



City of Akron, Ohio

DONALD L. PLUSQUELLIC, MAYOR

March 11, 2015

Mr. Randy Briggs
Deputy Mayor for Labor Relations
Municipal Building Room 104
166 South High Street
Akron, Ohio 44308

In re: *District Fire Chief Promotions*

Dear Randy:

Based upon the Federal Court's ruling today that was mostly inaccurate regarding the history of this protracted case, but does allow the city to finally promote based on the MOA that was fairly negotiated with the Firefighters Union, I am authorizing you to start the legal process to promote District Chiefs. I also authorize you to meet with the Union President Russ Brode to discuss and negotiate an agreement to determine seniority (for purposes of selecting vacation and comp days) when I promote District Chiefs under the MOA. I intend to make immediate promotions but there is one issue that is unresolved. The MOA does not address the issue of simultaneous promotions. Therefore, in order to determine seniority for vacation and comp days bidding, there needs to be a process for determining seniority order. If we can come to an agreement on that issue and all of the to be promoted District Chiefs sign off on that process, I am prepared to make promotions as soon as tomorrow.

Sincerely,

DONALD L. PLUSQUELLIC
Mayor

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