our citizens to be in serious traffic accidents.	1/11/2024 9:45 PM
50	Police education in schools.	1/11/2024 9:27 PM
51	The department fails to properly address quality of life issues within the community including prostitution and gambling. The city has failed to staff units designed to address quality of life issues. The department needs to do a better job promoting the right people and placing them in the right positions. The department also needs to make those promotions more desirable to the correct people.	1/11/2024 9:19 PM
52	The department should work with the civilian review board to educate them on police policy and procedure. They should also mandate that members of the review board be required to do regular ride alongs with patrol officers on night shift to get a taste of what these young men and women are up against every single shift.	1/11/2024 6:46 PM
53	Traffic enforcement and proactive patrolling is desperately needed but I have no faith in the City Administration supporting this because when citizens are held accountable for their actions and they complain, its always Officer's fault	1/11/2024 6:22 PM
54	Other than the ones I selected, the list of "priorities" are nothing more than left-wing talking points that push an agenda. They do not do one damn thing to make the city safer or better. They actually work to do the opposite and erode confidence and support in the police department from both the public and within the department.	1/11/2024 6:11 PM
55	Retraining per year to help understand new laws that have been implemented.	1/11/2024 6:02 PM
56	#1 Priority should be building a new police station. Besides that, some of the options in #8 above for department priorities are ridiculous. We are accountable already. Our use of force is super low. Insinuating our policing is unfair and unjust is insulting to all of us, many of us whom are minorities. We have very little time for proactivity and mainly deal with what we are sent to (call wise). We have no control over what we are sent to. How the hell is that unfair and unjust. WE (The Akron Police Department) cannot fix society's ills. The fatherless homes. The welfare. Poverty. Lack of church/God. Lack of morals. Culture rot. Decaying neighborhoods. Lack of family engagement in the lives of children especially in their education. All of that and more contribute to "problems" that somehow are up to the police to fix or our fault. It's ridiculous.	1/11/2024 5:03 PM
57	Get rid of random drug testing. Only test if there is reason	1/11/2024 4:53 PM
58	Most of the above list is just political nonsense that has gotten this city and others around the country in the position that they are in. The staffing level bullet point is interesting....if the department was not being dragged down by political nonsense, the city stood behind its officers, and pay was higher, staffing would not be an issue and people would be lined up to work here.	1/11/2024 4:52 PM
59	Keep guys from leaving the department by increasing pay.	1/11/2024 4:33 PM
60	None	1/11/2024 4:29 PM
61	Retention. Supervisor accountability. More minorities in leadership positions. Residency bonuses. Get officers to live back in the city. When officers lived in Akron they had ownership. Now it's just a job to those that come to the city just to collect a paycheck	1/11/2024 4:26 PM
62	The notion that we are somehow increasing racial disparities in the community is a false notion. The population of this city continues to drop. While yes, we should have knowledge and training on difference from culture to culture, it doesn't need to be a primary focus. What we need to focus on is reducing crime (mostly violent crime), ultimately increasing our neighborhoods and the quality of life within. We cannot do this with 450 officers. We need more. I get money doesn't grow on trees, but to increase our tax base we need more residents.	1/11/2024 3:51 PM

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People are not going to be willing to move here with the violent crime rates and quality of life currently reflected in our neighborhoods and schools.

63	Officer Retention is key and should be priority number 1.	1/11/2024 3:41 PM
64	I believe the police chief should be hired with in. The last two have been failures. I believe that is due to the lack of roots they have and connection to our officers.	1/11/2024 3:41 PM
65	Roaches in police department. Asbestos in ceilings. Windows leak, elevators barely work, smells like urine..... Fire Department gets many new buildings, but police are housed in a run down out dated building.	1/11/2024 3:22 PM
66	A law enforcement agency has the responsibility to enforce the law.	1/11/2024 2:54 PM
67	Increased pay	1/11/2024 2:13 PM
68	Akron was the safest city in Ohio for a number of years in a row, just a decade ago. Weak courts, declining job opportunities, poor performing schools and discouragement by elected officials of pro-active policing led us to where we are now. Take a stand for crime victims and ignore the loud handful of activists who will move on to something else in a couple years. We'll all still be here.	1/11/2024 2:05 PM
69	N/A	1/11/2024 2:01 PM
70	NA	1/11/2024 1:52 PM
71	Many of the priorities listed above are presented as if they are problems we have in the Akron Police Department. I have yet to see evidence that indicates they are legitimate problems we have in Akron.	1/11/2024 1:47 PM
72	No	1/11/2024 1:42 PM
73	Addressing Violent crime should be the number one priority	1/11/2024 1:07 PM
74	Pay officers more so after they receive training from APD they don't leave to go to a higher paying city.	1/11/2024 12:57 PM
75	We have lost a sense of togetherness on the police department. The recent civil unrest did not only take a toll on the community, but the police department feels more divided than ever. We need to reestablish pride and honor within the department. To put it blunt, some people may be ashamed to be a police officer today. Not just locally, but nationwide.	1/11/2024 12:53 PM
76	Revamping what the department responds to, such as animal complaints. We do not have any resourse to handle these calls, Non-criminal offenses, etc.	1/11/2024 12:51 PM
77	No	1/11/2024 12:51 PM
78	Taking the time to listen to officer's thoughts and suggestions to improve the police department.	1/11/2024 12:49 PM
79	I remember growing up in Akron and seeing police be police and get the "bad guys" and it inspired me to become one. Professionals who were doing a job being tough when they had to and then giving the kids stickers who just saw them tackle a guy who was running from them into a school at dismissal. I feel not many kids see us anymore unless it's because their parents are fighting or their parents are calling us because of their behavior. Most of us just sit in parking lots and wait for calls to avoid criticism.	1/11/2024 12:49 PM
80	Bring back the Police Explorer program and incorporate it into the public school system. Make all of the patrol cars 2 person units. I worked a single man car for years and had some of the most dangerous situations.	1/11/2024 12:28 PM
81	We have gone outside the department twice to hire Chiefs. The first was a disaster and Mylett was nothing more than stop gap Chief that was never destined to stay here and bring real change.	1/11/2024 12:24 PM
82	Make your employees a priority!and yes, Police Officers are still City of Akron employees.	1/11/2024 12:24 PM
83	Stop treating officers like criminals	1/11/2024 12:16 PM
84	Providing employees with a better physical work environment; i.e. building upgrade, equipment	1/11/2024 12:15 PM

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	upgrades, etc.	
85	Traffic enforcement is often overlooked. Very little traffic enforcement is done in this city. Speed continues to be one of the top citizen complaints.	1/11/2024 12:13 PM
86	We need to be paid on par with our surrounding areas. We are underpaid and overworked.	1/11/2024 12:12 PM
87	I think this list of priorities are all good priorities. I would say community trust would be a priority as well.	1/11/2024 12:11 PM
88	We would love to be as diverse as possible, the problem is, we aren't getting a ton of diverse people wanting to do this job. Then when we do, they leave for better opportunities.	1/11/2024 12:06 PM
89	I agree that the department racial make-up should mirror the community. I do not agree with lowering the standards to accomplish that goal. Expectable methods to increase minority hires=increased recruiting for population, education courses on hiring processes, physical training for those interested.	1/11/2024 12:04 PM
90	Retention should be the top priority for Akron Police. We can staff our department with new hires and offer incentives for new officers but when we have people training with barely two years of experience, we have an issue. We are losing senior officers at an alarming rate that we will not be able to sustain if it is not fixed.	1/11/2024 11:59 AM
91	Why does the city go out of their way to block officers from getting the medical treatment post injury. Why do you constantly back stab us in worker comp claims!!!!!! You treat the officers like crap!!!!	1/11/2024 11:59 AM
92	Remove pay disparities from other Ohio departments so the City of Akron can attract and retain the best candidates.	1/11/2024 11:58 AM
93	Continued investments into new technologies should be a priority.	1/11/2024 11:55 AM
94	Higher pay to reflect the dangerous job we do. We need to work on retention as well as hiring. Why work for akron when I can go to a smaller department, make more money, and do less.	1/11/2024 11:54 AM
95	no	1/11/2024 11:39 AM

Are there any areas you feel the Department does well in?

Answered: 109 Skipped: 73

#	RESPONSES	DATE
1	Attempt to hire officers	3/26/2024 3:25 PM
2	Not sure	3/26/2024 3:23 PM
3	Used to - we've been basterdized	3/26/2024 3:07 PM
4	All aspects of policing we are doing well in. The health and wellness of our patrol shifts needs to be seen as a priority. Shift differential needs to be paid and FTO pay for senior/veteran officers to come and train on night shifts must be considered heavily. If this is not done the ones left able to or willing to train will not want to anymore.	3/26/2024 3:00 PM
5	Killing morale	3/26/2024 2:45 PM
6	Reducing crime, keeping the community safe when possible, community outreach	3/26/2024 2:38 PM
7	training, co-worker support (peer to peer) ability to bid for another position/temp assignments	3/26/2024 2:36 PM
8	The department has done an amazing job while being understaffed.	3/26/2024 2:33 PM
9	Training	3/26/2024 2:27 PM
10	Keeping officers updated in current w/ new equipment. ie. new tasers. -Glock sidearms-	3/26/2024 2:18 PM
11	Community policing. We just don't record it.	3/4/2024 4:57 PM
12	Hiring good people that care for the people of Akron.	3/4/2024 3:07 PM
13	Yes. Solve crimes and treat people well	3/1/2024 10:33 AM
14	Our department is a progressive and professional organization. We are supportive of training, have solid internal leadership, and are committed towards serving the community.	2/26/2024 8:06 PM
15	I feel that the police department does a great job on detective work and patrol.	2/12/2024 7:15 AM
16	I believe we do well in training and that's why I think we need to continue to make it a priority.	2/11/2024 4:50 PM
17	The number of uses of force are minimal compared to the number of calls for service. Even the level of force is minimal in those instances that it is used.	2/9/2024 5:58 AM
18	Responding to calls for service.	2/8/2024 4:30 PM
19	We currently have a chief that came up through our ranks, big plus and a good choice. Training seems enthusiastic and engaged. Nice to see.	2/8/2024 3:33 PM
20	Addressing crime problems in the city.	2/8/2024 2:52 PM
21	We are resourceful at doing more with less. The community and city administration have become accustomed to us providing services that many other police departments do not anymore. We always find a way to get things done that benefit our community.	2/8/2024 2:31 PM
22	Integrity of treating all citizens with respect and dignity, and looking past race, creed, sex. Everyone is treated with equality, and not singled out.	2/8/2024 2:30 PM
23	Many. Very good and proactive department	2/8/2024 1:49 PM
24	Internal communication and support for training.	2/8/2024 12:49 PM
25	Always have a answer to why things can't be better	1/29/2024 10:27 PM
26	While some of the paperwork is redundant, I feel we do a good job documenting things for court.	1/20/2024 4:38 AM
27	Most areas. But accountability is high. With more officers, police would be able to spend more	1/19/2024 11:46 PM

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time engaging the public in non-enforcement ways.

28	The department already does well in many areas including holding officers accountable, investigating and solving crimes, and engaging in community-oriented policing. Additionally, police use of force accounts for an extremely small percentage of police/citizen interactions.	1/19/2024 2:52 AM
29	We have very good response time, use all the best practices to recruit for diversity, very low use of force percentage, very low complaint percentage, hold our officers accountable for any misconduct, great CIT officers for response to mental health calls, excellent solve rate for major crimes/homicides etc. These are just a few of the areas APD excel in.	1/16/2024 7:15 PM
30	Saving lives. Our department goes above and beyond when it comes to saving lives, but you never see or hear about many of these instances. We are putting tourniquets on many gunshot victims and saving lives.	1/16/2024 10:29 AM
31	Ratios for Use of Force and Complaints are extraordinarily low for a department and population of this size. This indicates professionalism and dedication to service.	1/15/2024 11:12 AM
32	Avoiding uses of force. Building rapport and ties to various races, religions, and socio-economic groups.	1/15/2024 10:18 AM
33	We do well in every area. We do especially well in our homicide investigations.	1/15/2024 6:52 AM
34	Bending over to the mayor and city council to help them achieve their political agenda	1/15/2024 4:05 AM
35	I do feel like we do the best with what we have for resources in terms of making positive relationships and connections with community leaders. I felt this showed and paid off for the city of Akron as a whole after the Unfortunate incident with Jayland Walker. The minimal amount of civil unrest despite having many gatherings showed this as well. Ill also note that I 100% support the peoples right to peacefully protest as part of the constitutional rights I took an oath to uphold.	1/15/2024 12:27 AM
36	The officers we have do some of the best work day in and day out. Our officers have 3x the knowledge of officers in smaller departments.	1/14/2024 2:35 PM
37	We do very well with our interactions with the public. Our officers are professional and do a great job. They seek out additional training and take on additional responsibilities that make themselves better officers. Most all of them became officers because of their principles, morales, and ideals, not simply to take a job.	1/14/2024 1:52 AM
38	Our department does a good job treating every citizen with respect and dignity	1/13/2024 1:22 PM
39	Investigations and arrests. We solve an overwhelming number of violent crimes and make a great amount firearm and drug arrests. We also do well with our own accountability. Chief Leeser has been exceptional in holding officers accountable and generally consistent. With few exceptions, we generally rid the department of toxic members.	1/13/2024 1:10 PM
40	Portraying officers in a positive way on high profile incidents and showing BWC footage of positive interactions to the media and public.	1/13/2024 11:06 AM
41	The department is good at false rhetoric and unwritten dogma.	1/12/2024 3:52 PM
42	investigating crimes, there's a great group of people behind the scenes gathering information needed to help solve crimes	1/12/2024 2:12 PM
43	I think we are a well-restrained department. I have never felt like the officers around me would place me or others in unnecessary danger. I have seen many, many dangerous situations turn out just fine, and I think that reflects well on our patience and restraint in interacting with the public.	1/12/2024 1:23 PM
44	Honesty and integrity even though city side would disagree. Patrol is great at dealing with the violent Akron community with low use of force and substantiated complaint numbers.	1/12/2024 1:13 PM
45	Again, I feel that as a whole we do amazing work.	1/12/2024 12:39 PM
46	We have a very good hard working Department. The vast majority of the community supports us.	1/12/2024 11:54 AM
47	In recent years the department has made several upgrades to our reporting systems and other technologies, which help us complete our tasks more efficiently.	1/12/2024 10:28 AM

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48	Doing more with less. The department does its best with providing high quality service despite having limited materials, personnel, and other resources.	1/12/2024 9:57 AM
49	Discipline and accountability from within our Department by a trained staff from the office of Professional Standards and Accountability (I.A.)	1/12/2024 8:14 AM
50	We do great in most things we do and overall have the support of most of the community members. It's only the small percentage of the community that hates the police and it doesn't matter what you do, they will still always hate the police and act like we gun down innocent people. It's just NOT proven with FACTS.	1/12/2024 8:05 AM
51	Training	1/12/2024 7:37 AM
52	I think we go out of our way to be transparent and accountable to the citizens of Akron. We do NOT sweep things under the rug. If we make a mistake, we own it, vow to get better and move forward	1/12/2024 7:02 AM
53	Customer service. For the call volume our officers deal with, I believe they still give each person a high level of service and display professionalism during their interactions.	1/12/2024 6:34 AM
54	We come in, day in and day out, busting our butts no matter what.	1/12/2024 6:22 AM
55	The department rarely forces people into positions. This allows people to often do jobs they want to do or excel in, especially those in specialty units.	1/12/2024 6:17 AM
56	Community engagement and transparency	1/11/2024 11:59 PM
57	I feel that the department does an excellent job of being ahead of the curve or leading the way as far as best practices in policing. Instead of riding along to see what it's like on the streets or reading our policies to see what our practices are, there have been far too many instances of government officials making sweeping demands for change in the police department, when if they had looked, they would have seen that the department has already been doing what they wanted. Instead of trying to appease the media, it would be refreshing for someone to stand up and point out that this Department has a great history of self-policing and changing tactics/policies to improve service.	1/11/2024 11:36 PM
58	Working with the schools, SROs, QRT, OVI taskforce, our AVB units, patrol, civilians and do work their butts off.	1/11/2024 10:56 PM
59	Training. Response time, especially to the higher priority calls.	1/11/2024 10:33 PM
60	I feel our detective bureau is top notch. They solve a lot of criminals and were way above the average.	1/11/2024 9:45 PM
61	Handling calls with the community professionally. Caring about the safety of the community.	1/11/2024 9:27 PM
62	Uses of force are a small percentage of citizen contacts, the department does well at encouraging and training in de-escalation techniques and safer physical techniques while using force.	1/11/2024 8:22 PM
63	I think the department does a very good job of providing adequate police service while horribly understaffed. The vast majority of patrol officers I worked with had an excellent work ethic and a very high level of integrity.	1/11/2024 6:46 PM
64	They do an excellent job in officer accountability. Contrary to what the City Admin or citizens "perceive" our supervision loves to put the screws to the rank and file.	1/11/2024 6:22 PM
65	No.	1/11/2024 6:11 PM
66	Coaching the public to be safe rather than reprimanding	1/11/2024 6:02 PM
67	Working as a team to solve problems.	1/11/2024 5:03 PM
68	Very transparent. We do a very good job of policing ourselves	1/11/2024 4:53 PM
69	All officers/detectives still seem determined to enforce the laws of the city/state.	1/11/2024 4:29 PM
70	Training	1/11/2024 4:26 PM
71	There are plenty of areas that this department does amazing in. In fact, I feel there are more areas that we do well in than bad. Use of force - compare our UOF statistics to any other large to medium sized city in the country. You'll find that ours are in fact lower.	1/11/2024 3:51 PM

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72	We receive good training and support from immediate supervisors typically.	1/11/2024 3:41 PM
73	Training	1/11/2024 3:41 PM
74	We have great training and amazing people who care deeply about our community.	1/11/2024 3:39 PM
75	Officers work hard, enforce the law despite consistent facebook posts by certain city council members belittling them like high school kids.	1/11/2024 3:22 PM
76	Supporting each other	1/11/2024 2:54 PM
77	Training and de-escalation	1/11/2024 2:13 PM
78	We do well in everything given our bad situation	1/11/2024 2:07 PM
79	Personal interactions at community events, major crimes solve rate, training of new officers, overall professionalism at crime scenes- including things like rendering vital first aid, that go unreported/unnoticed.	1/11/2024 2:05 PM
80	NA	1/11/2024 1:52 PM
81	The department does well in a lot of areas but the fact that we have people that truly want this to be a good place to work is huge.	1/11/2024 1:50 PM
82	Continually coming into work and risking their lives and jobs by pro-actively addressing crime in a city whose political leaders will call you a murderer if you have to defend yourself.	1/11/2024 1:47 PM
83	Our relationship with the community, our response times, and our training.	1/11/2024 1:42 PM
84	Training and service	1/11/2024 1:07 PM
85	We respond to scenes and do our best to preserve life, even if it means putting our lives in danger.	1/11/2024 12:53 PM
86	No	1/11/2024 12:51 PM
87	Response time to priority calls, investigation of officer/citizen complaints, assisting other officers on a dangerous call.	1/11/2024 12:51 PM
88	I feel our training bureau is one of the best in the state and does an outstanding job. Community relations also does a fantastic job.	1/11/2024 12:49 PM
89	I feel we exceed in a lot of areas. We are amazing at not using force when we very well could, we are very professional and for the amount of calls we take we get very few complaints and even less that are found to be valid complaints.	1/11/2024 12:49 PM
90	Training and how they deal with the citizens. The officer who pulled the man off of the bridge is a prime example. He almost went over the railing with him. It is a miracle that he didn't. And he didn't even think about his own safety, his priority was the man's safety and saving his life. They treat people very well despite very loud people who try to say that they don't. There have been citizens who tell them that they support them, but they can't say it out loud in public because they are afraid of backlash. This is ridiculous and unacceptable that our citizens, in 2024, have to feel intimidated to not voice their opinions.	1/11/2024 12:31 PM
91	Training	1/11/2024 12:28 PM
92	Fair and just policing, crime solving and investigation	1/11/2024 12:26 PM
93	Our patrol division does an amazing job under very trying circumstances. Imagine policing in an environment where every one hates you and doing it professionally? Our Detective Bureau does a very good job solving serious crimes.	1/11/2024 12:24 PM
94	Training Officers	1/11/2024 12:24 PM
95	Great service to the community in an incredibly wide range of areas.	1/11/2024 12:24 PM
96	Crime prevention	1/11/2024 12:16 PM
97	Most areas other than the aforementioned	1/11/2024 12:15 PM
98	Training standards. Mental health response Use of force numbers.	1/11/2024 12:13 PM

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99	Responding to emergencies, use of force procedures/chase procedures- keeping the objective reasonableness standards, being unbiased in policing as a whole, despite what the public says I have seen this first hand and have never experienced racial bias from any officers I have worked with the last 3 years.	1/11/2024 12:11 PM
100	Training, responding to calls for service, cooperation with other agencies to include the court system.	1/11/2024 12:04 PM
101	Training	1/11/2024 11:59 AM
102	Our training bureau does a fantastic job of preparing new officers. Our officers on the street are always going above and beyond. Even when we had the riot, our officers were professional, despite the public outcry.	1/11/2024 11:59 AM
103	Training and leadership.	1/11/2024 11:59 AM
104	Use of Force/Citizen Complaints per community interaction, I think some CET and COPS officers do good things for community policing but they are not at full staffing	1/11/2024 11:58 AM
105	This department went years building trust in the community and working together with our citizenry. This work paid off when a critical incident occurred and we did not burn down.	1/11/2024 11:58 AM
106	The department does an excellent job of self-evaluation and disciplinary control.	1/11/2024 11:55 AM
107	I feel we do well de-escalating on calls. The city officials would say we don't but they only hear about the ones that don't go as planned.	1/11/2024 11:54 AM
108	Training and deescalation.	1/11/2024 11:50 AM
109	Training	1/11/2024 11:39 AM

Are there any areas you feel the Department needs to improve in?

Answered: 111 Skipped: 71

#	RESPONSES	DATE
1	every thing	3/26/2024 3:25 PM
2	Stand up to the absurd anti-police marathon!	3/26/2024 3:15 PM
3	Addressing the positives we do everyday, utilize social media	3/26/2024 3:07 PM
4	The idea of hiring someone that does not have ties to this city or community. Hire within the Dept. or the body of the police will not have an ounce of respect until he/she proves themselves.	3/26/2024 3:00 PM
5	Not enough ink in my pen to write it all out.	3/26/2024 2:45 PM
6	Backing their officers	3/26/2024 2:38 PM
7	pay, city to police relationships (council)	3/26/2024 2:36 PM
8	I don't think we do enough to self promote our department so people in the community know about the positive interactions and programs we have. We have relied on local media and social media to put out the positive things we do. Instead, they want to focus on the bad driving divisiveness.	3/26/2024 2:33 PM
9	Command, just as patrol, they need to be held accountable for their actions. Just because of your rank, you should not think you're better than any other officer. I've seen many of the Sers. and Lts. who push their view or emotion on patrol. If you cannot separate those feelings, then you have zero business being in that position. I also believe you should not be able to take the Sgts. test till you have at least 5 years on.	3/26/2024 2:27 PM
10	Continued training on new training	3/26/2024 2:18 PM
11	Communication between departments.	3/4/2024 4:57 PM
12	More staffing.	3/4/2024 3:07 PM
13	More staff	3/1/2024 10:33 AM
14	Having competent, ethical, and strong leadership that is willing to be honest and transparent on all topics and who can stand up to political pressure while being responsive to community needs. Not someone picked for the political correctness because of their race, religion, sexual orientation, etc. Another area is in the restructuring of departmental sworn and civilian resources. Staffing is low and distributed in ways not in line with modern needs and community issues. We should devote more resources towards proactively engaging the community narrative on social media. BWC images provide a "true" picture of modern policing beyond critical incidents. We should utilize it and other resources to tell a truth about Akron's Police. We need to understand the impacts of city programs that may have good political optics but come at a cost that is not supported on the back end. The new volunteer program or even paid parental leave are wonderful programs on face value, but our operating budget and approved staffing strength are not increased to cover the shortage they create.	2/26/2024 8:06 PM
15	Our reception of public criticism.	2/21/2024 12:35 PM
16	No one cares about training their replacements.	2/12/2024 1:08 PM
17	I think we need to get back to community relationships specifically with youth. Maybe a youth sports league.	2/12/2024 7:15 AM
18	Officer retention.	2/11/2024 4:50 PM
19	Public support of the officers and putting out the good work done each day. I know we can't control the media, but the mayor had a platform he can use. He is the head of the department	2/9/2024 5:58 AM

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and needs to publicly show his support and financially show it by creating a proper police station. There are numerous new fire stations, which are needed, but what about us.

20	The department needs to show support for the officers who show up every day to do a job that no one in the mayor's office or City Council wants to show support for.	2/8/2024 4:30 PM
21	Promotional process. An old Sgt. once told me "we could do as well with a chain saw juggling contest". A dept wide survey of promotional candidates could be supplied to the assessors so they could see if their conclusions were in line with the rank and file.	2/8/2024 3:33 PM
22	Morale and recruiting.	2/8/2024 2:52 PM
23	We can improve in our connection and collaboration with the community. This is due in part to low staffing, the expectation of our officers to be a do it all resource, and not giving our officers the unobligated time to engage with the community. Providing the time to engage will make it become an ingrained practice.	2/8/2024 2:31 PM
24	More support from admin	2/8/2024 1:49 PM
25	Need more staff and a new station. It is horrible.	2/8/2024 12:49 PM
26	Yes, paperwork and reducing the load of officers	1/29/2024 10:27 PM
27	Better equipment and more officers.	1/19/2024 11:46 PM
28	It is always important to be vigilant in maintaining and improving training programs and reinforcing the proper culture of the organization.	1/19/2024 2:52 AM
29	I feel as though that the department can do more to improve officer mental health and wellness. APD needs to be a better job at retaining officers.	1/16/2024 11:07 PM
30	More frequent training on updated best practices and new laws. More opportunity for senior officers to work longer with junior officers in training, possibly by giving a shift differential to senior officers to entice them to stay on the night shifts longer.	1/16/2024 7:15 PM
31	Process for choosing supervisors. Most are good, but there are still a few that have slipped through the cracks.	1/16/2024 10:29 AM
32	External (and internal) communications are not sufficient to inform the public of the good work that is being done. This moves beyond the 'good stories' - we lack the communications structure to mobilize the community.	1/15/2024 11:12 AM
33	More training for investigations and report writing for newer officers and supervisors.	1/15/2024 10:18 AM
34	We need to stop dumping experimental computer programs on officers. The programs we currently have are definitely a system we can grow into, but it is inadequate on many levels.	1/15/2024 6:52 AM
35	Pay and retention of employees	1/15/2024 4:05 AM
36	Staffing retention. Staffing retention. Staffing retention. The tools needed to achieve this are already known. Yes it costs money. But over the long run it is the better solution for the department, the officers, and the citizens we serve.	1/15/2024 12:27 AM
37	Showcasing good work of officers day in and day out and supporting officers.	1/14/2024 2:35 PM
38	We do a terrible job of championing our own work. We are slow to respond to allegations, even when we have clear body cam footage exonerating officers. We need to show what we do the public more openly.	1/14/2024 1:52 AM
39	Access to outside training opportunities and special assignments.	1/13/2024 1:22 PM
40	It would be great to obtain a staffing level where it was practical to increase staff in specialty units, especially the gun violence unit, but in general, units that don't necessarily answer dispatched calls, but that can focus on a specific criminal discipline, make more arrests and lower/thwart violent crime. As much as possible/affordable, we need fight the national trend/narrative and make it more desirable and attractive to be an Akron police officer to increase the quality of our new officers. Throughout history, until recently, we never had to exhaust a candidate list to hire enough. Obviously, the higher quality candidates start higher on the list. I'm not implying there aren't good people that just don't score well, but when we're forced to hire from lower on the list just to hire enough people, inherently/statistically, the quality of the candidates drastically lowers.	1/13/2024 1:10 PM

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41	Retention of officers and operate more efficiently by reorganizing certain units and putting people in places they would do well in the make our department better. Working with the FOP to make this happen.	1/13/2024 11:06 AM
42	The department needs more efficient psychological testing during the hiring process to weed out future liabilities.	1/12/2024 3:52 PM
43	maybe communicating with the public more without being too transparent	1/12/2024 2:12 PM
44	K-9 training.	1/12/2024 2:11 PM
45	I think the department should work on its efficiency, especially while we are so short on officers. We respond to far too many minor calls and report calls. The majority of reports that citizens call a patrol officer to make could be made online or at the police station. If patrols were freed up, then maybe we could put people on regular foot and bike patrols, and have more personal interactions outside of going to the same calls in the same few neighborhoods and taking the same reports all shift, every shift.	1/12/2024 1:23 PM
46	Supporting officers instead of throwing them under the bus when a small minority is dissatisfied with their actions.	1/12/2024 1:13 PM
47	Again, I believe a more equitable work environment would go a long way to not only increase morale, but also employee retainment.	1/12/2024 12:39 PM
48	Staffing and a better report system (tyler). We spend more time trying to figure out this God awful reporting system than we do solving crimes.	1/12/2024 11:54 AM
49	There is some downside to the nature of seniority bidding. Officers work patrol at the onset because they cannot yet bid elsewhere; this is a good thing and lays the foundation for their careers. Then once you have the seniority to bid elsewhere you can choose to leave patrol if you want. Once officers move to the detective bureau or elsewhere, some stay in their jobs for long periods of time. The stagnate nature of sitting in a single job for a decade or longer probably does not yield the best long-term results in terms of getting a broader set of experience and keeping investigations and other work fresh. Many officers choose to bid to different jobs so this is not a sweeping problem, but it does exist. It would be good for all officers to be challenged and change jobs every so often.	1/12/2024 11:39 AM
50	Unfortunately some of the programs we've bought into are not up to par compared to the commercial world. Programs are put out with several problems that officers have to work around. Simple programming errors are often put on us to deal with. For years we've had "just one more thing" added to our plate. There should be a portal for these types of complaints. And there should be a few younger generations involved in choosing these vendors/software/ etc.	1/12/2024 10:28 AM
51	Yes. Develop into the leadership agency in the county. we are the largest law enforcement agency in Summit County. We should be leading the county in training, crime solving initiatives, collaboration with other organizations, and new ideas for community engagement. We have lost that leadership role to the surrounding areas and the Sheriff's Department.	1/12/2024 9:57 AM
52	Traffic enforcement, Fatality and serious injuries are steadily increasing, this is a nationwide trend stemming from lack of enforcement.	1/12/2024 8:14 AM
53	We could always stand to improve. Better training and equipment would be a great start. Better incentives for officers wanting to get hired here and retained here (rather than leaving for a suburban department for more pay, less work, and greater community support). The 3 biggest things the PD should work on are: reducing gun violence, responding to mental health calls, and hiring and retaining officers.	1/12/2024 8:05 AM
54	Double time pay for overtime	1/12/2024 7:37 AM
55	Staffing and morale	1/12/2024 6:44 AM
56	Case by case. There's always room for improvement.	1/12/2024 6:34 AM
57	Fill more positions. We have so many people that are doing multiple people's jobs. It is burning people out.	1/12/2024 6:22 AM
58	The department high law, needs to do a better job of being seen. They often behave as politicians instead of being our leaders. I've never seen a deputy chief on the scene of a	1/12/2024 6:17 AM

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critical incident, that includes those where I was directly involved. Knowing your people and seeing them outside of disciplinary or crisis would go a long way.

59	Staffing levels and faster hiring process	1/11/2024 11:59 PM
60	I would like to see a social media platform that focuses on the things that we are doing in the community, both in crime prevention/reduction and in building relationships within the community. These things are happening daily, but we do a poor job of promoting ourselves and our accomplishments.	1/11/2024 11:36 PM
61	Civilians need to be treated better. Better equipment.	1/11/2024 10:56 PM
62	Officer retention and recruitment.	1/11/2024 10:33 PM
63	Filling units that help reduce different crimes and free up regular patrol officers. We have spots that need to be filled in GVRT to combat violent gun related crimes. There is a lot of Gang activity in Akron with no Gang unit. There is no VICE unit with the growing amount of illegal gambling locations, prostitution, and after hour bars in our city.	1/11/2024 9:45 PM
64	If we were better staffed, we could increase our response times and take more proactive action to make the community safe.	1/11/2024 9:27 PM
65	Retention retention retention if you can keep good officers we wouldn't need to hire all the time	1/11/2024 6:54 PM
66	The department is top heavy. There are too many white shirts (lieutenants and above). The white shirts spend way too much time padding their resumes by attending training and neglect their troops. More often than not, sergeants are responsible for the lieutenant and captain duties on the shift while the captains and lieutenants go to schools or conferences. When I was a young officer on nights, my captain gave roll call nearly every night and was out and about during the shift and then was there to make sure his flock made it safely to the barn at the end of the shift. Showing up is about 90% of leadership. We should get back there.	1/11/2024 6:46 PM
67	The Traffic Department has not been fully staffed for over 20 years. More traffic cars taking crash reports and enforcing traffic laws allows Patrol officers to focus on neighborhood concerns	1/11/2024 6:22 PM
68	Hiring qualified and motivated personnel that want to do the job. Get a chief and leaders that will operate free from the politics of City Council.	1/11/2024 6:11 PM
69	Police retention and internal promotions.	1/11/2024 6:02 PM
70	Staffing. Start the hiring process ahead of the upcoming personnel losses. Entertain some reorganization of some of the units and what they do and what are our priorities. Like for example, how about having a few officers each day on each shift that do traffic enforcement. We used to do that back in the day, but now the few officers in traffic can do nothing but traffic crash reports due to extreme understaffing.	1/11/2024 5:03 PM
71	staffing levels and time off	1/11/2024 4:53 PM
72	Morale.	1/11/2024 4:29 PM
73	Supervision. Every captain wants to be a deputy chief or chief. You can see it in the way they manage. Either they are absent or they want to appease city hall. This leads to not caring about the rank and file	1/11/2024 4:26 PM
74	We could really use a vice unit to combat areas of concern throughout the city, including illegal gambling businesses that are a breeding ground for crime. I also feel we could do more to enact "Focused Deterrence" policing. This type of policing has had some success in other cities throughout the country, to include Kansas City, in helping mitigate violent crime. It's a team effort though. You need buy in from the department, courts, prosecutors, mental health resources, and city leaders.	1/11/2024 3:51 PM
75	OFFICER RETENTION. More opportunities for officers to take a break from patrol work.	1/11/2024 3:41 PM
76	The actual department is not the problem. It's the city. The lack of support and funding is why officers are leaving.	1/11/2024 3:41 PM
77	We need more staffing, a better place to work, more positive storytelling and a greater emphasis on retention.	1/11/2024 3:39 PM
78	Too many stagnant positions, some people have been in the same positions for over 20 years	1/11/2024 3:22 PM

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and are useless. Many others would love to be in their position.

79	NONE	1/11/2024 2:54 PM
80	Promoting the good that officers do daily and squashing false narratives by presenting facts/ crime stats to the media.	1/11/2024 2:13 PM
81	Cut down on repetitive paperwork to encourage proactive policing. Enforce quality of life crimes so people feel safe to come into Akron- either to live or visit. Turn around Akron's recent reputation as a violent hellhole.	1/11/2024 2:05 PM
82	Better communication with officers that are not supervisors.	1/11/2024 2:01 PM
83	Communication	1/11/2024 1:52 PM
84	There is always room to improve but I have no real complaints that I haven't already mentioned.	1/11/2024 1:50 PM
85	No	1/11/2024 1:42 PM
86	We need to improve and rationing our services to the public. We simply don't have time to do everything	1/11/2024 1:07 PM
87	Recognizing the good work that patrolmen do everyday. Not just the major arrests. Workers need to feel appreciated and needed.	1/11/2024 12:53 PM
88	Almost everything.	1/11/2024 12:51 PM
89	We could always improve for everything, if we aren't improving we are failing ourselves and the community.	1/11/2024 12:49 PM
90	Officer morale and retention.	1/11/2024 12:37 PM
91	I think some (alot) of officers hesitate to act since the Jayland Walker shooting. They seem like they are afraid to do their job, and afraid to be officers because of what happened to "the eight". An officer is going to get hurt, or worse. They need backing from city leaders, they need someone to speak out FOR them.	1/11/2024 12:31 PM
92	Keeping officers after they graduated the academy instead of them seeking employment elsewhere for more money. Other departments love to get our officers due to the training they receive.	1/11/2024 12:28 PM
93	Patrol needs to be better staffed. We need better equipment that is more user friendly. We need to have a Chief that brings institutional knowledge and the willingness to grow the agency based on past failures and successes.	1/11/2024 12:24 PM
94	A streamline system for paperwork that is easy to navigate. In the year 2024 we should not need to log into 10 different programs with 10 different passwords to document a simple arrest.	1/11/2024 12:24 PM
95	Moral of the patrol division.	1/11/2024 12:16 PM
96	Retention.	1/11/2024 12:13 PM
97	Our equipment. Our funding for raises, trainings, and necessities. Our cruisers specifically are a problem.	1/11/2024 12:11 PM
98	Additional training opportunities to included training for prospective supervisors.	1/11/2024 12:04 PM
99	Staffing, wages, and equipment.	1/11/2024 11:59 AM
100	Retention and relationship with the community. Officers don't feel wanted by the community because the loudest is the minority that hates police. The people that support the police are afraid to do so because they feel the community will target them.	1/11/2024 11:59 AM
101	Better pay!!!!	1/11/2024 11:59 AM
102	Always communications within the different divisions	1/11/2024 11:58 AM
103	We had the critical incident and we have to build our community trust capital that was lost in that moment. We need a chief that is invested in the City of Akron and has shown it by spending a career serving here.	1/11/2024 11:58 AM

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104	We need to promote ourselves in the community better. Great things happen here that no one knows about.	1/11/2024 11:55 AM
105	I feel our recruitment needs to improve but I think that will change when the public perception of police officers changes	1/11/2024 11:54 AM
106	Hiring and retention of officers. Accountability of units outside patrol.	1/11/2024 11:54 AM
107	Everyone I have worked with over the years has always come to work wanting to do their best. I'm sure some have fallen short but the overwhelming majority have not. I would like to see the department, and city administration, do a better job of publicly stating the great things being accomplished by APD.	1/11/2024 11:51 AM
108	Reorganizing department to fit the current needs. Steam line paperwork, not doing things from the 90's. Not responding to non police related calls.	1/11/2024 11:50 AM
109	We need to be hiring constantly at this point to keep up with attrition.	1/11/2024 11:48 AM
110	Traffic enforcement	1/11/2024 11:46 AM
111	Better equipment	1/11/2024 11:39 AM

Do you have any other comments to add regarding the priorities of the next Chief of Police? Are there other priorities not included in the above list that you believe are important and should be included?

Answered: 82 Skipped: 100

#	RESPONSES	DATE
1	Lets try to hire a person who is able to do the job. Nobody gives a flying fuck if they are black, white, or fucking purple, they need to be able to do the job!	3/26/2024 3:15 PM
2	Chief with spine to support the troops	3/26/2024 3:07 PM
3	Hire from within the Department	3/26/2024 2:45 PM
4	No	3/26/2024 2:36 PM
5	The next police chief should be promoted from within the Department. Someone from our Department knows our community and the challenges that it faces. The last 2 chiefs were not good.= puppets brought in by politics!	3/26/2024 2:18 PM
6	Our last two external hires weren't great. Just saying.	3/4/2024 4:57 PM
7	Hire from in the department	3/1/2024 10:33 AM
8	Priorities need to be aimed at addressing the political issues that are most impactful to the morale and functioning of our organization. Although modern policing is complex and has many diverse challenges, there are a couple fundamental issues. One of which is that society contains some people, for whatever reasons, that need to be in jail. Many do not go voluntarily or peacefully, and someone must make that happen. That process is not a perfect science and never looks pretty. The Chief, city leadership, and the community as a whole, need to recognize this and appropriately support officers who have volunteered to do that job. While officers have long learned that we cannot accomplish our mission in a vacuum, our cities leadership should not place blame upon officer's shoulders for broken education and mental health systems, for poverty and bad politics, and finally, for the degradation of the family.	2/26/2024 8:06 PM
9	Promote from within the department.	2/12/2024 10:50 AM
10	I think that bringing in an outsider for chief is a mistake that we have made twice now.	2/12/2024 7:15 AM
11	A chief can't really care about a community that he has never been a part of. Most outside chiefs are just here for the money.	2/8/2024 4:30 PM
12	Arresting criminals AND putting them in jail. The jail is full is no excuse for not locking up bad actors. If our jail is inadequate, we need a supplemental facility as we once did. If we let the small crimes slide then bigger crimes become the small ones, slippery slope. The more bad behavior we tolerate the more we will have.	2/8/2024 3:33 PM
13	Stop hiring people from outside.	2/8/2024 12:49 PM
14	No	1/29/2024 10:27 PM
15	Retention efforts	1/19/2024 2:52 AM
16	The next Chief needs to prioritize Officer Wellness. A police department that prioritizes wellness will be less likely to have citizen complaints, better able to de-escalate and will enjoy their job more. It will improve morale.	1/16/2024 7:15 PM
17	The ability to work with prosecutors and judges, so that after an arrest is made, a subject gets prosecuted and punished according to the laws and standards we all expect.	1/16/2024 10:29 AM
18	Staffing should be a priority. The department would benefit from a study of staffing needs. This is not just a priority for the Chief, but for the City of Akron.	1/15/2024 11:12 AM
19	Require citizen's review board members to attend use of force lectures and training from the	1/15/2024 10:18 AM

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	Training Bureau, as well as ride-alongs.	
20	Keep the great senior leadership we already have in place and empower them to effectively do the job.	1/15/2024 6:52 AM
21	Morale of Officers/Standing up for Officers/Pay/Perhaps suggest that a review board be made of persons who have actually walked in our shoes and dealt with what we have dealt with on the streets. Not people who sit in ivory towers passing judgement having never done this job. Much like Lawyers and Doctors have a review board of peers	1/15/2024 4:05 AM
22	Staffing retention. Support for the people they lead, because it will empower us to serve our community better. Please listen to this.	1/15/2024 12:27 AM
23	Putting pressure on other agencies to hold up their end of the social bargain. The jail needs to accept prisoners instead of finding any excuse they can to deny them. The prosecutors need to prosecute cases instead of only taking the very easiest ones and making plea deals. The judges need to be called onto the carpet when they set low bonds or give soft sentences and the offender goes back out and does harm to community members. The police are viewed as the gatekeepers to the justice system and are blamed for all of its wrongs. The other agencies are happy to hide behind the police and let them take the blame for their failings. The next chief needs to work collaboratively with the agencies, and if necessary, push back.	1/14/2024 1:52 AM
24	Priorities should include a task force for human trafficking focusing on minors and crimes against minors. Working on a solution to not allow the jail to refuse prisoners when they have been cleared by EMS personnel.	1/13/2024 1:22 PM
25	The next chief, without utilizing identity politics and for a multitude of reasons, including morale and the previous two selections were not as effective as needed, should be selected from within the department.	1/13/2024 1:10 PM
26	Stay in the department with Chief Harding. He has several years of dedicated service and understands the inner workings of the police department, city administration, and the Akron community.	1/13/2024 11:06 AM
27	If this survey is legitimately serious, promote Captain Mike Miller as the new chief. If one of the current Deputy Chiefs becomes the next Chief, the city will get the status quo and perpetuate the racial tensions in the community, and within the department. A Second option would be to hire a minority chief from outside the department and promote Captain Miller to Deputy Chief.	1/12/2024 3:52 PM
28	Hire the best candidate from the pool of candidates. Institutional knowledge of our department is important, hopefully it's at least considered.	1/12/2024 2:11 PM
29	I hope the next Chief will prioritize officers putting bad guys in jail. Over everything else, our job is to enforce the law and I just want to be allowed to do that without compromising my personal safety. I hope mostly that the Chief will keep politics from impacting our ability to do that.	1/12/2024 1:23 PM
30	We need someone that knows how the city/department works and will stand up for officers when the small minority are unhappy with their actions. Mylett was not a chief. If you look outside the department, find someone that has actually worked in a city that is similarly as violent.	1/12/2024 1:13 PM
31	Yes. A distinct desire to represent the members of this police department in a way that makes them feel supported. Chief Mylett rested his hat on a single news media outlet that supported the way that he handles the Jayland Walker incident initially. While sympathizing with the Walker family and stating that the situation could have happened to his own son, he alienated the members of this department and left us to deal with the fallout. His comments eluded to our officers handling that situation in an inappropriate manner, which led to weeks of fallout that out members had to deal with. The next police chief should be chosen from within this department. They should have a proven track record that reflects great decision making and supporting their subordinates. They should not be enticed to take this job because we are offering a 30k annual bonus.	1/12/2024 12:39 PM
32	We need an internal chief. The mayor could pick the most qualified and amazing chief in the world, but we do not have three years for that person to come up to speed and hit full stride. We need a chief who can hit the ground running on day one with all the experience and understanding of the community, the department, the union, and city leadership. Plus, we have	1/12/2024 11:39 AM

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deputy chiefs and captains that are completely qualified to lead this agency. It sends a terrible message to every police supervisor with aspirations to move up when we say that no one in the agency is qualified enough to be chief. Every captain that wants to be a chief some day is forced to look to leave our department in this model; their departure would create a significant loss in leadership experience. We need to continue to motivate officers to become supervisors and then continue to take promotional tests. Why would they if we won't give our own supervisors the vote of confidence that we have someone qualified internally for the position of chief.

33	Hire from within the department	1/12/2024 10:03 AM
34	Traffic enforcement is still the number one complainant to city council as far as I know, but no one wants to be on the receiving end of the enforcement. We need to have our community understand that with any crime reduction strategy there is going to be police presence and inconvenience caused due to that strategy. For example, alcohol enforcement and DUI check points are a great strategy but will cause traffic delays. Complainants about speeding on your own street may mean that the person complaining may get a traffic ticket for speeding or something else on their own street. Violent crime reduction involves arresting violent people, so likelihood of violent encounter between them and the police is going to increase resulting in use of force to make arrests. The next Chief needs to also understand this and support the officers that are being asked to do these jobs.	1/12/2024 9:57 AM
35	Approachable and available to the public ant community meeting and public forums and to the media	1/12/2024 8:14 AM
36	I believe that Chief Harding would be the perfect person for the Chiefs job. I have worked for a lot of supervisors over the course of my 27 year career and he by far is the best supervisor I have ever had.	1/12/2024 8:05 AM
37	We have plenty of qualified people internally. Stop the nationwide searches. They have only created problems and killed morale.	1/12/2024 6:22 AM
38	The chief needs to be balanced to align with what the people of Akron want as well as what the officers want. The chief is both a politician and a boss. Of the morale falls, only the people of Akron suffer.	1/12/2024 6:17 AM
39	Be fair and just. Willing to answer the hard questions, transparency, and have a diverse background.	1/11/2024 11:59 PM
40	No	1/11/2024 10:56 PM
41	It should be someone who has a clue what Akron is like as a community and not someone who is clueless and tries to make changes that worked in a random place that's not our community..	1/11/2024 9:45 PM
42	The next chief should be more forceful in creating an environment of internal training, mentorship, and advancement.	1/11/2024 9:19 PM
43	HIRE FROM WITHIN. Do not bring someone in who has no clue about the city, its citizens and the people serving the community.	1/11/2024 8:22 PM
44	The next chief should hold commanders highly accountable while also being highly accountable to them by supporting them and their subordinates when they do their jobs competently, even if it is politically expedient to do otherwise	1/11/2024 6:46 PM
45	Enforce the laws!	1/11/2024 6:22 PM
46	Stop hiring chiefs from outside the department. They have no connection to or knowledge of the city or the department. Put the chief's position back under Civil Service protection. Right now it is nothing more than a political suck-up spot that isn't free to run the department as seen fit without the input of disgraceful politicians seeking to destroy the department.	1/11/2024 6:11 PM
47	Yes, public speaking and speech giving should be a top quality in the next chief. He or she needs to be able to talk with persuasion and authority.	1/11/2024 6:02 PM
48	From within. Promote, train, develop and cultivate your leaders and future department leaders from within who understand the city, the population, the needs, have connections and understand the different & unique areas of town. An outsider cannot do that and has no vested	1/11/2024 5:03 PM

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interest in the department, officers or city. STOP HIRING FROM OUTSIDE AND WASTING RIDICULOUS AMOUNTS OF TAXPAYER MONEY ON POLICE CHIEF "SEARCHES".

49	Someone who has the police department's best interest	1/11/2024 4:53 PM
50	As stated before, the above list is basically nothing but political talking points. The police department employs law enforcement officers. Concentrate on mastering law enforcement and forget about politics and all other political nonsense.	1/11/2024 4:52 PM
51	We need to hire within. The last couple of Chiefs from outside did not work so well for us. We need someone who is invested in our department. You want the respect of your troops than hire a Chief from within.	1/11/2024 4:33 PM
52	It seems a chief selected from outside our agency is unfamiliar with union procedures, Ohio law, Akron law, and community history.	1/11/2024 4:29 PM
53	Next Chief has to engage to community. It's a must. Chief Mylett was the first in my career and it was nice. Not liked by many rank and file, but it's what is needed.	1/11/2024 4:26 PM
54	The new mayor is from Akron. He's homegrown talent. That's awesome. I personally believe that automatically instills a sense of pride and accountability in doing good by this city. Keep that in mind when looking for the next police chief. I truly believe this nationwide search is a waste of money. Many individuals in this department have sacrificed for this city and for this department for years. Many individuals in this department have had family members work for it for generations. To continue to go outside spreads a message in my eyes, that no one here is talented enough to be the top cop. That no matter how hard you work, they'll just go hire some fly by night chief that can be a politician and say things the community want to here. We don't need a politician. We need someone that is from here, that has worked here, that has sacrificed and grown in this department and this city. I truly believe that sense of pride will be evident in their actions and ability to lead this department and help quell the violent crime in this city.	1/11/2024 3:51 PM
55	We need to hire someone from within the ranks of the department.	1/11/2024 3:39 PM
56	Police Morale	1/11/2024 3:22 PM
57	A chief who is a strong leader that supports their officers when they are right.	1/11/2024 2:13 PM
58	Don't just hire a chief because you want to look good. Keep politics out of it. Hire within.	1/11/2024 2:07 PM
59	It'd be great if the person was raised in Akron- locals may trust them more and hopefully there will be off duty life /personal connections with members of the community that a local chief can build on.	1/11/2024 2:05 PM
60	Transparency, honesty, and not biased.	1/11/2024 1:52 PM
61	Should come from within the department. The fact that serving as an Akron police officer for decades, getting promoted and staying out of trouble automatically disqualifies you from becoming the Chief of Police in Akron is disgraceful.	1/11/2024 1:47 PM
62	Hire from within. Someone who knows this city and our community.	1/11/2024 1:42 PM
63	It needs to be somebody who knows the PEOPLE that they will be working with. We do not want somebody from the outside, to be blunt.	1/11/2024 12:53 PM
64	Promote from within.	1/11/2024 12:51 PM
65	Helping to boost the morale of the officers.	1/11/2024 12:51 PM
66	I hope the new chief is selected from within the department.	1/11/2024 12:49 PM
67	I feel the chief should come from a city like Akron. The chief needs to be somebody who had a minimum of 5 years in a patrol position and know what we face. Preferably someone younger who somewhat realizes the problem we have with children killing each other and has dealt with it as an officer.	1/11/2024 12:49 PM
68	An INTERNAL candidate would be preferred. An external candidate is too slow of a process to learn the ins and outs of the department. It takes them too long to identify the areas which need improvement to effect change.	1/11/2024 12:48 PM
69	Less focus on politics and more focus on crime reduction and enforcement action.	1/11/2024 12:37 PM

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70	Drunk driving, and now smoking marijuana while driving, is a huge problem. Traffic enforcement, while it sounds minor, is a huge problem. We don't do it and people know it. They are flying on the expressways because they know that there is no one running radar as soon as they hit the city limits. I think that this is causing more serious and more frequent accidents.	1/11/2024 12:31 PM
71	N/A	1/11/2024 12:28 PM
72	Chief Joyner is an excellent candidate	1/11/2024 12:26 PM
73	We need a fully staffed Traffic Division that slows traffic on the highways and in neighborhoods, that enforces parking a weight limit violations, and that can keep patrol free to handle the violent crime and juvenile issues plaguing neighborhoods	1/11/2024 12:24 PM
74	There needs to be public accountability for the court system on the county and municipal levels.	1/11/2024 12:24 PM
75	Someone that is supportive of their officers when they are right, and someone who is not afraid to relieve officers of their duties when they need to be let go.	1/11/2024 12:11 PM
76	I feel that our next chief needs to be selected within the department. Someone who possibly grew up in Akron and knows our city and our department. I strongly feel that if we go outside again, we will only lose more and more officers. Having an effective chief that has done the same job as me or any other new officer on this department is huge. I felt that we as a department could never truly relate with an outside chief.	1/11/2024 12:06 PM
77	Officer Retention. We are barely staffing most shifts and require a large amount of overtime to get them to function.	1/11/2024 11:59 AM
78	The next chief should come from within. NOT SOME POLITICAL HACK from some other city that does NOT know Akron and the people that live here!	1/11/2024 11:59 AM
79	A knowledge of the community and its needs.	1/11/2024 11:55 AM
80	Overall public safety. Businesses aren't going to want to come to the city if their employees aren't going to be safe. People aren't going to want to come into the city and shop and enjoy themselves if it's not safe.	1/11/2024 11:54 AM
81	Priority one for the new Chief should be retention of experienced officers and figuring ways to boost morale. A well staffed department with higher morale will only improve upon the things we've built here.	1/11/2024 11:45 AM
82	Support their officers	1/11/2024 11:39 AM

Do you have any other comments or suggestions regarding the next Akron Chief of Police? Is there anything else you can think of that the City should consider when selecting the next Chief of Police? Are there other qualities not included in the above list that you believe are important and should be included?

Answered: 99 Skipped: 83

#	RESPONSES	DATE
1	Not Harding, he can't be trusted!	3/26/2024 3:15 PM
2	Spine	3/26/2024 3:07 PM
3	He or she needs to have a dedication to the city and the officers serving it. If we hire from the outside they will see a paycheck and what they did at their last Dept. The facts are simple if you don't hire from the department you work with you are essentially stating none of the leaders in higher command staff do not have the competency to lead anymore.	3/26/2024 3:00 PM
4	Chief Brian Harding is, and will be, the most qualified person for the job.	3/26/2024 2:48 PM
5	Hire from within	3/26/2024 2:36 PM
6	Should be hired within. Someone who has worked for the department, knows the City and most of the officers.	3/26/2024 2:27 PM
7	From within the Department - Brian Harding.	3/26/2024 2:18 PM
8	Hire internally	3/4/2024 4:57 PM
9	The preference is to get someone from within. Please develop leadership that makes decisions based upon what the community actually needs rather than what will get them hired or re-elected. Bringing in outside Chief's has not worked well previously and negatively impacts internal leadership striving for opportunities. The Chief's position, and the department as a whole, needs connected to the community but must have some autonomy from politics to operate effectively.	2/26/2024 8:06 PM
10	A leader that views him or herself as member of the greater Akron community as much as a member of the Akron Police Department.	2/21/2024 12:35 PM
11	I have know Chief Harding for 17 years at the police department and believe he is well suited to be chief of police.	2/12/2024 7:15 AM
12	I believe we should stay in house with the next chief of police. We need someone who has worked in this community and cares specifically about Akron rather than someone that's just looking for a new place of employment.	2/11/2024 4:50 PM
13	Brian Harding is a proven leader whose dedication to the city and officers is beyond question. He should be the next chief.	2/9/2024 5:58 AM
14	The next police chief should be taken from inside the ranks and who has shown clear pride in the community he has served for his whole career.	2/8/2024 4:30 PM
15	Most of the above are important. Promotion from within is a huge advantage for the chief and the people that work for/with him. That is assuming that we have a qualified candidate which we now do.	2/8/2024 3:33 PM
16	Do not pick someone from outside of the city. These people come in with no knowledge of the problems of this city. They just want money and to advance their own careers. They do not care about Akron, its citizens, or officers. One became a felon and the other took at least \$500,000 from the city to produce nothing. The leader of this department needs to understand the department and the city.	2/8/2024 2:52 PM

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17	The next chief should be hired from within. The last two times we went outside were failures. Jim Nice was fired and Steve Mylett left when the Mayor that hired him left office. They do not know our community, they are not from here, do not have the relationships with the community and civic leaders, and are not invested like those of us who have served this community and love our community. An outsider may claim to have new and innovative ways, but at the end of the day they don't know our community and won't be long enough to make meaningful relationships.	2/8/2024 2:31 PM
18	Strength to make unpopular decisions to me means to make the right and proper decision no matter what political influence he is under left or right.	2/8/2024 2:30 PM
19	No	1/29/2024 10:27 PM
20	na	1/19/2024 11:46 PM
21	All of the qualities listed above are important. Additionally, having historical knowledge of this police department is very important. This department would be best served by having a chief that comes from within the organization rather than another chief hired from the outside.	1/19/2024 2:52 AM
22	I believe the next Chief of Police for the City of Akron should be a strong person that is able to make unpopular decisions, shall back their officers, should be an effective communicator, should be transparent, should be honest, and last, but not least should encourage community oriented policing.	1/16/2024 11:07 PM
23	All of those above are important. The next chief SHOULD BE HIRED FROM WITHIN THE APD. To hire outside would send the message to officers that they can never attain the goal of becoming the chief, no matter how hard they work or how committed they are. It would also be a slap in the face of the competent man currently in that position, who is completely qualified and has already earned the trust of the rank and file. Chief Harding has been loyal to Akron and her citizens for almost 30 years. He has earned and deserves this position. Additionally, hiring from outside has set this PD back years and has hurt morale.	1/16/2024 7:15 PM
24	Knowledge of Akron. Knowledge of and the respect from the officers and supervisors currently working within the PD. The PD does not need "fixed" or "changed" there are always improvements that can be made, but overall, the new chief needs to know that we have them , but also how to work with all of the experts we currently have in the PD.	1/16/2024 10:29 AM
25	Integrity is above all else a priority quality/trait. Without it, none of the rest will matter. Identification of an Internal Candidate should be a priority. Recent experience with 'outside' Chiefs has not been positive, and will reduce the likelihood of progress in any aspect of the department.	1/15/2024 11:12 AM
26	Let the butt kissing contest begin...and may the odds be ever in your favor.	1/15/2024 10:41 AM
27	I feel the next Chief should come from within the department. I have seen that the Chief's that come through the ranks and that are promoted from within tend to be more respected, and tend to be most effective leaders for this city. They are the one's who really want to make this city better.	1/15/2024 10:18 AM
28	Select the chief from our current command.	1/15/2024 6:52 AM
29	Someone who will not screw over the rank and file, who are out there doing the work , to make yourself look more appealing for promotion.	1/15/2024 4:05 AM
30	Whether from within the dept or if selected from outside, please take the officer surveys you receive strongly into account when making your choice. We all took our positions in the dept and in city leadership positions like yourselves to serve the community. Look at the last several Police Chiefs and look at what qualities helped and hurt the dept and its citizens the most. Choose someone who can help us all achieve a better Akron.	1/15/2024 12:27 AM
31	The chief should be hired from within the department. It makes little sense to hire from the outside and out of state where they don't know anything about the city/neighborhoods/crime/officers.	1/14/2024 2:35 PM
32	The next chief needs to come from within the department. Chief Nice was an epic failure. Chief Mylett wasn't too terrible, but he had no historical knowledge of the department. He took a long time to get acclimated and never really got up to speed. You have incredible leaders in the department and one of them can easily run the department. It's also a massive slap in the face to every officer to announce a nationwide search. It's tantamount to saying that none of the	1/14/2024 1:52 AM

City of Akron Chief of Police Recruitment - Internal Survey

officers/supervisors in the department are good enough to run the department and gives the impression they never will be. I don't think that anyone takes this job to become the chief, but to think that someone from another department is better qualified is an insult to the department as a whole and to each and every officer/supervisor individually.

33	The chief should not be afraid to have people not like him due to making the right but some times unpopular choice. I want a chief that will back me up when I am right but know how to properly correct me when I'm wrong.	1/13/2024 1:22 PM
34	Chief Harding will be great in this role. He is very intelligent, articulate, and approachable. He is sensitive to the needs of the city/society in addition to his staff. Although not selected as my top three qualities, he is a problem solver and has the strength to make unpopular decisions. His ability and willingness to explain the tough decisions, A: makes the decision more palatable, and B: builds trust and willingness by the rank and file to follow his direction.	1/13/2024 1:10 PM
35	I think the Chief should come within the department. I think Chief Harding would make an outstanding Chief. I don't think it worked well the last two times the chief was picked from outside the police department.	1/13/2024 11:06 AM
36	We need a Chief who is unwaveringly committed to the APD Mission Statement.	1/12/2024 3:52 PM
37	hiring within the department, someone who knows this department well and someone who knows the City, i believe would do a much better job.	1/12/2024 2:12 PM
38	I am very proud of the members of this department and I really do not want a police chief who will apologize for the great work that we do. Please select someone who will back our officers when they do their job.	1/12/2024 1:23 PM
39	Integrity. Someone that will stand up for what is right instead of folding like an origami swan or just being the mayor's political parrot.	1/12/2024 1:13 PM
40	This department does not need fixed, this society does. Looking to bring in a chief to fix this department will only prove how inept this administration is. We need a chief who is not only willing to hold our officers accountable, but the citizens accountable as well. The next chief needs to be supportive. They need to have a strong understanding of the inner-workings of this department, both good and bad. They need to be willing to explore any and all options to make this a better place to work. They need to be willing to make tough decisions that may negatively impact some, but promote positive change for the future of this department.	1/12/2024 12:39 PM
41	I believe the Chief should be from within the Department. We have qualified people to run this department. An outsider spends years just learning the City and its wants and needs.	1/12/2024 11:54 AM
42	Please ignore the anti-police narrative and fake police chief requirements and select a qualified internal candidate that can serve the community of Akron in a collaborative effort to enhance the quality of life through crime prevention, enforcement of laws, promotion of safety and reduction of fear. Or if we are doing a different thing, let's revise our mission statement to include these other items so we warn interested police candidates that we are supporting other agendas beyond policing. This would save them ten years and let them go straight to other cities that will value and respect them and let them protect their citizens. Most of us love policing and enjoy our jobs very much. We, as officers, are required to be inherently unbiased. We cannot pick a side other than the side of the Constitution, the Ohio Revised Code, and the Akron Municipal Codes. We protect no matter what side of the fence a person sits on. The police chief needs to be unbiased as well and focused on policing and not other agendas. We have tons of very vocal organizations that can advance their social and political agendas. That is not what a police department is for and that is not what a police chief is for. We need a police chief to lead us through police matters.	1/12/2024 11:39 AM
43	There's plenty of good people on our department that are capable of getting along with city official and being a good chief.	1/12/2024 10:28 AM
44	The strength to make unpopular decisions needs to go both ways. Strength to do what is right by the people and strength to do what is right by the officers when their actions are just.	1/12/2024 9:57 AM
45	consider all candidates, select the best most qualified, not just a yes man or to cave into special interest groups, Law and Order Person. Strickly By The Book, No Gray Area	1/12/2024 8:14 AM
46	I believe the best course of action would be to hire an internal applicant for the next Akron Police Chief.	1/12/2024 8:05 AM

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47	Going outside the department for a chief only makes people want to leave the department because they feel they can never rise to be chief within this organization. It causes a lot of stress on employees because you do not know what you're getting, and sets the department back because someone from the outside does not know the department, the people, or the community and community leaders.	1/12/2024 7:02 AM
48	It is quite apparent that appointing outside candidates for chief has not proven productive to our departments goal. We have been burnt by the same match twice. Should we go a third time before we learn not to play with matches?	1/12/2024 6:44 AM
49	Hire from within. Our guys know the city, the department/officers and the challenges we face. The city has tried, twice, with an outside hire. One was a miserable failure and the other didn't work out as well as everybody thought it would.	1/12/2024 6:34 AM
50	Strong leadership skills, great communicator, up to date with modern police practices, stand up for his department, and treat everyone with respect no matter their rank, background, or ethnicity.	1/11/2024 11:59 PM
51	I think the mayor should listen to the chief about matters of public safety and police work. I would hope the mayor would value someone who gave him straight answers (even if they disagree with the mayor's position) and was not a yes man.	1/11/2024 10:33 PM
52	More of a statement. We have gone outside our agency to hire a Police Chief twice in the past 12 years. Both times were the worst Chiefs in the history of this city. It's hard to bring someone in not only for the department to trust but the community. Someone from the inside who has worked here for years, knows the real struggle of the Akron citizens, and probably lived in Akron for many years would have a better idea of how to serve the community.	1/11/2024 9:45 PM
53	The next chief should come from within the department. The city has failed the two times they have hired from outside. External hires have not grown with the city and experienced the good and bad. They have a hard time relating with the people inside and the citizens. Why would you want to hire someone that has failed to reach the top from where they came or want to jump from agency to agency. The city can broaden their own home-grown pool of eligible candidates by including the captains and lieutenants in the department.	1/11/2024 9:19 PM
54	The next chief should be hired from within the department.	1/11/2024 8:39 PM
55	As said above, hire from within.	1/11/2024 8:22 PM
56	I have had 3 chiefs in 9 years..... we'll make that 4 now..... That's a problem. We can't even keep our chiefs here..... Hire from within. Harding knows the ins and outs. He knows the people.	1/11/2024 6:54 PM
57	The next chief of police should be an individual who tells the mayor and council what they need to hear, not what they want to hear.	1/11/2024 6:46 PM
58	Hire from within the department! What a joke this outside hiring has been. Please be transparent and tell the taxpayers how much money the City has wasted so far recruiting and paying for these failures.	1/11/2024 6:22 PM
59	Remember that not one of the outside candidates for chief are coming to Akron for the concern of the city. It is nothing more than an ass-kissing contest to try and get the highest wages and benefits and a chance to add to their resume. None of the outside chiefs were worth a damn and actually created more embarrassment and controversy for the department.	1/11/2024 6:11 PM
60	Their track record and previous accomplishments should represent the title. We would like to see someone from AKRON promoted to chief.	1/11/2024 6:02 PM
61	Chief Harding.	1/11/2024 5:03 PM
62	Lead the department, forget the politics, and don't be a yes man in it for nobody but yourself.	1/11/2024 4:52 PM
63	Our next chief should be hired from within our department since they are competent for the position, familiar with Akron issues, familiar with Akron/Ohio laws, familiar with our union rules, and aware what our department needs to thrive.	1/11/2024 4:29 PM
64	Captain Mike Miller or retired Captain Steve Swartz by far are the best qualified, before a search even starts. Someone from inside would go far for morale, but Miller is a minority so that wouldn't be liked by a lot, just saying, but he is a solid leader with integrity and actually	1/11/2024 4:26 PM

City of Akron Chief of Police Recruitment - Internal Survey

cares about the city. A leader who did not flee the city because residency was allowed, but a person who lives in the community says a lot about caring for the community

65	It's hard to just pick three qualities. In addition to what was chosen above, they have to be accountable.	1/11/2024 3:51 PM
66	The next chief needs to be hired from within. External hires have been PROVEN not to work. It takes too much time for them to acclimate to the department and before they can...they leave.	1/11/2024 3:41 PM
67	Hire from within.	1/11/2024 3:39 PM
68	Just as the mayor said, we need to hire officers from within the community. The ones who know the city and its people. We don't need a chief that doesn't know the city culture.	1/11/2024 3:22 PM
69	This is not just a one-way-street. The city and its citizens have a responsibility for the safety of all as much as the police department. The police department can't FORCE	1/11/2024 2:54 PM
70	Hire a chief from within. There's no better place to look than here in our city. A person who knows their coworkers, citizens and businesses.	1/11/2024 2:13 PM
71	The next Chief of Police should come from within the department.	1/11/2024 2:08 PM
72	Have them sign a 4 year, no-trade contract.	1/11/2024 2:05 PM
73	He or she should be given the same level of respect by the mayor, his administration, and council, that they all expect from him or her.	1/11/2024 1:47 PM
74	No	1/11/2024 1:42 PM
75	Bringing a person in from the outside puts this department back several years as they need to learn our operations, our culture, and how to lead within the collective bargaining agreement with the Fop. This department is focused on best practices and doing things the right way. Do not suggest reform is needed if you don't know what we do. The civilian oversight board was created to review our policies and practices. That's all they should be doing and then they can see how progressive our department really is. Do not let this oversight board be hijacked by Bob Gippen, which is what is happening. Hiring an auditor who has red flags does not seem prudent	1/11/2024 1:07 PM
76	Chief needs to be internal, Highiring outside isn't working...	1/11/2024 1:00 PM
77	The next Chief, if hired outside of the department, should come from a city with a similar socioeconomic and demographic make up as Akron.	1/11/2024 12:57 PM
78	Harding.	1/11/2024 12:53 PM
79	It should stay as Cheif Harding.	1/11/2024 12:51 PM
80	The next Chief of the Akron Police Department should be from the ranks of the police department. Someone who knows and have served this city.	1/11/2024 12:51 PM
81	I could not pick only three qualities. As I look down the list, Chief Harding has all of those qualities. And more. He is a solid man and has always been a solid law enforcement officer. The department seems different, better under his leadership. Everyone is breathing a little bit better since he took over. He is honest, he is fair, he does the right thing even if it makes people mad. He is a man of integrity. He is everything that the department and the city needs and more. You will see it now that he is interim chief.	1/11/2024 12:31 PM
82	The next chief should be someone in house. Someone who knows the rank and file along with all of the rules/regulations and can come in day one and work, not someone who will take a long time to try and figure things out and try to do things that make no sense, especially when it comes to contract and trying to give punishments based upon them	1/11/2024 12:29 PM
83	Consider hiring from inside the department. The last few chiefs really never had the respect of the rank and file and it made some feel like it was us vs. them.	1/11/2024 12:28 PM
84	It should be Brian Harding	1/11/2024 12:24 PM
85	The next Chief needs to have a vested interest in the department and the people he or she will serve. The position should not be used as a political agenda or steppingstone towards retirement.	1/11/2024 12:24 PM

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86	Hire within	1/11/2024 12:24 PM
87	The patrol subdivision is treated extremely poorly and is the face of the department. This needs to change or retention will continue to be a huge issue.	1/11/2024 12:16 PM
88	The next chief should come from within the department.	1/11/2024 12:15 PM
89	I believe we should hire from within Rather than seeking outside Chief. An outside chief holds no loyalty to the department.	1/11/2024 12:12 PM
90	Please just promote from within. We have an intern chief right now that almost everyone feels would be the best choice. Chief Harding is a man of integrity and someone all of us look up to and respect.	1/11/2024 12:06 PM
91	I support an internal chief of police. There are several experienced, honorable, and worthy candidates within the current ranks.	1/11/2024 12:04 PM
92	The last two chiefs from outside the department have caused problems. Chief Nice was going to be criminally charged and Chief Mylett was a politician that didn't understand Akron or its issues. Chief Ball was an excellent chief but was told to resign because he wouldn't be bullied by our anti-police city council.	1/11/2024 11:59 AM
93	We have done this outside search for chief now and wasted money and it has not worked out for us. We have wasted time for outside chiefs to learn the dept and the officers. Chief Harding knows his officers and is well respected among the dept. He honestly makes the most sense. He is transparent and a good communicator. He would be a good choice.	1/11/2024 11:58 AM
94	All other things being equal, promote from within. It would show you have confidence in your department. There are always ways we can be better; we acknowledge this and are constantly striving to improve as a department. Continuing to go outside the department sends the message that the administration believes there are problems here that can only be handled by bringing in an outsider and we have failed to develop leaders from our ranks.	1/11/2024 11:55 AM
95	We would like it to be an internal hire. It needs to someone who is familiar with our department and the community.	1/11/2024 11:54 AM
96	Hire in-house. Skipping people because they are from our organization is nonsense. Have we learned nothing from James Nice? When you have someone you already know - and you know they are competent and qualified - give them the job! Hire someone from outside for political reasons and it will be clear to anyone in the org that it's a bogus move. Morale will drop, and the exodus will increase.	1/11/2024 11:48 AM
97	time served - knows the community -	1/11/2024 11:47 AM
98	no	1/11/2024 11:39 AM
99	Please keep Harding	1/11/2024 11:37 AM



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