

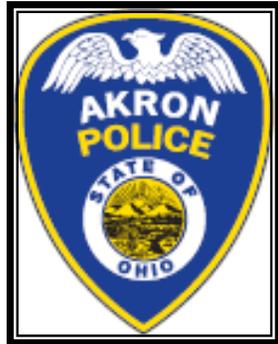
AKRON POLICE DEPARTMENT



Annual Report

2011

THE AKRON POLICE DEPARTMENT



MISSION

Our Mission is to serve the community of Akron in a collaborative effort to enhance the quality of life through crime prevention, enforcement of laws, promotion of safety and reduction of fear.

VALUES AND PRINCIPLES

Honesty and Integrity

We will model a high standard of honesty and integrity in our personal and professional lives.

Fairness

We will assure fair and impartial treatment of all individuals in the department and the community we serve.

Competence

Through continuous improvement, we will set a standard of excellence for delivery of law enforcement services in our community.

Trust

We will enhance trust, teamwork and communication by cooperating with each other and the community.

Respect

We will treat everyone with dignity and respect and protect the constitutional rights of all citizens.



Donald L. Plusquellic
Mayor



Craig Gilbride
Chief of Police
Resigned: June 5, 2011



James Nice
Chief of Police
Appointed: June 6, 2011

City Council

Marco Sommerville, President

City Council At-Large Members

- Michael Williams
- Linda F. R. Omobien
- Jeff Fusco

City Council Members by Ward

- Ward 1: James P. Hurley III
- Ward 2: Bruce Kilby
- Ward 3: Marco Sommerville (Council President)
- Ward 4: Russel C. Neal, Jr.
- Ward 5: Ken Jones
- Ward 6: Robert Otterman
- Ward 7: Tina Merlitti
- Ward 8: Phil Montgomery
- Ward 9: Mike Freeman
- Ward 10: Kelli Crawford

AKRON POLICE DEPARTMENT

Harold Stubbs Justice Center
217 S. High Street
Akron, Ohio 44308-1682

James D. Nice, *Chief of Police*



*The Honorable Mayor
Donald L. Plusquellic
City of Akron, Ohio*

On behalf of the men and women of the Akron Police Department, it is my pleasure to present to you our 2011 Annual Report. Within these pages, you will find useful and educational information about the police department.

The Akron Police Department continues to maintain a standard of excellence amongst its employees. The department provides a full range of police services from assisting at automobile accidents to serving on committees for the betterment of the community. Police personnel are dedicated to serve the city of Akron with dignity and integrity.

Economic conditions continued to confront the Akron Police Department in 2011, in the same manner that it affected law enforcement agencies throughout the nation. The department has also been faced with the loss of 36 sworn officers due to retirements and resignations. Even with these challenges, the department was able to continue to provide excellent service and security to the citizens of Akron due to the fine men and women that patrol our streets. Sworn and civilian personnel have proven their ability to adjust by continuing to respond to the needs of the community without hesitation.

Employees share a common goal of not only controlling crime, but also learning new skills and technology that enables more proactive police services. The outstanding cooperation and professionalism that is displayed on a daily basis mitigates the challenges that we encounter. I am proud to call myself a member of the Akron Police Department.

The Akron Police Department looks forward to continuing to provide you, City Council and the citizens of Akron with the high quality policing services the community has come to expect.

*James D. Nice
Chief of Police*

Fax: (330) 375-2135 Phone: (330) 375-2244
Address all correspondence to the Chief of Police





An Akron Native Comes Home to be Chief of Police

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Photographer: Paul Tople, Akron Beacon Journal, 6/3/2011

Mayor Donald Plusquellic swearing in Akron's new Chief of Police, James Nice

James Nice, Akron's new Chief of Police, was officially sworn in during a ceremony that took place June 3, 2011 in City Council Chambers. Mayor Donald Plusquellic administered the oath while a packed gallery that included city police officers, area public officials and Nice's friends looked on. An emotional Nice told the audience, "Today is truly the most proud that I have been in my life, and I'm choked up about it."

James Nice, 56, succeeded Craig Gilbride, who returned from retirement to serve the city on an interim basis following the departure of Chief Gus Hall, who retired November 30, 2010. Nice left a distinguished 26 year career at the Federal Bureau of Investigation to accept the Akron position. He served as Chief of Undercover and Sensitive Operations at FBI Headquarters in Washington, D.C. and directed all undercover operations for the FBI in the United States and overseas.

"Five years ago, I knew I wanted to return home," said Nice. "My dad spent 81 of his 83 years in Akron, and I was glad to care for him before his death in 2008." Nice sought an assignment in the Cleveland FBI office in order to be closer to his father during his last illness.

Nice graduated from Kenmore High School and served in the U.S. Navy for four years. He graduated from the University of Akron with a degree in Education at a time when there were no teaching jobs available in the city. He taught school in Plano, Texas and earned a Masters degree from East Texas State University. He holds an MBA from the University of Dallas.

"Jim Nice will make an excellent chief," said Mayor Plusquellic. "He has demonstrated his law enforcement skills at the highest levels, knows our city, and is highly-regarded by police professionals in our community."

*Portions of the story taken from an article by:
Kim Plaatje, newsnet5.com, 4/30/2011*



CHIEF'S OFFICE



James D. Nice
Chief of Police

The Chief's Office is supported by all four Sub-Divisions, the Criminal Intelligence Unit, the Office of Professional Standards and Accountability and the Police Information Officer (PIO). His immediate staff includes one sworn Administrative Aide and two civilians.

Office of Professional Standards and Accountability:

The Office of Professional Standards and Accountability conducts internal investigations regarding allegations of supervisor or officer misconduct. In addition to conducting internal investigations, the Unit continues to review use of force and complaint investigations and make recommendations for improvement where relevant. The Unit is also responsible for the monthly random drug testing of officers.

Police Information Officer (PIO):

The Police Information Officer provides information 24 hours a day, seven days a week to the numerous media outlets regarding all major incidents involving the Akron Police Department. The Unit also maintains an Akron Police Department news website that the media, administration and the public accesses to obtain information regarding the city and police department, such as crime and community meetings. In addition, a link on this website allows mug shots and other critical photos such as composite sketches, bank robbery photos, and missing persons to be entered onto the website. A media telephone line provides updated information ensuring timely dissemination to the public and media. The PIO also works closely with other police agencies, task forces and the Summit County Medical Examiner's Office to coordinate news conferences and the release of public information.



Lieutenant Richard Edwards
Police Information Officer (PIO)

UNIFORM SUB-DIVISION

The Uniform Sub-Division is the largest of the Akron Police Department's four Sub-Divisions. The Uniform Sub-Division is divided into two bureaus: Patrol and Traffic. Patrol's primary responsibilities include patrolling the city's police districts and responding to calls for service. The Traffic Bureau is responsible for the enforcement of motor vehicle traffic laws, the investigation and reconstruction of serious or fatal motor vehicle accidents and various other traffic related assignments.

Community Relations:

Community Relations continues to provide crime prevention programs through meetings with individuals and citizen groups. Officers regularly attend City Council Ward meetings and Block Watch group meetings held throughout the city. The police department has approximately 250 active Block Watch groups in the Akron area. Not all of them meet on a regular basis but most do meet at least four times per year. This Unit periodically conducts a Block Watch captains training session and maintains a Block Watch email newsletter.

Community Relations is also responsible for overseeing the "Do the Right Thing" program which recognizes local public school students for their positive and heroic actions. The Community Relations Office hosts approximately 1,000 visitors to the Akron Police Museum annually and gives numerous presentations with over 200 public appearances. The Unit also conducts home and business security checks upon request and is responsible for hosting semi-annual blood drives in cooperation with the American Red Cross.

In response to the public's growing need for social media, the Community Relations Unit now maintains a Facebook fan page and has adopted NIXLE. Through these electronic media outlets, police press releases and e-alerts can be sent to subscribers instantly.

Community Oriented Policing Services (C.O.P.S.):

COPS officers partner with the community to identify problem areas located within the city, such as drug houses, or juvenile complaints— so that the proper police unit can effectively resolve and eliminate the problem. The COPS Unit also oversees Neighborhood Block Watch groups and conducts the Block Watch training sessions. They also attend meetings, assist with problems that may arise, and act as a liaison between the Block Watch group and other units within the Akron Police Department.

The COPS Unit conducts a Landlord/Tenant training to provide information to assist property owners with various topics concerning their rental properties. These meetings cover areas such as landlord/tenant laws, tenant screening and evictions, crime data and crime prevention tips, and they also provide information about compliance to avoid civil fines, mandatory inspections and code enforcement. Magistrates and other professionals assist in facilitating the meetings. COPS officers also partner with other community organizations to provide various mentoring programs.



Gang Unit:

The primary mission of this Unit is the suppression of gang activity and the prosecution of gang members. Their focus is on gang violence and the proliferation of gang related street crimes.

The Gang Unit continues to be number one in the state for proactive enforcement of Ohio Gang Laws. As of December 31, 2011, there were 165 total gang convictions since this law was enacted on January 1, 1999.

The Gang Unit routinely assists other departmental units where gang activity is suspected. They regularly collaborate with the Vice, Narcotics and SNUD units, along with the U.S. Marshals, the F.B.I. and various task forces, on numerous raids, undercover operations and special targeted enforcement details.



Examples of Akron gang graffiti

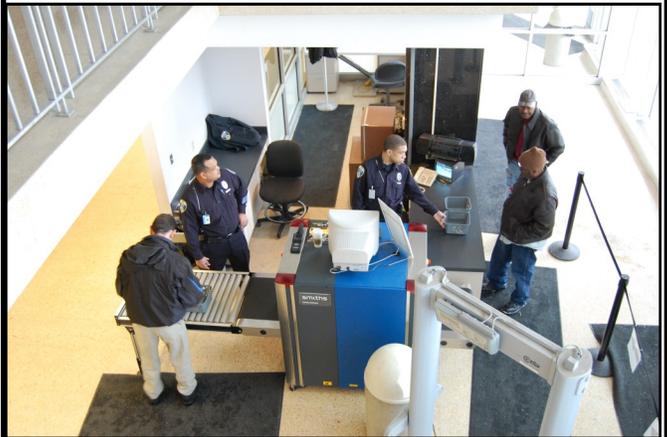
Court/Building (Lobby) Security:

In 1994, the Justices of the Ohio Supreme Court issued the standards for rules governing the security of all courts in Ohio and included who should perform these duties. The Akron Police Department, along with the Akron Municipal Courts, established a Court Security Review Committee and adopted these standards which are still in place today.

The one sergeant and eight officers assigned to Court/Building (Lobby) Security provide the Harold K. Stubbs Justice Center with its first line of security by screening all individuals who enter the building for potentially dangerous or harmful items. The Unit screens between 7,500 and 10,000 visitors every week. They turn away 20 to 30 visitors a day with prohibited items such as mace, screwdrivers and knives.

The Unit is responsible for the security of the six Municipal Court judges and the magistrates of the civil and traffic courts. These duties include transporting between 20 to 80 prisoners a day to and from the Summit County Jail and Akron Municipal Court holding cells; escorting prisoners to the courtrooms and guarding them during their proceedings; receiving individuals who have turned themselves in on warrants; and taking other individuals into custody for compliance of a sentence issued by a judge or magistrate. One officer is assigned daily to provide security at the Summit

County Jail during video arraignments of all Akron prisoners. The Unit also provides security for the probation department while prisoners are screened for programs or pre-sentence investigations.



Officers Glenn Payne and Robert Culver working the main lobby for Building Security

Reserve Officers:

Reserve Officers are an important part of the Akron Police Department. They provide a number of volunteer services for the police department to help supplement the department in day-to-day operations.

They volunteer in all areas of the department from the Training Bureau to Communications to the Patrol shifts. They also donate their time by working special events throughout the city, such as parades and the Akron Road-runner Marathon.

The Reserve Officers provided a total of 11,221 hours of service in 2011: 350 hours of service in the Investigative Sub-Division; 1,427 hours of service in the Services Sub-Division; and 9,444 hours in the Uniform Sub-Division.

Patrol Bureau:

Patrol's mission is to continue to serve the citizens of Akron to the best of its ability and to treat everyone with fairness, dignity and respect. Officers strive to perform their duties professionally, honestly and thoroughly.

The Patrol Bureau consists of five platoons or shifts. The Patrol Bureau shifts patrol the City of Akron 24 hours a day, seven days a week. To assist in policing efforts, the City is divided into 12 police districts with officers from each shift assigned to patrol these various geographic areas. Patrol officers assigned to each district are responsible for building relationships, solving problems and developing working partnerships with residents and business owners. Patrol officers serve as the City's "eyes and ears" in their geographic beats and report problems that require responses from other specialized police units and other City departments.

Akron patrol officers are highly trained, competent professionals who must rely on their specialized skills daily to overcome tough and tense situations. Many of the officers are members of specialized units such as SWAT, CIT (Crisis Intervention Team), Hostage Negotiations and Honor Guard.

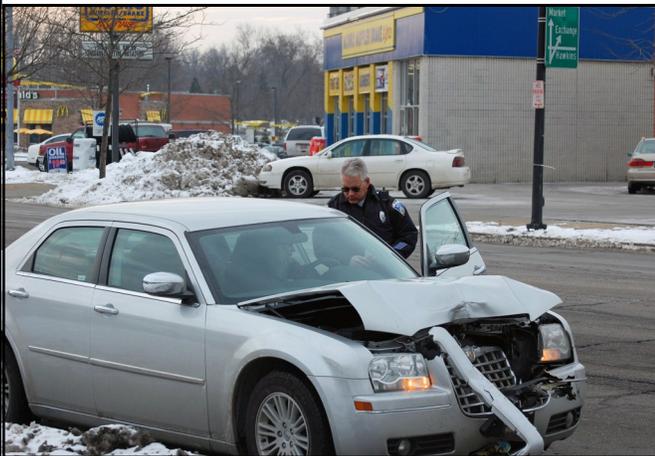


Traffic Bureau:

The mission of the Traffic Bureau is to enhance public safety through the fair and impartial enforcement of both the traffic laws of the City of Akron and the State of Ohio. The primary goal is to promote the safe flow of vehicular traffic and reduce the number of personal injuries and the amount of property damage caused by motor vehicle crashes. The Traffic Bureau continually strives to address quality of life issues in the city such as abandoned cars, parking complaints and persistent traffic congestion. The Traffic Bureau is also responsible for coordinating special events such as Akron Aeros baseball games, the All-American Soap Box Derby and the Akron Marathon, to name just a few.

Specialized Traffic Bureau Units include:

- Camera Ticket Enforcement**
- Motorcycle Unit**
- Hit-Skip Unit**
- Push Truck/Junk Vehicle Tows**
- School Patrol Unit**
- Third Grade Safety Belt Education Program**
- Traffic Bureau Desk Personnel**
- Traffic Enforcement Accident Reconstruction Unit**
- Vehicle Disposal Unit**



Traffic Officer, Greg May, responds to a traffic accident on W. Market St.

INVESTIGATIVE SUB-DIVISION

The Investigative Sub-Division is responsible for investigating crimes, identifying and apprehending offenders, processing crime scenes, recovering stolen property and preparing cases for trial. Two-thirds of the detectives are assigned to daytime duties.

Crime Scene Unit (CSU):

The Crime Scene Unit has made strides towards going paperless. All reports are now stored in electronic case files. CSU currently employs state-of-the-art technology to record details for future investigations, analysis and preparation for court review. The Unit also supervises the proper collection of evidence, latent fingerprint processing and other evidentiary duties relating to major cases. As in previous years, the processing performed at crime scenes has been instru-

mental in solving many crimes.

While the function of the Unit is to collect and process evidence left at crime scenes, CSU detectives frequently perform background checks, seal records and assist officers with suspect and prisoner identification. They also aid officers in creating photo arrays for suspect identification by witnesses and victims of criminal acts.

Most CSU detectives have completed the required training and thus have met the criteria and attained the status of Master Evidence Technician through the Ohio Peace Officer Training Academy. They have also completed the additional training for all CSU detectives as required by the police department.



Detective Anna Romito photographing a latent fingerprint

Computer Forensics Unit:

Computer Forensics pertains to legal evidence found in computers and digital storage media. The goal of computer forensics is to examine digital media in a forensically sound manner with the aim of identifying, preserving, recovering, analyzing and presenting facts and opinions about the information to eventually be used as digital evidence in a court of law.

The Computer Forensics Unit was recently upgraded with state of the art computer processing and analyzing equipment. This equipment allows for faster processing and analyzing of newer and larger capacity hard drives.

Crimes Against Persons/ Major Crimes Units:

These Units are responsible for investigating all felony crimes committed against adult victims in the City of Akron. These crimes include homicide, felonious and aggravated assault, kidnapping and abduction, patient abuse and neglect, felony domestic violence, suicides and questioned deaths and intimidation. The Major Crimes Units are assigned to work the 3pm—11pm shift and the 11pm—7am shift and are responsible for investigating all major felonies committed during the evening hours. The Crimes Against Persons Unit and the Major Crimes Units coordinate and assist each other in the investigations of these crimes.

In addition to these investigations, the Persons Unit also handles officers' use of deadly force incidents, assists outside agencies with their cases that have connections to Akron and maintains the Warrants Office. The Warrants Office processes outstanding warrants and fugitives as well as assists investigators with information on suspects and victims.



Crimes Against Property:

Burglary Unit:

One of the most emotionally devastating crimes is the residential burglary. Often the victim's sense of personal security is stolen along with any possessions that might have been taken. The Burglary Unit investigates reports of burglary and breaking and entering (B&E). The Unit also receives reports of theft, vandalism and criminal damaging and arson. The Burglary Unit is occasionally called upon to assist the Crimes Against Persons Unit, the Auto Theft Unit and other local law enforcement agencies in many of their major investigations as well.



Financial Crimes:

The Financial Crimes Unit investigates crimes against property that include; fraud, check fraud, credit card fraud, insider trading, bribery, embezzlement, identity theft, money laundering, forgery and counterfeiting to name just a few. Financial crimes may be carried out by individuals, corporations or by organized crime groups. Due to the vast nature of financial crimes, the Unit is often involved in multi-jurisdictional investigations.

The Financial Crimes Unit is also dedicated to alerting the community to scams (fraudulent schemes created to make a profit) taking place in the area and aggressively investigating and eventually prosecuting these crimes.

Pawn Detail:

Pawn Detail detectives work closely with the Crimes Against Persons and Burglary Units. The Unit continues to work in cooperation with the Bureau of Alcohol, Tobacco and Firearms (ATF) and the Bureau of Criminal Identification and Investigation (BCI&I) to improve case analysis submissions where firearm and biological evidence is present.

Property Room:

The Property Room is responsible for the storage and maintenance of all items seized by officers during a criminal investigation. In order for an item of evidence to be admissible in court its "chain of custody" must be maintained. Evidence must be housed in a secure area and each person having contact with the evidence is documented to later show at trial that the item is in the same condition as when it was collected. To accomplish this, each item of evidence is logged and classified using a modern barcode tracking system designed specifically for use by the Akron Police Department.

Juvenile, Auto Theft and Missing Persons:

Juvenile Unit:

The Unit is responsible for investigating crimes against juveniles. The majority of the investigations involve sudden deaths, sexual assaults and robberies. Investigations involving sudden deaths or physical and sexual abuse remain the number one priority of the Juvenile Bureau.

Members of the Juvenile Bureau work with other local childcare professionals from the Children Services Board, Akron Public Schools, Summit County Juvenile Court and the Children's Medical Center of Akron.



Juvenile Detectives (from left to right) Crystal Bowen-Carter, Sherri Robinson and Jerry Gachett

Auto Theft:

The Auto Theft Unit Investigates all crimes involving autos and other titled vehicles. The Unit also coordinates all of the towed autos throughout the City.

Missing Persons:

The Missing Persons Unit handles over 2000 missing persons each year; the majority of which are juveniles. The Unit routinely works with many out-of-state law enforcement organizations and private organizations to recover the missing individuals. However, the investigation does not end when the person is found. Many of these missing juveniles are being sexually exploited while they are missing or it is discovered this is the reason why they left in the first place. The Unit also investigates criminal complaints of child enticements.

Juvenile Diversion:

The Juvenile Diversion Unit was formed in coordination with the Summit County Juvenile Court. The purpose of the Juvenile Diversion program is to give first-time, non-violent, juvenile offenders an opportunity to fulfill community service instead of being incarcerated. The program is based on individual accountability. By successfully completing the program, the juvenile will not have an arrest record. The program has been very successful and has maintained a low recidivism rate.

Narcotics Unit:

The Narcotics Unit has taken a multi-faceted approach in attacking drug distribution organizations impacting the Akron area. The Unit strives to disrupt the market for drugs



through its association with local Drug Court programs. Distribution is addressed through interdiction efforts within and outside the city limits. Drug trafficking organizations operating in the city are targeted using traditional and innovative approaches. All these efforts are designed to work together to produce the maximum impact possible from available resources.

The growing methamphetamine problem has produced an abundance of residential “Meth Labs” which require highly trained officers to dismantle the laboratories and handle the dangerous chemicals. Several uniformed officers from other police units have also received this training and are able to assist the limited number of certified Narcotics Detectives. The Narcotics Unit makes these officers and their specialized equipment available to all jurisdictions in Summit County.



Akron Police Clandestine Lab Enforcement Team seizing chemicals and other items used in manufacturing Methamphetamine

Street Narcotics Uniform Detail (S.N.U.D.):

The Street Narcotics Uniform Detail’s main focus is on street level drug transactions and trafficking. S.N.U.D.s works closely with C.O.P.S., Vice, Narcotics, patrol officers and various outside agencies such as the Summit County Sheriff’s Office and the U.S. Marshals Office to enhance the quality of life in Akron neighborhoods through the enforcement of drug laws. The Unit’s relentless approach to locating and confiscating drugs/drug paraphernalia and their large arrest totals make them a true asset to the Department.



S.N.U.D. police cruiser

Vice:

The Vice Unit is charged with the enforcement of laws dealing with various forms of vice, such as gambling and prostitution. Some of their investigations include after hours consumption, sales to minors, consumption by minors, tobacco sales to minors and food stamp violations.

The Unit also works closely with the City of Akron Prosecutor’s Office and many citizen groups to revoke liquor licenses of numerous establishments in local neighborhoods that meet the City’s definition of a “nuisance” property. Vice Unit Officers are dedicated to making Akron a safe place to live, work and play.

SERVICES SUB-DIVISION

The Services Sub-Division is made up of the Administrative and Technical Services Bureaus. This Sub-Division is responsible for preparing and managing the annual operating budget, maintaining the Training Bureau and Police Computer/Information Systems Unit, police records, various grants, crime analysis and crime mapping.

Benefits Officer:

There are several important tasks assigned to the Benefits Officer. These duties include but are not limited to: assisting members with healthcare problems, changing dependent status for healthcare and life insurances and keeping members updated to any changes in the City of Akron’s plan. The Benefits Officer also keeps members updated with information regarding the pension fund, health insurance plans and service and military credits, as well as the pension’s “DROP” program.

Information Systems:

Information Systems refers not only to the information and communication technology that an organization uses, but also to the way in which people interact with this technology in support of business processes and operations.

Information Systems staff developed the Akron Ohio Incident Based Reporting System (AOIBRS) application. This application allows for police reports to be completed electronically in the field which, subsequently, allows for immediate online availability and research of the police department’s incident reports. This quick and easy access to data is imperative to both the Investigative Sub-Division and Crime Analysis Unit.

The internet portal, enabling the public to attain police reports is available via the Akron Police website. Gone are the days of people lined up in the Record’s Room to attain copies of police reports, now these tasks can be handled electronically.

The development of in-house applications further decreases the expenditure of City funds and allows Information Systems’ programmers to make the changes necessary to the applications at a swifter pace and to tailor applications to specific needs.



Planning, Research and Development and Crime Analysis:

Planning, Research and Development integrates intelligence analysis, crime analysis, grant writing and planning and research under one supervisor to facilitate a more coordinated effort in acquiring funding and developing intelligence for strategic and tactical decisions.

Planning, Research and Development:

This Unit is responsible for researching and implementing law enforcement best practices regarding new technologies and modern policing policies and procedures. Due to current economic difficulties facing law enforcement agencies today, researching and writing grants along with programmatically and fiscally monitoring these funds has become a major duty of this Unit.

2011 'Active' Grants

2008 Federal JAG - \$62,589
 2009 Federal JAG - \$234,212
 2009 Federal 'Stimulus' JAG - \$916,000
 2009 Federal 'Stimulus' CRRP - \$5,771,873
 2010 Federal JAG - \$247,969
 2011 Federal JAG - \$218,603
 2009 OCJS JAG, Prescription Drug Grant - \$10,000
 2010 Juv. Accountability Block Grant - \$24,519
 FY 2011 Summit County Juvenile Court grant - \$50,000
 2010-2011 Ohio Department of Public Safety,
 High Visibility Enforcement OT grant - \$42,880

Crime Analysis:

Crime Analysis is comprised of three civilian employees – two employees focus on Crime Analysis and the third focuses on Intelligence Analysis.

The mission of the Crime Analysis Unit is to provide timely and accurate tactical, strategic and operational intelligence analysis of data relating to crime in support of the agency's goals and community oriented policing efforts. The Crime Analysis Unit is responsible for determining and monitoring criminal activity in the City of Akron and communicating the information to Command Staff, Patrol, the Detective Bureau and other sections and units as needed for the suppression of criminal activities, aiding the investigative process and increasing apprehension of offenders.



Crime Analyst, Erika Wiles, working on a crime map

Record Room:

In 2011, the Record Room personnel processed over 34,650 incident reports and 7,440 traffic crash reports. Most of the incident reports and traffic crash reports can now be obtained online via the APD website. However, official reports and reports containing sensitive information must still be obtained in the APD Record Room.

The Record Room employs up to 11 civilians who validate and check each incident and accident report. These employees ensure that each report meets State of Ohio standards.

A digital platform is still being discussed to replace older reports that currently exist on microfilm. The microfilm is beginning to deteriorate and should be transferred to a digital media. The hope is that the department can find an inter-agency solution.

Two civilians process the police department's payroll - the largest in the city - that employs over four hundred sworn officers and forty civilians. These positions demand timeliness and accuracy.



Record Room personnel

Training Bureau:

The Training Bureau's goal is to provide training that will keep all Akron Officers safe from physical injury, civil and criminal liability and to teach officers how to appropriately deal with occupational and everyday stress.

The Training Bureau conducts yearly In-Service training for all officers and reserve officers which includes:

- Computerized Field Reporting
- CPR/AED and First Aid
- Defensive Tactics/Use-of-Force Training
- Domestic Violence/Dispute Reporting
- Firearms Training
- Pursuit Driving
- Weapons of Mass Destruction

The Training Bureau is dedicated to training City of Akron Police Officers to give them the skills necessary to "Protect and Serve" with honor.



COMMUNICATIONS SUB-DIVISION

The Safety Communications Center, also known as the Combined Communications Center (3C), handles approximately 250,000+ Computer Aided Data (CAD) incidents a year. These incidents include both citizen and public safety (ie... Police/Fire/EMS) generated and emergency and non-emergency calls for service.

Call-takers and dispatchers are highly trained individuals able to handle the most stressful of situations and are capable of gathering pertinent information from the most distressed callers. These employees are responsible for public safety dispatch functions on a 24 hour basis, 365 day a year. The job requires simultaneous activation of several response procedures including monitoring and recording multiple response unit activities at single or multiple locations. These individuals are a true asset to the Akron Police Department.



Communications Technician, Eric Helmstedter, hard at work



Harold K. Stubbs Justice Center



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Captain Elizabeth Daugherty
Investigative Sub-Division
Acting Sub-Division Commander



Captain Michael Shearer, Jr.
Investigative Sub-Division
Narcotics/Vice/S.N.U.D. Coordinator



Captain Paul Calvaruso
Uniform Sub-Division
Patrol Operations



Captain Kenneth Ball
Uniform Sub-Division
Platoon #1
Zone 1 Commander



Captain Martha Sullivan
Uniform Sub-Division
Platoon #3
Zone 3 Commander



Captain Michael Caprez
Uniform Sub-Division
Platoon #4
Zone 4 Commander



Captain Sylvia Trundle
Uniform Sub-Division
Platoon #5
Zone 2 Commander



Captain Daniel Zampelli
Services Sub-Division
Administrative Services Bureau



Captain Michael Prebonick
Services Sub-Division
Technical Services Bureau



Officer
Bart Askew
25 yrs., 4 mos. of service



Sergeant
Dominic Avellino
41 yrs., 3 mos. of service



Sergeant
Mark Aylward
33 yrs., 8 mos. of service



Officer
Randall Barath
34 yrs. of service



Officer
Dennis Bard
27 yrs. of service



Officer
Laura Beckley
30 yrs., 9 mos. of service



Officer
William Bosak
39 yrs., 10 mos. of service



Captain
Lynn Callahan
41 yrs., 3 mos. of service



Officer
Robert Culver II
20 yrs., 1 mo. of service



Officer
William Dasyntick
41 yrs., 3 mos. of service



Officer
Mark Duncan
30 yrs., 9 mos. of service



Officer
Juanita Elton
18 yrs., 10 mos. of service



Officer
Vincent Felber
19 yrs., 5 mos. of service



Officer
Robert Hamas
30 yrs., 10 mos. of service



Officer
Thomas Hazen
34 yrs., 1 mo. of service



Sergeant
Terrence Hudnall
30 yrs., 3 mos. of service



Officer
Richard Humphrey
26 yrs., 11 mos. of service



Lieutenant
Gerald Kelley
30 yrs., 4 mos. of service



Lieutenant
John Livers
33 yrs., 4 mos. of service



Lieutenant
James Lucas
35 yrs., 5 mos. of service



Sergeant
Myron Midcap
30 yrs., 10 mos. of service



Officer
Marcus Miller, Sr.
30 yrs., 6 mos. of service



Officer
Ervin Odom, Jr.
35 yrs., 7 mos. of service



Sergeant
Kenneth Pullen
27 yrs. of service



Officer
Diane Sulak
27 yrs., 1 mo. of service



Officer
Stephen Truxell
30 yrs., 7 mos. of service



Officer
Rodney Tucker
26 yrs., 9 mos. of service



Sergeant
Michael Zimmerman
33 yrs., 4 mos. of service

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Officer
Frank M. Barna

Date of Birth.....2/3/1949
Appointed.....12/31/1970
Retired.....11/6/1993
Died.....4/7/2011



Officer
Stephen K. Geiger

Date of Birth.....7/5/1953
Appointed.....9/12/1977
Retired.....9/30/2009
Died.....12/18/2011



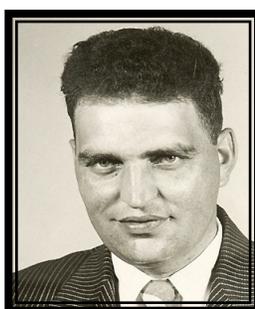
Lieutenant
Larry D. Hammond

Date of Birth.....6/25/1946
Appointed.....12/31/1971
Retired.....8/27/1994
Died.....10/30/2011



Officer
Glen A. Harbin

Date of Birth.....12/12/1934
Appointed.....9/5/1957
Retired.....4/4/1987
Died.....1/17/2011



Lieutenant
George D. May

Date of Birth.....10/12/1912
Appointed.....3/16/1937
Retired.....4/8/1970
Died.....10/5/2011



Officer
Elmer D. McDermitt

Date of Birth.....10/20/1937
Appointed.....6/6/1968
Retired.....1/3/1987
Died.....8/23/2011



Officer
Florian Smole

Date of Birth.....2/26/1919
Appointed.....3/1/1946
Retired.....7/31/1973
Died.....1/13/2011



Officer
Cortelyou L. Terry, Jr.

Date of Birth.....4/19/1928
Appointed.....10/4/1956
Retired.....4/3/1982
Died.....3/27/2011



Sergeant
Albert R. Wilkinson

Date of Birth.....6/27/1933
Appointed.....1/15/1959
Retired.....8/28/1981
Died.....4/17/2011

“Heaven’s Beat”

Lydia Warner Miller



*He’s walking a beat in Heaven,
With a new partner to help him on,
Up before the first light of morning,
With a smile greeting the new dawn.*

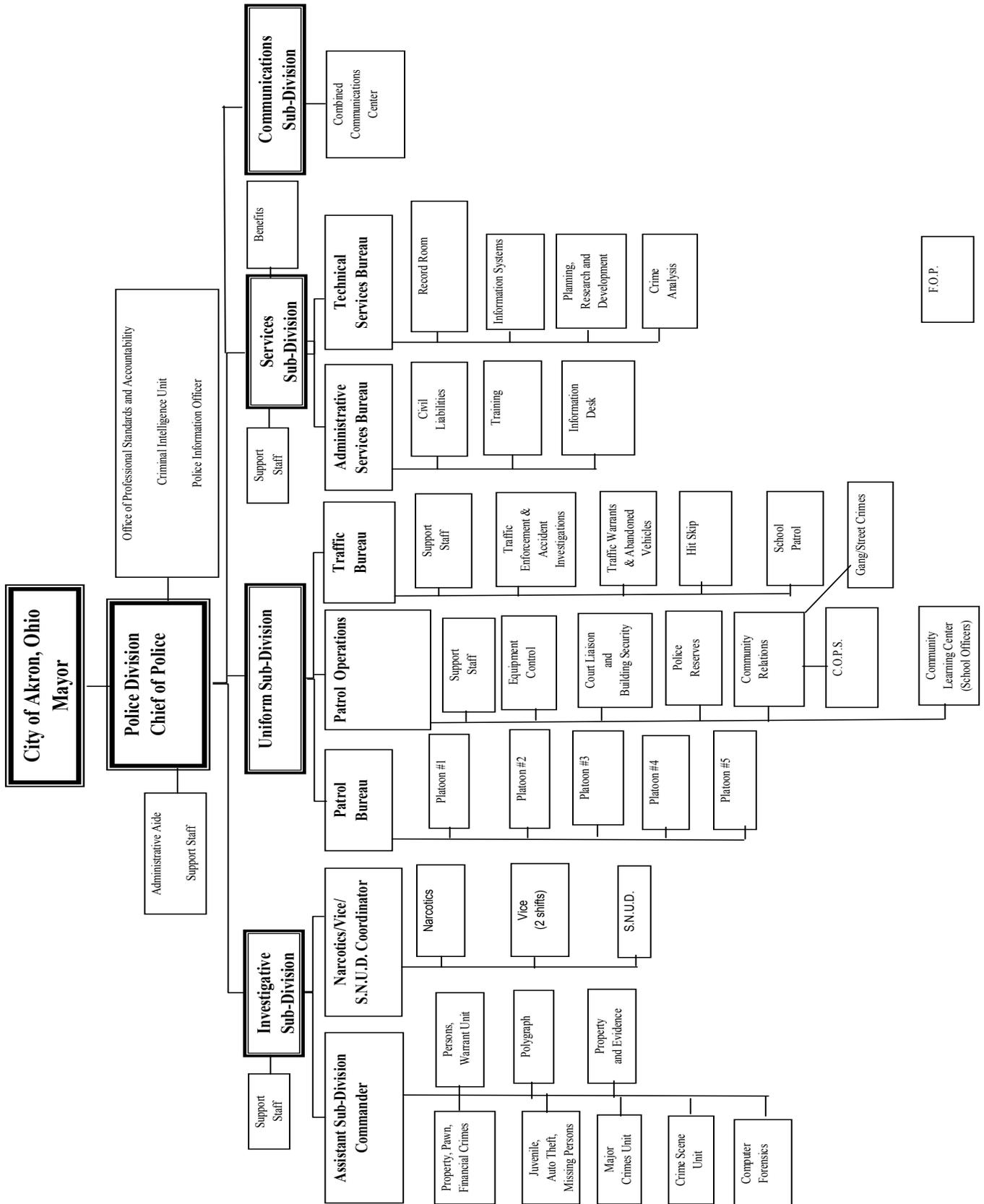


*His badge glows bright with glory,
His boots are still shiny black,
For there’s not much dust in Heaven,
Except for some stardust on his hat.*



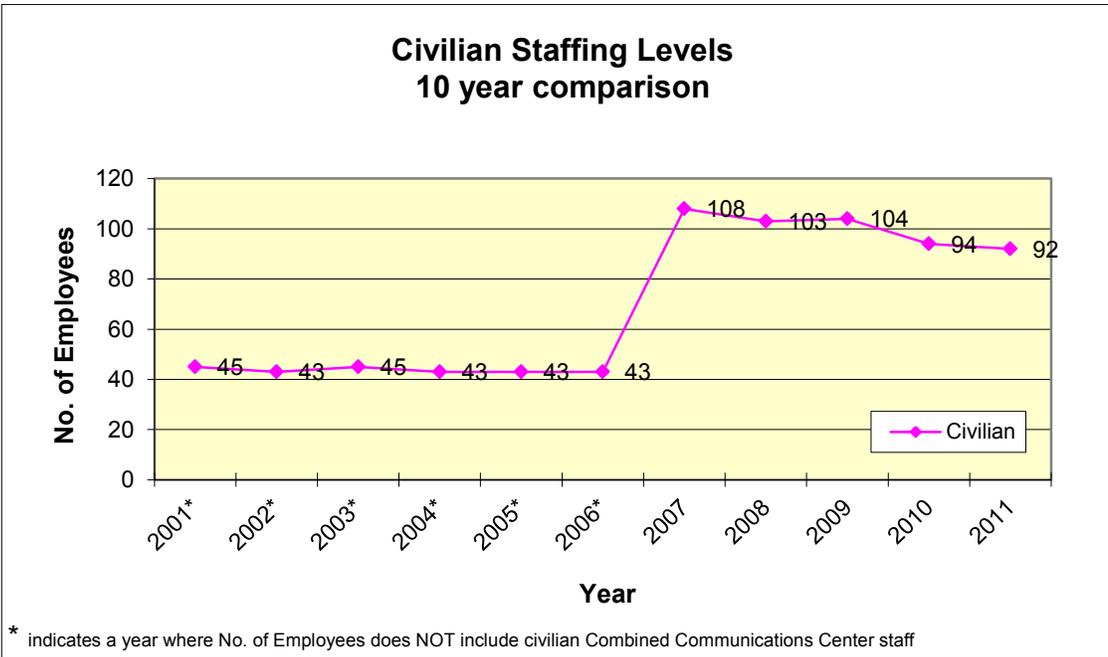
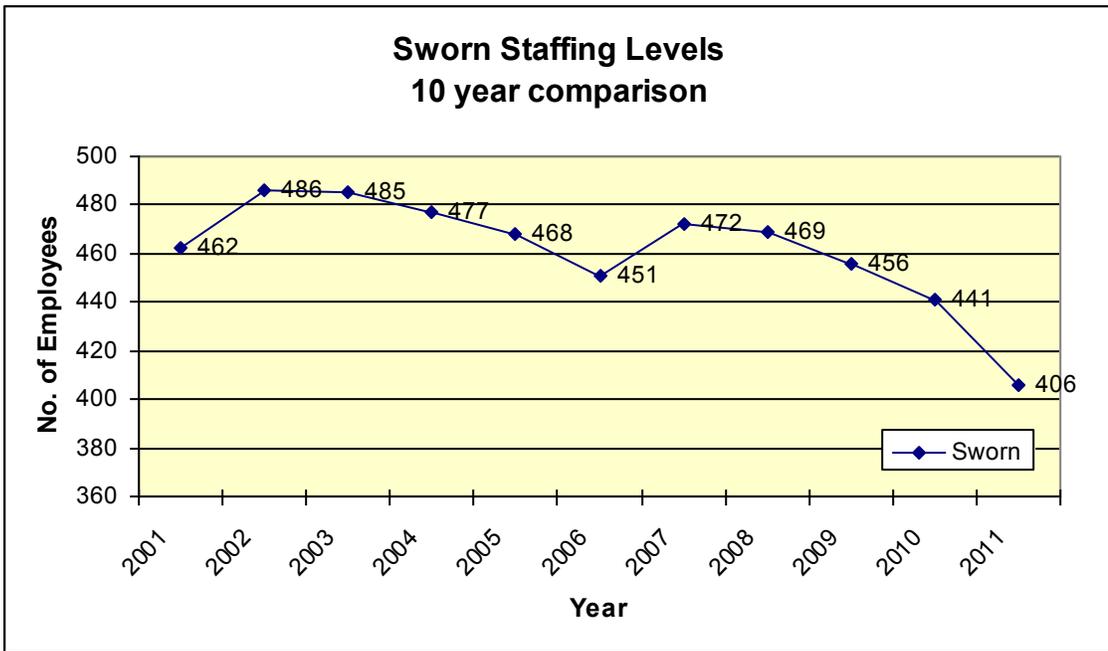
Organization of the Akron Police Department

ORGANIZATION CHART





PERSONNEL





P E R S O N N E L

	2010	2011
SWORN CLASSIFICATION	ACTUAL	ACTUAL
Chief	1	1
Deputy Chief	0	0
Captain	10	9
Lieutenant	19	16
Sergeant	69	62
Police Officer	342	318
% Supervising Officers	22.45	21.67
Total Sworn Personnel	441	406
CIVILIAN CLASSIFICATION	ACTUAL	ACTUAL
Police Records Supervisor	1	1
Safety Communications Supervisor	1	1
Safety Communications Technician I	1	1
Safety Communications Technician II	0	0
Secretary I	2	1
Secretary II	22	21
Secretary III	11	5
Secretary IV	0	1
Account Clerk II	1	1
Account Clerk III	2	2
Accounts Analyst III	1	1
Crime Analyst II	1	3
Health Education Specialist III	0	1
Law Enforcement Planner I	1	0
Law Enforcement Planner II	1	1
Director - Safety Communications	0	0
Computer Programmer Analyst II	2	2
Applications Programmer	1	1
Communications Technician I	13	14
Communications Technician II	31	33
Communications Technician III	2	2
Total Civilian Personnel	94	92
TOTAL PERSONNEL	535	498

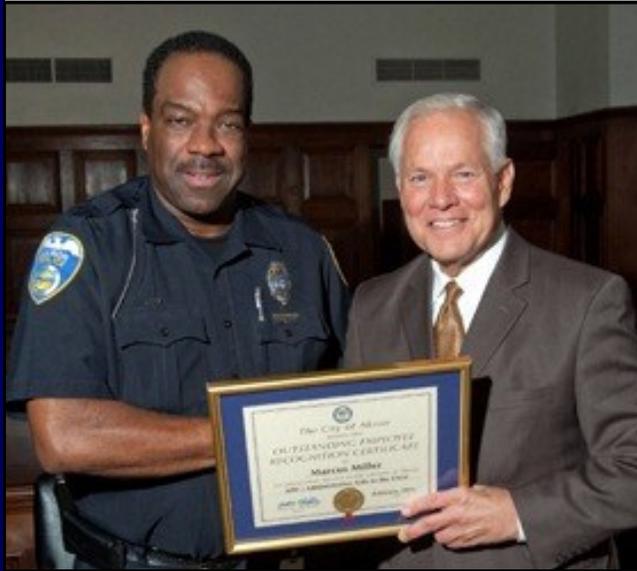
SWORN PERSONNEL CHANGES 2011	
Appointments	1
Reinstatements	0
Deceased Active	0
Deceased Retired	9
Dismissals	0
Resignations	8
Retirements	28
Promotions	0
Return from Military	2
Members in Military	4



**2011
Outstanding Employee Recognition Program**

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Marcus Miller, Sr.
Chief's Office
February 2011

Officer Marcus Miller, Sr. began his career with the Akron Police Department as a member of the Akron Police Department's 1980 Pre-Academy. After the Pre-Academy, he attended the Academy and upon his graduation was assigned to the 3:00 p.m. – 11:00 p.m. Uniform patrol shift. During his years as an officer, Marcus has also worked the 6:30 a.m. and 11:00 p.m. Uniform patrol shifts, the Juvenile Unit, Vice and Community Relations. He has been the Administrative Aide to the Chief of Police since January 1999.

Marcus is a soft-spoken and charismatic employee, who is well respected by fellow officers, community leaders and citizens. He has the uncanny ability to solve complaints that come to the attention of the Chief's Office. He can be counted on to handle any problem and do it well. In addition to his regular responsibilities, Marcus is currently assigned some of the duties of the Police Civil Liabilities Office and the Intelligence Unit.

Marcus was the 1995 Optimist Officer of the Year. Recently he received a community service award from Bethel Baptist Church. He has also been recognized by citizens for the positive manner in which he has handled investigations. Marcus was such a positive influence as a Juvenile Detective that the families he worked with still call and visit him.

Officer Marcus Miller, Sr. is a model officer whose knowledge, dedication and integrity make him one of the best officers in the Akron Police Department and the City of Akron.



Scott Lietke
Investigative Sub-Division
August 2011

Sergeant Scott Lietke began his career with the Akron Police Department on December 27, 1999. He attended the Akron Police Academy and upon his graduation was assigned to the 7:30 p.m. – 4:30 a.m. Uniform patrol shift. During his 12 years with the department, Scott has also worked the 11:00 p.m. Uniform patrol shift. He has been a supervisor on the Detective Bureau's 11:00 p.m. General Assignment shift since May 2009.

Scott is a conscientious and level-headed employee. He assumed the role of shift commander while the primary supervisor was off due to an injury. During this period, Scott handled his administrative and investigative duties in an exceptional manner. He has been the supervisor in charge at various chaotic homicide scenes involving multiple suspects. Each case has been cleared with arrests. Scott's ability to bring these situations under control and lead his detectives in an effective manner were key to solving these violent crimes.

Scott obtained the Ohio Peace Officer Training Commission's Master Criminal Investigator Certification in 2010 through diligence and hard work. He has been recognized by supervisors, law enforcement agencies and citizens for the positive manner in which he has performed his duties.

Sergeant Scott Lietke is a model supervisor whose dedication and commitment make him a great asset to the Akron Police Department and the City of Akron.



Red Cross "Acts of Courage" Award

The "Acts of Courage" award honors those who have acted courageously or with nobility of purpose often at great risk and sacrifice of their own personal safety, comfort, and well-being, to reach out and help others in their times of greatest need. These actions embody the ideals, principles, and purpose of the American Red Cross. Three Akron Police Department employees were honored with Acts of Courage Awards in 2011.

Officers Jeffrey Berdysz and Todd Stump responded to a structure fire involving an unresponsive occupant. They quickly forced entry into the apartment, escorted the individual out and then went back to extinguish the fire and remove the smoldering remains. Their quick thinking saved the citizen and prevented the fire from spreading throughout the structure.



Officers Jeffrey Berdysz and Todd Stump

Officer Nathan Keith rushed to the aid of a young child that was choking on a piece of hard candy. He was able to successfully dislodge the candy, while remaining calm and preventing what could have been a tragic event for the child and his family.



Officer Nathan Keith

The Lieutenant John "Ed" Duvall, Jr. Community Service Award

The inaugural Lieutenant John "Ed" Duvall, Jr. Community Service Award is presented in special recognition of the years of dedicated service to the investigation of child abuse and outstanding service to Summit County. Lieutenant Gerald "Jerry" Kelley, who retired from the Akron

Police Department on April 22, 2011, was chosen as the recipient for this year's award.

Lieutenant Kelley took leadership of the Juvenile Crimes Unit in 2000, having already served 20 years in various assignments within the Akron Police Department. Following in the footsteps of his predecessor, for whom the Duvall Award is named, he began devoting hundreds of hours to training involving juvenile and family crimes.

During his 11 years leading the Unit, Lieutenant Kelley also gave much of his time to various boards and organizations in an effort to increase understanding and multi-disciplinary cooperation, all to better serve the needs of children, our most helpless citizens. In 2010, Kelley gained national recognition when his article on Child Fatality Review Boards was published in the FBI Law Enforcement Bulletin.

Lieutenant Jerry Kelley became tied to so many agencies and people in the social services and criminal justice communities that his departure leaves a great void for many. None feel it more strongly than those he commanded. He was unanimously liked and respected by all those who served with him. His detectives always knew that he expected excellence and commitment: to the Unit, to the case, and most importantly to the victims. This is the primary calling of a devoted police officer and the measure of a good man. He was, and is, both.



Retired Lieutenant Gerald "Jerry" Kelley

Victim Assistance Commendable Officer Performance

Officer Bertina King received a Commendable Officer Performance Award for Outstanding and Dedicated Service at the Victim Assistance's National Crime Victim's Rights Week Luncheon on April 12, 2011.



Officer Bertina King

AWARDS



Certified Law Enforcement Executive Graduate

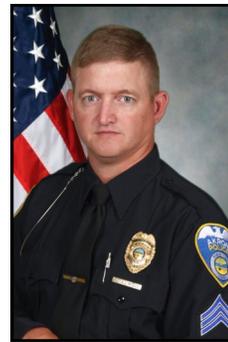
The Certified Law Enforcement Executive (CLEE) Program is a formal program of leadership training for police officers (sergeant and above) who are at the executive level or who wish to progress to executive levels. CLEE provides graduate-level equivalent learning experiences in eight modules of instruction which when satisfactorily completed identifies the graduate as mastering the concepts of leadership and management necessary in operating an efficient and effective law enforcement agency. Lieutenant Melissa Schnee graduated from CLEE in 2011. Lieutenant Schnee began working at the Akron Police Department on February 18, 1992 and is assigned to the Chief's Office, Office of Professional Standards and Accountability.



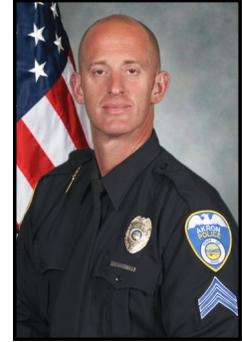
Lieutenant Melissa Schnee

Police Executive Leadership College

The Police Executive Leadership College (PELC) is an intensive, three-week leadership-training program for law enforcement executives. It is based on the premise that leadership skills can be learned, and given the opportunity for feedback and practice, that executives can substantially improve their leadership abilities. PELC provides executives with one of those rare moments in their professional careers to learn how to practically apply leadership concepts. It is an intensive learning experience focused on leadership skills vital to long term personal success and change in the organization—both for the benefit of the community. The 2011 graduates of PELC are Sergeants Agostino Micozzi and Douglas Sandor. Sergeant Micozzi began working at the Akron Police Department on December 26, 1994 and is assigned to the Uniform Sub-Division, Platoon #1. Sergeant Sandor began working at the Akron Police Department on October 4, 1993 and is assigned to the Uniform Sub-Division, Platoon #2.



Sergeant Agostino Micozzi



Sergeant Douglas Sandor

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Optimist Officer of the Year

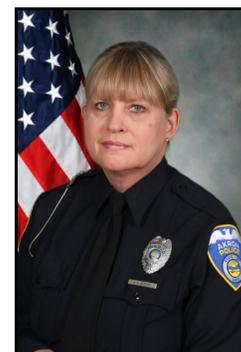
The Optimist Club of Akron's Philip G. Barnes Officer of the Year award is annually presented to an Akron Officer that exemplifies the qualities of former Chief Barnes. The award recipient is recognized for his/her outstanding service to the community and dedication to keeping the streets of Akron safe. Sergeant Vince Yurick was chosen as Akron's 2011 Optimist Officer of the Year. Sergeant Yurick began his career with the police department on February 10, 1997 and is assigned to the Uniform Sub-Division, Platoon #5.



Sergeant Vince Yurick

Child and Family Leadership Exchange Graduate

The Child and Family Leadership Exchange (CFLE) is available to Summit County professionals serving children and families. This program was initiated in 1994 as a training program offered annually to thirty professionals. Participants in CFLE learn an in-depth understanding of the county's child and family services. CFLE is a hands-on approach to learning, facilitates communication between service providers and enhances the effectiveness of leaders committed to strengthening family life in the community. Officer Susan Hackbart is the department's newest graduate of CFLE. Officer Hackbart began working for the police department on December 28, 1992 and is assigned to the Investigative Sub-Division, Juvenile/Auto Theft/Missing Persons Unit.



Officer Susan Hackbart



Ohio Peace Officer Training Academy Master Criminal Investigator



Officer Steven Mara
The Ohio Peace Officer Training Academy Master Criminal Investigator Certificate consists of 128 core-training program hours with an additional 64 hours of two elective courses. After completion of the required courses, applicants submit a letter of request for certification with copies of OPOTA certificates of completion as noted above. Upon verification of completion of the course requirements, the applicant is issued a Master Criminal Investigator certificate. Officer Steven Mara obtained the Master Criminal Investigator Certificate in 2011.

Alliance of Summit County Child Caring Providers Law Enforcement Division Award



Officer Rodney Criss

Officer Rodney Criss was named the 2011 Alliance of Summit County Child Caring Providers Law Enforcement Division Award recipient. The award is given to individuals who provide commitment to the abused and neglected children in Summit County.

MADD 2011 Top Cop Award



Officer Daniel Gump

Officer Daniel Gump was the recipient of the 2011 TOP COP Award for the Akron Police Department. Officer Gump was appointed to the department on October 4, 1993 and is assigned to the Uniform Sub-Division, Traffic Bureau, 10PM-6AM. In 2010, Officer Gump made 44 Operating a Vehicle Impaired (OVI) arrests. Even though he has been assigned to another position for the majority of 2011, Officer Gump still made 24 OVI arrests. Over the last ten years, he has compiled an impressive 340 OVI arrests.

Officer Gump also concentrates on motivating and training other Akron Police officers to recognize the signs of impaired driving and the importance of enforcing OVI Laws in order to maintain a safer community. His motivation and work ethic are tireless in his effort to make the roadways of the city of Akron safe for its citizens.

2011 Women of Achievement Award



Captain Sylvia Trundle

The Women's Network of Northeast Ohio is a nonprofit organization that encourages and supports the progress of women toward full participation in economic, community and family life. The Women's Network of Northeast Ohio honored Captain Sylvia Trundle with the 2011 Women of Achievement Award because her dedication to the community is evident in her professional career as well as her volunteer work. Captain Trundle joined the police department on May 8, 1989 and is currently assigned as the Zone 2 Commander in the Uniform Sub-Division. She is also the Shift Commander for Platoon #5.

NENA/APCO Award



Margaret Hammil

Safety Communications Technician, Margaret Hammil, was the 2011 NENA/APCO award recipient. Margaret was recognized for her outstanding work as a call taker at the annual state conference.



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Reverend Bob Denton

Reverend Bob Denton’s definition of “Chaplain” is somewhat unorthodox but, perhaps, accurate. The Chaplain is the person who skates across thin ice, never jumps up and down, crosses many boundaries, picks up the injured, keeps his mouth shut and gets the heck out of the way. That is a more descriptive definition than found in the literature. In the Akron Police Department the role is fairly uncommon in that the Chaplain carries a commission with the department, maintains all officer qualifications (in-service and firearms), is both a clergyperson and serves the role of a mental health professional.

The history of Chaplaincy in the Akron Police Department was officially established under the joint sponsorship of the FOP Akron Lodge #7 and the Furnace Street Mission/ Victim Assistance Program in 1993. It has grown through the decades and serves a vital role across the landscape of the department. It is, of course, active in the traditionally expected functions: special memorial events, professional training, marriages, officiating at funerals of officers and family members and involvement in difficult departmental experiences and personal crises.

2011 was a pivotal year in the Chaplaincy and its services. In addition to maintaining all mandatory qualifications as a sworn officer, the Chaplain provided close to 1,000 hours of service. This included 186 hours of confidential therapy, 18 separate critical incident stress debriefings, 27 hours of hospital visits, 28 hours of funerals and weddings for officers and their families. There were 50 Signal 1 (“Make a Personal”) and FOP columns written, 98 hours of meetings (Chief’s Association, Safety Council, etc.), 54 hours of direct contacts, 105 hours of events (Police Memorial Week, annual motor cycle memorial ride, etc.) and 82 hours of education provided and received.

President of FOP Akron Lodge #7, Paul Hlynsky, and the Chaplain attended the National Police Memorial in Washington D.C. representing Akron Police Department and the lodge. It was a daunting event where 168 fallen officers were remembered for ‘line of duty deaths’ in 2010.

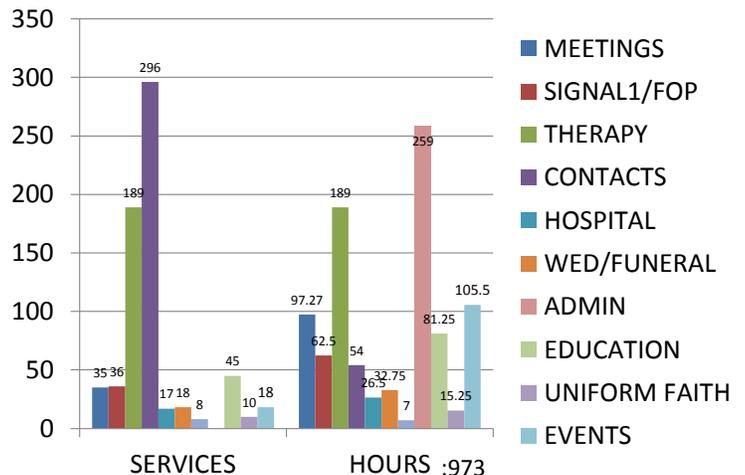
Direct and financial/material assistance was provided for certain officers who, due to health or physical disability, were financially strapped. The Bluecoats organization was a valuable partner in this provision. Counseling, confidential and cost free, primarily focused upon provision of marriage and family, law enforcement stressors, substance abuse and emergency assistance of varying types. Directly connected to the Chaplaincy, 180 hours of substance abuse counseling was provided by internationally licensed chemical dependency counselor, Jim Harvey, MSW. This included individual interventions, and a weekly group “For Cops Only.”

2011 continued the growth of the chaplaincy and has laid the track for even greater development across 2012.

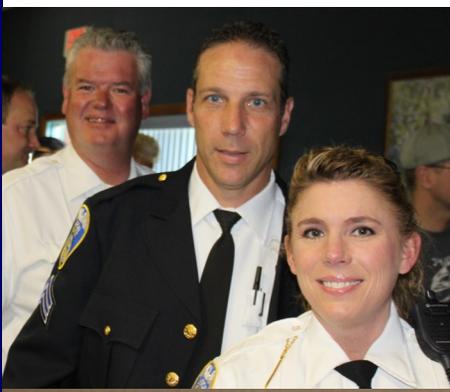


Paul Hlynsky and Bob Denton at the National Police Memorial Washington D.C., 2011

2011 ACTIVITIES AND HOURS APD CHAPLAIN’S REPORT
RESERVE OFFICER ROBERT DENTON #5837



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2011 PICTURES

Photo courtesy of Akron Beacon Journal
Photographer, Karen Schiely 8/7/2011



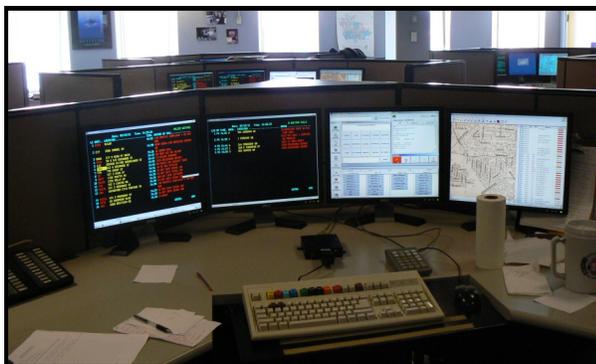
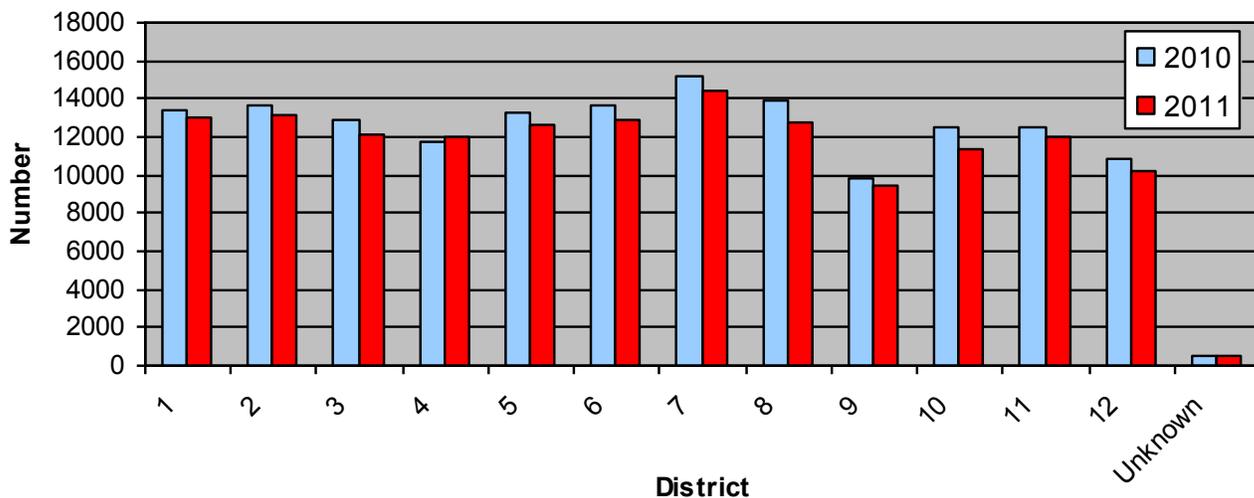
2011 PICTURES



Citizen Calls for Service 2010 vs. 2011

District No.	2010	2011	% Change
1	13346	13082	-2.02%
2	13599	13091	-3.88%
3	12880	12076	-6.66%
4	11717	11944	1.90%
5	13301	12651	-5.14%
6	13690	12870	-6.37%
7	15244	14443	-5.55%
8	13929	12753	-9.22%
9	9823	9426	-4.21%
10	12486	11306	-10.44%
11	12462	12049	-3.43%
12	10831	10155	-6.66%
Unknown	536	491	-9.16%
Total	153844	146337	-5.13%

2010 vs. 2011 Citizen Calls for Service



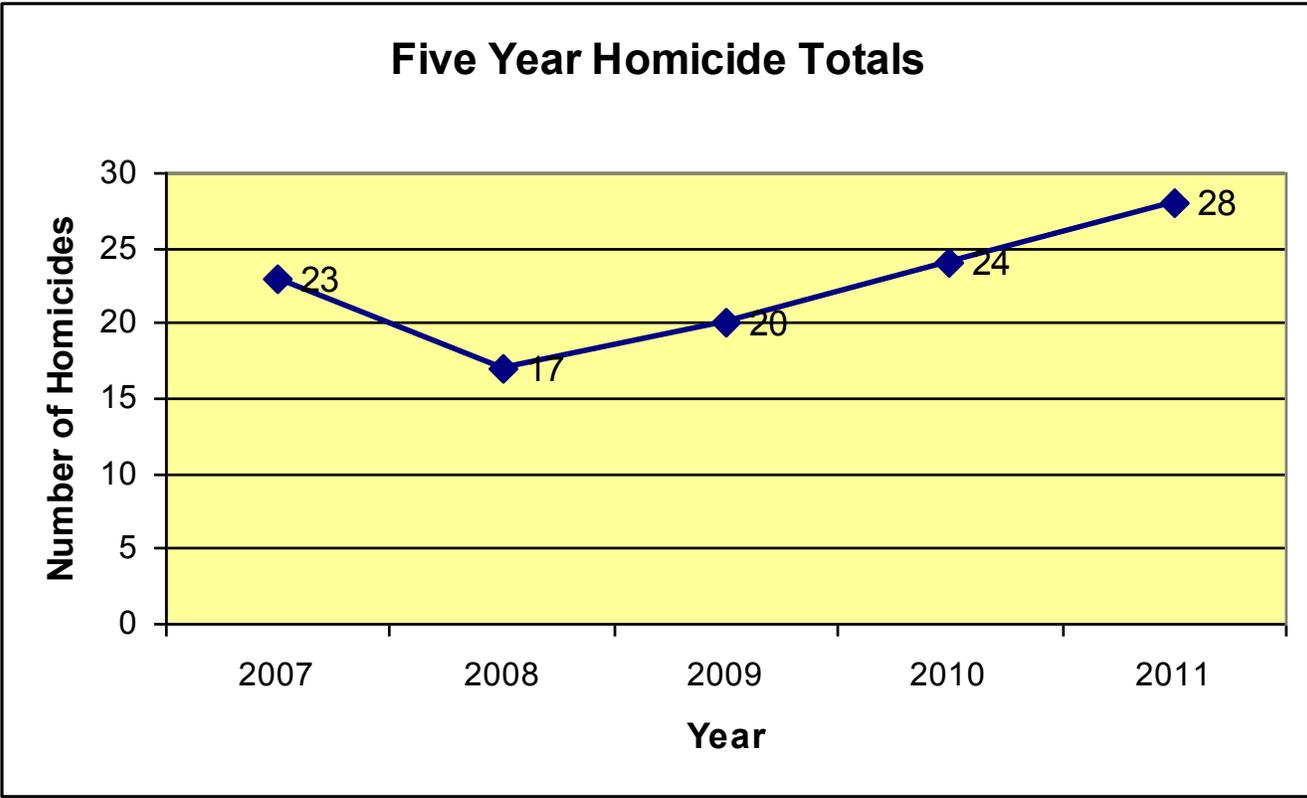
Combined Communications Center monitors showing current and pending calls for service

2011 STATISTICS



2011 Offense Totals*	
(excluding unfounded reports)	
Offense	Total
Murder and Nonnegligent Manslaughter	28
Sexual Assault	411
Aggravated Assault	952
Burglary/Breaking & Entering	4381
Robbery	722
Motor Vehicle Theft	853
Total Theft	6004
Arson	95
Total	13444

* Includes attempted and completed offenses





2011 STATISTICS

2011 Traffic Fatalities						
Date	Age	Gender	Safety Device Used	Airbag	Alcohol	Type of Crash
3/26/2011	27	F	None	N/A	Yes	Pedestrian vs Pickup Truck
4/26/2011	54	F	Yes	Yes	No	SUV vs Guardrail
5/2/2011	33	M	Unknown	Yes	No	SUV vs Semi-Truck
5/4/2011	45	M	None	N/a	Yes	Motorcycle vs Car
6/1/2011	73	F	No	Yes	No	Car vs Pole
6/13/2011	32	M	None	N/A	Unk	Bicyclist vs Car
6/16/2011	38	F	Unknown	No	Yes	Car vs Median Wall/Rollover
6/16/2011	35	F	Yes	No	Yes	Car vs Median Wall/Rollover
6/24/2011	48	F	No	Yes	Yes	Car vs Pickup Truck
7/14/2011	25	M	No	Yes	Yes	Car vs Curb vs Pole
7/27/2011	34	M	Yes	N/A	Yes	Motorcycle vs Guardrail
8/5/2011	38	M	No	N/A	Yes	Motorcycle vs Pole
8/19/2011	40	M	No	N/A	Yes	Motorcycle vs Mini-Van
8/21/2011	26	M	Yes	N/A	Yes	Motorcycle vs Median Wall
9/6/2011	70	M	None	No	Yes	Pickup Truck vs Median Wall
9/9/2011	21	M	No	Yes	Yes	Car vs Car
9/9/2011	38	F	No	Yes	No	Car vs Car
9/30/2011	17	M	Yes	Yes	No	Car vs Mini-Van
10/22/2011	39	M	No	N/a	Yes	Motorcycle vs Curb vs Embankment
11/4/2011	26	M	No	Yes	No	Car vs Median Wall
12/24/2011	58	M	No	No	No	Van vs Pole
Total = 21 Fatal Crashes						



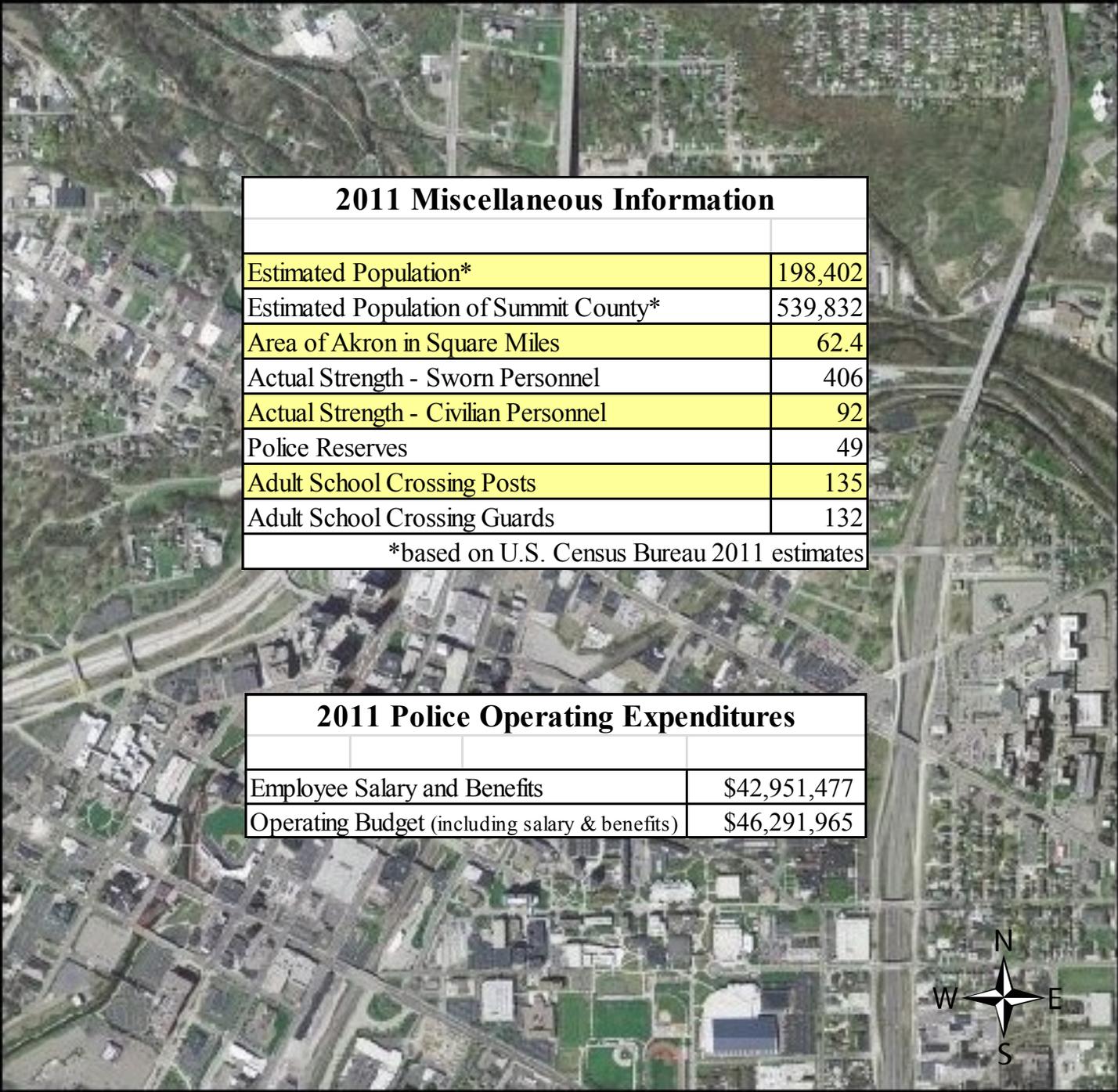
Photographer: Karen Schiely, Akron Beacon Journal, 4/21/2011



Photographer: Karen Schiely, Akron Beacon Journal, 4/21/2011



2011 STATISTICS



2011 Miscellaneous Information

2011 Miscellaneous Information	
Estimated Population*	198,402
Estimated Population of Summit County*	539,832
Area of Akron in Square Miles	62.4
Actual Strength - Sworn Personnel	406
Actual Strength - Civilian Personnel	92
Police Reserves	49
Adult School Crossing Posts	135
Adult School Crossing Guards	132
*based on U.S. Census Bureau 2011 estimates	

2011 Police Operating Expenditures

2011 Police Operating Expenditures	
Employee Salary and Benefits	\$42,951,477
Operating Budget (including salary & benefits)	\$46,291,965





IN MEMORIAM

*In grateful memory of the police officers
of the City of Akron who gave their lives
in the performance of their duty*

Guy Norris	December 23, 1917
Joseph H. Hunt	January 10, 1918
Edward J. Costigan	January 10, 1918
Gethin H. Richard	March 12, 1918
George Werne	March 9, 1919
Harold Rogers	July 8, 1925
William H. Grubbs	May 6, 1929
Harland F. Manes	March 8, 1930
Forrest Good	June 21, 1931
Kenneth Knepp	March 3, 1933
William S. Peterson	October 31, 1933
Arden D. Weese	March 22, 1946
Floyd A. Weatherholt	March 25, 1960
Ronald D. Rotruck	July 21, 1964
Eugene Hooper	April 10, 1965
Robert E. Donahue	July 31, 1968
Glenn K. Stewart	September 5, 1970
Stephen J. Ondas	October 21, 1972
Gary A. Yost	August 23, 1975
Ben J. Franklin	January 10, 1992
George R. Knaff	November 5, 1994